



2025 ANNUAL REPORT





Emmanuel Family,

We are deeply grateful for all the ways the Lord has worked through you this past year. As we look back on 2025, we can clearly see God's faithfulness and His fingerprints all over our church. We began the year with the words **"Invest in the Next,"** trusting that God would use us to pour into the next generation and reach more people for His Kingdom. Now, as we reflect on the stories, data, and testimonies in this report, we see the fruit of our collective obedience. Behind every number is a life touched, a step of faith taken, and evidence of God's goodness at work.

As we celebrate what God has done, we are thankful for the faithful leadership of our Global Board of Elders and staff, who have helped steward God's resources with diligence and prayer.

We believe God is inviting all of us to keep leaning in, to keep saying yes, and to go the extra mile together. There is still more harvest ahead, and every prayer, every act of service, and every step of faith matters. Thank you for continuing the journey with open hands and willing hearts.

Together in the harvest,

A handwritten signature in white ink, appearing to read "Nate Ruch".

Nate Ruch
Lead Pastor



SPRING LAKE PARK

1,300

Total Commitments to Christ

2,410

Average weekend attendance

344

Average kids weekend attendance

230

Baptisms

MAPLE GROVE

176

Total Commitments to Christ

450 *Average weekend attendance*

80 *Average kids weekend attendance*

21 *Baptisms*

WE'RE SO GLAD
— YOU'RE —
HERE
EMMANUEL

THERE'S A PLACE
— FOR YOU —
HERE
EMMANUEL

JESUS
CHANGES
EVERYTHING
EMMANUEL

ELK RIVER

170

Total Commitments to Christ

430 *Average weekend attendance*

92 *Average kids weekend attendance*

23 *Baptisms*

LAKEVILLE

SERVE OUR PRAISE
YOU'RE THE NAME ABOVE ALL NAMES

YOU ALONE DESERVE OUR PRAISE
YOU'RE THE NAME ABOVE ALL NAMES

150

Total Commitments to Christ

206 *Average weekend attendance*

32 *Average kids weekend attendance*

21 *Baptisms*

GROW TOGETHER

235 people completed Growth Track across all locations finding connection and discovering their God-given purpose.

Team Emmanuel Volunteers

975 *Spring Lake Park*

215 *Maple Grove*

224 *Elk River*

129 *Lakeville*

Team Emmanuel First Serves

223 *Spring Lake Park*

32 *Maple Grove*

38 *Elk River*

33 *Lakeville*

Connect Groups

272 *Total Connect Groups*

1,597 *People in Connect Groups*

YOUNG ADULTS

In 2025, we launched our Young Adult Ministry, and God has been at work in powerful ways! We're seeing lives transformed as people grow in their faith, build deep relationships, and find a thriving, welcoming community at Emmanuel. This ministry has become a place of connection, growth, and belonging, and we're excited for all that is to come!



Average Monthly Attendance: 110

New Connect Groups: 8

Wade's Story

I was born in 1978. I'm forty-seven years old, a Anoka County kid. I attended high school in Columbia Heights, but I left halfway through my senior year—I dropped out. Running with the wrong crowd led me into addiction and a partying lifestyle, and there was no hope of me finishing high school, so I walked away.

People would say, “Wade’s going to end up either dead or in prison. His time is coming if he keeps going down this path of no return.” That’s how my family saw it. But my sister was probably the biggest one praying for me—and praying hard—along with her friends.

My first mugshot was taken when I was eighteen. My last one was taken when I was thirty-five. Between those two, there were probably over a hundred. The embarrassment, guilt, and shame left me desperate for acceptance. I needed people to like me. I needed to feel loved. And if drugs were what made that happen, then that’s what I used.

I was headed to prison again—my third or fourth time—and I was done. I was sentenced to ninety-five months. When I got to prison, I experienced an unbelievable peace, almost like joy—something I believe could only come from God. About six months in, I cried out, “Help me be better. Help me become the man You want me to be.” It was like a light switch flipped. The desire to get high or commit crime was gone.

Then the early release program came, and I knew that was God too. I went to boot camp and was released two and a half years early on September 11, 2012. That following Sunday, my sister brought me to church. From that point on, I was there every single week.

