



2023
2024

ANNUAL REPORT

*Inspiring, Empowering and Strengthening the Community
through Physical Activity, Health and Wellbeing*

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“Kia Kotahi te iwi, Kia haumi te waka” - “One people, One waka, One journey”

It is a privilege to be part of such a dynamic team that prides itself on the difference it makes in our community. Having now launched and bedded in our new brand, we look forward to the completion of a new strategic plan for the next few years beginning in the 2024 /25 year.



Chair & Chief Executive 's Report



**Bridget
Leonard**
Chair



**Mike
Bishop**
Chief Executive

On behalf of the Board and staff of He Toa Taua Harbour Sport, we are pleased to present our 2023-24 Annual Report that summarises our 37th year of serving our community. Our stated strategic values of inclusiveness, leadership, whakawhanaungatanga, respect and integrity remain as critical now as they have ever been in and for our rohe, our region, as we continue to work particularly with our tamariki and rangatahi and our key targeted populations, Māori, Pasifika and East Asian all of whom are growing priorities. We work alongside them to provide advocacy, expertise, guidance and support. We also continue to do important work alongside our older and less able community members through our Strength and Balance and Green Prescription programmes, our differently abled community members through our disability initiatives and teaching our tamariki to ride bikes under contract with Auckland Transport.

At last years' Sport Excellence Awards we publicly launched our new brand name and logo and we have been weaving it through everything we do and how we present ourselves in the public forum throughout this last twelve months. We are delighted with the response and acceptance we have received for the new brand and are very proud to wear it and imbed it into our everyday vernacular.

He Toa Taua means 'stronger together' and that describes very well, our goal of working with all of our community to enable them to be physically active for life.

Our ethnically diverse community remains at the heart of everything Harbour Sport delivers. We work closely with our local people, schools, clubs and regional sports organisations and are continually adapting to the changing demographics and priority for our region across everything we deliver in the various communities.

Chair & Chief Executive 's Report

Our ActivAsian and Pasifika teams are reaching wider and deeper into those demographics in our region to provide wellbeing and connection. It is pleasing that ActivAsian which was launched by Harbour Sport in 2009 is now making an impact across the wider Auckland region since it has been embraced by our fellow Tāmaki Makaurau RSTs. We are seeking to develop and grow the impact of Te Oranga Kaiaora, a Harbour Sport developed health initiative that operates in partnership with local iwi to achieve better lifetime health statistics for our rangatahi across Te Raki Paewhenua (North Shore).

We also seek out new and innovative opportunities to ensure success in locally led community development programmes. An ongoing example of this innovation is the significant growth we have experienced in the delivery of Bike Ready across our region in this last year. This is an Auckland Transport funded initiative that works alongside our primary schools and Kura Kaupapa to teach our youngsters, firstly, to ride a bicycle with confidence and secondly to learn to ride on the road with confidence.

We are embedded as managers of the Albany Community Hub and over the last couple of years we have significantly grown the use of the facilities and its connection to the local populace, in particular our older Asian demographic. Amanda Isada succeeded Grace Alley as our Hub Manager earlier this year after Grace left for Canada and both have done an excellent job in putting the Hub in the centre of the local community. Cultural Competency, Governance and Management advice and guidance are other areas that we are offering expertise in, to all in the region who seek assistance. We are growing our presence and delivery in these key areas rapidly with Riki Burgess and Kayla Allison-Carnie to the fore.

We take great pride in our robust commercial partnerships, which play a crucial role in our success. Our long-standing relationship with Honda North Shore, particularly with Carlos Posadas and Frans Labuschagne, has been exceptional over the years. We also greatly value our partnership with Martin Cooper and his team at Harcourts Cooper and Co, who have proven to be outstanding long-term collaborators. The success of this alliance is largely due to the efforts of Louisa Loughran and Nikki Revell, who work closely with us across various initiatives, especially our events.

Chair & Chief Executive 's Report

For the past two years, SAS Sport has served as our official apparel partner, and we are grateful for their support. Working with Tim Connolly and his team has been a pleasure as we navigate the mid-point of our commercial partnership with them.

We are also thankful for the continued support from Sports Distributors, Tass Print, CUBE, Vivid Accounting, TANK, Deep Creek Breweries, Giesen Wines, North Harbour Business Association, Samsung, PB Tech, Eventfinda Stadium, and Health Safe Secure Pass. These partners are instrumental in helping us create a meaningful impact in our community.

We have also received grant funding during the year from the following gaming trusts and we thank them sincerely: Lion Foundation, Grassroots Trust, Birkenhead Licencing Trust, NZCT, North and South Trust and Dragon Trust. In addition, we receive generous, ongoing funding from Foundation North which is targeted at our ActivAsian and Pasifika programmes, our key contacts Audry McLaren and Jacqui Johnston are excellent to deal with and are really understanding of what we are trying to achieve in our Māori, Asian and Pasifika communities. They see real merit in what we are trying to achieve for Asian communities in particular across the whole of Tamaki Makaurau and in challenging financial times they have agreed to fund this worthy regional initiative into the future.

My sincere thanks again go to Health New Zealand and ACC whose continued trust in our organisation to deliver key programmes in the community over many years is greatly appreciated.

We acknowledge Aktive CEO, Jennah Wootten and the other RST CEOs across the region, Dave George, (Sport Waitakere), Craig Carter (CLM) and Mike Elliott (Sport Auckland) for their collective efforts as part of the Auckland RST alliance as we work within our individual regions and as a collective across wider Auckland to keep Tamaki Makaurau physically active.

We also want to make special mention of the North Harbour Sports Council members, Lynette Brady, John Hunt, Glenn Cox, Chris Casey, Adrian Donald, Yann Roux and Laura Menzies. It surprises us greatly that the Sports Council isn't mirrored across Auckland and indeed the rest of the country. The collegiality and idea sharing within this group is a significant reason why sport across the North Harbour region is well administered and the numbers participating across the codes is increasing.

Chair & Chief Executive 's Report

We also want to sincerely thank the many key North Shore people who rallied around to save North Harbour stadium when it looked at one point like our much-cherished community asset was to be demolished and sold. In particular, local MP and Government Minister, Erica Stanford, Hibiscus and Bays Local Board Chair, Alexis Poppelbaum, Tony Hannifin and Upper Harbour Local Board Chair, Anna Atkinson deserve special mention. Theirs and many other people's tireless efforts meant that the Stadium and wider precinct have been saved to protect the legacy of the people who worked hard to build it in 1997, and also for future generations to enjoy and utilise.

As CEO, my continued thanks also go to the Harbour Sport Board for their trust and faith in me to continue in the role. I thoroughly enjoy serving our North Harbour community. Bridget Leonard is an excellent, caring and yet focussed Board Chair who is widely respected by the staff and across the wider RST community. We have a positive and highly constructive rapport as Chair and CEO and I really value Bridget's wise counsel as we navigate our way into the future for He Toa Taua Harbour Sport.

The governance side of our organisation also continues to play a major role in enabling Harbour Sport to enjoy a positive and constructive relationship with our staff, key stakeholders, RSTs nationwide, and Auckland Council. I sincerely thank other Board members, Deputy Chair, Bevan Miles, Chair of the FAR Committee, Megan Bates, Maria Sopoaga, James Kemp, Charlie Wang and Sheryne Lok. Maria and Charlie left the Board early in 2024 to pursue work opportunities in Wellington and Sydney respectively and were replaced by Pete De Wet and Richard McRae. James finished his six-year tenure on the Board in late 2023 having completed an excellent stint as Chair of the Finance, Audit and Risk committee. I am grateful for his calm, considered support throughout his time with us. Each member of the Board willingly provides their knowledge, expertise and time and have all been an excellent source of support throughout the year. Pete and Richard are already proving to be valuable additions to the Board.

37

Years serving our
community

Chair & Chief Executive 's Report

Finally, we want to acknowledge our hard working and committed Harbour Sport Staff who have worked assiduously across the wide and many varied areas of our region that stretches from the Harbour Bridge to Mangawhai in the north. Each year has its challenges and successes and 2023/24 has seen a tightening of the economic situation across the world. We have managed to navigate our way through this challenging economic climate to date and they each need to be proud of that fact.

Our staff are a diverse, focused, energetic and passionate whānau, who work hard to make a positive difference in our community. As CEO, I am fortunate to have an excellent Organisational Management Team of Richard Casutt, Asenati Tavita, Alvin Cheung, Jason Edmonds and Kylie McGrigor each of whom provide significant industry experience, leadership and wisdom for He Toa Taua Harbour Sport.

To each of you and the entire extended staff and volunteers at He Toa Taua Harbour Sport, thank you all sincerely for the mahi you have put in across 2023/24. We have a widespread presence across a variety of initiatives throughout Te Raki Paewhenua. There is plenty more to do to enable our community to be active for life and live happy, healthy lifestyles in an increasingly challenging world.

It is a privilege to be part of such a dynamic team that prides itself on the difference it makes in our community. Having now launched and bedded in our new brand, we look forward to the completion of a new strategic plan for the next few years beginning in the 2024 /25 year.



Bridget Leonard
CHAIR



Mike Bishop
CHIEF EXECUTIVE



HARBOUR SPORT STRATEGIC PLAN.

Vision

A physically active and healthy community

Purpose

Inspiring, empowering, and strengthening our community through physical activity, health and wellbeing

What We Do

We grow our community by raising the awareness of the benefits of a healthy lifestyle by leading, promoting and coordinating physically active and healthy lifestyle programmes and activities in North Harbour, with particular focus on least active community members and targeted groups. We understand the Objective, Outcome, Priority Focus and Success Indicators in What We Do. Sustainability and diversity will be at the forefront of Harbour Sport's potential to achieve and deliver quality outcomes to our stakeholders.

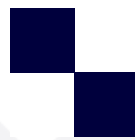
Our Pillars

OUR OBJECTIVES DEFINING THE AREAS OF OUR STRATEGIC INITIATIVES



Our Active Community

Growing and supporting systems that improve existing and new opportunities and accessibility for our community to be active.



Our Business Growth

Developing the business to allow innovation, design and support of an increasing population with greater need.



Our People

Putting our people as the focus, supporting their needs and expectations around physical activity, health and wellbeing.



Our Health and Wellbeing

Providing Hauora/ Health and Wellbeing opportunities for our community

Our Strategic Initiatives

ACHIEVED BY 2024

Our Active Community
Our People
Our Business Growth
Our Health and Wellbeing



Our Active Community

- Implementation of projects that create quality experiences in our schools, clubs, and RSOs and recreation providers E.g. Balance is Better, Diversity Initiatives
- Development of Harbour Sport project groups which guide future practice internally and externally Engage Partnerships that support the activity in our community E.g. North Harbour Sports Council, Auckland Council, Iwi

Our People

- Locally led co-designed strategies developed to meet the needs in our diverse environment.
- Developing our people's knowledge in Te Reo Māori and their understanding of the principles of te Tiriti o Waitangi
- Maintain and grow strong links with our people and organisations
- Te Oranga Kaiaora, Healthy Active Learning, ActivAsian, SportSpasifik, Sector Development, Schools

Our Business Growth

- Sustainable initiatives in the Aged Care space
- Engaging with international organisations for NZ experience programmes
- Utilising technology to increase the activity of our community
- Utilising the Harbour Sport commercial platform to provide products to our community

Our Health and Wellbeing

- Te Oranga Kaiaora
- Wellnessworks
- Aged Care
- ActivAsian Health and Wellbeing Hub-Development of Harbour Sport project groups which guide future practice internally and externally
- Engage Partnerships that support the Health and Wellbeing of our community.



24.5%

Pacific Community
growth in the North
Harbour Region



COMMUNITY SPORT

Providing specific professional development and participation opportunities within our communities regarding wellbeing, sport, active recreation, and play.

> Healthy Active Learning

A joint initiative to improve the wellbeing of tamariki and rangatahi through healthy eating and drinking and quality physical activity.

> Tamariki and Play

Advocating for more playful environments by raising awareness of the importance of play and providing support for key play enablers.

> SportSpasifik

Targeting the Pacific community and aims to increase participation in sport, active recreation, and play.

> Cycling

In partnership with Waka Kotahi and Auckland Transport, we are proud to provide BikeReady Cycle Skills education at schools on the North Shore.

WELLBEING



Healthy Active Learning is a collaborative initiative by Sport NZ, the Ministry of Health, Te Whatu Ora, and the Ministry of Education aimed at improving the wellbeing of tamariki and rangatahi through nutritious eating and quality physical activity.

We helped drive strategic changes prioritising student wellbeing, particularly in health and physical education (HPE)

The current investment will end at the end of 2024, but the initiative will continue into the 2025-2028 investment cycle, involving 18 schools in the North Harbour region.



To meet the outcomes of Healthy Active Learning, meetings with principals and senior leaders were held to drive strategic changes prioritising student wellbeing, particularly in health and physical education (HPE). These discussions led to professional development workshops for teachers, enhancing their confidence and skills to deliver engaging and effective HPE lessons.

Physical Activity Leaders (PALs) is a student leadership programme whereby selected students from a number of Healthy Active Learning schools, including, but not limited to, Beach Haven School, Glenfield Primary, Parakai School, Wellsford School, Waioneke School are trained to organise and lead physical activities for junior primary students, acting as role models for healthy, active living. Students who take on the role of PALs develop essential leadership, communication, and organisational skills. These leadership opportunities help build their confidence and ability to take responsibility.

