



CRYSTAL LAKE CAMPS

REFLECTIONS OF LOVE







2025 ANNUAL REPORT

GROWTH AND CHANGE











OVERSEEING THE FINANCIAL STEWARDSHIP OF CLC

A MESSAGE FROM THE BOARD

Dear Friends,

Crystal Lake Camps has long been a place of spiritual growth, community, and shared purpose. For generations, individuals and families have found belonging, renewal, and inspiration within this community. We remain deeply grateful for the many individuals and organizations whose generosity and trust have sustained this work over the years.

As trustees, we are entrusted with the long-term stewardship of Crystal Lake Camps. That responsibility calls us to **celebrate the good that continues to unfold** while also communicating clearly and transparently about the organization's financial position.



Like many nonprofit organizations, Crystal Lake Camps operates within a structure in which program revenue does not fully cover the cost of year-round operations. Facilities, staffing, maintenance, insurance, and other essential expenses continue regardless of the season. In recent years, rising costs and structural gaps between revenue and expenses have created increasing pressure on annual operations.

The long-term sustainability of Crystal Lake Camps depends on consistent and sufficient annual operational support. We believe this is something that must be **addressed collectively and prayerfully, as a community that values and understands the mission of this place.** At the same time, as responsible stewards, the Board is proactively working to refine our structure and scope as needed, **adapting responsibly and aligning our operations** in ways that support both financial health and the enduring strength of our mission. We are encouraged by the unfoldment already underway and **look forward to sharing continued progress as these efforts advance.**

This perspective reflects prudent governance. Our role is to assess circumstances honestly, encourage a shared commitment to strengthening annual operational support, and ensure that our organizational structure remains appropriately aligned with available resources. We are **actively reviewing financial models, program alignment, and operational capacity** so that Crystal Lake Camps is positioned responsibly and sustainably for the future.

We share this information in a spirit of openness and trust. We are grateful for the confidence you place in Crystal Lake Camps and in its leadership, and we take that trust seriously.

With appreciation,

Elisabeth "Babe" Root
President, Board of Trustees

A YEAR OF CHANGE AND GROWTH FOR CLC

A MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friends,

I am deeply grateful for the clarity and commitment expressed by our Board of Trustees and for the steady leadership guiding Crystal Lake Camps forward. As we reflect on this past year, I am equally grateful for the many expressions of good that continue to unfold within our community.

This year has been marked by change, connection, and renewed purpose. Campers experienced moments of joy and spiritual discovery. Staff members gave of themselves generously. Families reconnected with a place that continues to feel like home. None of this happens by accident. It is the result of **decades of faithful cultivation and a community that continues to care deeply** about this mission.



One of the most exciting unfoldments this year has been the launch of our Mexico pilot program. For many years, Crystal Lake Camps has cultivated an international community, welcoming campers, staff, and families from around the world. **The Mexico program represents a natural progression** of that work. Rather than asking individuals to travel across borders to experience camp, we are exploring ways to bring locally rooted programs to communities abroad.

The impact of this approach has the potential to be significant. By supporting local leadership and offering programs closer to home, we can reach more young people and families, extending the values and spiritual foundation of Crystal Lake Camps far beyond Pennsylvania. This is not a departure from who we are, but **an expansion of the good that has always been at the heart of this community.**

Looking ahead to this coming summer, there is much to be excited about. Adjustments to programming, continued **investment in infrastructure**, and the installation of the **new climbing tower** all contribute to creating an experience that is both joyful and transformative. Each step reflects thoughtful planning and a commitment to excellence in both safety and spiritual growth.

Crystal Lake Camps continues to evolve responsibly, grounded in stewardship and inspired by possibility. I remain deeply grateful for the dedication of our staff, volunteers, and supporters who make this work possible. Together, we are witnessing not only continuity, but progress.

With gratitude and anticipation,

Nathan Bowen
Executive Director



GRATITUDE FOR THE GOOD THAT UNFOLDED

This past year at Crystal Lake Camps was marked by meaningful growth, deepened connection, and countless moments of joy. While much attention has rightly been given to stewardship and sustainability, it is equally important to pause and recognize the good that continues to unfold in tangible and transformative ways.

