

a FOUNDATION of steadfast love

THE 3rd CONVENTION OF THE EPISCOPAL DIOCESE OF THE GREAT LAKES
October 23-24, 2026 | Muskegon, Michigan

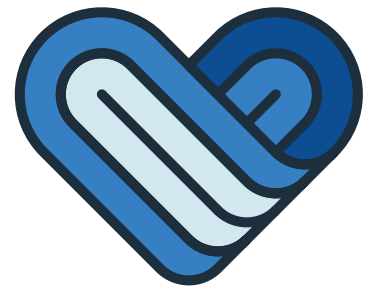


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Welcome & Prayer for Convention

The steadfast love of the Lord never ceases;
his mercies never come to an end;
they are new every morning;
great is your faithfulness.

Lamentations 3:22-23 (NRSVUE)

Two years in, we are no longer a brand-new diocese. We are moving beyond the foundational work of juncture to chart our path forward, fully recognizing that we are already blessed with a firm foundation - Jesus Christ and the steadfast love of our Triune God.

We the people of the Diocese of the Great Lakes will come together this year, in part, to elect a new leadership team - our first Bishop Diocesan, as well as new members of the Standing Committee, Diocesan Council, Treasurer, and Secretary of Convention. Exercising a shared episcopate, these leaders will live into their particular roles, building upon our foundation and, guided by the Spirit, leading us into this new chapter of mission and ministry.

As we come together for our third convention, we will celebrate the successes of the last year, tell the stories of steadfast love worked out in our local communities, and look to find ways to build each other up, sharing our gifts with one another as the earliest Christians did so well. We lift up this theme to remind ourselves of all we have accomplished together, of the foundations we have laid and are building upon, and of God's steadfast love, a love that thankfully never ceases. May this theme become a part of your prayers for each other leading up to and during our convention.

Almighty and everliving God, source of all wisdom and understanding, be present with those who will take counsel at the Second Diocesan Convention of the Episcopal Diocese of the Great Lakes for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**



Convention Leadership

Convention Committee Chair Convention Committee

The Rev. Alan James, *Interim Executive Officer*
Ms. McKenzie Bade-Knill, *Director for Formation and Camping*
The Rev. Alicia Hager, *Emmanuel, Hastings*
Ms. Barbara Ilkka, *St. John's, Saginaw*
Ms. Gloria Lara, *St. Mark's, Grand Rapids*
Ms. Rachel Rose, *Director for Communication*
Ms. Ellen Schrader, *Grace, Traverse City*
Dr. Kevin Simons, *St. John's, Saginaw*
Mr. Mark Sullivan, *Diocesan Administrator*
The Rev. John Wakefield, *Epiphany, South Haven*
The Rev. Dr. Randall Warren, *St. Luke's, Kalamazoo*

Secretary

Mr. Mark Sullivan, *Diocesan Administrator*

Chancellor & Parliamentarian

Mr. Bill Fleener, Jr., *St. David's, Lansing*

Treasurer Assistant Treasurer

The Rev. Dr. Jared C. Cramer, *St. John's, Grand Haven*
The Very Rev. Dr. Derek J. Quinn, *St. Paul's, Elk Rapids*

Constitution & Canons Committee Chair

Mr. Bill Fleener, Jr., *Chancellor of the Diocese*

Nominations Committee Chair & Ministry Table Coordinator

Ms. Mary Simpson, *Administrative Assistant*

Resolutions Committee Chairs

The Rev. Kay Houck, *Emmanuel, Petoskey*
The Rev. Nancy Mayhew, *St. Alban's, Bay City*

Credentials Committee

The Rev. Jedediah Fox, *St. Mark's, Grand Rapids*
Ms. TaMara Oertel, *St. Paul's, Flint*

Take Note

- **Need help?** Diocesan Staff are easy to spot with **yellow name tags**.
- **Our convention is nut-free.** Together, we can keep all of our siblings safe as we gather.
- **WiFi Network:** VMCC_Convention **Password:** WelcomeTOVMCC
- **Bring a reusable mug and/or water bottle** to support our care of creation.
- Due to space constraints, **we will not be including parish banners in the processional for this year's Convention Eucharist.** Bright side: you have one less (big!) thing to pack!
- **Take a moment to check your symptoms.** Feeling sick? Stay home!
- The **First Aid Table** is located between Ministry Tables 14 and 15. ([See map on page 10 .](#))



Schedule

Friday

8 a.m.	Set up begins for Registration, Ministry Tables	Van Dyk Mortgage Convention Center (VMCC)
8:30 a.m.	Check-In Opens	Pre-Function Area, VMCC
8:30 a.m. - 8 p.m.	Prayer Chapel and Sensory Room Open	White Lake, Delta Muskegon Convention Center (DMCC)
10 a.m. - 6 p.m.	Ministry Tables Open	Pre-Function Area, VMCC
9:15 - 10:15 a.m.	Workshop Block 1* - Bishop Election Discernment, A2 - Academy for Vocational Leadership, Twin Lake - Stewarding Tomorrow: Endowments 101 for Church Leaders, A3 - Disaster Resilience: Preparedness and Response, A1 Descriptions available beginning on page 13.	Meeting Rooms, DMCC & VMCC
10:15 - 10:30 a.m.	Break	
10:30 - 11:30 a.m.	Workshop Block 2* - Bishop Election Discernment, A2 - The Body Speaks: AI & Incarnational Theology, A3 - Stepping Faithfully into the Public Square, A1 - Ask the CFO: Filings, Deadlines, and Q&A, Twin Lake - Music in the Small Church: Vibrant Music with Limited Resources, Offsite: St. Paul's Episcopal Church Descriptions available beginning on page 16.	Meeting Rooms, DMCC & VMCC Offsite: St. Paul's Episcopal Church (1006 3rd Street)
11:30 a.m. - 1 p.m.	Lunch On Your Own Local Dining Guide begins on page 10.	
1 - 4 p.m.	Business Session* - Welcome & Opening Prayers - Table Discussions - Convention Business: Diocesan Officer and Governing Body Elections, Treasurer's Report, Proposed Constitution Changes, Proposed Resolution - Diocesan Awards A short break will be included in this session.	Large Meeting Room BC, VMCC
5 p.m.	Convention in Recess, Pre-Dinner Break	
6 p.m.	Dinner*	Large Meeting Room BC, VMCC
7:30 p.m.	Evening Session - Discernment Conversation - Evening Prayer	Large Meeting Room BC, VMCC



Saturday

8:30 a.m. - 4 p.m.	Prayer Chapel and Sensory Room Open	White Lake, Delta Muskegon Convention Center (DMCC)
8:30 a.m.	Liturgy Rehearsal	Large Meeting Room ABC, Van Dyk Mortgage Convention Center (VMCC)
9:15 a.m.	Choir Rehearsal, Processional Lineup	Large Meeting Room ABC, VMCC
9:45 a.m.	Doors Open for Eucharist	Large Meeting Room ABC, VMCC
10 a.m.	Holy Eucharist	Large Meeting Room ABC, VMCC
11:45 a.m.	Boxed Lunch*	Large Meeting Room ABC, VMCC
12:30 - 4 p.m.	Business Session • Completion of Unfinished Convention Business • Bishop Election Seating in this session prioritizes first voting lay and clergy delegates, then registered convention visitors, and then unregistered observers.	Large Meeting Room ABC, VMCC

The Children and Youth Care and Formation Program is available for most of Convention (except for meal times and the Eucharist) in Room D on the bottom level of VMCC. Take the elevators or stairs in the Pre-Function Space down one level. More details will be available in the final version of this book.

All business sessions and times of worship will be livestreamed and available at youtube.com/@greatlakesepiscopal.

Times of worship and the Saturday business session are open to all. However, convention workshops, provided meals, and seating in the Friday business session are limited to those delegates and visitors who registered by the deadline.



Convention Center Maps

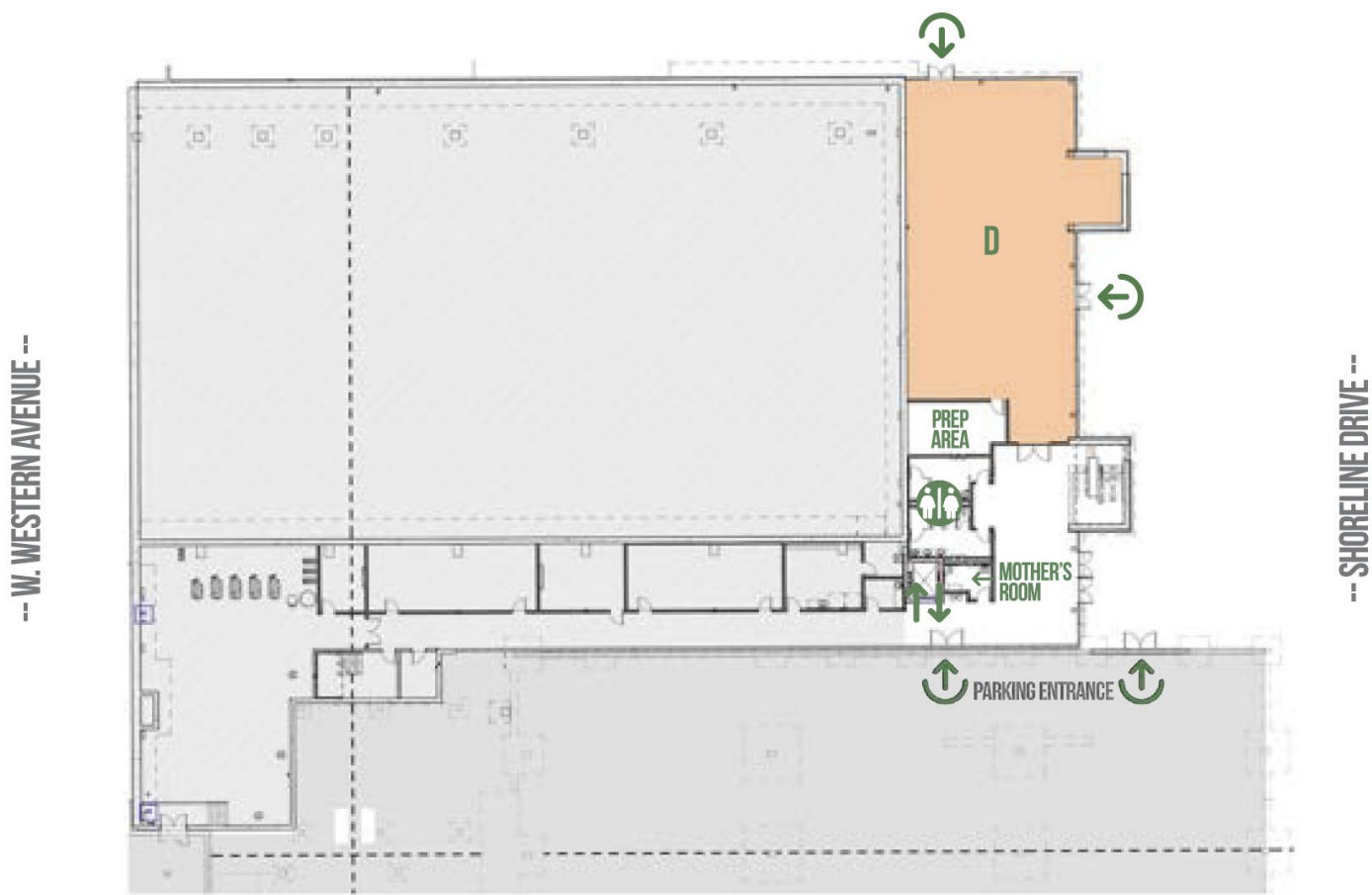
Delta Muskegon Convention Center



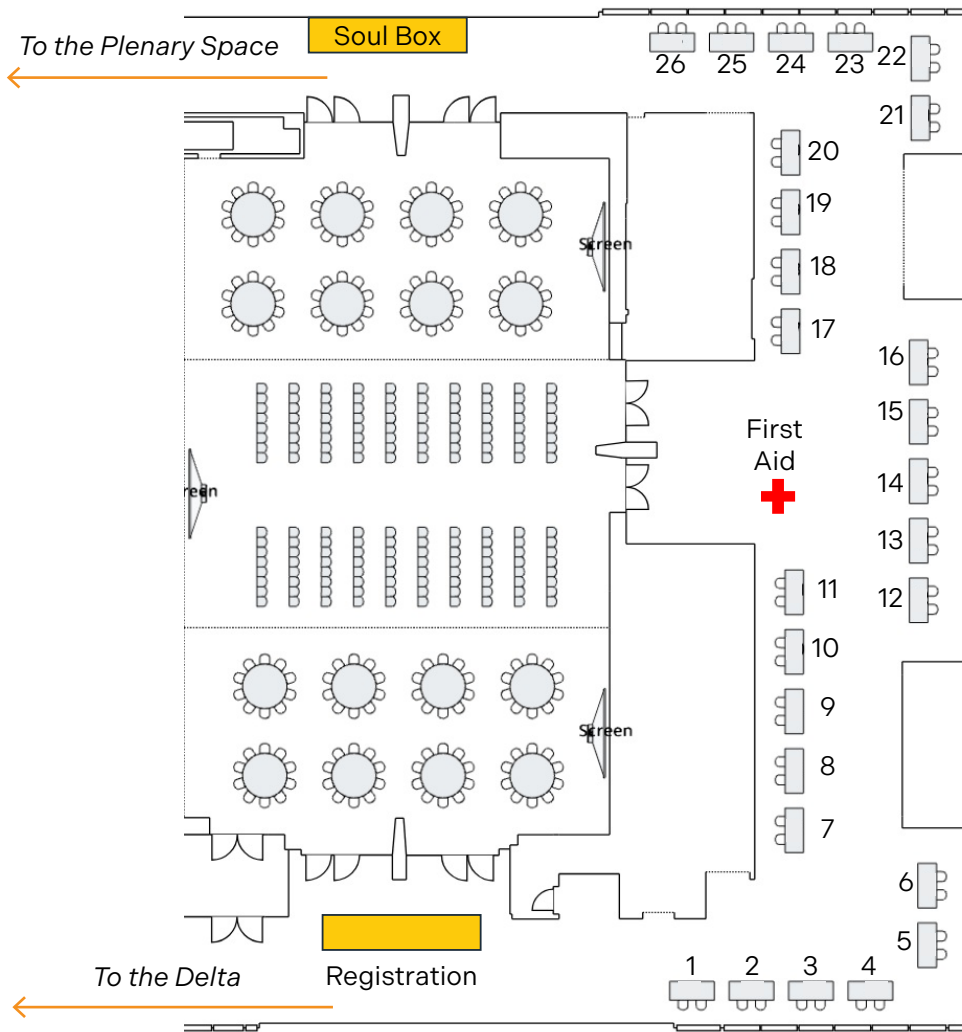
Van Dyk Mortgage Convention Center - Upper Level



Van Dyk Mortgage Convention Center - Lower Level



Ministry Tables



- | | |
|---|--|
| 1. Holy Land Art | 13. Great Lakes Episcopal Camping & Retreats |
| 2. 30 + 30 Empowerment Consulting | 14. Diocesan Swag |
| 3. Passion Narrative | 15. Diocesan Swag |
| 4. United Campus Christian Fellowship | 16. The Society of the Companions of the Holy Spirit |
| 5. Plainsong Farm & Ministry + Episcopal Service Corps | 17. The Academy for Vocational Leadership |
| 6. Holy Ground for Whole Communities | 18. Spiritual Direction Network |
| 7. Becoming Beloved Community: Dismantling our Divisions | 19. College for Congregational Development |
| 8. Episcopal Church Foundation | 20. St. Mark's Newaygo & Vera's House |
| 9. North Lake Detention Center Ministry | 21. St. Gregory's Abbey |
| 10. Agape Community Transformation - Uganda | 22. Church Archives |
| 11. Province V | 23. Episcopal Church Women + Church Periodical Club |
| 12. Spiritual Formation for All Ages + Education for Ministry (EfM) | 24. The Order of the Daughters of the King |
| | 25. Arts of Mediator |
| | 26. Free Books |



Local Dining Guide

The Convention Planning Committee is grateful to Dcn. Linda Scheerer (St. Gregory's, Muskegon) for preparing this thorough guide to the Muskegon restaurant scene!

Asian Fusion

ZINI

Asian Fusion, Small Plates | \$20-\$30
5-9 p.m. | 0.2 mi from Delta
380 W Western Ave
experiencezini.com

UPLEAF CAFE

Asian Fusion | \$10-\$20
11 a.m.-8 p.m. | 0.48 mi from Delta
221 W Webster Ave
upleafcafe.com

Barbecue

DR ROLF'S BBQ

Barbecue | \$10-\$20
11 a.m.-8 p.m. | 0.1 mi from Delta
477 W Western Ave
drrolfsbbq.com

US 31 BBQ

Barbecue | \$1-\$10
11 a.m.-3 p.m. | 0.34 mi from Delta
151 W Muskegon Ave
us31bar-b-q.com

Burgers

HAMBURGER MIKEY

Burgers | \$10-\$20
11 a.m.-7 p.m. | 0.34 mi from Delta
1129 Third St
facebook.com/HamburgerMikey

Coffee/Café

STARBUCKS

Coffee/Café | \$2-\$15
6:30 a.m.-4 p.m. | Inside the Delta
starbucks.com

THE EARLY OWL

Coffee/Café | \$10-\$20
8 a.m.-3 p.m. | 0.07 mi from Delta
451 W Western Ave
earlyowlmkg.com

THE SWEET SPOT

Coffee/Café | \$1-\$10
9 a.m.-2 p.m. | 0.1 mi from Delta
336 W Clay Ave
sweetspotcim.com

OVERGROWN COFFEE

Coffee/Café | \$1-\$10
9 a.m.-10 p.m. | 0.13 mi from Delta
500 W Western Ave
instagram.com/overgrowncoffee

THE EXCHANGE COFFEE

Coffee/Café | \$1-\$10
8 a.m.-2 p.m. | 0.22 mi from Delta
292 W Western Ave
theexchangecoffeebar.com

CARMEN'S CAFÉ

Coffee/Café | \$10-\$20
7 a.m.-2 p.m. | 0.32 mi from Delta
878 Jefferson St
carmens-cafe.hey-restaurants.com

MORATS BAKERY & SANDWICHES

Coffee/Café | \$1-\$10
8 a.m.-3 p.m. | 0.39 mi from Delta
820 Terrace St
facebook.com/moratsbakeshop



ALDEA COFFEE

Coffee/Café | \$1-\$10

7 a.m.-7 p.m. | 0.48 mi from Delta

794 Pine St

aldeacoffee.com

THE COFFEE FACTORY

Coffee/Café | \$1-\$10

7 a.m.-6 p.m. | 0.84 mi from Delta

1402 Hudson St

watermarkcenter.com/the-coffee-factory

Elevated American

WALKER'S

Elevated American | \$20-\$30

4-10 p.m. | Inside the Delta

walkersmuskegon.com

LAKEHOUSE WATERFRONT GRILL

Elevated American | \$20-\$30

11 a.m.-10 p.m. | 0.5 mi from Delta

730 Terrace St

thelakehousemi.com

MUSKEGON BREWING CO

Elevated American | \$20-\$30

4-9 p.m. Friday, noon-9 p.m. Saturday | 1.3 mi from Delta

500 Adelaide Circle

muskegonbrewery.com

Ice Cream

HOMETOWN CREAMERY ICE CREAM

Ice Cream | \$2-\$10

4-9 p.m. | 0.22 mi from Delta

292 W Western Ave

facebook.com/hometown.creamery

Italian, American

CAPONE'S SPEAKEASY

Italian, American | \$20-\$30

3-10 p.m. | 0.48 mi from Delta

794 Pine St

jpn-restaurants.com/menus/capones

Mexican, American

RAD DAD'S TACO & TEQUILA BAR

Mexican, American | \$10-\$20

11 a.m.-10 p.m. | 0.09 mi from Delta

470 W Western Ave

raddadsmuskegon.cloveronline.com/menu/all

PUERTO VALLARTA

Mexican | \$10-\$30

11 a.m.-10 p.m. | 0.13 mi from Delta

292 W Western Ave

vallartamuskegon.com

Pizza

TOP SHELF LIQUOR BAR & PIZZA

Pizza | \$10-\$20

11 a.m.-11:30 p.m. | 0.1 mi from Delta

500 W Western Ave

jpn-restaurants.com/menus/topshelf-downtown

Pub Fare

UNRULY BREWING CO.

Pub Fare | \$6-\$20

11 a.m.-midnight | 0.02 mi from Delta

360 W Western Ave

unrulybrewing.com

LEGENDS BAR & GRILLE

Pub Fare | \$10-\$20

11 a.m.-midnight | 0.05 mi from Delta

446 W Western Ave

order.toasttab.com/online/legends-bar-and-grille



SOCI BOWL

Pub Fare | \$10-\$20

Noon-11 p.m. | 0.06 mi from Delta

441 W Western Ave

socibowl.com

CARLISLE'S

Pub Fare | \$10-\$20

11:30 a.m.-11 p.m. | 0.2 mi from Delta

470 W Western Ave

carlislesmuskegon.com

794 KITCHEN & BAR

Pub Fare | \$20-\$30

11:30 a.m.-9 p.m. | 0.48 mi from Delta

794 Pine St

jpn-restaurants.com/menus/794-kitchen-bar

Sandwiches

THE PRESS

Sandwiches | \$10-\$20

8 a.m.-4 p.m. | 0.48 mi from Delta

221 W Webster Ave

thepressmuskegon.com

Steak House

THE WESTERN RESERVE

Steak House | \$20-\$30

Noon-2 a.m. | 0.11 mi from Delta

350 W Western Ave

facebook.com/thewesternreserv



Workshop Descriptions

Workshop Block 1 - 9:15-10:15 a.m.

Bishop Election Discernment | A2 (VMCC)

The election of our first bishop diocesan is, at its heart, an act of discernment at individual, congregational, and diocesan levels. In this workshop, members of the Bishop Transition Committee will share the resources available to support your work of discerning between our four candidates, answer questions about the election and transition processes, and support your work of discernment. This workshop will be especially helpful for voting lay and clergy delegates.

Disaster Resilience: Preparedness and Response | A1 (VMCC)



What does it mean for a congregation to be prepared before disaster strikes—and ready to serve when its community is disrupted? In this interactive workshop, **Dr. Jess Kidder**, Program Manager for Holy Ground for Whole Communities and an active firefighter and state-licensed EMT, will introduce the foundations of disaster resilience, preparedness, response, and recovery. Participants will identify Michigan-relevant hazards and consider how their people, buildings, land, equipment, and community relationships can support both congregational safety and the wider community. The workshop will offer practical next steps for strengthening emergency plans, building relationships with local first responders and emergency-management agencies, and discerning an appropriate role during a crisis. Together, participants will begin imagining a more connected and resilient diocesan network prepared to serve whole communities.



Academy for Vocational Leadership | Twin Lake (DMCC)

For over 12 years now, the Academy for Vocational Leadership has been a ministry of the diocese. That doesn't mean that the Academy has been running the same way throughout that time. We have adjusted and grown with the needs of the church, the needs of congregations and the needs of those in formation.

We are now in the second year of our 5-year micro-grant from the Iona Collaborative as we share in their project resulting from their \$5 million Lilly grant. The first year of that grant was all about listening across the diocese. Through a survey reported on last year, to a stakeholder meeting that invited people across leadership bodies to share their dreams, to an Asset Based Community Development tool used with students and the Academy Advisory Board, we were able to draft a vision statement for the Academy's grant work and detail the specific tasks to help us live into that vision. As a part of our grant participation, we are using a newly updated curriculum from Iona.

This workshop will accomplish three main tasks:

1. We will share with the diocese how the new curriculum differs from the old. What benefits do we see?
2. We will share some information on new lay classes available now and some that are coming soon.
3. We will share the rhythm of our grant responsibilities, where we are now and where we are headed.

We look forward to learning together at this workshop!

Presenters:

The Rev. Cn. Dr. Tracie Little

The Rev. Liz Kinsey



Presenter bios available at greatlakesepiscopal.org/conventioniii/#workshops.



Stewarding Tomorrow: Endowments 101 for Church Leaders | A3 (VMCC)

This workshop will offer a practical introduction to endowments and endowment management for local church leaders. Participants will explore what an endowment is, why purpose and policy matter, how spending and investment decisions fit together, and how churches can invite legacy and endowment gifts in ways that support both current and future ministry.



Josh Anderson serves on the Endowment Management team at the Episcopal Church Foundation, where he works with Episcopal congregations, dioceses, schools, and other faith-based organizations on endowment structure, investment oversight, and endowment growth. He helps church leaders think practically and faithfully about how long-term financial resources can support ministry across generations. Josh lives in Midland, Michigan, where his wife, Alissa, serves as Rector of St. John's Episcopal Church.



Workshop Block 2 - 10:30 - 11:30 a.m.

Bishop Election Discernment | A2 (VMCC)

The election of our first bishop diocesan is, at its heart, an act of discernment at individual, congregational, and diocesan levels. In this workshop, members of the Bishop Transition Committee will share the resources available to support your work of discerning between our four candidates, answer questions about the election and transition processes, and support your work of discernment. This workshop will be especially helpful for voting lay and clergy delegates.

The Body Speaks: AI & Incarnational Theology | A3 (VMCC)



From chat bots and AI summaries to fake videos and images, Artificial Intelligence (AI) and its tools and content have quickly become ubiquitous online and in the physical world. In this workshop, **the Rev. John Wakefield**, rector of Church of the Epiphany in South Haven, and **Rachel Rose**, Director for Communication for our diocese, explore the rise of AI through the lens of Anglican incarnational theology.

Participants will leave with a basic understanding of what Artificial Intelligence is, how it's being used, and how to engage critically and faithfully with it in their local congregations and in everyday life as members of the body of Christ.

Ask the CFO: Filings, Deadlines, and Q&A | Twin Lake (DMCC)



Join CFO Sara Philo for an informative session on financial, administrative, and benefit annual filing/update requirements and timelines and an open question and answer session. We will focus on upcoming year-end and first of year requirements and then walk through the remainder of the year. We will also have time for open answers and questions. Bring any questions or issues for our in person time together.



Stepping Faithfully into the Public Square | A1 (VMCC)

In the midst of a tense midterm election season, we turn again to election engagement as an act of Christian stewardship and a tangible way to love our neighbors. Our mandate to care for God's world and people compels us, morally and spiritually, to vote—and to help ensure voting access for others. This moment is part of an ongoing cycle of engagement in the public square. From Vote Faithfully to advocating to our elected officials, the church is stepping faithfully into the public square through a variety of strategies. Come learn how to enhance your own public witness ministry, including inspiration from our LEAPS framework of Litigation, Education, Advocacy, Prayer and Service.



Lindsey Delks is the domestic policy advisor in The Episcopal Church's Office of Government Relations, where he oversees all the church's domestic policy initiatives, including domestic anti-poverty, gun reform, and healthcare. He is a graduate of Kennesaw State University in his home state of Georgia and is currently enrolled in the Master of Public Policy program at George Mason University.

Music in the Small Church: Vibrant Music with Limited Resources | Offsite: St. Paul's Episcopal Church



This workshop offers practical, affordable strategies for building congregational singing, working with volunteer musicians, and staying legally and canonically compliant.

Kevin Simons, DMA, is the Editor and Owner of St. James Music Press, which publishes music used by thousands of churches worldwide. He is also the Assistant for Music and Liturgy at St. John's Episcopal Church in Saginaw, Co-Chair of the Liturgy Team for the Episcopal Diocese of the Great Lakes, and Director of the Sewanee Church Music Conference.



Proposed Rules of Order

I. Organization

- A. Each session of the convention shall be opened with prayer.
- B. The Secretary of the preceding convention (or, in their absence, the Secretary Pro Tempore to be elected via vote) shall send out the names of the communities of faith in union with the convention; and the lay delegates from each shall present their certificates of election, which shall be referred to a Committee on Credentials, appointed by the Chair, consisting of one presbyter or deacon and one layperson. However, at the discretion of the Chair, certificates of election may be required to be sent in prior to the convention and be referred to the Committee on Credentials immediately preceding the opening session of the convention, thereby eliminating the reading of the names of the parishes and missions.
- C. The Secretary shall publish the names of the clergy entitled to seats in the convention and shall enter into the journal the names of those who are present.
- D. The Committee on Credentials shall report.

II. General

- A. If the Chair withdraws from the sittings of the convention, they shall appoint a Chair to preside in their absence.
- B. At any time before the final adjournment of the convention, the Chair may, and if requested by any seven (7) members shall call for the reading of the minutes of the sessions just completed; and after such reading, the minutes shall be corrected, signed by the Chair, and attested by the Secretary.
- C. No motion shall be considered as before the convention until it is seconded and stated by the Chair.
- D. When a question is under debate, no motion shall be received unless it is to lay on the table, to move the previous question, to postpone to a set time, to commit, to amend, to substitute, to postpone indefinitely, or to divide it, and motions of any of these purposes shall have precedence in the order therein named.
- E. A motion to amend by substitution shall be in order.
- F. A motion to amend, to substitute, or to amend by substitution must be in writing and presented to the Chair when made.
- G. A motion to adjourn and a motion to lay on the table shall always be in order and shall be decided without debate. A motion to lay on the table shall require a two-thirds vote of the members present.
- H. A question being decided, it shall not be reconsidered at the same convention without the consent of two-thirds of the members present, nor without a motion being made by one of the majority on the prior decision.



- I. Elections (other than the election of a Bishop)
 - 1. Nominations from the floor will not be accepted.
 - 2. When nominations are made for any office, the names shall be recorded in the order in which they are presented.
 - 3. Elections
 - i. Canon II.6 describes the process for elections
 - ii. A person appearing on a ballot may remove their name from the ballot at any time during the balloting process.
- J. Every member present, when a motion is put, shall vote thereon unless excused by the chair.
- K. All committees shall be appointed by the Chair unless otherwise ordered by the Convention, and when they may deem it advisable, they may appoint to a committee, to report to the next convention, a person qualified to be a delegate who is not a member of the convention.
- L. When a member desires to speak, they shall approach a microphone, be recognized, and address the Chair in an audible voice if capable. Each speaker will introduce themselves and their community of faith and have up to 3 minutes to speak. The Chair shall endeavor to alternate between speakers for and against the motion on the floor. When three speakers in a row have spoken on the same side of the matter up for debate, the Chair shall determine if there are members who wish to speak on the other side of the matter. If no member requests to speak, the debate will end.
- M. No member shall speak more than once on the same subject without leave of the Convention, except that the person making a motion may speak twice on that motion.
- N. Debate on any principal motion and subsidiary motions addressed to it shall be limited to a total of three minutes per person, unless a majority vote of the Convention shall change the limit.
- O. Debate on any principal motion and on subsidiary motions addressed to it shall be limited to a total of thirty minutes, unless a majority vote of the Convention changes the limit.
- P. No member shall withdraw from the Convention without leave asked for and granted by the Convention.
- Q. These rules of order may be suspended on a two-thirds vote of the members present.
- R. Robert's Rules of Order shall govern the proceedings of the convention, except as otherwise provided hereinabove.

III. The Election of a Bishop

- A. Location, Time, and Business of the Bishop Election. The Election of the First Bishop of the Episcopal Diocese of the Great Lakes will take place on Saturday, 24 October 2026 as scheduled on the agenda of the Annual Convention of the Episcopal Diocese of the Great Lakes that will convene at the Van Dyk Mortgage Convention Center in Muskegon, Michigan beginning on Friday, 23 October 2026.



- B. The Election of the First Bishop of the Episcopal Diocese of the Great Lakes will take place on Saturday 24 October 2026, as scheduled on the agenda of the Annual Convention of the Episcopal Diocese of the Great Lakes, which will convene at the Van Dyk Mortgage Convention Center in Muskegon, Michigan, beginning on Friday, 23 October 2026.
- C. All those eligible to vote in this election must be physically present on the floor of the Convention at the time any vote is taken to cast a ballot. No proxy voting shall be permitted.
- D. All who are eligible to vote at an Annual Convention of this Diocese, by Canon II.3.4 of the Episcopal Diocese of the Great Lakes, shall be eligible to vote in the election of the first Bishop of the Diocese. The Convention Credentials Committee, composed as specified in Canon II.5.2, shall determine the eligibility to vote for all persons registered to attend the electing Convention and shall present a certified count of voters by Order who are registered, eligible to vote, and present at the Convention. Such certification shall be given to the Secretary of the Convention and to the Parliamentarian immediately prior to the Chair calling the electing Convention to order. In keeping with Canon II.3.4.m, "otherwise qualified people may be given seat with voice but without vote, as the Convention allows."
- E. The determination of a quorum shall be the same as for an Annual Convention of the Diocese as specified in Canon II.3.4.l. After the Convention is called to Order, the Parliamentarian shall certify to the Convention whether a quorum is present on the floor.
- F. In accordance with Canon II.6.4.a of the Diocese, a Bishop Search Committee was appointed and charged by the Standing Committee to produce a slate of candidates to stand for election for Bishop in this Diocese. As a part of this process, the Standing Committee has received petitions, if any, and has discerned whether or not to add candidates to the slate of candidates who are qualified under the standards established by the Bishop Search Committee and approved by the Standing Committee. This final slate of candidates was thus adopted by the Standing Committee for submission to the electing Convention. Without addition or amendment, the Bishop Search Committee shall nominate the slate of candidates who shall stand for election. Nominations will then be closed without debate. Pursuant to Canon II.6.4.b of the Episcopal Diocese of the Great Lakes, nominations from the floor will not be in order.
- G. Voting shall take place either by secure electronic means or by paper ballot; whether by electronic or paper ballot, the election shall be held by secret ballot. If paper ballots are used, the Secretary of the Convention shall ensure their uniformity in content and compliance with these Special Rules of Order. The ordering of names on any ballot shall be alphabetical by Christian name (a.k.a. first/given name) and shall be listed with all due ecclesial honorifics (e.g., The Rev. NN). No distinction shall be made between candidates placed on the ballot by the Bishop Search Committee or by the petition process.
- H. In accordance with Canon II.7.a of the Episcopal Diocese of the Great Lakes, each election vote will be taken by Orders (Laity and Clergy). Successful election of a candidate shall require a concurrent majority of those present and voting in each Order; unless, "if in either Order less than sixty (60) percent of all entitled to vote are present, two-thirds of the votes of those present in that Order shall be necessary to determine the election. Absent non-stipendiary members of the clergy and absent retired members of the clergy shall not be counted in determining the majority of clergy." (EDGL Canon II.6.4.b.i).
- I. The Chair shall appoint a Voting Secretary for this electing Convention; the Voting Secretary shall conduct the Convention's use of electronic voting devices or paper ballots.



The Voting Secretary shall certify in writing the validity of each vote tally to the Chair of the Convention, who shall then report the certified results of each vote to the Secretary of the Convention and then to all who are present. At the conclusion of each vote, if there is no election, the Convention will, after a time of prayer and discernment as specified by the Chair, receive new ballots and vote again until the Convention elects or adjourns under these rules. Pursuant to Article V of the Constitution of the Episcopal Diocese of the Great Lakes, "after the first ballot, a motion to go into committee of the whole shall be of the highest privilege and shall be carried by a one-third vote of each order."

- J. Except as provided in these rules, all nominees will remain on the ballot for each vote. A nominee may withdraw at any time by submitting a written request, in person or by email, to the Chair of the Convention. Once a nominee has withdrawn, they may not be reentered on the ballot.
- K. If the electing Convention does not elect a Bishop Diocesan by the end of the day on Saturday 24 October 2026, and unless the Convention by a two-thirds vote sets another date and time to continue the election, the Convention will adjourn sine die, and there will be no election.
- L. Immediately following the final ballot, provided that a Bishop is elected, while the Convention remains in session, the Chair of the Convention will arrange to cause the execution of a testimonial in the required form by a constitutional majority of the Convention attesting to the due and lawful election of the Bishop Diocesan of the Episcopal Diocese of the Great Lakes. No motion to recess or adjourn is in order until the Secretary of the Convention certifies the attestation. All attendees shall remain seated while tellers distribute, collect, and deliver signature sheets to the Secretary for certification.
- M. During the electing Convention, no participant, including delegates, alternate delegates, clergy, guests, or media, shall communicate in any way (e.g., by phone, email, text, social media, or by any other communication application or device) to anyone about the business of the electing Convention, except as authorized by the Chair. The Chair shall authorize and provide for Diocesan communications staff to live-stream the electing Convention in a manner that does not permit those who are live-streaming to comment or otherwise engage directly with those present on the Convention floor. No participant in the electing Convention shall have any conversations with members of the Press while the electing Convention is in session. The Chairs of the Standing Committee shall be the official spokespersons for Diocesan communications with the Press concerning this Episcopal election.

Upon the Chair declaring that an election has occurred, and the result of the election having been announced to the Convention, the Chair shall authorize and provide for the Bishop-elect to have seat and voice, but not vote, at the Convention and to address the Convention either in person or by video conference.



Nominees for Diocesan Office and Governing Bodies

At our third convention, we expect to elect:

- A Secretary of Convention (either clergy or lay)
- A Treasurer of the Diocese (either clergy or lay)
- Three members of Standing Committee (one clergy, one lay, and one at-large)
- Four members of Diocesan Council (two clergy, two lay)

We are pleased to report that all nominees have met diocesan Safe Church, Safe Communities and Dismantling Racism training requirements.

Secretary of Convention



Mr. Mark Sullivan

Lay Order | Grace, Grand Rapids

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have extensive experience with the Episcopal Church (confirmed in the Diocese of New York in 2012) both as an active member of local parishes and for the past two years as a staff member in this diocese's Grand Rapids office. My diverse educational, work, and life experiences that have equipped me for this role and will be an asset

in my service as Secretary of Convention, if elected.

Please list the Nominee's most recent Congregation Level ministries and offices (that is, any activity in a local faith community, regardless of its formal structure).

Current: vestry member, lay Eucharistic minister.

Former: rector search committee co-chair, local discernment committee member.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Diocesan Administrator (diocesan staff). Secretary pro tem for Diocesan Council (2025).

Secretary of Convention (elected 2025).

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Bishop Whittemore Foundation, trustee. Campaign volunteer for a congressional candidate.



Treasurer of the Diocese



The Very Rev. Dr. Derek J. Quinn

Clergy Order | St. Paul's, Elk Rapids

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

Since 2023, I have served on the Diocesan Finance Committee. This year, I have served as Assistant Treasurer and have facilitated the Finance Committee during the sabbatical of the Treasurer. Prior to Ordination, I served as parish Treasurer for St. Barnabas, Portage and as manager and bookkeeper for my family's small business pharmacy. Currently, I serve in two parishes -- one smaller, one larger -- and this continues to enhance my understanding of parishes of different sizes and both their different concerns and needs.

Please list the Nominee's most recent Congregation Level ministries and offices (that is, any activity in a local faith community, regardless of its formal structure).

It is my joy to serve as the Rector for St. Paul's, Elk Rapids as well as being the Assistant Priest for Outreach at Grace, Traverse City.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Serving as the co-President of the Standing Committee has been a rewarding challenge this year as we have prepared for our first Bishop Diocesan. During this time, serving as both Assistant Treasurer and Dean of the Northwest Mission Region has allowed me to gain perspective on the needs of the Diocese.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

While my position at Grace, Traverse City involves coordinating the efforts of our food pantry, community meal, Afghan migrant ministry project, and Jubilee House (Traverse City's only drop-in day shelter), my service to the community this year has focused on the Diocese.



Standing Committee



Ms. Mary E. Seely

Lay Order | Grace, Port Huron

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I offer a deep commitment to my faith and to the mission of the Episcopal Church, along with a sincere desire to serve our Lord and the people of our Diocese. I bring many years of professional and community experience that have taught me the importance of integrity, careful listening, sound judgment, confidentiality and thoughtful decision making. I believe that one of my greatest gifts is the ability to listen to different perspectives

with an open mind, ask thoughtful questions and work collaboratively toward decisions that serve the greater good. My professional experience has also given me an understanding of real estate, property matters, and the importance of responsible stewardship - experience that I believe would be particularly valuable in some of the responsibilities entrusted to the Standing Committee. Most importantly, I would approach this ministry prayerfully and humbly. I believe that serving on the Standing committee is not simply a position of governance, but an opportunity to discern where God is leading our Church and to help strengthen its ministry of the future. I would be honored to offer my experience, judgment, faith, and love for the Church in service to our Lord and our Diocese.

Please list the Nominee's most recent Congregation Level ministries and offices (that is, any activity in a local faith community, regardless of its formal structure).

I have been on the Vestry at St. Paul's, and traveled through the entire journey before closing. It included saying good-bye to our priest and forming a Mutual Ministry Team. I have lived through difficult times and have learned how to manage stress in the church and remain diplomatic. I was a Eucharistic Minister at St. Paul's and served at the altar. I have attended several Cursillo weekends and served on Cursillo Teams. They were profound experiences for me, which deepened my faith and commitment to the church, humanity and Christ. I am a delegate for convention and am open to hearing the ideas and concerns of this church and aiding in conflict resolution. I was fortunate enough to have an Episcopalian Priest as my Grandfather, and my Mother!

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Convention Delegate, Vestry Member, LEM

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I work at ATA National Title Group, and have since bringing the company to St. Clair County 15 years ago. I have been working in the business over 20 years. I am an Account Representative, which means I am very involved in the community and attend countless fundraisers and benefits. I was a volunteer for the March of Dimes from the time I was a young girl, until they left St. Clair County. I organize training meetings, holiday parties and other company events for my clients. I am involved in the Blue Water Chamber of Commerce, am on their golf committee and am always eager to help where I can. I regularly work at our soup kitchen and assist with our Grace Church food truck distribution. I enjoy serving others, which reflects in the success ATA has had since coming to this county. I am not afraid of learning and I am a self-motivator, happy to jump in and help when needed.





The Rev. Pamela Lenartowicz
Clergy Order | St. Andrew's, Gaylord

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I am passionate about church polity. Some would call me a "church nerd!" I have a strong understanding of church polity and I enjoy being a part of the administration of the diocese. I am gifted with listening skills and am willing to listen to multiple perspectives on any given issue. I also am organized and I like to see things completed in an orderly and timely manner.

Please list the Nominee's most recent Congregation Level ministries and offices (that is, any activity in a local faith community, regardless of its formal structure).

I am currently serving as Rector at St. Andrew in Gaylord and Priest-in-charge at St. Mark's, Atlanta. I hold all the ministries associated with these two congregational responsibilities.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

My most recent Diocesan activities include serving on the Standing Committee, Diocesan Council, and Commission on Ministry. I am a Board member of the AuSable Inclusion Center. I am a team member of Thriving in Ministry. I am also a coach and have recently completed two years of coaching for new clergy in the diocese of West Virginia.

Churchwide, next year I will serve as a deputy to General Convention for the fifth time.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I am an active participant in our local Food Pantry and Patriot Place which is a temporary housing community for homeless veterans in Gaylord. I am also the President of the Board of Directors for our local Habitat for Humanity.





The Rev. Matthew Roney
Clergy Order | Trinity, Alpena

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have been blessed to serve on a number of governing bodies and committees, both inside and outside the Church. As a result, I have learned the importance of deliberation, and the necessity of discernment in community. Apart from my practical experience, I bring the perspective of a new priest leading a congregation far in the northeast, physically distant from the population centers of our

diocese. My relative newness as a member of clergy means that I have recent experience of the ordination process, and my time outside of this diocese—in the Diocese of Olympia from 2016-2018 and in seminary in Sewanee, TN from 2022-2025—gives me a broad perspective on The Episcopal Church as a whole. Perhaps most importantly, though, I am extremely optimistic and passionate about the future of our tradition, and the unique charisms it offers to the body of Christ and the world. As a native of Michigan, I am beyond excited to see what our fledgling diocese is becoming. It would be a privilege to serve alongside our new bishop as a member of the Standing Committee.

Please list the Nominee's most recent Congregation Level ministries and offices (that is, any activity in a local faith community, regardless of its formal structure).

August 2025-present - Rector, Trinity Episcopal Church, Alpena
August-December 2024 - Seminarian, St. Luke's Episcopal Church, Scottsboro, AL
August 2023-May 2024 - Seminarian, St. Paul's Episcopal Church, Chattanooga, TN
January 2020-January 2022 - Junior Warden, Grace Episcopal Church, Traverse City
January 2019-January 2022 - Vestry Member, Grace Episcopal Church, Traverse City

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

August 2023-May 2024 - Seminarian, St. Paul's Episcopal Church, Chattanooga, TN
January 2020-January 2022 - Junior Warden, Grace Episcopal Church, Traverse City
January 2019-January 2022 - Vestry Member, Grace Episcopal Church, Traverse City
2025-2026 - EDGL Bishop Search Committee
2024 - Alternate Lay Deputy to General Convention from Western Michigan
2022 - Lay Deputy to General Convention from Western Michigan
2019-2022 - Member, Bi-diocesan Taskforce for Evangelism

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Member, Besser Male Chorus of Alpena - 2025-present
Vice President and Senior Class Representative, St. Luke's Community (School of Theology at the University of the South student body) - 2024-2025
Member, School of Theology at the University of the South ATS Reaccreditation Subcommittee for Governance, Administration, and Institutional Resources - 2023-2025
Evening Host and Volunteer Lead, Safe Harbor of Grand Traverse - 2019-2022



Diocesan Council



Mr. Don DeWalt

Lay Order | St. Paul's, Elk Rapids

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

Don is a natural communicator, who gets to the point, He is capable of strategic and long-term planning.

Please list the Nominee's most recent Congregation Level ministries and offices (that is, any activity in a local faith community, regardless of its formal structure).

Don is the current Parish Administrator at St. Paul's Elk Rapids.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Don is a member of the Bishop Search Committee.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Don is an actor in the "Elk Rapids Players" community theater troupe. He is currently in rehearsals for a production of the musical Oliver! in November and will be playing the villain "Bill Sikes."





Mr. Jason Smith

Lay Order | St. John the Apostle, Ionia

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

My true love for the Episcopal church inspires my willingness to serve. I am a lifelong educator serving as a teacher, coach, principal, and currently in my 10th year as Superintendent of Saranac Community Schools. My experiences working with budgets, Human Resources, and constant change in the education system I believe have prepared me to offer my experiences for the growth of the

church. My career has been centered around helping all walks people.

Please list the Nominee's most recent Congregation Level ministries and offices (that is, any activity in a local faith community, regardless of its formal structure).

I have been serving as the senior warden of St John's Ionia for the past 8 years. I have served on our strategic plan committees, audit committee, as well as the vestry. I am the president of BT4S (Better Together for Saranac) where we have church leaders and community leaders come together to offer supports, programs, and services for a variety of community needs.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

I have been serving as the senior warden of St John's Ionia for the past 8 years. I have served on the Companion Ministries Committee and Apportionment Reduction Request Review Committee the last two years

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I currently serve on our local Lions Club, Historical Society, Athletic Booster group, Saranac Promise Scholarship committee, and many education groups

I am also president of Ionia County Hope and Recovery, we oversee programs for kids and adults need recovery help from any number of hardships.





The Very Rev. J. Barrett Lee,
oblate of the Order of St. Benedict
Clergy Order | St. Mark's, Coldwater

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I bring an emotionally intelligent and collaborative style of leadership that values curiosity and honesty. My focus will be on empowering local congregations as the primary communities of discernment where Episcopalians pursue our mission of being the hands and feet

of Jesus in this world.

My past experience of congregational and denominational leadership in the Presbyterian Church (USA) gives me a unique perspective on how our fellow Christians have pursued this same mission in other ways. During my years of ordained ministry in that denomination, I served on a task force of the national General Assembly, chaired the Church & Society Committee of the Presbytery of Utica, and served on the Leadership Team (Diocesan Council equivalent) of the Presbytery of Lake Michigan.

Please list the Nominee's most recent Congregation Level ministries and offices (that is, any activity in a local faith community, regardless of its formal structure).

Rector of St. Mark's, Coldwater

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Clergy Delegate to Provincial Synod

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Board Member of Tommy's House, women's sober living residence





The Rev. John Wakefield
Clergy Order | Epiphany, South Haven

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I come to Convention this year with quite a grab bag of experiences, gifts, and perspectives thanks to 20+ years of ministry, both inside and outside the church. From working with children and the homeless in Seattle to the truly needy around East and Central Africa, from growing up evangelical Nazarene in the Midwest and joining the Episcopal Church in adulthood in the South, I have seen faithful, loving people from a variety of backgrounds stand up and offer whatever they may have, playing the roles they need to play to make the world a better place, what I would call building the Kingdom of God. Since my confirmation with Bishop Anne in North Carolina and my subsequent discernment and seminary study in Sewanee, TN, I have observed and participated in forms of leadership throughout the church in multiple dioceses. I would be privileged to do so again on this Diocesan Council, and I am eager to work with our new Bishop and the Council to steward our resources and help us grow as a strong diocese together.

Please list the Nominee's most recent Congregation Level ministries and offices (that is, any activity in a local faith community, regardless of its formal structure).

Rector, Church of the Epiphany, South Haven, MI (2024-present)

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Chaplain, Bishop Transition Committee (2025-present)

Member, Finance Committee (2025)

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Member, Finance Committee (2025)

Vice President, We Care Community Resource Center, South Haven, MI (2025-present)

Member, South Haven Area Ministers Alliance (2024-present)



Bishop Candidates



The Rev. Canon Terri Bays

Canon/Missioner to the Ordinary,
Episcopal Diocese of Northern Indiana

My full, formal name is The Rev. Cn. Terri Lynne Bays, but people generally call me Mother Terri. I use she/her pronouns. My current title is Canon/Missioner to the Ordinary in the Episcopal Diocese of Northern Indiana, which is based in South Bend, Indiana. Except for my 3 years in seminary, I have lived in South Bend since 1999. I share my current household with my husband of 36 years, one of our two young adult daughters, and four cats. We also enjoy visiting our elder daughter in Chicago.

To counterbalance the mental stresses of my work life, I enjoy making inexpert attempts at both gardening and quilting.

I started my career as an English professor with a focus on liturgy and literature from 14-15th century England, getting my BA in English from Northwestern and a PhD from UCLA. After teaching for about two years, I became a Director in the Notre Dame London Program, where I specialized in placing students in internship opportunities that furthered their academic and professional goals. I gradually transitioned from academia to work for the OpenCourseWare Consortium (now OEGlobal), which helps put college courses online, free and open to the public so that teachers can learn from teachers and learning is not limited to the classroom. I served as Special Projects Manager, then as Interim Executive Director, and (while in seminary and as a curate) again as Special Projects Manager. Since Ordination, I have served as a Cathedral curate, priest of a tiny inner-city parish, and then in my current role on the diocesan staff.

Because my husband grew up in Niles, Michigan, and we live nearby, my family has long oriented our household's attention northward. Collaborations with Eastern and Western Michigan colleagues in my diocesan work have increased my own sense of investment in both the innovative spirit with which you have developed new ministries and the resilience with which you have faced the hardships of the past several years. Applying as a bishop candidate gives me an opportunity to move from merely watching you to working with you.

To that work I bring decades of experience working to help communities through difficult transitions, first as a lay leader and then as a priest on diocesan staff. One of my strengths is a talent for uncovering the gifts God has given to an individual or congregation. For example, one congregation might have a history of sustaining a variety of vibrant lay-led bible studies; another might have a creative idea for turning deferred maintenance on a cemetery into an intergenerational leadership program. This allows me to identify the common desires that bring together seemingly disparate views and values, and to help people take their confidence in what they already know and love and invest it in the project of facing the uncertainties of a new project.

My vision for my potential ministry as the first bishop diocesan of the Episcopal Diocese of the Great Lakes, therefore, focuses on identifying, maintaining, and where necessary restoring, the strengths of the individual dioceses you have brought together to make up your new whole and discovering what previously un-dreamed of possibilities emerge from the combination. This means attending to the various individual ministries from around the diocese, according to their needs. Though we cannot know where God will call us in the coming years, my vision is to support you in becoming a diocese that gets there together, confident in the knowledge of God's love and of our love for each other.





The Rev. Zachary Nyein

Senior Associate Rector & Pastor of
Imagine Worship, St. Bart's, New York City, New York

I am the Reverend Zachary Charles Kyaw Nyein. Kyaw is pronounced "Joe" and Nyein is pronounced "knee-ain," rhyming with "vein" (both names are of Burmese origin). Folks in different contexts call me Father/Reverend/Pastor Zack — or just Zack! I use he/him pronouns and serve as Senior Associate Rector and Pastor of Imagine Worship at Saint Bartholomew's Church in the City of New York, affectionately known as St. Bart's.

I currently reside in the Hell's Kitchen neighborhood of Manhattan with my husband, Michael Waterson, who is a native Michigander. Michael serves on the biology faculty at Lehman College in the Bronx and is active in the St. Bart's community. Together, we enjoy the arts, time outdoors, and visiting family in Tennessee and Michigan, where many of our loved ones are scattered across the Mitten. For recreation and wellbeing, I enjoy taking group fitness classes and singing with the Grace Church Choral Society, a local community choir.

I studied music education at the University of Tennessee, Knoxville, where my burgeoning sense of call was nurtured by the Tyson House, a vibrant Episcopal-Lutheran Campus Ministry. After graduation, I was licensed as a lay preacher and commissioned by the Bishop of East Tennessee to plant Project Canterbury, a progressive campus ministry housed in an Anglo-Catholic parish serving the University of Tennessee, Chattanooga. I later prepared for ordination through Yale Divinity School, Berkeley Divinity School at Yale, and the Yale Institute of Sacred Music. Since being ordained in 2016, I have served at Grace Church Chattanooga; All Saints' Atlanta; and, since 2022, St. Bart's NYC. At St. Bart's, I founded Imagine Worship, a radically welcoming midweek congregation that includes many spiritual seekers and newcomers to the Episcopal Church. My continuing education has included participation in the inaugural cohort of Trinity Wall Street Leadership Fellows and the Learning from London program through Bexley Seabury Seminary, exploring fresh expressions of church.

I felt drawn to the Great Lakes because of the courage, faith, and imagination reflected in your diocesan profile and in the "Juncture Journey" that has brought you to this moment. My husband Michael's family hails from Up North, and over the years I've come to love both the beauty of the Great Lakes and the earnestness of its people. I was especially inspired by your expansive understanding of church — one that embraces traditional expressions of Christian community alongside your camps, Plainsong Farm, and ministries of service, care, and justice where God's people are fed and formed, gathered and scattered back into the world as the hands and feet of Christ.

As a seasoned innovator, much of my vocation has involved cultivating new life within inherited church structures, trusting that God's New Creation never throws away the old. If called to serve as your first bishop diocesan, I would hope to bring energy, resourcefulness, and creativity to help this new diocese flourish, together with the compassionate heart and steady pastoral presence needed for healing, trust-building, and shared discernment to continue. Above all, I would aim to encourage lay people, priests, and deacons alike to boldly claim their baptismal callings as we build God's church together.

I know that an authentic vision for the diocese must be discerned collaboratively through prayer, intentional listening, and the guidance of the Holy Spirit. That said, I am captivated by the Great Lakes as America's "Third Coast." In a time of polarization, destabilization, and profound spiritual thirst, I wonder whether God is calling this diocese to embody a "Third Coast" way of being church: pastoral yet pioneering, rooted yet adventurous, forward-thinking yet spacious enough to honor a diversity of perspectives. Grounded in the Anglican via media ("middle way") and fueled by the loving, liberating, life-giving Way of Jesus Christ, I imagine a diocese alive with communities of Word, Sacrament, and Service that form disciples, foster belonging, bridge divides, and invite the weary to be renewed by the fresh and ancient streams of God's amazing grace.





The Rev. Canon Nurya Love Parish

Director for Mission & Community Engagement,
The Episcopal Diocese of the Great Lakes

My full, formal name is the Reverend Canon Nurya Love Parish. People call me Nurya, Mother Nurya, and Canon Nurya; all work for me. I use she/her pronouns, and I serve the Episcopal Diocese of the Great Lakes, from shore to shore, as Director for Mission and Community Engagement.

When I'm not driving around the diocese, I live in greater Grand Rapids, Michigan with my husband of twenty-six years, a retired firefighter, and my mother, who moved in with us from California after a major health event a year ago. My two children are young adults: the older is finishing law school in Massachusetts, then will work in Detroit, and the younger is an ER nurse in Grand Rapids. In my free time, I love writing, reading, and sharing good food.

I wasn't raised in any religion, but was called to ministry as a nineteen year old visiting a Unitarian Universalist church, and went to Harvard Divinity School seeking ordination in this post-Christian denomination. While there, I discovered a way of being Christian that made sense to me, was baptized, and moved to Fenton, Michigan in 1997 as a twenty-six year old ordained Unitarian Universalist Christian New Congregation Minister. Eventually, I realized I was no longer at home in the Unitarian Universalist Association, and left to follow Jesus more closely. The Episcopal Church welcomed me, then re-ordained me. Along with serving local congregations, prior bishops blessed me following an uncompensated call from God to begin Plainsong Farm. I felt a pull toward full-time diocesan work in 2023 while serving as Vice-Chair of Diocesan Council in legacy Western, when circumstances required me to organize our diocesan nominations and budget processes, and was called to serve as regional canon for the northern collaborative in early 2024, then asked to be key staff lead for our 2024 Primary Convention, before our 2025 restructure gave me my current role.

I offer myself to serve as bishop to keep faith with God, who called me to be available for this role. My family has been encouraging me to seek it for years; leaders in our diocese asked me to engage the petition process. I deeply love both Michigan and the Episcopal Church, and I believe our diocese is best served by having the choice to elect a leader who understands us from the inside out.

As Bishop I, I would bring established relationships in both legacy dioceses, having worked across our prior boundary before it dissolved. As a member of our current diocesan staff, I would bring the capacity to hit the ground running, without needing to learn our geography, our elected leaders, or our story. I would still listen carefully before making changes, because two years on staff has taught me how much looks different from inside a congregation than from a diocesan office. Most importantly, I would bring a passion for the love of God made known through Jesus Christ. Practicing faith in our tradition changed my life; I am committed to passing it on.

As bishop, my vision is ecumenical collaboration and strong public witness for the gospel values of human dignity and all Creation's belovedness. My vision is a hundred churches that include every generation, and grow instead of declining, because there are people who are hungry for the way of faith we practice. Over the last decade, we have rightly oriented toward becoming one new diocese: an important strategic decision now fully underway. It is time for our diocesan focus to become the life and health of our local congregations, where God in Christ changes lives.





The Rev. Holly Rankin Zaher

Rector, St. Paul's Episcopal Church, Evansville, Indiana

I am the Rev. Holly Ann Rankin Zaher (she/her) and I serve as the rector of St. Paul's Episcopal Church in Evansville, Indiana, where I live with my spouse, Jim, and my two sons, Benedict and Basil, and our family dog, Freckles – my adult daughter, Ellie, lives out west. I like hiking when I can find a trail and enjoy fiber crafting and reading.

I earned a BS in Mathematics, a Master of Arts in Missions and Evangelism with a concentration in Youth Ministry that I surrendered for my MDiv from Trinity Episcopal School for Ministry. I taught youth ministry at the seminary level, oversaw the liturgy of an emergent church plant in the early '00s, ran the online portion of a seminary, and did youth ministry in four different churches in four different dioceses all before I was ordained. Over the last decade as a priest, I have served in various roles in the diocese of Indianapolis: as a member of the Executive Council, the President of the Standing Committee, two-time delegate to the General Convention, and to the wider church as Secretary for the 2022 General Convention Evangelism and Future Church Legislative Committee. I regularly speak and consult at diocesan events and with non-profits.

Compelled by the hopeful vision captured in the Episcopal Diocese of the Great Lakes's profile, a vision of a newly-formed diocese that has done a lot of honest reflection about needs for building both trust and community while offering a clear-eyed vision of the future ahead for us as church, I saw this as precisely the kind of church I want to be a part of – one that is honest, willing to risk, and knows that the near future will call for the difficult and joyful work of both rediscovering and creating different ways of being church in our world.

