City of San Leandro

City Manager's Annual Report













A Message from the City Manager

Building a Better San Leandro

Building a better San Leandro means making a meaningful difference in the lives of the people who call our city home. Throughout Fiscal Year 2026, we continued investing in our neighborhoods, improving essential services and creating more opportunities for residents, families and local businesses.

This year, we celebrated milestones that residents can see and experience firsthand. Memorial Park reopened with new, inclusive play spaces. The Steven Taylor Sanctity of Life Pavilion opened at Marina Park, offering a place for reflection and community gatherings. We welcomed a new fire engine into service and added study pods at the Main Library, giving residents more ways to learn, work and connect.



The Steven Taylor Sanctity of Life Pavilion | Project cost: $765,678

Investing in Our Community

Our work extended well beyond these milestones. City crews improved roads, sidewalks and intersections. Recreation programs reached more participants, library services connected more learners, and community arts grants supported local artists. We also continued addressing housing instability and behavioral health needs through partnerships and services designed to help residents when they need support most.

127
accessible curb ramps completed to help residents navigate their neighborhoods.

$5.47 MILLION
invested in the Memorial Park renovation.

12,931
recreation program enrollments, a 22% increase over the previous year.

$2.51 MILLION
in housing funding secured to support local housing initiatives.

$26.3 MILLION
total value of City projects completed during FY26.

16
new businesses that opened in San Leandro during FY26.

8
ribbon cuttings, grand openings and community celebrations marking new facilities and amenities.

Investing in San Leandro's Future

These investments reflect the work of City employees and the many partners who help turn community priorities into results. By securing outside funding, collaborating with regional agencies and working alongside local organizations, we can extend the impact of public resources and deliver improvements that benefit San Leandro.

Responsible Decisions. A Stronger Future.

We also recognize that progress requires responsible financial management. As we address ongoing budget challenges, we are making difficult decisions to bring revenues and expenses into balance while working to preserve essential services.

Our responsibility is to use public funds thoughtfully, communicate openly about our choices and plan for a sustainable future.

A Mission We Share

Our work is guided by a shared commitment to making San Leandro an exceptional place for everyone to live, work and play. That means listening to our community, delivering outstanding service with integrity and respect, and working together across departments to address challenges and meet residents' needs.

As you explore this annual report, I hope you see that commitment reflected in the progress we've made together. From safer streets and welcoming public spaces to expanded community programs, housing investments and improved public facilities, each accomplishment represents our collective effort to strengthen our community and enhance quality of life.

We are proud of what we accomplished during FY26, while recognizing that important work remains. Thank you to our residents, City Council, employees, community partners and local businesses for your continued engagement and support. Building a better San Leandro takes all of us, and we look forward to continuing this work together with transparency, inclusiveness, connection and a shared commitment to outstanding service.



JANELLE CAMERON
CITY MANAGER, CITY OF SAN LEANDRO

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Read more on page 21



FY26 at a Glance



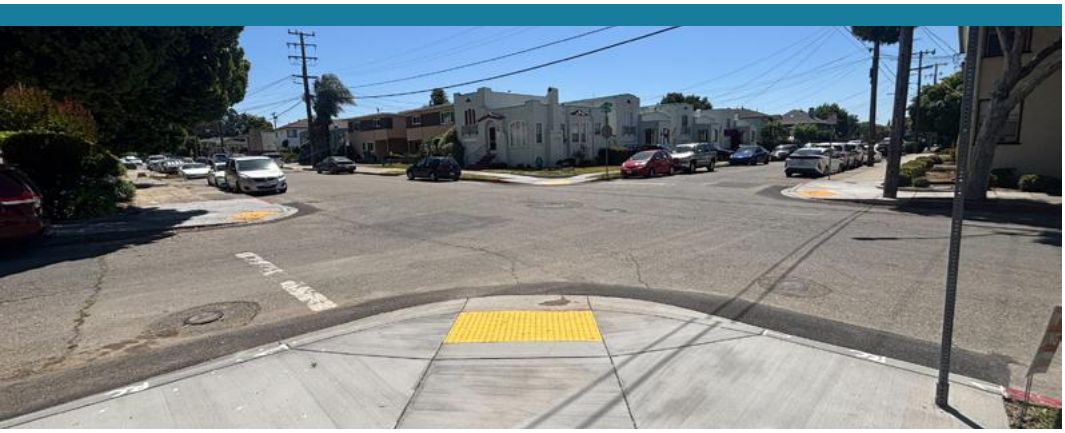
$2.5 MILLION+
secured by the City
for affordable housing.



8.3%
drop in unsheltered
homelessness recorded by
the 2026 Point-In-Time Count.

12,931
recreation spots were filled,
up 22% from last year.

100+
curb ramps upgraded by
city crews to meet current
accessibility standards.





Building Places and Infrastructure That Serve Everyone

Built by San Leandro Public Works and Community Development teams.