Throughout the year, campers of all ages participated in programs designed to foster spiritual growth, friendship, and confidence. From youth sessions and leadership development to family and adult gatherings, CLC remained a place where individuals could step away from daily pressures and rediscover clarity, purpose, and belonging.

None of this unfolds on its own. It is made possible through the dedication of staff and volunteers who give generously of their time, energy, and heart. From counselors and activity leaders to kitchen staff, the stables team, and many dedicated supporters, each person helps create an environment where growth and joy can flourish.

We also witnessed quiet moments of healing and renewal that are harder to measure but no less real: friendships restored, confidence regained, spiritual insights deepened, and families strengthened. These are the outcomes that define Crystal Lake Camps far more than attendance figures or schedules.

This year reaffirmed something essential: the mission of Crystal Lake Camps continues to matter. The work being done here is alive, needed, and bearing fruit.

We are profoundly grateful for the good that has unfolded — and for the community that continues to nurture it.

Behind every number is a life touched.

“Camp reminded me who I am. I left feeling lighter, stronger, and more connected to God and to myself.”

— 2025 Youth Camper

“There is something about this place that heals. Watching my children grow here while growing spiritually myself has been a gift beyond words.”

— 2025 Adult/Family Camp Participant





LOOKING AHEAD TO SUMMER



This summer at Crystal Lake Camps, we have intentionally refined our calendar to bring more campers together at the same time. The goal is simple: create a stronger, more connected camp environment.

By aligning sessions strategically, we are concentrating both campers and staff in ways that enhance program quality, strengthen supervision, and allow us to respond more effectively to individual needs. A fuller camp environment supports richer friendships, stronger mentorship, and more visible leadership pathways for younger campers.

Maximizing the Good

Our most popular sessions are now positioned to be our strongest. Rather than spreading resources thinly, we are focusing them intentionally — building programs that are vibrant, well-supported, and impactful.

This refinement is not about expanding scale. It is about strengthening quality and ensuring that every camper's experience is meaningful, supported, and joyful.

Update 2026 Program Schedule



Youth Camp	Session 2 (1 week)	July 11 - 17
	Session 3 (2 weeks)	July 18 - July 31
	Leadership Training (3 weeks)	July 11 - July 31
	Counselor-In-Training (3 weeks)	July 11 - July 31
Adult/Family	Spring Cleanup Weekend	May 1 - 3
	August Adult/Family Camp	August 3 - 9
	Fall For All	October 9 - 12
	Fall Cleanup Weekend	October 23 - 25
	Winter Camp	Dec 29 - Jan 1 (2027)

LAUNCHING
INTERNATIONAL PROGRAMMING
MEXICAN PILOT PROGRAM

BUILDING THE FUTURE OF CLC

We are grateful to the Isabel Foundation for helping make this exciting new chapter possible.

STRONG RESPONSE

A significant group of children and family members have expressed interest for Crystal Lake Camps' first-ever Mexico Pilot Program this March. The enthusiastic response affirms a clear desire for spiritually grounded camp experiences among Christian Science families in the region.

THOUGHTFUL LEADERSHIP

A six-person planning team — including CLC's Camp Director — is ensuring the program reflects Crystal Lake's spiritual foundation, safety standards, and joyful camp culture while being thoughtfully adapted to the local community.

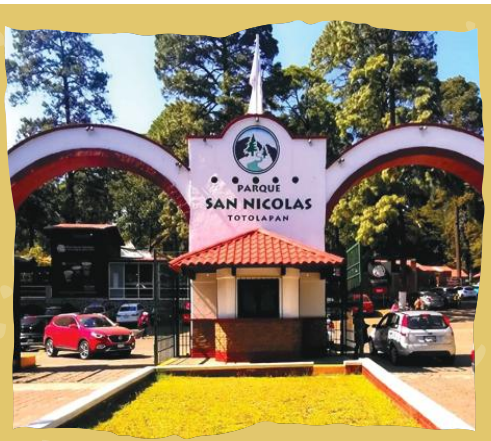
INTENTIONAL DESIGN

Scheduled for March 27–30, the weekend will follow CLC's proven rhythm: community building, structured activities, church, and shared spiritual growth — all in a beautiful outdoor setting at Parque Ejidal San Nicolás.