I now go back into Lino Lakes, where I once lived for years, to bring prayer, faith, and hope to the men there. I go once a month on Sundays. If I can do it out here with the help of Jesus, then they can do it too—if they’ll just give Him a chance to work in their lives.

The biggest thing Jesus did in my life was change my heart. He took a heart that was cold and calloused—not just stone, but solid rock—and turned it into something empathetic, sympathetic, and loving. He’s allowed me to care for my wife and honor her. He’s allowed me to lead my kids by example. He restored everything to me when I didn’t deserve any of it.

I am beyond blessed—and it’s all because of Him.



EMMANUEL KIDS

Average Weekend Attendance: **550**

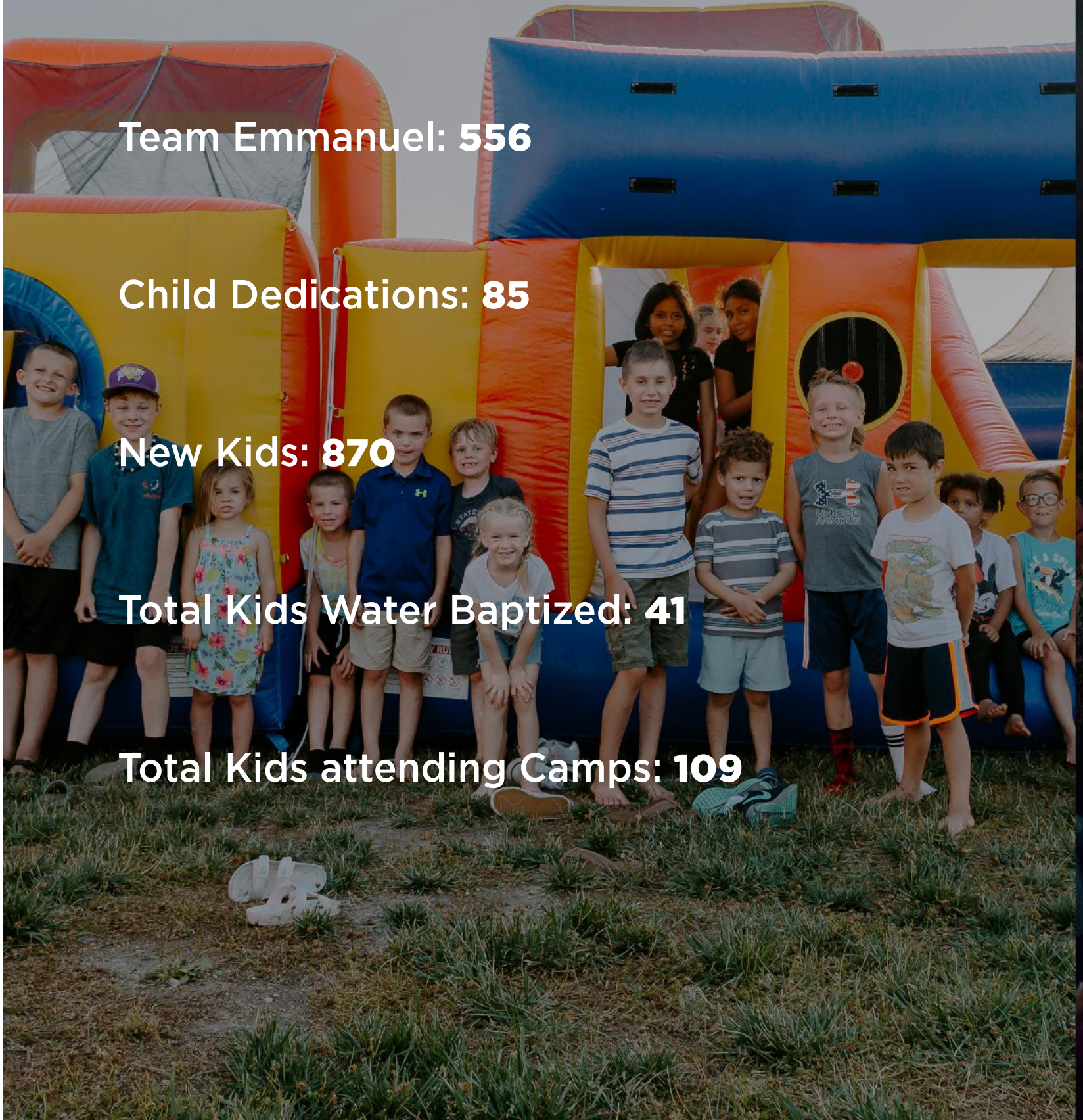
Team Emmanuel: **556**

Child Dedications: **85**

New Kids: **870**

Total Kids Water Baptized: **41**

Total Kids attending Camps: **109**



EMMANUEL YOUTH

Average Wednesday Attendance: **518**

Team Emmanuel: **120**

New Youth Students: **382**

Student Camps/Conferences: **1174**

KB Big Give Total: **\$37,650**



Aminta's Story

My faith story really starts about fifteen years ago. I was around thirty years old and newly divorced. Coming out of that situation, I was broken, discouraged, and angry—angry at the Lord. I had prayed, begged, and asked Him to heal my family in the way I thought He should, and He didn't. I mistakenly believed that if He loved me, He would have fixed it. Since He didn't, I assumed He didn't love me.

In my pain after the divorce, I became rebellious. That anger and rebellion led me, over the next three years, to chase everything the world said would make me happy. I made terrible decisions. If there was a mistake to be made, I made it—believing that maybe I would finally find the happiness I was so desperately seeking. Ironically, the more I chased it, the darker my life became.

About three years into that journey, I hit rock bottom. I thought divorce had been rock bottom, but I realized rock bottom was life apart from God. Because apart from Him, I had no hope—no chance that things would ever get better. I was alone and scared, and my choices had led to deeply painful consequences.

I found myself literally curled up on the floor, saying, “God, I realize now this isn't Your fault. I can't blame You. I have done this. I have brought my life here. And if You will forgive me, if You will take me back, if You will let me be Your child, I will spend the rest of my life telling people about You.” For the first time, I truly saw how desperately I needed Him.

I am not kidding—about thirty minutes later, a complete stranger came up to me, asked my name, asked for my story, and invited me to church. It took God thirty minutes to rescue me out of the greatest rebellion of my life.