Well-maintained streets, modern play equipment and accessible sidewalks are efforts of San Leandro at work, creating seamless connections across our community whether you are commuting, walking with family or visiting the shoreline.

Renewed Parks and Gathering Places

Updated park spaces give families welcoming places to relax, play and build community connections close to home. Work throughout FY26 returned a major neighborhood park to service and strengthened how the City cares for shared outdoor spaces. To guide future investments, the City also began implementing the comprehensive Recreation and Parks Master Plan, prioritizing accessibility, shade and facility updates where neighborhoods need them most.



Memorial Park grand reopening

Inclusively redesigned neighborhood spaces

Memorial Park reopened on September 27, 2025, following a $5.47 million overhaul that modernized play equipment, improved accessibility and created an inclusive gathering spot for neighborhood families. The updated site features an all-abilities playground designed to promote sensory stimulation, accessibility and social interaction.

Upgrades include interactive sensory play equipment, smooth surfacing, a cushioned engineered wood fiber surface and a wooden nature play area. Amenities feature restrooms with adult and child changing stations, accessible picnic and chess tables, barbecues, cornhole, new fencing for public safety and an expanded parking lot. The project also delivered new brick signage, additional trees, public greenspace and drought-tolerant landscaping.

Clearer operations and long-term system care

To complement these renovated facilities across the broader parks system, crews installed clear picnic reservation signage at reservable shelters citywide to prevent double-booking issues.

Expanding shade and heat resilience

The City also advanced and secured $244,545 in grant-funded urban forestry planning. This initiative identifies prime locations for expanding the tree canopy in San Leandro to bring new trees and important shade to residential sidewalks and parks to protect the community against extreme heat.













Safer, More Accessible Streets

Reliable infrastructure shapes how we experience our city. Throughout FY26, city crews completed several major road projects that make everyday experiences safer for drivers, pedestrians, bicyclists, transit riders and individuals with disabilities.

NEW



Bike lanes and crosswalks on Bancroft Avenue

Smoother commutes on major corridors

Daily travel across San Leandro became noticeably smoother and more reliable this year through targeted corridor rebuilds. On Bancroft Avenue, city crews completed 1.75 lane-miles of full reconstruction between Lee and Sybil avenues in August 2025. Beyond the fresh pavement and paint, workers tackled underlying roadbed issues, reinforcing the deep road foundation and repairing underground sanitary sewer lines. These hidden repairs eliminate recurring potholes for drivers while preventing sewer backups for neighboring homes. The team also replaced traffic signals, upgraded sidewalks and built accessible curb ramps.



Safer crossings at busy intersections

Connecting major arterial roads into surrounding neighborhoods requires clear, predictable intersection controls. In August 2025, the City activated a $1.17 million signal system overhaul at Wicks and Manor boulevards, supported by $324,000 in federal grant funding. Adding protected left-turn lanes removes sight line guesswork for drivers turning across traffic. At the same time, new pedestrian countdown displays, ADA-compliant curb ramps and modern signal controllers give neighborhood pedestrians a dedicated, clear timing to cross safely.



New curb painting and signs near schools

Continuous mobility on neighborhood sidewalks

These accessibility improvements extended directly onto residential sidewalks, where aging curbs often create physical barriers for individuals with limited mobility. Public Works crews completed 127 curb ramps across low and moderate-income neighborhoods in May 2026, finishing ahead of the original June 2026 schedule and exceeding the initial plan of 106 ramps.

Financed through federal Community Development Block Grant and Alameda County Measure BB funds, final construction costs totaled $1.54 million, completing the 21 additional ramps within the original budget. The project also included driveway and sidewalk reconstruction to address ADA compliance alongside valley gutter repairs at Fire Station No. 12. Bringing these locations to current ADA standards allows parents with strollers, seniors with walkers and residents in wheelchairs to navigate neighborhoods safely without entering active street lanes.

127

Accessible curb ramps completed, finished ahead of schedule, exceeding the original goal of 106 ramps.

Discover the Shoreline: More Reasons to Visit, More Improvements Ahead

Built by San Leandro Public Works, Recreation and Parks, Library and Community development teams and Shoreline Partners.



Following green spaces toward the Bay brings residents to San Leandro's shoreline, a major destination for outdoor activity and recreation. The City owns 950 acres of shoreline property and is actively enhancing approximately 75 acres of public land to expand community access. The area offers scenic trail routes, expansive parklands, restored natural habitats, premier golf facilities and waterfront dining options. It remains an active public space for neighborhood gatherings, outdoor fitness and relaxation throughout the year.

As the City advances its long-term vision for the waterfront, city leaders continue navigating property development steps. Progress on privately developed parcels east of Monarch Bay Drive has been delayed, though the City is actively evaluating strategic options to determine the best path forward, remaining committed to fulfilling the full potential of the shoreline. Meanwhile, targeted investments delivered clear progress during FY26, setting the foundation for upcoming facility additions.