A STRATEGIC FIRST STEP

This pilot is more than an event. It is the beginning of extending CLC's mission internationally — testing, learning, and building a sustainable model for future growth.







CLIMBING TOWER INSTALLATION

REACHING NEW HEIGHTS AT CLC

Thanks to the generosity of our wonderful donors, Crystal Lake Camps is entering an exciting new chapter in outdoor adventure programming. The new Climbing Tower is officially funded, under construction, and on track to be fully operational for the upcoming summer season.

BUILT FOR STRENGTH, SAFETY & GROWTH

The new tower will stand 35 feet tall and is constructed of high-strength fiberglass reinforced by a steel frame — purpose-built for outdoor durability and decades of use.

It will feature:

- Six climbing stations
- Auto-belay and manual-belay systems
- Expanded capacity for multiple age groups and skill levels

This enhancement significantly strengthens our ability to deliver safe, engaging, and confidence-building experiences for campers.

PROJECT FULLY FUNDED & SECURED

Through the combined support of multiple donors, we successfully raised the full amount needed for the purchase and installation of the tower. A formal contract has been executed, manufacturing is underway, and all project funds have been responsibly allocated and reserved to ensure timely completion.

PROGRAM EXPANSION & EQUIPMENT UPGRADES

- Replacement of aging harnesses, allowing dedicated sets for both the tower and high ropes course
- Addition of outdoor bouldering mats, expanding programming options and skill development opportunities

ON TRACK FOR SUMMER

The previous tower has been safely removed, the site cleared and leveled, and preparation for the new concrete foundation completed. Installation is scheduled for May, with all benchmarks aligned for summer readiness.

This climbing wall reflects the Board & staff's commitment to constantly improving and strengthening camp programming. It also represents an important first step in the capital projects and fundraising efforts that will position CLC for the future.


EST 1949
CRYSTAL LAKE CAMPS
REFLECTIONS OF LOVE



BUILDING THE FUTURE, CHERISHING THE PAST

Strengthening the Foundation of Crystal Lake Camps

Crystal Lake Camps has always grown through thoughtful stewardship — responding to present needs while protecting the long-term integrity of its mission. As we look ahead, we will be launching a renewed effort to raise capital funds, focused not on expansion, but on strengthening and improving what we already have.



MEETING IMMEDIATE PROJECT NEEDS

- Critical repairs and maintenance to roofs, cabins, utilities, and essential systems
- Safety and compliance upgrades across activity areas and shared spaces
- Targeted improvements that ensure facilities remain reliable and program-ready

STRENGTHENING INFRASTRUCTURE FOR PROGRAM USE

- Cabin and housing improvements
- Infrastructure enhancements
- Program-focused capital investments

RESTORATION AND REFINEMENT

- Restoring aging facilities to extend their useful life and improve safety
- Refining existing spaces to better serve modern programming needs
- Enhancing efficiency and durability to reduce long-term operational strain