As a former youth minister and church planter, I bring deep experience analyzing gospel and culture and an ability to be flexible in thinking and practice. As a priest, I understand the importance of Episcopal identity while inviting established congregations into deepening their ability to love God, love one another, and love their neighbor—while experimenting with ways of connecting with our neighbor. As a child of God, I see the dreams of God becoming reality every time we live justly, with all of creation knowing the love of their Creator.

This is my vision for a potential ministry as the first bishop diocesan of the Episcopal Diocese of the Great Lakes: our ministry would first be centered on our deeply knowing God's love in the redemptive work of Jesus Christ, filled with that love and the power of the Holy Spirit so that it leaks out to all we meet: in our relationships, as we serve, as we live, as we work, as we partner with God to co-create a better world, visible in the ongoing work of building relationships across this new diocese and in the deep listening we need as we discern priorities. And that discernment, coupled with unbridled hope, are the most needed spiritual practices today. With these practices, we will seek to deepen our capacity to handle uncertainty and cultivate creativity in a world that is in flux and desperately needs people who can notice where the Spirit is moving, and move there.



In Memoriam

ALBION - ST. JAMES CHURCH

Mary Suzanne Davis
Richard Bruce Davis
Thomas Nelson Shedd

ALLEGAN - CHURCH OF THE GOOD SHEPHERD

Katherine Adams-Nameche
Michael Sinden
Carolyn Wurzel

BATTLE CREEK - CHURCH OF ST. THOMAS

The Rev. Dcn. Dale K. Bennett
The Rev. Dr. Mark Christopher Engle
Robert Allen Harberts
John Joseph Lendel
Thomas Wesley Sidnam
Bertha Aileen Varga
Seran Aileen Varga
Betty Lou Young

BAY CITY - ST. ALBAN'S

Laura Mae Burke

BAY CITY - TRINITY

Pat Maxim
Pat Middleton

BEAVER ISLAND - ST. JAMES

Lois Campbell

BELMONT - HOLY SPIRIT

Art Dibell

BENTON HARBOR - ST. AUGUSTINE OF CANTERBURY

Elaine Schoemaker
Sarah Woolcock

CHEBOYGAN - ST. JAMES

Sally Ann Spray

COLDWATER - ST. MARK'S CHURCH

Mary Dally
Carolyn Dantes
Frederick "Fred" Hobart
William "Bill" Milnes
Robert "Bob" Vincent

CORUNNA - ST. PAUL'S CHURCH

The Rev. Alice Lewis
Gary Schooley

DAVISON - ST. DUNSTAN'S

Lou Beveridge
Sam Coplin
Florine Dively
James Hoag
Barbara Taylor
Al Wilson

DRYDEN - ST. JOHN'S CHURCH

Joyce Sharon Moss

ELK RAPIDS - ST. PAUL'S

Christian Joe Copeland
Diane Alayne Geddes
Mary Lou Lufkin
Patricia Madigan
Janet Beeler Nesin

GLADWIN - ST. PAUL'S

Marjorie Avery
Cheryl K Grinn
Carol Nenciarini

GRAND LEDGE - TRINITY CHURCH

Ellen-Grey Bunday
Denise Schalow



GRAND RAPIDS - ST. ANDREW'S CHURCH

Betty Hansen
Betty Mills
Carlynn Teremi
Ken VanSolkema

GRAND RAPIDS - ST. MARK'S CHURCH

Sarah "Sallie" Bowie
Dr. Edward "Ed" O'Donnell Cox
Margery Livingston Dickinson
William Charles Isenberg
Jean Mc Cormick
Doris Elba Molina
Irene Savara
C. Mark Stoppels
Betty Nelson Tooker

HARBERT - CHURCH OF THE MEDIATOR

Peter "Bart" Kruse

HOLLAND - GRACE CHURCH

Patricia Danly
Roger De Cook
Jill Mendenhall
Patricia Parker

KALAMAZOO - ST. LUKE'S CHURCH

Robert Beam
Gordon Boardman
Duncan Carter
Katherine Collins
Melissa Hartridge
Donald Hess
Kay Ishmael
Michael Klepper
Timothy Light
Terri Lyons
Sandra Merchant
Ruthie Jean NeeFlaig
George Peterson
Sandra Ragen
Robert Reidel
Norma Stancati
Howard Walsh

KENTWOOD - CHURCH OF THE HOLY CROSS (TWO CHURCHES)

Janice Rae Springer

LEXINGTON - TRINITY CHURCH

Debbie King
Robert Putz
Cindy Stewart

LUDINGTON - GRACE

Katharine Ann McPike
Norman Joseph Tafelski

MARSHALL - TRINITY CHURCH

James Connolly
Duane Cowgill
William Lincoln
Thomas Tucker

MIDLAND - ST. JOHN'S

Susan G. Campbell
Carol Yvonne Daniels
Richard (Lynn) Miller

MT. PLEASANT - ST. JOHN'S

The Rev. Dcn. Nancy Casey Fulton
Emelia Parker

MUSKEGON - ST. PAUL'S CHURCH

Colon (Coke) Billinghamurst
Peggy Billinghamurst
Louise Munz
Cynthia Ladd Nyblade
Francis Gerrit Veldman

NORTHPORT - ST. CHRISTOPHER'S

Royce Beers
Kate Mason

OWOSSO - CHRIST CHURCH

James Civille
Dawn Marie Kovich
Josephine Slingerland



PENTWATER - ST. JAMES

Roger Bailey

PORT HURON - GRACE CHURCH

Margo Jane Bauer
Marsha Ann Bennett
Laura Renee Charron
Karan Olive Gilmore
SSG Micah F. Hall
Dr. Louis O. Isabell
Barbara Jean Neumann
Douglas Nelson Price
Patricia Ann Stacey
Eleanor M. Voisard

PORTAGE - ST. BARNABAS' CHURCH

Gloria P. Korman
Marilynn Price-Richard
Roger A. Richard
Carole J. Stanski

SOUTH HAVEN - CHURCH OF THE EPIPHANY

Bneta Helen Davido
Rosemary (Rosie) Adams Thurber
The Rev. Joseph (Jeff) Franklin Wilhelm

ST. JOSEPH - ST. PAUL'S CHURCH

Grace Goodman
Ray Goodman

STURGIS - ST. JOHN'S CHURCH

Pamela H. Braham

TRAVERSE CITY - GRACE

Nancy Brannan
Lynn Feeter
Tony Nelson
Jeff Wescott
Candice Westerfield



Treasurer's Report

Forthcoming in final version of this book.

A WORD OF THANKS

This year's Treasurer's Report to Convention—my final one as your Treasurer—comes first with a particular debt of gratitude. For much of this summer I was on sabbatical, and during that time the Very Rev. Derek Quinn, our Assistant Treasurer, led the Finance Committee in my place. Fr. Quinn chaired the committee's review of the Q2 2026 financial statements, wrote the committee's report to Diocesan Council on those statements, and guided the committee through the heart of the 2027 budget process. The review of the financial statements below draws directly on his work and his report, and the budget before this Convention bears the mark of his careful leadership. I am deeply grateful to him, and to every member of the Finance Committee who carried this work forward faithfully while I was away. I am particularly grateful for his willingness to stand for election as your new Treasurer at this Convention. I know he will serve you well. I am also grateful, as always, to CFO Sara Philo and the diocesan finance office for their steady work in bringing our financial systems into good order.

REPORT ON THE CURRENT FINANCIAL STATEMENTS

General Notes

The Finance Committee met on July 30, 2026 to review the Q2 2026 Financial Statements, and recommended that Diocesan Council receive them with a set of notes and follow-up items. The CFO's report on the statements is included as Appendix A, Q2 2026 Financial Statements are in Appendix B, the 2027 Apportionment by Parish (Proposed) in Appendix C, and the 2027 Episcopal Diocese of the Great Lakes Budget is in Appendix E.

I want to note here the significant gains made by the finance office at the diocese in aligning our systems and creating structures that enable timely reporting. Last year, the committee did not review Q2 statements until September, and even then the finance office was still reconciling the first half of the year, so the report I brought to Convention was on an updated Q2 rather than Q3. This year, Q2 statements were before the committee barely a month after the quarter closed. That is exactly the kind of timely reporting we hoped for, and it allows the Finance Committee and Council to exercise real oversight rather than simply reviewing history. Our gratitude is due to CFO Philo and her team who have navigated tremendous challenges in getting us to this place. We are blessed by her ministry with us. As we look ahead, Q3 2026 statements are due to the committee by October 22, and the committee will review them at its November 5 meeting and report to the new Diocesan Council in November.

The committee also recommended that Council receive and approve the 2024 Legacy EDEM Financial Audit Report from Yeo & Yeo. Completing the legacy audits matters a great deal, because many of the remaining oddities on our balance sheet can only be resolved once the audit's year-end general journal entries are posted.

Statement of Financial Position

The Statement of Financial Position as of June 30, 2026 shows total assets of \$29,340,510



against total liabilities of just \$396,714. Most of the committee's notes fall into one of three groups: cleanup that awaits posting of audit entries, renaming and consolidation of accounts that Council has already authorized, and a small number of balances that still need explanation. I have added a few observations of my own from reviewing the statements since my return.

In the first group, the negative Accounts Payable balance (001-2000, -\$3,977.15), Prepaid Expenses (001-1200, \$17,780), the 2024 and 2025 Apportionment Receivable balances (001-1317 and 001-1318, both currently showing credit balances), and the lease liabilities for Grace, Grand Rapids and St. John's, Saginaw (001-2701 and 001-2702) all reflect opening balances or year-end entries that have not yet been posted. CFO Philo reports that she has completed the rest of the balance sheet cleanup the committee identified earlier this year, with a final \$178,630 in transit to the Diocesan Staff Transitions account at Live Oak. With the 2024 audit work finished, she is sending final opening balances to our auditor for verification. The negative balance in the Disaster Resilience Fund (001-2805) was a timing issue: a payment went out before credit card donations reached the checking account after June 30.

In the second group, CFO Philo has renamed the Diocesan Staff Transitions accounts (001-1015 and 001-3014) and tied them to the correct net asset accounts, and has renamed the Beneficial Interest in the Cowan Trust (002-1101) to "Cowan BSNF-for Bp Disc Fund," both as Council authorized. The Congregational Development Resource Fund (045-1101) will be cleared into the Congregational Development Endowment Fund (102-1101), and the Breaking New Ground Fund (060-1101) will be moved into the General Operating Endowment (101-1101), again at Council's request. The Social Services Grants Reserve (020-1109) was approved to be spent and will be moved to cash to offset the expense line. The Order of Naucratus account (007-3000) has been closed and its balance transmitted to the Order. This is the consolidation work I said last year we hoped to do, and I am glad to see it moving forward, because it makes our resources for ministry easier to see and easier to use well.

I was also pleased to see that the sweep account with PNC is now in place. Last year I noted that holding more than a million dollars in general checking was not an effective use of our liquid assets, and that Council had authorized a sweep arrangement the finance office had not yet had time to set up. As of June 30, \$782,240 sat in the sweep money market (001-1019), and it has already earned \$11,268 in interest this year. Because this sweep moves money in and out of checking as needed, the General Checking line (001-1003) now only shows outstanding items and appears negative (-\$32,554) on its own. The two lines must be read together: CFO Philo reports their combined operating cash as \$571,056 after the Live Oak transfer, and the committee recommended presenting them side by side with a subtotal on future statements. The 2026 budget for Bank Interest Earned (001-4022) has been adjusted to \$18,000 to reflect this new income—this is a smart use of our financial resources, ensuring that we aren't simply helping banks make money, but we are putting your resources to work to create even more resources for ministry.

In the third group is the Capital Campaign account (051-3000), which carries a balance of -\$18,626. I noted this account last year as one we did not understand. Yeo & Yeo did not provide any history on it in their 2024 Legacy EDEM audit report, so CFO Philo is requesting their records directly, after which a plan to resolve it will be brought forward.



Stepping back from the individual line items, it is worth naming again the overall shape of the resources entrusted to us. As of June 30, 2026, total assets of the diocese stand at \$29.3 million, up from just over \$27 million a year ago, and total net assets at \$28.9 million. Nearly all of that growth is investment return. Every one of our ECF investment accounts gained value in the second quarter, and net investment income through June totaled \$2.19 million.

Those net assets are held in several forms. The largest is the General Operating Endowment, now \$11.3 million following the merger of the legacy endowments. Because it was established by the diocese rather than restricted by donors, it appears on the statement as unrestricted (\$10.1 million before this year's gains), but functions as an endowment, producing an annual draw that supports our operating budget. Beyond that, we hold \$6.93 million in board-designated net assets (which Diocesan Council could redesignate at any time), including the Congregational Development Endowment Fund, the Breaking New Ground Fund, and the Capital Improvements and Grants Fund. We hold \$4.42 million in donor-restricted net assets (which must remain in use for their designated purpose), including \$1.23 million in Lilly Grant funds, and \$4.91 million in donor-restricted endowments, principally the Davidson Estate, the Crean Congregational Development Fund, and the Cowan trust.

When it comes to our cash operating reserves, the unrestricted cash fund balance (001-3000) stands at \$515,512, which the auditor will verify along with the remaining opening balances, and the board-designated Operating Reserve (020-3000) holds \$1,016,651. Together that is roughly \$1.5 million, consistent with the unrestricted net assets I reported last year. It is against this figure that the Convention should weigh the \$134,111 draw from reserves in the 2027 budget, which is just under 9% of our total unrestricted net assets.

Within the designated funds, several are set aside for specific, near-term purposes, including \$78,680 in Bishop Vehicle Savings, \$24,000 for the Lambeth Conference, \$20,163 for the Episcopal Youth Event, \$17,640 in the Title IV Disciplinary Fund, and \$15,000 for our General Convention deputation. The consolidation work described above is steadily making the rest of our designated funds easier to see and to use well. We remain a diocese with significant resources, and our calling is to steward them strategically for the renewal of our congregations and our shared witness across the Great Lakes. I believe we are well-positioned for the future that our new bishop will lead us into as we seek to be witnesses to the life-giving love of Christ in the Episcopal tradition.

Statement of Activities

Through June 30, halfway through the year, operating revenue totaled \$1,424,641 against a year-to-date budget of \$1,507,978, about \$83,000 (5.5%) behind. Operating expenses totaled \$1,463,727 against a year-to-date budget of \$1,876,300, about \$413,000 under. The result is an operating deficit of \$39,086 at midyear, compared with a budgeted deficit of \$368,322. Much of that difference is timing and vacancy rather than true savings, so I would not expect the year to end quite this favorably, but it is a healthy picture.

On the revenue side, current-year apportionments (001-4000) totaled \$646,500, about 92% of the amount budgeted through June and \$58,752 behind. Last year at this point we were \$108,000 behind, so this is meaningful improvement, and prior-year apportionments (001-4001) have brought in \$24,621 against \$5,000 budgeted as parishes catch up on earlier commitments.



I am grateful for that faithfulness. The Tannahill Trust Fund (001-6202) paid its full annual draw of \$82,500 in May, above the \$77,500 budgeted for the year, and Tretheway Downs (001-6201) is running ahead of budget. Lilly Grant receipts (\$134,389 against \$202,357) and Iona Grant receipts (\$7,075 against \$20,375) lag budget, but these are matched by grant expenses and reflect timing. The AuSable Inclusion Center has raised \$4,960 of the \$8,150 budgeted through June, and the \$15,000 Stonewall Foundation grant budgeted for the Center has not been received.

On the expense side, the largest underspending comes from two unfilled positions: the Director for Congregational Vitality (about \$88,000 budgeted through June, addressed in the budget adjustments below) and the Finance Associate for Congregational Support (about \$38,000 budgeted through June). Other lines are simply running behind for reasons of timing, including Lilly Grant consulting and regranting, Congregational Development Grants (\$15,226 awarded of \$47,510 for the year), summer camp costs, Diocesan Convention, and Retiree Group Medical (\$500 of \$20,929 budgeted through June).

A few lines deserve attention. Audit expense (001-5625) is already at \$17,742, above the full-year budget of \$15,000, reflecting the completion of legacy audit work; the 2027 budget increases this line to \$18,000. The Bookkeeper position (001-5555) shows \$14,844 in salary that was not in the original 2026 budget. Standing Committee and Council approved making it a permanent position in July, and CFO Philo is adding the budget lines beginning that month. Staff benefit lines have been adjusted to actual costs, as Council approved, since the original amounts were estimates. The finance office also discovered and corrected a payroll error that had underpaid a staff member following an approved salary increase; the full \$2,889.90 owed has been paid, and both IEO James and Fr. Quinn reviewed the correction. The Copier line (001-5636) includes a lump-sum 2025 bill that came due when an automatic payment had stopped. Finally, last year the committee asked about unbudgeted Credit Card Fees (001-5655). They continue to appear (\$653 through June, more than offset by \$2,198 in credit card reward credits), and the 2027 budget now includes a line for them.

CFO Philo has also created new non-operating sections that gather the income and expenses for each diocesan property in one place, which is a real gift to transparency. They show \$22,636 in property expenses through June against \$2,500 budgeted: \$11,184 for St. Alban's, Muskegon, \$10,025 for Grace, Standish, \$1,206 for St. Stephen's, Plainwell, and \$220 for St. Paul's, Dowagiac. Standish is meant to be offset by income from its investment held at the Diocese of Michigan, but that income was only \$963 through June. Carrying costs for closed buildings are a quiet but steady drain on resources given for ministry, and I am grateful for the work of the Property Stewardship Committee in their work to create a plan for each of these properties.

The committee's remaining notes on the Statement of Activities were largely technical and reflect a finance office steadily improving the accuracy of our budget entries. Apportionment reductions authorized by Council (for St. Mark's, Newaygo and Trinity, Bay City at the May 2026 meeting) will now be recorded as offsetting budget adjustments to 001-4003 and 001-4000, so the accounting system shows that Council's decisions have been noted without changing actual income. The budget for the Director for Mission and Community Engagement salary (001-5220) was corrected for the portion originally expected from the Lilly Grant that is not coming from it.



The Clergy Conference budget (001-7216) is being re-entered to reflect that the expense falls in a single quarter rather than being spread across twelve months. The Mission and Community Engagement Grants line (001-5060) will be adjusted to reflect the \$9,100 offset Council approved once ECF processes the transfer. Finally, the C/G Faculty Salaries and Pension lines (001-7225 and 001-7228) were over and under budget by roughly the same \$5,000, so CFO Philo is checking for a misposting.

Adjustments to 2026 Budget

The Director of Congregational Vitality position will not be filled in 2026, which leaves \$87,564.53 of budgeted salary and benefits unspent. The committee recommended using part of that amount, in a budget-neutral way, to increase the Communications Assistant to 20 hours per week effective immediately (an estimated \$12,917) and to hire a Manager for Mission and Community Engagement at 20 hours per week beginning October 1, 2026 (an estimated \$15,013). At 20 hours per week, both positions qualify for benefits under diocesan policy. The total offset is estimated at \$27,930. The committee also recommended that Council adjust the 2026 budget for Payroll Processing Fees (001-5503) to \$7,500 to reflect expected actual costs.

PROPOSED APPORTIONMENT FOR 2027

Diocesan Council recommends that the 2027 apportionment keep the same progressive tiers this Convention adopted for 2026: 8% on the first \$100,000 of parish income, 10% on the next \$100,000, 12% on the next \$100,000, and 14% on all income above \$300,000. This is estimated to generate \$1,607,117 in apportionment income for 2027, compared with \$1,410,504 budgeted in 2026. That increase comes not from higher rates but from growth in the income on which apportionments are assessed, which rose from \$14,475,596 in the 2026 calculation to \$15,855,779 for 2027. That is good news in itself, and a sign of the faithfulness of our congregations.

This was not the only path available. Over the summer the Finance Committee tested other tier structures, and as the 2027 budget took shape, including the full cost of compensation for our next bishop, one scenario would have balanced the operating budget by raising the upper tiers (to 8%, 12%, 13.25%, and 16%), placing most of the added weight on our larger parishes. At its September meeting, Council chose instead to hold the tiers where they are, knowing that this would require a larger draw from our cash reserves to balance the budget. In the 2027 budget that draw is \$134,111.

I want the Convention to understand why Diocesan Council made that choice. Many of our larger parishes, especially in Legacy Eastern, which until last year had a flat 10% rate, are already stretching to meet their commitments. They are doing their best to contribute faithfully to our common life, and many are carrying their own financial strains while they do it. Council did not want to add to that burden in only the second year of our new system. While continued draws from cash reserves are unsustainable in the long-term, this draw of less than 10% gives us room as we elect a bishop who can lead us into a strategic alignment of our resources in service of our shared mission.

There is a second reason, and it is harder to say, but I think it needs to be said plainly. A significant portion of our cash reserves exists because of surplus years that came about as a result of misconduct by our bishops, and the suspensions and resignations that followed. Those



vacancies saved the diocese money, even as all of us experienced real pain and disruption because of them. It seems right to me (and to Council) that resources which accumulated through a season of harm be used, in part, to ease the load on congregations while we find our footing together, rather than asking those same congregations to pay more.

Once more, this is not a strategy we can sustain indefinitely, and I would not want Convention to hear it that way. A draw on reserves is a bridge, not a foundation. But for 2027 I believe it is a prudent and pastoral choice, and it reflects what I said last year: apportionment is not a bill to be paid but our shared commitment to one another. Part of that commitment is paying attention to how the weight is being carried. The full apportionment calculation by parish is included as Appendix D, and the reminder remains that our canons limit any parish's rate increase to no more than 2% in a given year.

2027 BUDGET RECOMMENDATIONS

The Finance Committee, under Fr. Quinn's leadership, worked through the 2027 budget requests over the summer, and the draft was shared with the wider diocese at two Budget Town Halls in August before being refined and approved by Council for this Convention. The operating budget is balanced, with the use of \$134,111 from operational reserves described above. One change makes year-to-year comparison harder than usual: Great Lakes Episcopal Camping is now fully integrated into the diocesan budget, so 2027 totals are not directly comparable to the 2026 budget this Convention adopted last year.

Notes on Budgeted Revenue

Apportionment income is budgeted at \$1,607,117, with \$10,000 in prior-year apportionments and the same \$20,000 set aside for Council-approved apportionment reductions that we included last year. That reduction pool has already proved its worth this year, and I am grateful we can keep it in place.

The largest change in revenue comes from our endowment. With the merger of the Legacy Eastern and Legacy Western endowments into a single EDGL Endowment Fund completed in December 2025, the separate legacy draws have been replaced by a single prudent draw from the General Operating Endowment of \$644,689. This reflects a 5.8% distribution rate recommended by the Endowment Committee as a one-time measure tied to the transition costs of Juncture and Episcopal transition, above its typical range. The Endowment Committee's report to this Convention explains that recommendation in more detail. Restricted investment income also increases significantly, to \$427,151, including a larger draw from the Congregational Development Endowment Fund (\$107,992) that directly funds congregational development grants.

For the first time, the budget includes \$15,000 in bank interest from the PNC sweep account, a small but real return on cash that previously sat idle. Great Lakes Episcopal Camping is budgeted with \$181,265 in its own income and up to \$99,915 from camp reserves, which assumes camp will break even beyond the diocese's own contribution, as it did in 2025. Lilly Endowment grant receipts are budgeted at \$335,968 and offset exactly by grant expenses. The AuSable Inclusion Center is expected to change its function by the end of 2026, so it carries no income or expense lines in 2027 other than basic building upkeep.



Total budgeted revenue is \$3,682,423 before the use of reserves, an increase of 4.8% over the 2026 budget (as restated to include camping), or \$3,916,449 including the \$134,111 from operational reserves and \$99,915 from camp reserves.

Notes on Budgeted Expenses

All staff lines reflect a 3.8% cost of living adjustment, and the budget assumes a 12.48% increase in medical insurance costs. It also includes a \$35,000 pool for salary adjustments, pending the recommendations of the diocesan HR Committee's salary review study.

The most significant new expense is the Office of the Bishop. The budget includes full compensation for our next bishop, totaling \$242,344 for salary and housing, benefits, pension, travel, and continuing education, along with \$2,500 for staff development. The Assisting Bishop's letter of agreement ends November 30, 2026, and the budget includes a modest amount for supply visits and travel to the consecration in May 2027. The Bishop Search Committee completes its work in 2026 and has sufficient reserves, so no new funds are budgeted. The Executive Officer's letter of agreement runs through May 31, 2027, and the Director for Congregational Vitality is budgeted for a May 1, 2027 start so that our new bishop can make that hire.

The budget carries forward the 2026 decisions to make the Communications Assistant and the new Manager for Mission and Community Engagement 20-hour-per-week, benefits-eligible positions, and increases the Administrative Assistant to 30 hours per week. It also adds \$5,000 for Mission and Community Engagement programs, including LGBTQ+ cultural competency training for the diocese. Several smaller program lines, including Pride Festival Programming and Hispanic/Latinx Ministry, have been folded into the work of Mission and Community Engagement and the diocese's new grantmaking programs rather than eliminated in purpose.

Our commitment to the Episcopal Church rises to \$394,173, and the budget includes \$25,000 for General Convention travel, since General Convention meets in Phoenix in 2027. It also includes \$13,500 to cover half the cost of a youth delegation of fifteen to General Convention, with participants raising the other half. Diocesan Convention is budgeted at \$100,000, partly offset by \$35,000 in registration fees.

I am especially glad for the growth in grant funding for congregations and ministries. Mission and Community Engagement Grants (formerly Social Services Networking Grants) are budgeted at \$137,312, above the \$125,000 minimum. Congregational Development Grants rise from \$47,510 to \$146,989, matching the draws from the Congregational Development Endowment Fund and the Crean Fund. Last year the committee declined to fund individual campus ministry requests from the operating budget absent a diocesan strategy. Instead, we invited them to be funded through applications to Campus Ministry Grants, Congregational Development Grants, or Social Services Grants. I am pleased to report that all requests for grants related to campus ministry were funded by our diocese along with grants in numerous other areas. This year's budget includes \$14,000 in Campus Ministry Grants and a new \$11,000 fund for Young Adult and Campus Ministry grants. The \$40,000 in Grants to Churches for capital improvements continues, drawn from a designated fund capped at 10% of its balance.



In the area of Companion Ministries, Plainsong Farm is budgeted at \$26,000 under a Companion Ministry Agreement, which is exactly the kind of clear, mutual commitment the committee asked for last year. The budget notes that an agreement with St. Gregory's Abbey may yet be reached in 2026.

For Great Lakes Episcopal Camping, the budget funds program, staff, and camp at Stony Lake, as well as \$4,000 for the Camp Chickagami renaming process. A request of \$150,000 for capital improvements at Camp Chickagami was not included in the operating budget. Diocesan Council determined that capital needs of that size are better considered through a dedicated plan and funding source than through annual operations. That said, Camp Chickagami is in significant need of capital improvements and my own hope is that diocesan funding (along with a robust capital campaign strategy) will ensure we safeguard this beloved resource of our diocese for future generations.

Finally, the all-funds net of -\$68,294 reflects spending from designated funds for Grants to Churches and for the care of diocesan properties, including Grace, Standish (offset by investment income), St. Stephen's, Plainwell, and St. Bartholomew's, Mio. These are uses of funds set aside for these purposes rather than an operating shortfall.

Total disbursements are recommended at \$3,984,743, an increase of 5.5% over the 2026 budget (as restated to include camping).

CONCLUSION

As I said at the start, this is my final report to you as Treasurer, and I find myself looking back as much as forward. When I became Assistant Treasurer of the Episcopal Diocese of Western Michigan in 2021 (and then Treasurer in 2022), we were in the midst of responding to the pandemic and then dealing with suspension of our bishop. Complexity increased as we moved toward juncture and realized the many outstanding issues in our legacy systems in Western along with the challenges of finding new systems that we could use together.

When our two dioceses came together, our finances were a patchwork of these legacy systems, lagging reconciliations, and accounts few of us fully understood. Two years later, our statements arrive within weeks of each quarter's close, our balance sheet is simpler and more transparent, our idle cash is earning income for ministry, and our apportionment system asks each congregation to share in our common life according to its means. None of that happened by accident. It is the fruit of patient, often unseen work by CFO Philo and her team, by the members of the Finance Committee, and by a Diocesan Council willing to make hard decisions with care.

The 2027 budget before you prepares us to welcome a new bishop, holds apportionment rates steady for our congregations, and substantially increases the grants available for congregational development, mission, and community engagement. It does draw on our reserves to do so. Council made that choice deliberately, out of care for congregations already giving sacrificially and out of a conviction that resources gathered through a painful season can rightly help us heal and grow together. In the years ahead, under the leadership of our new bishop, we will need to align our resources strategically and build a budget that stands on its own. I believe we are ready for that work.



Above all, this budget is an expression of our shared life in Christ. Every line represents people: clergy and lay leaders equipped for ministry, young people gathered at camp, neighbors served through our grants, and congregations supported in seasons of both struggle and growth. Stewardship is never finally about money. It is about trust, the trust God places in us and the trust we place in one another.

It has been an honor to serve you in this role. I am grateful, once more, to Fr. Derek Quinn, whose steady leadership this summer made this report possible and who I know will serve you faithfully as Treasurer. I am grateful to CFO Sara Philo and the finance office, to the members of the Finance Committee, and to Diocesan Council. And I am grateful to each of you, and to the congregations you represent, for your faithfulness to our shared mission. May God bless the Episcopal Diocese of the Great Lakes as we continue to bear witness to the life-giving love of Christ.

Respectfully submitted,



The Rev. Jared C. Cramer, D.Min.

Treasurer of the Episcopal Diocese of the Great Lakes



Appendix A: CFO's Report

Name: Sara Philo

Role: CFO and Benefits Administrator

Report on 4th Quarter Financial Reports and Finance Dept Update

Date: 7-25-26, for the 7-30-26 Finance Committee Meeting

Contact: sara@greatlakesepiscopal or 989-859-5394

The 2nd Quarter financials are complete with the following notes.

Statement of Financial Position Notes:

- EDGL General Checking, 001-1003 and General Chck Sweep Money Market 001-1019
Total cash in checking = \$571,056.31. This is the net of the General Checking EDGL, 001-1003, and General Chck Sweep Money Market 001-1019. There is \$178,630 that is in transit to Live Oak as the final portion of the balance sheet clean up. Note that the balance in the General Checking EDGL, 001-1003, on the Statement of Financial position are any outstanding items not yet cleared.
- Investment Accounts
 - The 2nd quarter investment report was received from ECF and all investment activity is entered and balances are accurate as of 6/30/26.
 - All accounts showed a gain for 2nd quarter 2026 and those amounts are shown on page 11 of the Analysis of Revenues & Expenses report.
- Balance sheet clean up status: I have completed the last of the outstanding balance sheet clean up items that were noted in the Finance Committee report from our last meeting. However, if anyone notices anything that appears to be missing, please let me know. The only remaining piece is the final opening balance verification. Now that all 2024 audit work is done, I am finalizing the final audit entries and am sending the final updated reports to our auditor for verification.
 - Net Asset Notes:
 - The first two net asset sections on pages 2 and 3, "Board Design Net Assets-Gen Ch" and Donor Restr Net Assets-Gen Ch" represent funds in the general checking account that have been designated in some way. These two sections now correspond to "EDGL Restricted Fund Balance-Chck", line 001-3100, on page 4.
 - "EDGL Unrestricted Fund Balance-Chck", line 001-3000, should now show the unrestricted, cash, fund balance. This line will be verified by the auditor along with the remaining opening balance clean up.

Analysis of Revenues and Expenses Notes:

- Operating revenues are pages 1 - 2.
 - Apportionments-Current Year, 001-4000, we received approximately 91% of budgeted apportionment revenue.
 - Tannahill Trust Fund, 001-6202, we received the full annual draw from DOM in May.
 - Bank Interest Earned, 001-4022, shows the interest earned from the Sweep Account.



- All 2nd quarter draws were received from ECF and are shown in the various income lines, and in the transfer lines on page 13.
- Operating expenses are pages 3 - 10.
 - All staff benefit lines budget amounts have been adjusted to actuals (original budgeted amounts were estimates) per Diocesan Council approval.
 - Diocesan Office Administrator Salary, 001-5535, we discovered an error in the calculation of Mark's 25% increase and how it was entered into the payroll system. We discovered the salary was underpaid due to this error. The error and the payroll system have been corrected and the full owed amount of \$2,889.90 has been paid and Mark has been made whole. Both IEO James and Assistant Treasurer Quinn are aware and reviewed the corrections.
 - Bookkeeper Lines – 001-5555, Per approval of Standing Committee and Diocesan Council, Aria Laster was moved from a temporary employee to a permanent staff member in July. The budget lines will be added/adjusted in beginning in July to match the approved position.
 - Copier, 001-5636, we received a lump sum bill for 2025 charges for the Copier in the Grand Rapids office after they discovered the ACH withdrawal had stopped pulling from the bank account. The overage in this line represents that final 2025 payment.
 - Non-Operating Sections, Pages 11-14
 - I created new sections for the properties the diocese holds, so that we can clearly see the income and expenses for each of the properties, along with totals for all properties. I moved all property lines from the various places on the Analysis of Revenues & Expenses and moved them to these sections. The new sections are:
 - "Non-Operating Rev-Properties," page 11, this shows the investment income received from DOM from the former Standish parish.
 - "Non-Operating Exp-Properties," page 13, and shows each of the property expense lines.

Other items of note from the Finance Department:

- Eastern Michigan 2024 audit is now complete, and the draft audit report is attached for review.
- The EDGL 2025 audit has been scheduled, and Assistant Treasurer Quinn and I will be meeting with Auditor Van Allen on Tuesday, July 28 for the initial audit meeting.
- Camp Chickagami 2nd quarter financials are still being finalized. I will submit the reports as soon as they are complete.



Appendix B: Q2 Financial Statements

Q2 BALANCE SHEET

Accounts	June 2026
Assets	
001-2000 - Accounts Payable	(\$3,977.15)
PNC Checking Accounts	
001-1003 - General Checking EDGL	(\$32,553.87)
001-1005 - Petty Cash-EDEM	\$200.00
002-1004 - Bishop's Discretionary Fund	\$61,811.25
003-1005 - Deacons Discretionary Fund	\$5,124.79
006-1001 - ECW Checking	\$4,414.25
Total PNC Checking Accounts	\$38,996.42
Savings/CD Accounts	
001-1015 - Diocesan Staff Transitions-Live Oak	\$116,791.05
001-1016 - Lilly Grant-Money Market-PNC	\$23,055.57
001-1017 - Lilly Grant-CD-PNC	\$925,358.00
001-1018 - Sudanese Grace Money Market	\$231,238.25
001-1019 - General Chck Sweep Money Market	\$782,240.18
Total Savings/CD Accounts	\$2,078,683.05
Long Term Reserves-ECF	
020-1101 - Unrestricted Operating Reserve	\$863,086.22
020-1105 - Lambeth Reserve	\$24,000.00
020-1109 - Social Svc Grants Reserve	\$9,157.26
Total Long Term Reserves-ECF	\$896,243.48
Investments-ECF	
002-1101 - Beneficial Interest in Cowan Trust	\$500,000.00
006-1101 - ECW-Restricted Mary Powers Fund	\$32,763.42
006-1102 - ECW-Unrestricted Fund	\$37,707.68
030-1101 - Capital Improvements & Grants Fund	\$603,036.94
030-1102 - Loans Receivable from Churches	\$5,841.05
032-1101 - Indigenous Fund	\$100,184.78
035-1101 - McElroy Fund	\$126,693.57
045-1101 - CDRF (Cong Dev Resource Fund)	\$7,907.87
055-1101 - Growth&Income/MBD Fund	\$1,705,113.89
060-1101 - Breaking New Ground Fund	\$1,966,983.89
065-1101 - Charitable Contributions Fund	\$642,121.37
070-1101 - Feaster Fund for Small Parishes	\$188,943.37



101-1101 - General Operating Endowment	\$11,326,419.64
102-1101 - Congregational Develop Endow Fund	\$2,086,088.98
103-1101 - Crean Congregational Development-Re	\$812,152.08
104-1101 - Campus Ministry Fund & YA	\$342,050.25
105-1101 - Youth Division Fund	\$146,915.84
107-1101 - Waddell Fund for Seminarian Support	\$354,458.88
108-1101 - Resurrection Garden Fund	\$163,480.63
109-1101 - Mission & Community Engagement Endo	\$517,452.26
115-1101 - Investments-Davidson Estate	\$3,833,322.14
Total Investments-ECF	\$25,499,638.53
Other Current Assets	
001-1200 - Prepaid Expenses	\$17,780.00
Total Other Current Assets	\$17,780.00
Long-Term Assets	
001-1250 - Grace, Grand Rapids Lease Asset	\$4,635.00
001-1251 - St. John's, Saginaw Lease Asset	\$58,949.00
001-1252 - Sudanese Grace Capital Campaign Gif	(\$225,000.00)
Total Long-Term Assets	(\$161,416.00)
Accounts Receivables	
001-1301 - Land Contract Receivable-TrueVision	\$151,159.16
001-1302 - Land Contract Receivable-RealFriend	\$183,812.91
001-1303 - Land Contract Receivable-Siriano	\$196,138.15
001-1317 - 2024 Apportionment Receivable	(\$402.36)
001-1318 - 2025 Apportionment Receivable	(\$42,905.45)
001-1325 - Retiree Life Ins Receivable	\$464.40
001-1330 - Accounts Receivable-Academy Tuition	\$10,828.37
001-1335 - Accounts Receiv-Backgnd Cks/Psych	\$3,467.08
001-1336 - Loan Receivable-St. Gregory's, Musk	\$21,563.21
001-1350 - Other Receivables	(\$9,709.38)
001-1351 - Loans Rec-McGehee/Opportunity Fund	\$8,000.00
Total Accounts Receivables	\$522,416.09
Fixed Assets	
001-1501 - Land	\$17,000.00
001-1502 - Buildings & Improvements	\$153,000.00
001-1503 - Equipment	\$100,264.45
001-1504 - Accumulated Depreciation	(\$138,184.23)
001-1506 - Accumulated Amort-Right To Use Asse	(\$24,935.00)
001-1507 - Belmont Property - Holy Spirit	\$345,000.20
Total Fixed Assets	\$452,145.42
Total Assets	\$29,340,509.84



Liabilities & Net Assets	
Liabilities	
Current Liabilities	
001-2001 - Accounts Payable	\$59,287.44
Payroll Tax Withholdings	
001-2020 - Payroll Tax Liabilities	(\$561.77)
001-2024 - ER Pension Payments Due	\$954.00
001-2025 - 403b Employee Withholding	\$280.86
001-2026 - Health Ins Pretax Ded	\$404.26
001-2030 - HSA Employee Withholding	\$150.00
Total Payroll Tax Withholdings	\$1,227.35
Total Current Liabilities	\$60,514.79
Funds Held For Others	
001-2800 - Agency - Held for Others Inv	\$13,094.53
001-2801 - Giving Tools-Donations Collected	\$2,871.71
001-2802 - Amounts Held for Others	\$148,752.86
001-2803 - Capital Improve Loans Pymnts Collec	\$5,388.12
001-2804 - Ordination Offerings - Held for Oth	\$100.00
001-2805 - Disaster Resilience Fund	(\$534.00)
Total Funds Held For Others	\$169,673.22
Loans Payables	
001-2820 - Choice One Loan - Belmont	\$102,942.06
Total Loans Payables	\$102,942.06
Long-Term Liabilities	
001-2701 - Grace, Grand Rapids Lease Liability	\$4,635.00
001-2702 - St. John's, Saginaw Lease Liability	\$58,949.00
Total Long-Term Liabilities	\$63,584.00
Total Liabilities	\$396,714.07
Net Assets	
Unrestricted	
Board Design Net Assets-Gen Ch	
001-3004 - Episcopal Youth Event (EYE)	\$20,162.75
001-3005 - Dominican Republic-Mission TripFund	\$11,567.73
001-3006 - General Convention Deputation	\$15,000.00
001-3008 - Diocesan Consulting Team	\$623.39
001-3009 - Diocesan Altar Guild	\$138.45
001-3010 - Bishop Vehicle Savings	\$78,680.00
001-3011 - Title IV Disciplinary Fund	\$17,640.41
001-3015 - Closed Parish Cong Dev Fund-Op Cash	\$21,977.47
Total Board Design Net Assets-Gen Ch	\$165,790.20



Donor Restr Net Assets-Gen Chk	
001-3104 - Max Phares Deacon Education	\$1,816.11
001-3107 - Youth Activities	\$13,687.03
001-3109 - Resurrection Garden Repair/Maint	\$8,539.54
001-3111 - New Ministries Fund	(\$45.00)
001-3112 - C/G Academy Director SNF	\$4,605.52
001-3116 - Dominican Dev Gp Donations	\$6,113.01
001-3118 - DFMS Economic Relief Grant	\$40,000.00
001-3119 - AuSable Inclusion Ctr Grants Rec'vd	\$30,000.00
001-3121 - Williams D/C Reserve (Bp's Office)	\$6,001.50
001-3122 - Sheridan D/C Reserve (Scholarship)	\$60,396.41
001-3123 - CESA D/C Resesrve (Camp)	\$3,655.63
001-3124 - Wolf D/C Reserve(Education)	\$3,448.00
001-3125 - Kleinpell D/C Reserve(Epis Seminar)	\$9,616.36
001-3127 - Abraham Anei Scholarship	\$5,362.13
001-3132 - Diocesan Staff SNF	\$8,340.75
001-3133 - Batchelder D/C Reserve (Camp)	\$4,700.00
001-3134 - Retiree Gp Medical & Widows	\$16,721.91
001-3135 - Dominican Rep Bldg Fund Reserve	\$37,536.11
001-3137 - Academy Curr Devel Grant-IONA	\$15,900.00
Total Donor Restr Net Assets-Gen Chk	\$276,395.01
Board Design Net Assets-Invest	
001-3014 - Diocesan Staff Transitions-Live Oak	\$126,305.82
020-3000 - Operating Reserve	\$1,016,651.00
030-3000 - Capital Improvements & Grants Fund	\$547,602.29
032-3000 - Indigenous Fund	\$88,055.93
060-3000 - Breaking New Ground Fund	\$1,772,959.91
102-3000 - Congregational Develop Endow Fund	\$2,119,843.28
104-3000 - Campus Ministry Fund & YA	\$320,348.58
105-3000 - Youth Division Fund	\$137,597.08
108-3000 - Resurrection Garden Fund	\$152,698.61
109-3000 - Mission & Community Engagement Endo	\$484,622.14
110-3000 - Dominican Republic Bldg Fund	\$25.00
Total Board Design Net Assets-Invest	\$6,766,709.64
Donor Restr Net Assets-Investm	
001-3128 - Lilly Grant-Holy Ground	\$1,225,358.00
001-3129 - Sudanese Grace Donation	\$231,238.25
002-3000 - Bishop's Discretionary Fund Balance	\$65,521.05
003-3000 - Deacons Discretinary Fund Balance	\$5,461.96
035-3000 - McElroy Fund	\$100,808.23



055-3000 - Growth&Income/MBD Fund	\$1,473,204.37
065-3000 - Charitable Contributions Fund	\$552,952.87
070-3000 - Feaster Fund for Small Parishes	\$154,572.75
107-3000 - Waddell Fund for Seminarian Support	\$331,947.13
Total Donor Restr Net Assets-Investm	\$4,141,064.61
Donor Restricted Endowments	
002-3001 - Cowan BSNF	\$500,000.00
103-3000 - Crean Cong Dev-Original Gi-Rest	\$789,101.61
103-3001 - Crean Cong Dev-Accum Earn	\$29,529.18
115-3000 - Davidson Estate-Original Gift	\$2,522,029.07
115-3001 - Davidson Estate-Accum Earnings	\$1,068,767.99
Total Donor Restricted Endowments	\$4,909,427.85
Unrestricted Net Assets	
001-3000 - EDGL Unrestricted Fund Balance-Chck	\$515,511.80
001-3100 - EDGL Restricted Fund Balance-Chck	\$370,585.21
006-3000 - ECW Unrestricted Fund Balance	\$7,757.75
006-3100 - ECW Mission/Outreach/Scholarship	\$5,264.23
006-3101 - ECW Province V Annual ECW Mtg	\$291.11
006-3102 - ECW Local CPC	\$125.88
006-3103 - ECW Annual Meeting	\$362.47
006-3105 - ECW Triennial Delegate	\$442.71
006-3109 - ECW Investment	\$29,470.17
006-3151 - ECW Mary Powers	\$13,000.00
006-3152 - ECW Mary Powers Inv Int	\$12,606.00
007-3000 - Order of Naucratus	\$870.39
051-3000 - Capital Campaign	(\$18,626.00)
101-3000 - General Operating Endowment	\$10,101,828.26
Total Unrestricted Net Assets	\$11,039,489.98
Property&Equipment Net Assets	
001-3201 - Fund Balances Held Prop&Equip	\$132,080.22
001-3202 - Fund Balances Held in Belmont Prop	\$229,896.80
Total Property&Equipment Net Assets	\$361,977.02
Unrestricted This Year	\$1,282,941.46
Total Unrestricted	\$28,943,795.77
Total Net Assets	\$28,943,795.77
Total Liabilities & Net Assets	\$29,340,509.84



Q2 STATEMENT OF ACTIVITIES

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Revenues						
Gen Op Acct						
Apportionments/Cong Giving						
001-4000 - Apportionments-Current Year	\$109,485.09	\$117,542.00	\$8,056.91	\$646,500.47	\$705,252.00	\$58,751.53
001-4001 - Apportionments-Prior Year	\$5,650.50	\$833.33	(\$4,817.17)	\$24,620.56	\$4,999.98	(\$19,620.58)
001-4003 - Apportionment Reductions by DC	\$0.00	(\$1,666.67)	(\$1,666.67)	\$0.00	(\$10,000.02)	(\$10,000.02)
001-4020 - Misc. Unrestricted Donations/ Gifts	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	(\$10.00)
Total Apportionments/Cong Giving	\$115,135.59	\$116,708.66	\$1,573.07	\$671,131.03	\$700,251.96	\$29,120.93
Unrestricted Endowment Op Rev						
001-6201 - Tretheway Downs	\$13,930.83	\$0.00	(\$13,930.83)	\$30,676.64	\$27,500.00	(\$3,176.64)
001-6202 - Tannahill Trust Fund	\$0.00	\$0.00	\$0.00	\$82,500.00	\$38,750.00	(\$43,750.00)
001-8104 - Gen Oper Endow-Invest Int for Ops	\$0.00	\$0.00	\$0.00	\$236,861.66	\$236,861.50	(\$0.16)
001-8105 - CS Mott	\$0.00	\$0.00	\$0.00	\$6,210.50	\$6,210.50	\$0.00
001-8106 - Bishop Page-Clergy Conf	\$0.00	\$0.00	\$0.00	\$122.50	\$122.50	\$0.00
Total Unrestricted Endowment Op Rev	\$13,930.83	\$0.00	(\$13,930.83)	\$356,371.30	\$309,444.50	(\$46,926.80)
Other Unrestricted Oper Income						
001-4022 - Bank Interest Earned	\$2,482.13	\$0.00	(\$2,482.13)	\$11,268.21	\$0.00	(\$11,268.21)
001-8110 - Operating Fund Other Trans Income	\$0.00	\$0.00	\$0.00	\$5,339.83	\$0.00	(\$5,339.83)
Total Other Unrestricted Oper Income	\$2,482.13	\$0.00	(\$2,482.13)	\$16,608.04	\$0.00	(\$16,608.04)
Design/Restricted Operating Inc						
001-4029 - Camping Regs (Camp Chick Sessions)	\$0.00	\$759.33	\$759.33	\$0.00	\$4,555.98	\$4,555.98
001-4030 - EYC Camp Receipts	\$0.00	\$1,687.50	\$1,687.50	\$90.00	\$10,125.00	\$10,035.00
001-4031 - EYC Camp Donations	\$0.00	\$416.67	\$416.67	\$0.00	\$2,500.02	\$2,500.02
001-4033 - Dismantling Racism Receipts	\$389.70	\$141.67	(\$248.03)	\$389.70	\$850.02	\$460.32
Total Design/Restricted Operating Inc	\$389.70	\$3,005.17	\$2,615.47	\$479.70	\$18,031.02	\$17,551.32
Restricted Investment Income						
001-8115 - Bp's Residence-S/C-Bp Housing	\$0.00	\$0.00	\$0.00	\$4,211.50	\$4,211.50	\$0.00
001-8116 - K Moore-S/C-Disc Fund	\$0.00	\$0.00	\$0.00	\$454.00	\$454.00	\$0.00
001-8117 - Maslen-S/C-Disc Fund	\$0.00	\$0.00	\$0.00	\$134.50	\$134.50	\$0.00
001-8118 - Batchelder-S/C-Youth	\$0.00	\$0.00	\$0.00	\$2,582.00	\$2,582.00	\$0.00





001-8119 - S&R Mott-Bp-Disc Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$974.00	\$974.00	\$0.00
001-8120 - Bp Emrich-Bp-Cirgy Conf	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.50	\$55.50	\$0.00
001-8121 - McMath-T-Clergy Conf	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$768.00	\$768.00	\$0.00
001-8122 - DeMille-T-Medigap	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,301.50	\$9,301.50	\$0.00
001-8123 - Dio Clergy-S/C-Medigap	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,163.00	\$1,163.00	\$0.00
001-8124 - Campus & Young Adult	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,787.44	\$6,787.50	\$0.06
001-8125 - Youth Investment Fund Transfer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,917.80	\$2,918.30	\$0.50
001-8126 - Mission&Comm Engag Endow-Inv Inte	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,268.06	\$10,268.00	(\$0.06)
001-8127 - Waddell Inv Fund Int-Seminarian Sup	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,010.54	\$7,010.50	(\$0.04)
001-8128 - Congegational Dev-Invest Fund Int	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,323.14	\$18,323.00	(\$0.14)
001-8129 - Crean Congreg Dev Inv Fund Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,785.70	\$14,785.50	(\$0.20)
001-8130 - Davidson Estate-Inv Interst for Ops	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$76,754.78	\$76,755.00	\$0.22
001-8131 - Royalty Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.23	\$0.00	(\$100.23)
001-8137 - Resurrection Garden Inv Fund Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,838.02	\$0.00	(\$2,838.02)
Total Restricted Investment Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$159,429.71	\$156,491.80	(\$2,937.91)
Other Restricted Investment Income								
001-8132 - Williams-D/C-Bp's Office	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$692.00	\$692.00	\$0.00
001-8133 - Sheridan-D/C-Scholarships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,436.50	\$6,436.50	\$0.00
001-8134 - CESA-D/C	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.50	\$1,500.50	\$0.00
001-8135 - Wolf-Bp-Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$450.00	\$450.00	\$0.00
001-8136 - Kleinpell-Bp-Epis Seminaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,627.00	\$1,627.00	\$0.00
Total Other Restricted Investment Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,706.00	\$10,706.00	\$0.00
Restricted Income-McElroy								
001-6050 - McElroy-Bp-Min Prep	\$24,821.20	\$0.00	\$0.00	\$0.00	(\$24,821.20)	\$49,642.40	\$43,170.50	(\$6,471.90)
001-6051 - Clergy Retreat Receipts	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00	\$5,391.38	\$6,000.00	\$608.62
Total Restricted Income-McElroy	\$24,821.20	\$500.00	\$500.00	\$500.00	(\$24,321.20)	\$55,033.78	\$49,170.50	(\$5,863.28)
Restricted Income-McElroy-C/G								
001-6060 - C/G Academy Tuition	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$4,000.00	\$9,000.00	\$5,000.00
001-6063 - C/G Academy Scholarships/Donations	\$0.00	\$62.50	\$62.50	\$62.50	\$62.50	\$0.00	\$375.00	\$375.00
001-6064 - C/G Academy Sat Series/Lay Preacher	\$1,225.00	\$562.50	\$562.50	(\$662.50)		\$2,600.00	\$3,375.00	\$775.00

Total Restricted Income-McElroy-C/G	\$1,225.00	\$2,125.00	\$900.00	\$6,600.00	\$12,750.00	\$6,150.00
Restricted Inc-Iona Grant-C/G						
001-6070 - Iona Grant Funds	\$7,074.50	\$0.00	(\$7,074.50)	\$7,074.50	\$20,375.00	\$13,300.50
Total Restricted Inc-Iona Grant-C/G	\$7,074.50	\$0.00	(\$7,074.50)	\$7,074.50	\$20,375.00	\$13,300.50
Restricted Income-Cong Dev End						
001-6076 - CCD Receipts	\$0.00	\$3,500.00	\$3,500.00	\$0.00	\$5,250.00	\$5,250.00
Total Restricted Income-Cong Dev End	\$0.00	\$3,500.00	\$3,500.00	\$0.00	\$5,250.00	\$5,250.00
Restricted Income-Lilly-Holy						
001-6085 - Lilly Grant Funds	\$0.00	\$51,178.50	\$51,178.50	\$134,388.98	\$202,357.00	\$67,968.02
001-6087 - Lilly Grant-Bank Interest	\$64.57	\$0.00	(\$64.57)	\$1,857.50	\$0.00	(\$1,857.50)
Total Restricted Income-Lilly-Holy	\$64.57	\$51,178.50	\$51,113.93	\$136,246.48	\$202,357.00	\$66,110.52
Restricted Op-AuSable Incl Ctr						
001-4015 - AuSable Incl Ctr-Grants/ Fundraising	\$1,312.25	\$1,358.33	\$46.08	\$4,960.40	\$8,149.98	\$3,189.58
001-4017 - AuSable Incl Ctr-Stonewall Found Gr	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$15,000.00
Total Restricted Op-AuSable Incl Ctr	\$1,312.25	\$1,358.33	\$46.08	\$4,960.40	\$23,149.98	\$18,189.58
Total Gen Op Acct	\$166,435.77	\$178,375.66	\$11,939.89	\$1,424,640.94	\$1,507,977.76	\$83,336.82
Total Revenues	\$166,435.77	\$178,375.66	\$11,939.89	\$1,424,640.94	\$1,507,977.76	\$83,336.82
Expenses						
Ministry of the Diocese						
001-5000 - Episcopal Church Commitment	\$30,255.75	\$30,255.75	\$0.00	\$181,534.50	\$181,534.50	\$0.00
001-5002 - Province V Assessment	\$0.00	\$0.00	\$0.00	\$6,250.00	\$6,250.00	\$0.00
001-5003 - Province V Travel/Registration	\$0.00	\$250.00	\$250.00	\$0.00	\$1,500.00	\$1,500.00
001-5006 - Diocesan Convention	\$0.00	\$12,750.00	\$12,750.00	\$0.00	\$12,750.00	\$12,750.00
001-5007 - Ecumenical Officer	\$0.00	\$145.83	\$145.83	\$0.00	\$874.98	\$874.98
001-5008 - Title IV/Disciplinary Expenses	\$0.00	\$833.33	\$833.33	\$0.00	\$4,999.98	\$4,999.98
001-5009 - Diocesan Council	\$0.00	\$375.00	\$375.00	\$0.00	\$2,250.00	\$2,250.00
001-5010 - Retiree Gp Medical & Widows	\$0.00	\$0.00	\$0.00	\$500.00	\$20,929.00	\$20,429.00
001-5012 - Dio/TEC Committee Travel	\$0.00	\$166.67	\$166.67	\$0.00	\$1,000.02	\$1,000.02
001-5013 - Diocesan Programming	\$1,918.96	\$500.00	(\$1,418.96)	\$2,391.04	\$3,000.00	\$608.96
001-5014 - Chaplain/Ret Clergy Exp	\$0.00	\$41.67	\$41.67	\$0.00	\$250.02	\$250.02
001-5015 - One License	\$0.00	\$0.00	\$0.00	\$309.00	\$300.00	(\$9.00)
001-5016 - Meeting Meals	\$90.11	\$250.00	\$159.89	\$532.10	\$1,500.00	\$967.90
001-5018 - DDG Grant-Annual	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00
001-5019 - Deacon for Dominican Republic Missi	\$0.00	\$250.00	\$250.00	\$445.00	\$1,500.00	\$1,055.00





001-5020 - Dominican Republic-Mission Trip Exp	\$0.00	\$0.00	\$0.00	\$0.00	\$742.07	\$16,550.00	\$15,807.93
001-5021 - Creation Care	\$271.65	\$427.50	\$155.85	\$271.65		\$2,565.00	\$2,293.35
001-5023 - Hispanic/Latinx Ministry	\$0.00	\$416.67	\$416.67	\$0.00	\$0.00	\$2,500.02	\$2,500.02
001-5026 - Resurrection Garden Expense	\$0.00	\$0.00	\$0.00	\$238.16		\$0.00	(\$238.16)
001-5028 - Pride Festival Programming	\$0.00	\$0.00	\$0.00	\$15,000.00		\$15,500.00	\$500.00
001-5029 - Dismantling Racism	\$1,346.25	\$1,083.33	(\$262.92)	\$1,346.25		\$6,499.98	\$5,153.73
001-5030 - TENS Membership	\$0.00	\$0.00	\$0.00	\$1,750.00		\$1,750.00	\$0.00
001-5031 - Volunteer Mileage Reimbursement	\$0.00	\$833.33	\$833.33	\$543.03		\$4,999.98	\$4,456.95
001-5032 - Safe Church Background Check Suppor	\$0.00	\$416.67	\$416.67	\$59.50		\$2,500.02	\$2,440.52
001-5033 - Property Stewardship Committee	\$0.00	\$250.00	\$250.00	\$0.00		\$1,500.00	\$1,500.00
001-5035 - Congregational Development Commissi	\$0.00	\$416.67	\$416.67	\$0.00		\$2,500.02	\$2,500.02
001-5036 - New Ministry Opportunity	\$0.00	\$0.00	\$0.00	\$1,376.68		\$0.00	(\$1,376.68)
Total Ministry of the Diocese	\$33,882.72	\$49,662.42	\$15,779.70	\$223,288.98		\$305,503.52	\$82,214.54
Min of the Dio-Cooperat Minist							
001-5050 - Plainsong Farm & Ministry	\$0.00	\$0.00	\$0.00	\$25,000.00		\$25,000.00	\$0.00
Total Min of the Dio-Cooperat Minist	\$0.00	\$0.00	\$0.00	\$25,000.00		\$25,000.00	\$0.00
Ministry of the Dio-Networking							
001-5060 - Mission & Community Engagmnt Grants	\$0.00	\$0.00	\$0.00	\$134,100.00		\$125,000.00	(\$9,100.00)
Total Ministry of the Dio-Networking	\$0.00	\$0.00	\$0.00	\$134,100.00		\$125,000.00	(\$9,100.00)
Office of the Bishop							
001-5112 - Discretionary Fund-Dio	\$0.00	\$0.00	\$0.00	\$3,125.00		\$3,125.00	\$0.00
001-5116 - Staff Development	\$0.00	\$0.00	\$0.00	\$142.00		\$0.00	(\$142.00)
001-5120 - Assisting Bishop-Salary	\$4,028.50	\$4,040.77	\$12.27	\$24,171.00		\$24,244.62	\$73.62
001-5121 - Assisting Bishop-SECA	\$308.18	\$309.15	\$0.97	\$1,849.08		\$1,854.94	\$5.86
001-5122 - Assisting Bishop-Travel	\$2,488.79	\$1,250.00	(\$1,238.79)	\$8,870.04		\$7,500.00	(\$1,370.04)
001-5123 - Assisting Bishop-Proffesional Exp	\$0.00	\$416.67	\$416.67	\$1,800.00		\$2,500.02	\$700.02
001-5124 - Assisting Bishop-Home Office Stipen	\$0.00	\$125.00	\$125.00	\$75.00		\$750.00	\$675.00
Total Office of the Bishop	\$6,825.47	\$6,141.59	(\$683.88)	\$40,032.12		\$39,974.58	(\$57.54)
Bishop Search							
001-5150 - Bishop Search Committee Expenses	\$0.00	\$0.00	\$0.00	\$3,957.62		\$0.00	(\$3,957.62)
Total Bishop Search	\$0.00	\$0.00	\$0.00	\$3,957.62		\$0.00	(\$3,957.62)