I started going to church. I started reading my Bible like crazy. My life radically changed, and I began chasing God with everything I had. I couldn't stop talking about what He was doing in my life. I watched Him heal the broken places. I watched Him rebuild my family. I met and married an amazing man of God, and together we began chasing Jesus.

I've watched God take every part of my life—every mistake—and redeem it, using it for His good. I've been part of starting, launching, and running ten breakfast clubs. I get to write Bible studies. I travel and speak, sharing God's love and fulfilling the promise I made to Him to spend the rest of my life telling others about Him.

It doesn't matter how far you think you are from God. All you have to do is turn around—He's right there. And He can redeem everything the enemy meant for evil and use it for good.





EMMANUEL LEADERSHIP COLLEGE

DISCOVER YOUR PURPOSE

Emmanuel Leadership College is a place for young adults to discover their purpose through affordable education, hands-on ministry experience, and a faith-filled community.

Beyond our internship program, a growing number of ELC students are employed in staff roles at Emmanuel. This reflects the trust placed in them to lead, shepherd, and serve with excellence. Our students also carry a heart for ministry beyond the walls of our church. Many Friday nights are spent serving in inner-city ministry with our Kingdom Builders partner, ICCM. This year, we sent a team of 20 to serve alongside the Baumtrog family in Mexico City. These experiences continue to expand our students' ministry impact and global perspective.

In 2025, Emmanuel Leadership College celebrated its first-ever graduation ceremony. This milestone is one we look forward to continuing in the years ahead. We were honored to celebrate 6 graduates from last spring and to recognize more than 26 students who have earned their degree through Emmanuel Leadership College's partnership with Southeastern University to date. We remain dedicated to developing the next generation of Christ-centered leaders who will serve boldly and make a lasting impact for the Kingdom of God!



TOTAL ENROLLED: 42

NEW INCOMING STUDENTS: 18

TOP 30 OF SEU'S 200+ COLLEGE SITES

DISCOVER
OUR PURPOSE





COMMUNITY PARTNERSHIP

Teacher Appreciation

Teachers Impacted: 2,350



Thanksgiving Boxes
Families Impacted: 850

KINGDOM BUILDERS

Kingdom Builders is Emmanuel's strategic approach to funding missions, outreach, and the equipping of future leaders, championing three core areas: global missions, local church expansion and outreach, and initiatives that develop future Christian leaders.

