

A Message from Michelle Detweiler, President & CEO



I hope everyone enjoys this edition of The Pulse. As a team, we are impacting lives and making a difference in our community every single day, and that makes me very proud. Since our last newsletter, we celebrated a major milestone with the opening of our new Children's Services Center. If you have not had the opportunity to see it yet, please let me know. I would love to take you over for a visit. Thank you for all that you do to serve those we support each day.

Michelle Detweiler



CAMPUS CONNECTION

ADVOCACY IN ACTION

Brian Rothey is helping Parc grow and be heard. He speaks up for the people we serve and helps others understand our mission by staying visible in our community, local government, state government, and building strong partnerships. Because of this work, Parc can keep growing and helping more people. Thank you, Brian, for making a difference.



EARLY INTERVENTION SERVICES: SAME MISSION, NEW NAME



Family Focus is now called Early Intervention Services. The name changed, but the mission stayed the same.

For 73 years, Parc has helped children get a strong start in life. One parent shared,

"You make children feel special and supported."

That is what we do. Early Intervention helps make it happen every day.



REMEMBERING OUR FRIEND, PIERRE



It is with heavy hearts that we share the passing of our longtime teammate, Pierre Ferrus, on November 30, 2025.

Pierre was part of the Parc family for more than 10 years and touched many lives through his kindness, patience, and caring spirit. Before joining Parc, Pierre dedicated his life to helping underserved communities in Haiti through medicine and public health, working to improve healthcare access for rural communities in need.

At Parc, Pierre brought that same compassion and calm presence to the people we serve every day through his work in Adult Day Training and at Curry Villa. He made a lasting impact on so many and will be deeply missed by the entire Parc family.

Our thoughts continue to be with Pierre's loved ones during this difficult time.



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PARC'S 73RD BIRTHDAY CELEBRATION



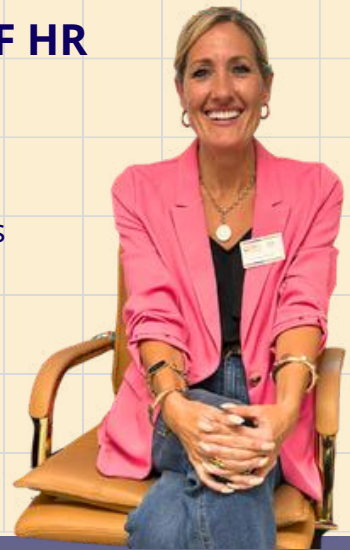
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A FEW WORDS FROM PAM, ASSISTANT VICE PRESIDENT OF HR

2026 is off to a great start because of you!

Parc Center for Disabilities has already done some amazing things. We were named a Tampa Bay Times Top Workplace. We opened a new Children's Services building. Our teams worked hard and passed audits with great results. We also made time to celebrate. From our Black History program to Employee Appreciation Day, and honoring our Registered Behavioral Therapists and Social Workers, we showed what makes Parc special, each of you!

Pam



PARC NAMED A 2026 TAMPA BAY TIMES TOP WORKPLACE!!!

Parc is a 2026 Tampa Bay Times Top Workplace. This award comes from our employees. 175 team members shared their voices.

They said Parc is a place where:

- People feel valued
- Teams help each other
- Leaders listen

This award cannot be bought. It is earned. Every day, you show up and make a difference. We are proud. And we will keep getting better.



2026



Memorial Day - May 25
Juneteenth - June 19
Independence Day - July 3
Labor Day - Sept. 7
Thanksgiving Day - Nov. 26
Day After Thanksgiving - Nov. 27
Christmas Eve - Dec. 24
Christmas Day - Dec. 25

RELIAS CONTEST WINNER: COMMUNITY SUPPORTS GETS THE GOAT!

Congrats to the Community Supports team!

They won the Relias contest with a score of 96%. Relias is an essential component to ensure up-to-date training and compliance requirements.

The contest was a fun way to test our knowledge of the platforms' use and capabilities.

The GOAT trophy is now with Maylin and her team! Thank you to everyone who took part.



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PLEASE JOIN US IN CELEBRATING RALPHEAL TOBIAS.

Ralpheal is our 1st Quarter Operational Excellence (OPEX) Award Winner. Ralpheal is a Direct Support Professional in the Adult Community Center.

He is known for helping others and always stepping

in when needed. His team trusts him and values him. He brings fun, energy, and creativity every day and leads events like our annual Haunted House, Valentine's Dance, and Talent shows. A peer shared,

:" He brings people together and makes work more fun."

Thank you, Ralpheal, for all you do.



Winners receive: Opex t-shirt, reserved parking space for the quarter and \$50 gift card.

CELEBRATING AMELIA ANGARANO, BACHELOR OF SCIENCE IN NURSING!

Please join us in celebrating Amelia Angarano. Amelia works at the Bert Muller Home and has served Parc for over 14 years. She has earned her Bachelor of Science in Nursing (BSN).

Congratulations Amelia and thank you for your hard work and dedication.



ANOTHER AUDIT PROVES OPERATIONAL EXCELLENCE AT PARC

Our teams delivered amazing results!

Transportation, HR, Accounting, and SEP had flawless outcomes during our recent Qlarant Audit. The Adult Day Training Program earned strong scores that reflect teamwork and commitment to our participants.