Director of Formation & Campin						
001-5300 - Dir Formation/Camping-Salary	\$5,786.32	\$5,787.69	\$1.37	\$34,717.92	\$34,726.16	\$8.24
001-5302 - Dir Formation/Camping-HSA-Dio	\$0.00	\$0.00	\$0.00	\$6,800.00	\$6,800.00	\$0.00
001-5304 - Dir Formation/Camping-Benefits	\$0.00	\$2,695.29	\$2,695.29	\$16,167.24	\$16,171.74	\$4.50
001-5306 - Dir Formation/Camping-FICA	\$431.18	\$442.78	\$11.60	\$2,610.02	\$2,679.63	\$69.61
001-5307 - Dir Formation/Camping-Pension	\$0.00	\$520.92	\$520.92	\$3,151.62	\$3,152.50	\$0.88
001-5308 - Dir Formation/Camping-Home Office	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00	\$0.00
001-5309 - Dir Formation/Camping-Mileage Reimb	\$0.00	\$1,000.00	\$1,000.00	\$7,744.77	\$6,000.00	(\$1,744.77)
001-5310 - Dir Formation/Camping-Travel/Pro Ex	\$911.77	\$300.00	(\$611.77)	\$5,185.50	\$1,800.00	(\$3,385.50)
001-5311 - Dir Formation/Camping-Continuing Ed	\$0.00	\$250.00	\$250.00	\$0.00	\$1,500.00	\$1,500.00
001-5314 - Youth Programs	\$692.33	\$1,958.33	\$1,266.00	\$8,998.14	\$11,749.98	\$2,751.84
001-5315 - Camp Expenses-EYC	\$0.00	\$1,954.17	\$1,954.17	\$12,625.00	\$11,725.02	(\$899.98)
001-5316 - EYC at Camp Chick (Food/Facility)	\$0.00	\$1,166.67	\$1,166.67	\$0.00	\$7,000.02	\$7,000.02
001-5317 - Camp Co-Directors for Programming	\$0.00	\$750.00	\$750.00	\$0.00	\$4,500.00	\$4,500.00
001-5318 - Summer Camp Couns Staff (EDGL)	\$0.00	\$3,333.33	\$3,333.33	\$0.00	\$19,999.98	\$19,999.98
001-5319 - Camp Transportation	\$0.00	\$1,666.67	\$1,666.67	\$0.00	\$10,000.02	\$10,000.02
001-5320 - Reimbursable Camp Exp	\$115.00	\$0.00	(\$115.00)	\$1,028.93	\$0.00	(\$1,028.93)
001-5335 - EDGL Youth Missioner-Stipend	\$571.24	\$571.23	(\$0.01)	\$3,462.44	\$3,427.38	(\$35.06)
001-5336 - EDGL Youth Missioner-FICA	\$43.71	\$0.00	(\$43.71)	\$264.88	\$0.00	(\$264.88)
001-5337 - EDGL Youth Missioner-Pension	\$0.00	\$0.00	\$0.00	\$216.30	\$0.00	(\$216.30)
001-5338 - EDGL Youth Missioner-Cont Ed	\$0.00	\$20.83	\$20.83	\$0.00	\$124.98	\$124.98
001-5339 - EDGL Youth Missioner-Program	\$0.00	\$208.33	\$208.33	\$0.00	\$1,249.98	\$1,249.98
001-5347 - Southern Youth Missioner-Pension	\$0.00	\$0.00	\$0.00	\$216.30	\$0.00	(\$216.30)
001-5365 - EDGL Youth Missioners-Travel/Prof	\$0.00	\$0.00	\$0.00	\$512.21	\$0.00	(\$512.21)
001-5371 - Campus Ministry Grants	\$0.00	\$0.00	\$0.00	\$13,575.00	\$13,575.00	\$0.00
001-5375 - Camp Prog Manager-Salary	\$2,736.00	\$2,736.00	\$0.00	\$10,260.00	\$10,944.60	\$684.60
001-5376 - Camp Prog Manager-Benefits	\$0.00	\$462.00	\$462.00	\$202.08	\$924.00	\$721.92
001-5377 - Camp Prog Manager-FICA	\$178.38	\$233.70	\$55.32	\$765.44	\$934.80	\$169.36
001-5378 - Camp Prog Manager-Pension	\$0.00	\$274.90	\$274.90	\$505.98	\$1,099.60	\$593.62

001-5379 - Camp Prog Manager-Home Off Stipend	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$150.00	\$0.00	\$0.00
001-5380 - Camp Prog Manager-Mileage	\$499.20	\$0.00	(\$499.20)	\$499.20	\$0.00	\$0.00	(\$499.20)	
001-5381 - Camp Prog Manager-Travel/Prof Exp	\$0.00	\$150.00	\$150.00	\$1,122.21	\$600.00		(\$522.21)	
001-5382 - Camp Prog Manager-Cont Ed	\$0.00	\$125.00	\$125.00	\$0.00	\$500.00	\$500.00	\$500.00	
Total Director of Formation & Campin	\$11,965.13	\$26,607.84	\$14,642.71	\$131,081.18	\$171,635.39	\$171,635.39	\$40,554.21	
Director of Communication								
001-5400 - Dir of Communication-Salary	\$6,293.90	\$6,293.92	\$0.02	\$37,763.40	\$37,763.52	\$37,763.52	\$0.12	
001-5404 - Dir of Communication-Benefits	\$0.00	\$3,284.82	\$3,284.82	\$19,704.02	\$19,708.92	\$19,708.92	\$4.90	
001-5406 - Dir of Communication-FICA	\$481.48	\$481.47	(\$0.01)	\$2,911.85	\$2,911.77	\$2,911.77	(\$0.08)	
001-5407 - Dir of Communication-Pension	\$0.00	\$566.46	\$566.46	\$3,425.70	\$3,425.76	\$3,425.76	\$0.06	
001-5408 - Dir of Communication-Home Office	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$0.00	
001-5409 - Dir of Communication-Mileage Reimb	\$0.00	\$1,237.50	\$1,237.50	\$5,352.52	\$7,425.00	\$7,425.00	\$2,072.48	
001-5410 - Dir of Communication-Travel/Prof Ex	\$714.12	\$300.00	(\$414.12)	\$906.96	\$1,800.00	\$1,800.00	\$893.04	
001-5411 - Dir of Communication-Cont Ed	\$257.94	\$250.00	(\$7.94)	\$3,005.02	\$1,500.00	\$1,500.00	(\$1,505.02)	
001-5420 - Comms Assistant	\$0.00	\$1,297.77	\$1,297.77	\$2,607.87	\$7,786.62	\$7,786.62	\$5,178.75	
001-5421 - Comms Assistant-FICA	\$0.00	\$108.50	\$108.50	\$199.50	\$651.00	\$651.00	\$451.50	
001-5425 - Communications	\$647.54	\$2,088.50	\$1,440.96	\$10,298.77	\$12,531.00	\$12,531.00	\$2,232.23	
001-5426 - Promotional Materials	\$222.53	\$416.67	\$194.14	\$222.53	\$2,500.02	\$2,500.02	\$2,277.49	
Total Director of Communication	\$8,617.51	\$16,325.61	\$7,708.10	\$86,698.14	\$98,303.61	\$98,303.61	\$11,605.47	
AuSable Inclusion Center								
001-5450 - AuSable Incl Cntr-Staff Salary	\$2,594.40	\$2,418.08	(\$176.32)	\$15,317.57	\$14,508.48	\$14,508.48	(\$809.09)	
001-5455 - AuSable Incl Cntr-FICA	\$85.48	\$0.00	(\$85.48)	\$511.09	\$0.00	\$0.00	(\$511.09)	
001-5456 - AuSable Incl Cntr-Pension	\$103.04	\$481.67	\$378.63	\$618.24	\$2,890.02	\$2,890.02	\$2,271.78	
001-5458 - AuSable Incl Cntr-Home Office	\$0.00	\$0.00	\$0.00	\$225.00	\$225.00	\$225.00	\$0.00	
001-5459 - AuSable Incl Cntr-Travel/Business	\$0.00	\$83.33	\$83.33	\$0.00	\$499.98	\$499.98	\$499.98	
001-5461 - AuSable Incl Cntr-Cont Ed	\$0.00	\$41.67	\$41.67	\$322.12	\$250.02	\$250.02	(\$72.10)	
001-5465 - AuSable Incl Cntr-Security for Staf	\$32.99	\$0.00	(\$32.99)	\$164.95	\$0.00	\$0.00	(\$164.95)	
001-5466 - AuSable Incl Cntr-Bldgs/Grounds	\$444.76	\$1,452.50	\$1,007.74	\$1,972.82	\$8,715.00	\$8,715.00	\$6,742.18	
001-5467 - AuSable Incl Cntr-Office Expenses	\$0.00	\$66.67	\$66.67	\$689.90	\$400.02	\$400.02	(\$289.88)	





001-5468 - AuSable Incl Cntr-Admin&Fundraising	\$0.00	\$333.33	\$333.33	\$0.00	\$1,999.98	\$1,999.98	\$1,999.98
001-5469 - AuSable Incl Cntr-Programming	\$3,766.61	\$833.33	\$833.33	(\$2,933.28)	\$10,004.90	\$4,999.98	(\$5,004.92)
Total AuSable Inclusion Center	\$7,027.28	\$5,710.58	\$1,316.70	\$29,826.59	\$34,488.48		\$4,661.89
Administrative Support							
001-5501 - Banking Fees	\$162.95	\$166.67	\$3.72	\$1,085.51	\$1,000.02	\$1,000.02	(\$85.49)
001-5502 - Workers Comp Insurance	\$225.00	\$0.00	(\$225.00)	\$1,817.00	\$1,600.00	\$1,600.00	(\$217.00)
001-5503 - Payroll Processing Fees	\$648.30	\$333.33	(\$314.97)	\$4,277.04	\$1,999.98	\$1,999.98	(\$2,277.06)
001-5510 - CFO & Ben Admin-Salary	\$6,742.24	\$6,742.31	\$0.07	\$40,453.44	\$40,453.86	\$40,453.86	\$0.42
001-5514 - CFO & Ben Admin-Benefits	\$0.00	\$3,287.95	\$3,287.95	\$19,722.44	\$19,727.70	\$19,727.70	\$5.26
001-5516 - CFO & Ben Admin-FICA	\$515.78	\$515.78	\$0.00	\$3,117.63	\$3,117.63	\$3,117.63	\$0.00
001-5517 - CFO & Ben Admin-Pension	\$0.00	\$606.76	\$606.76	\$3,667.80	\$3,667.56	\$3,667.56	(\$0.24)
001-5518 - CFO & Ben Admin-Home Office	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$0.00
001-5519 - CFO & Ben Admin-Mileage Reimb	\$0.00	\$416.67	\$416.67	\$1,696.60	\$2,500.02	\$2,500.02	\$803.42
001-5520 - CFO & Ben Admin-Travel/Prof Exp	\$165.46	\$100.00	(\$65.46)	\$165.46	\$600.00	\$600.00	\$434.54
001-5521 - CFO & Ben Admin-Cont Ed	\$423.32	\$250.00	(\$173.32)	\$636.36	\$1,500.00	\$1,500.00	\$863.64
001-5525 - Assist to Bp-Salary	\$2,354.44	\$4,708.92	\$2,354.48	\$26,151.14	\$28,253.52	\$28,253.52	\$2,102.38
001-5526 - Assist to Bp-Benefits	\$0.00	\$2,045.42	\$2,045.42	\$12,775.04	\$12,272.52	\$12,272.52	(\$502.52)
001-5527 - Assist to Bp-FICA	\$180.11	\$396.00	\$215.89	\$2,023.51	\$2,376.00	\$2,376.00	\$352.49
001-5528 - Assist to Bp-Pension	\$0.00	\$443.51	\$443.51	\$2,637.78	\$2,688.06	\$2,688.06	\$50.28
001-5529 - Assist to Bp-Home Office	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$0.00
001-5530 - Assist to Bp-Mileage Reimb	\$0.00	\$166.67	\$166.67	\$1,038.14	\$1,000.02	\$1,000.02	(\$38.12)
001-5531 - Assist to Bp-Cont Ed	\$782.98	\$250.00	(\$532.98)	\$2,140.52	\$1,500.00	\$1,500.00	(\$640.52)
001-5532 - Assit to Bp-Travel/Bus Exp	\$14.38	\$100.00	\$85.62	\$145.61	\$600.00	\$600.00	\$454.39
001-5535 - Dio Office Admin-Salary	\$4,483.28	\$4,927.89	\$444.61	\$31,035.70	\$29,567.34	\$29,567.34	(\$1,468.36)
001-5536 - Dio Office Admin-Benefits	\$0.00	\$65.28	\$65.28	\$388.50	\$391.68	\$391.68	\$3.18
001-5537 - Dio Office Admin-FICA	\$342.97	\$376.98	\$34.01	\$2,397.18	\$2,284.83	\$2,284.83	(\$112.35)
001-5538 - Dio Office Admin-Pension	\$384.38	\$443.83	\$59.45	\$2,690.66	\$2,662.98	\$2,662.98	(\$27.68)
001-5539 - Dio Office Admin-Home Office	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$0.00
001-5540 - Dio Office Admin-Mileage Reimb	\$0.00	\$187.50	\$187.50	\$36.00	\$1,125.00	\$1,125.00	\$1,089.00
001-5541 - Dio Office Admin-Cont Ed	\$2,115.14	\$250.00	(\$1,865.14)	\$2,515.14	\$1,500.00	\$1,500.00	(\$1,015.14)
001-5542 - Dio Office Admin-Travel/Prof Exp	\$0.00	\$100.00	\$100.00	\$0.00	\$600.00	\$600.00	\$600.00
001-5545 - Financial Assist-Salary	\$2,461.54	\$2,461.54	\$0.00	\$14,769.24	\$14,769.24	\$14,769.24	\$0.00
001-5546 - Financial Assist-Benefits	\$0.00	\$34.48	\$34.48	\$205.42	\$206.88	\$206.88	\$1.46
001-5547 - Financial Assist-FICA	\$188.30	\$188.32	\$0.02	\$1,141.32	\$1,141.39	\$1,141.39	\$0.07

001-5548 - Financial Assist-Pension/ER Pd Annu	\$0.00	\$221.58	\$221.58	\$221.58	\$1,342.74	\$1,342.98	\$0.24
001-5549 - Financial Assist-Home Office	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$150.00	\$0.00
001-5550 - Financial Assist-Mileage Reimb	\$94.76	\$41.67	\$41.67	(\$53.09)	\$170.60	\$250.02	\$79.42
001-5551 - Financial Assist-Cont Ed	\$333.32	\$125.00	\$125.00	(\$208.32)	\$333.32	\$750.00	\$416.68
001-5555 - Bookkeeper-Salary	\$1,365.22	\$0.00	\$0.00	(\$1,365.22)	\$14,843.73	\$0.00	(\$14,843.73)
001-5561 - Bookkeeper-Cont Ed	\$333.31	\$0.00	\$0.00	(\$333.31)	\$333.31	\$0.00	(\$333.31)
001-5565 - Administrative Assist-Salary	\$1,703.74	\$2,318.00	\$2,318.00	\$614.26	\$7,757.51	\$13,908.00	\$6,150.49
001-5566 - Administrative Assist-Benefits	\$0.00	\$41.79	\$41.79	\$41.79	\$248.94	\$250.74	\$1.80
001-5567 - Administrative Assist-FICA	\$130.35	\$177.30	\$177.30	\$46.95	\$604.93	\$1,075.28	\$470.35
001-5568 - Administrative Assist-Pension	\$0.00	\$229.92	\$229.92	\$229.92	\$586.12	\$1,379.52	\$793.40
001-5569 - Administrative Assist-Home Office	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$150.00	\$0.00
001-5575 - Executive Officer-Salary/Housing	\$9,903.86	\$9,903.85	\$9,903.85	(\$0.01)	\$59,423.12	\$59,423.06	(\$0.06)
001-5578 - Executive Officer-Benefits	\$1,862.83	\$1,845.42	\$1,845.42	(\$17.41)	\$11,176.58	\$11,072.52	(\$104.06)
001-5579 - Executive Officer-Pension	\$1,237.50	\$1,944.75	\$1,944.75	\$707.25	\$7,425.00	\$11,668.50	\$4,243.50
001-5580 - Executive Officer-Home Office Stip	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00	\$0.00
001-5581 - Executive Officer-Mileage Reimb	\$4,423.23	\$1,166.67	\$1,166.67	(\$3,256.56)	\$5,860.39	\$7,000.02	\$1,139.63
001-5582 - Executive Officer-Cont Ed	\$0.00	\$250.00	\$250.00	\$250.00	\$2,539.75	\$1,500.00	(\$1,039.75)
001-5583 - Executive Officer-Travel/Prof Exp	\$177.78	\$300.00	\$300.00	\$122.22	\$557.98	\$1,800.00	\$1,242.02
001-5587 - Finance Assoc Cong Supp-Salary	\$0.00	\$3,500.00	\$3,500.00	\$3,500.00	\$0.00	\$21,000.00	\$21,000.00
001-5588 - Finance Assoc Cong Supp-Benefits	\$0.00	\$1,590.75	\$1,590.75	\$1,590.75	\$0.00	\$9,544.50	\$9,544.50
001-5589 - Finance Assoc Cong Supp-FICA	\$0.00	\$267.73	\$267.73	\$267.73	\$0.00	\$1,623.48	\$1,623.48
001-5590 - Finance Assoc Cong Supp-Pension	\$0.00	\$315.00	\$315.00	\$315.00	\$0.00	\$1,910.25	\$1,910.25
001-5591 - Finance Assoc Cong Supp-Home Off St	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$225.00	\$225.00
001-5592 - Finance Assoc Cong Supp-Mileage	\$0.00	\$416.67	\$416.67	\$416.67	\$0.00	\$2,500.02	\$2,500.02
001-5593 - Finance Assoc Cong Supp-Travel/Prof	\$0.00	\$100.00	\$100.00	\$100.00	\$0.00	\$600.00	\$600.00
001-5594 - Finance Assoc Cong Supp-Cont Ed	\$0.00	\$125.00	\$125.00	\$125.00	\$0.00	\$750.00	\$750.00
Total Administrative Support	\$43,756.47	\$54,446.91	\$54,446.91	\$10,690.44	\$293,434.20	\$330,180.12	\$36,745.92
Diocesan Center-Bldg/Grounds							
001-5600 - Rent	\$4,787.00	\$4,787.00	\$4,787.00	\$0.00	\$28,722.00	\$28,722.00	\$0.00





001-5603 - Waste Management	\$0.00	\$0.00	\$0.00	\$0.00	\$43.00	\$0.00	(\$43.00)
Total Diocesan Center-Bldg/Grounds	\$4,787.00	\$4,787.00	\$0.00	\$0.00	\$28,765.00	\$28,722.00	(\$43.00)
Diocesan Center-Equip/Services							
001-5625 - Audit	\$770.00	\$1,250.00	\$480.00	\$7,500.00	\$17,741.70	\$7,500.00	(\$10,241.70)
001-5626 - Bldg/Liability Insurance	\$0.00	\$0.00	\$0.00	\$8,000.00	\$5,191.00	\$8,000.00	\$2,809.00
001-5627 - Legal Services	\$0.00	\$333.33	\$333.33	\$1,999.98	\$450.00	\$1,999.98	\$1,549.98
001-5628 - ComputerSupport/Supplies	\$778.30	\$708.33	(\$69.97)	\$4,249.98	\$5,952.42	\$4,249.98	(\$1,702.44)
001-5629 - IT Support	\$385.00	\$300.00	(\$85.00)	\$1,800.00	\$2,180.00	\$1,800.00	(\$380.00)
001-5631 - Computer Purchases	\$0.00	\$416.67	\$416.67	\$2,500.02	\$2,048.00	\$2,500.02	\$452.02
001-5633 - Postage	\$505.95	\$208.33	(\$297.62)	\$1,249.98	\$713.79	\$1,249.98	\$536.19
001-5634 - Telephones	\$554.45	\$480.00	(\$74.45)	\$2,880.00	\$3,630.78	\$2,880.00	(\$750.78)
001-5635 - Supplies	\$564.25	\$416.67	(\$147.58)	\$2,500.02	\$1,477.80	\$2,500.02	\$1,022.22
001-5636 - Copier	\$67.67	\$500.00	\$432.33	\$3,000.00	\$2,964.98	\$3,000.00	\$35.02
Total Diocesan Center-Equip/Services	\$3,625.62	\$4,613.33	\$987.71	\$35,679.98	\$42,350.47	\$35,679.98	(\$6,670.49)
Other Expenses-Gen Op							
001-5652 - Background Checks-Churches	(\$747.00)	\$0.00	\$747.00	\$1,081.00	(\$1,081.00)	\$0.00	\$1,081.00
001-5654 - Credit Card Reward Credit	\$0.00	\$0.00	\$0.00	\$2,198.23	(\$2,198.23)	\$0.00	\$2,198.23
001-5655 - Credit Card Fees	\$0.00	\$0.00	\$0.00	\$653.47	\$653.47	\$0.00	(\$653.47)
001-5656 - Credit Card Chgs Disputed	\$19.99	\$0.00	(\$19.99)	\$0.00	\$463.77	\$0.00	(\$463.77)
Total Other Expenses-Gen Op	(\$727.01)	\$0.00	\$727.01	\$0.00	(\$2,161.99)	\$0.00	\$2,161.99
Restricted-G&I							
001-7200 - Williams-S/C-Scholarships	\$0.00	\$115.33	\$115.33	\$691.98	\$0.00	\$691.98	\$691.98
001-7201 - Sheridan-S/C-Scholarships	\$0.00	\$1,072.75	\$1,072.75	\$6,436.50	\$0.00	\$6,436.50	\$6,436.50
001-7202 - CESA-S/C	\$0.00	\$0.00	\$0.00	\$3,001.00	\$3,001.00	\$3,001.00	\$0.00
001-7203 - Batchelder-S/C-Youth	\$0.00	\$0.00	\$0.00	\$5,164.00	\$5,164.00	\$5,164.00	\$0.00
001-7204 - Wolf-Bp-Education	\$0.00	\$75.00	\$75.00	\$450.00	\$0.00	\$450.00	\$450.00
001-7205 - Kleinpell-Bp-Epis Seminaries	\$0.00	\$271.17	\$271.17	\$1,627.02	\$0.00	\$1,627.02	\$1,627.02
Total Restricted-G&I	\$0.00	\$1,534.25	\$1,534.25	\$17,370.50	\$8,165.00	\$17,370.50	\$9,205.50
Restricted-McElroy							
001-7211 - BkgnD/Criminal Check	\$151.00	\$0.00	(\$151.00)	\$382.00	\$382.00	\$0.00	(\$382.00)
001-7212 - Seminary Students	\$0.00	\$2,728.33	\$2,728.33	\$16,369.98	\$5,048.00	\$16,369.98	\$11,321.98
001-7213 - General Ordination Exams	\$0.00	\$83.33	\$83.33	\$499.98	\$0.00	\$499.98	\$499.98
001-7214 - Seminarian Travel	\$0.00	\$166.67	\$166.67	\$1,000.02	\$500.00	\$1,000.02	\$500.02
001-7216 - Clergy Conf/Retreat	\$633.49	\$2,083.33	\$1,449.84	\$12,499.98	\$22,234.67	\$12,499.98	(\$9,734.69)
Total Restricted-McElroy	\$784.49	\$5,061.66	\$4,277.17	\$30,369.96	\$28,164.67	\$30,369.96	\$2,205.29
Restrict-McElroy-C/G Academy							

001-7225 - C/G Faculty Salaries	\$4,236.52	\$3,471.33	(\$765.19)	\$25,456.62	\$20,827.98	(\$4,628.64)
001-7226 - C/G Faculty Travel & Business	\$1,302.10	\$500.00	(\$802.10)	\$2,552.25	\$3,000.00	\$447.75
001-7227 - C/G Faculty-Benefits	\$0.00	\$222.25	\$222.25	\$1,030.00	\$1,333.50	\$303.50
001-7228 - C/G Faculty Pension	\$0.00	\$955.75	\$955.75	\$657.90	\$5,734.50	\$5,076.60
001-7229 - C/G Faculty Home Office Stipend	\$0.00	\$0.00	\$0.00	\$225.00	\$310.00	\$85.00
001-7231 - C/G Instructors Pay & Exp	\$1,029.00	\$791.67	(\$237.33)	\$3,443.50	\$4,750.02	\$1,306.52
001-7234 - C/G School Expenses	\$1,681.08	\$1,916.67	\$235.59	\$8,189.78	\$11,500.02	\$3,310.24
001-7235 - C/G-Psych Evals	\$0.00	\$1,090.00	\$1,090.00	\$800.00	\$6,540.00	\$5,740.00
001-7237 - C/G-IONA	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00
001-7238 - C/G-Leadership Formation	\$0.00	\$133.33	\$133.33	\$0.00	\$799.98	\$799.98
Total Restrict-McElroy-C/G Academy	\$18,248.70	\$19,081.00	\$832.30	\$52,355.05	\$64,796.00	\$12,440.95
Restricted-Iona Grant-C/G Acad						
001-7245 - Iona Grant-Faculty Salaries	\$1,039.50	\$1,673.08	\$633.58	\$6,274.50	\$10,038.48	\$3,763.98
001-7246 - Iona Grant-Instructors Pay	\$400.00	\$333.33	(\$66.67)	\$800.00	\$1,999.98	\$1,199.98
001-7247 - Iona Grant-Mileage	\$0.00	\$833.33	\$833.33	\$0.00	\$4,999.98	\$4,999.98
001-7249 - Iona Grant-School Expenses	\$0.00	\$416.67	\$416.67	\$0.00	\$2,500.02	\$2,500.02
Total Restricted-Iona Grant-C/G Acad	\$1,439.50	\$3,256.41	\$1,816.91	\$7,074.50	\$19,538.46	\$12,463.96
Discernment & Ministry Formati						
001-5751 - Academy for Vocational Leadership	\$0.00	\$0.00	\$0.00	\$438.27	\$0.00	(\$438.27)
001-5752 - Background Exams for Postulants	(\$15.00)	\$0.00	\$15.00	\$0.00	\$0.00	\$0.00
001-5756 - EFM-Education for Ministry	\$0.00	\$0.00	\$0.00	\$0.00	\$1,750.00	\$1,750.00
001-7145 - Congregation Devel Grants	\$0.00	\$0.00	\$0.00	\$15,226.00	\$47,510.00	\$32,284.00
Total Discernment & Ministry Formati	(\$15.00)	\$0.00	\$15.00	\$15,664.27	\$49,260.00	\$33,595.73
Expenses-Restricted-Cong Dev E						
001-7253 - CCD Expenses	\$0.00	\$2,038.08	\$2,038.08	\$578.40	\$12,228.48	\$11,650.08
001-7254 - CCD Coordinator - Salary	\$1,544.50	\$1,544.50	\$0.00	\$10,811.50	\$9,267.00	(\$1,544.50)
001-7255 - CCD Coordinator - Pension	\$279.17	\$279.17	\$0.00	\$1,954.19	\$1,675.02	(\$279.17)
001-7256 - CCD Coordinator - Travel	\$0.00	\$125.00	\$125.00	\$0.00	\$750.00	\$750.00
001-7257 - CCD Coordinator-Home Office Stipend	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00	\$75.00
001-7258 - Financial Reviewer Tng/Exp	\$0.00	\$208.33	\$208.33	\$0.00	\$1,249.98	\$1,249.98
001-7260 - Financial Workshops	\$0.00	\$83.33	\$83.33	\$0.00	\$499.98	\$499.98
001-7263 - Thriving in Ministry	\$0.00	\$600.00	\$600.00	\$0.00	\$3,600.00	\$3,600.00
Total Expenses-Restricted-Cong Dev E	\$1,823.67	\$4,878.41	\$3,054.74	\$13,344.09	\$29,345.46	\$16,001.37
Restricted-Lilly-Holy-Personn						
001-7301 - Diocesan Canons Salaries	\$0.00	\$1,384.62	\$1,384.62	\$0.00	\$8,307.72	\$8,307.72





001-7302 - Program Manager-Salary	\$5,150.00	\$5,150.00	\$0.00	\$31,160.40	\$30,900.00	(\$260.40)
001-7303 - Program Manager-FICA	\$393.98	\$394.00	\$0.02	\$2,406.72	\$2,386.00	(\$20.72)
001-7304 - Program Manager-Pension	\$0.00	\$463.50	\$463.50	\$2,831.44	\$2,808.00	(\$23.44)
001-7305 - Program Manager-Benefits	\$0.00	\$3,240.86	\$3,240.86	\$22,941.14	\$19,445.16	(\$3,495.98)
001-7306 - Program Manager-Home Office Stipen	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00	\$0.00
001-7307 - Program Manager-Travel/Business	\$740.34	\$0.00	(\$740.34)	\$3,315.14	\$0.00	(\$3,315.14)
Total Restricted-Lilly-Holy-Personn	\$6,284.32	\$10,632.98	\$4,348.66	\$62,954.84	\$64,146.88	\$1,192.04
Restricted-Lilly-Holy-Consult						
001-7315 - Partners for Sacred Places	\$0.00	\$0.00	\$0.00	\$50,000.00	\$100,000.00	\$50,000.00
001-7316 - Plainsong Farm & Ministry	\$0.00	\$0.00	\$0.00	\$50,000.00	\$50,000.00	\$0.00
001-7317 - MOU Facilitation/Legal Work	\$35.00	\$0.00	(\$35.00)	\$35.00	\$0.00	(\$35.00)
001-7318 - External Consult-Program Eval	\$0.00	\$208.33	\$208.33	\$0.00	\$1,249.98	\$1,249.98
Total Restricted-Lilly-Holy-Consult	\$35.00	\$208.33	\$173.33	\$100,035.00	\$151,249.98	\$51,214.98
Restricted-Lilly-Holy-Activit						
001-7324 - Other Program Expenses	\$6,161.66	\$0.00	(\$6,161.66)	\$12,219.38	\$0.00	(\$12,219.38)
001-7326 - Toolkit/Branding-Printing	\$0.00	\$75.00	\$75.00	\$0.00	\$450.00	\$450.00
001-7327 - Annual In Person Training-Lodging	\$0.00	\$145.83	\$145.83	\$0.00	\$874.98	\$874.98
001-7328 - Annual In Person Training-Food	\$0.00	\$150.00	\$150.00	\$0.00	\$900.00	\$900.00
001-7329 - Fuel/Mileage	\$0.00	\$166.67	\$166.67	\$0.00	\$1,000.02	\$1,000.02
001-7330 - Regranting to Congregations	\$0.00	\$5,833.33	\$5,833.33	\$0.00	\$34,999.98	\$34,999.98
Total Restricted-Lilly-Holy-Activit	\$6,161.66	\$6,370.83	\$209.17	\$12,219.38	\$38,224.98	\$26,005.60
Total Expenses	\$173,413.83	\$255,420.84	\$82,007.01	\$1,463,727.00	\$1,876,300.04	\$412,573.04
Net Total	(\$6,978.06)	(\$77,045.18)	(\$70,067.12)	(\$39,086.06)	(\$368,322.28)	(\$329,236.22)
Other Revenues						
Non-Operating Revenues						
001-6310 - Holy Spirit Loan Reimb	\$0.00	\$0.00	\$0.00	\$3,246.33	\$0.00	(\$3,246.33)
001-6311 - TrueVisions Land Contract Interest	\$0.00	\$0.00	\$0.00	\$82.68	\$0.00	(\$82.68)
001-6312 - Diocesan Staff Trans Int-Live Oak	\$286.28	\$0.00	(\$286.28)	\$1,641.62	\$0.00	(\$1,641.62)
001-6314 - Sudanese Grace-Money Mkt Interest	\$598.53	\$0.00	(\$598.53)	\$3,588.45	\$0.00	(\$3,588.45)
Total Non-Operating Revenues	\$884.81	\$0.00	(\$884.81)	\$8,559.08	\$0.00	(\$8,559.08)
Non-Operating Rev-Properties						
001-6075 - Standish Income	\$481.32	\$0.00	(\$481.32)	\$962.64	\$0.00	(\$962.64)

Total Non-Operating Rev-Properties	\$481.32	\$0.00	(\$481.32)	\$962.64	\$0.00	(\$962.64)
Donor Restricted Net Asset Rev						
001-6112 - C/G Academy Director SNF Receipts	\$54.00	\$0.00	(\$54.00)	\$54.00	\$0.00	(\$54.00)
001-6120 - Resurrection Garden Reservation Fee	\$0.00	\$0.00	\$0.00	\$1,048.00	\$0.00	(\$1,048.00)
001-6132 - Diocesan Staff SNF Receipts	\$250.00	\$0.00	(\$250.00)	\$550.00	\$0.00	(\$550.00)
001-6133 - Patricia M. Drew Dcon Schol Fnd Rev	\$0.00	\$0.00	\$0.00	\$10,000.00	\$0.00	(\$10,000.00)
Total Donor Restricted Net Asset Rev	\$304.00	\$0.00	(\$304.00)	\$11,652.00	\$0.00	(\$11,652.00)
Bishop's Disc Fund Revenues						
002-6100 - Bishop's Disc Fund-Contributions	\$0.00	\$0.00	\$0.00	(\$19,331.00)	\$0.00	\$19,331.00
Total Bishop's Disc Fund Revenues	\$0.00	\$0.00	\$0.00	(\$19,331.00)	\$0.00	\$19,331.00
Net Investment Income-ECF						
006-6200 - ECW-Mary Powers Net Invest Income	\$6,363.89	\$0.00	(\$6,363.89)	\$5,848.38	\$0.00	(\$5,848.38)
020-6200 - Operating Res Net Invest Income	\$100,334.38	\$0.00	(\$100,334.38)	\$94,215.48	\$0.00	(\$94,215.48)
030-6200 - Cap Impr&Grant Net Invest Income	\$54,457.64	\$0.00	(\$54,457.64)	\$51,119.56	\$0.00	(\$51,119.56)
032-6200 - Ind Human Needs Net Invest Income	\$9,047.23	\$0.00	(\$9,047.23)	\$8,495.39	\$0.00	(\$8,495.39)
035-6200 - McElroy Net Invest Income	\$11,441.12	\$0.00	(\$11,441.12)	\$10,743.26	\$0.00	(\$10,743.26)
055-6200 - G&I/MBD Net Invest Income	\$154,515.41	\$0.00	(\$154,515.41)	\$145,343.84	\$0.00	(\$145,343.84)
060-6200 - BNG Net Invest Income	\$132,476.65	\$0.00	(\$132,476.65)	\$124,396.00	\$0.00	(\$124,396.00)
065-6200 - Charitable Cont Net Invest Income	\$57,987.08	\$0.00	(\$57,987.08)	\$54,450.05	\$0.00	(\$54,450.05)
070-6200 - Feaster Net Invest Income	\$17,062.61	\$0.00	(\$17,062.61)	\$16,021.84	\$0.00	(\$16,021.84)
101-6200 - Gen Oper Endow Net Invest Income	\$1,026,286.36	\$0.00	(\$1,026,286.36)	\$957,332.05	\$0.00	(\$957,332.05)
102-6200 - Congreg Develop Net Invest Income	\$221,397.98	\$0.00	(\$221,397.98)	\$208,455.69	\$0.00	(\$208,455.69)
103-6200 - Crean Cong Dev Net Invest Income	\$73,556.87	\$0.00	(\$73,556.87)	\$67,642.35	\$0.00	(\$67,642.35)
104-6200 - Campus Ministry Net Invest Income	\$30,987.77	\$0.00	(\$30,987.77)	\$28,489.11	\$0.00	(\$28,489.11)
105-6200 - Youth Division Net Invest Income	\$13,309.77	\$0.00	(\$13,309.77)	\$12,236.56	\$0.00	(\$12,236.56)
107-6200 - Waddell Fund Net Invest Income	\$32,111.59	\$0.00	(\$32,111.59)	\$29,522.29	\$0.00	(\$29,522.29)
108-6200 - Resurrection Garden Net Invest Inco	\$14,804.42	\$0.00	(\$14,804.42)	\$13,620.04	\$0.00	(\$13,620.04)





109-6200 - Mission/Comm Engagem Net Invest Inc	\$46,878.17	\$0.00	(\$46,878.17)	\$43,098.18	\$0.00	(\$43,098.18)
115-6200 - Davidson Estate Net Invest Income	\$347,286.77	\$0.00	(\$347,286.77)	\$319,279.86	\$0.00	(\$319,279.86)
Total Net Investment Income-ECF	\$2,350,305.71	\$0.00	(\$2,350,305.71)	\$2,190,309.93	\$0.00	(\$2,190,309.93)
Total Other Revenues	\$2,351,975.84	\$0.00	(\$2,351,975.84)	\$2,192,152.65	\$0.00	(\$2,192,152.65)
Other Expenses						
Non-Operating Expenses						
001-7501 - Giving Tools Fees	\$20.00	\$0.00	(\$20.00)	\$120.00	\$0.00	(\$120.00)
001-7510 - Grants from Prior Year Reserves	\$0.00	\$0.00	\$0.00	\$40,000.00	\$0.00	(\$40,000.00)
001-9100 - Lilly Grant Money Mkt Trans to Othe	\$0.00	\$0.00	\$0.00	\$134,388.98	\$0.00	(\$134,388.98)
Total Non-Operating Expenses	\$20.00	\$0.00	(\$20.00)	\$174,508.98	\$0.00	(\$174,508.98)
Non-Operating Exp-Properties						
001-7252 - Standish Bldg Expenses	\$3,178.03	\$0.00	(\$3,178.03)	\$10,025.34	\$0.00	(\$10,025.34)
102-7501 - St. Stephen's Expenses	\$101.23	\$416.67	\$315.44	\$1,206.35	\$2,500.02	\$1,293.67
102-7502 - St. Alban's, Muskegon Expenses	\$571.15	\$0.00	(\$571.15)	\$11,184.08	\$0.00	(\$11,184.08)
102-7601 - St. Paul's, Dowagiac	\$217.00	\$0.00	(\$217.00)	\$220.37	\$0.00	(\$220.37)
Total Non-Operating Exp-Properties	\$4,067.41	\$416.67	(\$3,650.74)	\$22,636.14	\$2,500.02	(\$20,136.12)
Board Designated Net Asset Exp						
001-7014 - Cap Imprv Grants to Church Exp	\$0.00	\$0.00	\$0.00	\$15,000.00	\$0.00	(\$15,000.00)
Total Board Designated Net Asset Exp	\$0.00	\$0.00	\$0.00	\$15,000.00	\$0.00	(\$15,000.00)
Donor Restricted Net Asset Exp						
001-7112 - C/G Academy Director SNF Expenses	\$0.00	\$0.00	\$0.00	\$47.00	\$0.00	(\$47.00)
001-7118 - DFMS Economic Relief Grant Expense	\$0.00	\$0.00	\$0.00	\$2,000.00	\$0.00	(\$2,000.00)
001-7127 - Academy Curr Devel Grant-IONA Expen	\$7,074.50	\$0.00	(\$7,074.50)	\$7,074.50	\$0.00	(\$7,074.50)
Total Donor Restricted Net Asset Exp	\$7,074.50	\$0.00	(\$7,074.50)	\$9,121.50	\$0.00	(\$9,121.50)
Bishop's Disc Fund Expenses						
002-7100 - Bishop's Disc Fund Expenses	(\$1,000.00)	\$0.00	\$1,000.00	\$16,215.94	\$0.00	(\$16,215.94)
Total Bishop's Disc Fund Expenses	(\$1,000.00)	\$0.00	\$1,000.00	\$16,215.94	\$0.00	(\$16,215.94)
Investment Transfer Exp-ECF						
020-9100 - Operating Res Trans to Other Funds	\$214,623.00	\$0.00	(\$214,623.00)	\$214,623.00	\$0.00	(\$214,623.00)
030-9100 - Cap Impr&Grant Trans to Other Funds	\$0.00	\$0.00	\$0.00	(\$550.40)	\$0.00	\$550.40

055-9100 - G&I/MBD Trans to Other Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$36,683.00	\$0.00	(\$36,683.00)
101-9100 - Gen Op Endow Trans to Other Fun	\$0.00	\$0.00	\$0.00	\$0.00	\$236,861.66	\$0.00	(\$236,861.66)
102-9100 - Congreg Develop Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$18,323.14	\$0.00	(\$18,323.14)
103-9100 - Crean Cong Dev Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$14,785.70	\$0.00	(\$14,785.70)
104-9100 - Campus Ministry Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$6,787.44	\$0.00	(\$6,787.44)
105-9100 - Youth Division Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$2,917.80	\$0.00	(\$2,917.80)
106-9100 - Happening Fund Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$5,339.83	\$0.00	(\$5,339.83)
107-9100 - Waddell Fund Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$7,010.54	\$0.00	(\$7,010.54)
108-9100 - Resurrection Garden Trans to Other	\$0.00	\$0.00	\$0.00	\$0.00	\$2,838.02	\$0.00	(\$2,838.02)
109-9100 - Mission/Comm Engagem Trans to Other	\$0.00	\$0.00	\$0.00	\$0.00	\$10,268.06	\$0.00	(\$10,268.06)
115-9100 - Davidson Estate Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$76,754.78	\$0.00	(\$76,754.78)
Total Investment Transfer Exp-ECF	\$214,623.00	\$0.00	(\$214,623.00)	\$632,642.57	\$0.00	\$632,642.57)	
Total Other Expenses	\$224,784.91	\$416.67	(\$224,368.24)	\$870,125.13	\$2,500.02	(\$867,625.11)	
Net Operating Total	\$2,120,212.87	(\$77,461.85)	(\$2,197,674.72)	\$1,282,941.46	(\$370,822.30)	(\$1,653,763.76)	



Appendix C: 2027 Apportionment by Parish (Proposed)

PROPOSED 2027 NUMBERS

City	Parish	Base - 2027	8.00%	10.00%	12.00%	14.00%	2027 Apportionment (by Max Rate)
			\$100,000	\$200,000	\$300,000	\$300,000	
Albion	St. James' Church	\$74,580	\$5,966	\$0	\$0	\$0	\$5,966
Allegan	Church of the Good Shepherd	\$87,001	\$6,960	\$0	\$0	\$0	\$6,960
Alma	St. John's	\$19,315	\$1,545	\$0	\$0	\$0	\$1,545
Alpena	Trinity	\$182,714	\$8,000	\$8,271	\$0	\$0	\$16,271
Atlanta	St. Mark's	\$17,825	\$1,426	\$0	\$0	\$0	\$1,426
Bad Axe	St. Paul's	\$50,940	\$4,075	\$0	\$0	\$0	\$4,075
Battle Creek	Church of the Resurrection	\$73,454	\$5,876	\$0	\$0	\$0	\$5,876
Battle Creek	St. Thomas' Church	\$301,574	\$8,000	\$10,000	\$12,000	\$220	\$30,220
Bay City	St. Alban's	\$108,855	\$8,000	\$886	\$0	\$0	\$8,886
Bay City	Trinity	\$238,671	\$8,000	\$10,000	\$4,641	\$0	\$22,641
Beaver Island	St. James'	\$22,445	\$1,796	\$0	\$0	\$0	\$1,796
Belmont	Holy Spirit Episcopal Church	\$109,931	\$8,000	\$993	\$0	\$0	\$8,993
Benton Harbor	St. Augustine's Church	\$79,040	\$6,323	\$0	\$0	\$0	\$6,323
Beulah	St. Philip's Church	\$259,165	\$8,000	\$10,000	\$7,100	\$0	\$25,100
Big Rapids	St. Andrew's Church	\$103,875	\$8,000	\$388	\$0	\$0	\$8,388
Boyne City	Church of the Nativity	\$47,814	\$3,825	\$0	\$0	\$0	\$3,825
Cadillac	St. Mary's Church	\$65,736	\$5,259	\$0	\$0	\$0	\$5,259
Charlevoix	Christ Church	\$142,245	\$8,000	\$4,225	\$0	\$0	\$12,225
Charlotte	St. John's Church	\$57,789	\$4,623	\$0	\$0	\$0	\$4,623
Cheboygan	St. James'	\$98,101	\$7,848	\$0	\$0	\$0	\$7,848
Coldwater	St. Mark's Church	\$153,748	\$8,000	\$5,375	\$0	\$0	\$13,375
Corunna	St. Paul's	\$30,408	\$2,433	\$0	\$0	\$0	\$2,433
Davison	St. Dunstan's	\$84,682	\$6,775	\$0	\$0	\$0	\$6,775
Dryden	St. John's	\$68,325	\$5,466	\$0	\$0	\$0	\$5,466
E. Tawas	Christ	\$87,689	\$7,015	\$0	\$0	\$0	\$7,015
Elk Rapids	St. Paul's Church	\$123,973	\$8,000	\$2,397	\$0	\$0	\$10,397
Fenton	St. Jude's	\$166,970	\$8,000	\$6,697	\$0	\$0	\$14,697



Flint	St. Andrew's	\$222,890	\$8,000	\$10,000	\$2,747	\$0	\$20,747
Flint	St. Paul's	\$476,877	\$8,000	\$10,000	\$12,000	\$24,763	\$54,763
Fremont	St. John's Church	\$45,345	\$3,628	\$0	\$0	\$0	\$3,628
Gaylord	St. Andrew's	\$52,614	\$4,209	\$0	\$0	\$0	\$4,209
Gladwin	St. Paul's	\$68,393	\$5,471	\$0	\$0	\$0	\$5,471
Grand Blanc	St. Christopher's	\$536,120	\$8,000	\$10,000	\$12,000	\$33,057	\$63,057
Grand Haven	St. John's Church	\$495,150	\$8,000	\$10,000	\$12,000	\$27,321	\$57,321
Grand Ledge	Trinity Church	\$116,733	\$8,000	\$1,673	\$0	\$0	\$9,673
Grand Rapids	Grace Church	\$355,952	\$8,000	\$10,000	\$12,000	\$7,833	\$37,833
Grand Rapids	St. Andrew's Church	\$394,120	\$8,000	\$10,000	\$12,000	\$13,177	\$43,177
Grand Rapids	St. Mark's Church	\$771,040	\$8,000	\$10,000	\$12,000	\$65,946	\$95,946
Grand Rapids	St. Philip's Church	\$55,539	\$4,443	\$0	\$0	\$0	\$4,443
Grand Rapids	Sudanese Grace Church	\$150,758	\$8,000	\$5,076	\$0	\$0	\$13,076
Grayling	St. Francis'	\$66,130	\$5,290	\$0	\$0	\$0	\$5,290
Greenville	St. Paul the Apostle Church	\$84,581	\$6,766	\$0	\$0	\$0	\$6,766
Harbert	Church of the Mediator	\$220,423	\$8,000	\$10,000	\$2,451	\$0	\$20,451
Harrisville	St. Andrew's	\$30,134	\$2,411	\$0	\$0	\$0	\$2,411
Harsens Island	St. Paul's	\$25,097	\$2,008	\$0	\$0	\$0	\$2,008
Hastings	Emmanuel Church	\$173,841	\$8,000	\$7,384	\$0	\$0	\$15,384
Higgins Lake	St. Elizabeth's	\$45,689	\$3,655	\$0	\$0	\$0	\$3,655
Hillman	Calvary	\$18,264	\$1,461	\$0	\$0	\$0	\$1,461
Holland	Grace Church	\$623,136	\$8,000	\$10,000	\$12,000	\$45,239	\$75,239
Indian River	Transfiguration	\$133,054	\$8,000	\$3,305	\$0	\$0	\$11,305
Ionia	St. John the Apostle Church	\$74,726	\$5,978	\$0	\$0	\$0	\$5,978
Kalamazoo	St. Luke's Church	\$680,845	\$8,000	\$10,000	\$12,000	\$53,318	\$83,318
Kalamazoo	St. Martin of Tours Church	\$263,710	\$8,000	\$10,000	\$7,645	\$0	\$25,645
Kentwood	Church of the Holy Cross	\$151,515	\$8,000	\$5,152	\$0	\$0	\$13,152
Lansing	St. David's Church	\$242,132	\$8,000	\$10,000	\$5,056	\$0	\$23,056
Lapeer	Grace	\$83,542	\$6,683	\$0	\$0	\$0	\$6,683
Lexington	Trinity	\$28,067	\$2,245	\$0	\$0	\$0	\$2,245
Long Rapids	Grace	\$26,362	\$2,109	\$0	\$0	\$0	\$2,109
Ludington	Grace Church	\$47,134	\$3,771	\$0	\$0	\$0	\$3,771



Manistee	Holy Trinity Church	\$90,779	\$7,262	\$0	\$0	\$0	\$7,262
Marshall	Trinity Church	\$188,899	\$8,000	\$8,890	\$0	\$0	\$16,890
Midland	Holy Family	\$40,962	\$3,277	\$0	\$0	\$0	\$3,277
Midland	St. John's	\$832,351	\$8,000	\$10,000	\$12,000	\$74,529	\$99,469
Montague	St. Peter's By-The-Lake Church	\$76,038	\$6,083	\$0	\$0	\$0	\$6,083
Mt. Pleasant	St. John's Church	\$247,235	\$8,000	\$10,000	\$5,668	\$0	\$23,668
Muskegon	St. Paul's Church	\$276,532	\$8,000	\$10,000	\$9,184	\$0	\$27,184
Newaygo	St. Mark's Church	\$156,099	\$8,000	\$5,610	\$0	\$0	\$13,610
Niles	Trinity Church	\$68,711	\$5,497	\$0	\$0	\$0	\$5,497
Northport	St. Christopher's Church	\$74,758	\$5,981	\$0	\$0	\$0	\$5,981
Norton Shores	St. Gregory's Church	\$166,269	\$8,000	\$6,627	\$0	\$0	\$14,627
Onekama	St. John's by the Lake	\$11,174	\$894	\$0	\$0	\$0	\$894
Oscoda	Hope-St. John's	\$28,960	\$2,317	\$0	\$0	\$0	\$2,317
Otter Lake	St. John's	\$116,954	\$8,000	\$1,695	\$0	\$0	\$9,695
Owosso	Christ	\$92,904	\$7,432	\$0	\$0	\$0	\$7,432
Paw Paw	St. Mark's Church	\$55,831	\$4,466	\$0	\$0	\$0	\$4,466
Pentwater	St. James' Church	\$56,713	\$4,537	\$0	\$0	\$0	\$4,537
Petoskey	Emmanuel Church	\$453,451	\$8,000	\$10,000	\$12,000	\$21,483	\$51,483
Port Huron	Grace	\$507,145	\$8,000	\$10,000	\$12,000	\$29,000	\$59,000
Portage	St. Barnabas' Church	\$77,606	\$6,208	\$0	\$0	\$0	\$6,208
Richland	St. Timothy's Church	\$164,351	\$8,000	\$6,435	\$0	\$0	\$14,435
Rogers City	St. Luke's	\$18,842	\$1,507	\$0	\$0	\$0	\$1,507
Saginaw	St. John's	\$254,749	\$8,000	\$10,000	\$6,570	\$0	\$24,570
Saginaw	St. Matthew's	\$98,808	\$7,905	\$0	\$0	\$0	\$7,905
Saginaw	St. Paul's	\$69,759	\$5,581	\$0	\$0	\$0	\$5,581
Saint Clair	Holy Family Blue Water	\$105,169	\$8,000	\$517	\$0	\$0	\$8,517
Sand Point	St. John's	\$59,530	\$4,762	\$0	\$0	\$0	\$4,762
Sandusky	St. John's	\$27,812	\$2,225	\$0	\$0	\$0	\$2,225
Saugatuck	All Saints' Church	\$323,005	\$8,000	\$10,000	\$12,000	\$3,221	\$33,221
Shelbyville	St. Francis' Church	\$17,815	\$1,425	\$0	\$0	\$0	\$990
South Haven	Church of the Epiphany	\$235,360	\$8,000	\$10,000	\$4,243	\$0	\$22,243



St. Joseph	St. Paul's Church	\$132,118	\$8,000	\$3,212	\$0	\$0	\$11,212
Sturgis	St. John's Church	\$382,144	\$8,000	\$10,000	\$12,000	\$11,500	\$41,500
Three Rivers	Trinity Church	\$74,454	\$5,956	\$0	\$0	\$0	\$5,956
Traverse City	Grace Church	\$550,299	\$8,000	\$10,000	\$12,000	\$35,042	\$65,042
West Branch	Trinity	\$84,315	\$6,745	\$0	\$0	\$0	\$6,745
Wyoming	Holy Trinity Church	\$114,490	\$8,000	\$1,449	\$0	\$0	\$9,449
	Total EDGL	\$15,949,165	\$595,402	\$336,256	\$235,304	\$445,649	\$1,607,117
		2027 Overall Apportionment Rate					10.08%
		2027 Average Increase in Base					\$15,349.68
		2027 Median Increase in Base					\$8,581.16
		2027 Ave. Monthly Increase in Apportionment					\$167.19
		2027 Median Monthly Incr. in Apportionment					\$60.77
		Number of Parishes Base Decrease in 2027					25
		Number of Parishes Base Increase in 2027					71
		Number of Parishes Apport. Decrease in 2027					24
		Number of Parishes Apport. Increase in 2027					72

COMPARISON: 2026 ACTUAL & 2027 PROPOSED NUMBERS

City	Parish	Base - 2026	Increase in Base 2026 to 2027	2026 Apportionment	Increase in Apportionment 2026 to 2027	Change in Rate	Amount Change
Albion	St. James' Church	\$60,955.00	\$13,625.33	\$4,876.00	\$1,090.43	0.00%	22.36%
Allegan	Church of the Good Shepherd	\$83,614.67	\$3,386.66	\$6,689.00	\$271.11	0.00%	4.05%
Alma	St. John's	\$21,117.00	-\$1,802.00	\$1,689.00	-\$143.80	0.00%	-8.51%
Alpena	Trinity	\$171,000.00	\$11,714.33	\$15,100.00	\$1,171.43	0.07%	7.76%
Atlanta	St. Mark's	\$17,187.00	\$637.67	\$1,375.00	\$50.97	-0.00%	3.71%
Bad Axe	St. Paul's	\$45,850.00	\$5,090.00	\$3,668.00	\$407.20	0.00%	11.10%
Battle Creek	Church of the Resurrection	\$40,768.00	\$32,686.00	\$3,261.00	\$2,615.32	0.00%	80.20%
Battle Creek	St. Thomas' Church	\$307,495.00	-\$5,921.33	\$31,049.00	-\$828.69	-0.08%	-2.67%
Bay City	St. Alban's	\$93,751.67	\$15,103.33	\$7,500.00	\$1,385.50	0.16%	18.47%
Bay City	Trinity	\$272,386.33	-\$33,715.33	\$26,686.00	-\$4,045.48	-0.31%	-15.16%
Beaver Island	St. James'	\$0.00	\$22,445.00	\$0.00	\$1,795.60	8.00%	100.00%
Belmont	Holy Spirit Episcopal Church	\$96,411.00	\$13,519.67	\$7,713.00	\$1,280.07	0.18%	16.60%
Benton Harbor	St. Augustine's Church	\$70,631.00	\$8,409.00	\$5,650.00	\$673.20	0.00%	11.92%



Beulah	St. Philip's Church	\$231,245.00	\$27,920.33	\$21,749.00	\$3,350.84	0.28%	15.41%
Big Rapids	St. Andrew's Church	\$95,388.67	\$8,486.33	\$7,631.00	\$756.50	0.07%	9.91%
Boyne City	Church of the Nativity	\$40,267.67	\$7,546.00	\$3,221.00	\$604.09	0.00%	18.75%
Cadillac	St. Mary's Church	\$59,625.33	\$6,110.17	\$4,770.00	\$488.84	0.00%	10.25%
Charlevoix	Christ Church	\$146,302.00	-\$4,057.00	\$12,630.00	-\$405.50	-0.04%	-3.21%
Charlotte	St. John's Church	\$42,396.00	\$15,393.00	\$3,392.00	\$1,231.12	-0.00%	36.29%
Cheboygan	St. James'	\$89,424.67	\$8,676.00	\$7,154.00	\$694.05	-0.00%	9.70%
Coldwater	St. Mark's Church	\$143,501.33	\$10,246.67	\$12,350.00	\$1,024.80	0.09%	8.30%
Corunna	St. Paul's	\$30,953.00	-\$545.00	\$2,476.00	-\$43.36	0.00%	-1.75%
Davison	St. Dunstan's	\$80,875.33	\$3,807.00	\$6,470.00	\$304.59	0.00%	4.71%
Dryden	St. John's	\$67,145.00	\$1,180.00	\$5,372.00	\$94.00	-0.00%	1.75%
E. Tawas	Christ	\$70,365.00	\$17,324.33	\$5,629.00	\$1,386.15	0.00%	24.63%
Elk Rapids	St. Paul's Church	\$80,597.00	\$43,376.33	\$6,448.00	\$3,949.33	0.39%	61.25%
Fenton	St. Jude's	\$187,477.33	-\$20,507.33	\$16,748.00	-\$2,051.00	-0.13%	-12.25%
Flint	St. Andrew's	\$208,383.33	\$14,506.17	\$19,006.00	\$1,740.74	0.19%	9.16%
Flint	St. Paul's	\$437,022.00	\$39,854.67	\$48,032.00	\$6,730.73	0.49%	14.01%
Fremont	St. John's Church	\$30,739.67	\$14,605.00	\$2,459.00	\$1,168.57	0.00%	47.52%
Gaylord	St. Andrew's	\$51,149.00	\$1,465.33	\$4,092.00	\$117.15	-0.00%	2.86%
Gladwin	St. Paul's	\$90,793.50	-\$22,400.50	\$7,263.00	-\$1,791.56	0.00%	-24.67%
Grand Blanc	St. Christopher's	\$425,389.00	\$110,731.00	\$47,554.00	\$15,502.80	0.58%	32.60%
Grand Haven	St. John's Church	\$454,779.00	\$40,371.00	\$51,669.00	\$5,652.00	0.22%	10.94%
Grand Ledge	Trinity Church	\$116,840.67	-\$108.00	\$9,684.00	-\$10.73	-0.00%	-0.11%
Grand Rapids	Grace Church	\$314,544.67	\$41,407.00	\$32,036.00	\$5,797.23	0.44%	18.10%
Grand Rapids	St. Andrew's Church	\$376,058.00	\$18,062.33	\$40,648.00	\$2,528.85	0.15%	6.22%
Grand Rapids	St. Mark's Church	\$730,178.00	\$40,862.33	\$90,225.00	\$5,720.65	0.09%	6.34%
Grand Rapids	St. Philip's Church	\$91,899.67	-\$36,360.67	\$7,352.00	-\$2,908.88	-0.00%	-39.57%
Grand Rapids	Sudanese Grace Church	\$132,472.67	\$18,285.33	\$11,247.00	\$1,828.80	0.18%	16.26%
Grayling	St. Francis'	\$58,419.00	\$7,711.00	\$4,674.00	\$616.40	-0.00%	13.19%
Greenville	St. Paul the Apostle Church	\$80,416.00	\$4,164.67	\$6,433.00	\$333.45	0.00%	5.18%
Harbert	Church of the Mediator	\$160,123.00	\$60,300.00	\$14,012.00	\$6,438.76	0.53%	45.95%
Harrisville	St. Andrew's	\$23,206.67	\$6,927.00	\$1,857.00	\$553.69	-0.00%	29.82%
Harsens Island	St. Paul's	\$24,320.50	\$776.50	\$1,946.00	\$61.76	-0.00%	3.17%