This year, 2025, has been our greatest yet. Through Kingdom Builders, we partner with more than 100 missionaries who are doing vital work in communities that need it most. Let's keep praying, keep supporting, and keep going the extra mile together. Emmanuel, we are changing the world!

\$1,976,218

2025 KINGDOM BUILDERS TOTAL

\$40,000

Alaska Tribal Outreach

\$105,400

MN Adult & Teen Challenge

\$45,000

Convoy of Hope

+ Feed My Starving Children

\$448,391

Miracle Offering

Teams Sent

Las Vegas Big Search

Mexico City

Iowa

New Orleans

Argentina

Guatemala

Thailand



PEOPLE SENT

112



MONTHLY PARTNERS

112



PRAYER TEAM

259



COUNTRIES IMPACTED

50+

FINANCIALS

Tithes and Offerings

YEAR	TITHES & OFFERINGS	% CHANGE from Prior Year
2025	\$7,497,408	3%
2024	\$7,257,146	(16%)
2023	\$8,388,795	21%
2022	\$6,924,862	13%
2021	\$6,146,719	5%

Kingdom Builders

REVENUE

Kingdom Builders + Trips Revenue	\$1,976,218
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EXPENSES

Kingdom Builders	\$1,507,338
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Projects and monthly missionary support

Kingdom Builders Trips	\$297,285
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Missions trips, Big Search, Operational Expenses

Expense Total	\$1,804,623
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Operational Expenses

MINISTRY OPERATIONS 18%

Weekend experience costs: kids, students, etc ————— \$1,273,982

STAFFING & BENEFITS 51%

Annual national average for churches is 45-55% ————— \$3,723,563

FACILITIES & ENVIRONMENT 31%

Includes mortgage, utilities and IT ————— \$2,285,593

TOTAL ————— **\$7,283,138**

Treasurer's Letter

Dear Emmanuel Members,

I want to share a brief update of God's faithfulness with our church finances.

As a result of your generosity, Emmanuel remains in a healthy financial position. In 2025, general tithe giving was approximately \$7.5 million, with an additional \$2 million more supporting Kingdom Builders and ministry trips. Our operational spending totaled approximately \$7.3 million, and we continue to steward these resources carefully by operating within our means, meeting our obligations, and planning responsibly for the future.

Your faithfulness allows us to invest in ministry, care for our staff, facilities, and remain prepared for what God has ahead for Emmanuel. We are committed to integrity, wise stewardship, and aligning every dollar with our mission: for everyone to know Jesus, grow together, and live with purpose.

I'm grateful to serve as Treasurer. Thank you for your trust, your prayers, and your continued generosity. It is a privilege to steward these resources alongside you.

Jack Beckman
Treasurer

A large church service with a worship band on stage and a large congregation. The stage is lit with spotlights, and the audience is seen from behind, many with their hands raised in worship. The text is overlaid on the image in white.