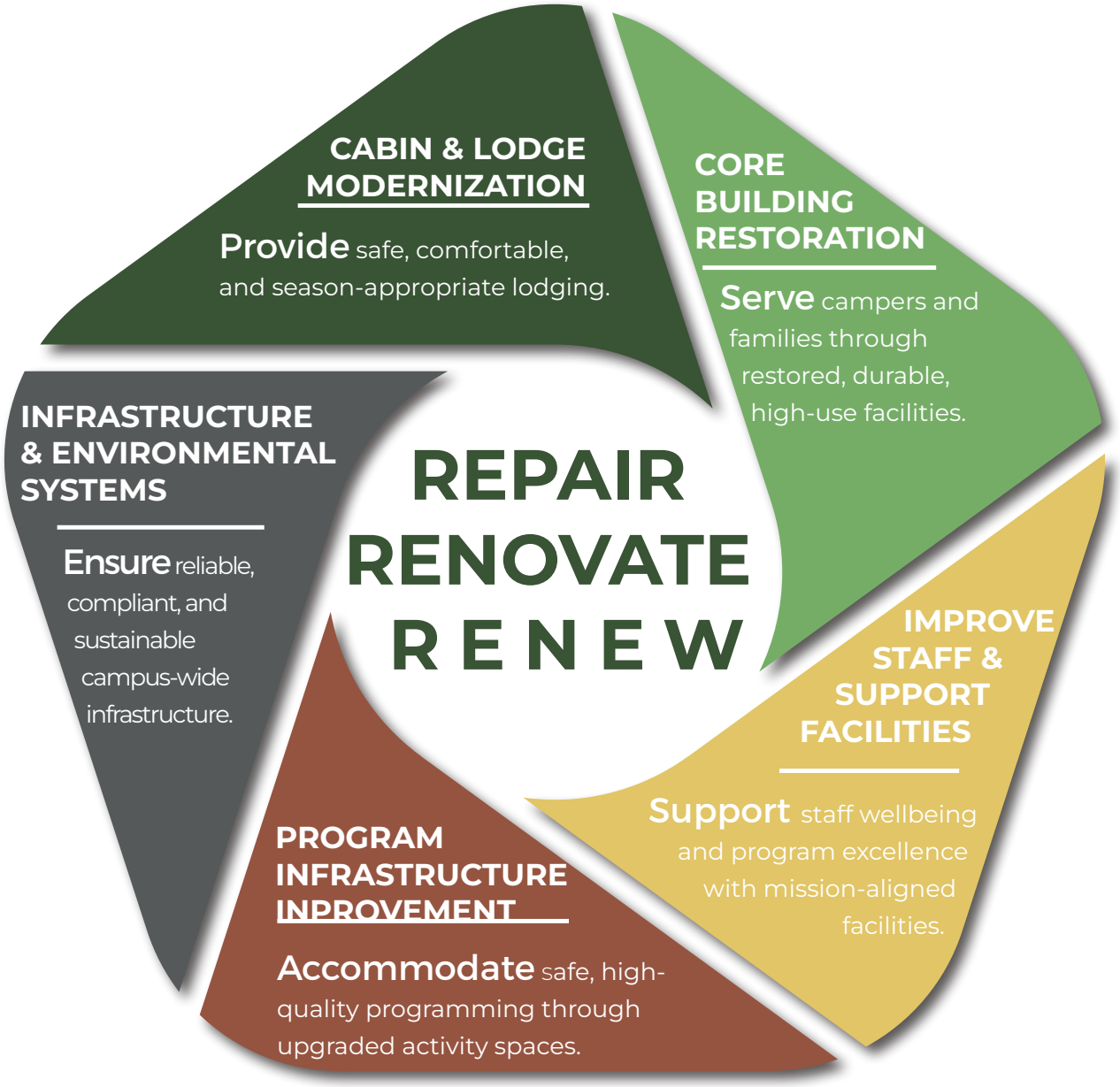
A RESPONSIBLE PATH FORWARD

- Phased project prioritization based on urgency and mission alignment
- Clear distinction between operational and capital needs to ensure financial clarity
- Commitment to long-term sustainability rather than short-term fixes

CAPITAL PROJECTS: TRANSFORMING VISION INTO REALITY

This initiative focuses on meeting immediate project needs, addressing critical infrastructure priorities, and ensuring our facilities are fully functional and aligned with the evolving needs of today's programming.

KEY COMPONENTS:



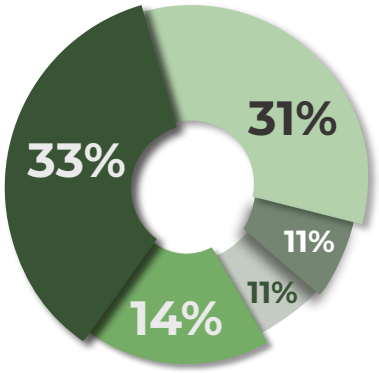
Through a recent leadership gift, we are grateful to begin advancing several priority capital projects. If you or someone you know has interest in supporting this work—through expertise, partnership, or financial participation—we would welcome the opportunity to connect.