Hastings	Emmanuel Church	\$148,313.33	\$25,527.67	\$12,831.00	\$2,553.10	0.20%	19.90%
Higgins Lake	St. Elizabeth's	\$46,892.33	-\$1,203.33	\$3,751.00	-\$95.88	0.00%	-2.56%
Hillman	Calvary	\$20,252.00	-\$1,988.00	\$1,620.00	-\$158.88	0.00%	-9.81%
Holland	Grace Church	\$587,395.33	\$35,740.67	\$70,235.00	\$5,004.04	0.12%	7.12%
Indian River	Transfiguration	\$120,767.33	\$12,286.34	\$10,077.00	\$1,228.37	0.15%	12.19%
Ionia	St. John the Apostle Church	\$52,022.00	\$22,704.00	\$4,162.00	\$1,816.08	-0.00%	43.63%
Kalamazoo	St. Luke's Church	\$636,527.00	\$44,317.67	\$77,114.00	\$6,204.25	0.12%	8.05%
Kalamazoo	St. Martin of Tours Church	\$245,854.00	\$17,856.33	\$23,502.00	\$2,143.24	0.17%	9.12%
Kentwood	Church of the Holy Cross	\$129,913.00	\$21,602.33	\$10,991.00	\$2,160.53	0.22%	19.66%
Lansing	St. David's Church	\$220,918.33	\$21,213.67	\$20,510.00	\$2,545.84	0.24%	12.41%
Lapeer	Grace	\$80,572.00	\$2,970.00	\$6,446.00	\$237.36	-0.00%	3.68%
Lexington	Trinity	\$139,012.67	-\$110,945.67	\$11,901.00	-\$9,655.64	-0.56%	-81.13%
Long Rapids	Grace	\$19,471.00	\$6,891.00	\$1,558.00	\$550.96	-0.00%	35.36%
Ludington	Grace Church	\$58,742.33	-\$11,608.33	\$4,699.00	-\$928.28	0.00%	-19.75%
Manistee	Holy Trinity Church	\$85,116.33	\$5,663.00	\$6,809.00	\$453.35	0.00%	6.66%
Marshall	Trinity Church	\$197,994.00	-\$9,095.00	\$17,799.00	-\$909.10	-0.05%	-5.11%
Midland	Holy Family	\$36,830.00	\$4,132.33	\$2,946.00	\$330.99	0.00%	11.24%
Midland	St. John's	\$668,724.67	\$163,625.83	\$66,541.00	\$32,928.49	2.61%	49.49%
Montague	St. Peter's By-The-Lake Church	\$81,158.67	-\$5,120.67	\$6,493.00	-\$409.96	-0.00%	-6.31%
Mt. Pleasant	St. John's Church	\$215,290.33	\$31,945.00	\$19,835.00	\$3,833.24	0.36%	19.33%
Muskegon	St. Paul's Church	\$127,744.00	\$148,788.33	\$10,774.00	\$16,409.88	1.40%	152.31%
Newaygo	St. Mark's Church	\$203,217.67	-\$47,118.67	\$18,386.00	-\$4,776.10	-0.33%	-25.98%
Niles	Trinity Church	\$77,698.00	-\$8,987.00	\$6,216.00	-\$719.12	-0.00%	-11.57%
Northport	St. Christopher's Church	\$70,983.00	\$3,775.00	\$5,679.00	\$301.64	-0.00%	5.31%
Norton Shores	St. Gregory's Church	\$149,452.00	\$16,816.50	\$12,945.00	\$1,681.85	0.14%	12.99%
Onkama	St. John's by the Lake	\$22,347.00	-\$11,173.50	\$1,788.00	-\$894.12	-0.00%	-50.01%
Oscoda	Hope-St. John's	\$18,300.00	\$10,659.50	\$1,281.00	\$1,035.76	1.00%	80.86%
Otter Lake	St. John's	\$43,321.00	\$73,633.00	\$3,466.00	\$6,229.40	0.29%	179.73%
Owosso	Christ	\$106,691.00	-\$13,787.00	\$8,669.00	-\$1,236.68	-0.13%	-14.27%
Paw Paw	St. Mark's Church	\$80,661.00	-\$24,830.00	\$6,453.00	-\$1,986.52	-0.00%	-30.78%
Pentwater	St. James' Church	\$60,738.00	-\$4,025.00	\$4,859.00	-\$321.96	0.00%	-6.63%



Petoskey	Emmanuel Church	\$443,180.33	\$10,270.67	\$50,045.00	\$1,438.14	0.06%	2.87%
Port Huron	Grace	\$293,581.33	\$213,564.00	\$29,230.00	\$29,770.35	1.68%	101.85%
Portage	St. Barnabas' Church	\$60,177.00	\$17,428.67	\$4,814.00	\$1,394.45	0.00%	28.97%
Richland	St. Timothy's Church	\$157,278.00	\$7,073.00	\$13,728.00	\$707.10	0.05%	5.15%
Rogers City	St. Luke's	\$17,894.00	\$947.67	\$1,432.00	\$75.33	-0.00%	5.26%
Saginaw	St. John's	\$290,880.00	-\$36,131.00	\$28,906.00	-\$4,336.12	-0.29%	-15.00%
Saginaw	St. Matthew's	\$72,631.00	\$26,176.67	\$5,810.00	\$2,094.61	0.00%	36.05%
Saginaw	St. Paul's	\$53,109.00	\$16,649.50	\$4,249.00	\$1,331.68	-0.00%	31.34%
Saint Clair	Holy Family Blue Water	\$75,357.67	\$29,811.00	\$6,029.00	\$2,487.87	0.10%	41.26%
Sand Point	St. John's	\$35,605.00	\$23,925.00	\$2,848.00	\$1,914.40	0.00%	67.22%
Sandusky	St. John's	\$35,705.67	-\$7,893.67	\$2,856.00	-\$631.04	0.00%	-22.10%
Saugatuck	All Saints' Church	\$280,397.67	\$42,607.00	\$27,648.00	\$5,572.65	0.42%	20.16%
Shelbyville	St. Francis' Church	\$20,683.00	-\$2,868.00	\$736.00	\$254.24	4.44%	34.54%
South Haven	Church of the Epiphany	\$179,374.00	\$55,985.67	\$15,937.00	\$6,306.16	0.57%	39.57%
St. Joseph	St. Paul's Church	\$129,352.00	\$2,766.00	\$10,935.00	\$276.80	0.03%	2.53%
Sturgis	St. John's Church	\$314,333.33	\$67,811.00	\$32,007.00	\$9,493.21	0.68%	29.66%
Three Rivers	Trinity Church	\$65,068.00	\$9,386.00	\$5,205.00	\$751.32	0.00%	14.43%
Traverse City	Grace Church	\$535,596.67	\$14,702.66	\$62,984.00	\$2,057.91	0.06%	3.27%
West Branch	Trinity	\$80,190.00	\$4,124.67	\$6,415.00	\$330.17	0.00%	5.15%
Wyoming	Holy Trinity Church	\$128,818.33	-\$14,328.33	\$10,882.00	-\$1,433.00	-0.19%	-13.17%
	Total EDGL	\$14,475,595.67	\$1,473,569.50	\$1,414,517.00	\$192,600.09		
		2026 Overall Apportionment Rate			9.77%		



Appendix D: 2027 Diocesan Budget (Proposed)

1			
2	Episcopal Diocese of the Great Lakes	Ops Net Surplus/Deficit:	-\$0
3	Proposed Annual Budget 2027	All Net Surplus/Deficit	-\$68,294
4			
5	Accounts	Annual Budget (2027)	Comments
6	Receipts		
7	Gen Op Acct		
8	Apportionments & Congregational Giving		
9	001-4000 - Assessments-Current Year	\$1,607,117	Tiers by \$100k in parish income: 8% / 10% / 12% / 14%
10	001-4001 - Assessments-Prior Year	\$10,000	
11	001-4003 - Apportionment Reductions by DC	-\$20,000	
12	Total Apportionments & Congregational Giving	\$1,597,117	
13			
14	Use of Operational Reserves for the Current Year		
15	001-XXXX Use of Operational Reserves for the Current Year	\$121,799	
16			
17	Receipts from non-Camp Events / Ministries (Designated/Restricted)		
18	001-4033 - Dismantling Racism Receipts	\$1,700	This is the amount collected from participant registration fees
19	001-4034 - Diocesan Convention Receipts	\$35,000	This is the amount collected from participant registration fees
20	001-6051 - Clergy Retreat Receipts	\$6,000	This is the amount collected from participant registration fees
21	001-6076 - CCD Receipts	\$20,500	This is the amount collected from participant registration fees
22	Total Receipts from non-Camp Events/Ministries (Designated/Restricted)	\$63,200	
23			
24	Unrestricted Endowment Operating Income		
25	001-6201 - Tretheway Downs	\$66,984	Quarterly draw comes from Diocese of Michigan
26	001-6202 - Tannahill Trust Fund	\$80,000	Quarterly draw comes from Diocese of Michigan; amount set by the Trust



27	001-8103 - **Do not use** Legacy EDEM 5% Draw, BNG, CDRF portion	\$0	Due to reorganization of funds, this line is now integrated into other fund lines.
28	001-8104 - Prudent Draw from General Operating Endowment	\$644,689	5.8% Prudent Draw (estimated 08/07/2026 by ECF)
29	001-8105 - CS Mott	\$12,421	
30	001-8106 - Bishop Page-Clergy Conf	\$245	
31	Total Unrestricted Endowment Operating Income	\$804,339	
32			
33	Other Unrestricted Operating Income		
34	001-4022 - Bank Interest Earned	\$15,000	Interest earned on the Money Market Sweep account
35	Total Other Unrestricted Operating Income	\$15,000	
36			
37	Camping / Youth Programming Income		
38	GLE Camping Income		New for this year is the Great Lakes Episcopal Camping budget being integrated into the Diocesan budget. The Diocesan budget only includes category totals; further details are available in the Camping budget request from Director Knill.
39	001-4030 - EYC Camp Receipts (Individuals & Parish Sponsorship)	\$0	EYC is now a part of Great Lakes Episcopal Camping
40	001-4031 - EYC Camp Donations	\$0	EYC is now a part of Great Lakes Episcopal Camping
41	001-4032 - EYC Camp - Whittemore Grant	\$0	EYC is now a part of Great Lakes Episcopal Camping
42	001-6xxx - Camp Regs/Rentals/Retreats	\$148,000	This is, in part, related to registration fees
43	001-6xxx - Camp Contributions/Grants	\$24,850	
44	001-xxxx - Miscellaneous Camp Income	\$250	
45	001-8118 - Batchelder-S/C-Youth	\$5,164	Investment Account Distribution
46	001-8134 - CESA-S/C	\$3,001	Investment Account Distribution
47	Total GLE Camping Income	\$181,265	



48	Use of Camp's Reserves to Cover Any Operations Shortfall	\$99,915	This line makes the Diocesan budget whole and assumes camp will break even beyond EDGL's contribution (which it did in 2025). Director Knill's budget request has the Diocese contributing \$79k towards expenses of GLE Camping and this \$79k is built into this number.
49	Youth Programming Income		
50	001-40xx - Children/Youth/YA Event Fees	\$4,000	
51	001-40xx - Young Adult & Campus Ministry Retreat	\$1,000	
52	001-40xx - Provincial or Denominational Youth Event	\$6,750	Funds raised by participants to attend General Convention as a youth delegation.
53	001-4124 - Campus & Young Adult Investment	\$17,193	Investment Account Distribution
54	001-8125 - Youth Investment Fund Transfer	\$8,898	Investment Account Distribution
55	Total Youth Programming Income	\$37,841	
56	Total Camping / Youth Programming Income (without reserves)	\$219,106	
57	Total Camping / Youth Programming Income (with reserve use)	\$319,021	
58			
59	Restricted Investment Income		
60	001-8115 - Bp's Residence-S/C-Bp Housing	\$8,423	
61	001-8116 - K Moore-S/C-Disc Fund	\$908	
62	001-8117 - Maslen-S/C-Disc Fund	\$269	
63	001-8118 - Batchelder-S/C-Youth	\$5,164	
64	Reverse Batchelder-S/C-Youth to Move to Camping Income Above	-\$5,164	
65	001-8119 - S&R Mott-Bp-Disc Fund	\$1,948	
66	001-8120 - Bp Emrich-Bp-Clergy Conf	\$111	
67	001-8121 - McMath-T-Clergy Conf	\$1,536	
68	001-8122 - DeMille-T-Medigap	\$18,603	
69	001-8123 - Dio Clergy-S/C-Medigap	\$2,326	
70	001-4124 - Campus & Young Adult	\$13,575	
71	Reverse Campus & Young Adult to Move to Youth Income Above	-\$13,575	
72	001-8125 - Youth Investment Fund Transfer	\$5,836	
73	Reverse Youth Invest. Fund Transfer to Move to Youth Income Above	-\$5,836	
74	001-8126 - Mission&Comm Engag Endow-Inv Interest	\$26,010	
75	001-8127 - Waddell Inv Fund Interest-Seminarian Support	\$18,802	
76	Draw 001-8128 - Congregational Development Endowment Fund (CDEF)	\$107,992	Council-designated to fund 001-7145 Congregational Development Grants Expense



77	001-8129 - Crean Congregational Development Fund Draw	\$38,997	Donor-restricted to fund 001-7145 Congregational Development Grants Expense
78	001-8130 - Davidson Estate-Investment Interest for Operations	\$193,234	
79	001-8131 - Royalty Income	\$100	
80	001-8137 - Resurrection Garden Inv Fund income	\$7,893	
81	Total Restricted Investment Revenues	\$427,151	
82			
83	Other Restricted Investment Income		
84	001-8132 - Williams-S/C-Bp's Office	\$1,384	
85	001-8133 - Sheridan-S/C-Scholarships	\$12,873	
86	001-8134 - CESA-S/C	\$3,001	
87	Reverse CESA-S/C to Move to Camping Income Above	-\$3,001	
88	001-8135 - Wolf-Bp-Education	\$900	
89	001-8136 - Kleinpell-Bp-Epis Seminaries	\$3,254	
90	Total Other Restricted Investment Income	\$18,411	
91			
92	Restricted Income-McElroy		
93	001-6050 - McElroy-Bp-Min Prep	\$99,284	Distribution will be determined in January/February 2027; estimated based on 2026 funds received.
94	001-6051 - Clergy Retreat Receipts	\$6,000	This is the amount collected from participant registration fees
95	Reverse Clergy Retreat Receipts	-\$6,000	Move above to Receipts from Ministries
96	001-8140 - Transfer from Investments	\$17,986	Both expense sections minus trust distribution (line 001-6050) and academy income section; cap again for 2027; Costs offset by Iona microgrant, C/G expenses being less by ~\$50k
97	Total Restricted Income-McElroy	\$117,270	
98			
99	Restricted Income-McElroy-C/G		
100	001-6060 - C/G Academy Tuition	\$9,000	3 returning students; 1/3 of tuition is diocesan expense
101	001-6061 - C/G Academy DOM-Exp Reimb	\$0	
102	001-6062 - C/G Academy Program Receipts	\$0	
103	001-6063 - C/G Academy Scholarships/Donations	\$0	
104	001-6064 - C/G Academy Sat Series/Lay Preacher	\$2,750	
105	Total Restricted Income-McElroy-C/G	\$11,750	
106			



107	Restricted Income-Iona Grant-C/G		
108	001-6070 - Iona Grant Funds	\$40,750	
109	Total Restricted Income-Iona Grant-C/G	\$40,750	
110			
111	Restricted Income-Congregational Development Endow Fund (CDEF)		
112	001-6075 - Standish Income	\$1,154	This is income from an investment held at the Diocese of Michigan
113	001-6076 - CCD Receipts	\$20,500	This is the amount collected from participant registration fees
114	Reverse CCD Receipts	-\$20,500	Move above to Receipts from Ministries
115	001-8145 - CDEF Transfer from Investments -- Budgeted	\$0	**Do not use this line**
116	Total Restricted Income-Congregational Development Endow Fund (CDEF)	\$1,154	
117			
118	Restricted Income-Charitable Contributions Fund		
119	001-8150 - Charitable Contributions Fund Trans From Inv-Budgeted	\$31,207	
120	Total Restricted Income-Charitable Contributions Fund	\$31,207	
121			
122	Restricted Income-AuSable Inclusion Center		
123	001-4015 - AuSable Inc Ctr-Grants/Fundraising	\$0	AuSable Inclusion Center is changing its function by 12/31/26 and will not be fundraising or generating income
124	001-xxxx - AuSable Inc Ctr-Stonewall Foundation Grant	\$0	
125	001-8155 - AuSable Inc Ctr-Grant EDGL	\$0	
126	Total Restricted Income-AuSable Inclusion Center	\$0	
127			
128	Restricted Receipts-Lilly Endowment Grant		
129	01-6085 - Lilly Grant Funds	\$331,804	Determined by the terms of the grant
130	01-6086 - EDGL Staff Costs	\$0	Determined by the terms of the grant
131	01-6087 - Lilly Grant-Bank Interest	\$4,164	
132	Total Restricted Receipts-Lilly Endowment Grant	\$335,968	
133			
134	Total Gen Op Acct	\$3,904,137	
135			
136	Disbursements		
137	Gen Op Acct		
138	Ministry of the Diocese		
139	001-5000 - Episcopal Church Commitment	\$394,173	Estimated cost
140	001-5002 - Province V Assessment	\$7,884	Estimated cost



141	001-5003 - Province V Travel/Registration	\$0	2027 Synod meeting will be all virtual (no travel required)
142	001-5004 - Gen Conv Travel	\$25,000	Based on prior years
143	001-5006 - Diocesan Convention	\$100,000	Estimate until convention planning committee provides a final number; offset by income in line 001-4034
144	001-5007 - Ecumenical Officer	\$0	The Ecumenical Officer requested to receive no budget distribution for 2027.
145	001-5008 - Title IV/Disciplinary Expenses	\$10,000	Current fund balance: \$18,000 Contribute \$10k every year to build up fund if not used.
146	001-5009 - Diocesan Council	\$4,500	
147	001-5010 - Retiree Gp Medical & Widows	\$20,929	This is based on draw amount
148	001-5011 - Lay Retiree Life Ins	\$0	No one currently using this benefit
149	001-5012 - TEC Committee Travel	\$0	The Episcopal Church will cover any committee travel expenses.
150	001-5013 - Diocesan Programming	\$6,000	Includes reimbursement to congregations hosting Diocesan services
151	001-5014 - Chaplains to the Retired Clergy Expenses	\$500	
152	001-5015 - One License, RiteSong Subscription	\$459	\$310 for One License; \$149 for RiteSong Copyright permissions for music used in Diocesan services
153	001-5016 - Meeting Meals	\$3,000	
154	001-5018 - DDG Grant-Annual	\$0	Dominican (Republic) Development Grant
155	001-5019 - Deacon for Dominican Republic Missions	\$3,400	Airfare for 2 or 3: \$2,400; Hotel/food: \$750; \$diocesan mileage/gas: \$250
156	001-5020 - Dominican Republic-Mission Trip Expenses	\$8,600	Airfare for 6: \$5,400; Lodging/food/med ins: \$2,750; Island Transport: \$350; DR Mission Office Fee: \$100



157	001-5021 - Creation Care	\$1,250	\$1000 to provide books and resources for learning about the impact of climate change and/or the importance of creation care from a theological perspective; \$250 to support one annual in person strategic planning meeting
158	001-5023 - Hispanic/Latinx Ministry	\$0	Canon Parish recommends sunseting this line as the purpose is better served by the new Diocesan grantmaking programs.
159	001-5026 - Resurrection Garden Expenses	\$600	Offset by line 001-8137
160	001-5027 - Support for St. Stephen's, Plainwell, Ministry Hub	\$0	While the Diocese will support the care of this building (covered by a different expense line), the operating budget will not make a financial contribution to this ministry to purchase diapers/supplies.
161	001.5028 - Pride Festival Programming	\$0	See Mission and Community Engagement programming.
162	001-5029 - Dismantling Racism Programming	\$12,500	
163	001-5030 - TENS Membership	\$1,750	Makes TENS resources to every parish/ministry of the Diocese
164	001-5032 - Safe Church Background Check Support	\$5,000	
165	001-5034 - MissionMaps for Faith Communities	\$0	
166	001-7254 - CCD Coordinator - Salary	\$19,238	
167	001-7255 - CCD Coordinator - Pension	\$3,436	
168	001-7256 - CCD Coordinator - Travel	\$1,500	
169	001-7257 - CCD Coordinator - Home Office Stipend	\$75	
170	001-7253 - CCD Expenses	\$37,173	
171	001-7263 - Thriving In Ministry	\$0	Nothing was requested for funding this program in 2027
172	001-5035 - Congregational Development Commission	\$5,000	
173	001-5031 - EDGL Volunteer Mileage Reimbursement	\$1,500	
174	001.5112 - Bishop's Discretionary Fund-Diocesan Contribution	\$7,500	Matches Moore (001-8116), Maslen (001-8117) & Mott (001-8119) Income lines
175	001-5099 - Miscellaneous Expenses	\$1,000	
176	Total Ministry of the Diocese	\$681,967	
177	Ministry of the Diocese-Companion Ministries		



178	001-5050 - Plainsong Farm & Ministry	\$26,000	Per Companion Ministry Agreement
179	001-xxxx - St. Gregory's Abbey	\$0	A Companion Ministry agreement may be reached yet in 2026 that will have financial implications.
180	Total Min of the Diocese-Cooperating Ministries - EDWM	\$26,000	
181	Ministry of the Diocese-Mission/Community Grants		
182	001.5060 - Mission & Community Engagement Grants	\$125,000	Formerly called Social Services Networking Grants; any budget surplus goes here; minimum total = \$125k, returned to \$125K on 10/12
183	Total Min of the Diocese-Mission/Community Grants	\$125,000	
184			
185	Office of the Bishop		
186	001.5100 - Bishop Diocesan - Salary/Housing (Total Compensation)	\$160,000	CPG 2024 Report on Bishop's Salaries reports us as Old Industrial: median \$177,378; however, Rural Midwestern: median \$129,786. 2026 EDGL rector @ 10years = \$82,870
187	001.5103 - Bishop Diocesan - HSA-Diocese		If the Bishop selects an HSA plan, the Diocese would fund their HSA at the required rate
188	001.5105 - Bishop Diocesan - Benefits	\$43,044	Health & Dental Insurance Premium; budgeted PPO-80 family plan
189	001.5107 - Bishop Diocesan - Pension	\$28,800	18% of Salary+Housing for Clergy
190	001.5108 - Bishop Diocesan - Home Office Stipend	\$300	Annual stipend to assist in setting up a home office
191	001.xxxx - Bishop Diocesan - Mileage Reimbursement	\$0	Only use if the Bishop does not select to receive a car; if this line is used, offset with income from the reserve fund for the Bishop's car.
192	001.5109 - Bishop Diocesan - Travel & Business Expenses	\$7,200	
193	001.5115 - Lambeth Conference Travel	\$0	Lambeth Reserve has \$24,000 as of 05/31/26; next Conference will be in 2032 (if it happens then)
194	001.5110 - Bishop Diocesan - Continuing Ed/Books	\$3,000	



195	001.5114 - Bishop Diocesan - Mutual Ministry Review	\$0	First MMR expected in 2028
196	Total Bishop Diocesan Compensation / HR Costs	\$242,344	
197	001-5116 - Staff Development	\$2,500	Allow the new Bishop to hold retreat(s)/ meetings/etc with staff or provide development resources to staff
198	001.5120 - Assisting Bishop-Salary	\$0	Bishop Anne's LoA will end 11/30/26; available for liturgies until new Bishop is cosecrated
199	001.5121 - Assisting Bishop-SECA	\$0	
200	001.5122 - Assisting Bishop-Travel	\$2,500	Covers travel and pay as "supply Bishop" for 1-2 visits and pays travel to Consecration in May 2027
201	001-5123- Assisting Bishop-Professional Expense	\$0	
202	001-5124- Assisting Bishop-Home Office	\$0	
203	Total Office of the Bishop	\$247,344	
204	Bishop Search		
205	001-5150 - Bishop Search Committee Expenses	\$0	Bishop Search Committee will complete its work in 2026 \$122,495 in reserve fund as of 05/31/26
206	Total Bishop Search	\$0	
207	Archdeacon		
208	001-5177 - Archdeacon-Travel & Business	\$7,300	Deacon Gathering(food/ supplies): \$600; Gifts/ Memorials: \$200; National conference x 2 deacons: \$3,500; Cont Ed for deacons in parishes: \$1,000; Gas/ mileage for diocesan services: \$2,000
209	Total Archdeacon	\$7,300	
210	EDGL Non-Departmental Directors		
211	001-5200 - Director for Congregational Vitality - Salary/Housing	\$65,869	To be hired by the Bishop with a 5/1/27 start date. Budgeted as a clergy; could be a layperson
212	001-5202 - Director for Congregational Vitality - HSA-Diocese	\$0	If the Director selects an HSA plan, the Diocese will fund the account here.
213	001-5203 - Director for Congregational Vitality - Benefits	\$25,109	Assumes base PPO plan for a family.
214	001-5205 - Director for Congregational Vitality - Pension	\$11,856	18% of salary+housing (reduce to 9% if layperson)



215	001-5207 - Director for Congregational Vitality - Mileage Reimbursement	\$7,000	
216	001-5208 - Director for Congregational Vitality - Travel & Prof. Expenses	\$3,600	
217	001-5209 - Director for Congregational Vitality - Cont. Ed. (inc. Travel)	\$3,000	
218	001-5210 - Director for Congregational Vitality - Sabbatical	\$0	Consider saving towards this expense in 2028; would not be eligible until 6 years of employment
219	001-5211 - Director for Congregational Vitality - Home Office Stipend	\$300	
220	001-5260 - Transitions	\$4,000	Includes expenses incurred by the Transitions Officer in fulfilling that role.
221	001-5220 - Director for Mission & Community - Salary/Housing	\$112,919	
222	001-5222 - Director for Mission & Community - HSA-Diocese	\$0	
223	001-5223 - Director for Mission & Community - Benefits	\$65	
224	001-5225 - Director for Mission & Community - Pension	\$20,169	
225	001-5227 - Director for Mission & Community - Mileage Reimbursement	\$12,000	
226	001-5228 - Director for Mission & Community - Travel & Professional Exp.	\$3,600	
227	001-5229 - Director for Mission & Community - Cont. Ed. (inc. Travel)	\$3,000	
228	001-5230 - Director for Mission & Community - Sabbatical	\$0	Consider saving towards this expense in 2028
229	001-5231 - Director for Mission & Community - Home Office Stipend	\$300	
230	001.5240 - Director for Vocation & Equipping - Salary/Housing	\$84,785	25% allocated to Academy and Iona Grant
231	001.5242 - Director for Vocation & Equipping - HSA-Diocese	\$0	
232	001-5244 - Director for Vocation & Equipping - Benefits	\$16,176	
233	001-5246 - Director for Vocation & Equipping - Pension	\$15,144	
234	001-5248 - Director for Vocation & Equipping - Mileage Reimbursement	\$9,000	
235	001-5249 - Director for Vocation & Equipping - Travel & Prof. Exp.	\$2,700	
236	001-5250 - Director for Vocation & Equipping - Cont. Ed. (inc. Travel)	\$2,250	
237	001-5251 - Director for Vocation & Equipping - Sabbatical	\$0	Consider saving towards this expense in 2028
238	001-5252 - Director for Vocation & Equipping - Home Office Stipend	\$300	
239	Total EDGL Non-Departmental Directors	\$403,142	
240	Director of Formation & Camping -		
241	001-5300 - Director of Formation & Camping - Salary	\$78,722	
242	001-5302 - Director of Formation & Camping - HSA-Dio	\$6,800	Contribution to HSA from Diocese
243	001-5303 - Director of Formation & Camping - HSA-Director	\$0	Contribution from the employee to their HSA
244	001-5304 - Director of Formation & Camping - Benefits	\$35,448	



245	001-5306 - Director of Formation & Camping - FICA	\$5,976	
246	001-5307 - Director of Formation & Camping - Pension	\$7,057	
247	001-5308 - Director of Formation & Camping - Home Office	\$300	
248	001-53xx - Director of Formation & Camping - Office Rental	\$0	New for this proposal. \$150/month to Grace, Port Huron for office space., nmoved to 001-5600 Rent, pending new policy
249	001-5309 - Director of Formation & Camping - Mileage	\$15,000	
250	001-5310 - Director of Formation & Camping - Travel & Prof. Exp.	\$3,600	
251	001-5311 - Director of Formation & Camping - Cont. Ed. (inc. Travel)	\$3,000	
252	001-5312 - Director of Formation & Camping - Sabbatical	\$0	Consider saving for this expenses starting in 2028
253	Great Lakes Episcopal Camping		
254	001-5375 - Camp Program Manager-Salary	\$36,920	
255	001-5376 - Camp Program Manager-Benefits	\$4,751	
256	001-5377 - Camp Program Manager-FICA	\$2,803	
257	001-5378 - Camp Program Manager-Pension	\$3,297	
258	001-5379 - Camp Program Manager-Home Office Stipend	\$150	
259	001-5381 - Camp Program Manager-Travel & Professional Expenses	\$300	
260	001-5382 - Camp Program Manager-Continuing Education (inc. Travel)	\$1,500	
261	001-53xx - Camp Program Manager-Mileage	\$2,800	Mileage to Stony Lake for a site visit early in the season as well as for the week of camp will cost about \$900 in mileage.
262	Total Camp Program Manager	\$52,521	
263	001-5317 - Camp Co-Directors for Programming	\$9,000	
264	001-53xx - Great Lakes Camping Co-Directors for Programming-Mileage	\$2,500	
265	001-5315 - Great Lakes Camping at Stony Lake	\$38,750	Stony Lake rental (\$35,000); Transport of materials to Stony Lake (\$1,000); Stony Lake Director (\$1,500); Mileage for Stony Lake Director (\$1,250)
266	001-5318 - Summer Camp Counseling Staff for Stony Lake	\$13,750	This is in addition to the regular pay for these staff included below in Camp Counselors Payroll
267	001-5319 - Camp Transportation	\$15,000	
268	001-5xxx - Advertising	\$2,400	
269	001-5xxx - Administration	\$5,000	
270	001-5xxx - Facilities/Grounds (Camp Chickagami)	\$47,900	\$150k in request is for capital improvements to Camp Chickagami
271	001-5xxx - Office Equipment & Services	\$10,400	



272	001-5xxx - Retreats	\$2,500	
273	001-5xxx - Trip Camp	\$1,100	
274	001-5xxx - Vehicle Maintenance	\$350	
275	001-5xxx - Youth/Trip/Family Camp	\$78,100	
276	001-5xxx - Camp Counselors / Seasonal Staff Payroll	\$129,430	
277	001-5xxx - Camp Chickagami Re-Naming Process	\$4,000	
278	Total Great Lakes Episcopal Camping Expenses	\$412,701	
279	Youth/Campus Ministry		
280	001-5314 - Youth Programming	\$12,000	
281	001-53xx - Children/Youth-Provincial or Denominational Event	\$13,500	General Convention in 2027 in Phoenix, Arizona; youth delegation of 15 (12 youth, 3 adults). Total cost estimated at \$900/person. Diocese will cover 50%; participants will raise 50%
282	001-53xx - Children/Youth-Diocesan Convention	\$6,000	Includes salaries and hotel rooms for Children's Program workers, hotel rooms and food for youth delegates and adults supporting youth delegates, food and program supplies for childrens program
283	001-53xx - Formation Professionals-Support/Resources/Retreat	\$1,000	
284	001-53xx - Young Adult & Campus Ministry Retreat	\$1,850	Includes \$950 Scholarships for Grant Recipients (9 people + 1 staff @ \$115/person) + \$900 subsidized cost for 20 additional people (from \$95/person to \$50/person)
285	001.5335 - EDGL Youth Missioner Assistant-Stipend	\$9,000	\$30/hour budgeting for 300 hours (average of 25 hours/month)
286	001.5335 - EDGL Youth Missioner Assistant-Overnight Stipend	\$1,785	6 nights at \$85/night
287	001.5336 - EDGL Youth Missioner Assistant-FICA	\$825	
288	001.5337 - EDGL Youth Missioner Assistant-Pension	\$0	
289	001.5338 - EDGL Youth Missioner Assistant-Continuing Ed	\$250	
290	001-5339 - EDGL Youth Missioner Assistant-Program	\$0	
291	001-5340 - EDGL Youth Missioner Assistant Home-Office Stipend	\$150	
292	001-5365 - Youth Missioners-Travel/Business	\$2,500	
293	001-5371 - Campus Ministry Grants	\$14,000	From the Congregational Development Fund
294	001-53xx - Young Adult & Campus Ministry Grant Funds	\$11,000	This is in addition to the \$14,000 available through CDF (line 001-5371)



295	Total Youth/Campus Ministry	\$73,860	
296	Total Director for Formation & Camping	\$642,464	
297	Director of Communication		
298	001-5400- Dir of Communication-Salary	\$85,553	
299	001-5402- Dir of Communication-HSA-Dio	\$0	
300	001-5454 - Dir of Communication-Benefits	\$43,044	
301	001-5455 - Dir of Communication-FICA	\$6,494	
302	001-5407 - Dir of Communication-Pension	\$7,640	
303	001-5408 - Dir of Communication-Home Office	\$300	
304	001-5409 - Dir of Communication-Mileage	\$14,850	
305	001-5410 - Dir of Communication-Travel & Professional Expenses	\$3,600	
306	001-5411 - Dir of Communication-Continuing Education (inc. Travel)	\$3,000	
307	001-5412 - Dir of Communication-Sabbatical	\$0	
308	001-5420 - Comms Assistant	\$22,795	\$21.63/hour x 20 hours/week + \$300 Christmas bonus
309	001-5421 - Comms Asst FICA	\$1,744	
310	001-542x - Comms Asst Pension	\$2,052	
311	001-542x - Comms Asst Benefits	\$21,522	Eligible for medical/dental at 50% cost; Sara adjusted to actual costs from what was requested
312	001-542x - Comms Asst Home Office Stipend	\$150	
313	001-5425 - Communications	\$28,800	For 2027, includes website maintenance contract @ \$9,000/yr
314	001-5426 - Promotional Materials	\$5,250	
315	Total Director of Communications	\$246,794	
316	AuSable Inclusion Center		
317	001-5400 - AuSable Inclusion Center - Staff Salary	\$0	The AuSable Inclusion Center, as currently understood, will wrap up operations by 12/31/2026
318	001-5454 - AuSable Inclusion Center - Benefits	\$0	
319	001-5455 - AuSable Inclusion Center - FICA	\$0	
320	001-5456 - AuSable Inclusion Center - Pension	\$0	
321	001-5458 - AuSable Inclusion Center - Home Office Stipend	\$0	
322	001-5459 - AuSable Inclusion Center - Travel/Business	\$0	
323	001-5461 - AuSable Inclusion Center - Continuing Ed	\$0	
324	001-5465 - AuSable Inclusion Center - Security for Staff	\$0	
325	001-5467 - AuSable Inclusion Center - Office Expenses	\$0	
326	001-5468 - AuSable Inclusion Center - Administration & Fundraising	\$0	
327	001-5469 - AuSable Inclusion Center - Programming	\$0	See Mission & Community Engagement Programing
328	Total AuSable Inclusion Center	\$0	
329	Administrative Support		



330	Diocesan Salary Adjustments/Recalibrations	\$35,000	Per IEO James "diocesan HR Committee is mid-salary review study, we hope to make any final recommendations by July about specific recommended compensation adjustments based on external data. This would give us a pot of money from which to adjust without adding to the overall total expense." Other adjustment may be necessary and this gives some room to make those changes.
331	001-5501 - Banking Fees	\$1,500	
332	001-5502 - Workers Comp Insurance	\$1,600	
333	001-5503 - Payroll Processing Fees	\$4,000	
334	001-7258 - Financial Reviewer Training/Expenses	\$2,500	
335	001-7260 - Financial Workshops	\$1,000	
336	001-5510 - CFO - Salary	\$91,604	
337	001-5514 - CFO - Benefits	\$43,044	
338	001-5516 - CFO - FICA	\$6,954	
339	001-5517 - CFO - Pension	\$8,181	
340	001-5518 - CFO & Ben Admin - Home Office Stipend	\$300	
341	001-5519 - CFO - Mileage	\$5,000	
342	001-xxxx - CFO - Travel & Professional Expenses	\$1,200	
343	001-5521 - CFO - Continuing Education (inc. Travel)	\$3,000	
344	001-5525 - Assistant to the Bishop - Salary	\$70,020	30 hrs/week thru temp agency for 6 months = \$40,020; \$30,000 salary for 6 months after transition to hire in house (Reminder: budget \$60,000 plus COLA for 2028)
345	001-5526 - Assistant to the Bishop - Benefits	\$21,522	Budgeting for base plan at family coverage for 6 months (Reminder: increase to full year in 2028)
346	001-5527 - Assistant to the Bishop - FICA	\$4,919	
347	001-5528 - Assistant to the Bishop - Pension	\$5,788	
348	001-5529 - Assistant to the Bishop - Home Office Stipend	\$300	
349	001-5530 - Assistant to the Bishop - Mileage	\$2,000	
350	001-5531 - Assistant to the Bishop - Continuing Education (inc. Travel)	\$3,000	
351	001-5532 - Assistant to the Bishop - Travel & Professional Expenses	\$1,200	
352	001-5535 - Diocesan Office Administrator - Salary	\$66,497	



353	001-5536 - Diocesan Office Administrator - Benefits	\$1,048	
354	001-5537 - Diocesan Office Administrator - FICA	\$4,640	
355	001-5538 - Diocesan Office Administrator - Pension	\$5,458	
356	001-5539 - Diocesan Office Administrator - Home Office Stipend	\$300	
357	001-5540 - Diocesan Office Administrator - Mileage	\$2,250	
358	001-5541 - Diocesan Office Administrator - Contin. Education (inc. Travel)	\$3,000	
359	001-5542 - Diocesan Office Administrator - Travel & Professional Expenses	\$1,200	
360	001-5545 - Financial Assistant - Salary	\$33,527	
361	001-5546 - Financial Assistant - Benefits	\$553	
362	001-5547 - Financial Assistant - FICA	\$2,545	
363	001-5548 - Financial Assistant - Pension/ER Paid Annuity	\$2,994	
364	001-5549 - Financial Assistant - Home Office Stipend	\$150	
365	001-5550 - Financial Assistant - Mileage	\$500	
366	001-5551 - Financial Assistant - Continuing Ed	\$1,500	
367	001-5555 - Bookkeeper - Salary	\$21,522	2026: new position: \$21/hour, 20 hours/week
368	001-5556 - Bookkeeper - Benefits	\$15,372	
369	001-5557 - Bookkeeper - FICA	\$17,209	
370	001-5558 - Bookkeeper - Pension	\$2,025	
371	001-5559 - Bookkeeper - Home Office Stipend	\$150	
372	001-5560 - Bookkeeper - Mileage	\$500	
373	001-5561 - Bookkeeper - Continuing Ed	\$1,500	
374	001-5565 - Administrative Assistant - Salary	\$35,446	Increasing position to 30 hours/week
375	001-5566 - Administrative Assistant - Benefits	\$672	
376	001-5567 - Administrative Assistant - FICA	\$2,712	
377	001-5568 - Administrative Assistant - Pension	\$3,190	
378	001-5569 - Administrative Assistant - Home Office Stipend	\$150	
379	001-5575 - Executive Officer - Salary/Housing	\$55,944	LoA Ends 05/31/2027
380	001-5578 - Executive Officer - Benefits	\$11,530	
381	001-5579 - Executive Officer - Pension	\$9,992	
382	001-5580 - Executive Officer - Home Office Stipend	\$100	
383	001-5561 - Executive Officer - Mileage	\$4,667	
384	001-5562 - Executive Officer - Continuing Ed	\$0	
385	001-5563 - Executive Officer - Travel & Professional Expenses	\$1,500	
386	001.XXXX - Manager for Mission & Comm. Engage. -Salary	\$35,000	20hrs/wk
387	001.XXXX - Manager for Mission & Comm. Engage. -Benefits	\$21,522	
388	001.XXXX - Manager for Mission & Comm. Engage. -FICA	\$2,678	
389	001.XXXX - Manager for Mission & Comm. Engage. -Pension	\$3,150	Not eligible for pension contribution
390	001.XXXX - Manager for Mission & Comm. Engage. -Home Office Stipend	\$300	
391	001.XXXX - Manager for Mission & Comm. Engage. -Mileage	\$1,500	
392	001.XXXX - Manager for Mission & Comm. Engage. -Travel & Prof. Exp.	\$0	
393	001.XXXX - Manager for Mission & Comm. Engage. -Continuing Ed	\$1,500	



394	001.XXXX - Mission & Comm. Engagement Programs/Ministries	\$5,000	Includes LGBTQ+ cultural competency training for the Diocese
395	Total Administrative Support	\$694,625	
396	Diocesan Center-Bldg/Grounds		
397	001-5600 - Rent	\$60,108	GR: \$2,459/month (\$29,508 annually); Saginaw: \$2,400/month (\$28,800 annually), + Grace Port Huron amount--> not to be expended until new policy, though
398	001-5603 - Waste Management	\$200	Recycling/shredding at Saginaw office
399	Total Diocesan Center-Bldg/Grounds	\$60,308	
400	Diocesan Center-Equip/Services		
401	001-5625 - Audit	\$18,000	
402	001-5626 - Bldg/Liability Insurance	\$16,000	
403	001-5627 - Legal Services	\$2,000	Chancellor's Network Dues: \$500; Chancellor's Annual Conference: \$1,500; Legal costs for outside counsel: \$2,000
404	001-5628 - Software Purchase/Subscription	\$17,800	ACS Technologies (accounting software and people database) - \$7,800; Transition to new people database initial cost = \$10,000; but work is still being done researching products
405	001-5629 - IT Support	\$3,600	Approximately \$300 per month
406	001-5630 - Computer Reserves	\$0	\$13,448 in Computer Reserve Fund as of 05/31/2026
407	001-5631 - Computer Purchase	\$4,000	Computer Reserve Fund used for purchases exceeding this amount (if any)
408	001-5633 - Postage	\$1,500	
409	001-5634 - Telephone/Internet	\$8,200	Telephones: \$5,118; Internet: \$3,082
410	001-5635 - Supplies	\$5,000	
411	001-5636 - Copier	\$6,000	Saginaw office owns its copier GR office leases its copier
412	001-5637 - Copier Reserve	\$0	Currently no reserve fund
413	001-5639 - Office Equipment	\$0	Currently no reserve fund; no purchases expected in 2027



414	Total Diocesan Center-Equip/Services	\$82,100	
415	Other Expenses-Gen Op		
416	001-5650 - Capital Expenses	\$0	No planned capital expenses in 2027
417	001-5651 - Capital Exp Reserve	\$0	\$36,000 in Capital Reserve Fund
418	001-5652 - Background Checks-Churches	\$0	Churches currently invoiced for volunteer/staff background checks
419	001-5655 - Credit Card Fees	\$1,046	
420	Total Other Expenses-Gen Op	\$1,046	
421	Expenses-Restricted-G&I - EDEM		
422	001-7200 - Williams-S/C-Bp Office	\$1,384	Matches Draw
423	001-7201 - Sheridan-S/C-Scholarships	\$12,873	Matches Draw
424	001-7202 - CESA-S/C	\$3,001	Matches Draw; Goes to Camp Chickagami
425	001-7203 - Batchelder-S/C-Youth	\$5,164	Matches Draw; Goes to Camp Chickagami
426	001-7204 - Wolf-Bp-Education	\$900	Matches Draw
427	001-7205 - Kleinpell-Bp-Epis Seminaries	\$3,254	Matches Draw
428	Total Expenses-Restricted-G&I	\$26,576	
429	Expenses-Restricted-McElroy		
430	001-7210 - McElroy Expenses		
431	001-7211 - Bkgnd/Criminal Check	\$820	6 Students @ \$110 each (Foltz, Mach, Thommen, Yool, Lauckner, Maksym). The diocese has a separate account that covers background checks. A COM estimate of how many checks we anticipate is needed for their planning; Contingency for 2 add'tl checks at \$110 each
432	001-7212 - Seminary Students	\$32,740	Will match draw amount from investment account currently 10 seminarians
433	001-7213 - General Ordination Exams	\$1,500	2 students @ \$750/person (Boughton, Atwater)
434	001-7214 - Seminarian Travel	\$1,500	3 Students (Boughton, Wilson, Hauter) @ \$500/person
435	001-7216 - Clergy Conf/Retreat	\$26,000	Offset by registration fees



436	001-721x - Review Board	\$1,000	Assume 2 review boards. Expenses related to examining chaplain travel (6 people), food for chaplains, PIPs, COM, misc. expenses.
437	Total Expenses-Restricted-McElroy	\$63,560	
438	Expenses-Restricted-McElroy-C/G		
439	001-7225 - C/G Faculty Salary	\$21,619	1/2 now allocated to Iona Microgrant
440	001-7226 - C/G Faculty Mileage	\$8,000	
441	001-7227 - C/G Faculty-Benefits	\$1,500	
442	001-7228 - C/G Faculty-Pension	\$1,931	
443	001-7229 - C/G Faculty-Home Office Stipend	\$310	
444	001-7231 - C/G Instructors Pay & Exp	\$3,000	Stipend for lay ministry facilitators
445	001-7232 - C/G-Bkgnd/Criminal Ck	\$0	No new hires requiring this check are expected
446	001-7233 - C/G-CPE Assistance	\$0	No assistance for students to pay for CPE was requested
447	001-7234 - C/G School Expenses	\$15,000	
448	001-7235 - C/G-Psych Evals	\$10,100	Regular evals are \$800/person; Leaderwise evals are \$2617/person. Assume 4 regulars (Foltz, Thommen, Lauckner, Maksym) + 2 Leaderwise (Mach, Yool); Contingency for 2 add'l evaluations at \$800 each
449	001-7237 - IONA	\$10,000	Fee paid to IONA to be affiliated and use their program
450	001-7238 - C/G-Leadership Formation	\$0	
451	Total Expenses-Restricted-McElroy-C/G	\$71,460	
452	Retricted Iona Grant-C/G Academy		
453	001-7245 - Iona Grant-Faculty Salaries	\$21,453	1/2 of salaries for instructors - see line 001-7225
454	001-7246 - Iona Grant-Instructors Pay	\$1,534	1/2 of benefits - see line 001-7227
455	001-7247 - Iona Grant-Mileage	\$0	1/2 of pensions - see line 001-7228
456	001-7249 - Iona Grant-School Expenses	\$15,000	
457	001-72xx - Iona Grant-Faculty Benefits	\$1,500	
458	001-72xx - Iona Grant-Faculty Pension	\$1,931	
459	Total Expenses-Retricted Iona Grant-C/G Academy	\$41,418	
460	Discernment and Ministry Formation for Clergy & Lay		
461	001-5751 - Academy for Vocational Leadership (formerly Deacon Training)	\$1,051	



462	001-5755 - COM Misc.	\$240	New COM gathering at Convention for planning. 12 people @ \$20 each
463	001-5756 - Education for Ministry (EFM)	\$2,950	
464	001-7145 - Congregational Development Grants	\$146,989	Matches draw amount from Crean CD Fund & the Congregational Development Fund
465	Total Expenses-Discernment and Ministry Formation for Clergy & Lay	\$151,230	
466	Expenses Restricted-Lilly Endowment Grant Personnel Costs		
467	001-7302 - Lilly Program Manager-Salary	\$69,577	
468	001-7303- Lilly Program Manager-FICA	\$5,323	
469	001-7304 - Lilly Program Manager-Pension	\$6,262	
470	001-7305 - Lilly Program Manager-Benefits	\$43,044	
471	001-7305 - Lilly Program Manager-Home Office Stipend	\$300	
472	Total Expenses Restricted-Lilly Endowment Grant Personnel Costs	\$124,506	
473	Expenses Restricted-Lilly Endowment Grant Consultant Costs		
474	001-7315 - Partners for Sacred Places	\$100,000	
475	001-7316 - Plainsong Farm & Ministry	\$50,000	
476	001-7318 - External Consultant-Program Evaluation	\$2,500	
477	Total Expenses Restricted-Lilly Endowment Grant Consultant Costs	\$152,500	
478	Expenses Restricted-Lilly Endowment Grant Activities Costs		
479	001-7324 - Other Program Expenses	\$14,522	
480	001-7325 - Toolkit/Branding-Graphic Design	\$0	
481	001-7326 - Toolkit/Branding-Printing	\$0	
482	001-7327 - Annual In Person Training-Lodging	\$0	
483	001-7328 - Annual In Person Training-Food	\$0	
484	001-7329 - Fuel/Mileage	\$5,275	
485	001-7330 - Regranting to Congregations	\$35,000	
486	Total Expenses Restricted-Lilly Endowment Grant Activities Costs	\$54,798	
487			
488	Total Gen Op Acct	\$3,904,138	
490	Expenses-Other Funds		
491	Expenses-Restricted-Loans & Grants - (Bricks & Mortar)		
492	30.1505 - Grants to Churches	\$40,000	
493	Total Expenses-Restricted-Loans & Grants	\$40,000	
494	Expenses-Restricted-Indigenous Human Need		
495	32.1505 - Indigenous Human Needs Grants	\$0	\$91,137.55 in reserve fund as of 5/31/26; \$19,624 awarded as grants each year.
496	Total Expenses-Restricted-Indigenous Human Need	\$0	
497	Expenses-Congregational Development Endow Fund (frmly CDRF)		
498	45.1520 - Trans from ML to Gen Op-Budgeted	\$124,038	
499	Total Expenses-Congregational Development Endow Fund (frmly CDRF)	\$124,038	
500	Property Stewardship Committee / Care of Diocesan Properties		



501	001-5033 - Property Stewardship Committee	\$3,000	Provides resources to assess and initiate care of Diocesan properties
502	001-5466 - AuSable Inclusion Center (St. Bart's, Mio) - Buildings & Grounds	\$4,000	Building upkeep costs
503	001-7252 - Grace, Standish - Buildings & Grounds	\$16,294	Offset by Income from Investment held by Diocese of Michigan
504	001-xxxx - St. Stephen's, Plainwell	\$5,000	Building & Grounds expenses only; unspent funds will not be used to purchase ministry supplies
505	Total Property Stewardship Committee / Care of Diocesan Properties	\$28,294	
506	Total Expenses-Other Funds	\$68,294	
507			
508	Total Disbursements	\$3,972,431	
509			
510	Gen Op Net Total	-\$0	
511	All Accts Net Total	-\$68,294	



Constitution & Canons: Proposed Amendments

Constitutional Amendment 1 - Second Reading

Article VIII Authority of the Canons

Existing Language:

The Canons of the Episcopal Diocese of the Great Lakes supersede the bylaws of all Congregations of the Diocese.

Proposed Amendment:

The **Constitution and** Canons of the Episcopal Diocese of the Great Lakes **are binding on congregations. Bylaws must, in substance and effect, align with the principles and practices in the Constitution and Canons. When bylaws do not so align, the provisions of the Constitution and Canons shall prevail.** ~~supersede the bylaws of all Congregations of the Diocese.~~

Amended Language:

The Constitution and Canons of the Episcopal Diocese of the Great Lakes are binding on congregations. Bylaws must, in substance and effect, align with the principles and practices in the Constitution and Canons. When bylaws do not so align, the provisions of the Constitution and Canons shall prevail.

Rationale:

At the First Convention of the Diocese, questions were raised about the language in proposed Article VIII. After several attempts to amend the language on the floor, the Constitution and Canons Committee was charged with proposing language to the Second Convention of the Diocese. We believe that this language makes clear the relationship between the Constitution and the Canons and bylaws of congregations.

Reminder:

Two successive Conventions must pass an amendment to the Constitution. This is the second reading of this proposed amendment.

Constitutional Amendment 2- Second Reading

Article III Ecclesiastical Authority

Existing Language:

The Bishop is the Chief Pastor of the Diocese and may preside and officiate in the worship of the Church within any congregation or mission or elsewhere in the Diocese. The Bishop is also the



ecclesiastical authority of the Diocese, or in the absence of the Bishop, the Bishop Coadjutor, if there be one, shall be the ecclesiastical authority of the Diocese; or, in the absence of the Bishop Coadjutor, the Bishop Suffragan, if there be one, shall be the ecclesiastical authority, or, if there is no Bishop, Bishop Coadjutor, or Bishop Suffragan, the Standing Committee shall be the ecclesiastical authority of the Diocese. In the case of all references to actions by the Bishop in the Constitution and Canons of the General Convention or the Constitution and Canons of the Episcopal Diocese of the Great Lakes, in the absence of any Bishop, the Standing Committee shall act, unless it is a pastoral or sacramental action or an action under the Disciplinary Canons reserved for Bishops. In that case, the Standing Committee shall arrange for a Bishop to serve in these roles.

Proposed Amendment:

The Bishop is the Chief Pastor of the Diocese and may preside and officiate in the worship of the Church within any congregation or mission or elsewhere in the Diocese. The Bishop is also the ecclesiastical authority of the Diocese, ~~or in the absence of the Bishop.~~ **If there is no Bishop,** the Bishop Coadjutor, if there **is** be one, shall be the ecclesiastical authority of the Diocese; ~~or, in the absence of the~~ **if there is no** Bishop Coadjutor, the Bishop Suffragan, if there is be one, shall be the ecclesiastical authority., or, i If there is no Bishop, Bishop Coadjutor, or Bishop Suffragan, the Standing Committee shall be the ecclesiastical authority of the Diocese. In the case of all references to actions by the Bishop in the Constitution and Canons of the General Convention or the Constitution and Canons of the Episcopal Diocese of the Great Lakes, ~~in the absence of any Bishop,~~ **if there is no Bishop,** the Standing Committee shall act, unless it is a pastoral or sacramental action or an action under the Disciplinary Canons reserved for Bishops. In that case, the Standing Committee shall arrange for a Bishop to serve in these roles.

Amended Language:

The Bishop is the Chief Pastor of the Diocese and may preside and officiate in the worship of the Church within any congregation or mission or elsewhere in the Diocese. The Bishop is also the ecclesiastical authority of the Diocese. If there is no Bishop, the Bishop Coadjutor, if there is one, shall be the ecclesiastical authority of the Diocese; or, if there is no Bishop Coadjutor, the Bishop Suffragan, if there is one, shall be the ecclesiastical authority. If there is no Bishop, Bishop Coadjutor, or Bishop Suffragan, the Standing Committee shall be the ecclesiastical authority of the Diocese. In the case of all references to actions by the Bishop in the Constitution and Canons of the General Convention or the Constitution and Canons of the Episcopal Diocese of the Great Lakes, if there is no Bishop, the Standing Committee shall act, unless it is a pastoral or sacramental action or an action under the Disciplinary Canons reserved for Bishops. In that case, the Standing Committee shall arrange for a Bishop to serve in these roles.

Rationale:

When proposed canons for the Diocese were submitted to the Executive Council of the Episcopal Church, concerns were raised about the language in Article III. The concern was that the language could be construed to allow the Standing Committee to act as the ecclesiastical Authority during a temporary absence of the Bishop. This amendment clarifies the intent of the provision.

Reminder:

Two successive Conventions must pass an amendment to the Constitution. This is the second reading of this proposed amendment.



Constitutional Amendment 3- First Reading

Article II Territory of the Diocese

Existing Language:

The Diocese of the Great Lakes embraces all that part of the Lower Peninsula of the State of Michigan lying within Alcona, Allegan, Alpena, Antrim, Arenac, Barry, Benzie, Bay, Berrien, Branch, Calhoun, Cass, Charlevoix, Cheboygan, Clare, Crawford, Eaton, Emmet, Genesee, Gladwin, Grand Traverse, Gratiot, Huron, Ionia, Iosco, Isabella, Kalamazoo, Kalkaska, Kent, Lake, Lapeer, Leelanau, Manistee, Mason, Mecosta, Midland, Missaukee, Montcalm, Montmorency, Muskegon, Newaygo, Oakland (that portion within Holly Township), Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, Van Buren, Wexford counties and the islands jurisdictionally attached to any thereof.

Proposed Amendment:

The Diocese of the Great Lakes embraces all that part of the Lower Peninsula of the State of Michigan lying within Alcona, Allegan, Alpena, Antrim, Arenac, Barry, Benzie, Bay, Berrien, Branch, Calhoun, Cass, Charlevoix, Cheboygan, Clare, **Clinton (that portion north of Price Road)**, Crawford, Eaton, Emmet, Genesee, Gladwin, Grand Traverse, Gratiot, Huron, Ionia, Iosco, Isabella, Kalamazoo, Kalkaska, Kent, Lake, Lapeer, Leelanau, Manistee, Mason, Mecosta, Midland, Missaukee, Montcalm, Montmorency, Muskegon, Newaygo, Oakland (that portion within Holly Township), Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, Van Buren, Wexford counties and the islands jurisdictionally attached to any thereof.

Amended Language:

The Diocese of the Great Lakes embraces all that part of the Lower Peninsula of the State of Michigan lying within Alcona, Allegan, Alpena, Antrim, Arenac, Barry, Benzie, Bay, Berrien, Branch, Calhoun, Cass, Charlevoix, Cheboygan, Clare, Clinton (that portion north of Price Road), Crawford, Eaton, Emmet, Genesee, Gladwin, Grand Traverse, Gratiot, Huron, Ionia, Iosco, Isabella, Kalamazoo, Kalkaska, Kent, Lake, Lapeer, Leelanau, Manistee, Mason, Mecosta, Midland, Missaukee, Montcalm, Montmorency, Muskegon, Newaygo, Oakland (that portion within Holly Township), Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, Van Buren, Wexford counties and the islands jurisdictionally attached to any thereof.

Rationale:

When the new constitution for the Episcopal Diocese of the Great Lakes was written and ratified in 2024, a drafting error omitted the northern portion of Clinton County in the description of the geographic boundary of the diocese. This portion of Clinton County (north of Price Road), was a constituent of the Episcopal Diocese of Eastern Michigan and therefore became a part of the new diocese following juncture. This amendment will correct its inadvertent omission and incorporate the entire territory of the legacy diocese into the successor body.

Reminder: Two successive Conventions must pass an amendment to the Constitution. This is the first reading of this proposed amendment.



Resolution

Use of AI in the Diocese of the Great Lakes

Whereas, that this the Third Convention of the Episcopal Diocese of the Great Lakes affirms our commitment through our baptismal covenant to seek and serve Christ in all persons, loving our neighbor as ourselves; and

Whereas, that this Diocese reaffirms its commitment to the importance of pastoral care provided through the Church to all those in need by bishops, priests, deacons, chaplains, and those who serve in other ministries of presence, counseling, and support; and

Whereas, that this Diocese expresses its belief that human beings make up the body of Christ and all believers and are called to, among many other things, the care of their fellow humans, that we are called to pastoral care by Christ and in the writings of Peter, Paul, and Luke among others in the Holy Scripture, and that while technological tools can help enable that care those tools can never replace the human role and responsibility in that care and often further distance us as members of the body; so be it

Resolved, that this Diocese commits to immediate action through prayer and discernment with regards to the ethics and morality of AI use both broadly and specifically with regards to its use in pastoral care, endeavoring to seek God's timeless direction in a fast-changing world, with the goal of creating formal policy within one year to shepherd and protect the people and ministries of the diocese and stewardship of the resources entrusted to it; and be it further

Resolved, that congregations in this diocese are encouraged to create their own policies regarding the use of AI tools, including but not limited to Large Language Models (LLMs) and Generative Pre-trained Transformers (GPTs)¹, in pastoral care and in the church more broadly within the guidelines, directions and policies provided by this diocese and the Episcopal Church; and be it further

Resolved, that this Convention directs that the Secretary of Convention send copies of this resolution to the Presiding Bishop, the President of the House of Deputies, the Executive Council of the Church, Providence V Synod, and the Task Force on Artificial Intelligence and Intellectual Property so that they may know our commitments with regard to these issues and our desire to see action taken by our church in times like these; and be it further

Resolved, that all communities within the Episcopal Diocese of the Great Lakes entirely refrain from the use of AI in church matters until they officially adopt the above described AI use policy, either locally or from the diocese, which is consistent with expectations with all church business, that actions have policy governing them, both as outlined in the Church Manual of Business Practices and the Canons.

Prayerfully Submitted By

Mr. Jacob Russell, *St. Andrew's, Big Rapids*

The Very Rev. Radhajyoti Michel-Trapaga, *Central Michigan Episcopal Covenant (St. Andrew's, Big Rapids & St. Mary's, Cadillac)*

Mx. Rayna Hauter, *St. Paul's, Flint*

The Rev. Alex Quick BCC, *St. Andrew's, Grand Rapids*

The Rev. Beckett J. Leclaire, *Grace, Port Huron*

The Rev. Charles A. Russell, *St. Philip's, Beulah*

The Rev. Ryan T. Lockwood, *Grace, Traverse City*

Mr. Ryan Talaski, *St. Alban's, Bay City*

Ms. Kathryn Borowicz, *Holy Trinity, Manistee*

Dr. Isabel J. Kempton, PH.D., *St. Andrew's, Big Rapids*

¹ Examples include ChatGPT, Claude, Grok, and EpiscoBot, among many others.



