



One Community. Together, We Rise!

Annual Report
2025 Fiscal Year



A Message from Michelle Detweiler, President & CEO



Dear Friends,

This past year marked meaningful progress for Parc Center for Disabilities. We advanced the Children's Services Center, completed the Adult Community Center renovation, and began planning for the future through our master campus plan, strengthening the environments where those we serve learn and thrive.

With the public launch of our Raise the Roof Capital Campaign, our community's generosity brought us closer to our \$10 million goal for the Children's Services Center. These achievements reflect the power of partnership and shared commitment.

As you review this annual report and celebrate these accomplishments with us, I sincerely appreciate your interest and support. At the heart of our mission are our people. More than 300 dedicated employees who make our work possible every day. This year, we proudly celebrated Dave Lehman, Vice President of Operations, for 43 years of service, along with many long-tenured team members whose impact is felt daily.

Together, we are making the often-invisible population we serve visible and building a more inclusive and compassionate world.

Michelle Detweiler

2024-2025 Board of Directors

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A Message from Joel Manings, 2026 Chair



Dear Friends and Supporters,

At Parc Center for Disabilities, our mission remains unwavering: to empower individuals with developmental disabilities and their families to live with dignity, independence, and opportunity. Every success we celebrate is made possible because of your generosity, advocacy, and belief in what we do.

As we reflect on this past year, one achievement stands out as truly transformational: our **Raise the Roof!** Capital Campaign. Thanks to your incredible support, we have reached an exciting milestone: \$8,039,414 raised toward our \$10 million goal. This progress brings us closer than ever to realizing a vision that will strengthen our programs and expand our impact for generations to come. We can see the light at the end of the tunnel, and it is shining brightly because of you.

This campaign is more than bricks and mortar; it represents hope, opportunity, and a future where every individual we serve can thrive. Your continued leadership and advocacy make this possible. Please keep sharing our story with your networks and inviting others to join this effort. Tours remain one of the most powerful ways to experience the difference we make every day, and I am always honored to host them.

On behalf of our Board, our dedicated staff, and most importantly, those we serve, thank you. Your commitment fuels everything we do. As we close out the year, I wish you and your families a happy, healthy, and fulfilling New Year. Together, we will continue building a stronger, more inclusive community.

With gratitude,

Joel Manings

Joel S. Manings, Chair

Spotlight on Our Team

The People Behind the Mission

At Parc Center for Disabilities, our mission is carried forward by more than 300 dedicated employees, many of whom have devoted decades of their lives to serving children and adults with disabilities. Their commitment is the foundation of our work and the reason Parc continues to thrive.

One of those extraordinary individuals is **Dave Lehman, Vice President of Operations.**



Dave joined Parc 43 years ago, when many of our facilities were brand new. Today, those same buildings are more than 40 years old and still serving generations because of Dave. He is the steady force behind our campus, facilities, operations, and transportation systems, ensuring everything works as it should so our programs can operate in a safe, well-run environment.

Former Parc President and CEO Karen Higgins, who served the organization for more than 35 years, shared:

"You almost immediately recognize heroes... Dave was one of them."

From group homes and the preschool to adult day programs, Intermediate Care Facilities, hurricane preparedness, and our transportation fleet, Dave has repaired, restored, redesigned, and improved every space with quiet resolve.

Whenever something needed attention, his response was simple:

"Well, let me get started."

With encyclopedic knowledge of Parc's infrastructure, Dave could produce plans and solutions for nearly any building on campus, often from memory.

But beyond facilities and systems, Dave's greatest impact has always been people. His genuine care for the children, adults, and employees of Parc has made him not just a leader, but a constant presence and trusted family member.

"When you join Parc, you belong to a family. Dave is just that... a family member."

Dave Lehman's 43 years of service, and counting, reflect the very best of Parc: dedication, humility, craftsmanship, and heart. His story represents not only a remarkable individual legacy, but the shared commitment of the hundreds of employees who bring our mission to life every day.