OUR FINANCIAL POSITION AT A GLANCE

Over the past several years, Crystal Lake Camps received temporary financial support through Board-designated reserves and federal tax credits. These sources have now been fully utilized, representing $725,000 in income that is no longer available moving forward.

In response, and consistent with the guidance shared by the Board of Trustees, camp leadership is actively and prayerfully evaluating operational adjustments to ensure that the organization continues to steward its resources responsibly while supporting the mission of Crystal Lake Camps.

2024–2025 INCOME



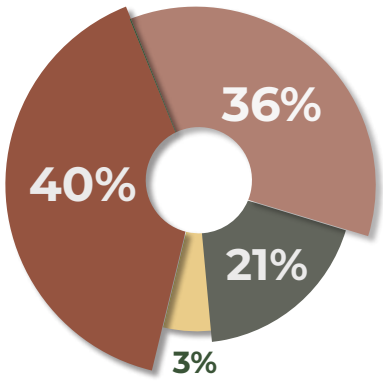
- OPERATIONAL DONATIONS
- CAPITAL DONATIONS
- PROGRAM FEES
- FEDERAL EMPLOYER TAX CREDIT
- BOARD DESIGNATED FUNDS

TOTAL GROSS INCOME
$ 1,644,300

Supplemental Board-Designated Funds **$ 550,000**
(Fiscal Year 24/25 is the final year for these funds)



2024–2025 EXPENSES



- PROGRAMMING
- CORE SUPPORT
- FACILITIES
- OUTREACH

TOTAL GROSS EXPENSES
$1,525,950

"Your donation helps with so many things in camp and that makes camp a wonderful place for everyone."

— 2025 Youth Camper

REDUCE YOUR TAXES
DONATE TO CLC

UNIVERSAL CHARITABLE DEDUCTION (NON-ITEMIZERS)

Recent tax law changes created a permanent universal charitable deduction for non-itemizers, making it easier than ever to support Crystal Lake Camps while lowering your tax bill.

Who it's for: Donors who take the standard deduction (the majority of taxpayers)

What's deductible: Cash gifts to qualified operating charities
(Donor-advised fund contributions are excluded)



How much you can deduct:

- **$1,000 — Single filers**
- **$2,000 — Married couples filing jointly**

Amounts will be adjusted for inflation over time

SMART MOVES TO CONSIDER

MAX IT OUT

If you're in a position to give, consider giving up to the full deductible amount each year to take full advantage of the benefit.

CHECK FOR EMPLOYER MATCHING

Many employers match charitable donations — sometimes dollar for dollar. A quick check with your HR department could double your impact.

GIVE IN A WAY THAT FITS YOUR LIFE

- One-time gift
- Monthly giving
- Year-end support

WHAT THIS MEANS FOR YOU

- You do not need to itemize to receive a tax benefit
- Even modest gifts now reduce your taxable income
- Your generosity supports programs that matter—while working for you financially

In short:

You can support Crystal Lake Camps and lower your tax bill at the same time.



Thank you for giving—and for making your generosity count in every way.

Crystal Lake Camps encourages donors to consult their tax advisor regarding individual tax circumstances.

WITH GRATITUDE TO OUR SUPPORTERS

DONATIONS MADE DURING CLC'S 24/25 FISCAL YEAR (OCT - OCT)

Individual Donors:

Donation Level: $15,000 +

Anonymous
Susan & Chip Bailey
Nancy Boyer-Rechlin & Mike Rechlin
Jennifer & Arthur Vomvas

Donation Level: $5,000- $14,999

Anonymous
Dixon Butler
Caroline Herr
Joan & Teke Hoffman
Nancy & Robert Montone
Sandra & David Olson
James Schiller
Don & Libby Steckler

