



SUPPLIER
AWARDS
2025 &
2026
WINNER

Product/Services of the Year!



Trust in SAS

Award-Winning Protection for Your Trust

Our Trust Guarantee

Combine your five budgets for a guaranteed saving through SAS

The synergy of your trust is reflected in the synergy of the trust policy. Through collaboration, get the best value and best service available to UK academies.



Staff Absence

- ✓ Recommended for schools by the DfE through the CPC framework
- ✓ A complete, award-winning solution to protect your budget whilst actively reducing absence
- ✓ Scalable cover for any staff across your trust, at whatever level suits you
- ✓ A-rated, fully regulated insurers for complete financial security of your trust's funds



Leadership CPD

- ✓ Supervision support for all senior leadership team (SLT)
- ✓ Work with medical and education experts, sharing proven strategies from other trusts to create solutions that work
- ✓ Access to Leadership Thriving Programme and a wellbeing health check

“By working together, we become more than the sum of our part



Occupational Health

- ✓ Unlimited pre-employment health checks
- ✓ Unlimited follow up calls for new starters
- ✓ Professional crisis support when needed
- ✓ HR second opinion service



Comprehensive Staff Wellbeing

- ✓ Support your staff so they can focus on achieving the best outcomes for pupils
- ✓ Complete physical and mental health support for all trust staff
- ✓ An annual whole-trust wellbeing day designed in collaboration with you
- ✓ 24/7 fast-track access to all support services
- ✓ Improve recruitment and staff retention, potentially creating a sixth budget saving



Pupil Wellbeing

- ✓ Ensure your pupils are given the best opportunity to succeed
- ✓ Access to pupil counselling and speech and language therapy
- ✓ Fast-track educational psychologist appointments
- ✓ Holistic support to nurture pupil development

s and a great deal more than any one trust could achieve alone.”

Trust in SAS to Develop Your Wellbeing Strategy

Co-created with education professionals, delivered by experts

Join our network of qualified nurses, school governors, ex-headteachers/NAHT presidents, and leaders within education, who will support you in creating a whole-trust wellbeing culture that reflects the values and beliefs of your trust.



Mental health related absences in schools have risen by around 30% in recent years, reflecting growing pressures on staff wellbeing. During the same period, over 60% of staff who accessed support through SAS did not take any time off work. This demonstrates the positive impact of early intervention and tailored wellbeing support.

Trust in SAS to deliver proven, preventative solutions that keep your staff thriving.

What is Staff Absence Insurance?

Staff absence insurance is a tool to protect your trust's budget against unexpected absences. More than just a financial product, it provides a complete solution for managing absence and improving staff wellbeing.

Trust in SAS is an award-winning product from an approved supplier on the DfE-recommended CPC framework and is designed specifically for trusts. Alongside financial cover, you gain access to a wide range of wellbeing services that actively help reduce absence and improve recovery. This ensures your staff feel supported and your budget stays protected.

Leadership
wellbeing

24/7 access
to wellbeing
through our app

DfE
recommended
provider
through CPC
framework

Fast-track
pupil support

CPC
Excellence
Awards Product
of the Year
Winner

Scalable to any
size trust or
federation

UK's first
trust absence
and wellbeing
protection
policy

“Without hesitation, I’d recommend SAS to any trust.

The value for money, the quality of service, and the sheer simplicity of access, whether through the app or a personal call, have been terrific.

The greatest strength in our trust is our staff, and SAS has consistently helped us prove we value them, every single day.”

Rob Gooding
CEO, The Rutland Learning Trust



Staff Absence

SAS are an approved supplier on the DfE-recommended CPC framework. This recognition is based on pricing, scope of cover, ease of claiming and overall service delivery. It highlights how SAS offers a complete solution for protecting your trust's budget from the growing cost of staff absence.

We understand that no two trusts are the same. That is why our absence protection is fully flexible and scalable. You have complete control over who is covered and to what level, giving you a policy that works for your structure, priorities and budget.

Financial certainty is essential for trusts to deliver on their goals. Absence insurance safeguards your largest financial risk and gives you the confidence to plan ahead. Together, we will build a tailored solution that supports your people and protects your future.



Staff Wellbeing

Wellbeing is the foundation of a high-performing workforce, with the potential to improve staff performance by up to 20%. At SAS, we work closely with trusts to develop, strengthen and embed a positive wellbeing culture across all schools.

With NHS waiting times at record levels, timely access to support has never been more important. We provide responsive solutions exactly when they are needed, including:

- Physiotherapy
- Counselling
- Nurse Support
- Integrated GP Service

Healthy, supported staff perform better, stay in work longer and contribute more to trust-wide success.

“For St. Chad’s Academies Trust, wellbeing isn’t just a support function - it’s strategic.

The partnership with SAS has empowered staff, protected budgets, and embedded compassion into leadership culture. It’s not an add-on; it’s a foundation.”

Jon Mannion

HR Officer, St. Chad’s Academies Trust

*Book in your annual trust wellbeing day at **no additional cost**. Our team of qualified nurses and health professionals can be on hand to deliver a bespoke day for your whole trust.*



Pupil Wellbeing

When working with trusts to design this policy, supporting pupil development was at the heart of the service. We recognise the increasing pressure on young people's mental health, with one in three now experiencing challenges that can affect their learning and wellbeing.

This is where we can make a difference.

Our specialist support gives pupils access to timely, effective care, helping them to stay engaged, feel supported and achieve their full potential.

Available exclusively through the Trust Policy:

- ✓ Fast-track access to pupil counselling
- ✓ Fast-track educational psychology appointments
- ✓ Fast-track speech and language therapy



Leadership CPD

Strong leadership is essential to the success of any trust. A positive wellbeing culture must be modelled from the top to achieve consistent, sustainable performance. That is why leadership support is a central part of our Trust Policy.

With 89% of senior leaders reporting stress in the past year, we are committed to providing meaningful support. All members of your senior leadership team have access to tailored supervision and reflective guidance, helping them manage pressure and maintain resilience.



Occupational Health

From pre employment checks to occupational health referrals, our service provides complete support for all academies across your trust.

Our in-house nurses, HR specialists and counsellors are available when you need them most, offering direct access to guidance and care through our dedicated crisis support service.

Book a chat

Scan the QR code to book a chat with a member of our team



01773 814400 | sales@uk-sas.co.uk | schooladvice.co.uk

Trigg House, 11 Maisies Way, South Normanton, Derbyshire, DE55 2DS

Schools Advisory Service is a trading name of Sovereign Risk Management Limited authorised and regulated by the **Financial**

Conduct Authority No: 309701 **Registered in England and Wales Company No:** 03475198 **ICO licence No:** Z8122086.

Our privacy notice is available at schooladvice.co.uk/privacy. Statements true at the time of writing. SAS282 V6