**70 OUT OF 325
EMPLOYEES**

**HAVE DEDICATED THEIR
CAREERS TO
PARC CENTER FOR
DISABILITIES FOR OVER 10
YEARS. THAT'S 21.5%!**

Wow!

**FROM
2019 TO 2025**

**WE DOUBLED THE SENIOR
DIRECT SERVICE PROVIDER
WAGE RATE
FROM \$10.66 TO \$21.89
PER HOUR**



25 Years of Joy, One Checkout at a Time

Meet Erik

Erik H. recently celebrated 25 years at Publix, a milestone that reflects far more than longevity on the job. Erik is a staple in his store and one of its most recognizable faces, known for his passion for customer service and his genuine love of connecting with people. You can always catch him in one of his outrageous stories, whether he is talking about a trip to Vegas or proudly sharing that he bought a boat, usually followed by his own contagious laughter. Erik turns an everyday checkout into a moment of joy for everyone around him.

Erik's mother shared that he starts each day sitting in the living room, singing to set a positive tone for the day ahead. Erik's 25-year achievement is a powerful reminder of what happens when individuals are surrounded by consistent support, encouragement, and belief in their abilities. Because of donors like you, people like Erik are able to thrive, find purpose, and continue sharing their joy with their families, workplaces, and communities.



When Support Becomes a Lifeline



Meet Bastian

Before enrolling at Discovery Learning Center, Bastian ("Bash") had experienced multiple school transitions in a short period of time. These frequent changes created inconsistency and made it difficult for him to feel secure, understood, and supported in his learning and development. When Bash began attending Discovery Learning Center at age three, his experience shifted significantly.

From the start, Discovery Learning Center provided Bash with a safe, inclusive environment tailored to his academic, emotional, and developmental needs. Through consistent care and intentional support, he began to thrive. His communication skills exceeded expectations, his confidence grew, and he reached meaningful milestones, including learning to ride a bike. A key factor in his progress was the Discovery Learning Center's teachers, therapists, and staff, who worked seamlessly together to support shared goals and ensure consistent, effective care.

When last year's storms destroyed Bastian's family home, daily life shifted to survival and uncertainty. Through Parc's Caregiver Relief Program, Bastian now receives 20 hours of monthly respite care with his Parc caregiver, Maria. This support gives his parents the time and space to rebuild their home, care for their mental health, and reconnect as a family. What began as assistance has become a lifeline. Bastian's story reflects the power of collaboration within Parc's Children's Services Programs, showing how donor-supported partnerships provide stability, dignity, and hope when families need it most.



Where Capabilities Shine!

Children's Services

Caregiver Relief Services, Discovery Learning Center, Family Focus

488

Total number
of Children's
Services

207

Caregiver
Relief
Services

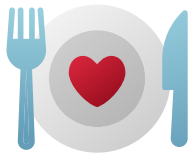
109

Discovery
Learning
Center

172

Family
Focus

Meals Served
to Children



59,030 Annually



Adult Services

Adult Day Training, Residents, Supported Employment

318

Total
Adults Served
(non-duplicated)

192

Adult Day
Training

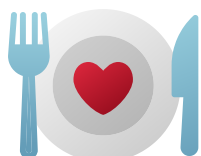
97

Call
Parc
Home

122

Supported
Employment

Meals Served
to Adults



71,080 Annually



THANK YOU TO OUR DONORS 10/1/2024 - 9/30/2025

\$100,000+

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THANK YOU TO OUR DONORS 10/1/2024 - 9/30/2025

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Mr. and Mrs. Michael Wagner
Ms. Martha Wells

Our Impact

Because of you, individuals with developmental disabilities are living with greater independence, confidence, and joy. Thank you for being part of meaningful change.

With your support, Parc Center for Disabilities was able to support 806 adults and children last year.