HALO Days are typically part of broader Healthy Active Learning initiatives, involving schools, communities, and various health and sports organisations to encourage a holistic approach to student health. Harbour Sport Healthy Active Learning hosted a HALO day, during term 1, at 'The Y' in Northcote where 31 teacher's attended for professional development.

The 2024 HALO Day included educational workshops on topics such as physical fitness, nutrition, mental health and Play.

There have been several partnerships with external providers affording schools and students opportunities to have a go at physical activities they would not otherwise have had. Hungerball, Weetbix Tryathon, Blind Low Vision NZ, Harbour Hockey, Harbour Badminton, Pupuke Golf, to name a few, have had significant impact on the Healthy Active Learning tamariki.

Through these collaborative efforts, educators, school leaders, organisations, and students have made significant strides in improving tamariki's health and wellbeing. By prioritising both physical and mental wellness this investment has helped pave the way for growth and enriching experiences.

The initiative encourages schools to involve whānau in health-promoting activities, creating a broader community approach to well-being. By incorporating Māori values and perspectives on well-being, such as hauora (a holistic view of health), Healthy Active Learning aligns with New Zealand's commitment to cultural inclusivity and supports all students in their health journeys.

COMMUNITY PLAY

Play remains a key focus for Harbour Sport, as we recognise its crucial role as the primary vehicle for physical activity among young people.

Over the past year, we have been dedicated to highlighting its significance in developing physical literacy and supporting child growth, while striving to expand and create inclusive play opportunities throughout the region.



7

7 schools
supercharged their
play offerings.



Play-Friendly Schools

The positive response from primary schools who integrated more play into their environments is encouraging. This was evident through increased attendance at teacher workshops and greater access to Tū Manawa Aotearoa funding, a fund that aims to overcome barriers to play, active recreation, and sports opportunities.

Notable Tū Manawa Aotearoa funded school play projects:

- **Sensory play trail at Helensville School** ~ This project addresses the play and regulatory needs of neurodivergent learners by providing a dedicated space for sensory exploration and development.
- **Loose parts play activations at Kaipara Flats Primary School** ~ Following the loss of their playground due to flood damage, this project created flexible play opportunities with loose parts, promoting creativity and resilience among students.
- **Junior space revitalisation at Horizon School** ~ This project enhanced the junior play area with engaging elements that encourage active play and social interaction among their junior students.

Neighbourhood Play System

We have now successfully completed the Snells Beach Neighbourhood Play System, building on last year's scoping work with Healthy Active Learning's Horizon School. Key developments that have emerged from the recommendations include the ongoing creation of a nature play trail at Goodall Reserve, set to open in November 2024, and the launch of a pop-up play trailer, which has been engaging the community at local events in Snells Beach and Wellsford. These initiatives not only create more localised play opportunities but have also enhanced accessibility to play.

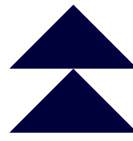
Our next Neighbourhood Play System, centred around Oteha Valley School, is fast approaching completion, and we're thrilled with the progress so far. This research offers valuable insights into the play beliefs and behaviors of Asian communities, helping us understand and cater to diverse needs. We look forward to working with the community to enhance play experiences for all children and continue raising awareness of the value of play.



PASIFIKA

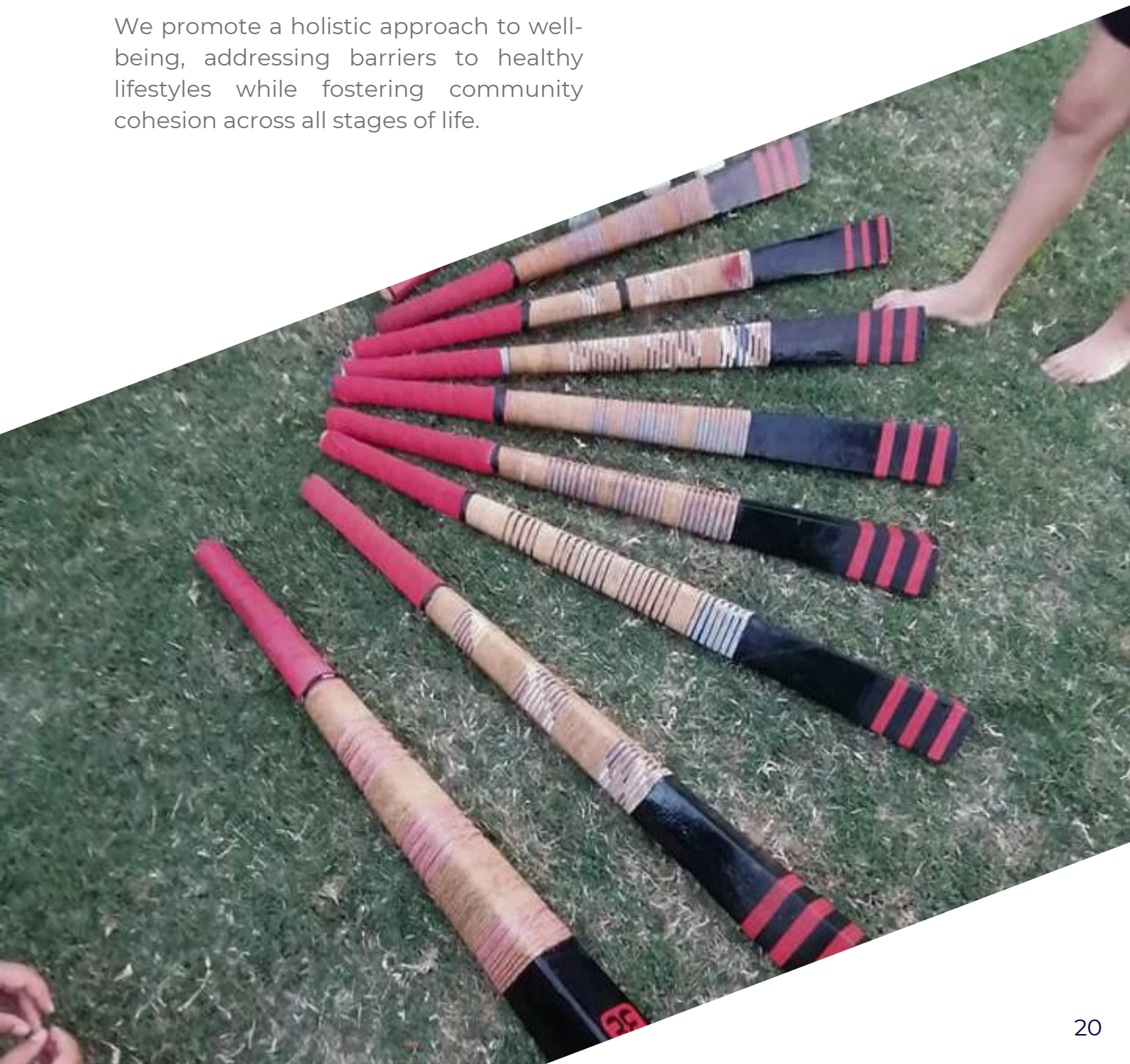
SportSpasifik is committed to improving the health and well-being of Pacific communities through enhanced participation in sport, active recreation, and cultural movement and play.

We promote a holistic approach to well-being, addressing barriers to healthy lifestyles while fostering community cohesion across all stages of life.



24.5%

Pacific Community growth in the North Harbour Region



Recent statistics show a significant 24.5% growth in the Pacific community within the North Harbour Region, from 12,897 in 2018 to 16,062 in 2023 (Statistics New Zealand, 2018, 2023). This highlights the increasing need for targeted initiatives that address the unique needs of this growing population.

By developing the next generation of youth leaders in sport, cultural movement, and play, we ensure that our projects remain sustainable and community-focused. In addition to our long-standing programmes, such as the holiday initiative Polysports, which engages 50-70 children each holiday period, we run targeted girls' and boys' programmes in Intermediate and High Schools. Our weekly exercise Niu Ways classes at Birkdale Intermediate also draw 30-35 participants regularly.

We have built strong partnerships with various community organisations serving the Pacific community in the North Harbour region, creating opportunities to connect and leverage each other's strengths. This collaboration has enabled us to form a broad network that enhances the impact and longevity of our initiatives through shared resources and mutual support. *Shore Pacific* facilitates these connections, and the network now includes ten other organisations across the Harbour region, working together to serve the community effectively.



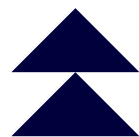
50-70

Children engaged in
PolySport each holiday period



BIKES IN SCHOOLS

Harbour Sport, in partnership with Waka Kotahi and Auckland Transport, is proud to provide BikeReady Cycle Skills education at schools North and West of the bridge.



4530

Total
Participants

The BikeReady training includes practical courses at different levels for students of Year 5 and 6 (Grade 1) and students of Year 7 and 8 (Grade 2). Training is delivered by experienced and qualified instructors.



For the 2023-2024 FY, Harbour Sport delivered three hours of Grade 1 training (in school) to 40 schools (including Te Reo Māori delivery), a total of 3,968 students. We also delivered six hours of Grade 2 (off and on-road) to three schools, a total of 562 students. From Jan -June 24 we've had 288 non-riders come to our sessions and get on a bike for the first time.

BikeReady is New Zealand's national cycle education system which aims to create a safer cycling network and equip students with the cycle skills to be safe and considerate life-long bike riders.

Students start with Grade 1 (three hours) for Year 5 and 6. This consists of a helmet and bike fit/check and bike control skills, undertaken in their school grounds. Year 7 and 8 students complete both Grade 1 (three hours) and then Grade 2 (six hours), which takes place on quiet local roads and is designed to give the riders real cycling experience to build skills and confidence. The Grade 2 sessions cover the road code, how to see and be seen, communication, road positioning and cooperating with other road users.

Grouped according to ability and their own self-rated confidence level, Harbour Sport's inclusive programme pays particular attention to ensuring students who cannot ride or have specific needs are catered for.

On occasion we have tamariki that haven't ridden a bike or aren't confident due to a lack of exposure to real riding conditions. To make sure no-one misses out, we provide 1:1 lessons aiming to get all students pedalling. Non-riders are kept within the school grounds as we start from the beginning, how to mount the bike, how to glide (balance while moving), how to pedal and how to stop safely.

We believe that Bike Safety lessons in schools helps to promote healthy lifestyles and active transport.

Health benefits:

Cycling from an early age promotes lifelong physical activity, combating the growing concerns of childhood obesity, sedentary lifestyles, and related health issues. Every dollar invested in cycling skills reduces future healthcare costs.

Mental well-being:

Cycling fosters independence, improves mental health, and reduces stress among children by encouraging outdoor activity.

Accessible and inclusive:

Cycle training is an affordable way for children across all socio-economic groups to access physical activity.

Cycling as a life skill:

Teaching children how to ride safely empowers them with a skill they can use throughout their lives, increasing mobility and independence.

Safety first:

The program ensures that children understand road safety, reducing accidents and fostering responsible future road users.

Reduced traffic congestion:

Encouraging more children to cycle to school reduces traffic on our roads, particularly during peak hours. This decreases the strain on public transport and alleviates congestion around schools.

Sustainability and environment:

Cycling reduces carbon emissions, contributing to Auckland's sustainability goals. As we face a climate crisis, investing in cycling is one of the most effective ways to reduce Auckland's carbon footprint.

Long-term savings:

Investing in cycle training now saves money later by reducing healthcare costs, road maintenance from wear and tear, and the need for expensive new road infrastructure.

Bang for the buck:

It's far cheaper to teach a child to cycle than to build new roads or extend car-based transport systems.

Cycling programs provide immense return on investment by enhancing public health and reducing environmental damage.

Reduction in accidents:

Children who are trained to ride safely are far less likely to be involved in road accidents. This reduces the strain on emergency services and medical resources, while also preventing the emotional trauma and societal costs of injury or fatality.

Skills for safer streets:

With more trained cyclists on the road, Auckland's overall road safety improves, and the program plays a direct role in ensuring our children can navigate the city safely.

Aligning with Auckland's vision for the future in creating a world-class city:

Investment in cycle skills aligns with Auckland's vision of becoming a world-class city. Cutting these programs would be a step backward in promoting active and sustainable transport options.

Community support:

85.5% of children in Auckland favour active travel, and parents strongly support teaching cycling as a valuable skill. Surveys show that the majority of Aucklanders want safe cycling infrastructure and programs that promote it.

ACTIVE COMMUNITIES

Working in partnership with a range of national, regional, and local organisations in the health and community sectors, our programs are specifically designed to meet the needs of those who need them most in our region.

Active for Life Green Prescription

Providing adults with support and motivation to become independently active with the ultimate goal to improve health.

Active Families & Teens

Enhancing family well-being through engaging physical activities and introducing whānau to healthy food options, empowering them to make sustainable and lasting healthy lifestyle choices.

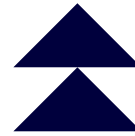
Community Strength & Balance

Ensuring more people over the age of 65 years have access to variety of exercise classes that help with fall prevention.

