



Your experts in talent search



Consultancy of the Year
(<25 people)
Winner 2024



Agency Recruitment Team
of the Year (<20 employees)
Highly Commended 2025



Realise HR is a leading, multi-award winning HR and Recruitment Consultancy. We work with clients across the globe to deliver bespoke solutions and services. Our focus is on people and culture, creating sustainable and lasting change.

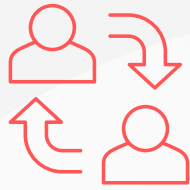
We're HR professionals connecting HR, management and executive talent with great businesses. Our team are industry experts and have built an incredible network of talent across the UK.



Our service

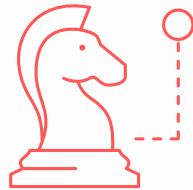
As C-suite advisers, we understand the impact a positive hire can have on company performance and profitability. We also understand the detrimental impact on your business and the teams around you if we don't get it right. This is why our process has been specifically designed by our qualified HR Consultants to attract and present the best talent.





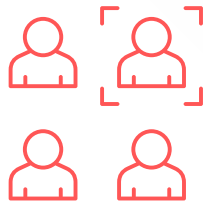
COMPREHENSIVE BRIEFING

Our consultants will spend quality time with you. They are experts in helping to uncover the nuances and details that candidates find important and differentiate your campaign from others on the market.



RESEARCH & STRATEGY

Before launch, your dedicated consultant will help you to understand the market and provide data-driven analysis in respect of search methodology, strategy, market positioning and benchmarking.



HEADHUNTING & INTELLIGENCE

We are highly experienced headhunters and conduct multi-platform searches to create highly tuned and diverse shortlists. As we progress through the search, we provide our clients with on-the-pulse, market intelligence to support with later stages.

Testimonials

“

RACHEL ARMER

Working with Realise HR is a breath of fresh air! They not only take time to understand your recruitment needs, but take time to get to know your business, its culture and your team, meaning the candidates that are put forward are strong high quality matches. The pace and responsiveness is also amazing!

**People Director,
Nichols PLC (Vimto)**

“

JOE MCGRAW

Realise HR were excellent in helping secure my position. They kept me informed every step of the way, providing valuable insights into the requirements and expectations of the role. In my subsequent dealings with Realise, they have always been proactive and responsive. I would have no hesitation in recommending them.

**VP HR and Transformation,
Dumfries and Galloway College**



“

KATE SHELDON

Realise HR are always extremely helpful. They take the time to really understand the business needs and culture to find the very best candidates for the role. They make the process of finding the right people to offer easy. They are always extremely honest providing feedback to improve the business attraction and to make the on boarding journey the best it can be for your candidates. They are always the first place I go to when I have roles to fill.

**Head of HR Business Partnering,
Lloyds Clinical**

“

NIKKI BARRACLOUGH

Working with Realise HR has been an absolute pleasure. What stood out most was their focus on finding the right fit, not just in terms of skills and experience, but also alignment with our values and team culture. They genuinely felt like an extension of our own team throughout the process. Their dedication, responsiveness, and personal approach made the experience seamless and enjoyable. I would not hesitate to recommend them.

**Chief Executive
Prevent Breast Cancer**

Our track record

A snapshot of the roles
we've filled:

The logo for Lloyds Clinical, featuring the word "Lloyds" in blue and "Clinical" in a darker blue, both in a sans-serif font.

Lloyds
Clinical

- Head of Business Partnering

The logo for Cloud Nine, featuring the words "CLOUD NINE" in a bold, black, sans-serif font.

CLOUD NINE®

- Head of People & Culture

The logo for Lakeland, featuring the word "LAKELAND" in a bold, white, sans-serif font on a dark blue circular background. Below the text is a pattern of yellow and dark blue triangles.

LAKELAND

- Business Change Manager - Technology

The logo for firstmilk, featuring the word "firstmilk" in a green, lowercase, sans-serif font.

firstmilk™

- Health & Safety Manager



- Head of Marketing

COMS

- Commercial Manager

FEVARA

- Head of UK Operations

caterite

- Operations Director

These are our values

We believe in true partnership: we listen, work with you and deliver practical HR and Recruitment solutions as a trusted partner so you can deliver your goals.

We're practical: we simplify to deliver the complicated, think creatively and take an agile approach.

We care: we care about your business and your people. We're passionate about making a difference to people's working lives and their wellbeing. We care about the success of your business.

What you also get



Monthly coaching session with your new colleague until the end of their probationary period.



Bespoke advertising campaign including a dedicated and branded landing page for each role.



Recruitment masterclass for your hiring managers and HR teams.

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