AKAZI KO MURI VERMONT

GATEYE IGOMWE



2027-2028
IKIGABANE





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Buri kazi kari kuri uru rutonde gategekanijwe ko karungika umushahara wo hagati uri hejuru ya $32 ku isaha, kandi ko hazoba hariho n'ibibanza 300 bitarimwo abakozi hagati y'umwaka wa 2024-2034.

Ndikwiheza aho notangurira?

Raba akazi kanditswe mu ndome kari ku rutonde, ako gategekanyijwe kuba gafise ibibanza bitarimwo abakozi vyinshi cane.

Niwibuke:

- Umushahara ni amahera arungikirwa abakozi.
- Umushahara wo hagati muri aka kazi ni wo uri hagati y'ibintu vyose: Ica kabiri c'abantu baronka amahera menshi, ica kabiri na co kikaronka make.
- Umushahara ufatiye ku byo uzi, ku mashuri, n'ubumenyi.
- Nimba uri mushasha mu kazi canke ufise amashure make, umushahara wo gutangura ushobora kuba muto.
- Abakoresha barashobora kandi kurungika uturusho tw'inyongera ku mishahara.

Woba wipfuza gutahura ibijanye n'akazi katari kuri urwo rutonde ngaha?

Hariho n'akandi kazi kenshi gahambaye gahari muri Vermont – nk'abakozi bo mu biro vy'amakete, abacunga ibitabu vy'itunga, abahinga mu vy'amamashini akoresha mazutu, abahinga mu vy'ubwubatsi, n'abahinga mu vy'ibitungwa.

Kugira uronke imfashanyo ku buntu mu bijanye n'ugukora CV, gutahura ibijanye n'amahirwe y'ukumenyerezwa, hamwe no guhanahana amakuru n'umuhanuzi mu bijanye n'akazi, ni ugende ku Vermont Department of Labor Job Center (Ikigo ca Vermont kijejwe Akazi) kiri hafi y'aho uba. Kugira utahure vyinshi ku vyerekeye ako kazi gateye igomwe be n'inzira zibashikana, ni ugende kuri: **mcclurevt.org/jobs** aho uzosanga.

imfashanyo nka: MyFutureVT.org



Vince

Umwigisha wo mu Ishure rya 5 | Hardwick Elementary

Icete c'Umutsindo wa Kaminuza Porogarama yo Kwimenyereza Kwigisha i Vermont Uruhusha rw'Umwigisha

IGICE C'AKAZI KANEZEREZA CANE:

"Abigisha baragira akosho gakomeye cane ku kibano, canecane kuruta uko nari kuvyiyumvira imbere y'uko mpindura akazi."



Margot

Umuhinga mu vy'ibidukukije | Leta ya Vermont

Icete c'Umutsindo wa Kaminuza Icemezo c'Ubuhinga Injeniyeri mu Kumenyerezwa vyemeza ko Yize Uruhusha rwa Injeniyeri w'umuhunga

IGICE C'AKAZI KANEZEREZA CANE:

"Akazi kanje karampa akaryo ko kwibonera hafi ibikorwa remezo vya Vermont no gushima ubwiza bw'uwo mutumba biciye mu kuraba nimba ingomero zitekanye, iyo ntakora aka kazi, sinoronse ako karyo."

Uzi **kwitunganya neza kandi uha agaciro buri kantu** kandi ukunda **gukorera ku makuru menshi**?

AKAZI GATEYE IGOMWE	Imyaka 10 Ibibanza Bitarimwo Abakozi Bitegekanyijwe	Amashure Nkenerwa Make Ufise kugira Winjiremwo	Umushahara Wo Hagati (ku isaha/ku mwaka)
Intwazangabo mu Gipolisi	820	Ishure ryisumbuye + Kumenyerezwa	$35/$73,819
Abafasha b'Abarongozi mu Biro	780	Ishure ryisumbuye + Kumenyerezwa	$36/$75,802
Abafasha mu vy'Amategeko	750	Impamyabumenyi itangurira iy'Icicaro ca mbere ca Kaminuza	$35/$71,947
Abahinga mu vy'uguharura amahera n'abagenzuzi b'amakonte	**2,280**	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$41/$84,514
Abarongozi b'Ikoreshwa ry'Inyandiko	1,530	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$47/$96,858
Abasesenguzi b'Imicungire	1,310	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$55/$115,173
Abasesenguzi b'Isoko	950	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$39/$80,213
Abaguzi n'Abakozi bashinzwe Kugura	840	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$34/$69,986
Abahinga mu Gucunga Imigambi	550	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$42/$86,564
Abahinga mu Guharura & Gushyirako Amahera ku Matongo	400	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$35/$72,794
Abaharura Ibiciro	350	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$42/$87,187
Abasesenguzi b'Imikorere ya Sisitemu za Orodinateri	340	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$51/$106,706
Abashingwamanza	560	Impamyabumenyi y'Icicaro ca gatatu ca Kaminuza	$66/$136,385

Ushaka **kuraba, kwiga, gusesengura, no gutorera inyishu ibibazo**?

