



STRATEGIC PLAN

2026–2030



**EXCEPTIONAL LEARNING
AND STUDENT SUCCESS**



**COMMUNITY, BELONGING,
AND JEWISH VALUES**



SUSTAINING OUR FUTURE



**SHLENKER
SCHOOL**

Building on the accomplishments of our 2022–2026 Strategic Plan, including the Building for the Future campaign, campus modernization, program enhancements, and successful reaccreditation, this plan shifts our focus from building and strengthening to maximizing the impact of those investments and ensuring that Shlenker continues to thrive for generations to come.



THE 2026–2030 STRATEGIC PLAN IS CENTERED ON THREE OVERARCHING PRIORITIES:



Pillar I: Exceptional Learning and Student Success focuses on the educational experience of our students. We will strengthen academic excellence and Jewish learning, support student well-being and diverse learning needs, prepare students with the knowledge, skills, character, and confidence needed for future success, and continue advancing exceptional teaching and learning.



Pillar II: Community, Belonging, and Jewish Values focuses on the relationships and shared experiences that make Shlenker a special place to learn, work, and belong. We will preserve our warm, relationship-centered culture, create meaningful opportunities to experience Jewish traditions and values, deepen connections across our community, and strengthen communication, engagement, and partnership.



Pillar III: Sustaining Our Future focuses on the people, resources, leadership, partnerships, and systems necessary for Shlenker's long-term strength. We will invest in outstanding faculty and staff, strengthen enrollment and financial sustainability, remain at the leading edge of learning environments, technology, and safety and security, and ensure strong governance and organizational leadership.

Together, these three priorities reflect both who Shlenker is today and our aspirations for the future: empowering students, deepening community, and sustaining our future.



PILLAR I: EXCEPTIONAL LEARNING AND STUDENT SUCCESS

We will provide an exceptional educational experience that challenges, supports, and inspires every student to thrive academically, socially, emotionally, and ethically through integrated Jewish learning and values.



STRATEGIC OBJECTIVES:

- ◆ Strengthen academic excellence through thoughtful curriculum review and instructional practices grounded in educational research and best practice.
- ◆ Deepen Jewish learning and identity development by fostering meaningful connections to Judaism, the Jewish people, the State of Israel, and Jewish values through an engaging, integrated educational experience.
- ◆ Enhance student well-being by advancing social-emotional learning and supporting diverse academic, developmental, and learning needs through a child-centered approach.
- ◆ Prepare students for future success by cultivating the knowledge, skills, character, and confidence to thrive in an ever-changing world and make a positive difference in their communities.
- ◆ Advance teaching and learning through continuous professional growth, instructional collaboration, and innovation.



PILLAR II: COMMUNITY, BELONGING, AND JEWISH VALUES

We will cultivate a warm, inclusive community where Jewish values are lived every day through meaningful relationships, mutual respect, compassion, and a deep sense of belonging.



STRATEGIC OBJECTIVES:

- ◆ Preserve the warm, relationship-centered culture that has long distinguished The Shlenker School as a place where everyone feels welcomed, valued, respected, and connected.
- ◆ Create opportunities for students and families to experience Jewish traditions, celebrate Jewish life, and live Jewish values together.
- ◆ Nurture meaningful relationships among students, families, faculty, alumni, grandparents, Congregation Beth Israel, and the broader Jewish community to enrich the Shlenker experience and foster lifelong connections.
- ◆ Enhance communication, transparency, and engagement to strengthen trust and collaboration across the school community.
- ◆ Expand meaningful opportunities for community involvement and partnerships that deepen engagement with the life and mission of the School.



PILLAR III: SUSTAINING OUR FUTURE

We will advance the people, resources, partnerships, and systems that ensure The Shlenker School continues to thrive for generations to come. Through thoughtful stewardship and strategic investment, we will build the organizational capacity to sustain our mission and maximize our impact.



STRATEGIC OBJECTIVES:

- ◆ Recruit, develop, and retain outstanding faculty, staff, and leaders by investing in competitive compensation and benefits, professional growth, leadership development, and a positive workplace culture.
- ◆ Support enrollment and retention by clearly articulating the value of a Shlenker education and the Shlenker culture by attracting and retaining families who embrace the School's mission and educational philosophy.
- ◆ Grow and steward financial resources, including expanding the School's endowment, to support faculty excellence, tuition assistance, program innovation, and long-term sustainability.
- ◆ Remain at the leading edge of innovative learning environments, technology, and safety and security through thoughtful planning and strategic investment.
- ◆ Strengthen governance, organizational leadership, and strategic partnerships to enhance organizational capacity and advance the School's mission and long-term sustainability.



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