
GENERALS BULLETIN

Anthony Wayne Local Schools Employee Newsletter



OCTOBER 2026

CELEBRATING SUCESESSES & LOOKING DOWN THE FAIRWAY

Hard to believe, but the first quarter will already wrap up this month! We have teed off with some great things happening across the district, and looking ahead down the fairway, our future is looking bright.

I want to begin by recognizing the district's success on the Ohio Local Report Card. Just like sinking a birdie on a tough course, these accomplishments are not simply numbers or ratings. They are the result of the hard work, dedication, care, and commitment you bring to our students each and every day. Every employee plays an important part in making Anthony Wayne the district it is today.

Dr. Pfefferle and I want to personally thank you for all that you do. **Over the next month or so, we will be visiting each building and the Transportation Department to provide breakfast to celebrate the results of the Local Report Card** and as a small way of showing our appreciation. We look forward to spending some time with you and saying thank you in person.

As we navigate the back nine of our planning, it is important for all employees to know that **we are exploring the possibility of offering full-day, every-day kindergarten.** We will be holding informational meetings on October 19 at the Central Administration Office, with sessions at 1:00 p.m. and 6:00 p.m. **Please help us spread the word to your friends, neighbors, and family members who may have children who will be school-aged in the coming years.**

Thank you again for everything you do for our students and for one another. Anthony Wayne's success is a reflection of the people who come to work each day committed to making a difference. I am proud to be part of this team and grateful for all that you do.

Sincerely,
Kevin Herman, Superintendent

TECHNOLOGY TIPS

PROTECT YOURSELF AND OUR NETWORK

Cyberattacks targeting schools happen every week, with phishing emails being one of the most common ways attackers gain access. A successful attack can leak confidential information, disrupt district operations, and make recovery costly.

Scammers are convincing.

A message may appear to come from your supervisor, a colleague, a familiar company, or another trusted source. It may ask you to click a link, open an attachment, verify information, or complete a payment.

Before you respond, stop and verify.

See the facing page for tips on reacting to suspicious messages.

Learn More

[The FBI's guide to spoofing and phishing](#) explains common scams and warning signs.

[The U.S. Department of Education's K-12 cybersecurity resources](#) provides additional information about cybersecurity threats facing schools.

Talk with Students

[The Cybersecurity & Infrastructure Security Agency has an animated video with tips for kids.](#)



A Cyber Crime Vocabulary Lesson

Spoofing

When someone disguises an email address, sender name, phone number, or website URL to make it appear to come from a trusted source.

Phishing

A scam that uses deceptive email messages to trick you into clicking a link, opening a file, providing sensitive information, or taking another harmful action.

Vishing

Phishing conducted through phone or voice calls.

Smishing

Phishing conducted through text messages.

Pharming

An attack that redirects you from a legitimate website to a fraudulent one, often through malicious software.

DON'T TAKE THE BAIT

AVOID GETTING SNAGGED BY PHISHING ATTEMPTS

DO
question anything
that seems too
good to be true.

DO NOT
click links
from unknown
senders.

DO NOT
enter credit
card or other
payment info.

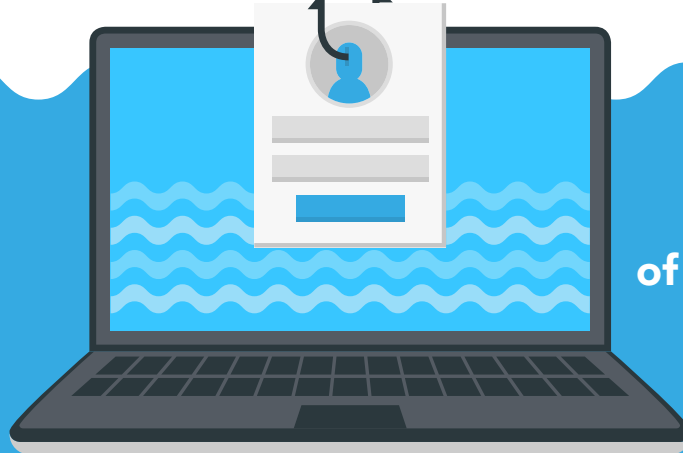
DO
pause
and think
before
you click.

DO
If a message
appears to be from
someone you know,
confirm first by
contacting them by
phone or in
person.

NEVER ENTER
your username
and/or password on
an external link.

DO NOT request
payment via the
AW email network.
Meet face-to-face
for Venmo or other
e-payments.

