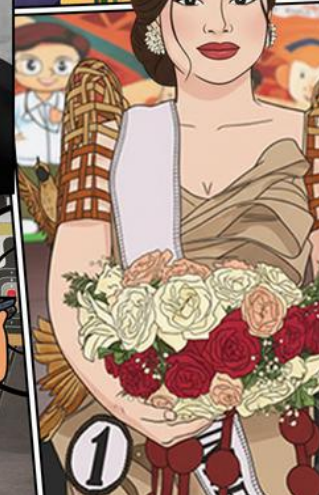




JOURNEY TO THE
FIRST 100 DAYS
OF BJMP REGION IX





“

We must lead by example and live as professionals with high level of proficiency and principles.

Message of the Regional Director

FIRST 100 DAYS IN OFFICE



Greetings to the dedicated men and women of BJMP Region IX!

It is with profound gratitude and admiration that I acknowledge the accomplishments we proudly present – not as mere statistics, but as enduring testaments to our unity, commitment and steadfast resolve as public servants. Each milestone reflects the relentless efforts and selfless sacrifices you have rendered and I am truly honored to serve alongside individuals deeply committed to upholding justice and service to humanity.

The first one hundred days in office have been a period of reflection, learning and envisioning a brighter future for both our personnel and the persons deprived of liberty (PDL) under our care. Though the road ahead may hold uncertainties, we must remain steadfast in our direction – guided by productivity, driven by excellence and strengthened by dedication and commitment – anchored on our 3R Strategy: Review, Recreate and Reconnect.

- Review our processes to identify opportunities for growth, efficiency and continuous improvement;
- Recreate our strategies with innovation to effectively address evolving challenges; and
- Reconnect with our core mission and the communities we serve, fortifying partnerships and reaffirming our shared commitment to humane safekeeping and genuine reformation.



As we move forward, let us continue to fulfill our mandate with vigilance, dignity and the pride that comes with being true stewards of reform and guardians of public safety.

Together, let us rise beyond past achievements – not merely to surpass them, but to establish new benchmarks of excellence worthy of emulation. May we continue to lead not only through words, but through actions that exemplify professionalism, integrity and moral courage – always fueled by our shared passion to serve.



Ariba, Rehiyon Nueve!

AMADO A CONCEPCION JR, CESE
Jail Chief Superintendent
Regional Director, Jail Bureau



**One Region, One Direction.
Moving Forward Together.**



The First **100** Days



Under the tactful leadership and visionary guidance of JCSUPT AMADO A CONCEPCION JR, CESE, BJMP Region IX remains steadfast in upholding the Bureau's mandate – to maintain order, ensure security and promote humane treatment of persons deprived of liberty (PDL) amidst evolving challenges.

Guided by the 3R Strategy – Review, Recreate and Reconnect, and driven by a renewed vision of professionalism, dedication and unwavering commitment, BJMP Region IX continues to advance along the path of continuous growth, innovation and excellence.

Every milestone achieved stands as a testament to the transformative programs and principled leadership of JCSUPT CONCEPCION JR, whose passion for service and pursuit of excellence transcend boundaries – creating meaningful impact for both personnel and the PDL under the Bureau's care.

Tactful Vision
Purposeful Mission



Review

Reviewing Processes to Identify Opportunities for Growth and Efficiency

Review

Clad in full uniform and bearing the symbols of authority and responsibility, JCSUPT AMADO A CONCEPCION JR, CESE, entered the halls of the Bureau of Jail Management and Penology Regional Office IX on June 17, 2025, marking the beginning of a new chapter in leadership defined by integrity, discipline and vision.

The foyer honors held on his first day in office, marked the formal reception of a new chapter in BJMP Region IX. The ceremony stood not only as a symbol of transition but as a powerful declaration of leadership grounded in integrity, discipline and professionalism.