Explanation

We live in rapidly changing times; this is a truth that only becomes more sure as the years pass. Technology has changed the way that the Church carries out its work in incredible ways, for both better and worse, as we have entered the digital age. At its best, new technology allows us to evangelize and connect with others more effectively. At worst, it has sapped the humanity from the Church, leaving us without relationship despite having so many more ways to connect. The rise of 'artificial intelligence' tools, including general large language models (LLMs) and specific tools designed for use by the Church is the latest crest in this wave of change.

Our role as the Church, and more directly as leaders in the Episcopal Diocese of the Great Lakes, is to continue to shepherd God's flock through these changing times while also stewarding creation. Through prayer, discernment, careful thought and discussion and action it is incumbent on us to follow God's will and adapt to this changing world in a way that meets people where they are but also doesn't give up the core of our faith. We know that times change but God is eternal. As the psalmist declared, "Before the mountains were brought forth or ever you had formed the earth and the world, from everlasting to everlasting you are God."²

*Pastoral care is a core part of the role of the Church, and is deeply important to the Christian Life. An Episcopal Dictionary of the Church speaks of this importance, and the cost of neglect, as follows: The work of pastoral care has always been deeply important in Anglicanism. It has been seen as the first work of the parish priest and of the bishop in a diocese. There have been times when pastoral care has been neglected on a wide scale. Those times have in turn provoked a demand among Christian people for a revival of pastoral care, as in the Wesleyan and evangelical revivals of the eighteenth century and the catholic revival of the nineteenth century. Each of those revivals has resulted from a sense that the church and the ordained ministry of the church have the care of God's people as their first responsibility, even while the form of that care may vary in time and place.*³

As we confront changing times, it's important to consider the responsibility we carry as leaders to continue to grow as the Church for the better. Are we bringing Christ's love to the people more effectively, or are we further disconnecting the parts from the body? Do the choices we make bring us together or further divide an already fractured church? When it comes to AI tools, the answers to these questions are not trivial. No such ability to manipulate and distort our society has ever existed. There are no previously tested answers for this new situation. We must consider questions of morality when it comes to the use of tools that can only exist on the back of human work taken and consumed with neither permission nor compensation. More urgently, as some have proposed using this emerging technology to either provide direct pastoral care or to advise pastoral care professionals, we must decide whether such tools are useful and good, or if they represent an abdication of our basic roles and responsibilities in the Church. We the undersigned posit that it is the latter, that no predictive large language model can provide or support pastoral care as described by the Episcopal Church and as prescribed by Holy Scripture.

² Psalm 90:2 (NRSVUE)

³ "Pastor, Pastoral Ministry", in An Episcopal Dictionary of the Church, <https://www.episcopalchurch.org/glossary/pastor-pastoral-ministry/>, Retrieved 8/23/2026



Large language models, which make up most of what we know as 'AI' today and the specific tools of concern here are defined by Stanford University as "a type of artificial intelligence designed to understand and generate human-like text based on the input they receive. These models are built using deep learning techniques, particularly neural networks with many layers, which allow them to process vast amounts of text data and learn complex patterns in language."⁴ The first limitation explained in that article is that "[d]espite their ability to generate human-like text, LLMs do not truly understand the content they process. They rely on patterns in the data rather than genuine comprehension, which can lead to plausible but incorrect or nonsensical outputs."⁴ Put more simply, these are tools that predict what a response should be based on available data. They do not and cannot understand the content they provide, nor the context of the human to which they are responding, and cannot provide a human emotional connection. Further, by their very nature they cannot guarantee the privacy and confidentiality required in pastoral care, as their interactions are used to further train models.

The use of AI tools in pastoral care, both in support of and as a replacement to humans, is antithetical to the purpose of the work. This resolution proposes that we affirm the real and important role of humans in pastoral care. It supports the further engagement of humans with humans in pastoral care, rejecting the idea that AI models can or should replace us in those roles. Further it encourages both the parishes within our diocese and the broader Episcopal Church to consider deeply the questions presented here.

⁴ "AI Demystified: Introduction to large language models", Stanford University IT, <https://uit.stanford.edu/service/techtraining/ai-demystified/llm>, Retrieved 8/23/2026

Biblical Citations

²⁸Keep watch over yourselves and over all the flock, of which the Holy Spirit has made you overseers, to shepherd the church of God that he obtained with the blood of his own Son.

²⁹I know that after I have gone, savage wolves will come in among you, not sparing the flock. ³⁰Some even from your own group will come distorting the truth in order to entice the disciples to follow them. ³¹Therefore be alert, remembering that for three years I did not cease night or day to warn everyone with tears.

Acts 20:28-31 (NRSVUE)

¹Now as an elder myself and a witness of the sufferings of Christ, as well as one who shares in the glory to be revealed, I exhort the elders among you ²to tend the flock of God that is in your charge, exercising the oversight, not under compulsion but willingly, as God would have you do it, not for sordid gain but eagerly. ³Do not lord it over those in your charge, but be examples to the flock. ⁴And when the chief shepherd appears, you will win the crown of glory that never fades away.

1 Peter 5:1-5 (NRSVUE)

¹¹He himself granted that some are apostles, prophets, evangelists, pastors and teachers



¹²to equip the saints for the work of ministry, for building up the body of Christ, ¹³until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. ¹⁴We must no longer be children, tossed to and fro and blown about by every wind of doctrine by people's trickery, by their craftiness in deceitful scheming; ¹⁵but speaking the truth in love, we must grow up in every way into him who is the head, into Christ, ¹⁶from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love.

Ephesians 4:11-16 (NRSVUE)

Example Parish AI Policy 1: Grace, Traverse City, MI, AI Policy

Grace Artificial Intelligence Usage Policy - Approved and Adopted by Vestry
8/18/2026

Purpose:

Provide clarity and guidance on how we will and will not use Artificial Intelligence as a Christian community seeking to respond ethically and with respect to God's creation. This policy specifically addresses Large Language Models, Generative AI, and technologies that emulate the agency and operational appearance of a human being.

Ethical and Religious Considerations:

Intellectual Property - All AI models are "trained" using massive data sets, which in many cases are created by "crawling" the internet and building models that include a tremendous amount of data created by human beings who are not compensated for their work. This creates a double injustice if AI is trained using the same type of work generated by those human workers without their authorization or compensation.

Any AI that can write creatively, create images or other audio-visual products, or research and create reports or presentations will likely have been trained on content not owned by the model creators, or trained to incorporate intellectual property of others without their informed consent or compensation.

Privacy & Algorithms - In many cases, especially social media, the "product" upon which firms make their money is not an application enjoyed by users, but the information about those users and the ways in which firms can influence their behavior, with data and services then sold to third parties.

AI makes it much easier for firms to create a composite of personal information, both real and based on predictive analytics, that many people would find violating their sense of privacy. Tech companies such as Flock and Palantir are utilizing AI for purposes of real-world surveillance, granting these companies unprecedented abilities to peer into the lives of individuals, match them to their online activity, and sell that data to the highest bidder.

Additionally, the use of artificial intelligence to supercharge the algorithms that dictate what content or information a user is presented with is known to have profound impacts on human behavior, beliefs, and points of view. Many consider the influence and suggestion used by such



applications to be unethical or at least amoral.

Spiritual Formation - Christians have long pointed to the importance of practices and habits in shaping our hearts and minds. Consistently practicing patience makes one more patient, practicing love makes one more loving, etc. We are also shaped by the effort it requires to do something. For example, the effort required to wrestle with a passage of scripture, to interpret the world around us, or to empathize with and understand a person/viewpoint different from one's own shapes and molds our souls. This is not unlike what happens in physical exercise, where strain put on muscles and tendons is precisely what causes them to become stronger.

When we utilize AI to generate text, summarize content, or create images, we circumvent this process and allow our intellectual muscles—our logic, capacity for empathy, and creativity—to become atrophied. This leaves us less able to put our own ideas into words, less able to understand those different from ourselves, and less able to think creatively about ourselves and our community.

Truth and Objectivity - There is a long and documented history of AI models returning information that is objectively untrue. Large Language Models, which make up most current generation AI products including Chat GPT, Grok, and Claude, have cited academic papers that do not exist, have caused harm to people's reputations by conflating unrelated individuals, and helped to spread misleading information.

Additionally, the rise of AI generated content across the internet has seriously impacted our relationship to truth and fact. When video/photo evidence of an event was once solid grounds for believing that event actually happened, it is now possible to generate images/footage of anyone doing anything. This opens the door to unprecedented levels of disinformation, slander, and abuse. When reality can no longer be discerned from fiction, our personal and public life suffers.

Creation Care - AI uses a tremendous amount of electricity. Whether renewable or non-renewable, electrical power is limited. When giant corporations build data centers that use existing electrical infrastructure, that raises costs for people who need electricity for their daily lives. When data centers create their own power, they create excess environmental stress, which makes the surrounding environment less livable.

Many of the materials used to create the physical infrastructure for AI are relatively rare in nature and are often extracted or produced under circumstances that include unjust labor practices. In many cases, this has already driven up costs for those wishing to use similar technology for other purposes, which in turn adds to the incentive for raw materials vendors to participate in economic usury and slavery.

God has given us all that we need in creation to live and thrive in harmony with each other and with the natural world. The gift of "enough" to thrive with good stewardship is not the same thing as infinite resources. The process of developing AI infrastructure has not been executed with an eye toward harmony with nature and a just distribution of resources.

Respect for Life - This is a broader challenge having more to do with the near future of AI modeling. Existing AI models can already convincingly emulate an authentic personality. If we cannot know for certain based on a machine's behavior, that it is in fact not sentient, then how



will we know if a man-made machine is sentient? That is to have personal desires, preferences, original ideas, independent agency; things that indicate “life” worthy of spiritual consideration.

Hierarchy of Ethical Considerations

1. Respect for Life - Not really our problem beyond a vigilant, prayerful, awareness.
2. Not participating in a culture of creative theft - Doing all we can not to use AI features that are trained using content that has been effectively stolen from creators and authors.
3. Care for God’s Creation - Being mindful of our share of the earth’s resources that our activities are going to consume.
4. Personal Privacy and Autonomy - Being aware of the end use of information that is given to outside users and vendors, allowing people opportunities to opt out of such systems, maintaining an awareness that most digital media providers are incentivized to hold your attention through unethical practices and do so.
5. Authentic Communication and Personal Development - Being careful that ideas, thoughts, words, and processes, are generated by people. Not using AI tools as a crutch or shortcut around critical thinking, learning, and problem solving. Maintaining vigilance against false information and other “AI Slop.”

Grace Episcopal Church Operational Policies Regarding AI:

For our purposes and most business applications, we can categorize AI applications by what they are built to do:

- Generative AI: Creates new content (text, images, audio, code) from learned data patterns.
- Predictive AI: Forecasts future outcomes by analyzing trends in existing data.
- Agentic AI: Autonomous systems that can make decisions, plan multi-step processes, and execute tasks without human oversight.
- Assistive AI: Tools designed to support and enhance human workflows (e.g., transcribing conversations in realtime, summarizing documents, or drafting emails).

Generative AI - Due to the ethical concerns inherent in virtually all generative AI applications, we will avoid using AI to create original content.

- This, in practice, means avoiding AI that creates new content, documents, and products “from scratch,” and not feeding prompts into AI applications such as ChatGPT, Claude, etc.

Predictive and Agentic AI - Agentic AI products are one of the chief ways that corporations and other organizations displace human workers in the name of cost savings and efficiency. They are also often built on analytical data that may not be creative theft but include derived user information that is ethically dubious. Like all AI, Predictive and Agentic applications require a lot of power, electricity, and infrastructure.

- We will use these applications thoughtfully and sparingly, keeping in mind the resources used by AI and the ethical questions around the dignity of human labor, data privacy, and personal manipulation.
- We will make sure that anyone whose words or work could potentially be integrated into an AI summary, note, or other use is notified and gives explicit permission before activation of an AI process, feature, or application.



Assistive AI - These are likely the applications that we will make the most use of at Grace. Apps that can take notes, summarize information in original content, help edit, and make grammatical corrections to documents are appearing everywhere. While the models that train them are usually narrower and more specialized, they are not completely free of the ethical implications that come with other forms of AI. Additionally, there is a privacy concern when a person's words, spoken or written, are recorded by an AI for the purpose of documenting.

- We will use these applications thoughtfully and sparingly, keeping in mind the resources used by AI.
- We will make sure that anyone who could potentially have their words or work integrated into an AI summary, note, or other use is notified and gives explicit permission before activation of an AI process, feature, or application.
- We will be mindful of respecting the work and efforts of our fellow humans to communicate authentically by not using AI to summarize unread documents or to create communications (emails, memos, etc.) on our behalf

Products we are currently using that include AI features (not exhaustive)

- Opus AI
 - Uses predictive analytics and Large Language Models to extract clips from sermons and other original content that are optimized and formatted for use in social media.
- Canva
 - We use Canva's basic features extensively, but avoid as much as possible any features that generate content.
- Grammarly
 - What used to be a fairly straightforward grammar-checking application now uses AI to make editing suggestions for clarity, sentence structure, and even tone.
- Zoom
 - While we have not yet used zoom's AI features, such as note taking and transcription, they are available for staff and volunteers to use in keeping with our ethical guidelines.
 - Be aware however that AI often fails to transcribe accurately, and frequently misunderstands conversational intent, noting the opposite conclusion between multiple debated options. Aggressive and immediate proofing is strongly recommended.

Example Parish AI Policy 2: Grace & St. Stephen's Episcopal Church AI Policy

Understandings around the Use of AI

O God, who wonderfully created, and yet more wonderfully restored, the dignity of human nature: Grant that we may share the divine life of him who humbled himself to share our humanity, your Son Jesus Christ; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen.

–Collect for the Second Sunday after Christmas

Purpose

The purpose of this document is to provide a theological framework and clear policies around the technology commonly referred to as "AI." This document is intended to inspire all members of the Parish and followers of Christ to be thoughtful and intentional about how they choose to



interact with and use technology, particularly this new technology that is rapidly changing our culture and world.

Theological Commitments

Anglican theology is often described as being “Incarnational” and grounded in the claim of John 1:14—“And the Word became flesh and lived among us, and we have seen his glory, the glory as of a father’s only son, full of grace and truth.”

As we consider how to use technology in ministry, we are ever-mindful of God’s intentional choice to work through the challenges and limits of human flesh.

At Grace & Saint Stephen’s, we have three values that serve as the foundation of our mission and identity: Beauty, Wisdom, and Witness.

- *Beauty*

Then God said, “Let us make humans in our image, according to our likeness.”

–Genesis 1:26

From Genesis, we learn that God is generative and creative. To be made in the image of God means that humanity is made as creative creatures. In valuing Beauty, we prioritize this aspect of our nature and recognize that our sacred vocation is to be generative. In contrast, much of generative AI is not beautiful, but rather functional, predictable, uninspired, and bland.

- *Wisdom*

For the wisdom about the cross is foolishness to those who are perishing,
but to us who are being saved it is the power of God.

–1 Corinthians 1:17

As we know from the Cross and from Jacob’s struggling with God (Genesis 32), we are blessed through challenges and struggles. Some of our modern idols are efficiency and perfectionism, both of which are promised through wider adoption of AI. However, in avoiding the limitations and struggles of our humanity, we avoid the growth and blessing that comes through wrestling with, instead of avoiding, the difficulties posed by discernment, creativity, and failure.

- *Witness*

God reconciled us to himself through Christ
and has given us the ministry of reconciliation.

–2 Corinthians 5:18

The Church is decidedly pro-humanity and our mission is to convey Christ’s reconciling love to all people and situations. This is a mission driven not by profits or efficiency, but comes through human interactions. Replacing human interactions with technological interfaces threatens the relationships that make up the Body of Christ. In our Baptismal Covenant, we affirm the “dignity of every human being.”

Over-reliance on “artificial intelligence” erodes human dignity, adds to environmental degradation, and outsources human potential, agency, and value to technology.

Furthermore, reliance on AI can lead to the unintended and undesired outcome of making



human labor expendable.

Much of AI functions by scraping the Internet for information in a fashion akin to plagiarism and intellectual theft, which devalues human creativity and severs the author/sources from their context.

The Church is called to be an embodiment and sign of Christ's reconciling alternative to the ways of empire, whether technological, political, or otherwise.

Understandings

AI can be a helpful tool in some situations. Like any tool, it can also be inappropriately used. This document is intended to set forth policies for appropriate usage in the context of ministry. AI is a helpful tool that has been in existence for decades in spellcheckers, automation, spam filters, virtual assistants, fraud detection, driving safety systems, facial recognition, and predictive text. There is nothing inherently anti-human about these technologies. The impetus for this document is the usage of what is often called "generative AI."

Definitions

In many current conversations about AI, there is confusion because the blanket term "AI" is being used to describe an incredibly diverse set of technologies. For the purposes of this document, we recognize several different types of AI:

1. Reactive AI: Technology that follows simple "If-then" instructions, often used in automation practices.
2. Contextual AI: Technology that takes into account several factors before producing an output (self-driving cars, for example).
3. Narrow Intelligence: AI that is trained for one specific task such as medical diagnostics or data analysis.
4. Predictive AI: Can forecast outcomes based on historical data and patterns.
5. Generative AI: Large-language models (Claude, Gemini, ChatGPT, etc.) fall into this category that is focused on mimicking human-like text and can also be used to create images, video, code, speech, and music. Generative AI produces the content, whereas other types of AI still rely on human created content and follows predictable rules.

Policy

Given the above theological commitments, understandings, and definitions, the policy for the usage of Generative AI is:

- No AI created images, text, or content should be disseminated from any staff member to the parish. This includes prayers, counseling sessions, sermons, presentations, reports, flyers, banners, announcements, or graphics.
- Though generally discouraged, if generative AI is used in the research and evaluative process for brainstorming or considering different and broader perspectives, the information should be reviewed, discerned, and presented using the God-given gifts of human wisdom and creativity. AI generated data should not be "cut and pasted" into a document, email, or presentation, as such actions are inauthentic and a form of plagiarism.
- Any research or information obtained through AI should be verified by non-AI sources



- before being shared or presented.
- Other types of AI (other than generative) can be used, though should not be overly relied on. Using the basic tools in Canva, Microsoft Office, or Google Workspace such as “smart crop,” spell checker, image alignment guides are acceptable.

Rationale

The policy against using AI to generate content that will be used in the ministry of this parish is grounded in our valuing of human potential and creativity, our emphasis on Beauty, and our trust that working through challenges is a virtue and blessing of being human.

Mitigations

Because the use of generative AI has become so common place, it may be necessary to be more intentional in avoiding over-reliance on this technology.

Employees are encouraged to have conversations with other staff or church members about ideas instead of turning to a Large Language Model. If an employee does not have time for such conversations, they can speak with the Rector about making sure they are given enough time and space for human dialogue.

If generative AI is being used to overcome insufficient resources or staffing, please speak with the Rector.

If additional training is needed to build skills that would allow for a lessened reliance on generative AI, please also speak with the Rector about continuing education opportunities.

We also have the opportunity to ask more of our members to share their time and gifts instead of using generative AI to do tasks that could be a practice of ministry for a church member.

Consider how the task would be handled if generative AI was not an option—what people, skills, our resources would be needed? Focus on using these more humanity-centric options instead of turning to AI as a shortcut.

Conclusion

Anytime a new technology is introduced, humanity must consider and contend with how that technology will change us. The adage is “We shape our tools and then our tools shape us.” Over most of human history, tools are introduced slowly, often over a period of years, or even decades. Generative AI has become nearly ubiquitous in a relative instant. The Christian practice of discernment takes time, and our primary concern is safeguarding human dignity, allowing for creativity to flourish through struggle, and avoiding the idols of efficiency and perfectionism. Just as God became flesh in order to save humanity, we commit to growing further into the humanity which Jesus has redeemed and blessed by his very nature.



Courtesy Resolutions

Resolved that this 3rd Convention of the Episcopal Diocese of the Great Lakes extends greetings to and gives thanks for the ministry of the Most Rev. and Rt. Hon. Dame Sarah Mullally, the 106th Archbishop of Canterbury.

Resolved that this 3rd Convention of the Episcopal Diocese of the Great Lakes extend gratitude to the Most Rev. Sean W. Rowe, Presiding Bishop of the Episcopal Church, with assurance of our ongoing prayers and continued support.

Resolved that this 3rd Convention of the Episcopal Diocese of the Great Lakes expresses our profound gratitude to the Rt. Rev. Anne Hodges-Copple, who has served as our Assisting Bishop during this time of transition.

Resolved that this 3rd Convention of the Episcopal Diocese of the Great Lakes sends greetings to the Rt. Rev. Bonnie A. Perry, 11th Bishop of the Episcopal Diocese of Michigan; the Rt. Rev. Rayford Ray, 11th Bishop of the Episcopal Diocese of Northern Michigan; and the Rt. Rev. J. Moises Quezada Moto, 4th Obispo de la Iglesia Episcopal Dominicana.

Resolved that this 3rd Convention of the Episcopal Diocese of the Great Lakes sends greetings to Ira Leidel, wife of the late Rt. Rev. Edwin M. Leidel, Jr., first Bishop of the Diocese of Eastern Michigan; the Rt. Rev. S. Todd Ousley, second Bishop of the Diocese of Eastern Michigan, and his wife, Ann; to Larry Waynick, husband of the late Rt. Rev. Catherine Waynick, Bishop Provisional of the Episcopal Diocese of Eastern Michigan; the Rt. Rev. Prince G. Singh, Bishop Provisional of the Episcopal Dioceses of Eastern and Western Michigan (resigned); the Rt. Rev. Wayne M. Hougland, Jr., ninth Bishop of the Diocese of Western Michigan (resigned) and Bishop Provisional of the Diocese of Eastern Michigan (resigned); the Rt. Rev. Robert R. Gepert, eighth Bishop of the Diocese of Western Michigan and his wife, Anne; and the Rt. Rev. Edward L. Lee, Jr., seventh Bishop of the Diocese of Western Michigan and his wife, Kathryn.

Resolved that this 3rd Convention of the Episcopal Diocese of the Great Lakes sends greetings to the Rev. Julie Schneider-Thomas, Bishop of the Northwest lower Michigan Synod of the ELCA; the Rev. Dr. Donald P. Kreiss, Bishop of the South East Michigan Synod of the ELCA, and the Rev. Katherine A. Finegan, Bishop of the Northern Great Lakes Synod of the ELCA.

Resolved that this 3rd Convention of the Episcopal Diocese of the Great Lakes, expresses gratitude to the Standing Committee, including the Very Rev. Dr. Derek Quinn and Ms. Ellen Schrader, Co-Presidents; and the Diocesan Council, including the Rev. Brian Coleman, Vice Chair, for the leadership they provided the diocese this year.

Resolved that this 3rd Convention of the Episcopal Diocese of the Great Lakes expresses our deep appreciation and gratitude for the Bishop Search Committee, including the Rev. Jennifer Frechette, Co-chair; the Rev. Michael Spencer, Co-chair; the Rev. Mike Wernick, Chaplain; Mr. Don DeWalt; the Ven. Beth Drew; Dr. Nancy Foster; the Rev. Mike Hueschen; the Rev. Jay Johnson; Dr. Elizabeth Jordan; Ms. Betsy Lawrence; Ms. Dana Phillips; and the Rev. Matt Roney.



Resolved that this 3rd Convention of the Episcopal Diocese of the Great Lakes gratefully acknowledges the past and ongoing work of the Bishop Transition Committee, including Ms. Catherine Cameron-Heldt, Co-chair; the Rev. Beckett LeClaire, Co-chair; the Rev. John Wakefield, Chaplain; Ms. Becky Bennett; Ms. Bethany Cramer; the Ven. Linda Crane; Mr. David Hawley-Lowry; Ms. Barbara Ilkka; Ms. Sonia Jacobson; and Ms. Laura Rozeboom.

Resolved that this 3rd Convention of the Episcopal Diocese of the Great Lakes rejoices in the ministries of the Rev. Canon Terri Bays, the Rev. Zachary Nyein, the Rev. Canon Nurya Love Parish, and the Rev. Holly Rankin Zaher and sends our prayers and heartfelt appreciation to each bishop candidate and their families for their willingness to discern alongside us.

Resolved that this 3rd Convention of the Diocese of the Great Lakes expresses gratitude to the Liturgy Design Team: Dr. Kevin Simons, Co-Chair; the Rev Dr. Randall R. Warren, Co-Chair; the Very Rev. Alissa Anderson; the Ven. Linda Crane; the Ven. Beth Drew; Mr. Gregory Gwaltney; Mr. David Hawley-Lowry; the Rev. Joseph Kennedy; Mr. Chris Lauckner; and the Rev. Canon Tracie Little. We also express gratitude to the Convention Planning Team members: Ms. McKenzie Bade-Knill, Ms. Barbara Ilkka, the Rev. Alan James, Chair, Ms. Gloria Lara, Ms. Rachel Rose, Ms. Ellen Schrader, Dr. Kevin Simons, Mr. Mark Sullivan, the Rev. John Wakefield, and the Rev. Dr. Randall Warren; and the Rev. Linda Scheerer and leaders of St. Paul's, Muskegon for the local guidance and hospitality they provided.



Registrar's Report

Preliminary 2026 Registrar's Report The Episcopal Diocese of the Great Lakes

Respectfully submitted by Mark Sullivan, Diocesan Administrator

Once complete, this report will summarize the actions taken by Bishop Anne Hodges-Copple and/or the Standing Committee from October 1, 2025, through September 30, 2026.

All records maintained in the Diocesan office are in good order and are preserved in a seemly and appropriate manner.

Episcopal Actions and Statistics

Ordinations to the Diaconate: 2

- Janet Huff-Worvie
- Rebekah Elizabeth Taylor

Ordinations to the Priesthood: 6

- Theresa Faix Williams
- Jess Hart
- Julianne S Lark
- Catheryn Ann Stevens
- John Khot Atem
- Stephanie Ann Côté

Baptisms by the Bishop: 1

Confirmations: 56

Receptions: 26

Clergy Transferred In: 2

Clergy Transferred Out: 1

Clergy Renunciations/Depositions: 1

Clergy Deaths: 8

Deconsecrations of Buildings: 1

Episcopal Visitations: 5

Celebrations of New Ministry: 2

Clergy Retirements: 4



Ministry Reports

Academy for Vocational Leadership

The Academy has been operating as a ministry of the diocese since 2014 and has been one option for formation for those discerning a call to ordained ministry. The work of our Iona Collaborative micro-grant has provided us with the opportunity and resources to develop a more robust program for formation for lay people.

The Academy for Vocational Leadership is one of the seminary experiences offered to both priests and deacons in formation. The program requires 10 intensive academic weekends and 1 opening retreat weekend per year for 3 years. We gather either in person at the St. Francis Retreat Center in DeWitt or, for those few weekends a year when we cannot reserve the retreat center, we meet on Zoom. The weekend begins with dinner on Friday evening and concludes on Sunday mid-afternoon. We pray together, eat together and learn together. We operate with a “flipped classroom” model, meaning that the students are expected to complete a good deal of preparation and homework between weekends. They arrive to the weekend having the “head knowledge” already in place and the classes help them dig deeper into the material and discover how that material might be applied in a parish setting. In addition to the academic classes, they delve into spirituality topics and practice of ministry classes. Our worship is planned and led by students on a rotating basis including preaching. Worship services and sermons are all evaluated by both faculty and the student body.

There are many options now for formation for Holy Orders including traditional residential seminary, hybrid seminary, all online seminary, and the Academy which utilizes the curriculum from the Iona Collaborative from the Seminary of the Southwest. The videos provided in the curriculum are taught by seminary professors. We have four core faculty, each with their own focus for our curriculum. The Rev. Dr. Tracie Little is the Academic Dean and Co-Director of the Academy as a part of her role as Director for Vocational Discernment and Equipping. Tracie’s main focus is Homiletics for those on the ordination track and for our Lay Preaching curriculum. The Rev. Dr. Val Fargo is Dean Emeritus. In addition to teaching the Bible class for both those on the ordination track and for our Lay Preaching curriculum, Dr. Val also reviews all liturgies prepared by students prior to weekends, offering feedback and edits to ensure that the liturgies comply with rubrics. The Rev. David Vickers is Co-Director of the Academy and his primary area of expertise is spirituality. The Rev. Deacon Liz Kinsey is our Director for Field Education, providing a link between the Academy and the student placement parishes.

In addition to students discerning a call to Holy Orders, we also welcome lay people wanting an intensive experience of formation. For those discerning Holy Orders, we receive postulants who discern that this is the best formation tool for them. For the 2025 – 2026 academic year, we journeyed with 5 students, 2 in third year, 1 in second year, and 2 in first year. All were discerning a call to priest. Both of the students in third year graduated in June 2026, 1 was ordained as a Transitional Deacon. For the 2026 – 2027 academic year we have 3 returning students all of whom continue to discern calls to the priesthood. We have 1 student in third year and 2 in second year. A moratorium was placed on people entering into the discernment process which allowed for the two Commissions on Ministry to create one process for ordination. That was successfully



completed during this year and the Commission on Ministry rolled out the new process. However, there wasn't time for any potential new students to become Postulants. With 4 core faculty and 3 returning students, we have developed a process to ensure that no class feels "top heavy" and yet has enough core faculty presence to enrich the discussions as needed.

Running alongside the formation program, we also offer classes for Lay Preaching each year. In spring of 2026 5 Lay Preachers successfully completed the program and were recommended for licensing. This year we have a total of 6 students, all of whom are taking both Bible and Homiletics to complete the formation in one Academic Year. In addition, for the 2026 – 2027 academic year, we recommended one person for licensing as she already had equivalent formation.

We are now in our second year of receiving a micro-grant from the Iona Collaborative. Our grant was entitled, "Becoming a Catalyst for Spiritual Renewal, Empowerment and Transformation". Our first year was designated as a year of listening. Following that, the Academy core faculty met with our Iona representative and key leaders across the diocese in our stakeholder meeting. The results of the year of listening were presented and we began to create the steps for the Academy to live into our grant. At the stakeholder meeting we gathered people from Standing Committee, the Academy Advisory Board, the Congregational Support Team, and the Commission on Ministry. During that meeting we developed one Statement of Vision that all leadership bodies agreed to. Our statement reads as follows: "The Academy for Vocational Leadership will expand participants' ability to support and empower congregational leaders, both lay and ordained, by deepening their understanding of and response to God in the world."

Anchored in our 3-point plan originally set out in our grant proposal and this vision statement, we created a spreadsheet of specific goals and mapped out the steps to achieve that goal. This is a living document and we are responsible for keeping it updated with our progress and regularly reporting to the Iona Collaborative.

As a part of this goal, the 2026 – 2027 academic year is the first year that we are using the new curriculum that the Iona Collaborative has developed. This three-year plan offers the same breadth of curriculum that we had been working with. The curriculum itself has been updated including new videos, new evaluative matrices specific to the order or license one is teaching, possible class activities to work with the wisdom acquired from the class preparation, and the creation of brand new classes that respond to the current reality in the world. Although we have only just begun unpacking the new Iona curriculum, we are very impressed with its thoroughness and its creativity while still remaining grounded in the core areas of canonical expertise.

One of our key grant focuses is that of lay formation. In our year of listening and again in our stakeholder meeting and in our travels across the diocese, we have heard about the necessity for broader lay formation. In congregations with no clergy leadership and in congregations with part-time clergy presence, we have learned of the need for lay formation in the area of pastoral care. We are excited to announce that in the first semester of this academic year we are offering a 5-month class on Lay Pastoral Care and we have 8 students enrolled for this first time offering. Two of our core faculty, the Rev. David Vickers and the Rev. Deacon Liz Kinsey will be leading that class. It will take place on the Saturdays of Academy weekends and will be on site at the St. Francis Retreat Center in DeWitt unless the Academy is meeting on Zoom when the class will



meet in a separate Zoom room. Successful completion of this class will generate a "Certificate of Completion for Lay Pastoral Care".

In the planning stages is a second semester class on Church Administration. Details will be released soon and registrations are planned to open by Advent 2026. This will operate as a kind of "choose your own adventure" in that you can sign up for any of the classes that fit your needs. Completion of all 5 units will generate a "Certificate of Completion for Church Administration". All of these units will be offered on the Saturdays of Academy weekends but will only be on Zoom.

We are also actively working on a formation process for Lay Pastoral Leader and hope to have the plan moving through the Academy Advisory Board, the Commission on Ministry and finally recommending the plan to the Standing Committee by early 2027. Stay tuned for further information!

If you have any questions about formation at the Academy for Vocational Leadership or if you would like to share your comments about formation for lay and ordained individuals, please contact the Rev. Canon Tracie Little at tracie@greatlakesepiscopal.org.

Respectfully submitted by

The Rev. Canon Tracie Little, D. Min.

Co-Director of the Academy for Vocational Leadership

The Rev. David Vickers

Co-Director of the Academy for Vocational Leadership

The Rev. Val Fargo, PhD.

Academic Dean Emeritus

The Rev. Deacon Liz Kinsey

Director of Field Education

AuSable Inclusion Center

The AuSable Inclusion Center has been an experiment of the Episcopal Diocese of the Great Lakes (via the Diocese of Eastern Michigan) in what caring for people marginalized based on gender, sexuality, and/or socioeconomic status could look like Up North.

Since our last Diocesan Convention, the AuSable Inclusion Center Advisory Board has discerned that the best way to steward resources, financial and otherwise, in pursuit of our mission, would be to end our ministry as the AuSable Inclusion Center and reallocate program resources into different structures.

Our Hygiene Closet program, which has distributed well over 5,000 personal care, household cleaning, and laundry products to households across six counties in northern lower Michigan, is continuing as a ministry of the Jack Pine Mission Region. A leadership team made up of folks from several churches in that mission region is carrying on this vital ministry caring for their neighbors. That team is composed of Mr. George Haas (St. Andrew, Gaylord), Mrs. Deb Bowers



(St. Mark's, Atlanta), Mr. Mark Bowers (St. Mark's, Atlanta), Ms. Sue Jackowiac (Trinity, Alpena), and Rev. Pam Lenartowicz (St. Andrew, Gaylord and St. Mark's, Atlanta). We deeply appreciate their enthusiasm and efforts.

Our LGBTQ+ Education and Advocacy programs will continue as diocesan formation initiatives, available both online and in-person. Opportunities to engage in this work continue to emerge, and we encourage individuals and communities to reach out to our Ministry Developer or members of Diocesan Staff for more information.

A local discernment team has been convened through the Diocesan Property Stewardship Committee to determine how to best steward the building in Mio which has been our home for the last several years. Please pray for their discernment in the coming months and years.

New ministry development is an emergent, experimental process that requires risk taking, discernment, and a great deal of trust in the movement of the Holy Spirit. On behalf of the Advisory Board, I want to thank those throughout our Diocese who have supported us through prayer, labor, and financial resources. What has emerged from this work is one incredibly impactful local ministry attending to the basic needs of the rural poor and a clear desire among people of good faith to be equipped to offer authentic welcome and belonging to the LGBTQ+ community. The local discernment committee will continue to listen for the Holy Spirit to guide them towards the best future use of the building in Mio.

As Ministry Developer, I want to acknowledge and extend my sincerest gratitude to all those who have participated in the development and carrying out of this ministry, particularly:

Ms. Katie Forsyth (Initial Staff Liaison)
Rev. Jen Adams (Discernment Team)
Mr. Chris Lauckner (Discernment Team)
Mr. Greg Gwaltney (Discernment Team)
Mr. Scott Ellis (Discernment Team)
Mr. George Haas (Advisory Board)
Mr. Adam Fulan (Advisory Board)
Ms. Leah Wolf (Advisory Board)
Ms. Jessica Stotler (Advisory Board)
Ms. Carol Moggo (Advisory Board)
Mrs. Deb Bowers (Advisory Board)
Rev. Pam Lenartowicz (Advisory Board)
Rev. Canon Nurya Love Parish (Staff Liaison)

Respectfully submitted by
The Rev. Beckett J. Leclaire, Ministry Developer

Becoming Beloved Community: Dismantling our Divisions Committee

Dismantling our Divisions provides opportunities for education, discussion, connection, growth, and transformation around the issues of racism and discrimination in a society that attempts to divide us and prevent our appreciation for and engagement with others.



In accordance with the Book of Common Prayer, we live in an interconnected world, and must depend on each other for survival, so when we allow “suspicions and hatred” to intrude in our lives, we miss building important relationships that can create a beloved community of cooperation and love, and “that our divisions being healed, we may live in justice and peace.” (ref. pg. 823, #27).

Our goal is to raise diocesan awareness of racism and other systemic divisions, along with their impact on our communities, using books, videos, and community discussion. These interactive educational events are to be offered at multiple times throughout the year so as to support as many people as possible. We encourage active participation, sincere engagement, and life-long commitment to personal and institutional change through the development of strategies that will build relationships across the divide.

In 2026 Dismantling Our Divisions offered books for parish discussion and hosted 3 educational series open to all participants across the diocese:

- ChurchNext Becoming Beloved Community was hosted in person at the Dewitt Conference Center in May.
- Sacred Ground was provided over Zoom between March and August.
- ChurchNext Becoming Beloved Community was hosted over Zoom in the fall of 2026.

In the upcoming year, we anticipate hosting diocesan level book discussions, listen and learn events as well as ChurchNext &/or Sacred Ground.

For additional details connect with the diocese at dismantlingracism@greatlakesepiscopal.org or the following individuals:

Rev. Canon Nurya Love Parish at nurya@greatlakesepiscopal.org
Mrs. Sarah Hines, co-chair at srhhines@gmail.com
Mrs. Carole Redwine, co-chair at gerald.redwine@att.net

Members throughout our diocese who can offer guidance and answer questions include:

- Ms. Jeanette Ettin, member
- Mr. Milton Royce, member
- Mrs. Joyce Henry, member
- Mrs. Charlotte Booker, member
- Rev. Kris Veldheer, member
- Dr. Penny Larson, member

Respectfully submitted by
Sarah Hines, co-chair

Bishop Search Committee

The Search Committee was charged with creating a ballot for the election of the first Bishop Diocesan for the Episcopal Diocese of the Great Lakes.



The twelve members of the Bishop Search Committee and the ten members of the Bishop Transition Committee met in retreat on September 5th and 6th, 2025 at the Ralph A. MacMullan Conference Center in Roscommon, MI.



As part of our work, Listening Sessions were scheduled and conducted across the diocese. Afterwards, the Profile Subcommittee met most Thursdays, and the Search Committee as a whole met most Sundays for about ten months. Three sets of questions were developed for the interviews (and what was shared in the Listening Sessions was foundational to the content of the Profile and the questions which were developed). After reviewing the written applications, the Committee screened-in those who we would interview via Zoom, and then those who would be invited to in-person interviews. From this final group, a ballot was developed. In all our deliberations, we sought consensus, in which the collective wisdom of the group, led by the Spirit, rose above personal preference.

We want to express special thanks to Co-Chairs The Rev. Michael Spencer and The Rev. Jennifer Frechette for shepherding us; to member Nancy Foster for her keen knowledge of statistical analysis; and to consultant Katie Glover who kept us safely within canonical guidelines.

Respectfully submitted by
The Rev. Mike Wernick, Chaplain

Bishop Transition Committee

The Bishop Transition Committee oversees the process of presenting candidates to the diocese, conducting meet and greets, developing programming at Convention to support the election, and assisting with the planning and execution of the bishop elect's ordination and consecration service. A key part of our role is providing pastoral care to our slate of candidates and shepherding them through the election process.

The Bishop Transition Committee has been gathering routinely since September 2025 to plan for and execute Bishop Slate announcements, Meet and Greets, and Convention programming related to the election. We have also already begun the initial planning and visioning work for the ordination and consecration of our first bishop diocesan in May 2026. We look forward to continuing our work to that end alongside our bishop elect following this electing convention, God willing and the People consenting.

The Bishop Transition Committee is a completely volunteer team of leaders, both lay and ordained, from across our diocese, who have dedicated substantial time, prayer, care, and labor to ensure that our diocese is able to prayerfully discern who God is calling to be our first bishop diocesan.



We appreciate all the folks from beyond our committee who have helped us to carry out our charge, including, but certainly not limited to:

- Diocesan Staff
- Ms. Katie Glover (Search Consultant)
- Rev. Micheal Hueschen (Candidate Shepherd)
- All Meet and Greet Host Sites, Their Leaders, and Their Staff

The Bishop Transition Committee includes:

- Ms. Barbara Ilkka (St. John's, Saginaw)
- Ms. Rebecca Bennett (St. Paul's, Flint)
- Ms. Laura Rozeboom (Grace, Holland)
- Ms. Bethany Cramer (St. John's, Grand Haven)
- Ms. Sonia Jacobson (Grace, Traverse City)
- Ms. Catherine Cameron Heldt (Grace, Grand Rapids)
- Mr. David Hawley-Lowry (Grace, Holland)
- The Ven. Linda Crane (Grace, Port Huron)
- The Rev. John Wakefield (Epiphany, South Haven)
- The Rev. Beck Leclaire (Grace, Port Huron)

Respectfully submitted by

The Rev. Beckett J. Leclaire, Co-Chair

Bishop Whittemore Foundation

The Bishop Whittemore Foundation is an independent nonprofit 501(c)(3) corporation established in 1952 to serve legacy parishes of the former Diocese of West Michigan (now part of the Diocese of the Great Lakes.) Our investment corpus has been raised by gifts from parishes and individuals committed to the legacy of Bishop Lewis Bliss Whittemore, wisely invested by the trustees.

Each year, the Foundation trustees meet quarterly to review grant proposals in support of parish and diocesan objectives. Representatives of parishes attend our meetings to present their proposals and answer questions from trustees. Visitors are always welcome. We try to hold as many meetings in person as is reasonably possible.

We are proud that we have been able to make at least one grant to every parish within our geographical mandate since our founding.

To date, the Foundation has granted \$149,500 to 11 parishes in 2026:

- All Saints, Saugatuck: Provided support to staff charged with building the congregation through digital and in-person activities: \$17,000
- Church of the Epiphany, S. Haven: To support replacement of heating and cooling systems at the church: \$18,500
- Holy Spirit, Belmont: Supporting installation of efficient replacement windows and Americans with Disabilities Act (ADA)- accessible doors, and construction of safer platforms in the broadcast/audio booth: \$18,500



- Holy Trinity, Manistee: Supporting the repair and replacement of roof and landscaping damage caused by recent storms: \$10,000
- Holy Trinity, Wyoming: Repairing and replacement of drywall and plumbing at the rectory after an extreme cold conditions caused burst pipes: \$18,000
- St. Augustine's, Benton Harbor: Providing repair to or replacement of worn and damaged gutters, fascia, and rotting soffits: \$10,000
- St. David's, Lansing: To support adding and improving the heating and cooling systems in the church sanctuary: \$18,500
- St. John's, Grand Haven: Supporting property improvements required by the ADA and repairs to the parking lot drainage and lighting systems: \$15,000
- St. Martin of Tours, Kalamazoo: In support of an inter-faith collaboration to provide laundry services to nurture a loving and supportive community: \$6,000
- St. Timothy, Richland: Contributing to new replacement windows in the sanctuary: \$8,000
- Trinity, Marshall: Supporting a larger effort of building maintenance, including interior and exterior painting, repairing/replacing rotted wooden boards and trim work, parking lot repairs, and furnishings for the parish hall: \$10,000

Respectfully submitted by
Robert Brower, President

Camping & Retreats

Great Lakes Episcopal Camping & Retreats is the diocese's camping ministry, offering overnight and day camps, all-ages retreats, and adult retreats. In 2026, programs were offered at Camp Chickagami (our diocesan-owned camp and retreat facility) in Presque Isle and Stony Lake Camp (a rented Lutheran facility) in New Era. This was the first season of a unified program bringing together the camping communities of both legacy dioceses.

Summer 2026 welcomed 316 participants across our programs, with a staff (paid and volunteer) of 48. (Some joined us for more than one session, and 214 different individuals took part.) Camp Chickagami hosted Weeks 1-3, and Stony Lake Camp hosted Week 4. Our programs are licensed by the State of Michigan, and Camp Chickagami is accredited by the American Camp Association.

Overnight camp reached 201 camper enrollments across four weeks at two sites, including 61 at Stony Lake Camp, our first season registering both locations as one program. Campers returned at about a 40% rate from last year to this year. Day camp grew to 45 enrollments, up from 17 in 2025, as our Traveling Day Camp returned to the Grand Rapids area with 25 children, and 20 participated at Camp Chickagami.

We offered free bus transportation for every overnight session, with stops in Flint and Lansing (Weeks 1-2), Plymouth (Week 3), and Lansing (Week 4). Free buses carried 60 campers to and from camp, for 150 rides in all - accounting for 74% of our campers! Tiered pricing and scholarships kept camp open to every family, and a new scholarship partnership with First Presbyterian Church of Grand Haven funded scholarships for 116 campers from 34 congregations.



Our all-ages programs welcomed 57 people, up from 48 last year: Generations Gathered, our creation care camp (35); Days at the Lake (15); and Labor Day Work Camp (7). Adults gathered for the Contemplative Fiber Arts Retreat in late September (11) and Retreat in the Colors, our silent retreat, in early October (7). A July peacemaking retreat with Bishop Anne was canceled because of wildfire smoke.

The diocesan budget, donors, community partners, alumni, and scholarship sponsors, including First Presbyterian Church of Grand Haven and others, support camp. The Episcopal Diocese of Michigan funded one week of camper transportation for several years and the diocesan budget funded the rest.

Thank you to Reilly McNamara, Manager for Camping Ministries, whose first summer with us was a gift. Thank you to program directors Elly Knaggs, Val Bower, and Tymbre Flint. Thank you to Rebecca and Don Stockdale for supporting arts and facilities. Thank you to Holly McNeal for leading Christian Formation. Thank you to the Rev. Alissa Anderson, the Rev. Andrew Armond, Jeanette Ettin, Nora Stone, Jen and Neal Cronkite, Pastor Mary Duerkson, Linda Germain, Kathy and Tom Gustafson, Marina Johnson, Rebecca Klein, Kris Forsyth, Brian McNeal, Missy Klein, Shannon LaBudde, the Very Rev. Radha Michel-Trapaga, Carmen Piggins, Tom Smith, Marie Smith, Kylene Sutter, Tawny Condino, Stacy Welser, and the Rev. Matt Roney who volunteered to support our programs through Chaplaincy, Volunteer Support, Nursing, Christian Formation, and many other ways this summer. Thank you to St. James Episcopal in Pentwater for feeding our staff during staff training and offering use of your space. Thank you to the Grand Lake Community Chapel, the Presque Isle Township Library, Thunder Bay Transportation, and the Presque Isle Township Hall for providing shelter, care, support, and transportation when Camp Chickagami needed to evacuate due to Wildfire Smoke. Thank you to the Very Rev. Radha Michel-Trapaga, who led the fiber arts retreat; to Rachel Rose and Rebecca Stockdale for the silent retreat; and to Bishop Anne, Rachel Rose, the Rev. David Vickers, and Dr. Jess Kidder for planning the peacemaking retreat. Learn more and enroll at greatlakesepiscopalcamping.org, or email camping@greatlakesepiscopal.org.

Respectfully submitted by

McKenzie Bade-Knill, Director for Formation and Camping

Chaplain to Retired Clergy

The Rt. Rev. Anne Hodges-Copple (Assisting Bishop), the Rev. Ed and Ann Emenheiser, the Rev. Ann Grady, the Rev. Carol Spangenberg (who all served as chaplains in the legacy dioceses), and the Rev. Alan James (Interim Executive Officer) are working to re-constitute this important ministry for our new diocese. This ministry was originally created, and is still supported, by the Church Pension Group to (1) provide more support to retirees in transitioning from active to retired status, (2) create opportunities for fellowship among retirees, spouses and widows/widowers, and (3) provide an extension of the bishop's pastoral ministry in times of need and crisis. Drawing upon the experiences in the previous dioceses, this leadership team is drafting a new job description for those serving in this role.



At Diocesan Convention, Bishop Anne will host interested clergy and lay leaders in a lunch and discussion. Following Convention, a new team of individuals will be appointed by the Standing Committee to serve in this renewed ministry.

Respectfully submitted by

The Rev. Alan James, Interim Executive Officer

College for Congregational Development



The College for Congregational Development (CCD) is a comprehensive training program, rooted in the tradition, ethos, and character of the Episcopal Church that seeks to nurture and develop congregational development practitioners from within the local community.

Originally begun in the Diocese of Olympia, CCD has grown and expanded, now supporting

congregational development in over a dozen dioceses. We launched CCD here in 2023, and it is our key program for congregational development work in our diocese.

CCD equips congregational teams to look honestly at their current reality, discern God's leading for their future, and work on strategies, goals, and actions to get there.

This two-year program gathers each year in a one-week intensive session, focusing on the formation and transformation of congregational teams in recognition that teams are more likely to be able to create positive change for good.

Ministry leaders gathered in Midland from July 19–24, 2026, for our annual College for Congregational Development in the EDGL. Our training and practice this summer focused on listening in order to act, data collection, and an introspective focus on the leader and their development (including consideration of areas of trust, conflict, team building, and lenses for self-understanding and understanding our differences).

I am grateful to have had an outstanding training team of seasoned CCD practitioners with me from across the Episcopal Church for our week together, including trainers from Rhode Island, Maryland, Chicago, and our very own Rev. Canon Dr. Tracie Little.

CCD participants generously gave of themselves through the week by sharing the gifts of their presence, their time, their experience, and their love of God and the church.

As part of our program feedback process, one participant said, "Thank you for this gift to the church. It is so needed and so helpful."

Another said, "The content was valuable and broadly applicable to many domains of leadership."



And added, "This was the BEST professional development I've attended!"

This year we increased the registration fee in an effort to make CCD more financially sustainable. That said, like CCD in other diocesan systems, we are still dependent on diocesan funding for this program.

We requested and were approved for \$24,457 from the diocese for the 2026 CCD program. We anticipate our final expenses to be under budget (we have yet to receive a final invoice on housing to-date).

Please note: we are considering and discerning the possibility of an alternate way of gathering in the future (six Saturdays). I welcome feedback from those interested in participating in CCD as to whether six Saturdays (other than in the summer) or a week-long intensive (in the summer) would be optimal for them over the course of two years. Thank you!

Respectfully submitted by
The Very Rev. BJ Heyboer, Director of CCD

Commission on Ministry

Per Title III.2 of the Canons of the General Convention, COM advises and assists the ecclesiastical authority in the implementation of Title III, the determination of present and future opportunities and needs for the ministry of all baptized persons, and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and an assessment of readiness.

In practical terms, COM primarily oversees the process for those seeking ordination to the diaconate and priesthood as well as for clergy from other traditions who are seeking reception as priests in The Episcopal Church. As such, COM is the steward of the ordination manual for the diocese.

Since the last convention, the newly formed COM for the Episcopal Diocese of the Great Lakes began the implementation of the new diocesan ordination process. This process involves a significant increase in the role for the sponsoring priest and the COM contact and an increased emphasis on the early discernment process of Inquirers. COM members were trained in the new process and in the 1st quarter of 2026 all people going through the former diocesan processes were transitioned to the new process. As part of this implementation effort, diocesan-wide information sessions were held, including a workshop at clergy retreat. Other activities throughout the year included:

- Conducted one Inquiry overview (open to all) and two Inquirer orientations (for those who are continuing to discern a call to ordination and their sponsoring priest).
- COM met monthly to conduct business and review the status of all people in process.
- COM implemented the use of small internal committees to conduct interviews which increased efficiency. Interviews are recorded and viewed online by all COM members prior to the next meeting when the interview content is discussed.
- A Local Examining Board process for clergy seeking reception was developed, eliminating the need for clergy to take the General Ordination Exam. This will be implemented in 2027.



Thanks to The Rev. Val Fargo, The Rev. LaRae Rutenbar, and The Rev. Randall Warren for their work on this process.

- COM celebrated the ordination of six new priests and 2 new transitional deacons!
- COM currently is working with 24 people who are active in ordination process.

We appreciate the dedication of all the COM members who give so generously of their time and talent throughout the year. We would like to especially thank our outgoing members - The Rev Jay Johnson, Emily Klein, and Patrick Foster. We would like to also thank the following people for their support: The Rev. Alan James, Angela Krueger, The Rev. Tracie Little, Rachel Rose, Mary Simpson, and The Rev. Sr. Diane Stier.

Respectfully submitted by

The Rev. Lily Marx and Ellen McVey, COM Co-Chairs

Congregational Development Commission

The Congregational Development Commission was formed this year to steward the diocese's grant programs supporting the vitality and growth of congregations across the Great Lakes. The Commission oversees three grant programs:

- Campus Ministry Grants
- Congregational Development Grants, which draw on the Congregational Development Fund, the Crean Congregational Development Fund, and the TEC Grant for Legacy Eastern Parishes; and
- Bricks & Mortar Grants.

These programs sit at the heart of the diocese's stated commitment to investing in thriving congregations and expanding the reach of Christ's love in every community it serves, with over half a million dollars available across all diocesan grant funds in the current cycle.

The Commission gives particular weight to applications that reach underserved and underrepresented populations, including campus ministries, young adults, the LGBTQIA+ community, the Latinx community, and accessibility-related projects.

The Commission first convened on February 16, 2026, electing Fr. Jared Cramer as Chair and Fr. Jim Perra as Vice-Chair. Other members include Fr. Alan James (Interim Executive Officer), Diocesan Council Secretary Carol Moggo, Chris Lauckner, and Dr. Nancy Foster. From the outset, the Commission committed to reviewing every application through a rigorous, objective scoring process developed by Fr. Perra & Fr. Cramer, so that decisions are grounded in a shared vision for the strategic and faithful growth of our diocesan community. The Commission is structured to include three Council members and three non-Council members, each rotating off annually, and would very much like to add a deacon to round out its perspective. Fr. Perra led the Commission's work from May through mid-September while Fr. Cramer was on sabbatical, ensuring grant cycles continued without interruption.

This has not been abstract work. Through Campus Ministry grants, \$13,575 has gone directly to three congregations doing remarkable ministry with college students. St. John's, Mt. Pleasant's Holy Shift program is creating space at Central Michigan University for progressive Christian students who have had few other welcoming options. St. Mark's, Grand Rapids's Open Table ministry offers a weekly shared meal to students from Kendall College of Art and Design and



Grand Rapids Community College. And St. Paul's, Flint is building a new partnership with UM-Flint rooted in hospitality, mutual aid, and care for students who have been harmed by other Christian communities. An additional \$14,000 has been set aside to launch the 2026–2027 campus ministry cycle on an academic-year calendar going forward, with step-down funding available to help congregations plan for long-term sustainability.

Through Congregational Development grants, \$15,425 has supported four congregations pursuing distinct visions of growth: campus youth ministry, a community arts outreach program that has already drawn new members through the doors of a downtown Flint church, sacramental ministry for a small northern Michigan congregation, and worship accessibility and technology improvements for a Saginaw congregation removing barriers for visitors and members alike. Looking ahead, the Commission will begin offering multi-year, step-down grants to congregations with a strategic plan and measurable goals, deepening the diocese's investment in sustained congregational vitality rather than one-time support.

Through Bricks & Mortar grants, the Commission has approved \$35,000 year-to-date, helping seven congregations address urgent infrastructure needs so ministry can continue uninterrupted: All Saints, Saugatuck (safety and accessibility improvements); Grace, Port Huron (boiler replacement); Mediator, Harbert (boiler and bilge pump replacement); Trinity, Alpena (capital repairs and safety); St. Andrew's, Harrisville (boiler); St. John's, Grand Haven (accessibility improvements); and Epiphany, South Haven (boiler replacement). Six additional applications remain under consideration, and Council has been asked to designate further funds to meet the continuing need.

Taken together, these grants represent tangible signs of the diocese's shared commitment to congregations reaching students, welcoming neighbors, and keeping their buildings safe and open for ministry. Congregations interested in applying for any of these programs can find full details and application links at greatlakesepiscopal.org/grants.

Grant review and disbursement has been the commission's first priority. In the coming year the Commission will begin to expand its focus - identifying other opportunities to support the numerical growth, vitality, and health of our congregations and summer chapels. The Commission will do this work in collaboration with diocesan staff and other pre-existing ministries and initiatives of the diocese (e.g. College for Congregational Development and Coppage Gordon School for Ministry).

Respectfully submitted by

The Rev. Jared C. Cramer, Commission Chair, Diocesan Treasurer

Coppage Gordon

The Coppage-Gordon School for Ministry has been responsible for offering classes for lay people to engage in learning.

Lay Worship Leader Training



The Rev. Paul Brunell facilitated the training for Lay Worship Leaders. Rev. Brunell offered workshops online, received and marked completed exams for the Level 1 classes. This past year, 2 Basic Level trainings were held. This is the training that is required for initial licensing. There were a total of 32 participants. Of these, 10 wrote and passed the exam. All trainings were held on Zoom to maximize the ability of the entire diocese to access formation. Advanced Level trainings are also held for renewal of licenses. This past year three trainings were offered to people already licensed as Lay Worship Leaders. A total of 25 people participated in the Lent and Holy Week training and/or the Alternative Resources training. The third formation opportunity focusing on funeral preparation is scheduled for September 26. Looking ahead to 2027, the following trainings are scheduled.

- Basic Level – March 21 and May 16
- Lent and Holy Week – January 31
- Alternative Resources – June 6
- Funeral Preparation – September 26

Thriving in Ministry

Over this past year, Virginia Theological Seminary has been updating and developing a new curriculum. Nancy Foster has been a coordinator for this ministry opportunity and was invited to be a part of the redevelopment team. Within our diocese, the program continued to work with the participants in the first cohort. The program includes monthly Peer Learning Groups where participants learn from each other about topics like Connecting with our Communities, Managing Conflict and Setting goals. Additionally, each participant has a coach that they can meet with monthly in order to create an action plan for their growth and learning goals. We are hoping that invitations to a second cohort will be a part of our lay formation offering in the coming year as the redeveloped curriculum becomes available.

LGBTQ+ Formation

The Rev. Deacon Beckett Leclair has been working at moving our LGBTQ+ Education and Advocacy programs will continue as diocesan formation initiatives. Plans are to make these available both online and in-person. We are also exploring integrating LGBTQ+ educational programs into licensing formation as we move forward. There is already a requirement for all those in formation for holy orders to receive this formation.

Lay Ministry Town Hall

We are planning to host a Town Hall focused on all lay ministries on March 3. Stay tuned for opportunities to register!

Lay Preaching

Formation for Lay Preaching takes place through the Academy for Vocational Leadership and includes formation in Old and New Testament as well as Homiletics. Students can choose to do both Bible and Homiletics in one academic year or they may split them between two years. Successful completion of Old and New Testaments is required to register for Homiletics. In spring of 2026 5 Lay Preachers successfully completed the program and were recommended for licensing. This year we have a total of 6 students, all of whom are taking both Bible and Homiletics to complete the formation in one Academic Year. In addition, for the 2026 – 2027 academic year, we recommended one person for licensing as she already had equivalent formation.



If you have any questions about licensing or if you would like to share your comments about lay formation, please contact the Rev. Canon Tracie Little at tracie@greatlakesepiscopal.org.

Respectfully submitted by
The Rev. Canon Tracie Little, D. Min.

Council of Deacons

The Deacon's Council was formed to help with the communication to all Deacons across the Diocese and to help represent the Deacons in all matters concerning the functioning of the Deacons in the Diocese.