Enjoy it now



Play at Monarch Bay Golf Club, featuring an 18-hole course, a 9-hole course, a double-deck practice driving range, a clubhouse and banquet facilities.



Walk or bike the two-mile segment of the **San Francisco Bay Trail** within city limits.



Visit **Marina Park and Dog Park**, featuring picnic tables, barbecues, children's play areas, public restrooms and a one-mile Par Course with 18 fitness stations.



Explore restored **seasonal wetlands** and dine along the waterfront at the City-owned Landing Bistro and Bar at the golf club, or visit nearby restaurants El Torito and Horatio's.

COMPLETED

The City opened the Steven Taylor Sanctity of Life Pavilion at Marina Park, creating a dedicated space for reflection, healing and community gatherings.

Crews repaired drainage systems to eliminate standing water near the Marina Park North play area and added new shade sails for visiting families.

Monarch Bay Golf Club earned $1.63 million in net revenue, exceeding the previous year by 13%. The City invested these funds directly into the Tony Lema course, rebuilding 31 fairway bunkers and reopening renovated tee boxes by June 2026.

ADVANCED

In September 2025, the City broke ground on a $10 million library branch to replace the aging 1975 Mulford-Marina facility. The new 3,900-square-foot building replaces a 1,260-square-foot space, adding a children's alcove, multipurpose room, outdoor seating and earthquake safety upgrades. Funding includes a $4 million state grant and $800,000 from the San Leandro Public Library Foundation.

The Rotary Club of San Leandro contributed $100,000 toward a free outdoor fitness court at Marina Park.

The City secured $1.092 million in federal Environmental Protection Agency funding for clean-water infrastructure across the shoreline area.

On May 20, 2026, the City hosted a public workshop bringing residents and partners together to examine sea-level-rise projections and nature-based adaptation approaches.

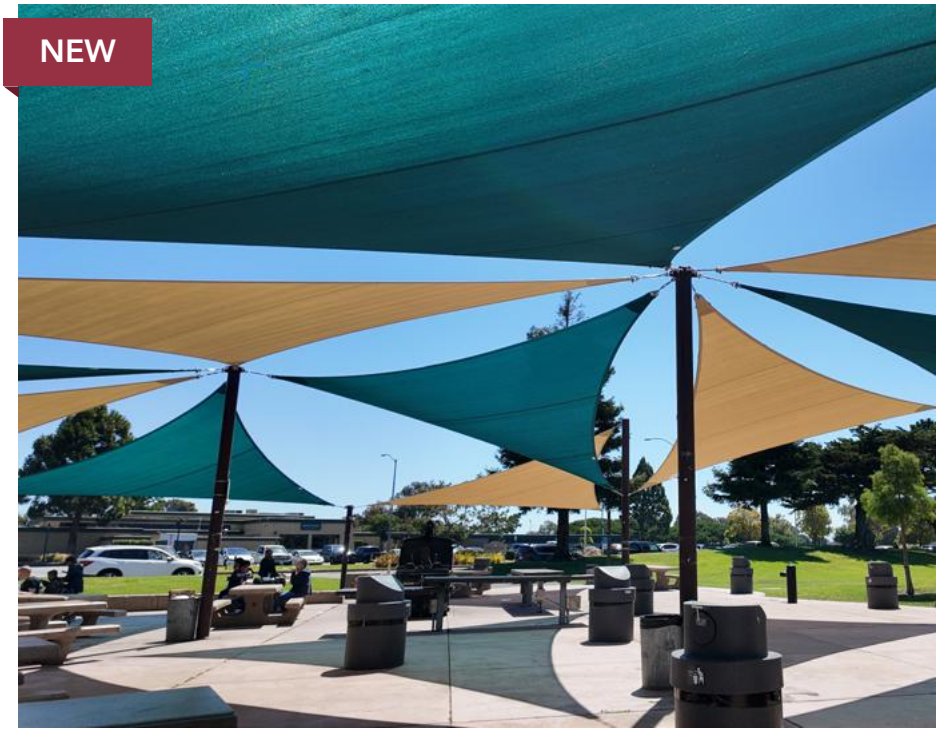
IMPROVEMENTS AHEAD

Grand opening of the outdoor Fitness Court at Marina Park.

Completion of the 3,900-square-foot Mulford-Marina Branch Library.

Delivery of clubhouse exterior work, kitchen equipment upgrades at The Landing, landscaping and directional signage.

NEW



New Marina Park shade sails



31 fairway bunkers rebuilt

Building Stability, Health and Support

Built by San Leandro Human Services, Public Works and Police teams and Community Partners.

While physical infrastructure provides groundwork for San Leandro, neighborhood vitality depends on human stability. By expanding pathways out of homelessness, securing lasting renter protections and deploying care for behavioral health crises, the City remains at your service.