Steeped in tradition and respect, the ceremony symbolized the seamless transition of command and the region's readiness to move forward under a renewed and visionary direction. Immediately following the ceremony, the 2nd Quarter Regional Management Conference convened – transforming what was once a routine assembly into a purpose-driven gathering of division chiefs, office heads and jail wardens.

Presiding for the first time as Regional Director of the Jail Bureau, JCSUPT CONCEPCION JR set a resolute tone of excellence, accountability and institutional discipline. The conference – crucial to addressing operational and administrative concerns – became a platform not only for review and strategic planning, but also for reaffirming BJMP Region IX's unwavering commitment to the safety, security and welfare of persons deprived of liberty and to the continuous professional development of its personnel. Under his leadership, BJMP Region IX stands poised for strategic direction, sustained progress and a legacy defined by principled service and transformative action.

Ensure effective management coordination and planning through regular conferences and consultative meetings



Maintain a competent and motivated workforce through performance monitoring, discipline enforcement and initiatives



A symbolic handover of unit flags marked the official transfer of command to ten (10) Jail Wardens and Acting Wardens across various jail units in the region. In a demonstration of disciplined leadership transition and institutional continuity, BJMP Region IX held a formal Turnover Ceremony on August 12, 2025, signifying the seamless passage of trust, authority and responsibility to the incoming wardens.

This time-honored tradition embodies the Bureau's enduring commitment to professionalism, accountability and service in the administration and management of jail facilities. It reinforces the importance of principled leadership – a cornerstone in fulfilling the BJMP's mission of ensuring secure, humane and reform-oriented jail management across all units under its care. Through this ceremony, BJMP Region IX once again affirmed that leadership within the Bureau is not merely a position of command, but a sacred trust to uphold the values of integrity, discipline and public service.



Promotion serves as a powerful source of motivation – deepening one's sense of belonging and loyalty while nurturing the skills and potential of every BJMP personnel.

The Conferment of Rank and Oath-Taking Ceremony for the promotion of jail personnel was held on August 14, 2025 at Dakak Park and Beach Resort, Dapitan City, where a total of 227 personnel were proudly promoted. During the same quarter, BJMP Region IX also conferred numerous awards, commendations and certificates to deserving jail officers in recognition of their exemplary performance and invaluable service. These milestones stand as enduring testaments to the Bureau's high standards of professionalism, integrity and excellence – reflecting not only the dedication and competence of its personnel but also their significant contributions to the Bureau's mission and vision. Together, these achievements embody the continuous pursuit of growth, honor and excellence that define the men and women of BJMP Region IX.



MEDAL	COMMENDATIONS	CERTIFICATES
83	960	154



Recreate

Recreating Strategies with Innovation to Meet Evolving Challenges

Recreate



In line with the Bureau's aim to enhance the capability of its personnel in effective incident management, coordination and strategic planning, twenty-seven (27) BJMP Region IX personnel, together with one (1) representative from the Office of Civil Defense and four (4) ICS Cadre, successfully completed a 40-hour training on the Integrated Planning Incident Command System (IPICS) held on September 1-5, 2025, at Springland Resort, Barangay Tuburan, Pagadian City.

This intensive training served as a vital platform for equipping participants with the knowledge and competencies required to adopt a more integrated and coordinated approach to emergency management. By empowering jail officers with the appropriate tools and fostering stronger collaboration with partner agencies, BJMP Region IX continues to reinforce its capacity for effective response to critical incidents, ensuring the safety, security and welfare of both personnel and persons deprived of liberty.



The establishment of the Regional Command Center marks a significant milestone in the Bureau's pursuit to elevate jail operational services and enhance security measures across the region. Designed to centralize the real-time monitoring and coordination of jail facilities, the Command Center stands as a cornerstone of innovation and strategic advancement. Through this initiative, BJMP Region IX reinforces its commitment to the Bureau's mission of ensuring the safekeeping and welfare of persons deprived of liberty (PDL). This innovation enables strict incident monitoring, addresses security vulnerabilities within and around jail premises and strengthens coordination and response mechanisms to threats and emergencies—ultimately fostering a more secure, efficient and responsive correctional environment.