46%
of all emails sent
worldwide
are spam



90%
of all data breaches
start with a
phishing email

- **ASSUME** all unsolicited requests are phishing until proven otherwise.
- **CONTACT** the individual or organization directly to confirm validity.
- **REPORT** suspected phishing to the Technology Department.
- **DELETE** the message.

WELLNESS COMMITTEE



AW GENERAL WELLNESS: EXCITING THINGS AHEAD

The Wellness Committee held its first meeting to plan new opportunities for you to improve your general well-being this year. We will continue to focus on six areas of wellness: physical, emotional, intellectual, social, occupational, and financial.

You can expect fan favorites like Wellness Wednesdays, the BGSU Rec Center Family Day and pickleball events to continue, along with a few new exciting events and challenges to keep you encouraged and motivated. Keep an eye on your email for events and updates as we move through the school year.

Have an idea for a staff wellness activity or opportunity? We'd love to hear from you! Email your suggestions to Planning@AnthonyWayneSchools.org.

FALL VACCINE CLINICS COMING SOON

Anthony Wayne employees and their family members ages 7 and older are welcome to receive a flu, Shingles, Pneumonia, RSV, Hep A & B or Covid (12+) vaccine. The clinics are hosted by Kroger and all insurances are welcome. Please bring your insurance card with you.

Building	Date	Time
Monclova Primary	Monday, October 19	12:30 - 1:30 p.m.
Fallen Timbers Middle School	Monday, October 19	2:30 - 3:30 p.m.
Waterville Primary	Wednesday, October 21	7:30 - 9:00 a.m.
AW Junior High & AWHs	Wednesday, October 21	2:00 - 4:00 p.m.
Whitehouse Primary	Thursday, October 22	7:30 - 9:00 a.m.
Transportation / Operations	Friday, October 23	8:15 - 10:00 a.m.

SETTING NEW FITNESS GOALS? FREE TRAINING SESSIONS

Whether you're preparing for your first 5K, or looking to get back into running or walking, Dave's Running Shop is offering a free, eight-week 5K training program, starting Monday, Oct. 12. Participants can enjoy expert coaching, beginner-friendly run/walk plans, group workouts, and a supportive community to help reach their goals.

Included in the program are:

- Monday workouts at Dave's Running Shop in Sylvania at 6:30 p.m.
- Alternating week speed workout on Thursdays at Fallen Timbers at 6:30 p.m. and group runs on Saturday mornings at 8:00 a.m.

Note: This is an independent community opportunity and is not affiliated with AWLS. [Learn more and register online.](#)

FREE NUTRITION GUIDANCE

Looking for support with your health and nutrition goals? AWLS employees can schedule personalized Medical Nutrition Therapy (MNT) with Michelle Cleland, Registered Dietitian and Certified Diabetes Educator. Michelle provides individualized guidance on healthy eating, blood sugar management, and medical weight management to help you build sustainable habits that support your overall well-being.

This service is free as part of our benefits package. For more information or to schedule an appointment, contact [Michelle at Michelle.Cleland@SavageAndAssociates.com](mailto:Michelle.Cleland@SavageAndAssociates.com) or [419-725-7271](tel:419-725-7271).

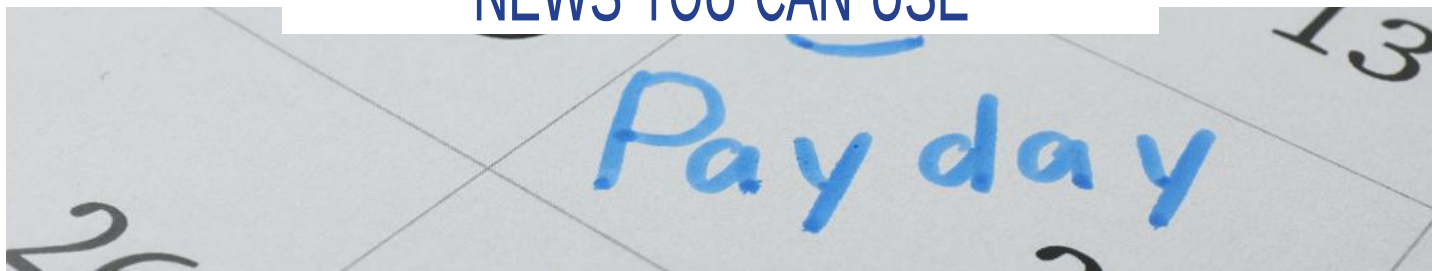


EAP WEBINARS: SELF-IMPROVEMENT IN MINUTES

First-time parent? Empty-nesting? Need help clearing clutter? No matter what is adding stress, our Employee Assistance Program has a free training video to offer a new perspective and strategies you can use to help make life a bit easier. [Log in and click on Training Center to see all available topics.](#)

Prefer human interaction? Try a free, confidential counseling session by calling [800-252-4555](tel:800-252-4555).

