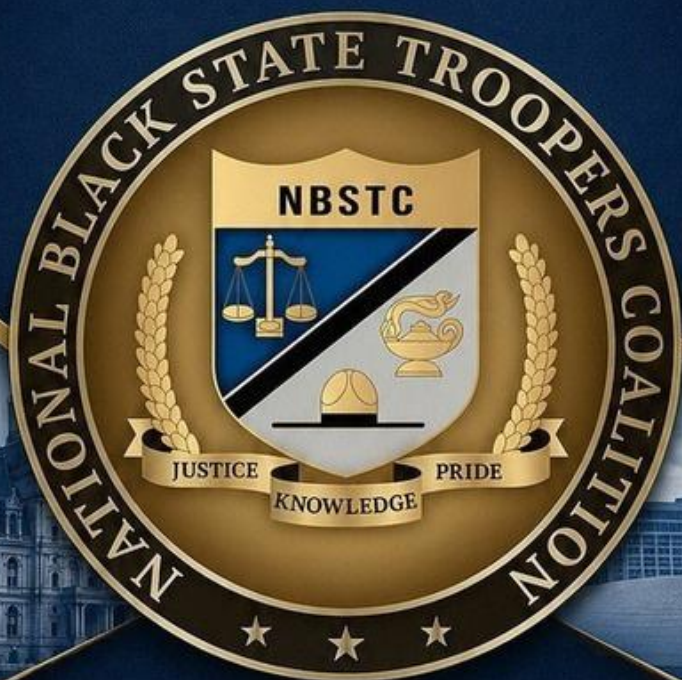




41ST NBSTC

ANNUAL

SUMMER TRAINING CONFERENCE

★ LEARN. LEAD. EMPOWER. ★



AUGUST 4-8, 2026



HILTON ALBANY

40 LODGE ST, ALBANY, NY 12207

WEEK AT A GLANCE

YOUR GUIDE TO A WEEK OF GROWTH,
CONNECTION & EXCELLENCE

WELCOME TO TRAINING WEEK

*A Message of Congratulations
and Encouragement*



“Congratulations on 41 years of Black Excellence. I hope you take this time to celebrate yourselves and the incredible work you do every day. Thank you for your commitment to serving your communities. Here's to a great conference — keep showing up, keep leading, and keep doing what you do best.

- Congresswoman Jasmine Crockett



41ST NBSTC ANNUAL
SUMMER TRAINING CONFERENCE

ARRIVAL & OPENING

TUESDAY, AUGUST 4 - WEDNESDAY, AUGUST 5

TUESDAY

AUGUST 4, 2026

REGISTRATION

16:00 - 19:00

Registration

Conference check-in and welcome

EVENING

President's Reception

Coin & Patch Exchange

WEDNESDAY

AUGUST 5, 2026

OPENING DAY

07:15 - 07:45

Morning Meditation & Breathwork

08:00 - 12:00

Prayer Breakfast

Department uniforms or suit requested.

ORDER OF PROGRAM

- ① Posting of Colors
- ② Singing of National Anthem or Pledge of Allegiance to Flag and Black National Anthem
- ③ Blessing of the Food
- ④ Superintendent Speaks
- ⑤ Blessing of Badges (Representative of Each State)
- ⑥ NBSTC Picture

WEDNESDAY CONTINUES ON THE NEXT PAGE



41ST NBSTC ANNUAL
SUMMER TRAINING CONFERENCE

ARRIVAL & OPENING

TUESDAY, AUGUST 4 - WEDNESDAY, AUGUST 5

WEDNESDAY CONTINUED

AUGUST 5, 2026

OPENING DAY

12:00 - 16:00

Annual Members' Meeting

Coalition business, updates and member engagement.

18:00 - 22:00

Albany Stadium Evening Event

Albany Stadium Restaurant & Bar
51 South Pearl St, Albany, NY 12207

Food begins at 6:00 PM | DJ begins at 7:00 PM
Attire: Rep Your School

LEARN. LEAD. EMPOWER.