**Empower personnel
through continuous
learning, training
and capacity
enhancement
programs**

Promote institutional visibility and strengthen stakeholder relations through media and inter-agency engagements



Amid the rich cultural tapestry of Sulu, a significant step toward regional unity and progress unfolded on July 15, 2025, in Anuling, Patikul, Sulu, as JCSUPT AMADO A CONCEPCION JR, CESE, took part in a pivotal dialogue with USEC Marlo L. Iringan, CESO III, DILG Undersecretary for Local Governance and PAISAL O. ABUTAZIL, CESO III, DILG IX Regional Director.

This collaborative engagement embodied a shared commitment to strengthen inter-agency partnerships, streamline governance and promote inclusive development—a collective vision anchored in unity, progress and good governance. As Sulu formally transitions under the banner of the Zamboanga Peninsula, the event stands as a symbol of solidarity and cooperation – an affirmation of one shared vision, one region, one direction, working hand in hand toward a more cohesive and progressive future.


PRESS
RELEASES
1,401


RADIO
PROGRAMS
41


TV
APPEARANCES
5



BJMP Region IX continues to uphold its commitment to transparency and open communication by fostering active community involvement through various media platforms – including press releases, radio programs and television features. As part of efforts to broaden public engagement and awareness, JCSUPT AMADO A CONCEPCION JR, CESE, was featured on Radyo Pilipinas Zamboanga's official Facebook page during the celebration of the Bureau's 34th Anniversary held at Palacio del Sur, Zamboanga City.

These media engagements highlight the Bureau's ongoing efforts to showcase its role, initiatives and contributions to the community. Through public information dissemination, BJMP Region IX strengthens its connection with the public – communicating key messages, sharing knowledge and addressing concerns that reinforce its mission of service, accountability and transparency.

Uphold safety and security within jail facilities through efficient custodial management and operational control

OPLAN DECONGESTION

63	BAIL	21	ACQUITTAL
85	PROBATION	43	SERVICE SENTENCE WITH TIME ALLOWANCES
0	PAROLE	28	SERVICE SENTENCE WITHOUT TIME ALLOWANCES
0	COMMUNITY SERVICES	10	RELEASE OF RECOGNIZANCE
74	PROVISIONAL DISMISSAL	56	OTHERS
42	PERMANENT DISMISSAL	98	PDL TRANSFERRED TO OTHER INSTITUTIONS



A new milestone in jail management was marked on September 19, 2025, with the successful recommittal of 289 persons deprived of liberty (PDL) from the Zamboanga del Norte Correctional and Rehabilitation Center (ZNCRC). Of these, 226 PDL were entrusted to the Dipolog City Jail – Male Dormitory, 5 female PDL to Dipolog City Jail – Female Dormitory, while 58 PDL at the Dapitan City Jail.

This carefully coordinated operation was made possible through the collective efforts of BJMP Region IX, in partnership with the Provincial Government of Zamboanga del Norte, the Zamboanga del Norte Correctional and Rehabilitation Center and other allied forces.

The initiative stands as a testament to the Bureau's unwavering dedication to its mission of ensuring secure, humane and reform-oriented custody and to its broader vision of fostering a safer and more just society for all.



B JMP Region IX continues to provide persons deprived of liberty (PDL) with meaningful opportunities to build resilience, develop healthier coping mechanisms and overcome substance dependency through the implementation of the KKDK (Katatagan Kontra Droga sa Komunidad) Program.

This psycho-educational drug intervention initiative aims to instill positive values and healthy lifestyles, empowering PDL with the knowledge, discipline and awareness needed to resist the destructive influences of illegal drugs. By fostering personal growth and transformation, the program reinforces the Bureau's commitment to reformation, rehabilitation and reintegration—helping PDL rebuild their lives with renewed purpose and hope.