318 Adults



488 Children

Public Support & Key Revenue

Contributions and Events

Contributions.....	\$1,295,198
Fundraising Events, net.....	\$425,287
Wills & Bequests.....	\$123,510

Government & Funding Contracts

Medicaid, Med Waiver & FDOT.....	\$20,110,231
Government Agencies.....	\$5,177,737

Other Revenues

Program Service Fees.....	\$1,464,494
Production Income.....	\$60,675
Investment Income.....	\$1,123,453
Other Income.....	\$930,514

Total Public Support & Revenues.....\$30,711,099



Expenses

Program Services.....	\$20,253,809
Administration.....	\$3,799,938
Development.....	\$827,151

Total Expenses.....\$24,880,898





Raising the Roof: From Vision to Reality

Last year, we shared the exciting news that construction had begun on Parc Center for Disabilities' new Children's Services Center and that we were preparing to launch the public phase of our *Raise the Roof!* Capital Campaign. What began as a long-held vision is now rapidly becoming a reality.

During the past fiscal year, we officially launched the public phase of the *Raise the Roof!* campaign, inviting our broader community to help bring this transformational project to completion. Thanks to the extraordinary generosity of our donors, we reached nearly \$8 million raised by September 30, 2025, building on the strong momentum established during the quiet phase. This progress includes the transformational \$2 million leadership gift from Tom and Mary James, whose commitment helped make it possible for us to move forward with construction confidently.

Today, the Children's Services Center is nearly complete. Walls are up, classrooms are taking shape, and spaces designed to support early intervention, therapy, and family engagement are coming to life. We anticipate opening the doors of this new center by April 2026, marking a historic milestone for Parc and the children and families we serve.

While we are incredibly proud to say that we have truly "raised the roof," our work is not finished. We still need to raise the final \$2 million to fully realize our \$10 million campaign goal. These remaining funds will ensure the center is fully equipped, sustainable, and ready to serve generations of children with the highest quality programs and services.

Recognized below are the generous donors who supported the *Raise the Roof!* campaign through the close of the fiscal year on September 30, 2025. We are deeply grateful for every contribution that brought us to this moment and for the continued support we are receiving as the campaign moves forward.

2025 FISCAL YEAR RAISE THE ROOF DONORS

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Jeni La Paglia
LARC Parents, Guardians, Friends of Parc
Francis & Gertrude Levett Foundation
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Melissa McCoy
Caroline Mehta
Metz Culinary Management
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Michael & Gina White
Isabella Wood



Our Mission

Parc Center for Disabilities is the premier provider of life-changing services to children and adults with developmental disabilities in the Tampa Bay area. We structure our services around three centers of excellence – Children's Services, Adult Day Training, and Residential Care – to ensure a lifetime of support for individuals and families.

Our Vision

Building a community where individuals with developmental disabilities are visible, valued, and able to live life to the fullest.

BE A PART OF THE
VISION!





HELP US CROSS THE
FINISH LINE.

HELP US RAISE THE
ROOF.



HELP
OPEN DOORS
FOR EVERY
CHILD



We have reached an important milestone!

As of December 31, the **Raise the Roof!** Capital Campaign has surpassed \$8 million raised \$8,039,414 toward our \$10 million goal.

The walls are up.
The vision is real.
The doors are almost open.

And yet...we're close, but not close enough.

This final stretch matters more than any other. Support given now helps ensure the new Children's Services Center opens fully ready without compromise and able to serve children and families from day one.

If you have been considering a gift, or waiting for the right moment, this is it. Your support today helps complete a transformational project for our community and ensures children and families receive the services they need from the moment the doors open.

Help us cross the finish line. Help us *Raise the Roof!*

For more information or to discuss supporting the **Raise the Roof!** Campaign, please contact Phil Deal at 727-341-6905 or pdeal@parc-fl.org.



We're Grateful for Our Community Supporters!



Early Learning
Coalition
OF PINELLAS COUNTY