ADULT HEALTH

Throughout the 2023/2024 fiscal year, the Active for Life – Green Prescription (GRx) team continued to provide comprehensive health and wellness services across the Te Whatu Ora (Health New Zealand) region.

The programme received 6,013 referrals, engaging 5,276 participants, of which 4,659 completed the programme, becoming engaged and independently active.



6013

The programme received 6,013 referrals

Rongoā Kākāriki
GREEN
PRESCRIPTION



The GRx team focused on delivering in-depth face-to-face consultations, where participants received tailored guidance on physical activity and nutrition. A significant focus was placed on educating participants in the SMARTER goal-setting framework, ensuring their health objectives were clear, actionable, and sustainable.

Exercise options, including gym inductions and a variety of fitness classes, were regularly provided at Auckland Council Leisure Centre facilities. These were complemented by wellbeing consultations held at 14 locations across Waitematā, with increasing attendance each month.

A highlight of the year was the establishment of walking groups across North and West Auckland, which garnered widespread support. These walks, enriched with educational discussions on local history, native plants, and birdlife, became a favourite activity among participants.

The programme also expanded its nutritional services, hosting a series of workshops focused on meal planning, healthy ageing, and general wellness. These workshops, led by a dedicated nutritionist, provided participants with practical skills, such as preparing simple and nutritious meals, while also offering free BIA (Bioelectrical Impedance Analysis) scans. These scans were well-received, with many participants returning for follow-ups to monitor their health progress, further demonstrating their commitment to improving their wellbeing.

The workshops fostered a collaborative atmosphere, encouraging active participation and discussions. Many clients expressed a desire to remain engaged with the programme, reflecting the supportive environment and the sense of community fostered by GRx.



4,659

Independently Active
Adults

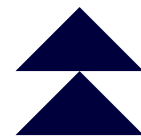
14

Consult locations across
Waitematā



FAMILY & TEEN PROGRAMME

Over the past 12 months, the Active Families and Active Teens programme engaged with 188 whānau across the Waitematā region, working to foster sustainable healthy lifestyle habits for every household member.



188

Engaged whānau
across the
Waitematā



Our approach prioritises a holistic focus, ensuring that families receive the guidance and resources needed to improve both physical and nutritional wellbeing.

Home visits are offered and provided for each family. They received personalised home visits from our team, which included assessments of current physical activity levels, dietary habits, and collaborative goal setting for future health improvements. These visits were instrumental in building trust and tailoring the programme to meet the unique needs of each whānau.

Weekly activity sessions are held at convenient community locations such as Hato Petera in Northcote, Orewa Community Centre, and WestWave Leisure Centre in Henderson, our weekly activity sessions were designed to be fun, inclusive, and accessible. These sessions encouraged regular physical activity and featured a variety of engaging exercises, including box-fit, stretching routines, bodyweight exercises, and strength training. Each session provided opportunities for the entire family to stay active together.

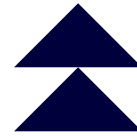
We also work closely with parents, offering additional tools and knowledge to support their family's health journey. Topics included nutrition, exercise planning, and strategies to integrate wellness into daily life. Weekly challenges were introduced to motivate families to continue their healthy habits at home. These challenges fostered a sense of accountability and progress, while providing practical, manageable steps for lifestyle improvements.

In every location, we ran nutrition workshops and hands-on cooking demonstrations, focusing on affordable and healthy meal preparation. These sessions taught participants how to make nutritious food choices, with an emphasis on pre- and post-exercise nutrition. Families were encouraged to share their own experiences, creating a collaborative environment for learning and growth.

"I really appreciate your offer to help, it says alot about your programme and people as a group"

REDUCING FALLS

Proudly delivering the ACC Community Group Strength and Balance contract across Tāmaki Makaurau, serving communities in Central, North, and West Auckland. Our approved community group strength and balance classes are a key part of the Live Stronger for Longer national programme, led by ACC (liverstronger.org.nz).



25%

Annual growth
- Total classes
approved



Clinical research shows that group-based strength and balance exercises, particularly targeted at the younger, less frail population aged 65 years and older, can reduce the risk of falls by 21-39% (Sherrington et al., 2016). These community classes generally also support adults aged 50-64 with chronic conditions affecting their mobility, as well as Māori and Pacific peoples from 55 years.

As the Lead Agent, our role is to ensure access to safe and effective community group exercise classes that meet evidence-based criteria. We also manage a falls referral service, collaborating with allied health professionals and industry partners to refer and support older adults into appropriate exercise programmes to reduce their fall risk.

In the 2023/24 financial year, we continued to operate effectively, focusing on sustainable programme growth into new areas. Alongside these efforts, we aimed to enhance efficiency and deliver added value to our stakeholders.

Our team's hard work has resulted in significant programme growth this year:

Strength and Balance Overview	June 23/24	Annual Growth %
Total of classes approved:	606	25%
Total of classes available:	13,466	17%
Contract target for places:	5,595	
Places achieved exceed contract target by:	7,871	
Average utilisation of approved classes:	66%	
Total falls referrals received (annual total):	1,058	

We extend our heartfelt thanks to ACC and Te Whatu Ora for their ongoing support, and a special acknowledgment to the dedicated team and class providers whose hard mahi has been instrumental in delivering strength and balance classes across the region.

1,058

Annual Falls Referrals

606

Approved Classes

SECTOR SUPPORT

Providing specific professional development opportunities for key staff of RSO's, clubs and schools.

The better we can support the people the better the organisation!

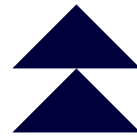
- > Sport Capability
- > Tū Manawa Active Aotearoa
- > Women & Girls
- > ActivAsian
- > Youth Sport
- > Diversity & Inclusion
- > Rangatahi - Secondary Schools

CAPABILITY

LOCAL BOARD ADVOCACY

Harbour Sport presented to all 5 Local Boards in the Harbour region, discussing projects or work completed in the Sector Support space.

By maintaining strong relationships with the boards, HS can ensure that programmes & initiatives align with community needs and track our impact within each board.



9

Opportunities to develop the system approach to the sustainability of sport for RSO's & Clubs



2018 Census, of the 13,000 residents in the Albany Fairview COA



ALBANY COMMUNITY OF ACTIVITY

Albany is the node for the north and has been identified for significant growth over the next 30 years. With expansion, comes diversity. The transition of Albany has created pressure on the colonial structure for delivery, whereby organisations need to adapt to the needs of the more diverse community.

According to the 2018 Census, of the 13,000 residents in the Albany Fairview COA:, 50% identified as European, 4% identified as Māori, 2% identified as Pacific Peoples and 45% identified as Asian - 17% more than Auckland's Asian population and 30% more than the national average.

The Albany Fairview Community of Activity project addresses the challenge of providing sufficient opportunities for sports, recreation, and activity in a rapidly growing community with a diverse population. Traditional structures for sports and recreation are facing pressure, and organisations struggle to adapt to the changing needs of the community. This diversity presents a unique opportunity to reimagine and redesign activity opportunities in the community.

The objective is to empower the community to lead the way in connecting and designing opportunities that cater to their needs. The approach is guided by the Te Au Māori leadership concepts of Whanaungatanga, Kaitiakitanga, and Manaakitanga. By prioritising strong connections, respecting the journey with clear direction, and caring for the people, the project aims to create better and more inclusive opportunities for the community. Recognising that community-led change is essential, efforts were made to connect, gather feedback, and support the creation of opportunities desired by the community. This collaborative approach and ongoing reflection have laid the foundation for something special.

HELENSVILLE COMMUNITY OF ACTIVITY

Helensville, located about 40 kilometres northwest of Auckland, is an intimate rural town with a population of around 3,000. It features a diverse mix of European, Māori, and Pacific Islander residents. The town offers several sports clubs, including the Helensville Rugby Club and Helensville Golf Club, which are important in fostering a strong sense of community. Three key educational facilities include Helensville School, Parakai Primary School, and Kaipara College, catering to local families. Green spaces such as Helensville Domain and Kaukapakapa Scenic Reserve provide recreational opportunities, encouraging outdoor activities, community gatherings, and a connection to nature that enhances the overall well-being of residents.

Choosing the rural township of Helensville allowed us to gain a deeper understanding of its community and insight into the effectiveness of our services in supporting rural settings. Its unique rural environment presents distinct challenges compared to urban areas in Auckland, particularly regarding access to services and transportation. Consequently, tailored approaches are essential to effectively address the specific needs of its residents.

While the community actively supports its residents through various sport, recreational activities, and play opportunities, adapting our approach is key to further enhancing these efforts.

GLENFIELD COMMUNITY OF ACTIVITY

Glenfield has a population of 17,360 people, with 48.9% identified as Asian, 43.3% as European, 6.9% as Māori, 4.7% as Pacific Peoples and 4.8% as Other; more than 55% of residents are born overseas, compared with 27.1% nationally. The suburb has the highest population of Filipinos in Auckland, and Tagalog is the most common language spoken after English.

Glenfield is home to a shopping mall, Pool and Leisure Centre, Glenfield Community Centre, Eventfinda Stadium, multiple institutions, including Glenfield College and various play, active recreation and sport providers, such as Northern Rovers FC and Glenfield Rugby Union & Sports Club.

Glenfield has a strong sense of community and is desired by an increasing number of young families for its ideal location on the North Shore for easy access to East Coast beaches, Takapuna, Albany, and the Northern Motorway.

BEACH HAVEN COMMUNITY OF ACTIVITY

Beach Haven, Birkenhead, and surrounding areas within the Kaipātiki Local Board are part of a growing and diverse community in the North Harbour region. With a population of 30,000 residents (Stats NZ, 2023), most of whom have lived in the area for over 20 years, the average age of the community is between 30 and 39 years.

Beach Haven is home to one of Auckland's premier football clubs, Birkenhead United AFC, located at Shepherds Park, a central hub for the community. The area also boasts scenic harbour views, nature walks, and a ferry service connecting residents to Hobsonville and Auckland's city centre.

Harbour Sport is actively engaged in this community through our Healthy Active Learning and Sports Pasifik teams, which deliver programs to schools in the area, including Beach Haven Primary, Birkdale North Primary, Birkdale Primary, Birkdale Intermediate, and Birkenhead College.



CAPABILITY BUILD & NETWORKING OPPORTUNITIES

For RSOs & Clubs, we facilitated 9 opportunities to develop the system approach to the sustainability of sport. The topics were as follows:

- Sponsorship Workshops: Developed elevator pitches for engaging with local businesses in a speed dating format.
- Funding Webinars: Introduced the Harbour Sport Grant Funding Map (SS3), enabling easy search for funding opportunities based on Local Board & criteria, with direct website links.
- Gender Equity Session: Based on participant requests, covering theory, history, and a practical example from Silverdale Rugby Club.
- National Clubs Survey Results: Partnered with AUT to deliver the results and discuss implications for the sector.
- Two-Part Session: Focused on Sponsorship & Gender Equity.
- Auckland Council's LTP Webinar and Workshops: Increased awareness around the implications of the new budget.
- Community Connect Workshops: Held two in Helensville and Glenfield for the Kaipātiki Local Board area around Communities of Activities.

HEALTH CHECK TOOL

Harbour Sport contributed to a revised Health Check Tool (HCT), designed by RSTs, to assess organisations in Leadership & Governance, Business Operations, Facilities & Venues, Relationships & Stakeholders, & People.

The tool engaged 12 organisations: Te Raki Paewhenua Netball, Northcote Softball, Glenfield Tennis, Hibiscus Softball, Campbells Bay Tennis, East Coast Bays Hockey, Albany United, Glenfield Greyhounds, East Coast Bays Cricket, North Shore Pasifika Hauora Collective, Raiders Volleyball, North Shore Cricket. The HCT yielded valuable insights, providing report cards with SWOT analyses and identified priorities to organisations, along with links to relevant resources for capability development.

NORTH HARBOUR SPORTS COUNCIL

Harbour Sport continues to support the functioning of the North Harbour Sports Council (NHSC), an executive committee of the region's 10 leading RSOs. The group met 5 times over the year, strengthening their capacity to lead development efforts and collaborate with like-minded leaders of physical activity in the region.

RSO DEVELOPMENT

We have leveraged relationships with our RSOs to develop support plans that build their respective organisations' capabilities, resulting in a trickle-down effect to their clubs and members. Below are projects either completed or underway during the reporting period (July 1, 2023 – June 30, 2024):

- North Golf: Partnered with to support the ongoing Womens and Girls initiatives, engagement of Maori in Golf, and young people with impairments golf opportunities
- North Harbour Badminton: Support of a location for administration while building being rebuilt.
- Netball North Harbour: Ongoing support with a youth focus group workshop and the creation of a Youth Council, and Board support
- Harbour Rugby: Supported the implementation of their W&G's Strategy, ActivAsian engagement in non contact, Glenfield Rugby Club
- Tennis Northern: Support for Facility Development and engagement with the growing Asian Community
- Harbour Basketball: Supported the development of a new Strategic Plan.
- Northern Rocks: Provided advice towards their Coach developer structure

- Harbour Volleyball: Consulted with the Board on Tū Manawa Project Support, Ongoing Facility Advocacy & Development – Indoor court space, and targeted sport development in Warkworth for Kiribati community.
- Auckland Cricket: Supported the completion 'Club is a Hub Review' & competition delivery structure, and support for Board selection panel.
- Northern Football: Supported womens and girls initiatives with East Coast Bays and Northern Rovers football clubs.