Continue opening day with member business, fellowship, food and music
at Albany Stadium.

WEDNESDAY | AUGUST 5, 2026



41ST NBSTC ANNUAL
SUMMER TRAINING CONFERENCE

THURSDAY SESSIONS

THURSDAY, AUGUST 6 | MORNING PROGRAM

THURSDAY

AUGUST 6, 2026

COMPLIMENTARY BREAKFAST INCLUDED

07:15 - 07:45

Morning Meditation & Breathwork

08:00 - 09:00

Counselor's Corner

Attorney Leonard Mungo

09:00 - 10:00

Prioritizing Wellness with Stress Reduction

Tamia Tucker, MPH, LPN | Connecticut State Police

10:15 - 11:45

Leadership and Ethics

Commissioner Wade Hardy | White Plains PD

11:45 - 13:00

Lunch

MORNING FOCUS

Wellness | Ethics | Leadership

Professional development designed to strengthen
both the individual and the organization.



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THURSDAY SESSIONS

THURSDAY, AUGUST 6 | AFTERNOON & EVENING

THURSDAY

AUGUST 6, 2026
AFTERNOON PROGRAM

13:00 - 14:00 Purpose over Pension

14:00 - 15:00 Financial Planning and Life Insurance

15:30 - 17:00 Mental Health Panel

18:00 - 21:00 Evening Activity

PLAN. PREPARE. CONNECT.

Career purpose, financial readiness and
the power of shared experience.

Evening activity begins at 18:00



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THURSDAY SESSIONS

THURSDAY, AUGUST 6 | EVENING TRAVEL & TRANSPORTATION

THURSDAY

AUGUST 6, 2026

EVENING EXCURSION

18:00
19:00

Bus Departures

Buses leave the Hilton Albany at 6:00 PM and 7:00 PM.

VENUE

Rivers Casino Schenectady

1RushStreet,Schenectady,NY12305

22:00
23:00

Return Buses

Buses return to the Hilton Albany at 10:00 PM and 11:00 PM.

TRAVEL NOTE

If you miss the scheduled bus, Uber or Lyft service is available.

Plan ahead and allow extra time for rideshare pickup.



41ST NBSTC ANNUAL SUMMER TRAINING CONFERENCE

FRIDAY

AUGUST 7, 2026 | CONFERENCE FINALE

FRIDAY

AUGUST 7, 2026

COMPLIMENTARY BREAKFAST INCLUDED

07:00 - 08:15

Breakfast in Hudson Room

08:15 - 09:15

Mental and Physical Wellness

New York State Police

09:15 - 11:00

Emotional Intelligence

Chief Dr. Stacey Lloyd
UMASS Boston

11:00 - 12:00

Eric's Law

Eric Carpenter & Linda Carpenter-Graham

12:00 - 13:00

Lunch

13:00 - 15:00

Hate Crimes

NYSP Investigator Adam Pereiro

19:00 - 23:00

Annual Gala



41ST NBSTC ANNUAL
SUMMER TRAINING CONFERENCE

GALA AGENDA

ORDER OF PROGRAM

1 Invocation

2 Welcome and Opening Remarks

3 Awards and Recognition Ceremony

4 Keynote Address

5 Blessing of the Meal

6 Dinner Service

7 Introduction of the President

8 President's Address



41ST NBSTC ANNUAL
SUMMER TRAINING CONFERENCE

SATURDAY

SATURDAY, AUGUST 8 | OPTIONAL COMMUNITY ACTIVITIES

OPTIONAL COMMUNITY ACTIVITIES

1

Community Service Project

08:30 – 12:00

2

Local Tour and Sightseeing

13:00 – 17:00

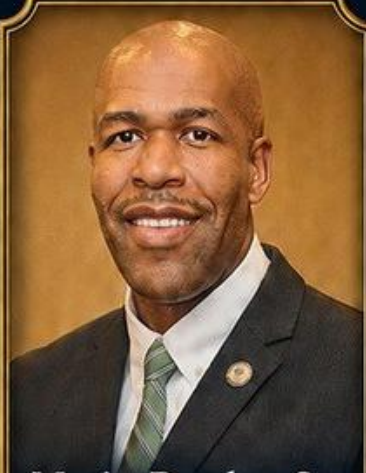


41ST NBSTC ANNUAL
SUMMER TRAINING CONFERENCE

PRESIDENT BIO

Matin Dunlap Sr.