A Stronger Path from Homelessness to Housing

Dignity and care at the Lewelling Center

Moving off the street requires sustained, compassionate coordination across city departments.



Lewelling Interim Housing and Drop-in Center

The Lewelling Interim Housing and Drop-in Center completed its first full fiscal year of operation in FY26, following its opening in March 2025. Working in coordination with street outreach teams and Police and Public Works staff responding to encampments, the center provided 618 unsheltered homeless individuals with access to hot meals, rest, laundry, showers and case management. Through these coordinated services, 36 residents transitioned from interim shelter into permanent housing.

Measurable reductions in unsheltered homelessness

Expanded shelter services and field outreach contributed to a positive shift in community metrics. The 2026 Point-in-Time Count — a standardized, one-day snapshot of unhoused individuals — recorded 209 unsheltered residents in San Leandro, an 8.3% reduction compared to 228 in 2024. Over the same period, the sheltered population increased to 87 residents, up from 56 in 2024. While single-day count figures reflect broader regional dynamics rather than the impact of any single program alone, this shift highlights how expanding local shelter capacity creates an important bridge from the street toward long-term housing stability.

36

residents transitioned from interim shelter to permanent housing.

8.3%

reduction in unsheltered homelessness

Preventing displacement before it starts

Stopping housing loss before it occurs is just as critical as street-level intervention. In April 2026, the City launched temporary rental assistance targeted specifically at extremely low-income households facing imminent risk of eviction or housing loss. By providing short-term financial relief during unexpected hardships, the City's emergency safety net helps vulnerable families stay stably housed in their existing neighborhoods.

New in FY26: San Leandro Launches Alternative Response Unit

A new partnership between San Leandro Human Services and the Alameda County Fire Department

In FY26, San Leandro launched the Alternative Response Unit, a new service that connects residents experiencing behavioral health or substance use crises with trained medical professionals. The program offers a health-centered alternative to law enforcement response for appropriate nonviolent calls, helping de-escalate crises and connect residents with the care they need.

By bringing specialized medical support directly to people in crisis, the City is expanding how it responds to community needs while helping reduce repeat 911 use.



Alternative Response Unit staff

1,300
emergency responses logged

800
individual clients served

3,000
total interactions completed

65%
of 911 calls resolved without additional assistance

<3%
responses required fire or emergency medical backup

> *We fill critical gaps in the behavioral health system by meeting people where they are, especially when traditional services aren't accessible or aren't enough. That specialized response creates opportunities for people to receive the right care at the right time, while creating better outcomes for individuals, first responders and the entire community.*

JOHN STEBBINS, COMMUNITY HEALTH WORKER, ALTERNATIVE RESPONSE UNIT

Protecting and Expanding Housing Opportunities

Built by Community Development and Human Services teams.

Complementing direct crisis intervention, the City sought and delivered funding to create financial safeguards that keep local families housed and expand affordable options across the City. During FY26, San Leandro secured $2.51 million in housing funding. The City directed $1 million from the state Prohousing Incentive Program toward local housing initiatives, designated $1.285 million in federal funds for The Surf Apartments and applied $229,953 in state funding toward interim housing operations.

Alongside enabling housing construction, the City established clear legal protections to keep local families stably housed. On Feb. 2, 2026, the City Council passed the Residential Rent Stabilization Ordinance, establishing rent caps and dispute protections that take effect in January 2027. In July 2025, Council members updated the Reasonable Accommodations Ordinance, streamlining administrative procedures so residents with disabilities can easily request necessary home modifications. The City also provided Housing Division grants totaling $325,500, supporting nonprofit partners that reportedly served 2,500 community members with housing-related services.

Building Economic Opportunity

Stable, safe neighborhoods give businesses the confidence to put down roots and expand. To advance "Up Next in San Leandro," the City combined long-term downtown planning with industrial adaptive reuse and direct small-business support to expand local career pathways, attract clean-tech investment and energize neighborhood storefronts.

New Homes, Jobs and Shopping Downtown

Built by Community Development, Economic Development and Housing teams.

Downtown revitalization thrives when housing, retail and public spaces support one another. As San Leandro's first major downtown mixed-use development, Centro Callan brought nearly 200 homes, including dedicated affordable units, alongside ground-floor retail space along East 14th Street. Sprouts Farmers Market anchored the development when it opened in November 2025, creating approximately 95 full- and part-time jobs. In March 2026, Philz Coffee opened at East 14th and Davis streets, giving residents another active gathering spot downtown. This long-term development work produces several community benefits at once: new homes, affordable units, retail, jobs, tax revenue and downtown foot traffic.



Growing San Leandro's Innovation Economy

Built by San Leandro's Economic Development Team and Workforce and Education Partners.

Beyond downtown, San Leandro's commercial and industrial districts continue evolving into modern hubs for advanced manufacturing, green tech, life sciences and workforce education.