Donation Level: $1,000 - $4,999

Anonymous (multiple donors)
Joy & Richard Albins
Kim & George Anderson
Allegra Angus
Kathy & Paul Bailey
Norman Bair
Tina Bilhorn
Elise & Nathan Bowen
Dawn & Joseph Bresson
Catherine Brown
Linda Bunce
Lindsay & Mark Catlin
Shelley & Scott Coolidge
Laura & Warren Curkendall
Lynn Heslinga
Jenny & Mike Hitzges
Sue Holzberlein
MJ & Glenn Johnston
Michelle & Jim Keeley
Sally Logan
Karen Lustig
Cheryl & Tom Midyett
Greg Mikolajczak
Lissa Murphy
David & Susan Pocklington
Mary Ann Rowan & Drew Sprague
Karen Rowley & Jonathan Ungerleider
Cosy & Scott Schneberger
Jeanne Sigler
Malcolm & Elaine Spaull
Jeffrey Stalzer
Heather & Mark Stillman
Joseph & Kathleen Stilwell
Tim Terry
Susan & Kenneth Werner
Kim Wiklund
Paul and Claire Wright
Carly Beisel

Donation Level: $500 - $999

Elizabeth Bieck
Judy & Dave Carlson
Jeffrey Cornelius
Tom Davis
Becca DeNicholas
Cindy & Samuel Dull
Meghan Therry & Scott Griswold
Elizabeth Hall
Barbara & Scott MacDonald
Lynn Mandujano
Louise Masson
Le-Nhung McLeland
Jahnel Mikolajczak
Katherine Milner-Hieronymus & Walt Hieronymus
Gabriela Sanchis
Patricia Singer
Barbie & Tom Trapp
Emmett & Galeeta Wainwright
The Honorable Anthony Wayne & Mrs. Pamela Wayne

Donation Level: $100 - $499

Anonymous
Judith Allison
Sheryl & Craig Armstrong
John Baker
Anne & Mike Banaskavich
Carole Bell
Nancy Blake
Steve Bogar
Brooke Bowen
Barbara Brown
Karen Bowen
Holly & Darrell Buchanan
David & Anne Burnett
Karyn & Brad Bush
Dana Byquist
Theresa & Glenn Case
Bill Chaplin
Dorothy Locke Conlin
Linda P. Conner
Melvin Cranmer
Jonty de la Harpe
Cathy Edge
Patricia Elliott
Deborah Farrell
Dr. Godfred Fianu & Mrs Antoinette Fianu
Jenna Fisher
Pamela & Ted Fitzer
Lynda Fulkerson
Cheryl Glaser

Donation Level: $100 - $499

The Honorable Robert Goodlatte & Mrs. Maryellen Goodlatte
Diane W. Grimm
Gillian & Randall Hannum
Jessica & Craden Henderson
William Herrmann
Helen & Phillip Hockley
Sandra Houston
Stephen & Gail Humphreys
Robin & Todd Hutchinson
Colette Hyde
Diane Jennings
Helen Jennings
Paula V. Jensen-Moulton
Jeff Johnson
Harold Jordan
Barbara Kienzle
Kim Geisinger Kilduff
Melanie Kirkpatrick
Aileen Klein
Janet & Jim Kopp
Fred Kressler
Kirill Kudaev
Cindie Kuhn
Preston Larimer
Catherine Law
Leslie Leavitt
Dale Lewis
Katherine & Peter Lewis
Carolyn D. Lindsey
Kathleen Lundquist
Daphne Lunge
Nancy MacMeekin
Chet Manchester
Lee Ann Manning
Diane Uttley Marrapodi
Wendy & Steve McAuley
Laurea & Ian McLeland
Martha & Franco Mesiti
Virginia & Leonard Mikolajczak
Heather Milliron
Rosalind Morrisey
Karen & Michael Morton
Beverly J. Ness
Lois Nichols
Susan & Robert Orttung
Mollie Osborn
Eric Oyama
Karen & Bill Pakulski
Diana Palenz
Linda Peterson
Ellen Powell

We are deeply grateful to the individuals, families, and organizations whose generosity supported Crystal Lake Camps this past year. Your gifts make the mission of camp possible and strengthen this community in meaningful ways.