AKAZI GATEYE IGOMWE	Imyaka 10 Ibibanza Bitarimwo Abakozi Bitegekanyijwe	Amashure Nkenerwa Make Ufise kugira Winjiremwo	Umushahara Wo Hagati (ku isaha/ku mwaka)
Abaforoma b'Umwuga bemewe	1,150	Icemezo ca Porogaramu	$36/$74,910
Abahinga mu gufasha Orodinateri	1,060	Icemezo ca Porogaramu	$32/$67,513
Abaforoma Banditswe	**4,050**	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$50/$104,411
Abakora porogaramu za Orodinateri	1,220	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$65/$134,201
Abahinga mu Bidukikujes	410	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$40/$82,976
Abahinga mu vy'ubushakashatsi bwo mu vyumba vya laboratware	300	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$41/$84,291
Abaforoma babigize Umwuga	590	Impamyabumenyi y'Icicaro ca kabiri ca Kaminuza	$69/$144,339
Abaganga mu vy'Ururimi n'Ibiyago	300	Impamyabumenyi y'Icicaro ca kabiri ca Kaminuza	$42/$87,945
Abafasha Abaganga b'Abahinga	300	Impamyabumenyi y'Icicaro ca kabiri ca Kaminuza	$78/$161,207
Abaganga b'Imikurire y'Umubiri	360	Impamyabumenyi y'Icicaro ca gatatu ca Kaminuza	$50/$104,946

Imyimenyerezo, icemezo, ivyete vy'uruhusha, n'impapuro z'umutsindo vyerekana ko ufise ubuhinga bukenewe ku kazi kanaka.



Collin

Umuhinga mu vy'Ubufasha bwa Orodinateri | Champlain College

Icete c'Umutsindo wa Kaminuza mu Mutekano w'Ingurukanabumenyi

Urakunda **gukorana n'abandi bantu** kandi **urakoresha uguhanga bisha** kugira uyobore canke wemeze abandi?

AKAZI GATEYE IGOMWE	Imyaka 10 Ibibanza Bitarimwo Abakozi Bitegekanyijwe	Amashure Nkenerwa Make Ufise kugira Winjiremwo	Umushahara Wo Hagati (ku isaha/ku mwaka)
Abahagarariye Ubudandaji – Ibicuruzwa & Seruvisi	3,670	Ishure ryisumbuye + Kumenyerezwa	$41/$85,370
Abacuruzi b'Ubwishingizi	880	Ishure ryisumbuye + Kumenyerezwa	$36/$75,757
Abigisha, K-12 (harimwo ivyigwa Bidasanzwe & CTE (Ivyigwa vy'Akazi n'Ubuhinga))	**6,010**	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	na/$75,907
Abahinga mu Kuraba Abakozi	1,140	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$40/$83,333
Abahinga mu Mibanire n'Abanyagihugu	1,000	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$34/$70,766
Abahinyanyura ivyanditswe, Abanditsi, n'Abafise Ivyo Banditse Vyabo	860	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$43/$90,186
Abenjeniyeri bajejwe Ubudandaji	800	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$60/$125,111
Abashushanya Amasanamu	530	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$34/$70,365
Abahinga mu Kumenyereza & Iterambere	500	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$40/$83,355
Abakozi b'Imibereho Myiza y'Abana, Imiryango n'Amashuri	490	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$35/$72,147
Abahanuzi Giti mu vy'Itunga	410	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$57/$117,847
Abategura Ibirori	410	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$38/$79,612
Abegeranya Intererano	330	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$37/$77,696
Abakozi b'Imibereho Myiza mu Magara y'Abantu, Gukoresha Ibiyayuramutwe n'Amagara yo Mu Mutwe	1,210	Impamyabumenyi y'Icicaro ca kabiri ca Kaminuza	$32/$66,221
Abahanuzi mu Mashuri n'Akazi	770	Impamyabumenyi y'Icicaro ca kabiri ca Kaminuza	$33/$69,162
Abahuzabikorwa mu bijanye n'ivyigwa	720	Impamyabumenyi y'Icicaro ca kabiri ca Kaminuza	$40/$83,934
Abakozi b'Imibereho Myiza mu Magara y'Abantu, Gukoresha Ibiyayuramutwe n'Amagara yo Mu Mutwe	720	Impamyabumenyi y'Icicaro ca kabiri ca Kaminuza	$39/$82,121
Abakora mu Bitabu	540	Impamyabumenyi y'Icicaro ca kabiri ca Kaminuza	$32/$66,800

Rondera umwampi werekana ingene amakuru y'ukwinjiramwo yongerekana kugira utume uroranirwa mu kazi kawe.