The City and B3 Investors earned statewide economic development recognition with the 2026 CALED Award of Excellence for Speedway at Bayfair. The rear of Bayfair Mall has been remodeled to accommodate growing innovation companies, expanded education facilities and new medical facilities, providing jobs and services around the Bay Fair BART Station.

San Leandro's industrial ecosystem continues to attract pioneering companies and substantial private investment. Local battery developer Coreshell won the $1 million Startup World Cup grand prize and a 2025 East Bay Innovation Award. Additionally, clean-technology firm Fuse secured a $10 million California Competes Tax Credit, announcing plans for local hiring and facility investments across the City. Growing firms located across local B3 properties include clean battery company Coreshell, biotechnology materials company Zymochem and sustainable protein company AirProtein. To sustain this momentum, city staff presented an implementation update on the Innovation Action Strategy to the City Council in March 2026, outlining continued efforts to support growing businesses and workforce education.



A variety of companies work at Speedway at Bayfair

Helping Local Businesses Start and Grow

Built by Economic Development, Chamber of Commerce and East Bay Small Business Development Center.

Supporting major innovators goes hand-in-hand with uplifting neighborhood storefronts that give San Leandro's commercial districts their character and energy. To help local entrepreneurs succeed, the City completed a Retail Action Plan in October 2025 and launched a dedicated Retail Opportunities webpage in March 2026, connecting business owners directly with available storefronts.

City staff visited more than 30 local businesses in person, translated guides into multiple languages and awarded $5,000 Business Boost Grants to help neighborhood shops expand.

Building Community, Skills and Belonging

A growing local economy fuels the shared spaces and programs where neighbors come together. Upgraded library study spaces, expanded swim programs, adult literacy classes and downtown street art showcase "San Leandro at Your Service" and create welcoming spots for every generation to connect.

Recreation Participation Reached More Residents

Built by San Leandro's Recreation and Parks team.

Community demand for active programming reached record levels in FY26 as residents filled 12,931 program enrollments, a 22% increase (more than 2,300 additional enrollments) over the previous year. Growth surged across all offerings and age groups. Community members reserved 19,683 total hours across athletic fields, community centers and picnic sites, including 10,145 picnic hours and 5,321 athletic field hours. To ensure economic barriers never prevent youth participation, the City awarded $50,000 in youth recreation scholarships.

PROGRAM	ENROLLMENT COUNT	INCREASE
Aquatics Enrollments	7,632	+23%
Sports Program Enrollments	1,442	+257%
Health and Fitness Enrollments	660	+30%

Aquatics program participation accounted for nearly six of every ten recreation sign-ups. To secure year-round indoor pool access at a predictable cost, the City also executed a 20-year lease agreement with the Boys & Girls Club. Beyond recreational swimming, city teams prioritized community lifesaving skills: certifying 75 lifeguards, training 80 community members in CPR/AED/First Aid and providing Hands-Only CPR instruction to more than 2,300 students.



Art and Public Spaces Strengthened Community Pride

Built by Economic Development, Library Services and Public Works.

Inside library walls and out on the street, creative expression enlivens neighborhood spaces. The City finished downtown placemaking projects in May 2026, refreshing public walkways with interactive ArtWalk murals, a movable community art wall, self-watering planters, outdoor dining tables and repaired pavers.

Direct municipal investments ensured local public art reflects San Leandro's rich cultural diversity. Advised by the Arts, Culture & Library Commission, the City disbursed $30,000 in community arts grants through six $5,000 awards to local artists, funding new public murals across town. Throughout the year, citywide cultural events, including Lunar New Year, Moon Festival, Pride, Black History Month, Diwali, Filipino History Month, AAPI Heritage, Hispanic Heritage, Native American Heritage and Hanukkah celebrations, brought neighbors together to celebrate the diverse identities that make us San Leandro.

The City disbursed $30,000 in community arts grants.





Above: Friends in Your Neighborhood
Below: Tapestry of Abundance

Juniper Corner Mural



Project Literacy Opened New Opportunities

Built by Library Services and Volunteer Partners.

Connecting residents extends into personal and educational growth. Project Literacy provides free, confidential tutoring and English as a Second Language classes for adults seeking to improve reading, writing and communication skills. In FY26, the program served 180 adult learners, a 27% increase over the previous year. Instructional hours, one-on-one tutoring sessions, class offerings and dedicated volunteer tutor hours also increased across the board.

PROJECT LITERACY METRICS	FY25	FY26	INCREASE
Number of adult learners	142	180	27%
Number of instructional hours	3,319	5,185	56%
Number of one-on-one tutoring sessions	647	966	49%
Number of classes offered	191	263	38%
Number of volunteer hours	2,828	3,783	34%



Ana and her tutor, Teri

Improved reading and writing skills produce profound real-world impacts, from helping learners safely read prescription drug dosages to securing promotions and entering college programs:

Ana, who held a clinical psychology degree from El Salvador, built language fluency with her tutor and joined the San Leandro Chamber of Commerce's leadership program; today, she works directly with autistic children.

