

AN INTRODUCTION TO HAYDON

Who is Haydon

Proudly a US Owned, US Made Domestic Manufacturer

Established in 1956, Haydon is a US-owned national manufacturer of products used in commercial, residential, infrastructure, and industrial construction.

Haydon manufactures **products that support** the mechanical, electrical, and plumbing systems that power buildings.

As a **family-owned company**, Haydon combines the service of a local supplier with the capabilities of a national manufacturer.











Our *Core Values*



We **prioritize** health and security

We work hard to ensure the physical and emotional safety of our people. This commitment starts at the workplace, but extends beyond our walls, as we seek to help our team members thrive in all aspects of their lives.



We **push** ourselves to look for better ways

Starting with the people closest to the work, we encourage creative solutions to make our company better. We work hard to create a fearless culture; one where all ideas are welcome, and the best ideas are put into action.



We **listen** with curiosity and open minds

We believe everyone has a right to be genuinely heard. We encourage everyone to share their perspectives, and we actively solicit diverse points of view. We take this input to heart in every decision we make.



We **act** on behalf of the people we serve

Our people, our customers and our communities – fuel every decision and action we take. We believe that the experiences we create for them are the ultimate driver of our success.



We **honor** our commitments

We strive for a 1:1 ratio between what we say and what we do. Whatever the circumstances, we approach every day and every situation with determination and a belief that we can make a positive impact.

*At Haydon, our core values shape how we **work**, **collaborate**, and **deliver**, influencing the decisions we make and the impact we create each day.*

Where We *Operate*

Haydon operates a **national manufacturing and distribution footprint** designed to support customers across the United States with reliable supply, responsive service, and regional expertise.



Haydon Locations

3PL Locations

Products We *Provide*



H-STRUT® Metal Framing

Versatile metal framing systems to support structural, mechanical, and electrical installations across commercial and industrial construction.

H-STRUT® provides a reliable anchorage solution for walls, ceilings, and equipment support applications.

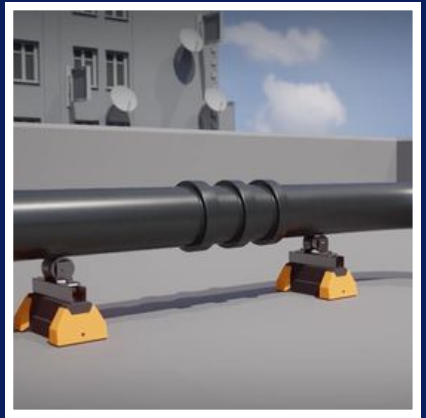
Available in a range of profiles, finishes, and custom lengths, it enables contractors to design and build with confidence while ensuring system strength and long-term performance.



Fittings & Accessories

Fittings and accessories complete the H-STRUT® system, providing the components needed to secure, stabilize, and connect critical building infrastructure.

From pipe and conduit clamps to beam attachments and brackets, these solutions support efficient installation and flexible system configuration. Designed for durability and versatility, they enable dependable performance across electrical, mechanical, and industrial applications.



H-BLOCK® Rooftop Supports

Engineered for strength, visibility, and installation efficiency, H-BLOCK® rooftop supports provide a stable foundation for rooftop mechanical and infrastructure systems.

Manufactured using UV-resistant, LEED-certifiable recycled rubber and paired with a galvanized strut channel, the system delivers long-term durability across a wide range of roofing materials. H-BLOCK® supports pipes, ductwork, cable tray, and equipment to help contractors meet evolving jobsite requirements.



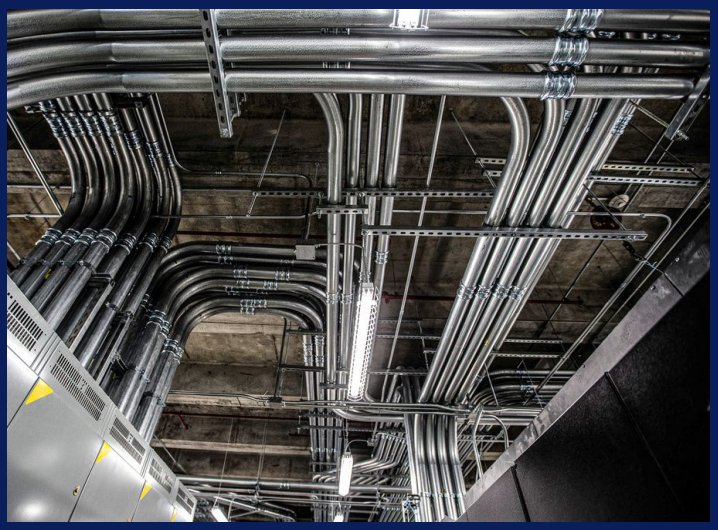
Hydronic Baseboard Heating Systems

Designed for residential and light commercial environments, Haydon hydronic baseboard heating systems deliver quiet, efficient, and uniform heat distribution.