President, National Black State Troopers Coalition



Matin Dunlap Sr.

*President, National Black
State Troopers Coalition*

HIGHLIGHTS



Maryland State Police
since 2013



Rutgers University



Southern New Hampshire
University



1,900+ training hours



Community Leadership

Speical thanks to Kelly Owens

President Matin Dunlap Sr., a New Jersey native, has served as a sworn law enforcement officer with the Maryland State Police since 2013. He has served at multiple barracks throughout Maryland, earning recognition for leadership, professionalism, and dedication to public safety.

He earned a Bachelor's Degree in Business, concentrating in Accounting, from Rutgers University, and a Master's Degree in Criminal Justice, focused on Public Safety Administration, from Southern New Hampshire University. He has also completed more than 1,900 hours of law-enforcement training, including Northwestern University's School of Police Staff & Command.

In addition to his law-enforcement service, he was elected President of the National Black State Troopers Coalition, reflecting his vision, leadership, and impact within the profession. He is also actively involved in community initiatives that support and strengthen the communities he serves.

Above all, Matin Dunlap Sr. is a devoted husband, proud father of four, and respected leader whose life and career reflect integrity, service, and purpose.

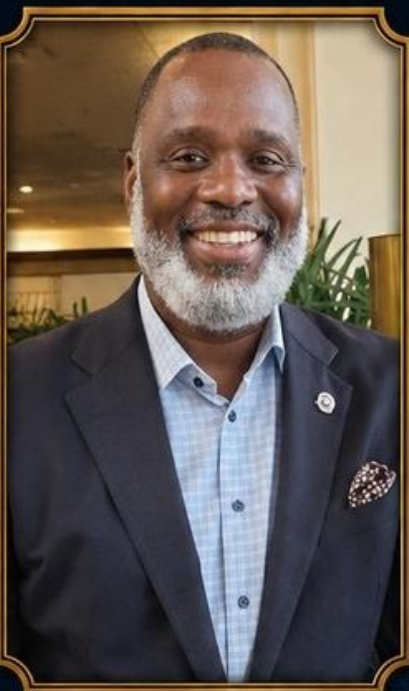


41ST NBSTC ANNUAL SUMMER TRAINING CONFERENCE

DIRECTOR BIO

Elliot T. Boyce, Sr. (Ret.)

Executive Director, National Black State Troopers Coalition



Director Elliot Boyce began his law enforcement career in 1987 as a trooper with the New York State Police. In 1996, he was assigned to the Community Narcotics Enforcement Team, managing multi-level undercover narcotics investigations across the state. During his more than 35 years with the New York State Police, he held various roles, including Hate/Bias Crimes Investigator, Crisis Negotiator, U.S. Customs Officer, and Drug Enforcement Administration Task Force Officer.

In 2015, he was appointed Director of the Employee Assistance Program. In 2005, Boyce returned to his alma mater, the State University of New York at Oswego, as an adjunct professor, where he developed and taught Multicultural Law Enforcement and Criminal Investigations courses.

Boyce was appointed Executive Director of the National Black State Troopers Coalition in April 2026. He has served on the executive boards of the Syracuse Alumni Chapter of Phi Beta Sigma Fraternity, Inc.; the Syracuse-Onondaga County Chapter of the NAACP; the Liberty Resources Board of Directors; the Syracuse Area American Cancer Society Board Advisory Council; the Syracuse Educational Opportunity Center Advisory Council; the Guardians Association of the New York State Troopers; the National Black State Troopers Coalition; and the National Association of Black Law Enforcement Officers. He is also a lifetime member of the National Organization of Black Law Enforcement Executives.