Donation Level: $100 – $499

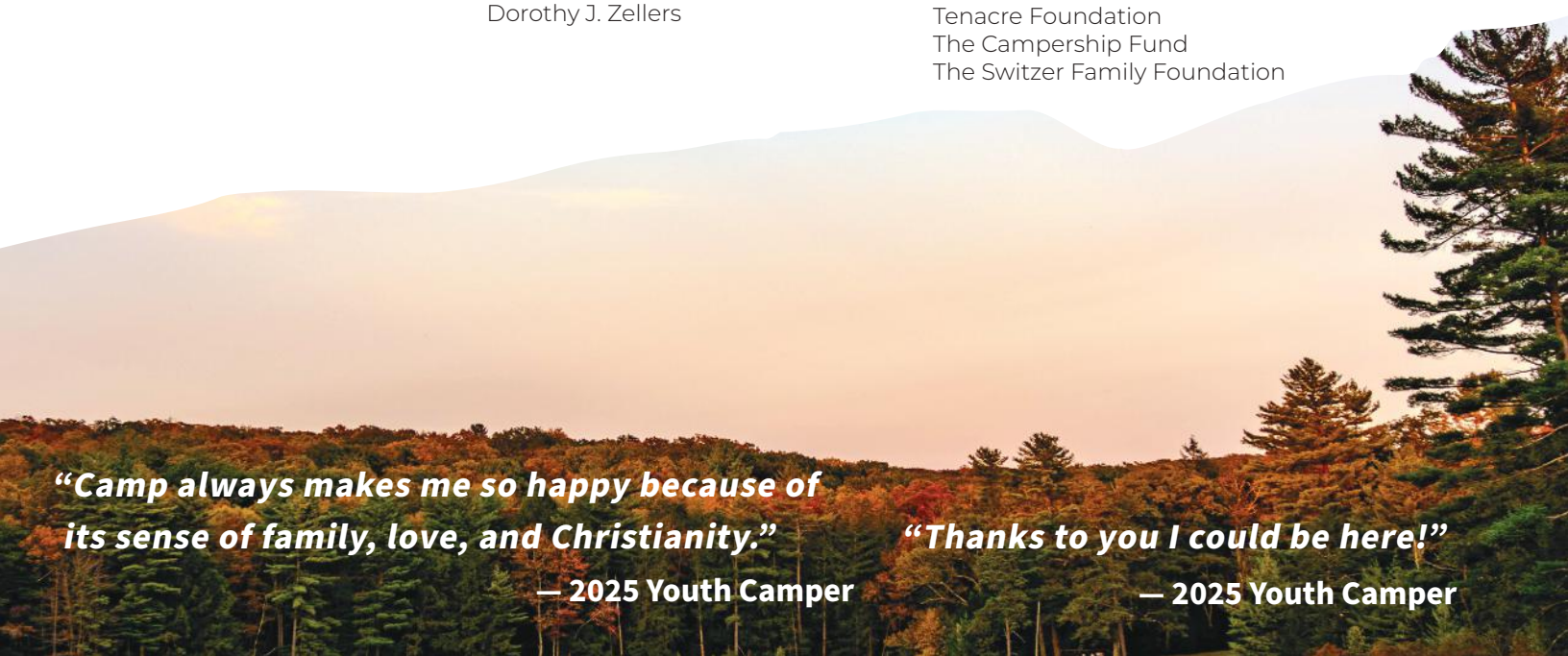
Larry Pratt & Rosalind A. Forber
Connie & Richard Price
Sally Prout
Joy Reges & Wolfgang Obermuller
Cynthia L. Riffert
Maryann Riffert
Janice & Joe Ritter
Margaret Rood
Nancy Root
Elisabeth "Babe" Root
Joy & Kevin Rossomando
Lidya Sanchez
Curtis Sawyer
Susan Schwartz
Wendy & Steve Silver
Linda Sim
Peg & Richard Single
Barbara Sipe
Bonnie Sommer
Elaine & Mark Spinale
Nancy D. Stiner
Christopher Swift
Nancy Thayer-Hart
BJ Thompson
Kimberly Thorndike
Lisa Troseth
Pamela & Todd Tuckey
David Twitchell
Amy & Jeff Ward-Bailey
Kris Weitz
Margaret West
Susan Wolfe