NEWS YOU CAN USE



PAY SCHEDULE FOR 2026-2027

If you have not already done so, please take a moment to [review the pay date schedule](#) and note that **the first pay period in July 2027 will cover three weeks instead of the usual two.**

This adjustment occurs approximately every seven years to keep the fiscal year aligned with 26 pay dates. Since 26 biweekly pay periods total 364 days, the extra days that accumulate over time occasionally require a three-week pay period.

Your annual salary is divided evenly across 26 paychecks, so this adjustment will not reduce your annual pay. If you have questions, please [reach out to Cindy Brahier](#).

STRATEGIC PLANNING

LOOKING AHEAD: DISTRICT GOALS & PRIORITIES

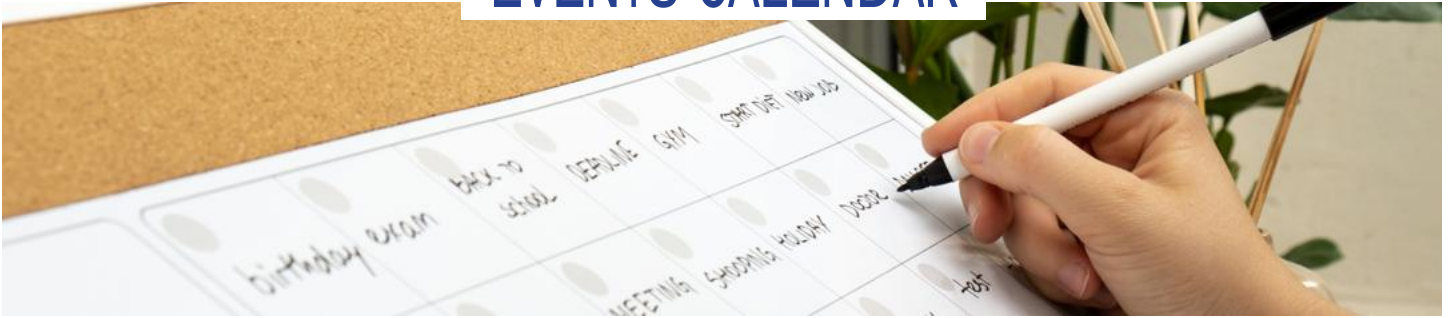
Our district administrative team has begun working in committees as part of our strategic planning process. This work includes reviewing our current district goals, assessing progress, evaluating existing initiatives, and identifying priorities and opportunities for the future.

As we look ahead, input and collaboration from across our school community will be an important part of the process. Opportunities for staff and other stakeholders to share feedback and participate in the planning process will be shared as we move forward.

POTENTIAL CHANGES TO KINDERGARTEN PROGRAM

As part of this process, information and feedback sessions about the potential expansion to an all-day, every-day kindergarten program will be held Monday, October 19, at 1:00 p.m. and 6:00 p.m. at the Central Administrative Offices. Staff, families, and community members are encouraged to participate; [please see the Generals Post for additional information](#).

EVENTS CALENDAR



OCTOBER 5

Tech in Your Building
AW Junior High

OCTOBER 7

Wellness Wednesday
LPDC Materials Due

OCTOBER 8

Payday

OCTOBER 12

LPDC Meeting
Tech in Your Building
FTMS

OCTOBER 12-15

Goodwill Pass It On
Challenge

OCTOBER 14

District wide
Anti-Bullying Day

OCTOBER 16

End of the First Quarter

OCTOBER 19

No School - Staff PD
& Work Day

Strategic Planning:
Kindergarten Feedback
Sessions

OCTOBER 19-23

Vaccine Clinics

OCTOBER 22

Payday

OCTOBER 26

Tech in Your Building
Monclova Primary

OCTOBER 26-30

Red Ribbon Week

[2026 - 2027
District Calendar](#)

[District Events
Calendar](#)

[LPDC Meeting
Dates](#)

[Tech in Your Building
Schedule](#)

[Generals Arts &
Music Schedule](#)

[Generals Athletics
Schedule](#)

CALENDAR COMMITTEE UPDATE

The Calendar Committee has prepared two options for the 2027-2028 District Calendar. AWEA members will vote for their preferred calendar this week. Kevin Pfefferle will present the options at the October 12 Board meeting, and the calendar is expected to be approved at the November 9 Board Meeting.