Develop the holistic well-being of PDL (persons deprived of liberty) through effective rehabilitation and reintegration programs



Changing Lives, Building a Safer Nation



3R STRATEGY: REVIEW





RECREATE, RECONNECT





JUNE

- ✓ Foyer honor was accorded to JCSUPT AMADO A CONCEPCION JR, CESE, as he officially assumed his post as the Regional Director of the Jail Bureau, marking the beginning of a new chapter of leadership for BJMP Region IX
- ✓ The region embarks on a renewed journey toward success, innovation and progress, guided by a fresh vision and dynamic leadership
- ✓ BJMP Region IX delegates bagged numerous awards during the 15th BJMP Sportsfest in Marikina Sports Complex

- ✓ As a new quarter unfolded, JCSUPT AMADO A CONCEPCION JR, CESE, introduced BJMP Region IX to a renewed and progressive management strategy – enhancing jail operations and service delivery across the region
- ✓ WDD laid plans committed to the good and welfare of PDL during it meeting with the regional director
- ✓ Delegates of the 15th BJMP Sportsfest were formally recognized and awarded during the Regional Flag Ceremony, celebrating their teamwork, discipline and athletic excellence
- ✓ 7 BJMP lawyers attended the Restorative Justice Training and Conference 2025
- ✓ Meaningful dialogue between BJMP and the Department of the Interior and Local Government (DILG) focused on Sulu's ongoing transition under the jurisdiction of Region IX, emphasizing collaboration and shared governance

- ✓ Stronger partnership re-affirmed by the courtesy visits of the regional director to the leaders of various localities within Zamboanga Peninsula
- ✓ Oath-taking of 121 newly appointed J01 Officers for CY 2025
- ✓ 9 JOR's and 2 JNOR's personnel participated in the 3rd Regional Clustered Consultation on BJMP Policies for Torture Documentation, Management, and Rehabilitation of Torture Victims at Cebu City
- ✓ Various jails under BJMP Region IX commemorated their anniversary celebrations, highlighting milestones of service, reform and commitment to public safety

JULY





AUGUST

- ✓ 3-day Regional Consultation and Workshop for the Formulation of Peninsula RDP 2023-2028 Midterm Update
- ✓ Successfully conducted a two-day training on the Single Carpeta System
- ✓ 5-day KKDK training capacitated jail officers to be competent counselors of this psycho-educational drug rehabilitation program to aid PDL overcome substance dependence
- ✓ Took part of the 3-day Regional Conference on Human Resource Managers organized by the Civil Service Commission
- ✓ Turn-over ceremony for 10 Jail Wardens and Acting Jail Wardens of BJMP Region IX
- ✓ Donning of Ranks and Oath-Taking Ceremony for the promoted BJMP Region IX personnel
- ✓ Participation in 3-day Supply and Assets Management User Training for regional supply accountable officers
- ✓ 1-day online training on Operations and Budget Plan participated by 128 BJMP Region IX personnel
- ✓ Jail anniversary continuous celebration