COMMUNICATION

In addition to our social media platforms with 4000+ followers, we also share "Gameplan," our monthly EDM, received by 900 community leaders and members with a 27% open rate. These promote community development, opportunities, & relevant information around physical activity.

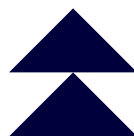
FAREWELL

The Sector Support team bids farewell to Tyrone Elkington McDonald, who has been integral to the team for the past 4 years. Tyrone led Sector Support portfolio and made a lasting impact internally and externally with staff and stakeholders. We wish Tyrone well in his new Participation Manager role at Harbour Rugby.

FUNDING

Tū Manawa Active Aotearoa provides funding for programmes or projects delivering play, active recreation and sport experiences for tamariki and rangatahi.

It is particularly focused on groups that are less active or missing out on opportunities. The fund will be managed, on Sport NZ's behalf, by Harbour Sport. The meaning behind the words are tū - 'to stand' and manawa - 'breath'. In the context of play, active recreation and sport the name calls to all New Zealanders to live Sport NZ's vision - 'Every Body Active'.



39

Projects Funded



The purpose of Tū Manawa Active Aotearoa is to provide quality experiences that are accessible and create a life-long love of being active. Our research during COVID-19 shows there are some groups who are more at risk of missing out or being less active, so making sure they can access this funding is a priority. These priority groups are:

- Children and young people in higher deprivation communities
- Girls and young women (5-24) and
- Disabled children and young people (5-18)

Harbour Sport are encouraging all new projects to align their project outcomes with these Sport NZ guidelines. In the financial year 2023 to 2024 we have funded a total of 39 projects 9 local fund applications over \$10,000 and 30 fast fund applications under \$10,000.. Investing a total of \$438,471 into the Harbour Sport community.

Women and Girls

IMPACT

Utilising the facilities at Albany Tennis Park, we hosted a 'Girls Have a Go' day for inactive students from Kaipara College, allowing them to try a variety of sports and recreation activities, including rugby, Zumba, volleyball, gym, and tennis. We also piloted the first Harbour Wāhine Leadership Programme, where participants led a girls-only futsal taster event, attended by 24 schools. We are excited to develop this initiative to see a second intake in the new year.

Recognising a gap in coaches' understanding of the girls they coach, we developed the 'How to Coach Girls' workshops.

These have been delivered to sports organisations, schools, and grassroots coaches, and have received overwhelmingly positive feedback. We continue to evolve the content to meet community needs and have expanded it to include parents and the girls themselves.

Internally, we continue to support our female staff through the Women and Girls Project Group, running regular 'Wāhine Connects' to bring female staff together. We are also working toward providing further education for both male and female staff to support the growth of wāhine within our organisation.

ASIAN ENGAGEMENT

As Auckland's only Asian engagement initiative under Sport New Zealand's structure, ActivAsian is dedicated to enhancing equitable access and connectedness for Asian communities in Tāmaki Makaurau through Play, Active Recreation, and Sport. Focusing on four Key Focus Areas – System and Capability Build, Community-led Development, Quality Opportunities, and Advocacy and Education, we aim to achieve three strategic successes:

- Inclusive Environment - A welcoming and safe environment for Asian communities
- Empowered Leadership - Asian communities are resourced, upskilled, and confident to lead for success
- Active Participation - Asian communities are participating and socially connected within their local area



Our unwavering commitment to the Asian communities remains steadfast. Over the next four years, we aim to maximise the meaningful impact in areas of needs and those at risk of missing out, specifically:

Asian tamariki and rangatahi who are:

- young women and girls
- newcomers, which includes former refugees, new migrants and international students
- from the Rainbow community
- from the Chinese, Indian, Filipino and Korean communities.

Harbour Sport, alongside its Regional ActivAsian Partners identifies, engages, and collaborates with their local, diverse Asian communities on impactful initiatives tailored to their needs. It promotes a more sustainable and collective approach to improving the overall hauora, sense of belonging, social inclusion, and community participation of the Asian population. Additionally, it aims to foster a more equitable environment within the broader Play, Active Recreation, and Sport sector in Auckland.

REGIONAL ACTIVASIAN STRATEGY DEVELOPMENT

As part of the Regional ActivAsian Strategy Development (RASD) process, a stakeholder survey was conducted in late 2023, yielding 102 responses - 69 from individuals and 33 from organisations. Building on the survey findings, Harbour Sport ActivAsian hosted three community workshops in February and March 2024, specifically engaging with community organisations, the Korean community, and the Chinese community. These workshops explored key areas of interest identified in the survey and examined how ActivAsian can better support local communities, groups, and organisations.

The insights gathered during the RASD community consultation have informed the development of the Regional ActivAsian 2024-2028 Approach, which was approved by the CEO group in August 2024.

PINEHILL AND PONDEROSA - LET'S GET CLOSER!

In partnership with the Upper Harbour Local Board, Harbour Sport ActivAsian hosted its inaugural Community Resilience event on Sunday, 17th March 2024, at Glen Bay Close Reserve in Pinehill.



The event aimed to foster relationships and strengthen connections among residents of Pinehill, Ponderosa, and Upper Harbour, while offering an opportunity for the community to engage with and enjoy local amenities.

This event marks the first in a series of initiatives targeting hard-to-reach suburbs such as Pinehill, Ponderosa, Oteha Valley, and Fairview Heights.

The event attracted 350 participants who took part in various activities organised by Auckland Emergency Management, Out and About Auckland, The ReCreators, Albany Baptist Church, and others. Attractions included food trucks, giant lawn games, and more.

The partnership with the Upper Harbour Local Board seeks to enhance community cohesion and resilience by promoting emergency preparedness. As part of this initiative, Harbour Sport is working to build the capacity of local communities to develop sustained emergency resilience planning and lead community-based emergency responses. A dedicated Community Resilience Activator was appointed in June 2024 to spearhead these efforts.

INTERNATIONAL STUDENT SPORTS DAY

The inaugural International Student Sports Day took place on Thursday, 23rd November 2023. Held in Northcote at three nearby venues: AUT North Campus Gym, Transformation Academy Gym, and Hato Petera Sports Fields, all within walking distance.

We supported the organisation of this event by working closely with a cluster of secondary schools to stand up the initiative to provide their international students, aged 15 to 17, with a chance to connect and participate in a variety of sporting activities. Recognising that international students often have limited access to sports, this event aims to foster a sense of belonging, introduce them to new sports and cultural experiences, and enhance their wellbeing.

The day mirrored a typical school schedule, running from 9:00 am to 3:00 pm, with groups rotating through 30-minute sporting stations. Multiple partners are involved in the delivery, including AFL NZ, Badminton North Harbour, Pupuke Golf, Hungerball, Pickleball Albany, North Harbour Rugby Union, North Harbour Softball Association, and Harbour Sport.

The day was a huge success with strong interest from the cluster of schools to continue the initiative in to the foreseeable future.

SECTOR CULTURAL COMPETENCY

The ActivAsian Initiative is committed to fostering a safe, inclusive, and welcoming environment for Asian tamariki and rangatahi through play, active recreation, and sport. Our ongoing efforts focus on collaborating with Play, Active Recreation, and Sport organisations to advocate for the needs of Asian communities, while ensuring service providers are equipped with the skills and tools needed to effectively engage with their local Asian populations. Below are examples of ActivAsian's advocacy for Asian community engagement and initiatives to enhance sector cultural competency.

- Tennis Northern - Asian Engagement Workshop
- Sport NZ - Panel Speaker at Participation of Asian Population Groups report webinar
- RNZ - Outdoor Recreation Safety Concerning Asian population article
- Asian NZ Foundation - Asian Voices: Why are Asian-Kiwis less active in sports in New Zealand? Article
- Auckland Rugby League - Asian Engagement support
- Northern Region Football - Translation
- Badminton NZ - Translation

EQUIP'D

Equip'd, one of our key offerings, focuses on enhancing cultural expression and holistic wellbeing among Asian rangatahi in secondary schools with a high percentage of Asian students. By fostering positive cultural identity and self-confidence, the programme helps strengthen overall wellbeing.

We undertake a co-design approach with teaching staff, senior students, and participants, ensuring that all voices are heard and that hauora is central to planning. This collaboration creates a meaningful and valued experience for everyone involved. Over the last period we supported the implementation of the model at Long Bay College and Hobsonville Point Secondary, benefiting hundreds of students in creating a safe, inclusive environment.

Due to its continued success we plan to expand the model far and wide with Secondary School across the North Shore

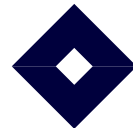
Enhancing cultural expression and holistic wellbeing among Asian rangatahi in secondary schools



DEVELOPMENT

DEVELOPMENT LEADERSHIP

In the past year, we have strengthened our collaborative efforts across the youth sport sector. As part of this, we have connected with Youth Sport Advisors from other Regional Sports Trusts (RSTs) to share insights and strategies. Our partnerships have fostered community engagement and provided youth with valuable opportunities for development.



104

Attendees - Carmel College Student Coaching & Leadership Day



Our Youth Sport Advisor has connected with organisations to facilitate youth focus groups, gaining the valuable youth voice

- Harbour Hockey
- Harbour School Sports Council
- Northern Rovers Football Club

We also contributed to national discussions through participation in Sport New Zealand's Youth Sport Hui, enhancing our understanding of the evolving youth sport landscape. Additionally, we forged a meaningful connection with the Halberg Foundation, focusing on inclusive sport and coaching opportunities.

COACH DEVELOPMENT

This year, we made significant strides in our coach development programmes, focusing on inclusivity, innovation, and supporting. The Women and Girls Coaching Series empowered female coaches, offering targeted workshops on leadership, creating inclusive environments, and overcoming gender-specific challenges.

The Coach Development Workshop for Disability provided coaches with skills to support athletes with disabilities, promoting adaptive coaching and inclusivity.

Through Coach Evolve and Coach Emerge, we fostered the growth of new and intermediate coaches, providing mentorship, foundations to coaching, strategic coaching insights, and real-world application in various sports.

Our How to Coach Girls initiative focused on gender-responsive coaching practices, ensuring coaches understand and respond to the unique needs of young female athletes.

Both the Coach Developer and AUT Coach Developer programmes advanced coach educators' expertise, emphasising best practices for mentoring and coach education delivery.

These programmes reflect our commitment to enhancing the capacity of coaches across diverse sports and community needs, setting the foundation for future success in fostering excellence in coaching.

Internally, we facilitated a coaching group and delivered Good Sports workshops for RSOs and workforce development, promoting positive sport experiences across all levels.

10

Attendees - Shore Archery
Disability workshop for coaches

22

Attendees - AUT Coach
Developer training

PARENT/WHĀNAU INITIATIVES

In 2023, we launched two key parent initiatives aimed at empowering families to support the holistic development of young athletes: the Empowering Your Youth Workshop and the Nutrition Workshop. The Empowering Your Youth Workshop provided parents with Good Sports and Balance is Better principles, practical tools and strategies to foster resilience, confidence, and a positive sporting experience for their youth. Through interactive discussions, we equipped parents with knowledge on how to nurture their youth's mental and emotional well-being, both on and off the field.

The Nutrition Workshop offered valuable insights into the importance of proper nutrition in supporting athletic performance at any level and overall health. Parents learnt how to plan balanced meals that align with the energy demands of youth athletes, ensuring sustainable growth and peak performance throughout the season. Both workshops received positive feedback from participants, highlighting their relevance in creating a supportive and informed sporting community.

PARTICIPATION AND DEVELOPMENT OPPORTUNITIES

In 2023-2024, Harbour Sport continued to prioritise participation and development opportunities for youth through innovative programmes like Northcross All Sports and the Harbour Sport Student Coaching and Leadership Day.

The Northcross All Sports initiative provided young disabled/impaired youth with exposure to a variety of sports, fostering not only physical literacy but also a passion for diverse athletic pursuits. This initiative aimed to break down barriers to participation, encouraging youth to try new sports and develop a well-rounded skill set.

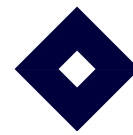
Meanwhile, the Harbour Sport Student Coaching and Leadership Day empowered students to take on leadership roles within their sporting communities. Through practical workshops and mentorship from experienced coaches, participants developed key coaching skills, communication strategies, and a deeper understanding of leadership dynamics. The day focused on equipping the next generation of coaches and leaders with the confidence and knowledge to contribute meaningfully to their teams and clubs. Both programs exemplify Harbour Sport's commitment to providing holistic development opportunities that extend beyond athletic performance to leadership, teamwork, and personal growth.

STAFF SURVEY

At Harbour Sport, we are committed to fostering a diverse, equitable, and inclusive workplace where all employees feel empowered to bring their authentic selves to work.

To support our initiatives, inform our policies, and continuously improve our practices, it is essential that we gain a deeper understanding of our workforce.

To achieve this, Harbour Sport has developed a Staff Diversity and Inclusion survey designed to capture the diversity of our staff and evaluate staff's understanding of diversity and the overall D&I culture in Harbour Sport.



45

Responses out
of 51 staff



The survey responses are fundamental to Harbour Sport developing its first Diversity, Equity and Inclusion Strategy and furthering our goal of creating a safe, welcoming and inclusive environment at Harbour Sport.