The Deacons Council would like to report that we have addressed issues with the functioning of the Deacons within the Diocese by rewriting the Customary for Deacons. The Council was presented with proposed changes from the Standing Committee early this year and the Council as a whole with the help of Archdeacon Beth Drew, Archdeacon Linda Crane, and The Rev. Dr. Randall Warren, Chaplain to Deacons responded with their own proposed changes to the Customary. These changes are being presented at the Deacon's Gathering in September for further discussion and review. Expenditures for the Council from Diocesan funds amount to covering expenses for the Deacons Gathering.

Respectfully submitted by
The Rev. Thomas Smith, Deacon and Chairperson of the Council

Creation Care Commission

The Creation Care Commission provides leadership to the members of the Episcopal Diocese of the Great Lakes on the care, remediation, and sustainability of God's creation. It was chartered by the Diocesan Council in 2025.

The Diocesan Creation Care Commission was established in 2025 to provide leadership on the care, remediation, and sustainability of God's creation. The Commission identified three overarching goals:

- Raise diocese-wide awareness of critical environmental issues and their impact on society
- Help the diocese become more-informed stewards of natural, physical, and financial resources as part of our practice of Christian discipleship
- Move individuals, parishes, and diocesan leadership to take concrete action toward sustainability

The Commission also chose an initial focus on the critical environmental issue of carbon emissions and climate change.

To build a picture of current carbon emissions across parishes, in January the Commission circulated an online survey that examined five areas related to emissions. Commission members reviewed all surveys returned. In addition, Commission members noted the responses to question 13 of the annual Parochial Report that asks, "How is your parish reducing your carbon footprint?" Between the survey and question 13, responses were received from 77 parishes. This



represents over 80% of the parishes in the Diocese of the Great Lakes.

The Commission meets monthly via Zoom, but in June of this year an in-person meeting was held at St. David's in Lansing. At this extended meeting, members used the analysis of the survey results to formulate plans to further support parishes in multiple areas identified in survey responses. In addition, this summer some Commission members worked with Camp Chickagami on delivering Creation Care related programming.

Funds were expended to support attendance at Creation Care related events within the state and across the region. Funds have also been allocated to provide mini grants to parishes toward the removal and replacement of emission producing small gas-powered devices, such as lawn mowers and leaf blowers. This is an area identified by survey results as one where parishes could benefit from further support.

The Commission plans on making some modifications to the survey before sending it out again in early 2027. The Commission is also engaged in creating resources to support parishes in Creation Care efforts, especially in areas identified as ones for potential growth. Moving forward, it is also a priority of the Commission to expand membership, especially from regions that currently have no representation or from areas where members may be rotating off at the end of their term.

Current members:

- Jeanette Ettin, St Dunstan's, Davison
- Amy Freeman, St Jude's Fenton
- Tobi Hanna-Davies, St. Luke's Kalamazoo
- John Howarth, Emmanuel Hastings, co-convenor
- Mary Huisman, Grace Holland
- Steve Mulder, St Mark's Grand Rapids
- Robert Schirmer, Emmanuel Hastings
- The Rev. Linnea Stifler, retired
- Jan Strait, St. Andrew's, Grand Rapids
- The Rev. Anne-Marie Warner, St. Luke's Kalamazoo
- Staff Co-Convenor: The Rev. Canon Nurya Love Parish

Respectfully submitted by

Mr. John Howarth, Co-Convenor

Daughters of the King

Daughters of King is an international order of Episcopal women dedicated to prayer, service and evangelism. We are considered "Prayer Warriors".

The Order of the Daughters of the King® Episcopal Diocese of the Great Lakes (EDGL) was created after the juncture of Eastern & Western Dioceses of Michigan. Once the juncture was completed, we held an assembly and changed the name of the Dioceses to EDGL and elected an executive board which includes a president, vice-president, treasurer and a secretary with the benefit of a Daughters at Large (DAL) chair and co-chair. This is significant in that while the dioceses were separate, Eastern was disassembled and Western only had a president and



secretary which made things a bit difficult at times.

With the help of National, we disbanded the Eastern & Western Assemblies, then applied for a new assembly under EDGL. Our treasurer changed the name on the Western Diocese’s EIN number by simply sending a letter to the IRS. Instructions are available on-line at the IRS website. Now we are able to change the name of our bank account once we contact our them which will be soon now the Easter has passed. The process began in October of 2024; it took about 7-8 months to complete.

We are excited to have worked the process out with National as many other dioceses are joining together. Hopefully this will make those transitions easier to manage in the future.

Three of the executive board members, Jeannine Totzke; President, Lois Weed; Vice President and Marilee Roth; Treasurer attended the Big Provincial Gathering for Province V. We handed out white compact mirrors with the DOK logo on the front for the swag bags. We had a ½ table we shared with ECW and Province V DOK purchased a very nice ½ page ad. We greeted several that were interested in the DOK. During one of the sessions, we were encouraged to think outside the box of ordinary solutions. The three of us have an idea we will be going over with the Executive Board and Chapter Presidents in hopes to bring us together.

EDGL’s Executive Board’s goals are to rejuvenate our Rule of Life commitment with all the daughters within the new EDGL membership, including the DAL. Many chapters are struggling and we had to disband 4 chapters once we were joined through National. We hope to visit all chapters and assist those struggling by nurturing their needs. We are going to schedule our next assembly in the near future.

Respectfully submitted by
Jeannine Totzke, EDGL DOK President

Diocesan Council

Diocesan Council is elected by Convention to serve as the governing authority of the Episcopal Diocese of the Great Lakes. According to our canons, “Diocesan Council shall function as the executive committee of the Diocese acting with the authority of and in the name of the Diocese between meetings of the annual Convention” (Canon 8, Sec. 2, part a)

The Convention elects twelve persons to serve on Diocesan Council, six lay and six clergy. In addition the Standing Committee nominates two of its members to serve as liaisons.

During the past year the members of Diocesan council were The Rev. Brian Coleman (Vice-Chair), Ms. Carol Moggo (Secretary), The Rev. Jared Cramer (Treasurer), The Rev. Brian Chace, The Ven.

2Q 2026	9.79%	9.70%	0.70%	9.09%
Year to Date through June 30, 2026	9.12%	9.04%	2.11%	7.01%
Since inception (Oct 2022) annualized	16.10%	17.58%	3.1%	12.95%



Linda Crane, Ms. Freya Gilbert, The Rev. Alicia Hagar, Ms. Gloria Lara, Mr. Chris Laukner, The Rev. Tom Manney, Mr. Ryan Talaski, Mr. Ed Walters, and The Rev. Jed Fox and Ms. Dana Phillips as liaisons to the Standing Committee.

Council met seven times since the last convention, three times in person and four times remotely. In addition to regularly reviewing financial reports, endowment reports, and staff reports, among various other business items, Council took the following actions during the year:

- Formed a Property Stewardship Committee to oversee, manage and advise Council regarding the disposition of properties no longer under the control of vestries.
- Re-established a Congregational Development Commission to administer grants from the Congregational Development Fund
- Adopted a revised Policy and Procedure Manual which was subsequently published online
- Commissioned and received a new Organizational Chart of Committees, Commissions and other Bodies of the diocese
- Approved the development of an Emergent Ministry Agreement at St. Stephen's, Plainwell Diaper Program
- Initiated a process of developing a Companion Ministry Agreement with St. Gregory's Abbey in Three Rivers
- Established an Indigenous Relations Task Force
- Established a Young Adult/Campus Ministry Network
- Approved the sale of St. Paul's, Dowagiac and Grace, Standish
- Established a Disaster Resilience Fund
- Recommended a balanced 2027 Budget for approval by convention

All proceedings of Diocesan Council are public and published in our minutes which are made available on the diocesan website.

Respectfully submitted by
Fr. Brian Coleman, Vice-Chair

Dominican Republic Companionship Mission Program



This is the 17th year we have been a Companion Diocese to and sent mission teams to the Dominican Republic. Projects have included construction, Vacation Bible School and have built lifelong relationships with our Dominican siblings in Christ.

In 2026 The Diocese of the Great Lakes sent two mission teams to the Catalina area to complete work on a new church named Santo Nombre de Jesus. The funds for the construction largely came from past fund raising and donations. With a third of the costs being subsidized by the diocese many were able to participate. We also partnered with St. Michael's and All Saints parish on Sanibel Island Florida and met some wonderful new friends. Pat and Don Hetrick, Linda Scheerer and James Smith



put in a great week of work painting and landscaping. As our mission work goes forward, Pat and Don will be leading teams! Our appreciation goes out to Bishop C. Bennison, retired, from the Diocese of Georgia for leading a team from our summer chapel in Leland! I will conclude this report with his words which sums up our reason for continuing this important work. "Miquea and Abigail are terrific. What you organized has far exceeded any expectations any of us may have had. I think we have done good work, learned an enormous amount, and can only imagine what revelations await us in the aftermath of our time here. One of our young people, because of his experience, has asked if he can be baptized this coming Sunday back in Leland--no better proof of the Spirit at work through the DDG and you". I continue to be grateful for the opportunity to be part of this mission.

Respectfully submitted by
The Ven. Beth Drew

Endowment Committee

The Diocesan Investment Fund

This past year, the Committee completed the merger of the Legacy Eastern and Legacy Western Michigan endowment funds into a single EDGL Endowment Fund, now managed by State Street Investment Management (SSIM) under the guidance of the Episcopal Church Foundation (ECF). The Fund's target allocation is approximately 65% equities/real assets and 35% fixed income, with an objective of preserving purchasing power in perpetuity through a total return of roughly 7% net of fees. As of June 30, 2026, the Fund was valued at approximately \$28.5 million and has outperformed its benchmark over the past year:

(Note: Results since inception through Dec. 2025 are for Legacy Western MI. Results for 2Q and Year to Date are for the combined Legacy Funds.)

The Committee cautions that this performance has been unusually strong and should not be assumed to continue; State Street's longer-term outlook anticipates net real returns closer to 4–5% annually over the next decade, with continued volatility.

Recommended 2027 Distribution Rate: 5.8%

The draft diocesan budget calls for a 5.8% distribution from the Endowment Fund for 2027. This is higher than the Committee's typical recommended range of 3% to 5%. The Committee wants Convention to understand both the reason for this and its limits.

The elevated draw is a one-year, one-time measure to cover transitional costs from the Juncture merger: maintaining two diocesan offices and two camp sites until each consolidates in 2027, and carrying properties from recently closed parishes until they are sold or repurposed. The goal is to manage those costs without increasing parish apportionments if at all possible. Both the Finance Committee and the Endowment Committee agree this rate is not sustainable long term.

In recommending it, the Committee weighed the Fund's strong recent results against a much longer market horizon. Historical analysis shows that even a well-diversified 65/35 portfolio has produced a negative real return after expenses in roughly one out of five rolling five-year periods since 2001, and that major downturns (such as the Global Financial Crisis, a decline of nearly 38%) have taken several years to recover. On that basis, the Committee voted unanimously to



recommend the 5.8% rate as a bridge through a defined, temporary set of costs — not as a new baseline distribution rate.

Looking Ahead

Josh Anderson of ECF will lead a Convention session, “Stewardship Tomorrow – Endowments 101 for Church Leaders,” on October 23, and ECF will host a table throughout Convention to answer questions about the Fund. The Committee’s next meeting is November 11, 2026.

The Committee is grateful for the continued partnership of ECF and SSIM, and for the trust the Diocese places in its stewardship of the Endowment Fund on behalf of the parishes and ministries of The Episcopal Diocese of the Great Lakes.

Respectfully submitted by

George Morriss, Chair, Endowment Committee

The Rev. Dr. Jared C. Cramer, SCP, Treasurer

The Very Rev. Derek Quinn, Pharm.D., Assistant Treasurer

Education for Ministry

Education for Ministry is a four-year small-group formation program of the School of Theology at the University of the South, in which groups of 6-12 people study Scripture, theology, history, and ethics and practice theological reflection grounded in prayer and shared worship. It is about vocational discernment as well as knowledge: Who am I becoming? What is my next faithful step? In 2025, EfM introduced a redesigned curriculum and a new online learning platform with videos, podcasts, blogs, and articles. A new fifth-year option, Wide Angle, samples readings from all four years of the curriculum, giving newcomers a way to experience EfM without committing to four years and giving graduates a way to keep learning together.

Within our diocese, a fully in-person group of nine participants meets weekly at St. Mark’s in Grand Rapids. Some of our members also take part in a seminar at the Cathedral of Saint James in South Bend, and others join online seminars via Zoom with participants from across the country.

We hope to launch a new online seminar based in the diocese in fall 2027. Mentors are in training, and we are inviting participants and additional mentors of all backgrounds, mission regions, orders, and levels of education. We are also working to form a formal diocesan EfM team, and we are grateful for Laura Rozeboom’s passion as a participant, volunteer coordinator, and advocate.

More information is at the [EfM program page](#). To ask questions or register, contact McKenzie Bade-Knill (mckenzie@greatlakesepiscopal.org) or Laura Rozeboom (warwab@gmail.com).

Respectfully submitted by

Laura Rozeboom, EfM Volunteer Coordinator and Advocate

Episcopal Church Women

The Episcopal Church Women (ECW), founded in 1871, is an international organization within The Episcopal Church and remains a meaningful expression of ministry for the faithful, hardworking



women of our parishes. Rooted in local congregations, ECW members carry out Christ's ministry in the world through work centered on peacemaking, healing, service, and faithful witness.

"The diocesan ECW board is currently inactive and will need to work to renew membership, broaden participation, and prepare to elect new officers. A renewed board will represent diocesan women at provincial and national levels, improve communication among congregations, and encourage mentorship across parish communities. Please look for future details about an online gathering before year-end to discuss these efforts.

Annual contributions from congregations and individuals allow the diocesan ECW to continue its ministry throughout the diocese. Once a contribution is received by the diocesan office, it is divided equally: 50% supports operations, and 50% supports missions, outreach, and scholarships.

- The operations portion helps defray the cost of sending delegates to the ECW Triennial meeting and provincial gatherings, ensuring that the needs of the diocese remain represented.
- The missions, outreach, and scholarship portion supports specific diocesan projects and has provided scholarships for priests, postulants, and lay persons for books, tuition, and other needs.

All ECW contributions should be sent directly to the diocesan treasurer, Sara Philo.

Respectfully submitted by
Marilee J. Roth, President

Holy Ground for Whole Communities



Holy Ground for Whole Communities equips congregations to discern how their land, buildings, relationships, and other sacred assets can more fully serve God, their neighbors, and the wider community. Supported by the Lilly Endowment's Thriving Congregations Initiative, this new diocesan ministry combines spiritual formation, community listening, practical assessment, and faithful experimentation.

During the past year, Holy Ground for Whole Communities launched its first learning cohort with fifteen congregations from across the Episcopal Diocese of the Great Lakes. Clergy and lay teams participated in an orientation, four online formation sessions, an in-person gathering, property and community assessments, and ongoing accompaniment as they explored the relationship between congregational identity, place, vocation, and the needs and gifts of their neighbors.

Each participating congregation received a site assessment and consultation from Partners for Sacred Places. Congregations also engaged community conversations and integral ecology



land analyses, helping them view their buildings and grounds not simply as property to maintain, but as sacred assets capable of supporting ministry, belonging, ecological care, resilience, and community partnership.

The ministry developed a new Holy Ground for Whole Communities Field Guide and accompanying Bible study to help congregations continue this work beyond the formal cohort. These resources invite teams to remember their stories, listen deeply to their communities, examine their land and buildings, discern emerging possibilities, and take faithful next steps. Episcopal Service Corps Fellows from Plainsong Farm & Ministry also supported congregations through relationship-building, observation, story gathering, practical assistance, and accompaniment.

By late summer, Cohort 1 congregations were entering the regrant phase of the program, with each congregation eligible to receive up to \$7,000 to test an idea emerging from its discernment. These projects are not intended to be final solutions, but faithful experiments through which congregations can learn what brings life, strengthens relationships, and creates holy ground and whole community in their particular contexts.

The work has already helped congregational teams move beyond conversations shaped primarily by scarcity, deferred maintenance, or institutional survival. Teams are beginning to recognize new possibilities for gardens, gathering spaces, community partnerships, creation care, hospitality, food access, and more purposeful use of church property. Just as importantly, congregations are developing practices of listening, discernment, experimentation, and reflection that can guide future ministry.

In August, a diocesan town hall shared early learning from Cohort 1 and opened the application period for the second Holy Ground for Whole Communities cohort, which will begin in 2027. Holy Ground for Whole Communities is funded primarily through a grant from the Lilly Endowment's Thriving Congregations Initiative, with significant staffing, administrative, communications, and institutional support from the Episcopal Diocese of the Great Lakes. Grant funds have supported congregation formation, partner consultations, property and land assessments, resource development, evaluation, Episcopal Service Corps Fellow involvement, and congregational regrants.

This ministry is led by Dr. Jess Kidder, Program Manager, in collaboration with the Rev. Nurya Love Parish and diocesan colleagues. We offer particular thanks to Partners for Sacred Places, Plainsong Farm & Ministry, the 2026 Episcopal Service Corps Fellows, our program evaluator, and the clergy and lay leaders of the fifteen Cohort 1 congregations whose faithful participation, honesty, creativity, and steadfast love are shaping this emerging ministry.

Respectfully submitted by
Dr. Jess Kidder

Indigenous Human Needs Funds

The Indigenous Human Needs Fund was established by the legacy Diocese of Eastern Michigan as a fund for repair and restoration for Michigan's indigenous people in recognition of the devastating consequences of European colonial settlement. As part of juncture, the Episcopal



Diocese of the Great Lakes continued this fund, establishing it to serve “restorative justice and reconciliation with indigenous communities that exist within the bounds of the Episcopal Diocese of the Great Lakes.”

While planning the initial rollout of the Grants program of the Episcopal Diocese of the Great Lakes, the Diocesan Council decided that the Director for Mission and Community Engagement should be authorized to make decisions regarding the use of these funds.

The Director of Mission and Community Engagement, upon consideration, decided that for multiple reasons, she was not comfortable as sole decision-making authority over this portion of the diocese’s annual grantmaking. She returned to Council to request approval of an Indigenous Relations Task Force which would have as part of its purpose this grantmaking work. Council approved this plan and accordingly shifted the timeline for these grants until later in the year. The Director then focused on recruiting for the Task Force.

It is prayerfully anticipated that at the September meeting of the Diocesan Council, the following people will be appointed to serve as initial members of the Indigenous Relations Task Force of the diocese. (All have agreed to serve.):

Three Voting Members

- Dr Christi Brooks, St John’s Mt Pleasant, who has worked with the Ziibiwing Center for many years as translator and advocate
- Ms. Leora Tadgerson, member of the Bay Mills Tribe, Director for Reparations and Justice, Diocese of Northern Michigan
- Mx. Kay Leclaire, Grace Port Huron, member of the Kanienkehaka Tribe of Kahnawà:ke

One Non-Voting Member

- Dr. Veronica Pasfield, a member of the Bay Mills Tribe, the Episcopal Church’s boarding school researcher, prefers to be non-voting as she considers being a voting member a conflict of interest related to her other work with Michigan’s indigenous communities

The new deadline for Indigenous Human Needs Funds applications is November 15 (see <https://greatlakesepiscopal.org/how-we-serve/parish-support/grants/#indigenoushumanneeds>).

Please note that while this grant was still under the authority of the Director for Mission and Community Engagement, application options were expanded so that these funds can now be applied for both by non-profit organizations and by congregations of the Episcopal Diocese of the Great Lakes acting in partnership with indigenous people and/or organizations. The diocese has now received our first application from an indigenous-led non-profit organization, which will be considered by the grantmaking body after it is formally appointed.

Following distributing the first round of grant funding, the Indigenous Relations Task Force will consider other ways to develop relationships that serve justice and healing.

Respectfully submitted by
The Rev. Canon Nurya Love Parish



Liturgy Team

Our Diocesan Liturgy Team is a resource to any congregations or agencies hosting a diocesan liturgy, such as a regional confirmation or ordination. A member of the team will contact the congregation's leader to find out what level of assistance may be needed. This can be anything from general advice to liturgy design, bulletin creation, or shepherding a rehearsal. There are only three firm requests we make: 1) all diocesan liturgies are designed in consultation with the Bishop Diocesan, 2) all diocesan liturgies should include at least one deacon, and 3) a member of the team must review the bulletin at least one week before reproduction. In addition to work on diocesan liturgies, members of the team can also make themselves available to consult on congregational liturgical questions.

In addition, our Diocesan Liturgy Team works, under the Bishop Diocesan's direction, to plan worship at Diocesan Convention and other major liturgies. Large diocesan liturgies can contain complexities not found in smaller, congregational liturgies. Over the past several years we have learned that liturgy site visitations are necessary for proper planning. It is also becoming clear that the co-chairs of the liturgy team are best involved in the process of site selection.

The Staff Liaison to our Diocesan Liturgy Team is the Rev. Canon Dr. Tracie Little, the Co-Chairs are The Rev. Dr. Randall Warren, Rector of St. Luke's, Kalamazoo and Dr. Kevin Simons, Director of Music and Organist at St. John's, Saginaw.

Respectfully submitted by
The Rev. Dr. Randall Warren

Mission and Community Engagement Grant Committee

The Mission and Community Grant Committee distributes money to Churches who collaboratively work with other Churches or community organizations for outreach programs that fill a need in the local community. These programs range from food pantries to uniquely specific programs for a population that is underserved in the local population.

We distributed \$125,000.00 to eight entities affiliated with Episcopal Churches within our Diocese. These outreach programs included food pantries, counseling and preventive education, and specific ministries to help individuals with unique circumstances that were not being addressed by other agencies. The grants distributed ranged from \$7,000.00 to \$19,000.00. among the eight Churches who applied.

My thanks to all of the committee members who helped discern how we could best allocate the money provided to us from the Diocesan budget.

Respectfully submitted by
The Rev. Paul Brunell

Mission & Community Engagement Office

The Mission and Community Engagement Office was created via the staffing restructure of 2025. The purpose of the office is to "empower and equip congregations, summer chapels, programmatic organizations, companion ministries, and diocesan ministries in their outward



facing work to ‘proclaim the Good News of Jesus Christ in word and deed’ in the community in which they are situated. The Director supports local and diocesan efforts to live out the Anglican Marks of Mission – proclaiming the good news of God’s reign, responding to human needs, pursuing justice and peace, and safeguarding the integrity of creation.” The Office this year included the Director for Mission and Community Engagement, the Program Manager for Holy Ground for Whole Communities (reported on separately), and the New Ministry Developer for the AuSable Inclusion Center (reported on separately).

In 2026, the work of the Office fell in three areas: 1) Committee Work; 2) Diocesan Program; 3) Mission Strategy and Civic Engagement

Committee Work

The Director served as an ex officio member of the following diocesan-level committees, providing administrative support and collaboration with leadership as requested:

- Becoming Beloved Community: Dismantling Our Divisions
- Creation Care Commission
- Mission and Community Engagement Grant Committee
- Property Stewardship Committee
- Mio Local Discernment Subcommittee of the Property Stewardship Committee
- Muskegon Local Discernment Subcommittee of the Property Stewardship Committee
- Sanctuary and Support Task Force

As well, the Director provided support and counsel upon request to the Advisory Board of the AuSable Inclusion Center and the Dominican Republic Mission.

Diocesan Program

The Office also provided supervision and support to the Holy Ground for Whole Communities program (reported on separately by Dr. Jess Kidder, Program Manager) and the AuSable Inclusion Center (reported on separately by the Rev. Deacon Beckett Leclair, Ministry Developer). The Sanctuary and Support for Immigrants and Refugees resolution of Diocesan Convention 2025 led to work in migrant ministry, especially as related to the North Lake Detention Center. In addition to working with the committee focused on this area, the Office supported the engagement of the rector of Sudanese Grace Episcopal Church with the Detention Center when members and friends of his church were detained. The Office supported the development of the North Lake Pastoral Ministry through securing a one-time grant from The Episcopal Church to fund a portion of the costs associated with this ministry. The Office collaborated with other dioceses via the Province V Migration Ministry Network. As well, the Director collaborated with the Building Beloved Community: Dismantling Our Divisions Committee to create three Dismantling Racism educational programs in 2026, providing certification opportunities. As per her position description, the Director visited congregations most Sundays, preaching and presiding as requested.

Mission Strategy and Civic Engagement

Beyond our diocese, our Director collaborated with our Office of Communications and denominational-level leaders in the United Church of Christ, the United Methodist Church, the Evangelical Lutheran Church in America, and the Presbyterian Church USA to develop a statewide ecumenical witness on Palm Sunday which drew a thousand people to the Capitol



steps to focus attention on the messages of the Christian faith: Jesus' call to feed the hungry, welcome the stranger, and heal the sick. This public event was the first in many decades bringing these historic denominations into an intentional, strategic public witness relationship.

Building on the work of Palm Sunday Path, the Office of Mission and Community Engagement is currently in conversation with leaders in The Episcopal Church (churchwide), the United Church of Christ, the United Methodist Church, the Evangelical Lutheran Church in America and the Presbyterian Church USA, as well as secular leaders in civic engagement, to develop and offer programs in support of ongoing free and fair elections in Michigan in the current election season. To research current Michigan faith-based civic engagement work, the Director visited the United Methodist Church's and the Diocese of Michigan's Advocacy Days in Lansing.

The Office also created and piloted a parish-level "data for mission" overview analysis. The overview combines past parochial report data and current, publicly available local community data to provide a resource that can be tailored for discussion about future mission with a clergyperson and/or vestry. This is a very new project that is still in its infancy.

For more information contact the Rev. Canon Nurya Love Parish at nurya@greatlakesepiscopal.org.

Respectfully submitted by
The Rev. Canon Nurya Love Parish

Northlake Detention Center Ministry



Pastoral Ministry at North Lake includes visiting individual detainees, providing a weekly English communion service, and distributing Bibles in various languages. The North Lake Processing Center is an ICE detention facility operated by the GEO Group, a private correctional facility corporation. It is the largest ICE detention facility in the Midwest, able to house up to 1800 individuals.

On January 15, 2026, the Rev. Deacon Beckett Leclaire and the Rev. Radhajyoti Michel-Trapaga entered North Lake Processing Center in Baldwin, MI to visit a young man named Andrés. It was his birthday. Andrés came to the United States in 2020 after being beaten and shot during protests in Venezuela. He built a life and found new family in Detroit before being detained by ICE in December 2025. We had learned of Andrés' need for pastoral care through wider connections in the Diocese of Michigan and the Diocese of Chicago. He was in a deep depression and struggling with the isolation and separation from his family. Mtr. Radha

has continued almost weekly visits to Andrés at North Lake. Throughout their visits, they trade little lessons in English and Spanish by reading Scripture and praying from the Book of Common Prayer. Even in the darkest moments, Andrés has held on to his faith and to hope for both his



present and his future. Andres and Mtr. Radha often read from Job together. Andrés said “When you read the story of Job and see all the suffering he had to endure to demonstrate his trust in God, it is difficult to compare his suffering with mine. If we put it in perspective, my suffering would be like a toothache compared to Job’s. However, I can say that, like Job, I lost everything, and – just like Job – I committed no sin to deserve it.”

In April, after meeting with the staff chaplain at North Lake and going through GEO volunteer application and training process, Mtr. Radha began offering weekly English protestant communion services. The Rev. Patrick Finn also assists in leading services. These services are attended by Christians from a wide variety of Christian traditions, and occasionally other religious traditions. Most Wednesdays we hold two services, rotating between the four populations (low security men, high security men, low security women, high security women). After each service, we have 15-20 minutes to offer pastoral conversations or pray with individuals. As of the end of August, we have held 26 services, with 229 total people attending. Communion has been received 160 times. Mtr. Radha has also assisted the chaplain with the baptism of a detainee. We brought a portable immersion baptismal font back into the housing unit and set it up in the entrance of the showers, filling it a bucket at a time with the help of one of the women in the unit. Other women gathered around as the chaplain led her in affirming her faith and offered prayers in Spanish. Together, the chaplain and Mtr. Radha immersed her in the waters of baptism and welcomed her into the body of Christ.

In the Spring of 2026, the Episcopal Diocese of the Great Lakes applied for and received an emergency migration ministry grant of \$15,000 from Episcopal Migration Ministry. The Rev. Canon Nurya Love Parish assisted in writing and applying for the grant on behalf of the Central Michigan Episcopal Covenant (Cadillac & Big Rapids), where Mtr. Radha serves as rector and who holds the funds for this ministry. The funds are used to provide direct care to detainees and their families, purchase snacks from the visitation room vending machines during visits, cover mileage costs, and assist with spiritual care for those participating in ministry at North Lake.

The Central Michigan Episcopal Covenant (Big Rapids & Cadillac) have also been raising funds to donate Bibles to detainees. We have donated almost 100 Bibles in languages including Farsi, Dinka, Romanian, Haitian, French, Tigrinya, Amharic, Arabic, Russian, Spanish, Chinese, and Portuguese. Mtr. Radha coordinates with the chaplain at North Lake to learn what translations are needed and to deliver the Bibles for distribution. Bibles are one of the very few items that detainees can bring with them when they are released, transferred to another facility, or deported.

Respectfully submitted by

The Very Rev. Radhajyoti Michel-Trapaga, Rector, The Central Michigan Episcopal Covenant

Plainsong Farm and Ministry

Plainsong’s mission is to cultivate connections between people, places and God. We dream of flourishing relationships in every direction, throughout all of creation. Plainsong is a 12-acre regenerative farm, in Rockford, MI. We use our bodies to tend the land and nourish neighbors, alongside volunteers and community members– folks of ages and different abilities, we invest in young adults, as part of the Episcopal Service Corps Network, and we practice life-giving rhythms, through our seasonal worship gatherings.





Two-thirds of the produce and flowers grown at Plainsong is distributed to neighbors through resources centers, mobile markets and church pantries. We partner with nine different ecumenical organizations to provide nutrient dense food to neighbors, including to St Paul's Greenville Community Lunch (we are grateful for our 2026 Episcopal Service Corps Fellow Abby Hoffman and the Rev. Cathy Stevens for forging this connection). As of September over 7,000lbs of food have reached the tables of neighbors in need and 800hrs of service have been given by volunteers and service-learning groups. And the growing season is not

nearly done! This work for the community takes a community. With a combination of grant funding and community support Plainsong was able to invest in much needed well upgrades, a green house, a secondary cooler, and caterpillar tunes. These infrastructure upgrades will ensure that our neighbors' access to good food is extended beyond the traditional growing season.

In 2026, we welcomed our sixth young adult cohort. Abby, Becca, Erin and James came from across the county to participate in Plainsong Episcopal Service Corp Program. They formed an intentional community marked by the sharing of meals and music, service, discernment, seeking-justice, hard conversations and care. They weeded carrots, distributed food to neighbors, welcomed visitors, planned prayer services, prayed together, gathered weekly for food and formation and accompanied the inaugural cohort of the Diocese's Holy Grounds for Whole Communities program. We are grateful for Dr. Jess Kidder and the Rev. Cn. Nurya Love's Parish supervision and mentorship of Plainsong's fellows, as they participated in that program. We believe investing in young adult leaders is an investment in the future.

Plainsong's 2026 budget is \$340,000, and we received \$25,000 from the Diocesan budget. Approximately 51% of Plainsong's revenue comes from donations, 43% from grant funding, and 6% from farm sales and program income. The Diocesan budget provision is allocated to Plainsong's program supplies helping us pay for things such as for health insurance and spiritual direction for our young adult fellows, soil amendments, cabbage and tomato seeds, and sunscreen for volunteers.

We are grateful to be supported in this work by our board: The Rev. David Blank, Will Noyes, Kalie Charnley, Ginger Rohwer, Holli Powell Strum, The Rev. Helen Havlik, Courtney Marek, Will Dubman, Deanna Smith and Jeffery Schra.

Respectfully submitted by
Emily Ulmer, co-director



Property Stewardship Committee

The Property Stewardship Committee was chartered by the Diocesan Council in 2025 with the purpose “to assist diocesan staff members with oversight of the care and upkeep of diocesan owned property that is under the direct purview of Diocesan Council and for recommending to Diocesan Council the ultimate disposition of these properties.

This committee began to meet for the first time in 2026. At the beginning of the year, there were six properties under our care, many of which had significant issues related to prior lack of clarity regarding who was responsible to manage short- and long-term decision-making. As of the writing of this report, most outstanding issues have been resolved. A notable accomplishment of the year was the development of a documented process for local discernment to consider potential futures for properties in the diocese when churches close. This process is now being piloted in two locations and will be finalized next year.

The six properties under the care of this committee, and the progress made:

The former property of St Paul’s Episcopal Church in Dowagiac. This was returned to the diocese due to non-payment of multiple land contracts. An initial land contract had been assigned to another secondary land contract holder. A new purchaser was interested in the property. Thanks to our Chancellor, title was cleared. With the approval of Standing Committee and Diocesan Council, a new agreement to sell, this time for cash, was developed.

The former property of St. Bartholomew’s Episcopal Church in Mio. Through much of the year this was used by the AuSable Inclusion Center under the effective management of the Rev. Deacon Beckett Leclaire. As part of a diocesan shift in offering this programming, a Local Discernment Committee was formed and empowered to use the pilot process to care for the property and determine recommendation for future use.

The former property of St Alban’s Episcopal Church in Muskegon. This was returned to the diocese at the decision of the purchaser to cease operations. A Local Discernment Committee was re-formed and empowered to use the pilot process to care for the property and determine recommendation for future use.

The former property of St. Stephen’s Episcopal Church in Plainwell. This is being used by the St Stephen’s Diaper Project and effectively managed by the Rev. Deacon Micheal Hueschen.

The former Saginaw Office of the Episcopal Diocese of Eastern Michigan. The land contract holder is requesting a revised land contract, which is being considered.

The former property of Grace Episcopal Church in Standish, which closed the most recently. Committee members cared for minor property issues, worked with others to plan a liturgy of secularization, and due to the prior approval of the Episcopal Diocese of Eastern Michigan’s Standing Committee for this action, is now moving forward to list it for sale. A potential non-profit organization is willing to receive the property and use it for recovery work in Arenac County, should it not find a buyer.



The members of the committee and Local Discernment Committees this year included:

Property Stewardship Committee

- Gloria Lara, Chair
- Chris Lauckner (Standish liaison)
- Linda Scheerer (Muskegon liaison)
- Bill Fleener, ex officio, Chancellor
- Sara Philo, ex officio, CFO
- Don Stockdale (Mio liaison)
- The Rev. Tom Manney
- The Rev. Canon Nurya Love Parish, ex officio, staff

Muskegon Local Discernment Committee

- David Hawley-Lowry, Co-Chair
- The Rev. Jay Johnson, Co-Chair
- Linda Scheerer (Property Stewardship liaison)
- Kathy Conlon
- The Rev. Deacon Rebekah Taylor
- Tim Salach
- Rona Howell
- The Rev. Canon Nurya Love Parish, ex officio, staff

Mio Local Discernment Committee

- George Haas, Chair
- Don Stockdale (Property Stewardship liaison)
- The Rev. Pam Lenartowicz
- Bob Elder
- Carol Moggo

Respectfully submitted by

Gloria Lara, Chair

Province V

Province V is a network of 11 dioceses of the Episcopal Church, one of which is our diocese [Title 1, Canon 9: Of Provinces]. I have been appointed as our diocesan representative on the Province V Executive Board, and with this report I'll share resources available and events occurring at the provincial level. Please review this report and share information with others in your worshipping community!

The Theme of Province V: CONNECT. SUPPORT. COLLABORATE

In Province V, we "tell it in the light" (Matthew 10:27-31), celebrating God's promise of renewal within the Episcopal Church in the Midwest.

To do this, we:

- Connect people to people and people to resources.
- Support each other in a variety of ministries, resourcing from within and without.
- Collaborate across multiple dioceses to build capacity for demonstrable impact.



Province V Executive Board

The Province V Executive Board is responsible for the operations of the province. There are 17 members of this board, which include the 11 diocesan representatives who are appointed by their bishops. The Province V Synod elects two representatives to serve on the Executive Council of the Episcopal Church (one lay and one ordained), and four officers (President, Vice President, Secretary, Treasurer). You can see the full list of members here: <https://www.provincev.org/exboard.html>

Board members meet monthly via Zoom to share resources from our dioceses and to hear about and help develop provincial events and programming.

The report on the Annual Executive Board meeting:

The Province V Executive Board held its annual, in-person meeting at the Procter Center in Southern Ohio over three days in early April 2026. The in-person meeting allowed Board members to re-connect and get to know each other better than just participating in the regular monthly Zoom meetings. The in-depth conversations that occur in person produce a more cohesive, collaborative Board that is better able to support the growing number of projects that Province V has undertaken over the past several years. For example, the Board reviewed and discussed ongoing grant projects, such as the exciting progress of our Province V Campus Ministry Developer (Eric Richey), and the “Building an Inclusive Church” training that occurred on-line May 9th. The Board also brainstormed ideas that might be incorporated into upcoming grant applications. Of course, the Board helped carry forward planning for this summer’s Big Provincial Gathering in Kalamazoo, Michigan.

Most Recent Grants Received by Province V

The following grants were received in 2025-2026 for Special Projects and New Programs, and the funds are currently in use in the following ways:

- Society of Saint John the Evangelist’s Abiding Hope Grant, \$50,000
This grant provides funding and collaboration with the brothers of SSJE to plan and execute three in-person spiritual formation retreats in different parts of the province in late 2026 and early 2027. The retreats will help worshipping communities deepen their confidence and develop their skill set for creating intergenerational formation opportunities for and with college students and young adults that lead to mutual transformation in Christ.
- Ongoing: Trinity Church’s Leadership Development Grant, \$375,000
This grant is in year 2, and the plan is that Eric will continue to serve as Campus Ministry Developer through the end of 2027 using these grant funds. See details about Eric and his work: <https://www.provincev.org/cmd.html> Learn more about Trinity Church’s Vision for Leadership Development: <https://trinitywallstreet.org/grants-partners/leadership-development>

Networks

<https://www.provincev.org/networks.html>

The Province V networks are organized around specific ministries (e.g. Creation Care, Dismantling Racism, and Safe Church, as well as others). Networks bring together people from around the province and even beyond. They are open to anyone who’d like to connect to others



working on similar ministries. If there is a network that you might find helpful and want to offer it to others in the province, contact Heather Barta at provinceVcoordinator@gmail.com.

Leadership Coaching Project

<https://www.provincev.org/lcp.html>

Trained lay and ordained coaches are available to work with individuals, teams or groups on your goals and challenges. These coaches are available to any person interested in working on ministerial or personal goals. All coaches will provide a complimentary “introductory” meeting so that you can ask questions about coaching with them and get to know each other.

Events hosted in 2025-2026

- Province V Campus Ministry Cohorts (2025-26)
19 worshipping communities from 12 Dioceses across 4 Provinces participated in our first two cohorts this past academic year. Participants gathered virtually 6 times over the course of a semester for training around best practices, sharing insights learned by researching their ministry context, and developing a short and long-term action plan to build a sustainable ministry presence with a nearby campus. They also received personalized coaching sessions and accountability to keep moving toward their goals. The level of enthusiastic engagement from all participants was incredibly encouraging and the feedback we received from year one is helping us refine the program for our next cohort, launching in late September 2026.
- Episcopal Creation Care Gathering – September 2025, hosted by Procter Center, The Episcopal Diocese of Southern Ohio, Province IV, and Province V
Number of people who attended: 48
Number of dioceses represented: 10
This event began 3 years ago as a partnership between Provinces V and IV. With Procter Center as an additional partner, this event has grown into an annual church-wide offering for those who are committed to Care of Creation and those dedicated to learning more about how they, their worshipping communities, and their wider structures can make a difference to the Earth.
- Campus Minister Retreat – October 14-16, 2025
Campus Ministers from Province V (and nearby dioceses) gathered together at Holy Wisdom Monastery near Madison, WI. This annual October retreat supports those who are working professionally on campuses and with young adults. Over the course of the three days, 13 people participated in the event. In addition to having time for rest, prayer, and rich, lingering conversations over meals, the campus ministers shared their favorite resources and ministry updates with one another. They were also blessed to experience an extended workshop with Rev. Dr. Kerri Parker, Executive Director of the Wisconsin Council of Churches, who helped them begin to imagine a much more holistic vision of advocacy alongside students that addresses the many different pressing needs of our current moment. A huge THANK YOU to Living Compass (<https://www.livingcompass.org>) who sponsors this event. Please review their resources, especially their Advent and Lent Booklets (<https://shop.livingcompass.org/collections/advent-and-lent-resources>). Province V is so grateful for their support!
- YACM Student Retreat, Feb. 6-8, 2026, Chicago, IL
This Province V Young Adult & Campus Ministry Retreat had its largest group in recent years, with 50 students & young adults gathering alongside 10 Campus Chaplains



& Ministry Leaders for a weekend of spiritual formation, food, and fun in downtown Chicago. The theme of the weekend was Seeking God: In Community, in the World, & Within. Participants took part in workshops and practice-based experiences focused on helping them encounter Christ in the midst of their relationships with creation, with other human beings, and even in the midst of suffering. They also laughed hysterically at a Second City Improv Show on Saturday night and enjoyed rich conversations over meals, including Deep Dish Pizza Dinner Church. The group concluded their time together by worshipping with the congregation of Grace Episcopal in the South Loop on Sunday morning.

- Women Clergy Retreat, May 31- June 3, 2026, Lansing, Michigan
Hosted by Province V and Province VI, 25 women clergy from across both provinces gathered at St. Francis Retreat Center. This retreat centered on the experiences of women clergy. We explicitly invited everyone (trans, cis, nonbinary, gender fluid, agender, and more) who felt this was for them to attend. This was a re-launch of an event that used to happen across Provinces V and VI. The clergy who gathered appreciated the creative approach to the structure (a lot of open space time), and some reported it as the best retreat that they had ever attended. Save the date for April 27-30, 2027 (location announced soon): <https://www.provincev.org/wcr27.html>
- Big Provincial Gathering, July 31-August 1, 2026, Kalamazoo, Michigan
The 4 th BPG for Province V! 225 people registered for the BPG, with an additional 75 youth and chaperones from the Provincial Youth Event (PYE) joining in the activities <https://www.provincev.org/bpg26.html>
Total number attendees: 278
Pre-event training attendees: 74
PYE: 70 youth and adults
Workshops: 45
Sponsors: 26
Exhibitors: 19
Bookstore host: Kazoo Books
Books on the free table: over 800 books dropped off - and a LOT picked up!
Sacristy pieces re-homed: 150
Thursday evening presentation: Indigenous People's Boarding School Survivor Display (from the Episcopal Diocese of Northern Michigan)
Friday evening presentation: Church Pension Group spoke with General Convention Deputies
Mission projects: 16 beds built for Partners In Housing Transition, 21,866 diapers packaged for distribution

Upcoming events

- Episcopal Creation Care Gathering,
Sept 23-26, 2026, Procter Center, Southern Ohio
April 15-17, 2027, Procter Center, Southern Ohio
Hosted by Provinces IV and V, Procter Center, and Diocese of Southern Ohio
<https://episcopalcreationcaregathering.org>
- Campus Ministry Cohorts – beginning late September 2026 (and another in Spring 2027)
Zoom series – info and registration: <https://www.provincev.org/cmd.html>
Purpose: To equip and prepare worshipping communities to engage Institutions of Higher



Learning in their local ministry context. IHLs include community colleges, trade schools, professional schools, colleges and universities.

- Campus Minister Retreat, October 13-15, 2026, Madison, Wisconsin
- Young Adult / Student Retreat, February 12-14, 2027, Chicago, Illinois

An event for students in higher education and young adults

Young Adult Ministry: Seeking Resonance Over Relevance

A retreat for all young adults, those ministering with young adults, and those hoping to create ministries with young adults. Details for all of these events: <https://www.provincev.org/yacm.html>

Connecting to the Province

- Sign up for the monthly newsletter at the bottom of the website: <https://www.provincev.org>
- General Facebook: <https://www.facebook.com/ProvinceFive/>
- Instagram: <https://www.instagram.com/provincefive/>
- Province V Staff: <https://www.provincev.org/provincial-staff.html>

The Rev. Heather Barta, Coordinator

Mr. Eric Richey, Campus Ministry Developer

Mr. Steve Welch, Communications Coordinator

Please contact me for more information about anything presented in this report!

Respectfully submitted by

Dr. Elizabeth Jordan, Diocesan Representative on Province V Board

Resurrection Garden

On the grounds of our former Cathedral of Christ the King, our diocese still maintains a memorial garden for the interment of cremains for members and friends of our diocese. It lies to west of the cathedral building and it matches the 80 feet by 80 feet footprint. Thirteen bays for cremains, one for the sundial and two entrance ways match the 16 towers on the cathedral and 4 original trees in the middle represent the 4 gospels. One of those trees was damaged in a storm and has yet to be replaced. After the sale of the cathedral property, I was asked by Bishop Geper to periodically inspect the grounds to be sure Kalamazoo Valley Family Church maintained the grounds; which they have done. I also began the mounting of the bronze plaques when cremains were interred.

The original brick selected (in 1966?) for the walls of the 14 bays and 2 entrances was a poor choice for our northern climate. After a few decades it showed a lot of mortar joint and surface degradation. In 2024, the Executive Council authorized the reconstruction of the walls and accepted the recommendation from a committee for a contractor and bid amount for a durable solution. In late May the walls were torn down and hauled away. Fortunately most of the limestone cap were able to be salvaged and reused on the new walls. The foundation footings were found to be in great shape and only required a topping layer of leveling concrete; so all of the bays are within 1/4 inch of each other. On an 80 foot square, you can not see that. To replace the brick, a manufactured decorative concrete block was selected. They have a split face texture and a swirled charcoal and "brick red" coloring. It blends rather well to the surroundings. These



blocks are dry stacked, although a thin layer of an acrylic adhesive was used. This eliminates the traditional mortar joints and related maintenance. The reconstruction only took a week and I spent the rest of the summer re-installing 136 plaques. We did discover some missing ones and redid 4 to match the style of the others.

In May of 2025, a re-dedication service was held and about 20 folks along with 80 on line participated. The setting is rather pastoral and the church keeps the grounds looking great. One is the consciousness of the highway sounds; but this reminds us that there is a world out there. Over the past year a father and then the mother have been interned there. While these folks were not members, their friends were and the father had a long career of serving the Kalamazoo community as a police officer. The daughter remarked, at the interment, that as a troubled teen she had been counseled over in the cathedral building by our very own Dr. Ken Reid.

Most of the folks interned in the garden are from southwestern Michigan be they individuals or family groups. Bishop Benison, his wife Marjorie (who live 102 years) and his father Floyd are interned there; along with a former chancellor, Garret Troff and a former treasurer, Laverne Wetherbee; but the spaces are open to all. I believe that Mary Glaser who died October 6th, 1968 was the first person to be interned and Steven Szugh appears to be the earliest born person with a birth date of October 1, 1881.

Less than half of the available spaces have been used; so there are opportunities for anyone interested in reserving spaces for themselves or family members. Just contact the diocesan office in Grand Rapids and speak with Mark Sullivan.

Respectfully submitted by
Mr. Ben Jamieson, Caretaker

Sanctuary & Support Task Force

The Sanctuary and Support Taskforce was brought into being to operationalize the Sanctuary and Support for Immigrants and Refugees resolution of Diocesan Convention 2025.

After the diocese at its 2025 Diocesan Convention joined other church bodies in passing a resolution supporting immigrant dignity and justice and opposing federal enforcement agreements, a task force was formed to determine the best way to proceed with guiding our churches and parishioners.

The Rev. Canon Nurya Love Parish organized a group of volunteers from across the diocese to form Sanctuary and Support Teams to create resources to help congregations put last year's resolution into practice.. All meetings were held via Zoom.

Sanctuary Subgroup volunteers were enthusiastic to help, but felt overwhelmed as to how to best help individual churches when new atrocities appeared daily in the news and many parochial and nonprofit groups were already at work in Michigan. After much discussion, we decided to assign research topics to each member and have them report back to the group. The topics included:

- Existing resources within the Episcopal Church that could be considered by the Diocese of the Great Lakes. This included the Immigration Action Toolkit and Migration Ministries.
- St. John's-Grand Haven – As one of the proponents of the convention resolution, we



needed a better understanding/documentation of what was happening in the parish to determine which pieces might be shared at a diocesan level re: sanctuary churches.

- Strangers No Longer – where are they active, organizing statements in Michigan, can our diocese/taskforce join them?
- Movimiento Cosecha-Grand Rapids – learn more about immigrant supports they offer to round out potential sanctuary ministry suggestions in the diocese
- Legal considerations for churches engaged in sanctuary/immigrant ministry
- Rapid Response to ICE
- Existing work among other denominations

Volunteers were able to report back on some of these items (legal ramifications, St. John's-Grand Haven, etc.). More than one draft guidance document was prepared to be reviewed by the committee, finalized, and shared with the diocese. However, as we met only monthly, we discovered that our draft guidance documents were no longer pertinent by the time they were reviewed due to ever-changing governmental enforcement tactics. We concluded we could not, in fact, provide a guidance document to the diocese. With this recognition, membership in the Sanctuary subgroup seemed to drift off after a few months.

The Support subgroup met regularly, created original prayer materials and developed a series of devotionals that were shared out amongst the diocese during Lent, supporting Migration with Dignity Sunday as well as highlighting the scriptural evidence cited in the original resolution from Diocesan Convention.

In the end, the two subgroups decided to create an EDGL Migrant Ministry Network that meets monthly for mutual coordination among multiple ministry efforts. This group currently meets monthly on the fourth Monday of each month to check in across the diocese and uplift the work being done and coordinate ways to support the work.

Respectfully submitted by

Beth McKenna, Sanctuary Subgroup Lead

Rayna Hauter, Support Subgroup Lead and Migrant Ministry Network Convenor

Spiritual Direction Network of the Episcopal Diocese of the Great Lakes

Over the past year, the Spiritual Direction Network of the Episcopal Diocese of the Great Lakes has taken shape as a gift to the whole diocese. Our hope has been simple: to offer laity, those preparing for ordination, and all who are seeking a deeper life with God a single, welcoming place to find a companion for the journey. We reached out to the spiritual directors known to be serving within the diocese, and they generously shared their biographies, photographs, backgrounds, and a description of how they accompany those who come to them. From these offerings we created a directory of spiritual directors available to the diocese. Today the network includes 19 directors across the Diocese, and we warmly welcome others who feel called to join us in this ministry. With the help of the diocesan staff, we have also established a community for the network on the diocese's Circle platform, where directors gather quarterly to pray, share, and discern together how we might become more available throughout the diocese and grow awareness of the gift of spiritual direction. We are deeply grateful to the diocesan staff,



especially McKenzie Bade-Knill and Rachel Rose, for their technical support and development, which made this work possible. As we look ahead, we give thanks for what God has begun among us and look forward to building a vibrant community within this network, so that the ancient practice of spiritual direction may enrich the lives of more people across the Episcopal Diocese of the Great Lakes. The network and its directory of spiritual directors can be found in the Circle Community on the diocesan website at greatlakesepiscopal.circle.so/c/spiritual-direction-and-companionship.

Respectfully submitted by

Tom Armstrong, MACS/SD, Spiritual Director, St. John's Episcopal Church, Grand Haven

Spiritual Formation for All Ages

Children and Youth. Disciples & Dragons, an online Bible adventure for 3rd-12th graders, met on first Wednesdays from November through June, averaging 15-20 kids each month with as many as 30.

Seven of our youth joined Youth Working to End Gun Violence in Lansing over MLK weekend, co-hosted with the Diocese of Michigan and Team ENOUGH. Participants learned community organizing and how to tell their stories, and explored their baptismal call to peacemaking. Episcopal News Service covered the retreat and interviewed BrookeLynn of St. John's, Grand Haven: [Young Episcopalians learn about gun violence prevention at Michigan retreat.](#)

Twelve people gathered for the Earth Day Retreat: Serving Community & Creation (April 24-26). Based at St. Andrew's, Grand Rapids, they served at St. Mark's Breakfast Cafe and Dwelling Place, celebrated Earth Day at Plainsong Farm, and made action plans to carry home to their congregations. Thirty-two of our youth joined the Provincial Youth Event alongside the Big Provincial Gathering in Kalamazoo in late July, exploring Episcopal identity and the Baptismal Covenant and making commitments for their congregations.

Equipping Leaders. Last year's monthly lunch-and-learns for youth workers covered conflict management, preventing burnout and finding joy in ministry, supporting youth mental health, recruiting and retaining volunteers, and ministry with LGBTQ+ youth. This year's virtual series with the Diocese of Michigan began October 15 with White Christian Nationalism and Youth & Young Adults. Still to come are Discerning the Moment with Youth & Young Adults (Nov. 19), SACRED Parenthood: A Contemplative Path to Justice-Centered Parenting (Feb. 17), and All of Us Together in Worship (April 15).

With the Diocese of Michigan, we partnered with Right To Be to share Right To Be YOUth bystander intervention resources. A two-part Zoom series in January equipped parents and guardians, and seven people from our diocese attended. Congregations can request the Implementation Guide, Discussion Guide, and Student Workbook by emailing me or messaging me on Circle.

Access to Forma memberships for faith formation leaders has also been coordinated which gives access to a resource library and a national network to connect with. More information: [the Forma membership page.](#)



Adults. About 10 people joined our Lenten Town Hall on January 14. About 25 took part in Bearing Witness, a five-week study from the American Friends of the Episcopal Diocese of Jerusalem that ran in two cohorts with Bishop Anne and continued in Circle between sessions.

The Great Lakes Book Club has offered six-week cycles through the year, with 84 participants:

- *Being Mortal: Medicine and What Matters in the End* by Atul Gawande, in Lent, with the Rev. John Wakefield (Epiphany, South Haven) and the Very Rev. Radha Michel-Trapaga (Central Michigan Episcopal Covenant).
- *Braiding Sweetgrass for Young Adults* by Robin Wall Kimmerer, adapted by Monique Gray Smith, in Eastertide, facilitated by Rachel Rose and McKenzie Bade-Knill.
- *Jesus and John Wayne: How White Evangelicals Corrupted a Faith and Fractured a Nation* by Kristin Kobes Du Mez, in Pentecost, with Fr. Wakefield and Deacon Beckett Leclair.
- *Consider the Birds: A Provocative Guide to Birds of the Bible* by Debbie Blue, this summer, with the Rev. Erin Jean Warde (Christ Church, Charlevoix) and the Rev. Alissa Anderson (St. John's, Midland).
- *A Psalm for the Wild-Built: A Monk and Robot Book* by Becky Chambers, this fall, with Fr. Michel-Trapaga and the Rev. Jess Hart (St. John's, Mount Pleasant, and Holy Shift Campus Ministry).
- *The Long Loneliness: The Autobiography of the Legendary Catholic Social Activist Dorothy Day* by Dorothy Day, in Advent, with Kathy Hawkins (St. Paul's, Gladwin) and Penny Larsen (St. Andrew's, Grand Rapids).

In December, about 25 people joined Bishop Anne for Advent in a Time of Turmoil, an online quiet day on the four Advent collects. One congregation used the materials for an in-person day with about 20 people. The [recordings and resources](#) remain available. Our [Spiritual Direction & Companionship directory](#) is also in Circle, and there is a separate ministry report talking about this ministry. Adult retreats at Camp Chickagami are in the Camping & Retreats report. A separate report speaks to the ministry and program EfM: Education for Ministry.

All Ages. St. Francis Zoo Day on October 3 brought 45 people from across the diocese to the zoo in Battle Creek. Our Eastertide book club, Braiding Sweetgrass for Young Adults, welcomed ages 12 through adult.

Thank you to Jeff Brown, Missioner for Formation; to Bishop Anne; to Rachel Rose; to our book club facilitators; and to our partners in the Diocese of Michigan. To bring any of this to your congregation, email mckenzie@greatlakesepiscopal.org.

Respectfully submitted by
McKenzie Bade-Knill, Director for Formation and Camping

St. Stephen's Plainwell

The Saint Stephen's diaper bank has been serving the greater Plainwell cycle area for almost 4 years now. We serve as many as 100 to 140 individuals a month provide them adult children and



youth size diapers along with wipes. Many people also have requested prayers and connection with other resources in the community area, which through partnership with other agencies where able to point them in the direction to get the assistance that they are looking for.

The diaper ministry calls the former St. Stephen's Church building in Plainwell their home. After becoming Stuart of the building when the Parish closed. The diocese has been very generous and providing support with funds to maintain the property so that the center can continue to be outreach center to the community. We partner with community action of Allegan County who provides us \$4000 a month in diapers and wipes that we distribute. We also have multiple members of the community who will donate and drop off diapers to St. Stephen's and we appreciate the ongoing support of Saint Martin's of Tours, Episcopal Church in Kalamazoo and St. Luke's Episcopal Church in Kalamazoo.

St. Stephen's is also looking to expand the ministry to other areas as we are in contact with local agencies in the area to continue to learn ways that we can to use the property to support those in need in our community.

I would like to think those were involved in our ministry, especially Rev. Nurya love Parish for being our contact person with the diocese, Rev. Heather Barta who is helping us with finding new ways to expand and grow our ministry.

And especially our lay volunteers Nancy Muszyncki, Pauline Keiser, Deb VanderVeen, Kaylee Hueschen, Danna Jamies, Hannah Hueschen, Jody Hueschen, Skyler Crispi, Michael Crispi and Riley Anastasi

Respectfully submitted by
The Rev. Micheal Hueschen

Standing Committee

The Standing Comm. acts as a Council of Advice to a sitting bishop, and is also responsible for consenting to bishop elections in other dioceses, consenting to clergy ordinations, and approving property-related actions (sales, encumbrances, transfers). The Standing Comm. serves as Ecclesiastical Authority when there is no sitting bishop or bishop coadjutor. When also acting as Ecclesiastical Authority (which is our current situation), the Standing Comm. is responsible for calling a new bishop (initiating & overseeing the election process), consents & certifications (certifying official documents), and dispensing governance. We also handle personnel matters, disbursement of funds from the Bishop's Discretionary Fund, approve clergy transitions, make appointments to diocesan committees, and handle confidential matters that would normally be handled by a sitting bishop. The day-to-day administration of diocesan business and management of staff we have delegated to our Interim Executive Officer, The Rev. Alan James, and we are so very grateful for his skill, experience and expertise in the fulfillment of these duties. We work closely with both the IEO and our Assisting Bishop, The Rt. Rev. Anne Hodges-Copple, who has generously shared her pastoral presence with us.

The Standing Comm. meets once a month, and our meetings are not public, due to the confidential nature of most of our work. Since our last Convention in Oct. 2025, the Standing Comm. has consented to the elections of bishops in 12 dioceses across the country, from the



Diocese of Los Angeles, to the Diocese of Western Massachusetts. We have approved six candidates for ordination to the Sacred Order of Priests. We have dealt with six property-related decisions/dispositions. Acting as Ecclesiastical Authority, the Standing Comm. has worked with the Presiding Bishop's office to initiate and oversee the process for electing our first Bishop Diocesan (a very intense and lengthy process that is drawing to a close), appointed people to the committees of Convention (Convention Planning, Credentials, Resolutions, Nominations), appointed Deans for each of the 10 Regions of the diocese, appointed The Rev. Eileen Stoffan to the Joint Diocesan Disciplinary Board (we share with the Diocese of Michigan, and Mthr Eileen serves as the president of the JDDDB). We also appointed two new Intake Officers for the Title IV disciplinary process, Liz Brockman and Lysa Fisher. We have affirmed the Calls of several clergy to parishes and other ministries. We have approved multiple Letters of Agreement for diocesan staff as well as LoAs between clergy and the parishes they serve. We have approved all clergy transitions in the diocese. We have initiated a project to identify and contact all clergy nearing retirement (approaching age 72, mandatory retirement age), and those who have reached retirement age, in order to be in communication about next steps, not only for the clergy, but for the parishes where they serve. We have handled sensitive and confidential matters with clergy, and with parishes. On behalf of the Standing Comm., I would like to acknowledge our gratitude for the professionalism and grace with which our diocesan staff (clergy and lay) consistently perform their duties. They have continued to face the incredible challenges of implementing the juncture of our two legacy dioceses, while also keeping the administrative work of the diocese on track, without a sitting bishop. It has been an honor to work with our staff and to serve the diocese.

