



CONNECT TO WORK

Funded by **UK Government**

IN WORK RETENTION

**Helping people stay in work.
Supporting workplaces to thrive.**

Connect to Work provides personalised support for both **employees** and **employers** when **health challenges begin to affect work**.

Whether someone is struggling to stay in their role, or an employer is looking for the right way to support them, we are here to help.

WHAT WE DO

We offer practical, tailored support to help people stay in work and help employers retain valued staff.

Support is:

- Free and confidential
- Tailored to individual and workplace needs
- Focused on real, practical solutions
- Designed to prevent job loss

Employees are supported by a dedicated Employment Specialist, who can also work alongside employers to create the right approach.

SCAN ME



Real support. Real jobs. Real Change

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Devon
County Council

working with
TORBAY
COUNCIL

Employee Information

Are you working but struggling?

If your job is becoming harder because of your health, a disability or time off due to sickness, you are not alone. Connect to Work offers free, confidential support to help you stay in work and feel more in control.

You may be able to access support if you..

- Are currently employed
- Have been in your job for 3 months or more
- Are finding work difficult due to your health or wellbeing
- Need support returning after sickness absence

What to expect

Support is flexible and usually lasts for up to four months. During this time, we will work with you to put the right support in place, address any challenges early, and help you feel more confident in your role.

How we support you

You will be matched with a **dedicated Employment Specialist** who will take the time to **understand your situation** and what you need.

Support is tailored to you and focused on practical solutions. This could include help with **workplace adjustments**, returning to work, managing challenges or speaking with your employer.

We can also support you to apply for **Access to Work funding** for things like equipment or additional support.



The end goal

Our aim is to help you **stay in work**, **improve your wellbeing**, and **feel more secure in your job** now and in the future.

Important Contacts



Employment Specialist:



Phone:



Email:

Employer Information

Supporting your employees to stay in work

When an employee is struggling due to a health condition or recent sickness absence, it can impact both the individual and your organisation. Connect to Work offers practical support to help you retain valued staff and respond confidently to these situations.

What we offer

- **Employees can access up to four months of personalised support, delivered by a dedicated Employment Specialist who can work alongside both the employee and the employer.**
- **Support is tailored to each situation and focuses on finding realistic, sustainable solutions. This may include identifying appropriate workplace adjustments, developing return-to-work plans and helping to resolve challenges that may be affecting performance or wellbeing.**

Working with you

We take a **collaborative approach**, working with you to **improve communication**, build understanding and **ensure the right support is in place**.

Where appropriate, we can also support you and your employee to apply for **Access to Work funding**, which may cover equipment or specialist support, helping to **reduce financial pressure** on your organisation.



The end goal

By **supporting employees** at the right time, you can **improve staff retention, reduce absence** and create a **more inclusive and supportive workplace**.

Connect to Work helps you keep people in work while **strengthening your organisation**.

Important Contacts



Employer Engagement Mentor:



Email:



Phone:



Employment Specialist:



Email:



Phone:

Who is this for?

Support for Employers who:

- Want to retain staff experiencing health challenges*
- Need guidance on workplace adjustments
- Want to build a more inclusive and supportive workplace

Support for Employees who:

- Are in work but struggling due to health, disability or wellbeing*
- Are returning after sickness absence
- Need support to manage work alongside their condition

**Employees should normally have been in their role for at least 3 months.*

How do we support both employees and employers?

By focusing on solutions that work for everyone.

WORKPLACE ADJUSTMENTS

Practical changes to help employees perform their role effectively

RETURN-TO-WORK PLANNING

Structured, supportive plans following sickness absence

FIT NOTE GUIDANCE

Helping both employee and employer understand what is needed

WORKPLACE PROBLEM SOLVING

Support with communication, challenges and expectations

ACCESS TO WORK GUIDANCE

Advice on funding for equipment or specialist support

WELLBEING AND CONFIDENCE SUPPORT

Helping employees manage their health at work

CAREER PLANNING

Exploring alternative roles or progression where needed

Working together - what to expect?

Our approach brings employees, employers and support services together to create practical solutions that work in real life.

You will be supported by a dedicated Employment Specialist who works alongside both the employee and employer and where appropriate, wider support such as health professionals or occupational health. This joined-up approach helps ensure everyone is working towards the same outcome with clear, consistent communication.

Support is available for up to 4 months and is tailored to each individual situation. During this time, we focus on understanding what is making work difficult, putting the right adjustments and support in place and building a plan that feels realistic and sustainable for both the employee and the employer.



The result!

The aim is simple, to help people stay in work and feel more confident doing so, while supporting employers to retain valued staff and create a more supportive, inclusive working environment.