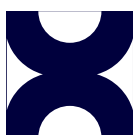
SUMMARY OF OUR 2023 STAFF DIVERSITY & INCLUSION SURVEY

- Majority of our workforce are under 35 years old - 27 people (61.36%), compared to last year (45%) and the national average' among RSTs of approx. 28% in 2020
- Our gender diversity (Male and Female) differs with national average for RSTs* - 29% (13 respondents) and 71% (32 respondents) compared to national RST average of 36% and 63%
- *40 respondents (89%) reported as 'Heterosexual/straight' compared to the national average* among RSTs of 93% in 2020*
- 11 respondents (24%) identify as He/Him/His while 31 (69%) identify as She/Her/Hers.
- 6 respondents (20%) reported to have a disability, long term illness or long term health condition (i.e. lasting six months or more) - 10% of national RST personnel reported to have been dealing with an ongoing physical illness and impairment in 2020*
- New Zealand European, British, Irish and Māori are the most represented ethnic groups at Harbour Sport with *23 (55.56%) and 9 (20%) and 8 (17.78%)* respondents identifying with these respective groups.
- Compared to the national average for RSTs*, Harbour Sport has fewer New Zealand European employees (55.56 % vs 74%) and fewer Māori employees (17.78% vs 23%)
- 60% of respondents were born in New Zealand - compared to just over 80% as the national average for RSTs*
- A total of 12 or more languages are spoken in the Harbour Sport office. 5 respondents (11.11%) speak te reo Māori - more than double the national average of RSTs*.
- No staff Harbour Sport can hold a conversation in New Zealand Sign Language
- 11 respondents (24%) practice a religion or spirituality, 5 people practice Christianity (11.11%), 3 practice Catholicism (6.67%), 2 practice Latter Day Saint (4.44%), and 1 person practices Māori Religion, for instance: Ringatū, Rātana, Pai Mārire, etc. (2.22%)
- 12 respondents (27%) reported as active caregiver, compared to the RST* average at 57% in 2020

SUPPORT

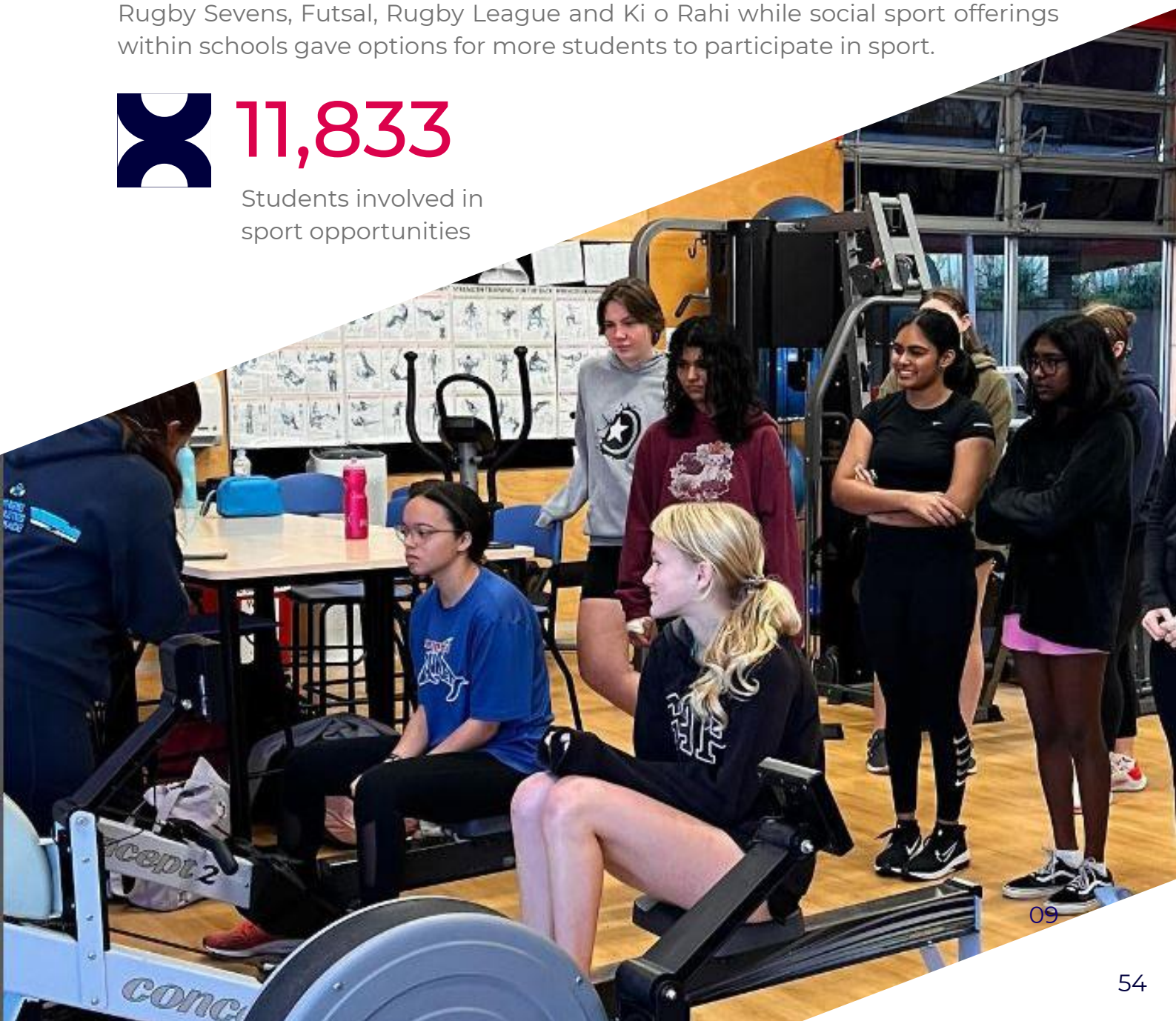
SCHOOL SPORT CENSUS

In 2023, 47% of students in the region represented their school in sport (50% boys involved in sport and 44% girls involved in sport). This equates to 11,833 students involved in sport opportunities. 68 different sporting codes were offered across the region, with the top five sports being basketball, netball, football, volleyball and rugby union. The top five sports all saw growth in the past year. 23% of school staff were involved in sport as a coach, manager and/or official. The development of more sport opportunities has seen growth in Rugby Sevens, Futsal, Rugby League and Ki o Rahi while social sport offerings within schools gave options for more students to participate in sport.



11,833

Students involved in
sport opportunities



SECONDARY SCHOOL SUPPORT

To support the value of physical activity, active recreation and sport in schools, individual school meetings and ongoing professional development has continued. Sports Director and Coordinator meetings were held in either 1 to 1 or regional settings to support opportunities in active recreation and sport and develop connections across the network to improve communication between schools.

The Tāmaki Makarau Secondary School Sport & Rec Conference was held in September 2023 at Te Pai Centre, Henderson. 11 Sports Directors and Coordinators from the region attended. The conference built on the knowledge and understanding of quality sport and recreation opportunities for Rangatahi, particularly those that are less active, having critical conversations and a focus on well-being for school sport staff. Guest speakers for the conference were Ara Taiohi and Alexis Pritchard.

VOICE OF THE RANGATAHI

The Voice of Rangatahi survey is led by Sport NZ and supports schools and teachers to better understand the sport and physical activity experiences of rangatahi at school and provide valuable insights for the schools involved. Students desired improvements at school would be to see a range of activities on offer, quality facilities and the cost and PE or sports uniform. The main barriers for students being too busy, prefer other things and too tired / don't have the energy. Games and traditional sport opportunities are the main ways students have been physically active in school.

HARBOUR SECONDARY SCHOOL STUDENT SPORT & REC COUNCIL

The Harbour Student Sports Council continued in 2024 with 11 secondary schools represented. The aim of the council is to work alongside our young leaders in sport to be the voice and contribute to secondary school sport and recreation. Meetings have been held each term and provided quality learning opportunities to develop leadership and advocacy experience alongside a physical activity component. Harbour Sport staff presented on topics such as sports leadership in school, the value of school sport and positive sideline behaviour in youth sport.

11

Secondary schools represented
by the Harbour Student Sports
Council in 2023/24

HARBOUR STUDENT COACHING & LEADERSHIP DAY

In collaboration with AUT School of Sport & Recreation, this event was held in May during Youth Week to inspire, empower and connect our young leaders in sport across the region. The day was aimed at senior students (years 11-13) who are involved in coaching and leadership roles in sport. Students were involved in two workshops focusing on leadership – leading through change and coaching – applying theory to practice. A guest panel featured athletes Samalulu Clifton and Kiera Fisher, and coach/administrators in sport Tita Leaupepe and Tyrone Elkington-MacDonald. 104 students from 9 secondary schools attended.

ACTIVE RECREATION

To support the growing understanding and value of active recreation, promotion and development to schools and providers/organisations in the region continued. Mana Taiohi training was delivered at the Tāmaki Makarau Secondary School Sport & Rec Conference. Promotion of active recreation through social media and accessing Tū Manawa funding for projects with an active recreation lens, has led to increasing the awareness and raising the profile of opportunities for rangatahi in this area. The Girls in Motion programme at Albany Senior High School have been leading the way with mindset change in the school sport space. They have been running the programme for a few years – originally funded through Tū Manawa and due to the success of the programme they now have employed a programme coordinator for 20 hours a week to keep the programme going. This programme highlights the importance for young wāhine and how learning to be in a gym environment is good for self-confidence.



23%

School staff involved in sport as a coach, manager and/or official



68

Different sporting codes were offered across the region



47%

Students in the region That represented their school in sport

BUSINESS DEVELOPMENT

Key partnerships have played a crucial role in achieving our financial objectives and community engagement goals. The dedication and support of our partners have been unwavering, underscoring their commitment to our shared mission.

> Overview

Partnerships, event and programmes

> Harcourts Cooper & Co Shore to Shore

Our favourite Fun Run on the 24th April 2024

> Golf Day

Our annual Golf Day at Pupuke Golf Course on the 8th December 2023

> Sport Excellence Awards

Celebrating excellence in sport within our region

> Albany Community Hub

Enabling and co-ordinating activities to the diversity of our local community

PARTNERSHIPS

OVERVIEW

Harbour Sport has successfully revitalized its events and programmes for the 2023-2024 period, experiencing significant growth with the return of various events after a challenging few years. This resurgence not only reflects our resilience but also highlights our adaptability in responding to the needs of our community. Key partnerships have played a crucial role in achieving our financial objectives and community engagement goals.

The unwavering dedication and support of our partners underscore their commitment to our shared mission of promoting active lifestyles and fostering community connections.



We have maintained open lines of communication with our partners, consistently offering valuable engagement opportunities that have been positively received. Our strategic imperative of enhancing revenue through sustained partnerships remains pivotal to our future growth. Harbour Sport's unique ability to connect deeply with the community - through our Sports Community, Events Programme, Schools, and Health clients—positions us for continued success and allows us to meet the diverse needs of our stakeholders.

EVENTS

Our flagship events, the Sporting Excellence Awards 2023 and the Shore to Shore 2024, have achieved remarkable success, serving as significant milestones in our calendar. The Sporting Excellence Awards welcomed 334 community leaders, administrators, and athletes, garnering significant media coverage and fostering meaningful connections for our partners. The evening was not only a celebration of achievement but also an opportunity for networking and collaboration among the key players in our sporting community.

PROGRAMMES

Our programmes continue to evolve and make a substantial impact on the community. In particular, our initiatives in the areas of Diversity, Equity, and Inclusion, including collaborations with ActivAsian, Te Oranga Kaiora, Sports Pasifik, and Women and Girls, are setting a benchmark across the country. We are proud to lead efforts that ensure equitable access to sports and recreational activities for all individuals, regardless of their background.

The Active for Life programme has surpassed its targets, emphasising our commitment to promoting long-term physical activity habits. Our Cycle Skills Training initiative has educated over 4,000 students in bike safety, equipping them with essential skills for lifelong cycling enjoyment. Programmes such as Coach Development, Tamariki, and Play have positively influenced thousands of participants, fostering a love for sport and activity in the younger generation.

\$1,500

Raised for the Hand Up
Fund at our annual
Harbour Sport Golf Day

Moreover, the steadfast advocacy from local boards, particularly the support from the Upper Harbour Board, further emphasizes our community engagement efforts. Their support has been instrumental in facilitating the management of the Albany Community Hub, which serves as a vital resource for local residents and sports organizations. This hub has become a focal point for community development initiatives, promoting collaboration and connectivity among various stakeholders.

ACKNOWLEDGEMENTS

We extend our heartfelt appreciation to our key partners, whose support has been invaluable:

Harcourts Cooper and Co.
Honda North Shore
PB Tech
North Harbour Golf
Asahi Group
Tank Juice
Cube
Tass Print
Eventfinda Stadium
Sports Distributors
Vivid Accounting
SAS
Vodafone (One New Zealand)
Inspire
Health Safe
Trek Bikes

We also express our gratitude to our numerous funding partners, including:

Auckland Council
Aktive
Waitemata District Health Board
Pub Charity
NZCT
Southern Trust
Birkenhead Licensing Trust
Lion Foundation
Foundation North
Dragon Community Trust
Four Winds
Grass Roots
JR McKenzie
Devonport Takapuna Local Board
Hibiscus & Bays Local Board
Upper Harbour Local Board

In conclusion, as we move forward into 2024, we remain committed to our mission of enhancing community wellbeing through sport and recreation. The continued support from our partners and stakeholders will be crucial as we strive to expand our reach, deepen our impact, and create more opportunities for active participation across our communities.