Respectfully submitted by
Ellen Schrader, co-president, Standing Comm.

Transitions

The discerning and calling of priests to congregational positions continues to be a highly individualized experience. While there is a standard process with common steps for congregations to complete, the churchwide shortage of priests and the size of many of our congregations frequently leads to a more nuanced process based upon their local context.

When congregations cannot afford to call a priest to a full-time rector/priest-in-charge position, various scenarios are considered - do we partner with a neighboring Episcopal, is there a local Lutheran congregation (ELCA) with whom we might share a priest/pastor, or do we try and look for a part-time priest alone, recognizing that it may take longer to find someone who has the financial ability to accept a part-time call. When sharing a priest/pastor, the congregations have to determine what level of sharing and collaboration they intend to engage in. Will it merely be a division of the person's time, or do they see themselves engaging in ministry together. With the Episcopal Church considering a move to enter into full communion with the United Methodist Church at General Convention 2027, there may be even more opportunities for congregations to enter into an ecumenical discernment process on the horizon.

Since the 2nd Diocesan Convention the following priests have begun new calls:

- The Rev. John Atem (Grace Sudanese, Grand Rapids)
- The Rev. Stephanie Cote (St Andrew's, Flint)
- The Rev Janet Huff-Worvie (St. John's, Saginaw)



- The Rev. Julianne Lark, (St. Martin's, Kalamazoo)
- The Rev. Cathy Stevens (St. Paul's, Greenville)
- The Rev. Rebekah Taylor (St. Peter's, Montague/St. Paul's, Muskegon)
- The Rev. Joel Turmo, (Trinity, Grand Ledge)
- The Rev. Erin Jean Ward (Christ Church, Charlevoix)

Currently the following congregations are at some step in the process of discernment leading towards calling a priest to serve as their rector/priest-in-charge:

- Holy Spirit, Belmont
- St. Jude's, Fenton
- St. Paul's, Gladwin
- Church of the Mediator, Harbert
- St. David's, Lansing
- Trinity, Marshall
- St. Gregory's, Muskegon
- St. Mark's, Paw Paw
- St. Timothy's, Richland

Respectfully submitted by

The Rev. Alan James, Interim Executive Officer and Transitions Officer

Young Adult and Campus Ministries

New this year, the Young Adult & Campus Ministry (YACM) Network is an open community for everyone who cares about this work, and the YACM Commission is the strategic body charged with diocesan-wide vision, planning, and resource stewardship. They first gathered on April 14, 2026, and Diocesan Council approved their charter in June.

Campus ministry grants. This year, \$13,575 went to three congregations: St. John's, Mt. Pleasant, whose Holy Shift program creates space at Central Michigan University for progressive Christian students who have had few welcoming options; St. Mark's, Grand Rapids, whose Open Table offers a weekly shared meal to students from Kendall College of Art and Design and Grand Rapids Community College; and St. Paul's, Flint, which is building a partnership with UM-Flint rooted in hospitality, mutual aid, and care for students harmed by other Christian communities. A further \$14,000 is set aside for the 2026-2027 cycle, which will now follow the academic-year calendar, with step-down funding to help congregations plan for long-term sustainability.

A new Network and Commission. This was the founding year of both. The Network has no formal membership: it is open to campus ministers, congregational leaders, parishioners, and young adults who want peer connection, mutual support, and shared learning. The Commission will set the diocese's strategy, and its early work includes a strategic plan, maps of every campus and young adult ministry in the diocese, and a grant program.

Province V Campus Ministry Cohort. Congregations from our diocese took part in the Province V Campus Ministry Cohort, including St. John's in Mount Pleasant, St. Paul's in Flint, St. John's in Saginaw, and Trinity in Niles. Over a semester, each cohort gathered virtually six times for



training in best practices, research into their ministry context, and a short- and long-term action plan for a sustainable ministry presence with a nearby campus, with personal coaching along the way.

Respectfully submitted by

McKenzie Bade-Knill, Director for Formation and Camping



2025 Parochial Report

Summary Data Points

Figures drawn from the 2025 parochial report filings, covering the diocese's 94 congregations and its four seasonal chapels, 98 in all. Figures are as reported by each congregation and have not been independently verified.

Worship Participation

EUCCHARIST & DAILY OFFICE

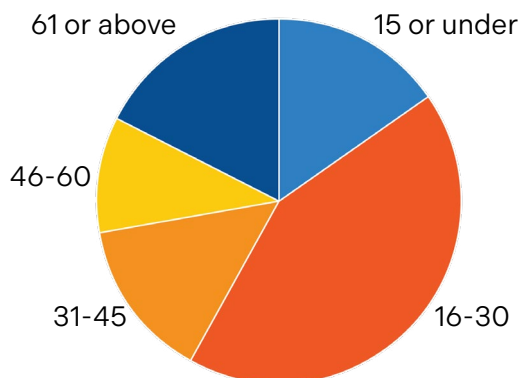
Total times each was offered across the diocese in 2025.

LITURGY	NUMBER
Holy Eucharist	6,263
Daily Office	3,900

SUNDAYS

Reported onsite attendance at Sunday services across the filing year.

ON SITE AVERAGE SUNDAY ATTENDANCE	NUMBER
Reported average Sunday attendance of 15 or under	15 of 98 (≈15%)
Reported average Sunday attendance of 16–30	42 of 98 (≈43%)
Reported average Sunday attendance of 31–45	14 of 98 (≈14%)
Reported average Sunday attendance of 46–60	10 of 98 (≈10%)
Reported average Sunday attendance of 61 or above	17 of 98 (≈17%)



67 of 98

congregations provide worship online, live or recorded

187,937

individual experiences of Sunday onsite worship in 2025



Rites of Initiation & Burials

Total rites of initiation and burials reported across the diocese in 2025.

RITE	NUMBER
Rites of Initiation 108 baptisms + 33 confirmations + 18 received	159
Burial	326

Congregational Income vs Expenses

Summed across the diocese, as reported in 2025. Vestries and Bishop's Committees decide how to use these funds.

MEASURE	NUMBER
Total Income	\$22,422,779
Total Expenses	\$21,647,844

Congregational Endowments & Investments

Year-end market value, summed across the diocese, as reported in 2025. Vestries and Bishop's Committees decide how to use these funds.

MEASURE	NUMBER
Total Endowments	\$56,805,667
Total non-endowed Investments	\$17,054,310
Total investments endowments plus non-endowed investments	\$73,859,977



Evening Prayer



Click or scan the QR code above to access a standalone PDF of our worship program for Evening Prayer. Alternately, you can find it in the following pages.



Evening Prayer for Diocesan Convention, Rite Two

*All are encouraged to sit and remain in silence until the service begins.
The people are invited to stand as able at the ringing of the bells.*

Opening Sentences

BCP, p. 115

Officiant

Yours is the day, O God, yours also the night; you established the moon and the sun. You fixed all the boundaries of the earth; you made both summer and winter. (*Psalm 74:15,16*)

Deacon

Jesus said, "I am the light of the world; whoever follows me will not walk in darkness, but will have the light of life." (*John 8:12*)

A brief period of silence is observed.

Confession of Sin

BCP, p. 116

Officiant

Dear friends in Christ, here in the presence of Almighty God, let us kneel in silence, and with penitent and obedient hearts confess our sins, so that we may obtain forgiveness by God's infinite goodness and mercy.

Officiant and People together

**Most merciful God,
we confess that we have sinned against you
in thought, word, and deed,
by what we have done,
and by what we have left undone.
We have not loved you with our whole heart;
we have not loved our neighbors as ourselves.
We are truly sorry and we humbly repent.
For the sake of your Son Jesus Christ,
have mercy on us and forgive us;
that we may delight in your will,
and walk in your ways,
to the glory of your Name. Amen.**

Officiant

Almighty God have mercy on you, forgive you all your sins through our Lord Jesus Christ, strengthen you in all goodness, and by the power of the Holy Spirit keep you in eternal life. **Amen.**



The Invitatory and Psalter

BCP, p. 115

Officiant O God, make speed to save us.
People O Lord, make haste to help us.

Officiant and People

**Glory to the Father, and to the Son, and to the Holy Spirit:
as it was in the beginning, is now, and will be for ever. Amen. Alleluia.**

O Gracious Light – *Phos Hilaron*

BCP, p. 118

Deacon

O gracious Light,
pure brightness of the everliving Father in heaven,
O Jesus Christ, holy and blessed!

People

**Now as we come to the setting of the sun,
and our eyes behold the vesper light,
we sing your praises, O God: Father, Son, and Holy Spirit.**

Deacon

You are worthy at all times to be praised by happy voices,
O Son of God, O Giver of life,
and to be glorified through all the worlds.

Taizé Meditation

(Played through once, then sung four times)

The musical score is written for two staves, Treble and Bass, in 4/4 time with a key signature of one flat (B-flat). The melody is simple and repetitive, using mostly quarter and eighth notes. The lyrics are written below the notes.

Bless the Lord my soul and bless God's ho - ly name.

Bless the Lord my soul, Who leads me in - to life.

Words: Psalm 103. Music: Jacques Berthier (1923-1994).



Please be seated for the readings.

Psalm 136

(Led by Diocesan Youth Delegates)

The Psalm is read responsively by whole verse.

- 1 O give thanks to the Lord, for the Lord is good,
God's steadfast love endures forever.
- 2 **O give thanks to the God of gods,**
God's steadfast love endures forever.
- 3 O give thanks to the Lord of lords,
God's steadfast love endures forever;
- 4 **who alone does great wonders,**
God's steadfast love endures forever;
- 5 who by understanding made the heavens,
God's steadfast love endures forever;
- 6 **who spread out the earth on the waters,**
God's steadfast love endures forever;
- 7 who made the great lights,
God's steadfast love endures forever;
- 8 **the sun to rule over the day,**
God's steadfast love endures forever;
- 9 the moon and stars to rule over the night,
God's steadfast love endures forever;
- 10 **who struck Egypt through their firstborn,**
God's steadfast love endures forever;
- 11 and brought Israel out from among them,
God's steadfast love endures forever;
- 12 **with a strong hand and an outstretched arm,**
God's steadfast love endures forever;
- 13 who divided the Red Sea in two,
God's steadfast love endures forever;
- 14 **and made Israel pass through the midst of it,**
God's steadfast love endures forever;
- 15 but overthrew Pharaoh and his army in the Red Sea,
God's steadfast love endures forever;
- 16 **who led God's people through the wilderness,**
God's steadfast love endures forever;
who made water flow from the rock,
God's steadfast love endures forever;
- 17 who struck down great kings,
God's steadfast love endures forever;
- 21 **and gave their land as a heritage,**
God's steadfast love endures forever;
- 22 a heritage to God's servant Israel,
God's steadfast love endures forever.



23 **It is God who remembered us in our low estate,**
God's steadfast love endures forever;
 24 and rescued us from our foes,
 God's steadfast love endures forever;
 25 **who gives food to all flesh,**
God's steadfast love endures forever.
 26 O give thanks to the God of heaven,
 God's steadfast love endures forever.

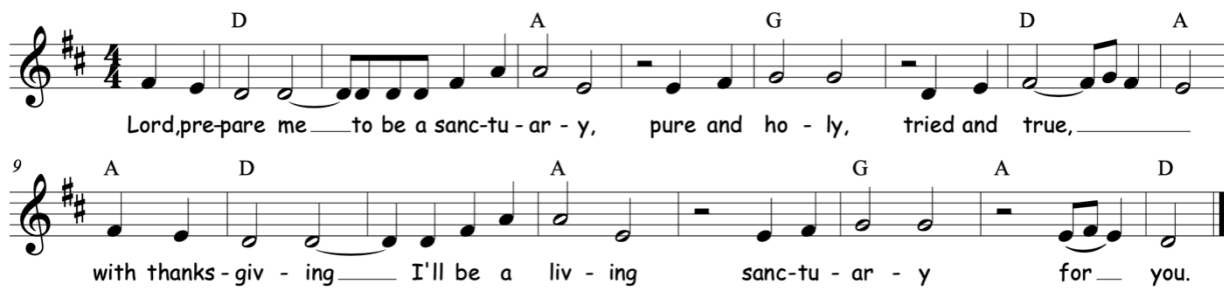
At the end of the Psalm is said:

**Glory to the Father, and to the Son, and to the Holy Spirit:
 as it was in the beginning, is now, and will be for ever. Amen.**

Sanctuary

(Led by Diocesan Youth Delegates)

Please remain seated.



Lesson One

Lamentations 3:19-33, 56-58

The Reader says: A Reading from the book of Lamentations:

I remember my affliction and my wandering,
 the bitterness and the gall.
 I well remember them,
 and my soul is downcast within me.
 Yet this I call to mind
 and therefore I have hope:
 Because of the Lord's great love we are not consumed,
 for his compassions never fail.
 They are new every morning;
 great is your faithfulness.
 I say to myself, "The Lord is my portion;
 therefore I will wait for him."
 The Lord is good to those whose hope is in him,
 to the one who seeks him;
 it is good to wait quietly
 for the salvation of the Lord.
 It is good for a man to bear the yoke



while he is young.
 Let him sit alone in silence,
 for the Lord has laid it on him.
 Let him bury his face in the dust—
 there may yet be hope.
 Let him offer his cheek to one who would strike him,
 and let him be filled with disgrace.
 For no one is cast off
 by the Lord forever.
 Though he brings grief, he will show compassion,
 so great is his unfailing love.
 For he does not willingly bring affliction
 or grief to anyone.
 You heard my plea: “Do not close your ears
 to my cry for relief.”
 You came near when I called you,
 and you said, “Do not fear.”
 You, Lord, took up my case;
 you redeemed my life.

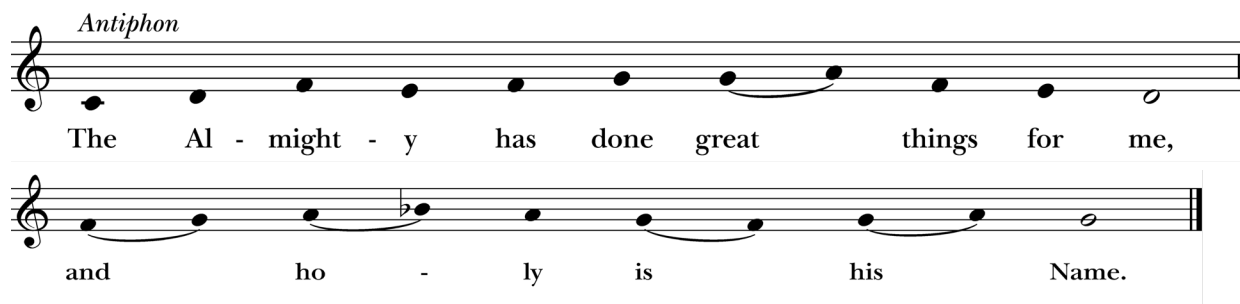
After the Lesson, the Reader says: The Word of the Lord
People: **Thanks be to God.**

The Song of Mary – Magnificat

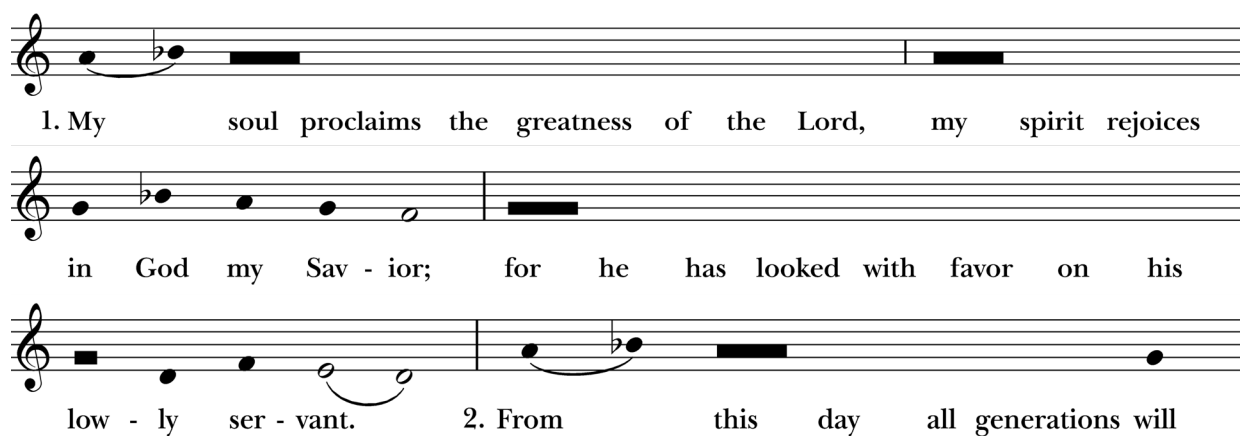
S-242, *The Hymnal 1982*

Please remain seated.

Antiphon



The Al - might - y has done great things for me,
 and ho - ly is his Name.



1. My soul proclaims the greatness of the Lord, my spirit rejoices
 in God my Sav - ior; for he has looked with favor on his
 low - ly ser - vant.

2. From this day all generations will



call me bless - ed: the Almighty has done great things for me,

and ho - ly is his Name. 3. He has mercy on those who fear him

in every gen - er - a - tion. 4. He has shown the strength of his arm,

he has scattered the proud in their con - ceit. 5. He has cast down

the might - y from their thrones, and has lifted up the low - ly.

6. He has filled the hun - gry with good things, and the rich he has sent a - way

emp - ty. 7. He has come to the help of his ser - vant Is - ra - el,

for he has remembered his promise of mer - cy, 8. The promise he

made to our fa - thers, to Abraham and his children for ev - er. [Ant.]

Antiphon

The Al - might - y has done great things for me,

and ho - ly is his Name.



Lesson Two

1 Peter 5:1-11

The Reader says: A Reading from the First Letter of Peter:

Now as an elder myself and a witness of the sufferings of Christ, as well as one who shares in the glory to be revealed, I exhort the elders among you to tend the flock of God that is in your charge, exercising the oversight, not under compulsion but willingly, as God would have you do it, not for sordid gain but eagerly. Do not lord it over those in your charge but be examples to the flock. And when the chief shepherd appears, you will win the crown of glory that never fades away. In the same way, you who are younger must be subject to the elders. And all of you must clothe yourselves with humility in your dealings with one another, for

“God opposes the proud
but gives grace to the humble.”

Humble yourselves, therefore, under the mighty hand of God, so that he may exalt you in due time. Cast all your anxiety on him, because he cares for you. Discipline yourselves; keep alert. Like a roaring lion your adversary the devil prowls around, looking for someone to devour. Resist him, steadfast in your faith, for you know that your brothers and sisters in all the world are undergoing the same kinds of suffering. And after you have suffered for a little while, the God of all grace, who has called you to his eternal glory in Christ, will himself restore, support, strengthen, and establish you. To him be the power forever and ever. Amen.

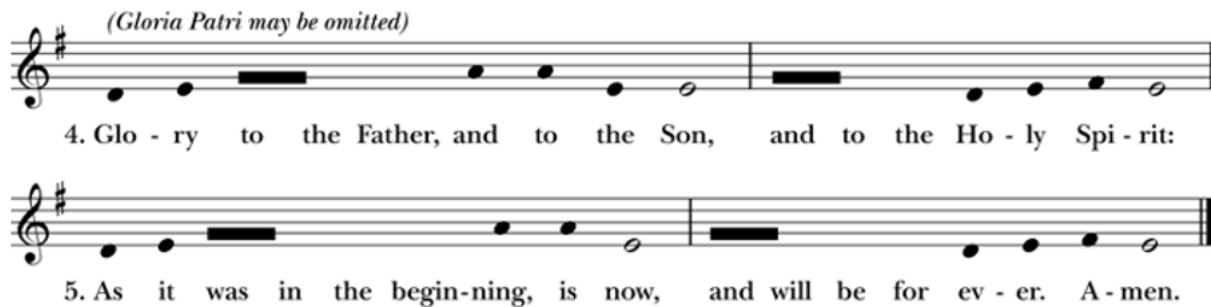
After the Lesson, the Reader says: The Word of the Lord
People: **Thanks be to God.**

The Song of Simeon – Nunc dimittis

S-253, *The Hymnal 1982*

1. Lord, you now have set your ser - vant free to go in peace as
you have prom - ised; 2. For these eyes of mine have seen the Sa - vior,
whom you have prepared for all the world to see: 3. A Light to en -
lighten the na - tions, and the glory of your peo - ple Is - ra - el.





Music: Plainsong, Irregular Tone; adapt. The Standing Commission on Church Music, 1979; acc. Alec Wyton (b. 1921) and SCCM, 1979. Setting: Copyright © Church Publishing Inc.

The Apostles' Creed

BCP, p. 120

Officiant and People together, all standing as able

**I believe in God, the Father almighty,
creator of heaven and earth.**

I believe in Jesus Christ, his only Son, our Lord.
He was conceived by the power of the Holy Spirit
and born of the Virgin Mary.
He suffered under Pontius Pilate,
was crucified, died, and was buried.
He descended to the dead.
On the third day he rose again.
He ascended into heaven,
and is seated at the right hand of the Father.
He will come again to judge the living and the dead.

**I believe in the Holy Spirit,
the holy catholic Church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting. Amen.**

The Prayers

BCP, p. 121

The people stand or kneel as able

Officiant The Lord be with you.
People And also with you.
Officiant Let us pray.

Officiant and People
**Our Father in heaven,
hallowed be your Name,
your kingdom come,
your will be done,
on earth as in heaven.**



**Give us today our daily bread.
Forgive us our sins
as we forgive those
who sin against us.
Save us from the time of trial,
and deliver us from evil.
For the kingdom, the power,
and the glory are yours,
now and for ever. Amen.**

The Suffrages – Set B

BCP, p. 122

Deacon and People

That this evening may be holy, good, and peaceful,
We entreat you, O Lord.

That your holy angels may lead us in paths of peace and goodwill,
We entreat you, O Lord.

That we may be pardoned and forgiven for our sins and offenses,
We entreat you, O Lord.

That there may be peace to your Church and to the whole world,
We entreat you, O Lord.

That we may depart this life in your faith and fear, and not be condemned before the great judgment seat of Christ,
We entreat you, O Lord.

That we may be bound together by your Holy Spirit in the communion of all your saints, entrusting one another and all our life to Christ,
We entreat you, O Lord.

A Collect for Peace

BCP, p. 123

Officiant

Most holy God, the source of all good desires, all right judgments, and all just works: Give to us, your servants, that peace which the world cannot give, so that our minds may be fixed on the doing of your will, and that we, being delivered from the fear of all enemies, may live in peace and quietness; through the mercies of Christ Jesus our Savior. **Amen.**

A Collect for Mission

BCP, p. 124

Deacon

Keep watch, dear Lord, with those who work, or watch, or weep this night, and give your angels charge over those who sleep. Tend the sick, Lord Christ; give rest to the weary, bless the dying, soothe the suffering, pity the afflicted, shield the joyous, and all for your love's sake. **Amen.**



The people are invited to kneel or be seated.

We will now observe five minutes of silence together in silent prayer. We encourage you to quiet your hearts, to pray, to consider what God has for you and for us together this weekend.

After five minutes, we begin singing:

Sung Meditation

(repeated for as long as needed)

U - bi ca - ri - tas et a - - mor,

u - bi ca - ri - tas De - us i - bi est.

Translation: Where true charity and love abide, God is there.

Words: Latin, 8th c., Music: Jacques Berthier (1923-1994)

Offering of Prayers

During the singing of Ubi Caritas, one person from each table is invited to come forward to present the prayers written during the Evening Discernment Conversation.

The General Thanksgiving

BCP, p. 125

The people remain kneeling or seated.

Officiant and People

**Almighty God, Father of all mercies,
we your unworthy servants give you humble thanks
for all your goodness and loving-kindness
to us and to all whom you have made.
We bless you for our creation, preservation,
and all the blessings of this life;
but above all for your immeasurable love
in the redemption of the world by our Lord Jesus Christ;**



for the means of grace, and the hope of glory.
 And, we pray, give us such an awareness of your mercies,
 that with truly thankful hearts we may show forth your praise,
 not only with our lips, but in our lives,
 by giving up our selves to your service,
 and by walking before you
 in holiness and righteousness all our days;
 through Jesus Christ our Lord,
 to whom, with you and the Holy Spirit,
 be honor and glory throughout all ages. Amen.

All stand as able.

A Collect for the Presence of Christ

BCP, p. 124

Officiant

Lord Jesus, stay with us, for evening is at hand and the day is past; be our companion in the way, kindle our hearts, and awaken hope, that we may know you as you are revealed in Scripture and the breaking of bread. Grant this for the sake of your love. **Amen.**

The Walking Song

(Led by Diocesan Youth Delegates)

A song from the community at Plainsong Farm. Used with permission.

Praise the Fa-ther, praise the Son, ___ Praise the Spi-rit, three in One.

___ Raise your hands, may they be blessed ___

To our ___ work and to our rest. ___ Don't ___ for-get why we are ___

here. This land is kin, so hold it ___ dear - ly.

Don't give up ___ on our hope. Our God, you

hear ___ us, ___ you hear ___ us, ___ you heal ___ us. ___ Oh!



Compline Antiphon

BCP, p. 134

Officiant

Guide us waking, O Lord, and guard us sleeping; that awake we may watch with Christ, and asleep we may rest in peace. **Amen.**

Officiant

Let us bless the Lord.

People

Thanks be to God.

The officiant concludes

The grace of our Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit, be with us all evermore. **Amen.**

The service ends in reverent silence.

You are invited to remain in silent prayer for as long as you like.

Thank you for joining us tonight.



Holy Eucharist



Click or scan the QR code above to access the English-Dinka Worship program. Alternately, it follows on pages 171 - 192.



Click or scan the QR code above to access the English-Spanish Worship program. Alternately, it follows on pages 193 - 214 .



The Holy Eucharist

at the Third Annual Convention of the
Episcopal Diocese of the Great Lakes
and in Prayer for the Election of
The First Bishop Diocesan

*You are welcome to make your responses
and say the prayers in the language of your heart.*

The Word of God

Prelude *Trumpet Tune* H. Purcell (1659-1695)
Andy Simons, Trumpet
Kevin Simons, Keyboard

Opening Hymn “How firm a Foundation”

Please stand as you are able.

Luosi de Män Lajik

Amaat de Dřäk de
Epithkapol Daithith de Geret Leek
ku löŋ nē kuēny de
Bicip tueŋ de Daithith

*Nē yee mēn, ke wuock bi kee lööŋ kē luel ku gam ku
keek nē thoŋ thiær piön du.*

Wēt de Nhialic

Kē tueŋ *Wēŋ Kēt* H. Purcell (1659-1695)
Andy Simons, Tong
Kevin Simons, Lōŋic

Diet ke liēp “How firm a Foundation”

Yin thiēcku ba kōōc.



1 How firm a foun - da - tion, ye saints of the Lord,
2 “Fear not, I am with thee; O be not dis - mayed!
3 “When through the deep wa - ters I call thee to go,
4 “When through fier - y tri - als thy path - way shall lie,
5 “The soul that to Je - sus hath fled for re - pose,



1 is laid for your faith in his ex - cel - lent word!
2 For I am thy God, and will still give thee aid;
3 the riv - ers of woe shall not thee o - ver - flow;
4 my grace, all - suf - fi - cient, shall be thy sup - ply;
5 I will not, I will not de - sert to its foes;



1 What more can he say than to you he hath said,
2 I'll strength - en thee, help thee, and cause thee to stand,
3 for I will be with thee, thy trou - bles to bless,
4 the flame shall not hurt thee; I on - ly de - sign
5 that soul, though all hell shall en - deav - or to shake,





1 to you that for ref - uge to Je - sus have fled?
 2 up - held by my right - eous, om - ni - po - tent hand.
 3 and sanc - ti - fy to thee thy deep - est dis - tress.
 4 thy dross to con - sume, and thy gold to re - fine.
 5 I'll nev - er, no, nev - er, no, nev - er for - sake."

Opening Acclamation

Bishop Blessed be the one, holy,
 and living God.
People **Glory to God for ever and ever.**

The Blessing of Water

*A Deacon pours water into a large bowl, as
 another Deacon says*

Seek GOD while the Lord may be found,
 call while God is near. *Isa. 55:6, adap.*

Bishop Let us pray.

We thank you, Almighty God, for the gift of water. Over it the Holy Spirit moved in the beginning of creation. Through it you led the children of Israel out of their bondage in Egypt into the land of promise. In it your Son Jesus received the baptism of John and was anointed by the Holy Spirit as the Messiah, the Christ, to lead us, through his death and resurrection, from the bondage of sin into everlasting life. We thank you, Father, for the water of Baptism. In it we are buried with Christ in his death. By it we share in his resurrection. Through it we are reborn by the Holy Spirit.

Now bless this water, we pray you, that it may be a sign to us of our Baptism, in the name of the Father, and of the Son, and of the Holy Spirit.

People **Amen.**

During the following hymn, the Bishop and Canons will sprinkle the People with the blessed water.

Liēm de Lōŋ

Bicep eyaa be Nhialiny tōŋ de
 nhom wə thiei athær.
Kəc **Nhuəəm abi ya tō Ke Nhialic athær.**

Thiēi de Pīu

Dikon abī pīu wāl nē thāän yic ku jiēm
Dikon dæerē ye le

Yukku ku Nhialic kəər ke ŋoot ke lēu nē yök yukku
 cəl ke ŋoot ke thïök. *Yësaiä 55:6, cē luōi bī rot tuōc*

Bicep Ku lōŋku.

Yokəər we, Nhialic Nhialic, kuənydu nhom ke piou. Ke cī piiny muk, yen aye Wēi Nhialic cī tāäu thīn, ke kony nhom cīnē kəc piiny. Yen yen cīnē nōŋ kəc Israel aya, ke cī tuōŋ ke yök kəc Egypt, ke cī yaa ke dəər nē piny cī nhialic wēu. Yen thīn yen cī Wenēdu Jethu nyuōth mīth kuəny, ku yen cī Wēi Nhialic dəər aya, bē yen ē Məthaya, Krihtto, bē yaa ya luōi, nē thouden ku cīnē thouden, bē kəc tuōŋ kəc yök kəc kuəny yök ē piny cī mīth ke cīnē kəc. Yokəər we, Wun, nē piou mīth cīnē baptithm. Yen thīn yen cī Krihtto dəər nē thouden. Yen thīn yen cī kuəny yök nē mīth cīnē thouden. Yen thīn yen cī nōŋ Wēi Nhialic cīnē kəc dōər.

Wēl, riēek piou kēnē, buk lēk yīn, bī yen ya dītē lēu bī ya dōŋ kuany de Baptismo wētde, rin de Wun, ku de Athör, ku de Awerēŋ Nhialic.

Kəc **Amiin.**

*Piny kəc piiric yic, Bääny-pääny ke kəc kōk kəc cəl
 Canons alēu bē kəc rēēny ku rēēny ke piou cī thōl, ke
 ye piou cī gēl nē wēi.*





1 Heal-ing riv - er of the Spi - rit, bathe the wounds that liv - ing brings.
 2 Well-spring of the heal-ing Spi - rit, stream that flows to bring re - lease,
 3 Liv - ing stream that heals the na - tions, make us chan - nels of your pow'r.



Plunge our pain, our sin, our sad-ness deep be - neath your sa - cred springs.
 as we gain our selves, our sens-es, may our lives re - flect your peace.
 All the world is torn by con-flict; wars are rag - ing at this hour.



Wea - ry from the rest - less search-ing that has lured us from your side,
 Grate-ful for the flood that heals us, may your church en - act your grace.
 Sav - ing Spi - rit, move a - mong us; guide our wind-ing hu - man course,



we dis-cov - er in your pres - ence peace that world can - not pro - vide.
 As we meet both friend and strang-er, may we see our Sav-ior's face.
 till we find our way to - geth - er, flow - ing home-ward to our source.

Collect of the Day

Lōŋ de ye Kōölē

Bishop God be with you.
People **And also with you.**
Bishop Let us pray.

Bicep eya be Bēnydīt tō ke we
Kəc **Ku tō kek yīn aya.**
Bicep Ku lōŋku.

Almighty and most merciful God, grant that by the indwelling of your Holy Spirit we may be enlightened and strengthened for your service; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever.

Yic Nhialic ee Nhialic kəc kony, ye təŋic ke kəc kony,
 cək kee ye wēi cenē Wēi Nhialic cī kuēn yic, bīnē wun
 kony ku bīnē wun cək nyin, nəŋic Jecu Kricitō
 Yāpinyda, yen de ye rēēi ku ye bēny kəc kony, ke yīn,
 yic Wēi Nhialic, Nhialic tok, nəŋic akōlköl.

People **Amen.**

Kəc **Amiin.**



First Lesson:

Isaiah 61:1-3

Lector: Joseph Majok Diing

Kuën Tueen

Yithaya 61:1-3

Lector: Joseph Majok Diing

Reader A reading from *The Book of the Prophet Isaiah*.

The spirit of the LORD God is upon me
because the LORD has anointed me;
he has sent me to bring good news to the
oppressed,
to bind up the brokenhearted,
to proclaim liberty to the captives
and release to the prisoners,
to proclaim the year of the LORD's favor
and the day of vengeance of our God,
to comfort all who mourn,
to provide for those who mourn in Zion—
to give them a garland instead of ashes,
the oil of gladness instead of mourning,
the mantle of praise instead of a faint spirit.
They will be called oaks of righteousness,
the planting of the LORD, to display his glory.

Hear what the Spirit is saying
to God's people.

People **Thanks be to God.**

A Portion of the Psalter: Psalm 139:1-5, 12-17

Wüic Kuën Tueen atō nē buun de Nebii Yithaya.

Jon de Yakoba de riel aci ya löc ku nyuc yen.
Ku ka ci yen löc Ku tooc yen ba wël pieth lëk anääñ.
Ku ba koc Dhiaau piöth duut piöth.
Ku ba koc cë mac, ku koc ci rëec ke duut luöny bei.
Ku ka cë yen tooc ba kööl de luäk de Yakoma. Ku
kööl ben koc ke ater
Nyaa nyin bën caal.
Ku ka cë ya tooc eya ba koc dhiaau bën deet piöth.
Ku ba koc dhiaau piöth nē dhionn bën yiën miet ku
yuum depiou
Nē nyin de dhiënepiou yiic.
Ku bik yaa ket nē diet ke alooc.
Nē nyin de diet ke dhiëu yic.
Keek kaa bi ciët tiim ril ci Yakoba ke com.
Keek abi kaa lajik yaa looi nē nyindhia.
Ago Nhialic yaa leec.

Wüic Kuën Tueen aci kööce tēn kăn ee wët
de Nhialic.

Koc **Bënydüt aya leec.**

Kuën de diet ke David 139:1-17

Antiphon

desc.

You have searched me out and known me.

Choir & People

You have searched me out and known me.



tone: ST. ANNE

Choir

- Choir*
- 1 LORD you have searched me [out] and known me; *
 - you know my sitting down and my rising up; ... you discern my [thoughts from] afar.
 - 2 **You trace my journeys [and] my resting-places ***
 - and are acquainted with [all] my ways.**
 - 3 Indeed there is not a [word on] my lips, *
 - but you O LORD know it [al]-together.
 - 4 **You press upon me be-[hind and] before ***
 - and lay your [hand] upon me.**

People Antiphon

- Choir*
- 5 Such knowledge is too [wonderful] for me; *
 - it is so high that I [cannot] attain to it.
 - 12 **For you yourself created my [in]-most parts; ***
 - you knit me together in my [moth]-er's womb.**
 - 13 I will thank you because I am [marv'lous]-ly made; *
 - your works are wonderful, ... and I [know] it well.

People Antiphon

- Choir*
- 14 My body was not [hidden] from you, *
 - while I was being made in secret ... and woven in the [depths of] the earth.
 - 15 **Your eyes beheld my limbs, ... yet unfinished in the womb; ...**
 - all of them were written [in] your book; ***
 - they were fashioned day by day, ... when as yet [there] was none of them.**
 - 16 How deep I find your [thoughts] O God! *
 - how [great is] the sum of them!
 - 17 **If I were to count them, ... they would be more in number [than] the sand; ***
 - to count them all, ... my life span would need to [be] like yours.**

People Antiphon



The Second Lesson: I Corinthians 12:4-14
Lector: Gloria Lara

Kuën de rou

1 Korinthooi 12:4-14
Lector: Gloria Lara

Reader A reading from *The First Letter of Paul to the Corinthians*.

Wüic Kuën de rou nē Paulo gät kōc ke Korinthooi.

Now there are varieties of gifts but the same Spirit, and there are varieties of services but the same Lord, and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good. To one is given through the Spirit the utterance of wisdom and to another the utterance of knowledge according to the same Spirit, to another faith by the same Spirit, to another gifts of healing by the one Spirit, to another the working of powerful deeds, to another prophecy, to another the discernment of spirits, to another various kinds of tongues, to another the interpretation of tongues. All these are activated by one and the same Spirit, who allots to each one individually just as the Spirit chooses.

Miōc juēc cīi thōŋ aatō thīn, ku ee Wēi Nhialic tōŋē yen ē ke gam. Kōc aa luui dhōl juēc, ku ē Bāny tōk yen aye kē luōōi. Miōc juēc cīi thōŋ ye kōc luui aatō thīn, ku ē Nhialic tōŋ yen ē ke gām raan ēbēn rin luoiden wīc. Nhialic ē raan gām kē ye raan ye ŋic lōn rēēr Wēi Nhialic kek ye, ku bī luōōi bī yen akut kōc cī gam kony. Wēi Nhialic ē raan tōk gām ŋiēēc kāŋ. Ku Wēi Nhialic tōŋ kēnē, ee raan dēt looi bī kōc aa lēk kājuēc ŋic bō tēnē Nhialic. Wēi Nhialic tōŋē, ee raan yiēk riel bī yen Raan cī lōc ku dōc gam apei. Ku yīk raan dēt riel ē yen kōc tuany kony. Wēi Nhialic ē raan gām riel bī yen kāk jāŋ gōi aa looi. Ku gēm raan dēt riel ē yen wēt Nhialic lēk kōc. Ku raan dēt ke riel ē yen miōc bō tēnē Wēi Nhialic, ku kōk cie bēn tēnē ye tek thook. Ee raan yiēk riel bī jam thok kōk, ku gēm raan dēt riel bī kāk cī lueel thok kōk teet yiic. Ku ē Wēi Nhialic tōŋ kēnē yen ē kākka gam ēbēn tēcīt tē wīc yen ye thīn. Ee ŋek gām miōc cīi thōŋ kek miōc ē ŋek.

For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in the one Spirit we were all baptized into one body—Jews or Greeks, slaves or free—and we were all made to drink of one Spirit. Indeed, the body does not consist of one member but of many.

Guōp Raan cī lōc ku dōc ē guāp tōk la yic kājuēc, cīmēn guōp raan la yic kājuēc. Kēlā aya, yook ēbēn ke yō ye kōc Judeo, tēdē ke yō ye kōc cie kōc Judeo. Tēdē ke yō ye kōc lāāu nhīim, tēdē ke yō ye aloony. Wēi Nhialic acī ŋek kamkua a muōc nom ku arēēr kek yō, ku acī yō looi buk aa baŋ guōp Raan cī lōc ku dōc. Ku guōp acie abaŋ tōk, ala yic abēk juēc.

Hear what the Spirit is saying
to God's people.

People **Thanks be to God.**

Kuën Tueeŋ acī kōōce tēn kān ee wēt
de Nhialic.

Kōc **Bēnydīt aya leec.**

Gospel Hymn *Please stand as you are able.*

Luōīc Thiēn

Ke dōm piny acī yīn loi.

During the hymn, a Deacon will carry the Gospel Book into the midst of the people. This signifies the truth that Christ came into our midst before we came to him. During this action, please turn to face the Gospel Book.

Wēn hymn, Dikon ē bī Gospel Book ke thīnē jōk cīinh ke yīn. Akōc kuēnē yic ēnē, Kōr yōk ku bī yīn cīinh ke yīn nom, jiēm ēnē Christ a bī yōk ē thīnē jōk ke yīn tēn yīn a bī yōk kuōny ē yic. Wēn ē kuōny, yōk nom ku bī yīn kuany kuōny ku Gospel Book.



“Seek ye first the kingdom of God”

Seek Ye First

Seek ye - first the - king - dom of God
Ask, and it shall be - giv - en un - to you,
and its right - eous - ness, and all thesethings shall be
seek, and ye shall find, knock, and the door shall be
add - ed un - to you. Al - le - lu, al - le - lu - ia!
o - pened un - to you
Al - le - lu - ia, al - le - lu - ia,
al - le - lu - ia! Al - le - lu al - le - lu - ia

The Holy Gospel: Luke 11:9-1

The Ven. Linda Crane

Wël pieth ke Nhialic: Luka 11:9-13

Koc Nhiim Linda Crane

Archdeacon The Holy Gospel of our Lord
Jesus Christ according to Luke
People **Glory to you, Lord Christ.**

Arctiakën Wët Puõth ë Yecu Kritho
cĩ luk cithiei ke köör.
Koc **Nhuoõth abi yaa tõ Bënydīt Kritho.**

Archdeacon

Arctiakën

“So I say to you, Ask, and it will be given to you; search, and you will find; knock, and the door will be opened for you. For everyone who asks receives, and everyone who searches finds, and for everyone who knocks, the door will be opened. Is there anyone among you who, if your child asked for a fish, would give a snake instead of a fish? Or if the child asked for an egg, would give a scorpion? If you, then, who are evil, know how to give good gifts to your children, how much more will the heavenly Father give the Holy Spirit to those who ask him!”

“Këya alëk we, thiëc, ku abī Nhialic gām yī, na wïc kēdāñ tēñē Nhialic ka yök. Ku ë tēde aya, na gut yöt thok, ka ɲany thok tēñē yī. Raan thiëc aye gām ke wïc, ku raan la kē wïc aye yök. Ku yöt aye ɲaany thok tēñē raan wïc ye. Yeɲa kamkun na le meth, ku thiëc manhde miëth ke gēm këpiiny tē wïc yen rēc. Ku na wïc tuoɲ ajith, ke dōm kieth ku gēm ye. Na ɲieckē wek koc ë luui käreç bāk mië thkun aa gām kăpath, ke cāk lëu bāk ɲic lōn bī Wuurdun tõ nhial ye ɲic apei bī Wëi Nhialic tuōc koc thiëc ye.”

People The Gospel of the Lord.
Praise to you, Lord Christ.

Koc Kuën de Wël pieth ee kööc ëtëen kääk
aye wël Nhialic.
Nhuoõm abi ya ya tõ ke yīn Kritho.



Please be seated.

Yin thiëcku ba nyuc.

The Homily The Rt. Rev. Anne Hodges-Copple

Wëët

Bicip Anne Hodges-Copple

Nicene Creed

English Language Liturgical Consultation

Gäm de Naithiin

Please stand as you are able.

Yin thiëcku ba kööc.

Bishop Let us proclaim our faith, which
covers the earth and spans the ages,
by reciting the Nicene Creed.

Bicep

Ku lëcku gamda ë pinynhom kum ku
thök ë ruöön ëbën në kuën de Gäm de
Naithiin.

People

Köc

We believe in one God,
the Father, the Almighty,
maker of heaven and earth,
of all that is, seen and unseen.
We believe in one Lord, Jesus Christ,
the only Son of God,
eternally begotten of the Father,
God from God, Light from Light,
true God from true God,
begotten, not made,
of one Being with the Father;
through him all things were made.
For us and for our salvation
he came down from heaven,
was incarnate of the Holy Spirit
and the Virgin Mary
and became truly human.
For our sake he was crucified
under Pontius Pilate;
he suffered death and was buried.
On the third day he rose again
in accordance with the Scriptures;
he ascended into heaven
and is seated at the right hand
of the Father.
He will come again in glory
to judge the living and the dead,
and his kingdom will have no end.

We believe in the Holy Spirit, the Lord,
the giver of life,
who proceeds from the Father,

Yen ye Nhialiny tök gam,
Wun nõn Rieer ëbën,
Dueien Yë cak nhial piny,
Ku kä yukuke, ku kä cukke ye nëm.
KU gam Bändyüt tök Yecu Kritho,
Wäntön ëbö bei ënõn Nhialic,
Ee bö ënõn Wun aḡoot piiny kedhië,
Yeer de Yeer,
Nhialiny yic de Nhialiny yic,
Në bö bei në cī cak,
Tö tö en ayen tök ke wun.
Duciën de kãn kedhië:
Në bö piny nhial në wə kəc bī luök,
Ku cī ya raan guəp
në Jəḡdyüt në Meri Dhueny
kən thöny ke röör.
Ku cī cak në ye raan,
Ku piëëtë ëya në wəək në cien
de Pontio Pilato.
Gum ku thiäk,
Ku beer rət jət në thouic
në kööl ë diäk cī mən de Kăcigöör,
Ku leer paan nhial,
Ku yee nyuc në cin cuëc de Wun.

Ku bī bæer dhuk në nhuəəm
bī kək pīr ku kəc cī thou luk:
Ku cien de abī cien ye thok.
Ku yen ye Jəḡdyüt Lajik gam,
Bändyüt ku ye Dumiöny de pūr,
Ye bën bei ënõn Wun ku Wä,
Men tö ke Wun ku Wä ye mat në duöör ku
nhuəəm,
Cī jam në nebīi thook.



who with the Father and the Son
 is worshiped and glorified,
 who has spoken through the prophets.
 We believe in one holy catholic
 and apostolic Church.
 We acknowledge one baptism
 for the forgiveness of sins.
 We look for the resurrection of the dead,
 and the life of the world to come. Amen.

Ku gam kanitha tök Katholik de Dutuue.
 Yen ye Baptinh tök aya nyic,
 baptinh de päl de kärac.
 Ku yen tit Jön bennë kəc
 cī thou jət nē wēi,
 Ku pūr de cieṅ bī bēn.
 Amiin.

The Prayers of the People

Our Prayers of the People have been created by the children of our diocese. The conclusion of each petition is as follows

Leader God of love and mercy,
People **Hear our prayer.**

Cök de ye löṅ de ye koöölē

*Wēthæerku ke bēnydīt kəc cī yök ke cī looi ke tiim kəc
 ke kəc kők ke diözis-ku. Wēt cīnē kāk cī kəc lueel ēbēn
 bēn ē kēnē.*

Duciir Nhialic de nhieer ku kaac de piöu,
Kəc **piṅ löṅ da.**

Concluding Collect

Bishop

O God, the Giver of All Good Gifts, you gave your creative Word to take on our flesh, Jesus Christ the cornerstone and sure foundation of our faith in you: As we discern whom you have called to lead us as our bishop, grant that we and our candidates may seek your will in love, joy, and peace, that the Episcopal Diocese of the Great Lakes may grow from strength to strength as a spiritual house of living stones to the honor of your name.

Löṅ de thök

Bicep

Yien Nhialic, Yen yenē kāk juēc dīt dīt kəc yiěk, nēn ye kəc yiěk Wēu-kuany-yic cī ɣɔɔc nē rēer-yic, ye Jethu Krihtto yen yenē yic-gam-ku dīt acin kōu, ku yen yenē dhöl-yic tēnē wēl-gam-ku tēnē yin: Nē wēl-ku yin yök, yen yenē kəc cī yin cöl bīk ya kəc-dīt-yic, yin yic-wēu bī kəc-yic-cöl ku yin bin rēer-yic, bīk yin yök nē lön-yic, nē yic-yök-yic, ku nē döör-yic, bī Epithkapol Daithith de Geret Leek dīt-dīt nē gēl-yic, bī ya kəc cī yin gam nē yic-yök-yic, bī yin dīt-dīt nē yic-kəc-yic.

Kəc **Amiin.**

People **Amen.**

The Confession of Sins

Archdeacon In preparation for celebrating Holy Communion and for electing our first Bishop Diocesan later today, Let us confess our sins to God.

Löṅ de päl de karac

Arctdiakēn Ku kony kəc bē kony kony ē Piöu de Nhialic, ku bē kəc tiit ē bēny de diök wun tueṅ tiit röt akölē, cīk wic cīk yök, ku kony röt nē kəc cīin kəc cīk ē Nhialic.



<i>People</i>	Most merciful God, we confess that we have sinned against you in thought, word, and deed, by what we have done, and by what we have left undone. We have not loved you with our whole heart; we have not loved our neighbors as ourselves. We are truly sorry and we humbly repent. For the sake of your Son Jesus Christ, have mercy on us and forgive us; that we may delight in your will, and walk in your ways, to the glory of your Name. Amen.	<i>Kɔc</i>	Yic Nhialic ye kɔc nhiaɾ, wokẽ kony kony, wokẽ kɔc cĩ kɔc cĩt kek yĩn, ke kãk cĩ wokẽ looi, ke kãk cĩ wokẽ gam, ke kãk cĩ wokẽ looi, ku kãk cĩ wokẽ rɛɛc looi. Wokẽ cĩ yĩn nhiaɾ kek puõthda ëbën; wokẽ cĩ kɔc kɔk nhiaɾ cĩt kẽ cĩ wokẽ rëër thĩn. Wokẽ ye kony kony ëbën ku wokẽ ye puõth cĩ rɛɛc wĩc yãn. Kẽ cĩ Nyankaiye, Yecu Kritho, kony wokẽ ku gãm wokẽ kɔc pĩr; kẽ bĩ wokẽ yĩn yĩn dhõl ku rëër, ku cɔk yĩn dhõl, kẽ bĩ yĩn lëu, Yic. Amiin.
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<i>Bishop</i>	Almighty God have mercy on you, forgive you all your sins through the grace of Jesus Christ, strengthen you in all goodness, and by the power of the Holy Spirit keep you in eternal life.	<i>Bicep</i>	Nhialic Nhialic, yen ë rëër nẽ tɔõŋ, bëëi nhom nẽ yĩn, cẽ riemdu kɔk kɔk kɔk dõõm, nẽ konyic nẽ Yiesu Krëejto, bĩ yĩn dac dët nẽ kɔk kɔk kɔk, ku nẽ riel Wëi Nhialic, bĩ yĩn rëër nẽ kuer cĩ tɔŋ.
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<i>People</i>	Amen.	<i>Kɔc</i>	Amiin.
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The Peace		<i>Dõõr</i>	
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<i>Bishop</i>	The peace of Christ be always with you.	<i>Bicep</i>	Eyaa dõõr de kritho yaa tɔ ke week nẽ luõõt.
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<i>People</i>	And also with you.	<i>Kɔc</i>	Ku ye tɔ ke yĩn eya
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All may greet one another with the peace of Christ		<i>Kɔc ëbën aa dhil rõt muõõth dõõr Raan cĩ lɔc ku dɔc.</i>
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The Holy Communion	Mãn Lajik
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Please be seated. Directions about Holy Communion are shared.	Yĩn thiëcku ba nyuc. Dhõl ke Kɔmunion Lajik aye keek rɔm.
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Offertory Sentence	Ephesians 2:19	Wɔ cẽ beer ye alëi awu juurkɔk. Wɔ ci yaa kɔc ke dhiën de gãm. Wɔ cĩ keek bëi ne biõŋ de nhialic ke wɔ ka keek lajik paan de poor atheër. Epithooi 2:19
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Bishop So then, you are no longer
strangers and aliens, but you are
fellow citizens with the saints
and also members of the
household of God.

Bicep Këya, wek kəc cie kəc Itharel, wek
aacĩ ben aa læi ěmën, wek aa tők kek
kəc cĩ Nhialic ləc. Wek aa many tøj ě
Nhialic.

Offertory Anthem	<i>We the Lord's People</i>	Kë cĩ looi tẽnë Nhialic	<i>Yok aa kəc Nhialic</i>
	Jeffrey H. Rickard (b. 1942)		Jeffrey H. Rickard (b. 1942)
	Ken & Mary Worker, Handbells	Ken & Mary Worker, Lëkëk cĩ raan tək.	
	Our Diocesan Choir		Kooru Cיעל Dhej

Choir

We, the Lord's people, heart and voice uniting,
praise Him who called us out of sin and darkness, light and truth revealing.
Bring we now before Him all our gladness and joy.

O God, the Father, Son and Holy Spirit,
Trinity blessed, heav'nly light, the source of our salvation.
Shine forth in our living now and ever, amen.

Today's Offering will be given to the Episcopal Diocese of the Great Lakes
Diocesan Disaster Resilience Fund



Over the last few years, we have experienced several significant natural disasters in our diocese, and many communities are still recovering. Such disasters are often called "acts of God" in insurance policies, but as followers of Jesus Christ, we believe God's hand is most clearly seen in acts of mercy and relief that follow. This spring, our Standing Committee established a Diocesan Disaster Resilience Fund so that we, as a community of faith, can respond quickly when disaster strikes our neighbors. All gifts to the Convention Eucharist offering will be added to this fund. You can give by scanning the QR code or visiting disasterresilience.gvtls.com. Cash and checks are also welcome. Thank you for that which you are able to give. May it be a sign of God's grace and presence to those who receive it in a time of great need.



1 Come down, O Love di - vine, seek thou this soul of mine,
 2 O let it free - ly burn, till earth - ly pas - sions turn
 3 And so the yearn - ing strong, with which the soul will long,

and vis - it it with thine own ar - dor glow - ing;
 to dust and ash - es in its heat con - sum - ing;
 shall far out - pass the power of hu - man tell - ing;

O Com - fort - er, draw near, with - in my heart ap - pear,
 and let thy glo - rious light shine ev - er on my sight,
 for none can guess its grace, till Love cre - ate a place

and kin - dle it, thy ho - ly flame be - stow - ing.
 and clothe me round, the while my path il - lum - ing.
 where - in the Ho - ly Spi - rit makes a dwell - ing.



Eucharistic Prayer B

Bishop The Lord be with you.
People **And also with you.**

Bishop Lift up your hearts.
People **We lift them to the Lord.**

Bishop Let us give thanks to the Lord
 our God.
People **It is right to give God thanks
 and praise.**

Bishop It is right, and a good and joyful
 thing, always and everywhere to
 give thanks to you, Father
 Almighty, Creator of heaven and
 earth. Through Jesus Christ our
 Lord. In fulfillment of his true
 promise, the Holy Spirit came down
 from heaven, lighting upon the
 disciples, to teach them and to lead
 them into all truth; uniting peoples
 of many tongues in the confession
 of one faith, and giving to your
 Church the power to serve you as a
 royal priesthood, and to preach the
 Gospel to all nations.

Therefore we praise you, joining
 our voices with Angels and
 Archangels and with all the
 company of heaven, who for ever
 sing this hymn to proclaim the glory
 of your Name:

Lõn de Yukaristik B

Bicep Bëndit abī rēer kek we.
Kɔc **Ku aya kek yīn.**

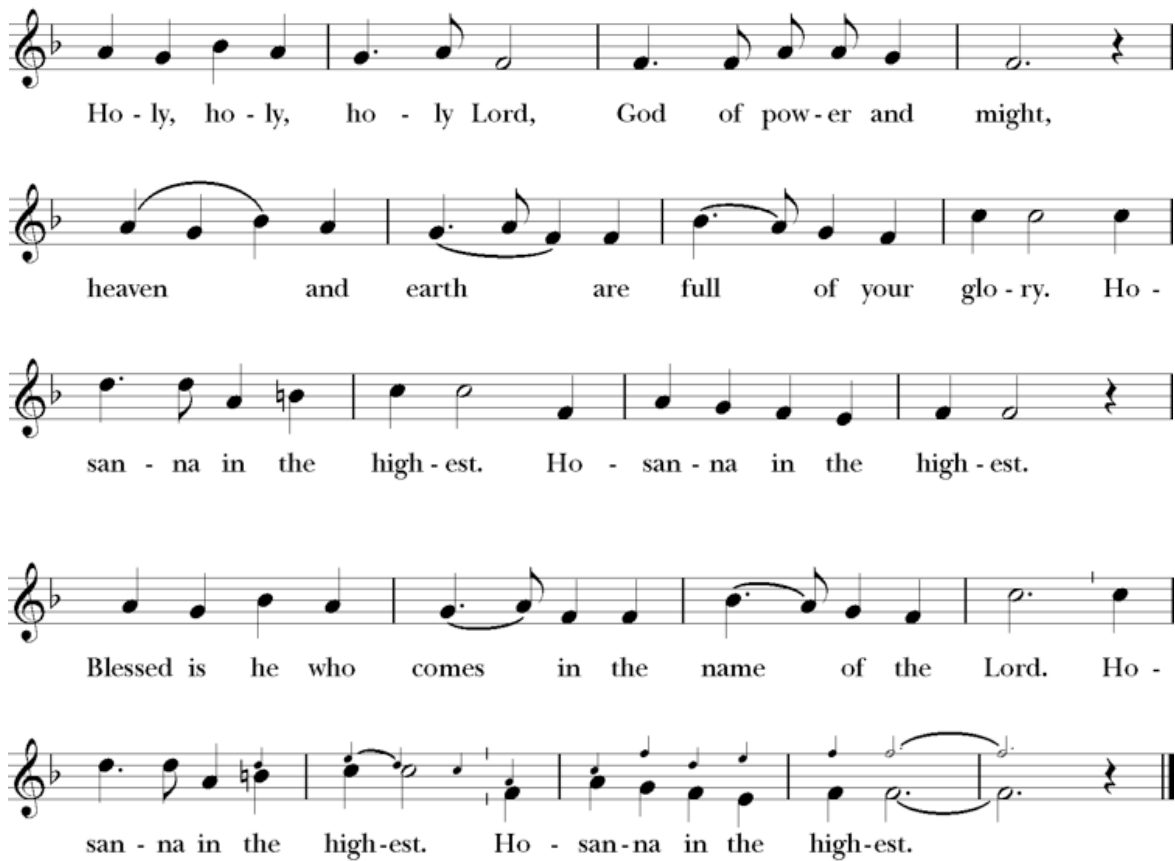
Bicep Jatke piõthkun nhial.
Kɔc **Wek aa keek jat nhial tēnē Bēny.**

Bicep Ku lēkku Bëndit Nhialicda leec.
Kɔc **Ee yic bī yīn ye gām alæc
 ku leec.**

Bicep Ee lēu, ku ee jam nōŋ kɔc ku ee jam ye
 yic, yaa pēl piny ku yaa gen ēbēn, buk
 puõthda cɔl ben yic ē yīn, Wun kony
 ēbēn, Jal cī pinyhom ku nhial cīit. Rɔt
 ē Yecu Kritho Bēnyda. Ē ye cīith ē
 wēi-kuēr cī yen gam, Wēi Nhialic acī
 cɔl ben nhial, ben yōon kɔc cī looi, ben
 kɔc cɔl piōc ku ben yaa kony kek ben
 lēu yic ēbēn; ben kɔc ē thuŋ juēc mat
 yic ē gam tok, ku ben Kērēthāi-yīn cɔl
 nōŋ teer ben yīn kony ē ye lōŋ-bēny-
 thare, ku ben Wēi-wēu ē Pēl-yic lueel
 tēnē kɔc ēbēn.

Kēya, yok aa yī leec, matku rōlda kek
 Malaikaai ku. Malaikaaidīt ku akut de
 kɔc tō nhial ēbēn, kɔc ē tō akōlriēc
 ēbēn ketkē diētkē bīk riel de rinku
 lueel:





The Bishop continues, giving voice to this prayer which we are all praying in our hearts and minds.

Bicep aci rot teei, ku gam yath e lei kene ye wei yic, kene yene yic yic ku piou raan tok eben ye yath.

We give thanks to you, O God, for the goodness and love which you have made known to us in creation; in the calling of Israel to be your people; in your Word spoken through the prophets; and above all in the Word made flesh, Jesus, your Son. For in these last days you sent him to be incarnate from the Virgin Mary, to be the Savior and Redeemer of the world. In him, you have delivered us from evil, and made us worthy to stand before you. In him, you have brought us out of error into truth, out of sin into righteousness, out of death into life.