Remaz, a home healthcare aide from Sudan, worked closely with her tutor for six months to build technical vocabulary, successfully passing her pharmacy technician exam and completing 100 clinical hours toward her license.

Qing, a jewelry artisan from China who was initially too shy to speak English in public, gained the confidence to sell her crafts at Bay Area events, including San Leandro's Cherry Festival, while enrolling in advanced ESL coursework at Chabot College.

"I studied English before, but my pronunciation was bad, and I was so embarrassed when shopping or talking to my daughters' teachers. I am much more confident now and I am learning a lot. My daughters and I also attend many library programs like the recent art classes event. We all enjoy the library!"

YOLANDA B.

"After my husband passed away, I had health issues and was just sitting at home depressed. Then I found out about the San Leandro library literacy program. This program is so important for my Latino community! It has helped me express myself better in English and I have made many friends there too."

VILMA C.

Libraries as Places to Learn, Work and Connect

Built by San Leandro's Library Services team.

Emphasis on learning and skill-building extends across our municipal libraries. Even with an approximate 16% reduction in operating hours and the temporary closure of the Mulford-Marina branch for construction, public engagement at San Leandro libraries increased. Total library visits per open hour jumped 15.9%, while overall program attendance grew to 56,256 participants across 867 public events, an increase of over 5,400 attendees despite offering fewer total programs. Overall library cardholders grew to 37,145 (a 21% increase in FY26 and 38.2% since FY24), meaning over 42% of San Leandro residents now hold library cards.

56,256

library program attendees across 867 public events.





Chinese Calligraphy



Paws to Read



Lego Robotics

New Amenity in FY26

In direct response to feedback from over 30 community focus groups requesting semi-private, quiet workspaces, the City installed four group study pods and two individual work pods at the Main Library in September 2025. From October 1, 2025 to June 30, 2026, visitors logged 3,498 uses of these pods for virtual classes, group projects and remote work. Combined with Manor Branch study rooms, residents used dedicated library workspaces 5,018 times during the year.



New library study pods

6

new library study pods (4 group study pods + 2 individual work pods).

3,498

uses at the Main Library, supporting virtual classes, group projects and remote work.

Providing dedicated quiet spaces allowed the Main Library Atrium to host livelier public gatherings. On February 14, 2026, As Kneaded Bakery opened a cafe inside the Main Library entrance, serving coffee and fresh baked goods to visitors. The Atrium also hosted interactive science and history exhibits alongside community celebrations such as Noon Year's Eve (400 attendees) and the annual Art is Education Month reception, which drew over 500 visitors to honor student artwork.





As Kneaded Bakery

Building a Safer San Leandro

San Leandro is at your service to ensure community spaces and neighborhood events feel safe and secure. In FY26, the City invested in essential emergency equipment, participated in regional traffic safety operations and maintained year-round neighborhood partnerships while modernizing core safety infrastructure behind the scenes.

New in FY26: A New Fire Engine for San Leandro

Built by Alameda County Fire Department (ACFD).

In May 2026, San Leandro welcomed a new fire engine into service at Station 9 with a traditional community push-in ceremony. This investment strengthens the Fire Department's emergency response capabilities and helps ensure firefighters have reliable, modern equipment to protect residents, businesses and neighborhoods.



Ribbon-cutting for the new fire engine



Traditional push-in ceremony

Meeting Emergency Response Needs

Fast emergency response saves lives and protects property during fires, medical crises and rescues. In FY26, Alameda County Fire Department crews answered 6,727 calls for service across San Leandro, a 3.5% increase over the previous year, while consistently meeting target emergency response standards.

Safer Streets Through Regional Enforcement

Built by San Leandro Police Department (SLPD) and Regional Law Enforcement Partners.

Targeted traffic enforcement on busy corridors directly addresses preventable emergencies related to hazardous driving behavior. To address top traffic safety concerns, the SLPD coordinated a five-hour High Impact Traffic Team operation alongside seven allied law enforcement agencies in August 2025. Focusing on high-collision intersections, officers issued 243 citations for speeding, red-light violations and distracted driving. To address reckless driving that spans city boundaries, SLPD also maintained active participation in regional sideshow enforcement task forces, sharing personnel and intelligence to protect neighborhood corridors.



Public Safety Built Through Community Partnership

Built by SLPD and Community Partners.

Public safety relies on ongoing communication, trust and shared responsibility among neighbors, community organizations and the officers who serve them. Events that bring residents and law enforcement together outside of emergency situations create opportunities to discuss safety priorities, share resources and strengthen neighborhood connections. In San Leandro, National Night Out is one example of how these relationships are built through community engagement.