A lifelong learner, Boyce holds a Bachelor of Science in Public Justice from the State University of New York at Oswego, a Master's in Criminal Justice from the School of Criminal Justice at the State University of New York at Albany, and Diversity & Inclusion certifications from Cornell University.

HIGHLIGHTS



New York State Police
since 1987



35+ years of service



Executive Director,
NBSTC (2026)



SUNY Oswego



SUNY Albany



Cornell D&I
Certifications



41ST NBSTC ANNUAL SUMMER TRAINING CONFERENCE

Tamia Tucker

Sergeant | Wellness Coordinator, DESPP



HIGHLIGHTS

Connecticut State Trooper
since 2010

B.S. in Public Health,
Southern Connecticut
State University

Master of Public Health
(MPH), December 2023

Licensed Practical Nurse

Oversees CT State Police
Chaplain & Comfort K9
Programs

Member, Zeta Phi Beta
Sorority, Inc.
(Pi Lambda Zeta Chapter)

Distinguished by my unwavering commitment to service and excellence, I transitioned from dedicated service in the United States Marine Corps to scholarly pursuits at Southern Connecticut State University, where I attained a Bachelor of Science degree in Public Health with a specialized focus on Health Promotion. I received my Master of Public Health (MPH) in December 2023. Since 2010, I have stood as a stalwart Connecticut State Trooper, seamlessly blending patrol duties with the role of a School Resource Officer and Community Trust Liaison. In 2015, while steadfastly serving as a Trooper, I accomplished a rigorous full-time Licensed Practical Nursing Program, showcasing my relentless pursuit of professional development.

Beyond the call of duty, I channel my discipline into physical pursuits, engaging in weightlifting and imparting the art of yoga during moments of respite. I have created my own health and wellness company, Blue Sol Empress, LLC, that focuses on meditation and stress management and reduction.

Currently positioned as a Sergeant and the Wellness Coordinator of the Department of Emergency Services and Public Protection, I lead wellness initiatives for the Connecticut Department of Emergency Services and Public Protection (DESPP), supporting the physical, mental, emotional, and professional well-being of our workforce. I oversee the Connecticut State Police Chaplain and Comfort K9 Programs, coordinate the annual DESPP Wellness Conference, and support suicide-prevention and crisis-intervention efforts through S.T.O.P.S. I deliver training, resources, partnerships, and data-driven programs that promote resilience, financial stability, purpose, and growth—ensuring every employee and retiree has the support and tools they need to thrive. My passion for this work is grounded in a simple mission: to help our people feel supported, healthy, and equipped to succeed. Moreover, I personally understand the unique needs of first responders and the critical importance of having clinicians who are experienced in working with law enforcement, and I advocate for access to care that reflects those realities.

Nevertheless, I possess a divine affinity for community policing to create and build rapport as well as disintegrate the negative stereotype and stigma of police in the brown and black communities of New Haven and Fairfield Counties. I hold the current position of Corresponding Secretary on the National Executive Board of the National Black State Troopers Coalition, Inc., upholding the mission and objective to promote communication between minority State Troopers, encourage minorities to seek employment in law enforcement as well as encourage self-improvement to prepare and compete for promotion and assignments.

I have been a member of Zeta Phi Beta Sorority, Inc. by way of the Prestigious Pi Lambda Zeta chapter, New Haven, CT since Spring 2019. I currently serve as the Atlantic Region Representative to the International Emergency Preparedness Team. I have assisted on several committees to include but not limited to the undergraduate committee and the membership committee.

Beginning in Fall 2026, I will be a matriculated dual-degree student at Yale Divinity School and the University of Connecticut, pursuing a Master of Divinity (M.Div.) and a Master of Social Work (M.S.W.).



