CHANG ROBOTICS

Q3 2026

GENEROSITY REPORT

Where we gave this quarter

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THIS QUARTER

Where we gave in the third quarter of 2026

Every quarter, Chang Robotics tithes to ministries and organizations we believe in. In the third quarter of 2026 our tithe went to twelve organizations working in Jacksonville and around the world.

$105,000
tithed in Q3 2026

12
organizations supported







HOW WE GIVE

The tithe is set at 10 percent of the company's pre-tax free cash flow for the quarter, so it rises and falls with the business. Organizations come to us through ministries that reach out to our executive team and through nominations from our team. Each new organization is vetted the same way: its mission, its faith and practice, its finances, what a gift would fund, what a meaningful contribution looks like for an organization its size, and how it will report back to us. A member of our team owns each new relationship, with an annual check-in and a commitment to serve alongside the organization.

Q3 2026 GIVING	AMOUNT
Tithe to ministries and faith-based organizations	$105,000
Organizations supported	12
New partners this quarter	6

We report the total we give each quarter. Amounts given to individual organizations are kept confidential.

WHERE WE GAVE IN 2026



Okoa Refuge

Okoa Refuge was founded in 2008 and works from Masaka, Uganda, with more than 300 local staff. It cares for orphans and vulnerable children, runs a hospital and mobile medical camps, plants churches and Bible schools, and operates 16 centers for survivors of gender-based violence. Chang Robotics has supported Okoa since 2022 and made a multi-year commitment in 2026.

Lifework Leadership

Lifework Leadership equips leaders to drive positive change through values-driven, Christ-centered principles. It began in Orlando, Florida, and has grown into a global initiative that forms leaders to transform their communities and advance God's kingdom; its graduates include a leader of Open Storehouse, also in this report. Chang Robotics has supported Lifework since 2024.



Compassion International

Compassion International works through local churches around the world to release children from poverty in Jesus' name, pairing each child with a sponsor. Children still waiting for a sponsor are cared for through its Unsponsored Children Fund, so they receive food, education and care in the meantime. Chang Robotics gives to that fund specifically.



Hands 4 Life

Hands 4 Life is a Jacksonville ministry that pairs orphaned children with orphaned seniors, so elders are honored and children learn to honor them. It sponsors schooling and grandparent care in Kenya, has trained 32 caregivers in Nigeria, and is building an intergenerational school in Kenya. Chang Robotics began supporting Hands 4 Life in 2026, helping fund a school year.

The Church of Eleven22

The Church of Eleven22 is a non-denominational church founded in Jacksonville in 2012, now meeting across 15 campuses in Northeast Florida and surrounding areas. Its reach extends inside correctional facilities, with a heart for the unchurched and those who have left church. A member of our team attends and serves there, and Chang Robotics has supported Eleven22 since 2022.

Sponsored by Grace

Sponsored by Grace is a faith-based nonprofit founded by Ron Armstrong to transform underserved Jacksonville neighborhoods. Its child sponsorship model pairs food, school supplies and family assistance with spiritual mentorship and local church connection, backed by neighborhood outreach and social enterprises like Grounds of Grace Coffee. Chang Robotics has supported its work since 2023.

Beach Church

Beach Church is a non-denominational Christian church founded in 1937 in Jacksonville Beach, Florida. Its mission is to reach, raise up and release followers of Jesus who change the world, and it has served its community for nearly ninety years. A member of our team attends and serves there, and Chang Robotics has supported Beach Church since 2022.

WHERE WE GAVE IN 2026, CONTINUED



On Tap

On Tap is a Jacksonville ministry of Awaken Church that hosts theology panels in breweries, distilleries and coffee shops for young professionals and skeptics who would not walk into a church. Panels have taken on addiction, church hurt, politics and sexuality, and lead into weekly community gatherings. Chang Robotics began supporting On Tap in 2026.

HELO

HELO Haiti, short for Home, Education, Love and Opportunity, was founded in 2007 near Les Cayes and cares for orphaned and vulnerable children in family-style homes with an on-site school and vocational center. Its local staff provide nutrition, healthcare, computer literacy and transitional support so youth grow into self-sufficient adults. Chang Robotics supported HELO from 2022 to 2024 and renewed its support in 2026.

Shepherd's Staff Mission Facilitators

Shepherd's Staff Mission Facilitators, based in Knoxville, Tennessee, provides employment, insurance and donor services for missionaries sent by local churches, so they can focus on the work in front of them. Through Shepherd's Staff, Chang Robotics supported a mission house in Costa Rica, completing the building with air conditioning so it can host missionaries year round.

Open Storehouse

Open Storehouse is a Jacksonville ministry founded in 2014 that starts schools for children in tent-dwelling communities in Pakistan and India, teaching Bible stories alongside their lessons. It also sponsors teenagers as they find work to support their families, going into places few others will go. Chang Robotics began supporting Open Storehouse in 2026.



Team Nitro MMA

Team Nitro MMA is a youth development program founded in Jacksonville in 2017 by Dr. Nahshon “Nitro” Nicks, combining martial arts with mentorship and leadership development. Its SEALTeam framework, built on social, emotional, academic and leadership growth, drives after-school programs, summer camps and academic support with an emphasis on discipline and character. Chang Robotics began supporting Team Nitro in 2026.

Church at Denver

Church at Denver is a non-denominational church in Denver, North Carolina, with a mission to know Christ and make Christ known. Beyond Sunday worship, student ministry, AWANA and small groups, it provides Thanksgiving meals and Christmas gifts for families in need, reaching more than 1,000 people a year. Chang Robotics began supporting the church in 2026, contributing to its building fund.