Throughout FY26, the City continued creating opportunities for residents to connect with public safety officials, learn about available resources and build stronger neighborhood relationships. United 4 Safety connected community members with regional safety education and resource partners. Holiday Cookies with the Cops offered local families an informal opportunity to meet their public safety leaders, while Shop with a Cop paired local youth with police officers for holiday shopping in partnership with Davis Street Family Resource Center and Walmart.



United 4 Safety



National Night Out



Shop with a Cop



Shop with a Cop

Investing in Public-Safety Readiness

Built by SLPD, Community Development, and Building and Safety teams.

Strong emergency response depends on modern systems behind the scenes. To support timely responses and reliable data reporting, the Police Department completed a system assessment with consulting firm BerryDunn to guide replacement of its outdated 2005 computer-aided dispatch and records management system.

The City also strengthened safety standards for emerging industries. In December 2025, the City Council adopted updated California Building Standards Code requirements that include specialized safety guidelines for clean-tech manufacturing and energy storage facilities, helping address the unique safety considerations associated with these operations.

Building a Stronger, More Sustainable San Leandro

Strong communities need strong local government. In FY26, San Leandro took important steps to strengthen the City's financial foundation, give residents a more direct voice in local government and modernize the systems that support essential services.

Facing Our Financial Future

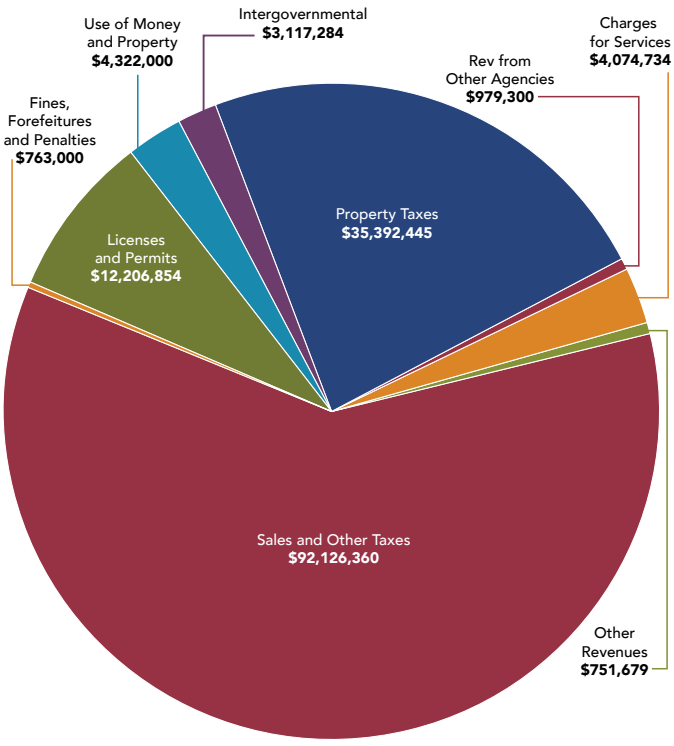
San Leandro entered FY26 facing a significant financial challenge. A comprehensive financial review projected an $11.6 million structural deficit over three fiscal years, meaning ongoing expenses were expected to exceed ongoing revenues.

The City began addressing that gap through a multi-year financial strategy focused on protecting essential services while bringing ongoing revenues and expenditures into balance.

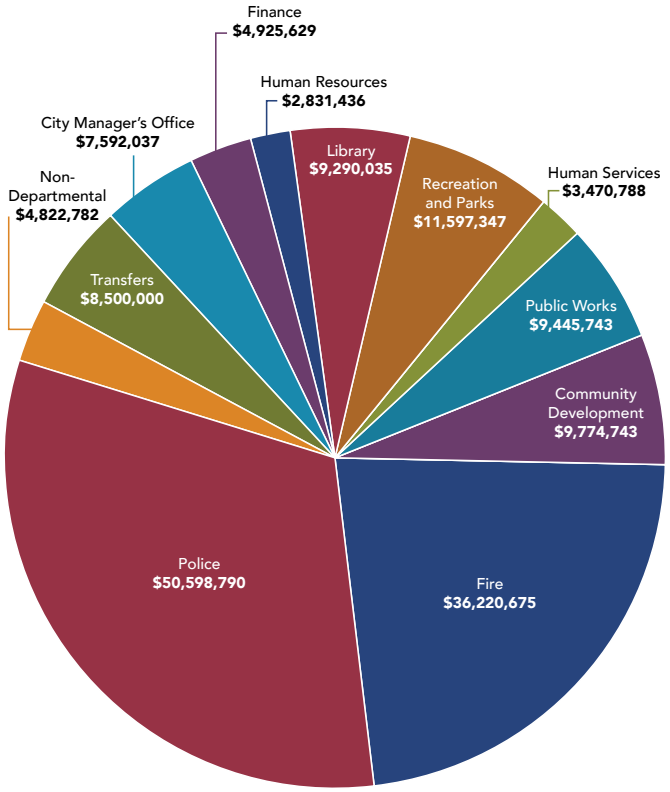
Beginning in March 2026, City leaders engaged residents and stakeholders through council retreats and two public budget workshops. Community input helped inform difficult decisions affecting public safety, quality of life, housing and economic development.