Together, we can build a healthier, more connected community that celebrates diversity and inclusivity in all forms.

FUN RUN

3,970

On Sunday, 7th April, we hosted another successful Harcourts Cooper & Co Shore to Shore Fun Run & Walk.

With clear skies and ideal weather conditions, 3,970 enthusiastic runners completed the scenic course along Takapuna and Milford Beach.

This event brings together the North Shore community and supports local schools by providing them with an opportunity to raise funds for much-needed sports gear.

Participants in
the annual Shore
to Shore 5.9km
fun run



Participants came from 72 schools, including 31 officially registered ambassador schools.

The event successfully raised \$20,000, which was distributed to participating schools (those with a minimum of 10 participants) in the form of sports vouchers to support their physical education programmes and replenish school PE sheds.

Campbells Bay Primary School demonstrated the strongest turnout, with 715 participants – the largest number from any single school.

The Shore to Shore event continues to serve as a key platform for fostering community spirit and strengthening connections among schools in the region. We were fortunate to have the support of 39 volunteers from the local community, alongside 48 dedicated staff members, who contributed their time and effort to ensure the success of the event.

We would also like to extend our gratitude to Harcourts Cooper and Co for their ongoing support as the major sponsor of this year's event.

Harbour Sport Annual Golf Day

GOLF DAY

The 2023 Harbour Sport Golf Day on Friday, 8th December was a huge success! Participants enjoyed a beautiful day out on the greens at Pupuke Golf Course.

The package included on-course refreshments, light clubhouse nibbles, sponsor prizes, and a light lunch, making it a memorable experience for all.

21 teams and 84 players of all different levels competed in our Golf Day and displayed some amazing and not so amazing golf skills, with the winners on the day being CLM.

Thanks to our wonderful sponsors Harcourts, Honda, Pita Pit and Haven

84

Players at our Annual Harbour Sport
Golf Day, Pupuke Golf Course



@harcourtscooperandco
#coffeeandcone

COMMUNITY RELATIONSHIP TEAM

Proud TO SUPPORT OUR
COMMUNITY



GOLF DAY



AWARDS

The annual Harbour Sport Excellence Awards recognize and celebrate the outstanding achievements of North Harbour's athletes, coaches, referees/umpires, volunteers, and community groups. The awards ceremony took place at EventFinda Stadium on November 24, 2023.

This year's event attracted a remarkable turnout, with 334 attendees, including both current and former North Harbour athletes, board members, representatives from regional sporting organisations, clubs, and sponsors.



334

Sport Excellence
Awards attendees
at EventFinda
Stadium



The evening was special with the release of the new brand for Harbour Sport He Toa Taua.

OUR INTERWOVEN TOHU

A Symbol of Strength and Togetherness.

Visually, the three elements that make up our interwoven tohu can be represented as a maunga (mountain), whare (house/building) and moana (sea), all of which hold significant cultural, spiritual, and communal importance to us as an organisation, and North Harbour as a region.



Ko Takarunga te Maunga

Maunga are not just physical landmarks but are deeply integrated into the identity, beliefs, and practices of Maori.

Takarunga or Mount Victoria was an important Maori pa site for many years with terracing and kumara pits still visible.

To Harbour Sport, the tihi (summit) of this Maunga holds great spiritual and cultural significance and has always been a place to be treated with respect and reverence.

Ko te Whare hakinakina o Te Raki Paewhenua te whare

The whare is not only a physical structure but also a symbolic representation of our identity, and social connections.

Te whare hakinakina o Te Raki Paewhenua hosts community spaces, oratory, and leadership situations along with learning and education opportunities, which creates a sense of belonging for our kaimahi and wider community.

Ko Waitemata te Moana

The history of the Waitemata Harbour is deeply intertwined with the ancestral settlement, resource utilisation, and cultural practices of our tupuna.

Like Harbour Sport, the harbour has evolved over time, reflecting both Maori and European influences on the region.

*"Ehara taku toa i
te toa takitahi, engari
he toa takitini"*

*"Success is not the work of an
individual, but the work of many."*

The awards night featured three distinct categories:

1. Sport Acknowledgement Awards
2. Excellence Awards
3. Legends of Harbour Sports Hall of Fame



A heartfelt thank you to our incredible sponsors - your support is vital to the success of these events!

Harcourts Cooper & Co



HARBOUR SPORT
Excellence Awards 2023

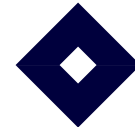


COMMUNITY

WHO ARE WE...

The Albany Community Hub – Te Pokapū ā-Hapori o Ōkahukura is a multi-functional community facility located on Albany Domain.

Harbour Sport has been contracted by the Upper Harbour Local Board to manage the facility and this is our second year of managing Albany Community Hub. Our outcome is to create an empowered and connected community. Our objective is our residents participate and feel a sense of belonging to their community.



129

Hours of room
usage per week at
the Albany
Community Hub

11am - 1pm
Sunday 3rd March
Albany Community Hub

Play and Sports Equipment!
Bubbles and water play!
Arts and Crafts!
Lolly scramble!



INFORMATION DESK

During a meeting between Albany Community Hub and Albany Baptist Church, the team noticed that the Albany community feels disconnected, with many residents unsure about the services and groups available in the area. To address this, they decided to create a central hub where people can easily find information.

Working together with Albany Baptist Church and Albany Village Library, they collected brochures and flyers to display, along with staff available to answer questions.

The Albany Community Hub is open every Monday and Thursday, while the Albany Village Library has an information desk on Tuesdays. This initiative aims to help newcomers discover local resources and groups, making it easier for them to connect with the community. It also provides opportunities for people to make new friends and get more involved in local activities.

Offering better access to information about local events by creating a central hub called the "Albany Event Calendar" together with Albany Village Library.

JOINT CALENDAR WITH ALBANY VILLAGE LIBRARY

Meeting with the Albany Village Library, the team realized that the community wanted better access to information about local events. Many people were organizing events and sharing details privately, which made it hard for families and community members to find out about free activities. To address this, we decided to create a central hub called the "Albany Event Calendar."

ACH and the Library agreed to work together to fill the calendar and publish it on their website. This would help community members find events more easily and boost attendance at their own activities. Overall, this effort has been beneficial for both the community and the event organizers.

SPINAL YOGA FOR SENIORS

One of the students from the English classes has generously offered to conduct Spinal Strength Yoga sessions for seniors. We extend our heartfelt gratitude to Sylvia, as her classes enable us to provide additional activities for seniors beyond those offered by CMA (North Shore Centres of Mutual Aid). We frequently receive inquiries from seniors seeking engaging activities in which they can participate. Furthermore, the class has established a group chat, and the participants occasionally gather to share meals and coffee following their sessions.

PROVIDING ACCESS ACTIVATION AND PROGRAMMING

This year, our Community Market continues to run every month, offering great visibility and access for the community. It's an excellent opportunity for first-time vendors to try selling at the market while also raising their profile in the Albany area.

We've been able to provide a wide range of activities that meet our Key Performance Indicators, covering 8 out of 9 activity types. These include Arts & Culture, Pēpi, Tamariki & Rangatahi, Fitness, Sports & Recreation, Health & Wellness, Religion and Faith, and Meetings and Trainings.

Additionally, we've surpassed our goal of reaching 400 visitors at the hub each week, with an average of 1,000 people attending. The various rooms are being used for an average of 129 hours per week, exceeding our KPI of 80 hours per week.

During the period from 2023 to 2024, the hub accommodated 15 regular hirers and facilitated 10 casual bookings for events such as gender reveals, baptisms, dedications, and baby showers.

Additionally, it hosted 36 birthday parties and family dinners, 3 weddings and receptions, 2 Eid gatherings, and 3 Community Meals in collaboration with Love Soup.

The hub has also partnered with Harbour Sports ActivAsian and Play Team to offer a range of 'Out and About' activities and Asian Community Workshops.



1000

Average visitors at the
Albany Community Hub
each week

Year End 30 June 2024

FINANCIALS

Performance Report

Harbour Sport Trust
For the year ended 30 June 2024

UHY HAINES NORTON (AUCKLAND) LIMITED
For identification purposes only

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Directory

Harbour Sport Trust For the year ended 30 June 2024

Nature of Business

Lead and support the development of the sport and recreation community within North Harbour.

Board of Trustees

Bridget Louise Leonard - Chair
Bevan Miles
Sheryne Lok
Megan Nicole Bates
Richard Steven McRae
Pieter Jacobus De Wet
Maria Sopoaga (resigned 21 February 2024)
Qili (Charlie) Wang (resigned 21 February 2024)
James Kemp (resigned 13 December 2023)
Malcolm John Allan (resigned 16 August 2023)

Charities Commission Registration Number

CC37293

Physical Address

Sports House, Stadium Drive, Albany, Auckland, 0632

Postal Address

PO Box 300-633, Albany, Auckland, 0752

Bankers

Westpac New Zealand Limited

Independent Auditor

UHY Haines Norton (Auckland) Limited
Chartered Accountants
PO Box 21143, Henderson, Auckland, 0650

Approval of Financial Report

Harbour Sport Trust

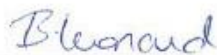
For the year ended 30 June 2024

The Harbour Sport Trust Board of Trustees ("the Trust") are pleased to present the approved financial statements of the Trust for the financial year ended 30 June 2024, and the independent auditor's report thereon.

The Board and management accept responsibility for the preparation of the financial statements and judgment used in them, and hereby adopt the financial statements as presented. They also accept the responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of financial reporting and service performance reporting. In the opinion of the Board and management, the financial statements for the year ended 30 June 2024 fairly reflect the financial position, financial performance and cash flows of Harbour Sport Trust.

APPROVED

For and on behalf of the Trustees.



Bridget Leonard

Chair

Date 23/10/2024



Mike Bishop

CEO

Date 23/10/2024

Statement of Service Performance

Harbour Sport Trust For the year ended 30 June 2024

Our purpose, what we are seeking to achieve and how we go about this

Harbour Sport is a regional sports trust that's all about promoting and sharing our expertise with sport organisations, clubs, coaches and teachers. We also deliver healthy lifestyle programmes to the community and host popular events like the Shore to Shore.

What we have done during the period in working towards our objectives

The Trust offers a number of key programmes including:

Green Prescription (GRx) are contracted to engage with 4618 clients across Waitematā annually.

In the previous fiscal year, the GRx programme received 6,013 referrals (2023: 5,088), an average of 500 per month (2023: 386). Of these referrals, 5,276 (2023: 4,634) were engaged within our support.

This programme is a free 3-month health and wellness programme. It aims to increase physical activity and improve the nutrition of adults aged 18 years and over. Healthy Lifestyle Advisors provide individuals with support and motivation to become independently active with the goal to improve health.

Active Families are contracted to engage with 181 children across Waitematā District annually.

Over the last 12 months, Active Families & Active Teens engaged with 209 (2023: 201) whānau across the Waitematā District. Active Families assists whānau who want to make healthier lifestyle changes or are currently sedentary to become more active, gain nutrition knowledge and become involved in regular activity.

Community Strength and Balance (S&B) Harbour Sport is contracted by ACC as the Lead Agency of the Community Strength and Balance initiative in the Auckland Health District (Auckland Central) and Waitemata Health District (North Shore and West Auckland).

Our key role is to ensure more people 65 years + (55 years + Māori/PI) have access to variety of approved exercise classes that help with fall prevention.

In 2023/2024 fiscal year, we were targeted to enable a total of 5,575 community group strength and balance class places: 3,375 across Waitematā Health District and 2,200 across Te Toka Tumai Auckland Health District.

In Waitematā we delivered 8,928 class places (2023: 7,454), and across Te Toka Tumai Auckland 4,538 class places (2023: 3,041). Overall in 2023/24, the S&B programme enabled a total of 13,466 class places (2023: 10,495), substantially exceeding the contract goal of 5,575 and achieving an annual growth of 28% (2023: 29%).

Cycle Skills Training

Harbour Sport's "Cycle Skills Training" programme is delivered in line with the NZ Transport Agency Waka Kotahi, Bike Ready guidelines, and is provided by a team of qualified cycle skills instructors from Harbour Sport.

Harbour Sport is a lead deliverer of the Auckland Transport for Cycle Skills training in the North, as well now to Kura across Auckland. An addition this year to the contract was the ability to deliver to Kura in Te Reo, and a significant increase in Grade 1 numbers.

The programme is delivered in schools and Kura and includes practical courses at different levels for years 5 and 6 (Grade 1) and students of year 7 and 8 (Grade 2). A total of 4,165 students from 42 schools and 7 Kura (309 students) completed Grade 1 (2023: 1,304 students from 12 schools). The main goal of Grade 2 is to teach children to ride safely and confidently on the road while adhering to the road rules for cyclists. A total of 562 students from 3 schools completed Grade 2 (2023: 1,229 students from 6 schools).