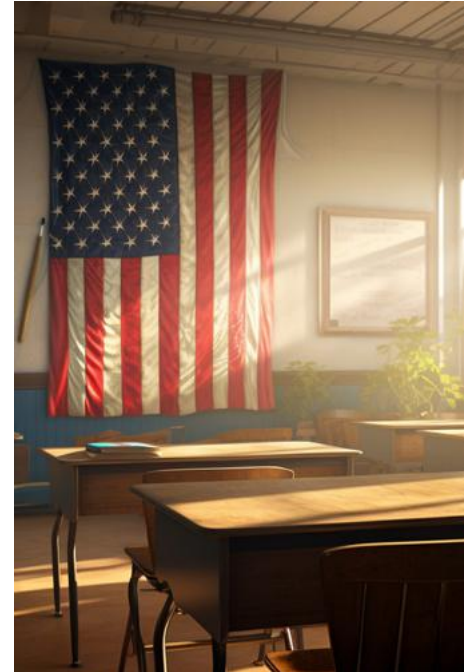
MILITARY MOMENT

PURPLE STAR ICON IN POWERSCHOOL

You may notice a new purple star icon next to some students' photos in PowerSchool. This icon identifies students who are dependents of an active duty, Reserve, or National Guard service member.



Please use this as a gentle reminder to check in with these students and their families. Military-connected families may experience unique transitions and challenges throughout the school year, and a simple conversation, connection, or offer of support can make a meaningful difference.



S'MORE FUN FOR OUR MILITARY-CONNECTED FAMILIES

Anthony Wayne staff members with military connections are invited to join the Purple Star Generals for an evening of fall fun at the Corn Maze at the Butterfly House.

Drop by between 5:00 and 7:30 p.m. on Tuesday, October 27 for free admission to the maze, Trunk-or-Treating, s'mores and hot chocolate. Food trucks will also be onsite for meal purchases.

Open to military-connected families.
Mention Christine Young at the door.

RESPONSE REQUESTED: MILITARY-CONNECTED EMPLOYEES SURVEY

The AWLS Purple Star program is working to develop a list of military-connected staff members.

If you are:

- currently serving
- are a veteran
- have a family member who is deployed or facing deployment

[Please complete this brief survey.](#)

STAFF RECOGNITION



AW Junior High Assistant Principal and Varsity Soccer Coach Lori Williams celebrated her 300th career win on September 13. This is just one of many accolades that she has earned during her coaching career with the Generals. [BCSN has the story.](#)



Staff Spotlight: Learner's Mindset **Lauren Schwieterman**

3rd Grade Teacher
Waterville Primary School

Lauren, a former BGSU gymnast and two-time MAC champion, is applying the learner's mindset and flexibility she developed as a student-athlete into her classroom. Recently honored through Extra Yards for Teachers and the College Football Playoff Foundation, Lauren received \$1,000 to be used in her classroom. [Learn more.](#)



Staff Spotlight: Adaptability **Janel Eichenlaub**

Media Center Aide
AW Junior High School

While Janel remains committed to helping students with research projects and finding their next great read, her eagerness to learn new skills has also led her to learn how to repair Chromebooks. Her learner's mindset and adaptability are valuable assets to the Technology Department, helping get devices quickly back into students' hands. [Read her full story.](#)

Help us recognize staff members who exemplify the Portrait of a General through their dedication, leadership, and positive impact on our school community! Nominate a colleague for a Staff Spotlight by [emailing Rebecca Sanford](#) and share how they demonstrate what it means to be a General. Let's celebrate the people who make a difference every day!

BIRTH ANNOUNCEMENT



Welcome Bo Schwerer!

Katelyn Schwerer, Fourth Grade Teacher at Waterville Primary School and her husband Josh welcomed a baby boy on September 28. Big brother Walter was excited to meet the new addition to their family.

MAKING SCHOOL FUN



The things we do for love! Monclova Primary students celebrated their fundraising efforts by watching school leaders kiss Toast the goat and compete in an inflatable costume race, followed by an exciting color run with the fourth-grade class. These events were a second chance to celebrate after the weather disrupted Generals March Day. As afternoon turned to evening, volunteer staff members returned to host Literacy Night for students and families. Thank you to our staff for your flexibility, dedication, and commitment to making school fun and memorable for our students!



Photo credit : AW Free Press