41ST NBSTC ANNUAL SUMMER TRAINING CONFERENCE

Charlotte Thompson

Mayor of Florida City | Florida Highway Patrol Veteran



HIGHLIGHTS



Florida Highway Patrol
since 1989



35+ years of service



First African American
woman elected Mayor of
Florida City (2026)



First woman to lead
Florida City in 40+ years



Miami Dade College



Youth Mentorship &
Community Leadership

Charlotte Thompson, a native of Florida City, Florida, is a dedicated public servant and respected community leader. A product of Miami-Dade County Public Schools, she attended Laura Saunders Elementary and Florida City Homestead Junior High before graduating from South Dade Senior High School and continuing her education at Miami Dade College.

In 1989, she began her distinguished career with the Florida Highway Patrol as a member of the 83rd recruit class. Over more than 35 years of service, she has demonstrated professionalism, integrity, and leadership through assignments in St. John's County, Miami-Dade County, Jefferson County, and Taylor County.

In 2026, Charlotte Thompson made history by becoming the first African American woman elected Mayor of Florida City and the first woman to lead the city in more than four decades. Her election marked a significant milestone for the community she has served throughout her life.

Throughout her career, she has remained committed to mentoring youth and strengthening communities through organizations such as Big Brothers Big Sisters and the Girl Scouts of America. She has also enhanced her leadership through specialized training with the International Association of Chiefs of Police and in areas including leadership development, human relations, stress reduction, and critical decision-making.

Charlotte Thompson is recognized for her unwavering commitment to public safety, outstanding leadership, and the lasting positive impact she has made on the lives of those she has served.



41ST NBSTC ANNUAL SUMMER TRAINING CONFERENCE

Det. II. Nate Lewis #8026

New Jersey State Police



HIGHLIGHTS

-  Joined the New Jersey State Police in 2017
-  Graduate of Kingsway Regional High School
-  Goldy-Beacom College Graduate with honors in Human Resource Management
-  Academic All-American honors
-  Serves in the Violent & Organized Crime South Bureau, Drug and Weapons Trafficking South Unit

Raised on the South Side of Chicago, Detective Lewis moved to New Jersey at 17, graduating from Kingsway Regional High School. A standout athlete and scholar, he earned basketball and academic scholarships to Goldey-Beacom College, where he graduated with honors in Human Resource Management and received Academic All-American honors.

In June 2017, he joined the New Jersey State Police, graduating from the 157th State Police Class. He now serves in the Violent & Organized Crime South Bureau, Drug and Weapons Trafficking South Unit.

LAW ENFORCEMENT CONTRIBUTIONS

-  Investigations: 9 | Arrests: 10 | Firearms Seized: 22
-  Drugs Seized: Meth (2 lbs), Cocaine (4.5 oz), Fentanyl (122 doses), Marijuana (22 lbs)
-  Intelligence Contributions: 17 info-sharing entries, 4 active sources, 18 deconflictions

Detective Lewis's dedication, leadership, and relentless pursuit of justice make him a vital asset to New Jersey law enforcement and the community.



41ST NBSTC ANNUAL SUMMER TRAINING CONFERENCE

Major Trenee D. Young

New York State Police



HIGHLIGHTS

- ★ Promoted to Major in 2025
- 🛡️ First African American female to achieve the rank of Captain in NYS Police history
- 🎓 Bachelor's Degree in Political Science, Lehman College
- 🎓 Master's Degree in Criminal Justice, John Jay College
- 📍 First assigned to Troop K, SP Somers, Westchester County

In 2025, The New York State Police promoted Captain Trenee D. Young to Major. Young was a Captain, Bureau of Criminal Investigation, Troop NYC and was the first African American female in the history of the New York State Police to earn the rank of Captain.

Major Young entered the State Police Academy on August 16, 2007, and after field training, was first assigned to Troop K, SP Somers in Westchester County.

A Bronx native, Major Young holds a bachelor's degree in political science from Lehman College and a master's in criminal justice from John Jay College.