This is operational excellence in action. Great job, team!

SUPPORTING OUR FAMILIES

We celebrated Social Work Appreciation Day. Our Social Work team listens, supports, and cares for each person. They make sure families feel heard, supported, and our programs stay strong.



They help with emotions, connect families to resources, and support each home.

"Sometimes just listening can make a big difference." shared Kate Spangenburg. Social work takes patience, trust, and heart. Thank you, Kate Spangenburg, Angie Blackshear and Carley Kiser, for showing care and compassion every day.

MILESTONES

Theresa Kelly - 10 Years - Bert Muller Home
Deborah Aarons - 5 Years - Bert Muller Home
Faith Emmert - 10 Years - Maintenance



SPIRIT DAYS AT PARC



Spirit Days are always a hit!

Employees wore green for St. Patrick's Day.

It was fun, festive, and full of team spirit.

We love celebrating together!

EMPLOYEE APPRECIATION DAY

We took time to celebrate with our team. Employees enjoyed fresh food from a food truck, received new Parc shirts, and spent time connecting with one another. It was a simple way to say thank you.



At Parc, we believe everyone matters, and we are proud to show our appreciation for all you do every day.

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BLACK HISTORY MONTH AT PARC

Parc brought Black History Month to life. On February 20, we came together to celebrate.

The room was full of pride, joy, and connection and was powered by our own employees and participants!

We saw

- Music from the Inspired Choir
- Dance and performances
- Children from DLC shared their talents
- Great food provided by Metz Culinary Services



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WELCOME TO OUR FAMILY!



JERMAINE LEWIS

We are excited to welcome Jermaine Lewis to Parc. He is our new Director of Adult Services.

Jermaine brings over 25 years of experience working with adult programs and strong teams. Jermaine believes in quality care, teamwork, and helping people grow. He is excited and ready to make an impact at Parc. Please say hello and welcome Jermaine to the team!

ISABELLA DIDDEN

We are happy to welcome Isabella Didden to Parc as the Development Team Intern

Fun Facts:

- Went to Italy five times
- Owns two horses and won a National Horse show
- Loves meeting new people and trying new foods
- Isabella chose Parc because she believes in our mission and values.

Welcome to the team, Isabella!



GIDDY -UP

CARLEY KISER

We're excited to welcome Carley Kiser to Parc!

Carley joins us as our Caregiver Relief Social Worker and brings a strong passion for supporting others and making sure everyone feels seen, valued, and cared for.

Fun Facts:

- She just got married and moved back to Florida right before her wedding
- She has been skydiving, parasailing, and loves to surf
- She once wrote a 50-page research paper on adaptive golf and its impact

Welcome to Parc, Carley! We're glad you're here.



CONGRATULATIONS, MARK! 2026 CFO of the Year Honoree



At Parc Center for Disabilities, being the Executive Vice President and Chief Financial Officer is not just about numbers. It is about helping the people in our community. Mark Cavanaugh shows this every day.

Mark joined Parc in 2019 and since then, he has helped not only Parc's finance team stronger, but he is an important leader in many other areas including our Children's Services Programs.

Mark being a CFO of the Year honoree is well deserved; he truly cares about every aspect of Parc most importantly its people. We are proud of Mark and thankful for all he does every day.

HARD HAT CHRONICLES

Your source for all things under construction!



Grab your hard hats and let's check out the latest progress.

⚡ New Generators for both Curry Villa and Burkett Villa are in for permitting, and once installed, will ensure our emergency preparedness and reliability.



🔧 Children's Services Center

We're excited to share that construction of the Children's Services Center is now complete! We have officially received our Certificate of Occupancy and celebrated this major milestone with a successful ribbon-cutting ceremony, and welcomed students into the building on April 28th.

🏠 Living Area Expansion at Burkett Villa, we have selected a contractor and will go in for permitting soon! Our residents will soon have more living space.

🔧 New Roofs are scheduled for both the North and South Cottages. We will go out for bid in May, ensuring long-term durability and protection.

🍴 Commercial Kitchen Expansion: A contractor has been selected. Drawings and specifications have been submitted to the city for permitting.

Department Spotlight

BEHAVIOR SERVICES

We celebrated
Behavior Services Appreciation Day on March 16, 2026.

Our Behavior Services team supports people across campus. They build trust, teach skills, and help each person succeed. The team is led by Amanda (Rae) Duerr, a Board-Certified Behavior Analyst, who helps make sure plans work well.

"Seeing our clients and staff succeed is what keeps me going," Rae shared. "I love helping people learn and grow."

This work is not always seen, but it matters. Rae said, "Sometimes just listening can make a big difference."

Because of this team, families feel supported, and residents are cared for, and programs stay strong.

A heartfelt thank you to Rae, our Behavior Services Manager, and her outstanding team of Registered Behavior Technicians, Felecia Harvin, Kwonza Williams, and Pierce Joiner. The care, patience, and expertise you bring each day are changing lives in the most meaningful ways.



ADULT DAY TRAINING IN-SERVICE DAY



Our Adult Day Training team recently came together for an engaging in-service day focused on teamwork.

Staff participated in a variety of team-building activities followed by a fun and spirited game of kickball. The day helped everyone connect and have fun.

Together, they stay strong in helping the people we serve!



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Our Why



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The Silly Side of Us