Statement of Service Performance

Tū Manawa Active Aotearoa

Tū Manawa Active Aotearoa funds programmes offering play, recreation, and sports experiences to children and youth, with a focus on less active or underserved groups. Managed by Harbour Sport on behalf of Sport NZ in the North Harbour Region, the name represents the idea of standing and breathing, urging New Zealanders to embrace the vision of 'Every Body Active.' The initiative aims to provide inclusive, life long active experiences, prioritising groups at risk of inactivity.

Projects are encouraged to align with Sport NZ guidelines.

In 2023/2024, Harbour Sport allocated **29 Fast Fund** and **10 Local Fund** projects received a total investment of \$438,471 (2023: 19 Fast Fund and 10 Local Fund projects totalling \$438,471) in the Harbour Sport community.

Key judgements in service performance reporting

The Trustees exercise judgement in deciding how to select, measure, aggregate, and present service performance information. A key judgement is the selection of the most appropriate service performance information that is useful for accountability and decision making purposes. The Trustees have chosen to present the information above as it provides the most useful and meaningful information to users of the Trust's service performance.

Statement of Comprehensive Revenue and Expense

Harbour Sport Trust
For the year ended 30 June 2024

	NOTES	2024	2023
Revenue			
Revenue from non-exchange transactions			
Other grants/non exchange contract revenue	1	3,649,848	3,312,117
Total Revenue from non-exchange transactions		3,649,848	3,312,117
Revenue from exchange transactions			
Functions and events		93,166	71,959
Interest received		20,752	21,843
Other operating revenue		574,521	811,985
Total Revenue from exchange transactions		688,439	905,787
Total Revenue		4,338,287	4,217,904
Expenses			
Depreciation and amortisation		172,624	148,610
Employee and volunteer related costs		3,066,127	2,828,098
Functions and events		109,329	105,716
Grants and donations made		14,252	6,294
Interest expense		24,055	20,130
Other expenses	2	980,223	1,099,160
Total Expenses		4,366,610	4,208,008
Surplus/(Deficit) for the year		(28,323)	9,896
Total Comprehensive Income Revenue and Expenses		(28,323)	9,896

These Financial Statements should be read in conjunction with the accompanying Notes to the Financial Statements and the Independent Auditor's Report.

Statement of Changes in Net Assets/Equity

Harbour Sport Trust
For the year ended 30 June 2024

	NOTES	2024	2023
Net Assets / Equity			
Accumulated comprehensive revenue and expense			
Retained Earnings			
Opening Balance		1,918,121	1,908,225
Surplus/(Deficit) for the year			
Current Year Earnings		(28,323)	9,896
Total Surplus/(Deficit) for the year		(28,323)	9,896
Total Retained Earnings		1,889,798	1,918,121
Total Accumulated comprehensive revenue and expense		1,889,798	1,918,121
North Shore Sports Trust Capital Grant			
Opening Balance		143,627	183,541
Interest and release		(6,343)	(39,914)
Total North Shore Sports Trust Capital Grant		137,283	143,627
Total Net Assets / Equity		2,027,082	2,061,748

These Financial Statements should be read in conjunction with the accompanying Notes to the Financial Statements and the Independent Auditor's Report.

Statement of Financial Position

Harbour Sport Trust As at 30 June 2024

	NOTES	30 JUN 2024	30 JUN 2023
Assets			
Current Assets			
Cash and Cash Equivalents	4	480,729	797,271
Investments	5	937,836	761,457
Receivables from exchange contracts		125,800	311,886
Receivables from non exchange contracts		385,270	120,453
Prepayments		21,801	85,564
Total Current Assets		1,951,436	2,076,632
Non-Current Assets			
Property, Plant and Equipment		1,045,990	980,419
Total Non-Current Assets		1,045,990	980,419
Total Assets		2,997,426	3,057,051
Liabilities			
Current Liabilities			
Cash and Cash Equivalents	4	1,811	6,429
Trade and other payables - exchange & non-exchange		163,601	117,175
Employee Entitlements		161,715	155,096
Finance leases - current portion	6	84,251	118,337
Income in advance - other		413,414	469,566
Total Current Liabilities		824,792	866,602
Non-Current Liabilities			
Finance leases - non-current portion	6	145,553	128,701
Total Non-Current Liabilities		145,553	128,701
Total Liabilities		970,344	995,303
Net Assets		2,027,082	2,061,748
Equity			
Accumulated comprehensive revenue and expenses		1,889,798	1,918,121
Reserve Fund for North Shore Sports Trust Capital Grant	7	137,283	143,627
Total Equity		2,027,082	2,061,748

These Financial Statements should be read in conjunction with the accompanying Notes to the Financial Statements and the Independent Auditor's Report.

Statement of Cash Flows

Harbour Sport Trust For the year ended 30 June 2024

	NOTES	2024	2023
Statement of Cash Flows			
Cash Flows from Operating Activities			
Receipts from grants and contracts		3,753,550	4,916,535
Receipts from luncheons and events		93,166	71,959
Receipts / (Payments) from other exchange transactions		186,086	(281,786)
Interest received		20,752	25,151
GST		30,825	15,184
Payments to suppliers and employees		(3,089,474)	(2,993,831)
Donations or grants paid		-	-
Cash flows from other operating activities		(1,036,789)	(1,293,057)
Interest Paid		(24,055)	(20,130)
Total Cash Flows from Operating Activities		(65,939)	440,025
Cash Flows from Investing Activities			
Receipts from sale of property, plant and equipment		10,436	871
Receipts from sale of investments		-	-
Payments to acquire property, plant and equipment		(138,079)	(265,155)
Payments to acquire investments		-	-
Total Cash Flows from Investing Activities		(127,643)	(264,284)
Cash Flows from Financing Activities			
Receipts from new finance lease		-	101,765
Repayment of finance lease		(122,960)	-
Total Cash Flows from Financing Activities		(122,960)	101,765
Net Increase / Decrease in Cash		(316,542)	277,506
Cash Balances			
Cash and cash equivalents at beginning of period		797,271	519,765
Cash and cash equivalents at end of period		480,729	797,271
Net change in cash for period		(316,542)	277,506

Statement of Accounting Policies

Harbour Sport Trust For the year ended 30 June 2024

1. Reporting Entity

The reporting entity is Harbour Sport Trust ("Harbour Sport"). Harbour Sport is domiciled in New Zealand and is a charitable organisation incorporated under the Charitable Trust Act 1957 and registered under the Charities Act 2005. The significant accounting policies used in the preparation of these Financial Statements are set out below. These Financial Statements have been prepared on the basis of historical cost, as modified by the fair value measurement of non-derivative financial instruments.

2. Statement of Compliance

These Financial Statements have been prepared in accordance with generally accepted Accounting Practice in New Zealand ("NZ GAAP"). It complies with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, Harbour Sport is a public benefit not-for-profit entity and is eligible to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large. The Board of Trustees has elected to report in accordance with Tier 2 Not-For-Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

The Trust has prepared a statement of service performance for the year ended 30 June 2024. These financial statements have been prepared under the assumption that Harbour Sport operates on a going concern basis.

3. Presentation Currency

Prepared in New Zealand Dollars rounded to nearest dollar.

4. Revenue

Revenue is recognised to the extent that it is probable that the economic benefit will flow to Harbour Sport and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

Revenue from non-exchange transactions

Donations

Donations are recognised as revenue upon receipt and include donations from the general public, donations received for specific programmes or services or donations in-kind. Donations in-kind include donations received for services and volunteer time and are recognised in revenue and expense when the service or good is received. Donations in-kind are measured at their fair value as at the date of acquisition, ascertained by reference to the expected cost that would be otherwise incurred by Harbour Sport.

Grant revenue

Grant revenue includes grants given by the government, other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

Revenue from exchange transactions

Programme Income

Where attendees purchase specific services (for example, attendance at the coaching and development course), revenue is initially recorded as revenue in advance, and then recognised proportionally on the basis of the value of each session relative to the total value of the purchased services.

Statement of Accounting Policies

Event income

Entrance fees for functions and events are recorded as revenue when the function or event takes place.

Interest income

Interest revenue is recognised as it accrues, using the effective interest method.

5. Financial instruments

Financial assets and financial liabilities are recognised when Harbour Sport becomes a party to the contractual provisions of the financial instrument.

Harbour Sport derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or Harbour Sport has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party, and either:

- Harbour Sport has transferred substantially all the risks and rewards of the asset; or
- Harbour Sport has neither transferred nor retained substantially all the risks and rewards of the asset but has transferred control of the asset.

Financial assets

Financial assets within the scope of PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expense. Harbour Sport's financial assets are classified as either financial assets at fair value through surplus or deficit, or loans and receivables. Harbour Sport's financial assets include: cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and investments.

All financial assets except for those at fair value through surplus or deficit are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

Financial assets at fair value through surplus or deficit

Financial assets at fair value through surplus or deficit include items that are either classified as held for trading or that meet certain conditions and are designated at fair value through surplus or deficit upon initial recognition. Harbour Sport's equity investments fall into this category of financial instruments.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. Harbour Sport's cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and non-equity investments fall into this category of financial instruments.

Impairment of financial assets

Harbour Sport assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

Statement of Accounting Policies

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, Harbour Sport first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If Harbour Sport determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

Financial Liabilities

Harbour Sport's financial liabilities include trade and other payables (excluding GST and PAYE).

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

6. Cash and cash equivalents

Cash and cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

7. Short term investments

Short-term investments comprise term deposits that have a term of greater than three months and 12 months or less, and therefore do not fall into the category of cash and cash equivalents.

Investments with "Trust Management PIE Funds"

Investments with the Trust Management is stated at market value. Unrealised profits and losses arising from the revaluation of investments are included in the "Statement of Comprehensive Revenue and Expense". Interest Income is recognised in the "Statement of Comprehensive Revenue and Expense" on a receipt basis.

8. Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.

Depreciation is charged on a diminishing value or straight-line basis over the useful life of the asset. Any straight line depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

Statement of Accounting Policies

Asset Category	Diminishing Value	Straight Line
Computer Equipment	50%	30%
Leasehold improvements	2 - 12%	7 - 13.50%
Motor Vehicles	40%	20%
Office Equipment	13 - 40%	10%
Sports Equipment	40%	8.50 - 30%

9. Income Tax

Harbour Sport is registered with the Charities Services as a charitable entity (registration number: CC37293). Due to its charitable status, Harbour Sport is exempt from income tax.

10. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except for receivables and payables, which are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

11. Leases

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

Payments on finance lease agreements, where the lessee retains substantially the risk and rewards of ownership of an asset, are capitalised. The asset and the corresponding liability are recorded at inception at the fair value of the leased asset.

Interest charges under finance leases are apportioned over the terms of the respective leases.

Capitalised leased assets are depreciated over their expected useful lives in accordance with rates established for similar assets.

12. Employee benefits

Wages, salaries, annual leave and sick leave

Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

Long service leave

Employees of Harbour Sport become eligible for long service leave after a certain number of years of employment, depending on their contract. The liability for long service leave is recognised and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method.

13. Equity

Equity is the community's interest in Harbour Sport, measured as the difference between total assets and total liabilities. Equity is made up of the following components:

Accumulated comprehensive revenue and expense

Accumulated comprehensive revenue and expense is Harbour Sport's accumulated surplus or deficit since its formation, adjusted for transfers to/from specific reserves.

Statement of Accounting Policies

Reserve fund for continued operations

Not for Profit organisations are not commercial entities and are therefore limited in the funds they can borrow. Therefore as a matter of prudent financial management the Board maintains a reserve cash fund equivalent to up to six months operating costs.

North Shore Sports Trust

In October 1991, the North Shore Sports Trust merged with the Harbour Sport Trust. A capital sum of \$100,000 was invested with the Harbour Sport Trust. This capital sum, together with interest income and net funds arising from the Morgan Shore to Shore road race, is administered by Advisory and Executive trustees representing the former NorthShore Sports Trust, in conjunction with the CEO of Harbour Sport Trust.

14. Significant accounting judgements, estimates and assumptions

The preparation of Harbour Sport's Financial Statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Judgments

In the process of applying Harbour Sport's accounting policies, management has made the following judgments, which have the most significant effect on the amounts recognised in the Financial Statements:

Operating lease commitments

Harbour Sport has entered into a number of operating leases.

Harbour Sport has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the property, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. Harbour Sport based its assumptions and estimates on parameters available when the Financial Statements were prepared. Existing circumstances and assumptions about future developments, may change however, due to market changes or circumstances arising beyond the control of Harbour Sport. Such changes are reflected in the assumptions when they occur.

Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal:

- The condition of the asset
- The nature of the asset, its susceptibility and adaptability to changes in technology and processes
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset

The estimated useful lives of the asset classes held by Harbour Sport are listed in 'Property, plant and equipment' above.

Statement of Accounting Policies

15. Changes in accounting policy

The financial statements for the year ended 30 June 2024 are prepared in accordance with PBE IPSAS-RDR. There have been no changes in accounting policies during the financial year. Accounting policies have been applied on a consistent basis with those used in the previous years.

16. Comparative Balances

The comparative figures cover the 12 month period ended 30 June 2023.

