



Central Region
Schools Trust
Founded by the RSA

CRST
People
Development
Institute

PASTORAL LEADERSHIP PROGRAMME 2027



proudly part of



Central Region
Schools Trust

Founded by the RSA

"Supporting social justice through exceptional schools."

Career Stage

Pastoral Leader Development

Who is it suitable for:

Aspiring/new to a pastoral lead role

Brief Overview:

Our pastoral support programme has been put together in collaboration with senior leaders from across our trust, all of whom have worked with a range of schools, academies and multi-national agencies.

Additionally, we have worked with our school improvement partners, Birmingham Newman University and Inclusive Attendance in the design of this programme.

Delivery Model

There is a blended approach for this programme with elements delivered on-line as well as face-to-face.

There will be plenty of opportunities for discussion. The programme will allow you to 'reflect' on your learning and present to your pastoral/phase leads/teams on the content of this programme and its impact.



Career Stage

Pastoral Leader Development

What is the intended impact?

You will develop your skills, and understanding of, the role of a pastoral/phase lead; this is a pragmatic programme to support your understanding of the key challenges and responsibilities for pastoral leaders within schools.

As a result of this training, you will develop your knowledge of:

1. What is it to be an effective pastoral leader
2. The 'team around the child' and the role of neuro-development/psychology.
3. Understanding the role of multi-agencies. The care system and safeguarding. Self awareness and identity.
4. Ofsted and Personal Development
5. Implementing, monitoring and evaluating effective attendance measures.
6. Developing effective relationships & a value driven school system
7. Managing conflict & deregulation



Career Stage

Pastoral Leader Development

Principal Facilitators

Francesca Stanley & Dan Wright - Personal Development Leads
Lorna Weatherby - Principal
Claire Round - Trust Director SEND
Kate Malkin - Y11 Team Lead & Associate AP
Jenny Lewis - Lead Practitioner
Scott Crane - Trust Lead Safeguarding
Deb Downes - Designated Safeguarding Lead
Michael Williams - Vice Principal
Niall Brennan - Trust Lead for Attendance
Guy Shears - Executive Principal (CEO)

“I have found all of the course content to be very informative and useful. It has been extremely valuable to have had the opportunity to connect with colleagues from across the trust, and to have the knowledge that I can call upon their expertise in times of need. My practise will be enhanced following this CPD as my knowledge and confidence has grown.”

Career Stage Pastoral Leader Development



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Schedule

Session	Date	Activity	Venue	Facilitators
1	2nd March 2027	Effective Pastoral leadership	ASSAY 3.30-5pm	Ian Mellor Kate Malkin Jenny Lewis
2	17 th March 2027	Team around the child	TEAMS 3.30-5pm	Claire Round Lorna Weatherby
3	5th May 2027	Attendance Matters	TEAMS 3.30-4.30pm	Niall Brennan
4	13 th May 2027	Care system and agencies	TEAMS 3.30-5pm	Scott Crane Deb Downes
5	8th June 2027	1. Corridor Magic 2. Equality, Diversion & Inclusion 3. The role of Personal Development as Pastoral Leader	ASSAY 11.30am-4.30pm	Dan Wright Michael Williams Guy Shears
6	8th July 2027	Managing conflict & deregulation	TEAMS 3.30-5pm	Lorna Weatherby Francesca Stanley
7	13 th July 2027	Reflections & Creating culture	ASSAY 3.30-5pm	Matthew Purslow Francesca Stanley



Contact:

For enquiries about Leadership courses at Central Region Schools Trust, please contact:

Matthew Purslow

Head of People Development Institute
Central Region Schools Trust,
Assay Studios,
Newhall Street,
Birmingham, B1 3SF

TEL: 0121 270 3117

EMAIL:

mpurslow@crst.org.uk

WEB:

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