- ✓ CCDRMO and DOH IX conducted a five-day Basic Life Support Training for Trainers
- ✓ 5-Day training on Integrated Planning on Incident Command System (IPICS)
- ✓ Turn-over of television sets to BJMP Region IX donated by AFSLAI
- ✓ Continuation of jail anniversary celebration
- ✓ Participation in the 3-day National Paralegal Conference for CY 2025
- ✓ 34th Anniversary Celebration of BJMP Region IX at Zamboanga City
- ✓ Launching of 1st Regional Annual Report 2025
- ✓ RD CONCEPCION served as one of the judges during the Miss ZDS 2025 Evening Gown Competition
- ✓ CRSS face-to-face meeting with the Regional Director
- ✓ JCSUPT Concepcion was recognized during the Megayon Festival Anniversary Program and Awarding in the 73rd Araw ng Zamboanga del Sur Celebration
- ✓ Successful recommittal of PDL from Manukan Provincial Jail to Dipolog City Jail and Dapitan City Jail
- ✓ 1-day Seminar on Minimum Standards for the Design of BJMP Jails through Zoom conference
- ✓ Scubasurero Underwater Clean-up Drive at Brgy. Tag-ulo, Dapitan City
- ✓ Discussion of new jail construction at San Miguel, ZDS
- ✓ Health and Wellness Activity as a joint initiative of BJMPR-IX and UNILAB INC.
- ✓ BJMPRO-IX participated in the Financial Literacy Seminar hosted by AFPSLAI Pagadian Branch
- ✓ DepDev RIX conducted Capacity Development on Diplomacy and Social Graces seminar via Zoom conference
- ✓ Establishment of Regional Command Center to enhance jail security measures, centralize monitoring and support digital transformation of operational services
- ✓ Combat Tracking Training and Urban Warfare Training hosted by the 1st Scout Ranger (Unbeatable) Battalion at Camp Lucero Training Area, North Cotabato

SEPTEMBER





Reconnect

Reconnecting with Core Mission and the Communities We Serve

Reconnect

BJMP Region IX delivered an exemplary and commendable performance during the 15th BJMP National Sportsfest held on June 25–27, 2025 at the Marikina Sports Center, through the outstanding efforts of its dedicated personnel-athletes who represented the region with pride and distinction in various sporting events across courts, tracks and ranges.

The region brought home numerous accolades, securing 3rd Runner-Up finishes in both the Officer and Non-Officer Basketball categories and dominated the Badminton events with Championship titles in both Men's and Women's Doubles, along with notable placements in Mixed Doubles.

In Tennis, the team also triumphed with a Singles Championship title and a 2nd Runner-Up win in the Doubles category. The Running Team showcased endurance and spirit, earning 1st Runner-Up in the 5K Women's Run.

Adding to the region's pride, JO1 Rachel Joy N Agua shone brightly as Miss BJMP 2nd Runner-Up, embodying the grace, confidence and discipline of the Jail Bureau's finest.



At the forefront of these remarkable achievements was JSUPT CHRISTOPHER F RAMIREZ, who emerged as the most decorated athlete of BJMP Region IX during the National Sportsfest. His outstanding performance, both as a key player in the basketball team and as the Champion in the Best Senior Jail Officer Category and 1st Runner-Up Overall Shooter in the JDIR RUEL S RIVERA Cup Shooting Competition, exemplifies his dedication, discipline and athletic excellence. These collective accomplishments reflect not only the competitive spirit of the athletes but also the Bureau's unwavering commitment to excellence—both in public service and in the pursuit of sportsmanship and camaraderie.

Foster organizational harmony and personnel welfare through sports, morale-building and wellness activities



Deepen partnerships and mutual support through courtesy visits and collaborative engagements

Courtesy visits play a vital role in enabling the Bureau to continuously build a comprehensive network of linkages with various organizations, agencies and stakeholders. JCSUPT AMADO A CONCEPCION JR, CESE, actively engaged in a series of courtesy visits across the Zamboanga Peninsula, reflecting the Bureau's steadfast commitment to partnership and collaboration.

These engagements with local leaders and institutional partners serve as a collaborative approach that strengthens the region's capacity to effectively carry out its mandate. By upholding transparency and open communication, these visits also provide opportunities to integrate jail programs with LGU-supported initiatives, while updating stakeholders on the Bureau's plans, projects and accomplishments – ensuring that every effort remains aligned with the priorities of local governance and the shared vision of public safety and development.