Ushaka **gukoresha iminwe canke gukoresha imashini** mu gukora, gutunganya, canke kubaka ibintu?

AKAZI GATEYE IGOMWE	Imyaka 10 Ibibanza Bitarimwo Abakozi Bitegekanyijwe	Amashure Nkenerwa Make Ufise kugira Winjiremwo	Umushahara Wo Hagati (ku isaha/ku mwaka)
Ababaji	**4,140**	Ishure ryisumbuye + Kumenyerezwa	$32/$66,844
Abarongozi ndetse n'Abahagarikizi b'Abatetsi	840	Ishure ryisumbuye + Kumenyerezwa	$34/$70,098
Abakata Ibiti	770	Ishure ryisumbuye + Kumenyerezwa	$32/$66,599
Abahinga bakanika Imashini zo mu Mahinguriro	680	Ishure ryisumbuye + Kumenyerezwa	$33/$67,669
Abubaka (Ibuye, Beto, Isima)	420	Ishure ryisumbuye + Kumenyerezwa	$32/$65,703
Abakoresha imashini	410	Ishure ryisumbuye + Kumenyerezwa	$32/$67,156
Abasudira	370	Ishure ryisumbuye + Kumenyerezwa	$32/$65,520
Abakora mu Ihinguriro Ritunganya Amazi Mabi	320	Ishure ryisumbuye + Kumenyerezwa	$33/$68,181
Abakora Umuyagankuba	1,600	Imyimenyerezo Yanditswe Y'Akazi	$33/$67,936
Abahinga bakanika Ivyuma birungika Ubushuhe n'Ubukanye	1,180	Imyimenyerezo Yanditswe Y'Akazi	$32/$66,577
Abakora iby'amazi	990	Imyimenyerezo Yanditswe Y'Akazi	$32/$66,599
Abajejwe gushirako Umuyoboro w'Umuyagankuba & Amatelefoni	420	Imyimenyerezo Yanditswe Y'Akazi	$44/$92,144
Abahinga B'Abenjeniyeri (Ibikorwa vy'Ubwubatsi, Ivy'Umuyagankuba n'Ivy'Ubuhinguriro)	510	Impamyabumenyi itangurira iy'Icicaro ca mbere ca Kaminuza	$38/$79,464
Abahinga mu vy'Isuku y'Amenyo	350	Impamyabumenyi itangurira iy'Icicaro ca mbere ca Kaminuza	$50/$104,411
Abenjeniyeri (Ibikorwa vy'Ubwubatsi, Ivy'Umuyagankuba n'Ivy'Ubuhinguriro, Ivyo Gukanika)	1,650	Impamyabumenyi y'Icicaro ca mbere ca Kaminuza	$54/$111,876

Vyerekana ko ako kazi gashobora kwigishwa biciye mu Myimenyerezo Yanditse y'Akazi muri Vermont irihwa umushahara.



Sophia

Carpenter |
Lewis Creek Builders
Vermont Works for Women
Trailblazers Programu yo Gutegura
Abimenyereza Umwuga

VERMONT
DEPARTMENT OF LABOR

The Vermont Department of Labor (VDOL) ihari kugira yorohereze ubuzima bw'abakozi ba Vermont. Ubushikiranganji bukorera abanyagihugu n'amahinguriro yo muri iyo ntara kugira abanyagihugu bose bo muri Vermont bashobore kubaho neza, batekaniwe, kandi baronke akazi gafise intumbero.

Uyu mutungo wegeranirijwe ku migambi y'akazi y'igihe kirekire ya VDOL yasohotse muri Munyonyo 2026, hamwe n'amakuru y'imishahara ya 2025 yahinyanyuwe gushika 2027.

THE J. WARREN & LOIS MCCLURE FOUNDATION

Ni ishirahamwe rya Vermont Community Foundation ritegeganya ko abantu bo muri Vermont bazosagamba aho urwaruka rwose rushobora kurondera ivyo rukunda no kurondera akazi gateye igomwe.

Mu gusigura aya makuru mu rundi rurimi, kugira usabe udutabu tutarihishwa, no kugira uronke amakuru ajanye n'akazi, ni ugendere mcclurevt.org/jobs.

Ubushakashatsi: VDOL

Munyonyo 2026

Abarungitse Amafoto: BETA Technologies | Community College of Vermont | HELM Construction Solutions | Jeb Wallace-Brodeur | Jeremy Baldwin | Lewis Creek Builders | New Frameworks | University of Vermont Health Network | Vermont Works for Women | Yestermorrow Design/Build School