Donation Level: < $100

Anonymous (multiple donors)
Joy Basse-Emerson
Suzanne & Thomas Berberich
Gail & Bruce Bernard
Lindsey & John Biggs
Mary Bistline
Marjorie Brown
Roberta Brown Wallace
Maike Byrd
Nancy Camacho
Katherine Davis
Rosalie Dunbar
Gloriane Garth & Louis Slifker
Jen Gathings
Casey Fedde & Kevin Henneberger
Theresa Horton
Lynn Hull
Robin & Todd Hutchinson
Jill Jackson
Margarita Jara
Janyce Keyes
Polly Kimani
H. Lee Kinney
Barbara Lomker
Bernadeen Marinelly
Lois & Allan Marquardt
Marilyn Needham
Sue Parsons
Cathy Pepperell
Rick Peters
Alison Peticolas & Mike Kilborn
Julie Rein
Sandra J. Rice
Ruby Sanguedolce
Elizabeth Schaefer
Shelly Sheets
Lee & Deanna Smith
Susan Smith
Robert Snyder
Grace Umoren
Suzanne Wainwright
John & Jill Weber
Ruth Yeomans
Dorothy J. Zellers

Organizations:

Anonymous
Asher Student Foundation
Association of the Pupils of Ethel Baker, CSB
Carl J. and Joan A. Schlemmer Family Foundation
Christian Science Students' Association of Herbert E. Rieke, CSB
Christian Science Society, Bay Shore NY
Christian Science Society, Blue Bell PA
Christian Science Society, Champaign IL
Christian Science Society, Columbia MD
Christian Science Society, Elyria-Lorain OH
Christian Science Society, Greensburg PA
Christian Science Society, Northport NY
Christian Science Society, Salisbury MD
Christian Science Society, Solvang CA
Christian Science Society, Tampa Bay FL
Christian Science Society, Wimbledon, London
Daycroft School Foundation
Fifth Church of Christ, Scientist, Long Beach CA
First Church of Christ, Scientist, Allentown PA
First Church of Christ, Scientist, Chagrin Falls OH
First Church of Christ, Scientist, Coral Gables, FL
First Church of Christ, Scientist, Doylestown PA
First Church of Christ, Scientist, East Aurora, NY
First Church of Christ, Scientist, Elmhurst IL
First Church of Christ, Scientist, Green Valley AZ
First Church of Christ, Scientist, Greenfield, MA
First Church of Christ, Scientist, Greenwich, CT
First Church of Christ, Scientist, Harrisburg PA
First Church of Christ, Scientist, Jamestown, NY
First Church of Christ, Scientist, Lancaster, PA
First Church of Christ, Scientist, Louisville KY
First Church of Christ, Scientist, Lynchburg VA
First Church of Christ, Scientist, Montclair NJ
First Church of Christ, Scientist, Oneida NY
First Church of Christ, Scientist, Phoenixville, PA
First Church of Christ, Scientist, Stroudsburg PA
First Church of Christ, Scientist, Towson MD
First Church of Christ, Scientist, White Plains NY
Third Church of Christ, Scientist, Miami FL
Isabel Foundation
Powell Crown Foundation
Sammons Family Charitable Foundation
Tenacre Foundation
The Campership Fund
The Switzer Family Foundation



"Camp always makes me so happy because of its sense of family, love, and Christianity."

— 2025 Youth Camper

"Thanks to you I could be here!"

— 2025 Youth Camper





GRATEFUL FOR THE PAST. FAITHFUL TO THE FUTURE.

Crystal Lake Camps has been shaped by the lives of those who have walked its trails, gathered around its campfires, and grown within its community.

Together, we continue the work of nurturing a place where young people and families can discover strength, joy, and spiritual inspiration.

With gratitude and purpose, we move forward—committed to the future of Crystal Lake Camps.



“I felt included and loved.”

— 2025 YOUTH CAMPER