On May 4, 2026, the City Council adopted the FY27 budget, including $6.6 million in ongoing operational reductions and $600,000 in ongoing revenue enhancements. Additional potential reductions of $2.3 million in FY28 and $2.1 million in FY29 remain under review as part of future budget cycles. These decisions represent an important first step toward putting San Leandro on a more sustainable financial path.

FY27 General Fund Revenue by Category | $153.7 Million



FY27 General Fund Expenditures by Department | $159.1 Million



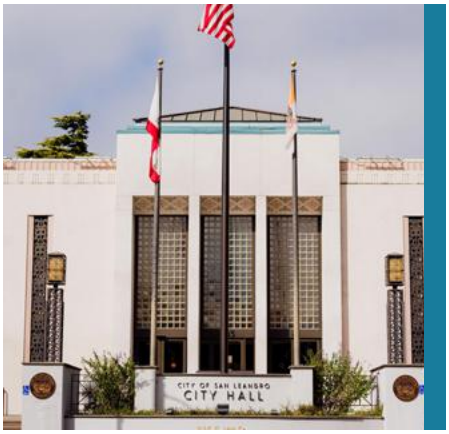
A New Way to Represent San Leandro

Measure F passed with 87% voter approval on June 2, 2026, changing how San Leandro elects its City Council. Beginning with the November 3, 2026 election, residents will vote for a City Council representative from their district rather than voting for council candidates citywide. The change brings representation closer to San Leandro's neighborhoods and gives residents a more direct voice in choosing their local representative. The City also improved access to City Council meetings by replacing outdated chamber broadcasting equipment, delivering clearer audio and video for residents attending meetings in person or watching online.

In FY26, the City prepared to launch Workday in July, bringing payroll, purchasing, human resources and financial management together in one system. By streamlining administrative processes and reducing time spent on manual tasks, the system is intended to give employees more time to focus on serving residents and meeting community needs. The City also invested in its employees through a new citywide mentorship program and quarterly onboarding sessions for new staff. These efforts help employees build skills, share knowledge and become effective in their roles, strengthening the City's ability to deliver responsive, reliable service to the San Leandro community.



City of San Leandro Staff



$6.6M
Ongoing operational reductions in the FY27 budget

$11.6M
Projected structural deficit over three years

$600K
Ongoing revenue enhancements



Looking Ahead: Continuing into FY27

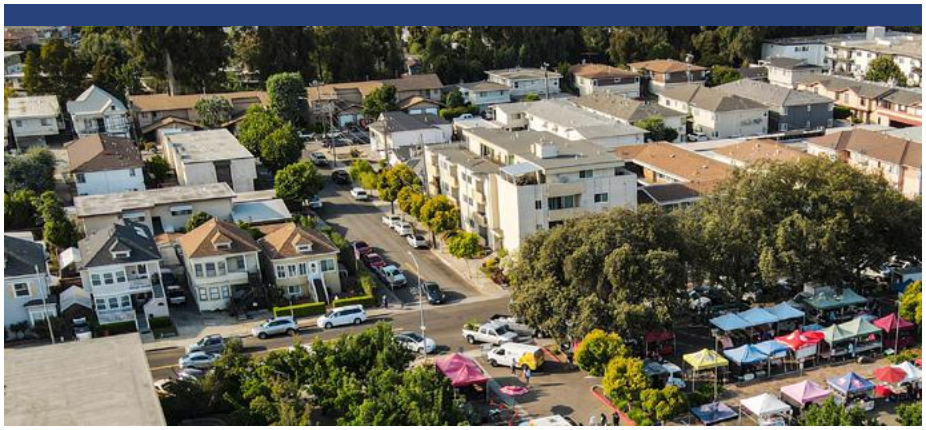
Construction crews will complete the new **MULFORD-MARINA LIBRARY BRANCH**, a free outdoor fitness court and clubhouse updates at Monarch Bay Golf Club.



City staff will launch the **RENTAL REGISTRY** and begin enforcing new rent stabilization protections starting in January 2027.

The Police Department will select a software vendor for **MODERNIZING DISPATCH** and records management systems.





City leaders will unveil a community-informed city brand and identity framework shaped directly by **RESIDENT FEEDBACK**.

Our future is strongest when it's built together. Every improvement, from safer streets to new community spaces, reflects our shared resilience and commitment to one another. As we move into FY27, we're focused on meaningful progress that keeps San Leandro a place we're proud to call home.

JANELLE CAMERON, CITY MANAGER





San Leandro Shoreline

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City of San Leandro