ISABELA CITY JAIL

ZAMBOANGA CITY JAIL FEMALE DORMITORY
ZAMBOANGA CITY JAIL MALE DORMITORY



SIOCON DISTRICT JAIL

IPIL DISTRICT JAIL FEMALE DORMITORY
IPIL DISTRICT JAIL MALE DORMITORY

SALUG DISTRICT JAIL

LILLOY DISTRICT JAIL

● DAPITAN CITY JAIL

● DIPOLOG CITY JAIL FEMALE DORMITORY
● DIPOLOG CITY JAIL MALE DORMITORY



● SINDANGAN DISTRICT JAIL

● DUMINGAG MUNICIPAL JAIL

● MAHAYAG MUNICIPAL JAIL

● MOLAVE MUNICIPAL JAIL

● TAMBULIG MUNICIPAL JAIL

● RAMON MAGSAYSAY DISTRICT JAIL



● PAGADIAN CITY JAIL FEMALE DORMITORY
● PAGADIAN CITY JAIL MALE DORMITORY



● IMELDA DISTRICT JAIL



**Celebrate institutional
milestone through
observance of jail
anniversaries**



BJMP Region IX celebrates 34 years of remarkable public service



The Bureau of Jail Management and Penology Region IX commemorated its 34th Anniversary on September 11, 2025, in Zamboanga City, celebrating the Bureau's enduring mission of service, reform and dedication to public safety. The momentous occasion was graced by the presence of JCSUPT DENNIS U ROCAMORA, CESE, Deputy Chief for Administration, who delivered the keynote address, inspiring all personnel to remain steadfast in their commitment to uphold the Bureau's core values and continue advancing its reformatory thrusts for persons deprived of liberty.





Reinforce linkages and public coordination through active participation and representation

On September 17, 2025, JCSUPT AMADO CONCEPCION JR, CESE, received a Special Recognition Award from the Provincial Government of Zamboanga del Sur during the Megayon Festival Anniversary Program. The award honored BJMP Region IX's exemplary service and its active role in promoting peace, order and community development within the province. The Regional Director's visibility in public events serves both a symbolic and practical purpose – it strengthens partnerships, reinforces the Bureau's leadership presence in the community and provides an avenue to advocate BJMP's initiatives, policies and reform programs. Through these engagements, the Bureau continues to build meaningful connections and reaffirm its commitment to public service and collaboration.

JCSUPT AMADO A CONCEPCION JR, CESE, served as one of the judges during the Miss Zamboanga del Sur Evening Gown Competition held on September 14, 2025, at the Mega Gymnasium, Provincial Government Complex, Dao, Pagadian City. His participation underscores the Bureau's commitment to institutional involvement in community affairs and its advocacy for civic responsibility, cultural appreciation and social development. By taking part in this prestigious event, RD CONCEPCION demonstrated support for women empowerment initiatives and the promotion of local values and culture, reflecting the BJMP's role beyond its walls – one that contributes to community growth and harmony. His presence added prestige and meaning to the celebration, making the province's anniversary more memorable for both participants and spectators alike.





BJMP Region IX continues to affirm its unwavering commitment to community engagement and sustainable development through active participation in various environmental protection initiatives. This dedication was exemplified through the region's involvement in tree planting, mangrove propagule planting and the Scubasurero Underwater Cleanup Drive – activities that highlight the Bureau's advocacy for ecological balance and environmental responsibility.

As active partners for change, BJMP personnel took part in the mangrove propagule planting activity conducted in Barangay Sugod, Tukuran, Zamboanga del Sur, underscoring the importance of protecting coastal ecosystems. Mangroves, which serve as natural barriers against storms and as vital breeding grounds for marine life, are essential to maintaining ecological stability and coastal resilience.

Meanwhile, the Scubasurero Underwater Cleanup Drive mobilized divers and volunteers to remove marine debris while raising public awareness about the urgent issue of underwater pollution. These collective efforts reflect the Bureau's broader mission of promoting not only safe and humane custody but also environmental consciousness and sustainable community partnerships.







DREAM DESIGN DESTINY

Ariba Rehiyon Nueve!



BUREAU OF JAIL MANAGEMENT AND PENOLOGY REGION IX
JOURNEY TO THE FIRST 100 DAYS OF JCSUPT AMADO A CONCEPCION JR, CESE