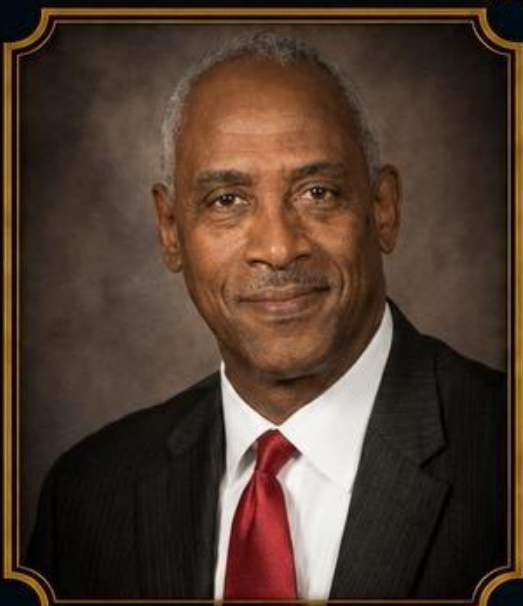
Her promotion reflects both her extensive experience and dedication to public service.



41ST NBSTC ANNUAL SUMMER TRAINING CONFERENCE

Attorney Leonard Mungo

Civil Rights & Employee Rights Attorney



HIGHLIGHTS

-  Detroit-based civil rights attorney
-  30+ years of legal experience
-  University of Michigan graduate
-  Juris Doctor,
Detroit College of Law
-  \$7M+ judgment for
3 Michigan State Troopers (2016)
-  General Counsel, NBSTC &
Michigan State Conference of
NAACP Branches

Leonard Mungo is a prominent Detroit-based civil rights and employee rights attorney. With more than 30 years of legal experience, he leads the Mungo Law Firm and is recognized for his advocacy in high-profile employment discrimination, labor law, and police misconduct cases across the country.

Attorney Mungo earned his degree from the University of Michigan and his Juris Doctor from the Detroit College of Law. He is widely known for a tough, tenacious litigation style and a steadfast commitment to justice.

Throughout his career, he has achieved significant results, including a \$7 million-plus judgment in 2016 on behalf of three Michigan State Troopers.

He has also served as General Counsel to the National Black State Troopers Association and the Michigan State Conference of NAACP Branches. His practice focuses on employment discrimination, civil rights, and labor law matters, representing employees and public safety officers in multiple states.



SUPERINTENDENT BIO

Steven G. James

Superintendent, New York State Police



Steven G. James was appointed Superintendent on April 4, 2024, and leads almost 6,000 New York State Police sworn members and non-sworn staff. James entered State Police service in 1987 and has served with the New York State Police for more than 32 years, including more than two decades in leadership roles.

Most recently, he served as Deputy Superintendent of Employee Relations, where he oversaw the division-wide Employee Relations Section, including the employee assistance program, recruitment, member hiring, statewide training, the training academy, entrance and promotional examinations, the EEO Section, health benefits, attendance and leave, medical monitoring, the military liaison unit, payroll, the personnel section, contract negotiations, and forensic media and photography/video production sections.

Superintendent James has also served as a Trooper, Investigator, Sergeant, Senior Investigator, Lieutenant, Captain, Major, Staff Inspector, Assistant Deputy Superintendent, and Deputy Superintendent. These ranks included assignments in Criminal Investigations, Field Command, Narcotics Enforcement, and the Internal Affairs / Professional Standards Bureau.

He has served as a member of the New York State Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives (NOBLE), and the Northeast Chiefs of Police Association. He earned a Bachelor's Degree in Psychology from the State University at Albany and a Master's Degree in Public Administration from Marist College.

★ HIGHLIGHTS ★

-  Appointed Superintendent on April 4, 2024
-  Leads nearly 6,000 sworn members and non-sworn staff
-  Entered New York State Police service in 1987
-  More than 32 years of State Police service
-  Former Deputy Superintendent of Employee Relations
-  Degrees: SUNY Albany and Marist College

**GUARDIANS ASSOCIATION
OF THE
NEW YORK STATE TROOPERS, INCORPORATED**





BluFoundation

Fostering *Diverse Perspectives*