Notes to the Financial Statements

Harbour Sport Trust For the year ended 30 June 2024

	2024	2023
1. Revenue from non-exchange transactions		
ACC	391,209	391,201
Active/Sport NZ	1,374,284	1,421,372
Auckland Council	128,067	149,988
Auckland Transport	338,733	-
Health District	913,807	870,293
Foundation North	270,520	232,369
Gaming Grants	42,010	98,597
Grants	51,717	49,070
Lotteries Grants Board	50,000	50,000
NZ Community Trust	89,500	49,227
Total Revenue from non-exchange transactions	3,649,848	3,312,117
	2024	2023
2. Analysis of expenses - Other expenses includes the following specific expenses		
Audit Fees	15,750	12,265
Leasing and rental costs	86,450	52,063
Other expenses	878,023	1,034,832
Total Analysis of expenses - Other expenses includes the following specific expenses	980,223	1,099,160
	2024	2023
3. Categories of financial assets and liabilities (carrying amounts)		
Financial Assets (within statement of financial position)		
Loans and receivables		
Cash and deposits at bank with maturities of less than 3 months	480,729	797,271
Short term investments - maturing within 12 months of balance date	137,283	-
Receivables from exchange transactions	125,800	311,886
Receivables from non-exchange transactions (excluding GST refund)	385,270	120,453
Total Loans and receivables	1,129,083	1,229,611
Total Financial Assets (within statement of financial position)	1,129,083	1,229,611
Financial liabilities - at amortised cost		
Trade and other payables (excluding GST payable)	(93,396)	(77,795)
Finance leases	(229,804)	(247,037)
Total Financial liabilities - at amortised cost	(323,200)	(324,832)

Notes to the Financial Statements

	2024	2023
4. Cash and cash equivalents		
Cash at bank and petty cash	480,729	797,271
Credit Cards	(1,811)	(6,429)
Total Cash and cash equivalents	478,918	790,842
	2024	2023
5. Investments		
Term deposits - maturities of 12 months or less	137,283	-
Trust Management PIE Fund	800,553	761,457
Total Investments	937,836	761,457
	2024	2023
6. Finance leases		
Current interest bearing finance leases		
Obligations under finance leases - due within 12 months	84,251	118,337
Total Current interest bearing finance leases	84,251	118,337
Non-current interest bearing finance leases		
Obligations under finance leases - due later than one year and no later than five years	145,553	128,701
Total Non-current interest bearing finance leases	145,553	128,701
Total Finance leases	229,804	247,037

Finance leases are secured over 11 motor vehicles as at 30 June 2024. Interest paid on Finance leases during the year was \$24,055. (2023: \$20,130).

The maturity dates range from February 2024 to November 2027.

	2024	2023
7. Breakdown of reserves		
Reserves - NSST Capital Grant		
Opening Balance	143,627	183,541
Interest reinvested during the year and release	(6,344)	(39,914)
Closing Balance	137,283	143,627

In October 1991, the North Shore Sports Trust merged with the Harbour Sport Trust. A capital sum of \$100,000 was invested with the Harbour Sport Trust. This capital sum, together with interest income and net funds arising from the Morgan Shore to Shore road race, is administered by Advisory and Executive trustees representing the former North Shore Sports Trust, in conjunction with the CEO of Harbour Sport Trust.

Notes to the Financial Statements

	2024	2023
8. Commitments		
Non-Cancellable operating lease commitments		
Not later than one year	45,131	23,133
Later than one year and no later than five years	84,367	74,421
Later than five years	183,094	146,552
Total Non-Cancellable operating lease commitments	312,592	244,106
Total Commitments	312,592	244,106

9. Contingent liabilities and guarantees

There are no contingent liabilities or guarantees as at 30 June 2024 (2023: nil).

	2024	2023
10. In-Kind goods or services		
Recognised goods	11,788	1,800
Unrecognised goods	-	55,000
Total In-Kind goods or services	11,788	56,800

Sponsorship donations - Goods (Recognised)

In-kind goods are provided to the Trust free of charge and are primarily used for prizes for events and/or sold off in auction activities to raise funds for the trust. The value of these donations in-kind is recorded as revenue and expense items in the financial statements.

2024:

Full Tank Limited (Tank Juice)

Partnership agreement with Full Tank Limited (Tank Juice) for the period 01/02/2024 - 01/12/2024 incorporating the following Harbour Sport Events:

- Shore to Shore event.
- Additional opportunities with Harbour Sport.

Provide \$5,000 (Gst Excl.) cash for being part of the Shore to Shore event.

Provide Vouchers in the following table to be used at prizes promoting the event:

Shore to Shore Tank Juice NZ Vouchers	
1,200 pre event discount vouchers	20% Discount
4,500 participant vouchers	20% Discount
100 Volunteer, staff vouchers	50% Discount
Gift vouchers for Stage prizes at Prize Giving	1 x \$60, 1 x \$80, 1 x \$100

Notes to the Financial Statements

Trek Bicycle (New Zealand)

Sustainability Project.

TREK NZ has provided discount on the fleet of bikes purchased 26 October 2023, to the value of \$2,000.

TREK NZ has provided mechanical on site work to the value of \$500.

TREK NZ has provided 2 adult bikes for the prizes for Shore to Shore, to the value of \$1,500.

SAS Sports Limited T/A Sportswear

\$2,930 (incl GST) was received in form of uniforms and embroidery from SAS Sports Limited.

(2023: \$1,800 in Sponsorship in Kind was received from Giesen Wines for the annual Sports Awards Dinner).

Sponsorship donations - Goods (Unrecognised)

In-Kind goods relate to two motor vehicles provided to the Trust on a 'right of use' basis by Honda North Shore (HNS). Ownership of the vehicles remains with HNS. The Trust is responsible for the insurance and petrol. HNS pay for all maintenance, registration and WOF. The cars have not been recorded in these financial statements and there is no fixed term or contract in place.

The specific details for the vehicles are:

Honda Jazz Hybrid NZR775 \$21,000

Honda CRV NZR776 \$34,000

Total: \$55,000

	2024	2023
11. Related parties		
Revenue		
Auckland Council	-	31,347
Total Revenue	-	31,347
Expenses		
Auckland Council	-	12,552
Helensville District Health Trust	600	-
Total Expenses	600	12,552
Total Related parties	600	(18,795)

Helensville District Health Trust

A member of the board is also a board member of Helensville District Health Trust. Harbour Sport pay Helensville District Health Trust room hire fee.

2023: A member of the board is also a board member of Auckland Council. Harbour Sport pay Auckland Council for office rental and venue hire.

Notes to the Financial Statements (Continued)

Harbour Sport Trust For the year ended 30 June 2024

	COMPUTER EQUIPMENT	LEASEHOLD IMPROVEMENTS	MOTOR VEHICLES	OFFICE AND SPORTS EQUIPMENT	TOTAL
12. Property, plant & equipment					
Cost opening	157,084	1,061,457	757,529	129,739	2,105,809
Additions	14,044	3,692	108,832	112,619	239,187
Disposals	(992)	-	-	-	(992)
Cost closing	170,136	1,065,149	866,361	242,358	2,344,004
Accumulated depreciation opening	(131,083)	(454,552)	(497,973)	(41,783)	(2,582,199)
Depreciation	(16,302)	(17,886)	(101,090)	(37,346)	(172,624)
Accumulated depreciation closing	(147,385)	(472,438)	(599,063)	(79,129)	(1,298,015)
Closing net book value as at 30 June 2024	22,751	592,711	267,298	163,229	1,045,989

13. Key Management Personnel

The key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body which is comprised of the Board of Trustees, Chief Executive and employees having the authority and responsibility for planning, directing and controlling the activity of Harbour Sport, which constitutes the governing body of Harbour Sport. The aggregate remuneration of key management personnel and the number of individuals, determined on a full-time equivalent basis, receiving remuneration is as follows:

	2024 \$	2023 \$	2024 No of individuals	2023 No of individuals
Board members	2,000	2,000	10	9
Key management personnel	726,780	731,386	8	8

14. Events after the balance date

There are no events after the balance date that would have a material impact on the performance report.

GOVERNANCE

Harbour Sport Regional Sports Trust is governed by a volunteer board of appointed trustees. As of 30 June 2023 trustees were Bridget Leonard (Chair), Bevan Miles (Deputy Chair), Sheryne Lok (on maternity leave), Megan Bates and Pete de Wet.

Four trustees resigned during the year due to end of tenure (Malcolm Allan, James Kemp) or a change in personal circumstances (Maria Sopoaga, Charlie Wang). Pete de Wet and Richard McRae joined as new trustees.

Trustees are appointed following identification of the specific skills and attributes which the board requires, public advertising and a selection process involving formation of a board appointments panel comprised of two board members and an external stakeholder.

Board meetings are held bi-monthly, either kanohi ki te kanohi or by video conference. The board uses board-only time at each meeting to reflect on performance and identify areas of improvement. Regular presentations from members of Harbour Sports' Senior Leadership Group aid board understanding of the organisation.

Standing board subcommittees also meet bi-monthly. The sub-committees and the respective Chairs are shown in the table below.

Subcommittee	Chair
Finance Audit and Risk	Megan Bates
Health, Safety and Wellbeing	Pete de Wet

In addition to Harbour Sport board meetings, the board engages with our key stakeholders both formally and informally at events, attendance at stakeholder board meetings, conferences, hui and 1:1 engagements.

Working groups are formed on an ad hoc basis to provide specialised focus and input. In the 12 months to June 2024 a Working Group provided board input to the Harbour Sport rebrand.

OUR PEOPLE

BOARD OF TRUSTEES

Bridget Leonard - Chair

Bevan Miles | Megan Bates | Sheryne Lok | Richard McRae | Pieter De Wet
| Maria Sopoaga (resigned 21 February 2024) | Qili (Charlie) Wang (resigned 21
February 2024) | James Kemp (resigned 13 December 2023) | Malcolm Allan
(resigned 16 August 2023)

STAFF

Mike Bishop
Richard Casutt

Lisa Price
Paula McGregor
Justine Martin
Riki Burgess
Kayla Allison-Carnie/
Danae Van Der Merwe
Kerri Moran

Tyrone Elkington-
MacDonald
Kendra Tate

Kylie McGrigor

Hannah Milne
Patricia Green
Judith Quinlan
Kelly Cameron

Tayla Flatt
Kiera Fisher

Grace Alley/ Amanda
Isada
Merimoana Kenrick
Thornton McDade

Chief Executive
General Manager/ Sport Capability and Business
Development Manager
Office Manager
Digital Systems Manager
Business Project Manager
Sector Development Project Manager
Business Support Administrator

Health and Safety Manager

Sport Development Manager/ Spaces and Places
Lead
Sport Development Advisor/ Women and Girls
Lead

Schools & Kura Manager & Regional Sports
Director

Tamariki and Play Advisor, Bike Delivery Support
Healthy Active Learning Community Connector
Youth Sport Advisor

Community Bike Lead/ Korikori-Rangatahi Active
Recreation Advisor

Project Coordinator and Bike Administrator

Tu Manawa Administrator/ Community
Activation

Albany Community Hub Manager

Healthy Active Learning Advisor

Healthy Active Learning Advisor

Alvin Cheung
Husmit Uka
Marian Park
Daniel Dong

ActivAsian Development Manager
ActivAsian Community Lead
ActivAsian Community Coordinator
ActivAsian Community Coordinator

Asenati Tavita
Alex Matapo
Olalini Tafoulua

Pacific Community Manager
Pacific Community Coordinator
Pacific Community Activator

Jason Edmonds
Sarah Chieng
Vanessa Kipa
Sam Johnstone/
Jessica Kipa
Ethan Gallagher
Ruby McNamara
Khalum Halo
Lily Costello
Te Hohi Valentine
Wanakia Heather-
Te Kingi Waiaua
Joshua Cholette
Tenaija Fletcher
Kelvin Lal

General Manager Health
Active For Life Manager Ki Waitemata
Active Families & Active For Life Co Manager
Healthy Lifestyles Administrator

Marketing and Communications Coordinator
Nutritionist GRx and Active Families
Healthy Lifestyle Advisor
Healthy Lifestyle Advisor
Healthy Lifestyle Advisor
Healthy Lifestyle Advisor

Healthy Lifestyle Advisor
Healthy Lifestyle Advisor
Healthy Lifestyle Advisor

Moriki Read
Western Tahuri

Maori Community Manager
Maori Community Activator

Charlotte Cuffe
Anna Simons
Louise Bartlett
Sarah Freiberg
Elin Noyer

Community Strength and Balance Manager
Community Strength and Balance Administrator
Community Strength and Balance Administrator
Community Strength and Balance Trainer
Community Strength and Balance Trainer

Amalie Bennett
Georgia Fisher
Laura Heather
Abby Roland
Gemma Urquhart
Amelia Williamson

Operational Support
Operational Support
Operational Support
Operational Support
Operational Support
Operational Support

Accountant

Auditor

Banker

Legal Advisor

Haven Accounting Services Limited

UHY Haines Norton, PO Box 21143, Auckland

Westpac, 10 Wairau Road, Private bag 95 515, Auckland

McVeagh Flemming, PO Box 300 844, Albany, Auckland

THANK YOU TO OUR FAMILY OF PARTNERS AND SPONSORS

Without you, we would not be able to put in place the valuable work we do in our community



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