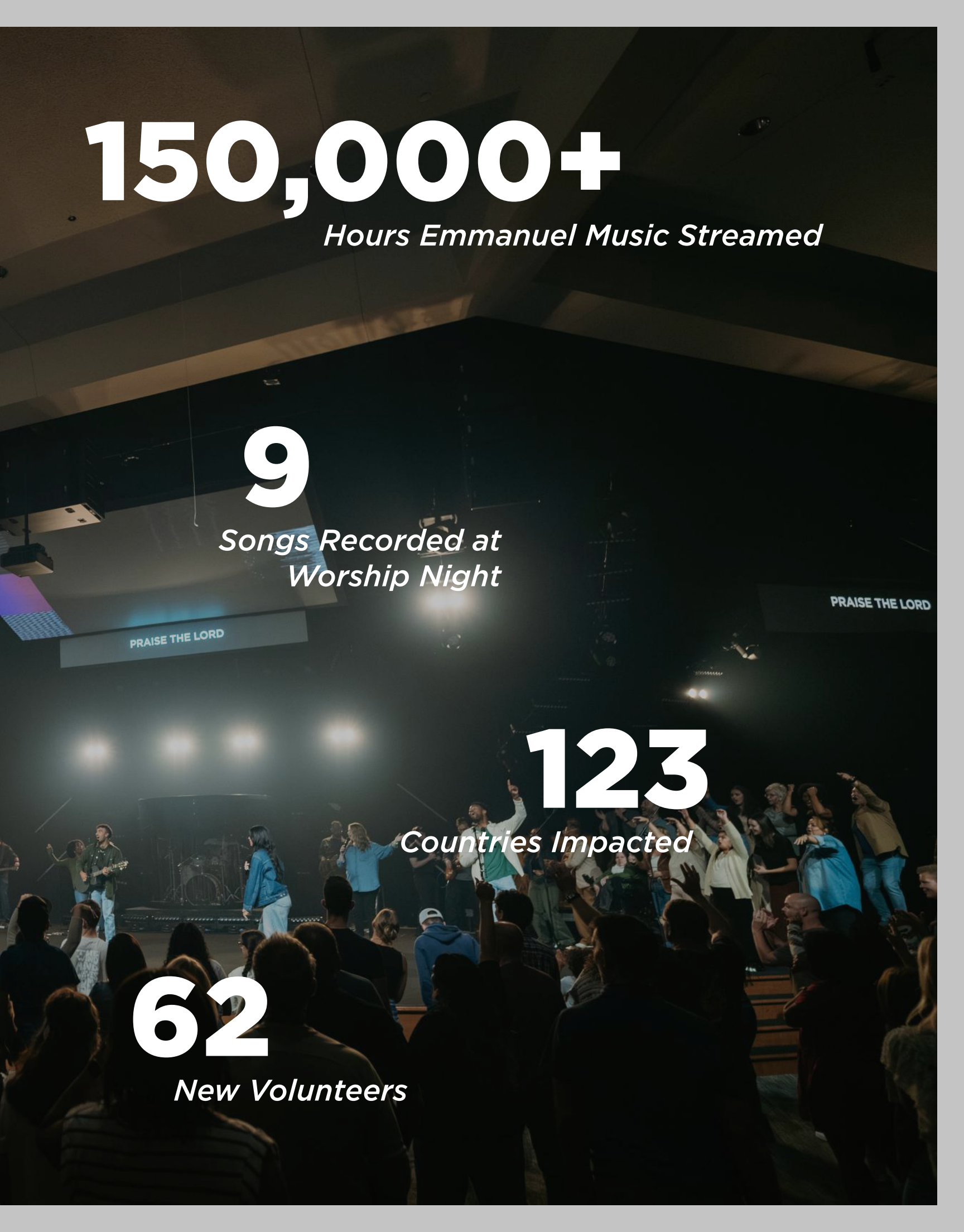
EMMANUEL WORSHIP

300+

Active Worship Volunteers

20,000+

Yearly Spotify Listeners

A large indoor worship event with a stage, band, and audience. The stage is lit with blue and white lights, and the audience is seen from behind, many with their hands raised in praise. The background features a large screen displaying the text "PRAISE THE LORD".

150,000+

Hours Emmanuel Music Streamed

9

*Songs Recorded at
Worship Night*

123

Countries Impacted

62

New Volunteers

EMMANUEL DIGITAL REACH

YouTube

79,445

Views on our channel

24,698

Hours of content

4,603

Total subscribers

804

New subscribers

Website

798,546

Website visitors

Pando App

570,670

Views

6,108

Subscribers

422

Salvations

Instagram + Facebook

506,000

Reached

1,200

Followers added

Shepherd-hearted Leader Podcast

19

Episodes Released

2,600+

Hours

11,600+

Views

EMMANUEL FAMILY OF CHURCHES

Emmanuel Family of Churches (EFC) is a collective of like-minded churches united by a shared vision, mission, and values—to grow the Kingdom of God.

This family is intentionally designed to be a close-knit community of church leaders who come together to strengthen one another, fuel the vision of their local churches, and pursue ongoing personal and spiritual growth.

Connection, support, unity, and growth are the defining marks of this expanding family!

21 Churches

Level 1: Collaborative Level Church

17 Churches

Level 2: Affiliate Level Church

3 Events

185 People in attendance

**Monthly Affiliate Lead Pastor
Collaboration Meetings**





**ANNUAL
REPORT**