Manufactured with durable materials and contemporary profiles, these systems are built for long service life and straightforward installation. A practical and cost-effective solution, they support both new construction and renovation projects where dependable comfort is essential.

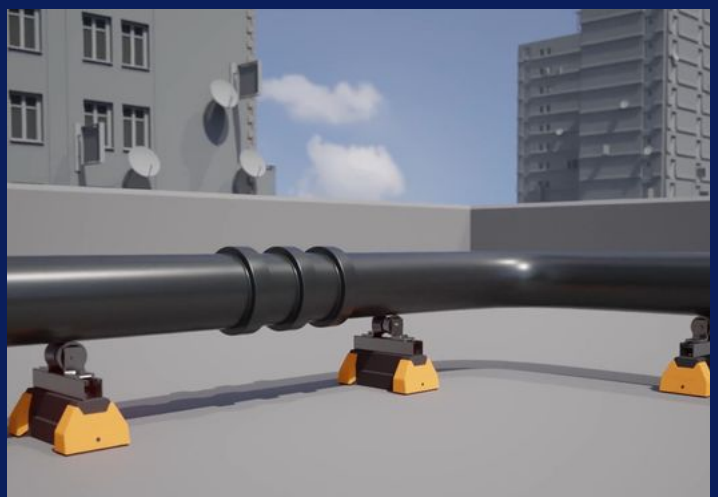
Our Products *In Use*

Haydon products play a quiet but important role in construction. They help support and organize the systems that power, heat, cool, and connect modern buildings. Often out of sight, this work is essential to how spaces perform for the people who use them every day.






Industry Engagement

Haydon participates in key industry organizations to stay connected to customers, support the trades, and stay aligned with evolving construction practices.

Distribution & Market Channels

STAFDA
Specialty Tools & Fasteners Distributors Association

- Strengthens relationships across specialty distribution channels and supports industry collaboration.

NEMRA
National Electrical Manufacturers Representatives Association

- Supports and strengthens engagement with electrical market partners and independent sales networks.

NEMA
National Electrical Manufacturers Association

- Largest trade association of electrical equipment manufacturers in the US, advocating for the industry and publishing standards for electrical products.

Trade & Contractor Relationships

NRCA
National Roofing Contractors Association

- Maintains connection to roofing contractors and evolving rooftop system needs and requirements.

FRSA
Florida Roofing and Sheet Metal Contractors Association

- Supports regional contractor engagement and trade development in key roofing markets.

Workforce & Industry Development

NAWIC
National Association of Women in Construction

- Reinforces commitment to workforce development and broader industry participation.

NWIR
National Women in Roofing

- Supports professional development and leadership within the roofing industry.

What Sets Us *Apart*



Domestic Manufacturing & Family Ownership

Nationwide domestic production using US-produced steel supports quality, availability, and responsive support, backed by private family ownership.



System-Based Product Offering

Integrated framing, support, and heating solutions help customers standardize installations and reduce complexity.



Engineering & Customization Capability

Custom fabrication, technical expertise, and application support help solve project-specific challenges.



Distribution-Driven Market Access

Strong partnerships with national and regional distributors ensure broad market reach and dependable service.



Operational Reliability & Quality Control

Focus on execution, quality, lead time performance, and customer support strengthens long-term customer relationships.



Experienced & Accountable Teams

Cross-functional expertise across manufacturing, commercial, and support functions enables practical problem solving and consistent delivery.

Our Organization

As a family-owned company, Haydon operates through core functional leadership areas that support day-to-day execution and long-term performance.

Executive Leadership Team



Tricia Wagstaff
Chairman and CEO



Kate Schuster
Vice President, Commercial



Joe Cohen
Vice President, People

Senior Leadership Team



Brock Bernholtz
Director, Digital Innovation & Systems



Dana Boan
Director, Commercial Excellence



Anselmo Duenas
Multi-Site Leader, Texas & California



Robin Kempf
Senior Product Operations Manager



Ben Lammers
Site Leader, New Jersey



Daniel Koppenoefer
Site Leader, Ohio



Amy Radka
Senior Director, Marketing & Strategy



Brandon Sevenoaks
Procurement Manager



Jake Shaw
Director, Design Engineering



Michelle Smith
Director, Finance



Steve Tuman
Director, Sales

Step *Inside*

Step inside our Stow, Ohio facility to see the people, processes, and operations that bring our products to life.



It's great to meet you!