Yin ayeku leec, Nhialic, ne ke piethdu ku nhierdur ku yin aci yo nyuth cak; ne cot yic de Yithriel bik ya kocku; ne Wetdu yic ci lueel ne koc e nebi; ku e kerienc eben yic ne Wet ci looi bi ya raan, Jethu, yin Wen. Rin e nin thokka yiic yin aci ye tuoc bi ben raan e ku Maria, bi ya Raan ci loc ku doc pinynhom. Ne yeen, yin aci yo kony ten e karec, ku looi yo koc path ku bi koc ne ynhom tuej. Ne yeen, yin aci yo beei bei e renc yic Ku yokku yic, ku jaluku bei adumuom yic ku yokku la cok, ku thou yic ku yokku pir.

On the night before he died for us, our Lord Jesus Christ took bread; and when he had given thanks to you, he broke it, and gave it to his disciples, and said, "Take, eat: This is my Body, which is given for you. Do this for the remembrance of me."

Ku thei yon kec yen thou rin yo, Banya Jethu Kritho aci kuin; Ku wen ci yen yi leec, ke kuem, ku gem kocken ye buoth ku lueel, "Lomke ku camke, ken ee guapdi. yen aci gam yin. Luok e kene rin bi wek a aa tak."



After supper he took the cup of wine; and when he had given thanks, he gave it to them, and said, "Drink this, all of you: This is my Blood of the new Covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Therefore, according to his command, O Father,

People **We remember his death,
We proclaim his resurrection,
We await his coming in glory;**

Bishop

And we offer our sacrifice of praise and thanksgiving to you, O Lord of all; presenting to you, from your creation, this bread and this wine.

We pray you, gracious God, to send your Holy Spirit upon these gifts that they may be the Sacrament of the Body of Christ and his Blood of the new Covenant. Unite us to your Son in his sacrifice, that we may be acceptable through him, being sanctified by the Holy Spirit. In the fullness of time, put all things in subjection under your Christ, and bring us to that heavenly country where, with Blessed Mary the God-Bearer, and all your saints, we may enter the everlasting heritage of your sons and daughters; through Jesus Christ our Lord, the firstborn of all creation, the head of the Church, and the author of our salvation.

By him, and with him, and in him, in the unity of the Holy Spirit all honor and glory is yours, Almighty Father, now and for ever.

People **AMEN!**

Nawën cĭk cam, ke dōm pĭu ke miääu. ku wën cĭ yen gām ku leec, ku gēm ke, ku lueel, "Dekkē kēnē, wek ēbēn. Kēnē ē riemdiē ē lōŋ yam, cĭ tāäu piny ē rienkun. Ku rin bĭ kōc juēc adumuōōmken pāl piny. Naa dek yĭn it, looikē kēnē bĭ wek ya tak."

Ke kōc ye wël cĭnē lueel, O Wun,

Kōc **Wōkē thiək thoude,
Wōkē dhuk tueŋ ke dhiēthde,
Wōkē nōŋ kōc kuanythii kōu bē bēi kekē
nhomlāäu**

Bicep

Ku wĭc kōc yiic, wēi kuanythōk ku wēi dhiēth ku lēuic bĭn yĭn col, O Bēny kōc kōk ke yic; ku wēi cĭn kōc kōk, aŷer kēnē ku wēi kēnē.

Wek aa rōök tēnē yĭin, Nhialic ē nhiēēr, ba Wēi Nhialicdu tuōoc nē kā cĭ gām yĭn yiic bĭk ya Sakrament de Guōp de Krĭtho ku Riemde de lōŋ yam. Ku mat ʔo kek Wēndu rin cĭ ʔok rōm, rin bĭ ʔo gam ē yeen, ku ʔok aa kōc cĭ Nhialic lōc ku dōoc ē Wēi Nhialic. Nē thōk ē theēr, tāäu kāŋ ēbēn ē Raan cĭ lōc ku dōc cōk, ku bēēi ʔook pan nhial wën bĭ ʔok, ku kōckuun cĭ Nhialic lōc ku dōc ēbēn, lō thĭn ē pĭir ē thōk ē pĭir ē mĭthku ku mĭthku yiic; rin Jethu Krĭtho Bānyda, yen ē raan tueŋ ē kāŋ cĭ cak ēbēn, yen ē nhom de Kanitha, ku yen ē raan ē gēt ē pĭirda.

Ku ē yeen, ku kek yeen, ku ē yeen, nē mēēt yic de Kē Lajik. Wēi ē riēēu ku dēu ēbēn ee kēdu, Wun ē riel ēbēn, ēmēn ku agut atheēr.

Kōc **AMIIN!**



The Lord's Prayer

Bishop And now, as our Savior Christ has taught us, we are bold to say,

People **Our Father, who art in heaven,
hallowed be thy Name,
thy kingdom come,
thy will be done,
on earth as it is in heaven.
Give us this day our daily bread.
And forgive us our trespasses,
as we forgive those
who trespass against us.
And lead us not into temptation,
but deliver us from evil.
For thine is the kingdom,
and the power, and the glory,
for ever and ever. Amen.**

Röök ë Bëny

Bicep Ku ëmën, cïmën cï Aluãnda Raan cï lóc ku dác yó piããc.

Kác **Wunda tã nhial, bï rinku ya riëu,
bï bãänydu bën,
bï këdu ya looi pinyinhom
cïmën ye looi nhial.
Muac yó yaköl kuïnkua
akölaköl.
Ku päl piny adumuãmkua cïmën
ye yok adumuãmkua päl piny
cïmën
ye yok adumuãmkua
päl piny.
Ku duk yó thël thëm yic, ku
kony yó tënë jãgrac.
Rin yïn aye bãäny ku riëdu
ku diik
akölriëc ëbën. Amin.**

The Breaking of the Bread

*The Bishop breaks the consecrated Bread.
A period of silence is kept.*

Bishop We break this bread to share in the Body of Christ.

People **We who are many are one body,
for we all share in the one bread.**

Bishop The Gifts of God
for the People of God.

Wãñ de ajuraic

Bicep acë kãñ cï gam bën yããk. Kuany kác acï col yök ë ciëñ.

Bicep kãn ee guöp de bënydit ci wuökic buk ku rãm wedhia de kritho.

Kác **Yokë kác juëc, yokë yenë kãñ tøk,
rin yok kác kők ke yic aayenë kãñ
tøk ë cãñ.**

Bicep Wëu kők Nhialic, në kők Nhialic.

Music during Holy Communion

Thëm ë luoi ë Nhialic



"There is a balm in Gilead"

Balm in Gilead

There — is a balm in Gil - e - ad to make the wound - ed

whole; There — is a balm in Gil - e - ad to heal the sin - sick soul.

1. Some - times I feel dis - cour - aged, And — think my work's in vain, — But —
 2. If you can - not preach like Pet - er, If you can - not preach like Paul, — You can
 3. Don't — ev - er be dis - cour - aged For — Je - sus is your friend, — And —

1. then the ho - ly spir - it Re - vives my soul a - gain. —
 2. tell the love of Je - sus, And say He died for all. —
 3. if you lack for know - ledge, He'll ne'er re - fuse to lend. —





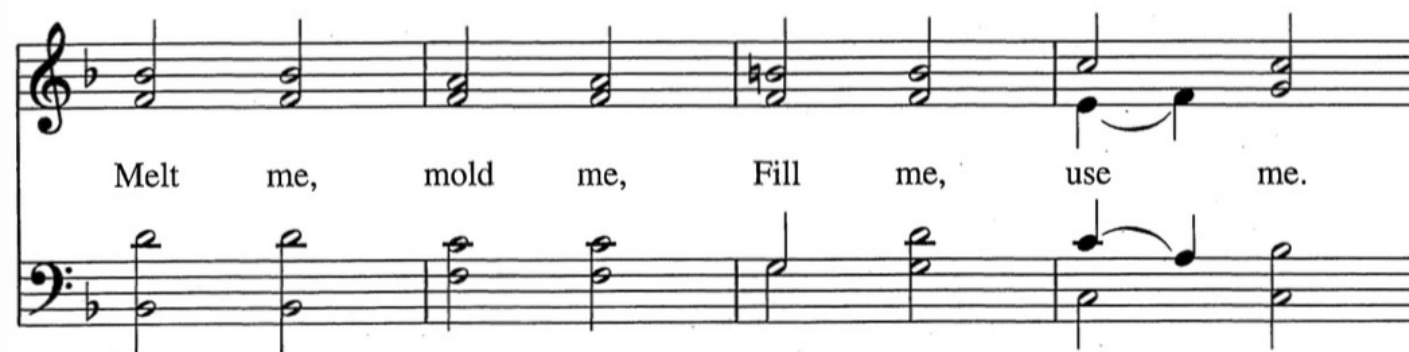
Spir - it of the Liv - ing God, Fall fresh on me,

The first system of the hymn is written in 4/4 time with a key signature of one flat (Bb). The melody is in the treble clef, and the bass line is in the bass clef. The lyrics are: "Spir - it of the Liv - ing God, Fall fresh on me,".



Spir - it of the Liv - ing God, Fall fresh on me.

The second system of the hymn continues the melody and bass line. The lyrics are: "Spir - it of the Liv - ing God, Fall fresh on me.".



Melt me, mold me, Fill me, use me.

The third system of the hymn continues the melody and bass line. The lyrics are: "Melt me, mold me, Fill me, use me.".



Spir - it of the Liv - ing God, Fall fresh on me.

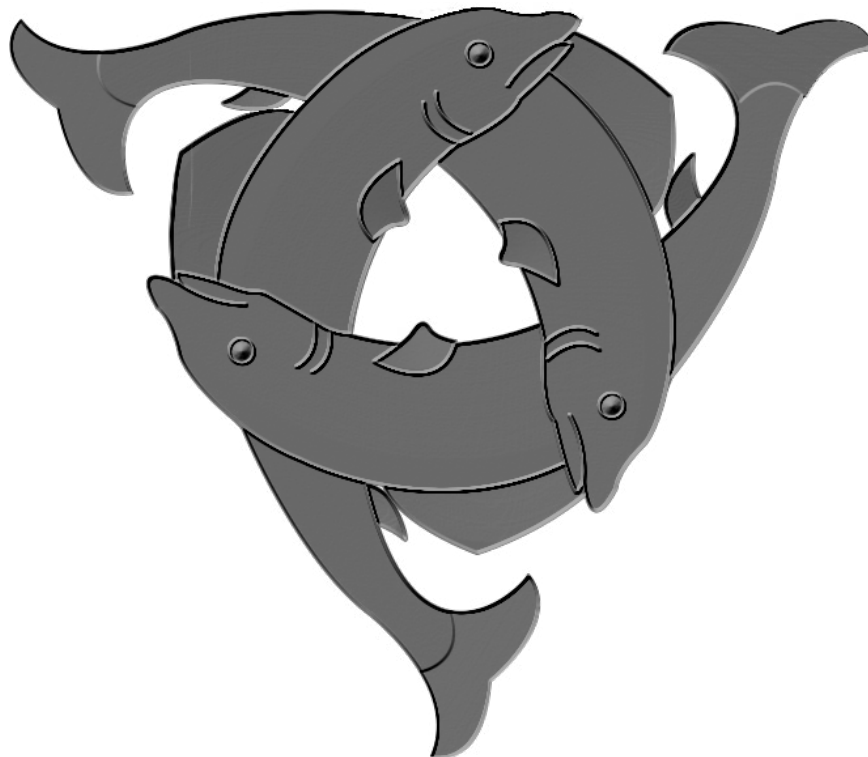
The fourth system of the hymn concludes the melody and bass line. The lyrics are: "Spir - it of the Liv - ing God, Fall fresh on me.".

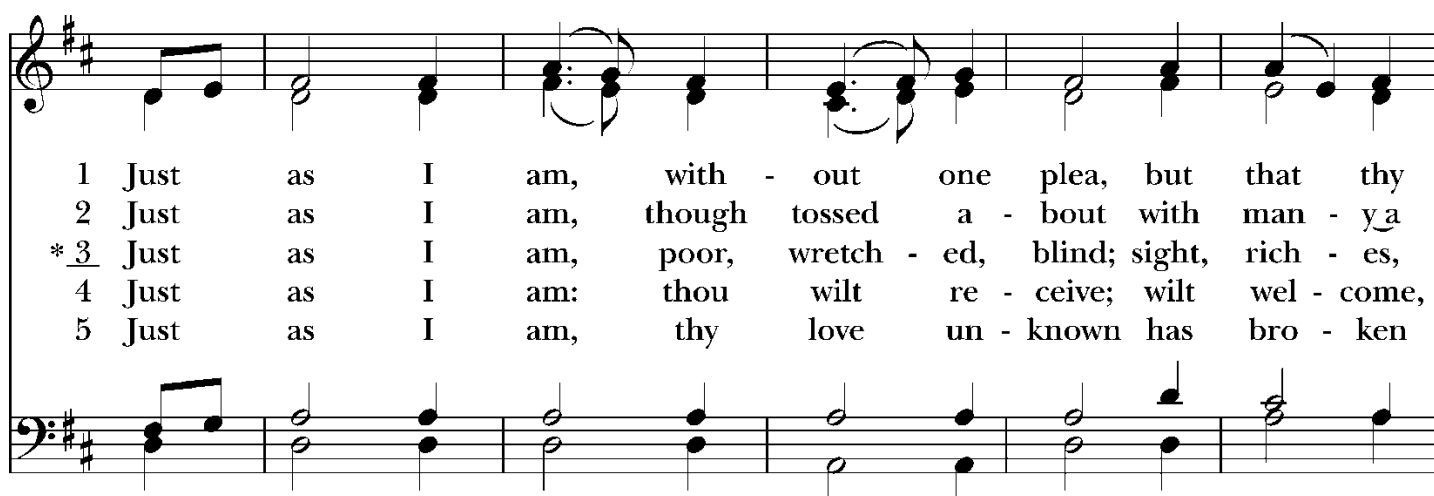


Choir

Patient and kind, merciful and forgiving,
seekng justice, embracing honesty, never giving up, never losing faith,
always hopeful, lasting for ever.
Love is love is love is love is love is love is love.
Love is love is love is love is love is love is love.

Who am I to argue? Who as I to judge?
When the greatest of these is love?
Love is love, sweeter than wine, more precious than gold,
strong as death, brighter than the sun;
unquenchable, unsinkable, unstoppable.
Love is love is love is love is love is love is love.
Love is love is love is love is love is love is love.

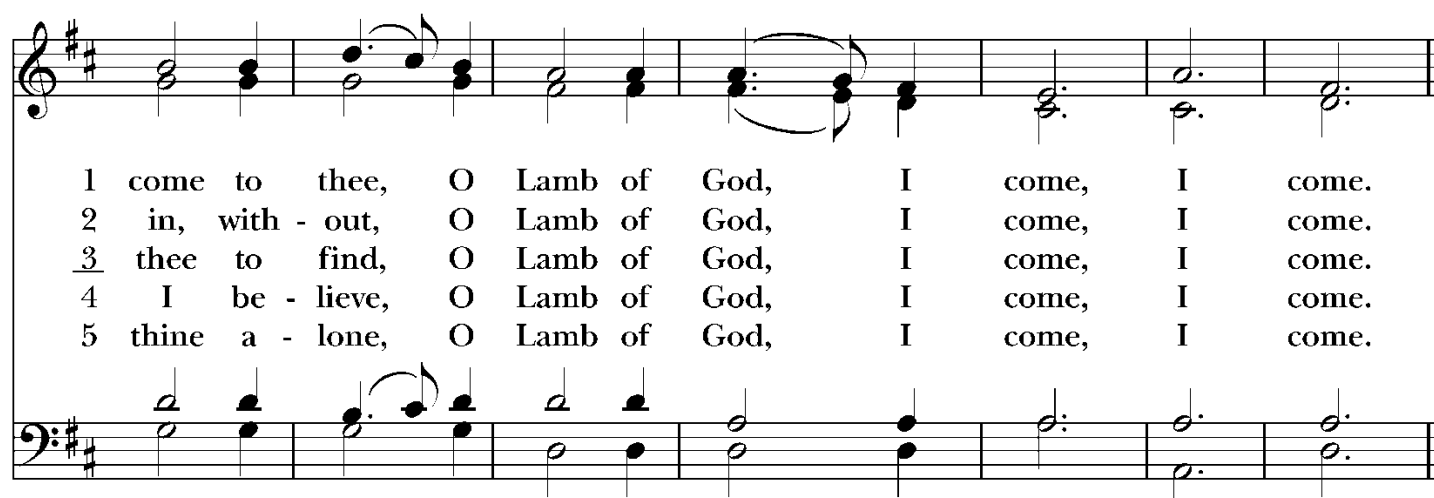




1 Just as I am, with - out one plea, but that thy
 2 Just as I am, though tossed a - bout with man - ya
 * 3 Just as I am, poor, wretch - ed, blind; sight, rich - es,
 4 Just as I am: thou wilt re - ceive; wilt wel - come,
 5 Just as I am, thy love un - known has bro - ken



1 blood was shed for me, and that thou bidd'st me
 2 con - flict, man - ya doubt; fight - ings and fears with -
 3 heal - ing of the mind, yea, all I need, in
 4 par - don, cleanse, re - lieve, be - cause thy prom - ise
 5 ev - ery bar - rier down; now to be thine, yea,



1 come to thee, O Lamb of God, I come, I come.
 2 in, with - out, O Lamb of God, I come, I come.
 3 thee to find, O Lamb of God, I come, I come.
 4 I be - lieve, O Lamb of God, I come, I come.
 5 thine a - lone, O Lamb of God, I come, I come.

6 Just as I am, of thy great love
 the breadth, length, depth, and height to prove,
 here for a season, then above:
 O Lamb of God, I come, I come.



The Postcommunion Prayer

Wëër ë döör ë kəc thək ë Kők ë Raan ë Nhialic

Bishop Let us pray.

Bicep lõnku.

People **God of abundance,
you have fed us
with the bread of life
and cup of salvation;
you have united us
with Christ and one another;
and you have made us one
with all your people in heaven and
on earth.
Now send us forth
in the power of your Spirit,
that we may proclaim your
redeeming love to the world
and continue for ever
in the risen life of Christ our
Savior. Amen.**

Kəc **Nhialic de käjuéc,
Yin acĩ yok cam
kek kuĩn ë pĩr ku pĩu ë pĩr;
Yin ca wə mat .
kek Raan cĩ ləc ku dəc ku kamkun;
ku yĩn acĩ wə looi tők .
kek kəcku ebēn tō nhial ku piny.
Ku emēn, tuəc yook biyic .
nē riəl de Wēidu,
rin buk nhiēērdū ë pĩr
ë pinynhom lək .
ku ɲot ke lə tuenɲ agut cĩ akəlciēēn .
nē pĩr cĩ rot ɲot yic de Krĩtho Raan
cĩ ləc ku dəc.
Amiin.**

The Episcopal Blessing

Lusel de Athiei

Bishop Our help is in the Name
of the Lord;

Bicep Konyda ee bēn tē nōɲ Bēnydīt.
Kəc **man ēē cak nhial ku piny.**

People **The maker of heaven and earth.**

Bishop Blessed be the Name of the Lord;
People **From this time forth
for evermore.**

Bicep EEya be Athieie de Bēnydīt
tō ke week.
Kəc **Ku kəc de pĩu ku döör
de Bēnydīt awāda.
Wun, ku wā, ku jōɲdīt. Abĩ yaa tō
ken nē week athɛər. Amiin.**

Bishop The blessing, mercy, and grace
of God Almighty, the Father,
the Son, and the Holy Spirit,
be upon you, and remain with you
for ever.

Bicep Gamkuee, kəcəl, kekē ɲōɲ Nhialic
Muknhom, Wun, Manh, kekē Wēi
Nhial, bĩ cĩn kekē yĩ, ku bĩ cĩn kekē
yĩ piiny nē nĩn kők kők.

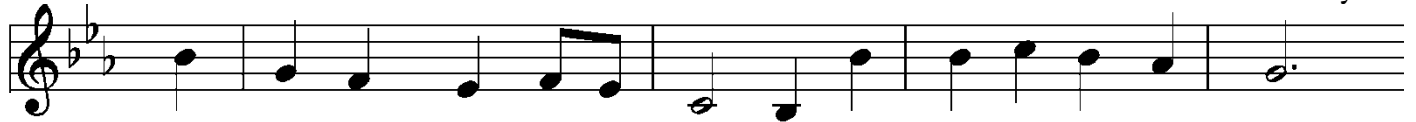
People **Amen.**

Kəc **Amiin.**



“We all are one in mission”

Nyland



1. We all are one in mis - sion, we all are one in call,
2. We all are called for ser - vice to wit - ness in God's name.
3. We all be - hold one vi - sion, a stark re - al - i - ty;
4. Now let us be u - nit - ed and let our song be heard.



our var - ied gifts u - nit - ed by Christ, the Lord of all.
 Our min - is - tries are dif - f'rent, our pur - pose is the same:
 the stew - ard of sal - va - tion was nailed up - on a tree.
 Now let us be a ves - sel for God's re - deem - ing Word.



A sin - gle, great com - mis - sion com - pels us from a - bove
 to touch the lives of oth - ers by God's sur - pris - ing grace,
 Yet res - ur - rect - ed Jus - tice gives rise that we may share
 We all are one in mis - sion, we all are one in call.



to plan and work to - geth - er that all may know Christ's love.
 so peo - ple of all na - tions may feel God's warm em - brace.
 free re - con - cil - i - a - tion and hope a - mid de - spair.
 our var - ied gifts u - nit - ed by Christ, the Lord of all.

The Dismissal

Kuënybei

Archdeacon Let us go forth into the world,
 rejoicing in the power of the Spirit.

Diakën

Ku yok aa dhil la pinyinhom, ku yok aa
 mit puöth rin riel Wëi Nhialic.

People **Thanks be to God.**

Kɔc

Bënydüt aye leec.

Postlude

Proclaim the Glory of the Lord

Niles Borop (1956-2026) and Dwight Liles (b.
 1957)

Aköl ciëen

Proclaim the Glory of the Lord

Niles Borop (1956-2026) and Dwight Liles (b.
 1957)



The Holy Eucharist

at the Third Annual Convention of the
Episcopal Diocese of the Great Lakes
and in Prayer for the Election of
The First Bishop Diocesan

*You are welcome to make your responses
and say the prayers in the language of your heart.*

The Word of God

Prelude *Trumpet Tune* H. Purcell (1659-1695)
Andy Simons, Trumpet
Kevin Simons, Keyboard

Opening Hymn
“How firm a Foundation”

Please stand as you are able.

La Santa Eucaristía

en la Tercera Convención Anual de
la Diócesis Episcopal de los Grandes Lagos
y en Oración por la Elección
de Nuestro Primer Obispo Diocesano.

*Siéntanse libres de dar sus respuestas
y rezar las oraciones en el idioma de su corazón.*

Palabra de Dios

Preludio *Melodia de Trompeta*
H. Purcell (1659-1695)
Andy Simons, Trompeta
Kevin Simons, Teclado

Himno de Entrada
“How firm a Foundation”

Por favor, levántense según puedan.



1 How firm a foun - da - tion, ye saints of the Lord,
2 “Fear not, I am with thee; O be not dis - mayed!
3 “When through the deep wa - ters I call thee to go,
4 “When through fier - y tri - als thy path - way shall lie,
5 “The soul that to Je - sus hath fled for re - pose,



1 is laid for your faith in his ex - cel - lent word!
2 For I am thy God, and will still give thee aid;
3 the riv - ers of woe shall not thee o - ver - flow;
4 my grace, all - suf - fi - cient, shall be thy sup - ply;
5 I will not, I will not de - sert to its foes;



1 What more can he say than to you he hath said,
2 I'll strength - en thee, help thee, and cause thee to stand,
3 for I will be with thee, thy trou - bles to bless,
4 the flame shall not hurt thee; I on - ly de - sign
5 that soul, though all hell shall en - deav - or to shake,





1 to you that for ref - uge to Je - sus have fled?
 2 up - held by my right - eous, om - ni - po - tent hand.
 3 and sanc - ti - fy to thee thy deep - est dis - tress.
 4 thy dross to con - sume, and thy gold to re - fine.
 5 I'll nev - er, no, nev - er, no, nev - er for - sake."

Opening Acclamation

Bishop Blessed be the one, holy,
 and living God.
People **Glory to God for ever and ever.**

The Blessing of Water

*A Deacon pours water into a large bowl, as
 another Deacon says*

Seek GOD while the Lord may be found,
 call while God is near.

Isa. 55:6, adap.

Bishop Let us pray.

We thank you, Almighty God, for the gift of water. Over it the Holy Spirit moved in the beginning of creation. Through it you led the children of Israel out of their bondage in Egypt into the land of promise. In it your Son Jesus received the baptism of John and was anointed by the Holy Spirit as the Messiah, the Christ, to lead us, through his death and resurrection, from the bondage of sin into everlasting life. We thank you, Father, for the water of Baptism. In it we are buried with Christ in his death. By it we share in his resurrection. Through it we are reborn by the Holy Spirit.

Now bless this water, we pray you, that it may be a sign to us of our Baptism, in the name of the Father, and of the Son, and of the Holy Spirit.

People Amen.

Aclamación Inicial

Obispo Bendito sea el Dios único, santo y vivo.
Pueblo **Gloria a Dios por los siglos
 de los siglos.**

La Bendición del Agua

*Un Diácono vierte agua en un recipiente grande,
 mientras otro Diácono dice*

Busquen a Dios mientras el Señor puede ser
 hallado; invoquen a Dios mientras está cerca.

Isa. 55:6, adap.

Obispo Oremos.

Dios poderoso, te damos gracias por el agua. Sobre ella se movió tu Espíritu en la aurora de la creación; por ella guiaste al pueblo de Israel de la esclavitud de Egipto a la Tierra Prometida; en ella Jesús fue bautizado por Juan y ungido por tu Espíritu para ser el Mesías, el Cristo, y así guiarnos, por su muerte y resurrección, de la esclavitud del pecado a la vida perdurable. Te damos gracias Padre, por el agua del bautismo. En ella nos sepultamos para morir con Cristo; por ella compartimos su resurrección; con ella renacemos del Espíritu.

Bendice ahora esta agua, te rogamos, para que sea para nosotros signo de nuestro Bautismo, en el nombre del Padre, y del Hijo, y del Espíritu Santo.

Pueblo Amén.



During the following hymn, the Bishop and Canons will sprinkle the People with the blessed water.

Durante el próximo himno, el obispo y los canónigos asperjarán a los fieles con el agua bendita.

“Healing river of the Spirit”

Beach Spring



- 1 Heal-ing riv - er of the Spi - rit, bathe the wounds that liv - ing brings.
- 2 Well-spring of the heal-ing Spi - rit, stream that flows to bring re - lease,
- 3 Liv - ing stream that heals the na - tions, make us chan - nels of your pow'r.



Plunge our pain, our sin, our sad-ness deep be - neath your sa - cred springs.
as we gain our selves, our sens-es, may our lives re - flect your peace.
All the world is torn by con-flict; wars are rag - ing at this hour.



Wea - ry from the rest - less search-ing that has lured us from your side,
Grate-ful for the flood that heals us, may your church en - act your grace.
Sav - ing Spi - rit, move a - mong us; guide our wind-ing hu - man course,



we dis-cov - er in your pres - ence peace that world can - not pro - vide.
As we meet both friend and strang-er, may we see our Sav-ior's face.
till we find our way to - geth - er, flow - ing home-ward to our source.

Collect of the Day

Colecta del Día

Bishop God be with you.
People **And also with you.**
Bishop Let us pray.

Obispo Dios esté con ustedes.
Pueblo **Y también contigo.**
Obispo Oremos.

Almighty and most merciful God, grant that by the indwelling of your Holy Spirit we may be enlightened and strengthened for your service; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever.

Dios de poder y misericordia: Haz que la presencia de tu Santo Espíritu nos ilumine y fortalezca para tu servicio; por Jesucristo nuestro Señor, que contigo y el Espíritu Santo vive y reina ahora y siempre.

People **Amen.**

Pueblo **Amén**



The Lessons *Please be seated.*

Lecciones *Por favor, siéntense.*

First Lesson: Isaiah 61:1-3

Primera lectura: Isaías 61:1-3

Lector: Joseph Majok Diing

Lector: Joseph Majok Diing

Reader A reading from *The Book of the Prophet Isaiah.*

Lector Una lectura del *Libro del Profeta Isaías.*

The spirit of the LORD God is upon me
because the LORD has anointed me;
he has sent me to bring good news to the
oppressed,
to bind up the brokenhearted,
to proclaim liberty to the captives
and release to the prisoners,
to proclaim the year of the LORD's favor
and the day of vengeance of our God,
to comfort all who mourn,
to provide for those who mourn in Zion—
to give them a garland instead of ashes,
the oil of gladness instead of mourning,
the mantle of praise instead of a faint spirit.
They will be called oaks of righteousness,
the planting of the LORD, to display his glory.

El Espíritu del SEÑOR Dios está sobre mí,
porque me ha ungido el SEÑOR.
Me ha enviado para anunciar buenas nuevas
a los pobres,
para vendar a los quebrantados de corazón,
para proclamar libertad a los cautivos
y a los prisioneros apertura de la cárcel,
para proclamar el año de la buena voluntad
del SEÑOR
y el día de la venganza de nuestro Dios,
para consolar a todos los que están
de duelo,
para proveer a los que están de duelo por Sion
y para darles diadema en lugar de ceniza,
aceite de regocijo en lugar de luto
y manto de alabanza
en lugar de espíritu desalentado.
Ellos serán llamados robles de justicia,
plantío del SEÑOR,
para manifestar su gloria.

People Hear what the Spirit is saying
to God's people.
Thanks be to God.

Pueblo Escuchen lo que el Espíritu dice
al pueblo de Dios.
Demos gracias a Dios.

A Portion of the Psalter: Psalm 139:1-5, 12-17

Una porción del Salterio: Salmo 139:1-5, 12-17

Antiphon

desc.  You have searched me out and known me.

Choir & People  You have searched me out and known me.



tone: ST. ANNE

Choir

- Choir*
- 1 LORD you have searched me [out] and known me; *
 - you know my sitting down and my rising up; ... you discern my [thoughts from] afar.
 - 2 **You trace my journeys [and] my resting-places ***
 - and are acquainted with [all] my ways.**
 - 3 Indeed there is not a [word on] my lips, *
 - but you O LORD know it [al]-together.
 - 4 **You press upon me be-[hind and] before ***
 - and lay your [hand] upon me.**

People *Antiphon*

- Choir*
- 5 Such knowledge is too [wonderful] for me; *
 - it is so high that I [cannot] attain to it.
 - 12 **For you yourself created my [in]-most parts; ***
 - you knit me together in my [moth]-er's womb.**
 - 13 I will thank you because I am [marv'lous]-ly made; *
 - your works are wonderful, ... and I [know] it well.

People *Antiphon*

- Choir*
- 14 My body was not [hidden] from you, *
 - while I was being made in secret ... and woven in the [depths of] the earth.
 - 15 **Your eyes beheld my limbs, ... yet unfinished in the womb; ...**
 - all of them were written [in] your book; ***
 - they were fashioned day by day, ... when as yet [there] was none of them.**
 - 16 How deep I find your [thoughts] O God! *
 - how [great is] the sum of them!
 - 17 **If I were to count them, ... they would be more in number [than] the sand; ***
 - to count them all, ... my life span would need to [be] like yours.**

People *Antiphon*



The Second Lesson: I Corinthians 12:4-14

Reader A reading from *The First Letter of Paul to the Corinthians*.
Lector: Gloria Lara

Now there are varieties of gifts but the same Spirit, and there are varieties of services but the same Lord, and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good. To one is given through the Spirit the utterance of wisdom and to another the utterance of knowledge according to the same Spirit, to another faith by the same Spirit, to another gifts of healing by the one Spirit, to another the working of powerful deeds, to another prophecy, to another the discernment of spirits, to another various kinds of tongues, to another the interpretation of tongues. All these are activated by one and the same Spirit, who allots to each one individually just as the Spirit chooses.

For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in the one Spirit we were all baptized into one body—Jews or Greeks, slaves or free—and we were all made to drink of one Spirit. Indeed, the body does not consist of one member but of many.

People Hear what the Spirit is saying
to God's people.
Thanks be to God.

Gospel Hymn

Please stand as you are able.

During the hymn, a Deacon will carry the Gospel Book into the midst of the people. This signifies the truth that Christ came into our midst before we came to him. During this action, please turn to face the Gospel Book.

La Segunda Lectura: 1 Corintios 12:4-14

Lectora Una lectura de *La Primera Carta de Pablo a los Corintios*.
Lectora: Gloria Lara

Ahora bien, hay diversidad de dones, pero el Espíritu es el mismo. Y hay diversidad de ministerios, pero el Señor es el mismo. Y hay diversidad de actividades, pero Dios, que hace todas las cosas en todos, es el mismo. Pero a cada uno le es dada la manifestación del Espíritu para el bien de todos. A uno es dada por el Espíritu palabra de sabiduría; a otro, palabra de conocimiento según el mismo Espíritu; a otro, fe por el mismo Espíritu; y a otro, dones de sanidades por el mismo Espíritu. A otro, el hacer milagros; a otro, profecía; a otro, discernimiento de espíritus; a otro, diversos géneros de lenguas, y a otro, interpretación de lenguas. Pero todas estas cosas las hace uno y el mismo Espíritu, repartiendo a cada uno en particular como él quiere.

Así como el cuerpo es uno, y tiene muchos miembros, pero todos los miembros del cuerpo, siendo muchos, son un solo cuerpo, así también Cristo, porque por un solo Espíritu fuimos todos bautizados en un cuerpo, tanto judíos como griegos, tanto esclavos como libres; y a todos se nos dio a beber de un mismo Espíritu. Además, el cuerpo no es un solo miembro, sino muchos.

Pueblo Escuchen lo que el Espíritu dice
al pueblo de Dios.
Demos gracias a Dios.

Himno del Evangelio

Por favor, levántense si pueden.

Durante el himno, un diácono llevará el Libro de los Evangelios en medio del pueblo. Esto significa la verdad de que Cristo vino en medio de nosotros antes de que nosotros fuéramos a él. Durante esta acción, por favor, giren hacia el Libro de los Evangelios



“Seek ye first the kingdom of God”

Seek Ye First

Seek ye - first the - king - dom of God
Ask, and it shall be - giv - en un - to you,

and its right - eous - ness, and all the things shall be
seek, and ye shall find, knock, and the door shall be

add - ed un - to you. Al - le - lu, al - le - lu - ia!
o - pened un - to you

Al - le - lu - ia, al - le - lu - ia,

al - le - lu - ia! Al - le - lu al - le - lu - ia

The Holy Gospel: Luke 11:9-1

The Ven. Linda Crane

El Santo Evangelio: Lucas 11:9-13

La Ven. Linda Crane

Archdeacon The Holy Gospel of our Lord
Jesus Christ according to Luke
People **Glory to you, Lord Christ.**

Arce diáno Santo evangelio de nuestro Señor
Jesucristo según Lucas.
Pueblo **Gloria a ti, Cristo Señor.**

Archdeacon

Arce diáno

“So I say to you, Ask, and it will be given to you; search, and you will find; knock, and the door will be opened for you. For everyone who asks receives, and everyone who searches finds, and for everyone who knocks, the door will be opened. Is there anyone among you who, if your child asked for a fish, would give a snake instead of a fish? Or if the child asked for an egg, would give a scorpion? If you, then, who are evil, know how to give good gifts to your children, how much more will the heavenly Father give the Holy Spirit to those who ask him!”

Por eso os digo: Pedid, y se os dará; buscad, y hallaréis; llamad, y se os abrirá, porque todo aquel que pide, recibe; y el que busca, halla; y al que llama, se le abrirá.

“¿Qué padre de vosotros, si su hijo le pide pan, le dará una piedra? ¿O si le pide pescado, en lugar de pescado le dará una serpiente? ¿O si le pide un huevo, le dará un escorpión? Pues si vosotros, siendo malos, sabéis dar buenas dádivas a vuestros hijos, ¿cuánto más vuestro Padre celestial dará el Espíritu Santo a los que se lo pidan?”



People The Gospel of the Lord.
Praise to you, Lord Christ.

Please be seated.

The Homily The Rt. Rev. Anne Hodges-Copple

Nicene Creed
English Language Liturgical Consultation

Please stand as you are able.

Bishop Let us proclaim our faith, which
covers the earth and spans the ages,
by reciting the Nicene Creed.

People

We believe in one God,
the Father, the Almighty,
maker of heaven and earth,
of all that is, seen and unseen.
We believe in one Lord, Jesus Christ,
the only Son of God,
eternally begotten of the Father,
God from God, Light from Light,
true God from true God,
begotten, not made,
of one Being with the Father;
through him all things were made.
For us and for our salvation
he came down from heaven,
was incarnate of the Holy Spirit
and the Virgin Mary
and became truly human.
For our sake he was crucified
under Pontius Pilate;
he suffered death and was buried.
On the third day he rose again
in accordance with the Scriptures;
he ascended into heaven
and is seated at the right hand
of the Father.
He will come again in glory
to judge the living and the dead,
and his kingdom will have no end.

Pueblo El evangelio del Señor.
Te alabamos, Cristo Señor.

Por favor, siéntense.

La Homilía Revdmo. Anne Hodges-Copple

El Credo Niceno
English Language Liturgical Consultation

Por favor, levántense si pueden.

Obispo Proclamemos nuestra fe, que abarca
la tierra y abarca las siglos,
recitando el Credo Niceno.

Pueblo

Creo en un solo Dios,
Padre todopoderoso,
Creador del cielo y de la tierra,
de todo lo visible y lo invisible.
Creemos en un solo Señor, Jesucristo,
Hijo único de Dios,
nacido del Padre antes de todos los siglos:
Dios de Dios, Luz de Luz,
Dios verdadero de Dios verdadero,
engendrado, no creado,
de la misma naturaleza del Padre,
por quien todo fue hecho;
que por nosotros, y por nuestra salvación
bajó del cielo,
y por obra del Espíritu Santo
se encarnó de María, la Virgen,
y se hizo humanoid.
por nuestra causa fue crucificado
en tiempos de Poncio Pilato;
padeció y fue sepultado,
resucitó al tercer día,
según las escrituras,
subió al cielo,
y está sentado a la derecha
del Padre;
de nuevo vendrá con gloria
para juzgar a vivos y muertos,
y su reino no tendrá fin.



We believe in the Holy Spirit, the Lord,
the giver of life,
who proceeds from the Father,
who with the Father and the Son
is worshiped and glorified,
who has spoken through the prophets.
We believe in one holy catholic
and apostolic Church.
We acknowledge one baptism
for the forgiveness of sins.
We look for the resurrection of the dead,
and the life of the world to come. Amen.

Creemos en el Espíritu Santo, Señor
y dador de vida,
que procede del Padre,
que con el Padre y el Hijo
recibe una misma adoración y gloria,
y que habló por los profetas.
Creemos en la iglesia,
que es una, santa, católica y apostólica.
Reconocemos un solo bautismo
para el perdón de los pecados.
Espero la resurrección de los muertos
y la vida del mundo futuro.
Amén.

The Prayers of the People

Our Prayers of the People have been created by the children of our diocese. The conclusion of each petition is as follows

Leader God of love and mercy,
People **Hear our prayer.**

Las Oraciones del Pueblo

Nuestras Oraciones del Pueblo han sido creadas por los hijos de nuestra diócesis. La conclusión de cada petición es la siguiente

Líder Dios de amor y misericordia,
Pueblo **Escucha nuestra oración.**

Concluding Collect

Bishop

O God, the Giver of All Good Gifts, you gave your creative Word to take on our flesh, Jesus Christ the cornerstone and sure foundation of our faith in you: As we discern whom you have called to lead us as our bishop, grant that we and our candidates may seek your will in love, joy, and peace, that the Episcopal Diocese of the Great Lakes may grow from strength to strength as a spiritual house of living stones to the honor of your name.

People **Amen.**

Colecta de Cierre

Obispo

Oh Dios, Dador de todos los Buenos Dones, diste a tu Palabra creadora para que tomar nuestra carne, Jesucristo la piedra angular y el fundamento seguro de nuestra fe en ti: Mientras discernimos a quién has llamado para guiarnos como obispo, concede que nosotros y nuestros candidatos busquemos tu voluntad con amor, alegría y paz, para que la Diócesis Episcopal de los Grandes Lagos crezca de fortaleza en fortaleza como una casa espiritual de piedras vivas en honor a tu nombre.

Pueblo **Amén.**

The Confession of Sins

Archdeacon In preparation for celebrating Holy Communion and for electing our first Bishop Diocesan later today, Let us confess our sins to God.

La Confesión de Pecado

Arce diácono En preparación para celebrar la Comunión y para elegir a nuestro primer Obispo Diocesano más tarde hoy, confesemos nuestros pecados a Dios.



<i>People</i>	Most merciful God, we confess that we have sinned against you in thought, word, and deed, by what we have done, and by what we have left undone. We have not loved you with our whole heart; we have not loved our neighbors as ourselves. We are truly sorry and we humbly repent. For the sake of your Son Jesus Christ, have mercy on us and forgive us; that we may delight in your will, and walk in your ways, to the glory of your Name. Amen.	<i>Pueblo</i>	Dios de misericordia, confesamos que hemos pecado contra ti de pensamiento, palabra y obra, por lo que hemos hecho y por lo que hemos dejado sin hacer. No te hemos amado de todo corazón; no hemos amado al prójimo como a nosotros mismos. Sincera y humildemente nos arrepentimos. Por tu Hijo Jesucristo, ten piedad de nosotros y perdónanos; así tu voluntad será nuestra alegría y caminaremos en tus sendas para gloria de tu nombre. Amén.
<i>Bishop</i>	Almighty God have mercy on you, forgive you all your sins through the grace of Jesus Christ, strengthen you in all goodness, and by the power of the Holy Spirit keep you in eternal life.	<i>Obispo</i>	Dios Todopoderoso tenga misericordia de ustedes, perdone todos sus pecados por Jesucristo nuestro Señor, los fortalezca en toda bondad y por el poder del Espíritu Santo los guarde en la vida eterna.
<i>People</i>	Amen.	<i>Pueblo</i>	Amén.
The Peace		La Paz	
<i>Bishop</i>	The peace of Christ be always with you.	<i>Obispo</i>	La paz de Cristo sea siempre con ustedes.
<i>People</i>	And also with you.	<i>Pueblo</i>	Y también contigo.



The Holy Communion

Please be seated.

Directions about Holy Communion are shared.

La Santa Comunción

Por favor, siéntense. Se comparten las instrucciones sobre la Santa Comunción

Offertory Sentence Ephesians 2:19

Versiculo del Ofertorio Efesios 2:19

Bishop So then, you are no longer strangers and aliens, but you are fellow citizens with the saints and also members of the household of God.

Obispo Ustedes ya no son extranjeros ni migrantes: Ahora son conciudadanos con los santos y miembros de la familia de Dios.

Offertory Anthem

Antifona del Ofertorio

We the Lord's People
Jeffrey H. Rickard (b. 1942)
Ken & Mary Workinger, Handbells
Our Diocesan Choir

Nosotros, el pueblo del Señor
Jeffrey H. Rickard (b. 1942)
Ken & Mary Workinger, Campanas de Mana
Nuestro Coro Diocesano

Choir

We, the Lord's people, heart and voice uniting,
praise Him who called us out of sin and darkness, light and truth revealing.
Bring we now before Him all our gladness and joy.

O God, the Father, Son and Holy Spirit,
Trinity blessed, heav'nly light, the source of our salvation.
Shine forth in our living now and ever, amen.

Today's Offering will be given to the Episcopal Diocese of the Great Lakes
Diocesan Disaster Resilience Fund



Over the last few years, we have experienced several significant natural disasters in our diocese, and many communities are still recovering. Such disasters are often called "acts of God" in insurance policies, but as followers of Jesus Christ, we believe God's hand is most clearly seen in acts of mercy and relief that follow. This spring, our Standing Committee established a Diocesan Disaster Resilience Fund so that we, as a community of faith, can respond quickly when disaster strikes our neighbors. All gifts to the Convention Eucharist offering will be added to this fund. You can give by scanning the QR code or visiting disasterresilience.gvtls.com. Cash and checks are also welcome. Thank you for that which you are able to give. May it be a sign of God's grace and presence to those who receive it in a time of great need.



"Come down, O Love divine"

Down Ampney



1 Come down, O Love di - vine, seek thou this soul of mine,
 2 O let it free - ly burn, till earth - ly pas - sions turn
 3 And so the yearn - ing strong, with which the soul will long,

and vis - it it with thine own ar - dor glow - ing;
 to dust and ash - es in its heat con - sum - ing;
 shall far out - pass the power of hu - man tell - ing;

O Com - fort - er, draw near, with - in my heart ap - pear,
 and let thy glo - rious light shine ev - er on my sight,
 for none can guess its grace, till Love cre - ate a place

and kin - dle it, thy ho - ly flame be - stow - ing.
 and clothe me round, the while my path il - lum - ing.
 where - in the Ho - ly Spi - rit makes a dwell - ing.



Eucharistic Prayer B

Bishop The Lord be with you.
People **And also with you.**

Bishop Lift up your hearts.
People **We lift them to the Lord.**

Bishop Let us give thanks to the Lord our God.
People **It is right to give God thanks and praise.**

Bishop It is right, and a good and joyful thing, always and everywhere to give thanks to you, Father Almighty, Creator of heaven and earth. Through Jesus Christ our Lord. In fulfillment of his true promise, the Holy Spirit came down from heaven, lighting upon the disciples, to teach them and to lead them into all truth; uniting peoples of many tongues in the confession of one faith, and giving to your Church the power to serve you as a royal priesthood, and to preach the Gospel to all nations.

Therefore we praise you, joining our voices with Angels and Archangels and with all the company of heaven, who for ever sing this hymn to proclaim the glory of your Name:

Ho - ly, ho - ly, ho - ly Lord, God of pow - er and might,
 heaven and earth are full of your glo - ry. Ho -
 san - na in the high - est. Ho - san - na in the high - est.

Plegaria Eucarística B

Obispo El Señor esté con ustedes.
Pueblo **Y también contigo.**

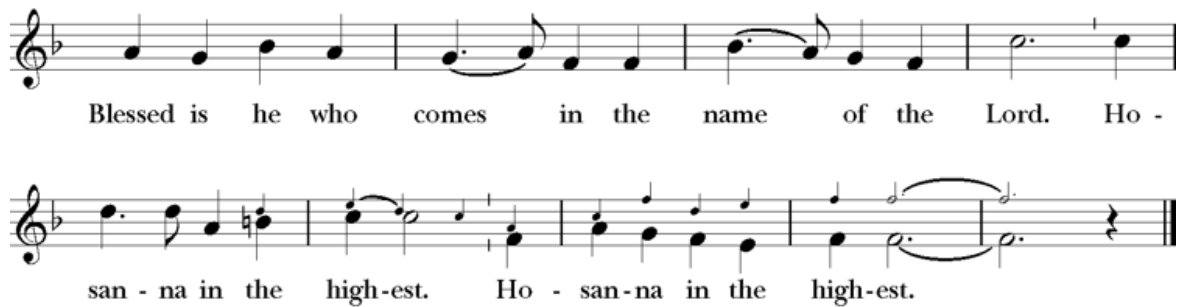
Obispo Elevemos los corazones.
Pueblo **Los elevamos al Señor.**

Obispo Demos gracias a Dios nuestro Señor.
Pueblo **Es justo y necesario.**

Obispo Es en verdad justo y necesario en todo tiempo y lugar darte gracias, Padre de todo poder, creador de cielo y tierra. Por Jesucristo nuestro Señor. Para cumplir la promesa de tu Hijo, el Espíritu Santo descendió sobre sus discípulos para enseñarles y guiarlos a toda verdad, uniendo así pueblos de diversas lenguas en afirmar la misma fe, y empoderando a tu pueblo para servirte como un sacerdocio ungido y predicar el evangelio a todas las naciones.

Por tanto te alabamos uniendo nuestras voces con ángeles, arcángeles y todos los coros celestiales que por siempre cantan este himno para proclamar la gloria de tu nombre:





The Bishop continues, giving voice to this prayer which we are all praying in our hearts and minds.

El obispo continúa, dando voz a esta oración que todos estamos ofreciendo en nuestros corazones y mentes.

We give thanks to you, O God, for the goodness and love which you have made known to us in creation; in the calling of Israel to be your people; in your Word spoken through the prophets; and above all in the Word made flesh, Jesus, your Son. For in these last days you sent him to be incarnate from the Virgin Mary, to be the Savior and Redeemer of the world. In him, you have delivered us from evil, and made us worthy to stand before you. In him, you have brought us out of error into truth, out of sin into righteousness, out of death into life.

Te damos gracias, Señor, por la bondad y el amor que nos mostraste al crear el universo; al llamar a Israel a ser tu pueblo; al revelar tu Palabra a través de profetas; y sobre todo al encarnar tu Palabra en Jesús tu Hijo. Porque en estos días finales lo enviaste para encarnarse de la Virgen María y ser el Salvador y Redentor del mundo. En él nos libraste del mal y nos hiciste dignos de estar de pie en tu presencia. En él nos llevaste del error a la verdad, del pecado a la rectitud, de la muerte a la vida.

On the night before he died for us, our Lord Jesus Christ took bread; and when he had given thanks to you, he broke it, and gave it to his disciples, and said, "Take, eat: This is my Body, which is given for you. Do this for the remembrance of me."

En la noche en que lo entregaron al sufrimiento y a la muerte, nuestro Señor Jesucristo tomó pan; y después de darte gracias, lo partió y se lo dio a sus discípulos, y dijo: "Tomen y coman: Esto es mi cuerpo, que se entrega por ustedes. Hagan esto en memoria mía."

After supper he took the cup of wine; and when he had given thanks, he gave it to them, and said, "Drink this, all of you: This is my Blood of the new Covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Al final de la cena tomó el vino, y dándote gracias se lo dio y dijo: "Beban todos: Esto es mi sangre de la nueva alianza, que por ustedes y por todos se derrama para el perdón de los pecados. Cada vez que lo beban, hagan esto en memoria mía."

Therefore, according to his command, O Father,

Por tanto, Padre, según su mandato,

People **We remember his death,
We proclaim his resurrection,
We await his coming in glory;**

Pueblo **Recordamos su muerte,
Proclamamos su resurrección,
Y esperamos su venida
en gloria;**



Bishop

And we offer our sacrifice of praise and thanksgiving to you, O Lord of all; presenting to you, from your creation, this bread and this wine.

We pray you, gracious God, to send your Holy Spirit upon these gifts that they may be the Sacrament of the Body of Christ and his Blood of the new Covenant. Unite us to your Son in his sacrifice, that we may be acceptable through him, being sanctified by the Holy Spirit. In the fullness of time, put all things in subjection under your Christ, and bring us to that heavenly country where, with Blessed Mary the God-Bearer, and all your saints, we may enter the everlasting heritage of your sons and daughters; through Jesus Christ our Lord, the firstborn of all creation, the head of the Church, and the author of our salvation.

By him, and with him, and in him, in the unity of the Holy Spirit all honor and glory is yours, Almighty Father, now and for ever.

People **AMEN!**

The Lord's Prayer

Bishop And now, as our Savior Christ has taught us, we are bold to say,

People **Our Father, who art in heaven,
hallowed be thy Name,
thy kingdom come,
thy will be done,
on earth as it is in heaven.
Give us this day our daily bread.
And forgive us our trespasses,
as we forgive those
who trespass against us.
And lead us not into temptation,
but deliver us from evil.
For thine is the kingdom,
and the power, and the glory,
for ever and ever. Amen.**

Obispo

Te ofrecemos nuestro sacrificio de alabanza y agradecimiento a ti, Señor de todo lo creado; y te ofrecemos de tu creación, este pan y este vino.

Te rogamos, Dios de toda bondad, que envíes tu Espíritu Santo sobre estas ofrendas para que sean el sacramento del cuerpo de Cristo y su sangre de la nueva alianza. Únenos a tu Hijo en su sacrificio, para que seamos aceptables por medio de él, santificados por el Espíritu Santo. En la plenitud del tiempo, pon todo bajo el mando de tu Ungido, y llévanos a aquella patria celestial en la que con la bienaventurada Virgen María, la Madre de Dios, y tus santos y santas recibamos la herencia eterna de tu pueblo; por Jesucristo nuestro Señor, primogénito de toda la creación, cabeza de la Iglesia y autor de nuestra salvación.

Por él, con él y en él, en la unidad del Espíritu Santo, tuyos son todo el honor y la gloria, Padre todopoderoso, ahora y siempre.

Pueblo **AMÉN!**

El Padrenuestro

Obispo Siguiendo la enseñanza de nuestro Salvador, oremos diciendo:

Pueblo **Padre nuestro que estás
en el cielo,
santificado sea tu Nombre,
venga tu reino,
hágase tu voluntad,
en la tierra como en el cielo.
Danos hoy nuestro pan
de cada día.
Perdona nuestras ofensas,
como también nosotros
perdonamos
a los que nos ofenden.
No nos dejes caer en la tentación
y líbranos del mal.
Porque tuyo es el reino,
el poder y la gloria,
ahora y por siempre. Amén.**



The Breaking of the Bread

*The Bishop breaks the consecrated Bread.
A period of silence is kept.*

Bishop We break this bread to share in the
Body of Christ.
People **We who are many are one body,
for we all share in the one bread.**

Bishop The Gifts of God
for the People of God.

Music during Holy Communion

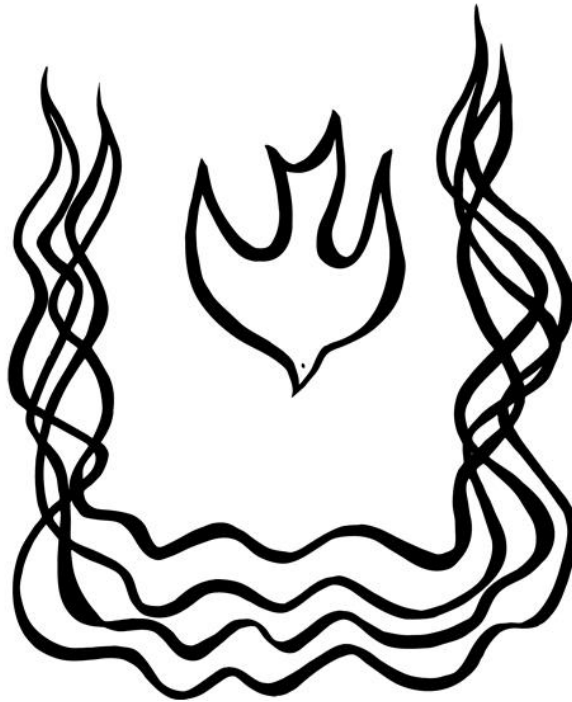
La Fracción del Pan

*El obispo parte el pan consagrado.
Se guarda silencio.*

Obispo Partimod este pan para participar
en el Cuerpo de Cristo.
Pueblo **Nosotros, que somos muchos,
somos un solo cuerpo,
porque todos participamos
el mismo pan.**

Obispo Las ofrendas de Dios
para el pueblo de Dios.

Música durante la Santa Comunión



"There is a balm in Gilead"

Balm in Gilead

There — is a balm in Gil - e - ad to make the wound - ed

whole; There — is a balm in Gil - e - ad to heal the sin - sick soul.

1. Some - times I feel dis - cour - aged, And — think my work's in vain, — But —
2. If you can - not preach like Pet - er, If you can - not preach like Paul, — You can
3. Don't — ev - er be dis - cour - aged For — Je - sus is your friend, — And —

1. then the ho - ly spir - it Re - vives my soul a - gain. —
2. tell the love of Je - sus, And say He died for all. —
3. if you lack for know - ledge, He'll ne'er re - fuse to lend. —





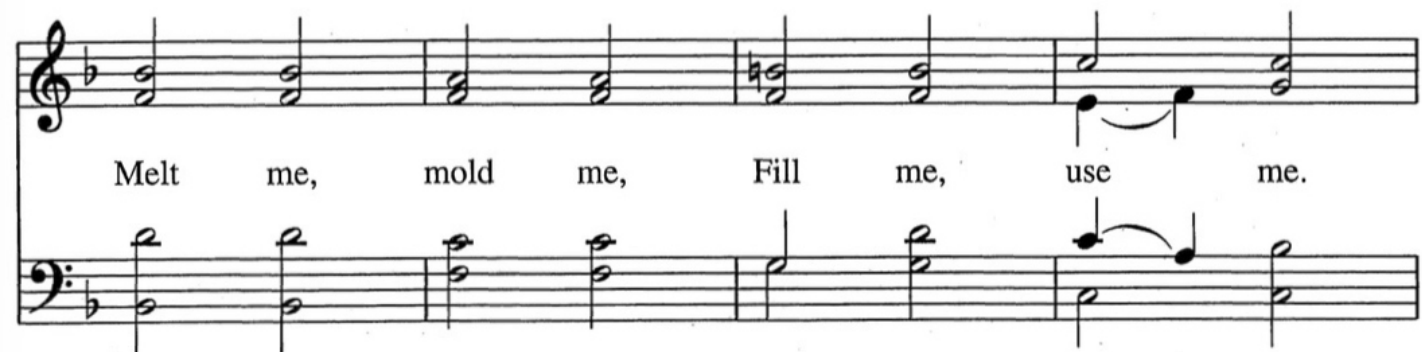
Spir - it of the Liv - ing God, Fall fresh on me,

The first system of the hymn is written in 4/4 time with a key signature of one flat (Bb). The melody is in the treble clef, and the bass line is in the bass clef. The lyrics are: "Spir - it of the Liv - ing God, Fall fresh on me,".



Spir - it of the Liv - ing God, Fall fresh on me.

The second system of the hymn continues the melody and bass line. The lyrics are: "Spir - it of the Liv - ing God, Fall fresh on me.".



Melt me, mold me, Fill me, use me.

The third system of the hymn continues the melody and bass line. The lyrics are: "Melt me, mold me, Fill me, use me.".



Spir - it of the Liv - ing God, Fall fresh on me.

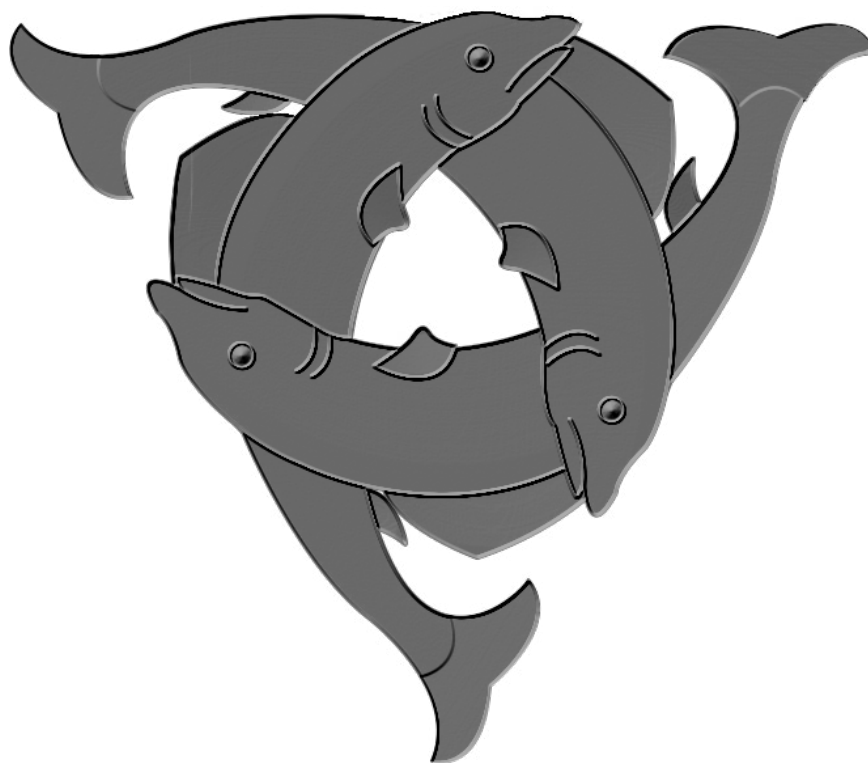
The fourth system of the hymn concludes the melody and bass line. The lyrics are: "Spir - it of the Liv - ing God, Fall fresh on me.".

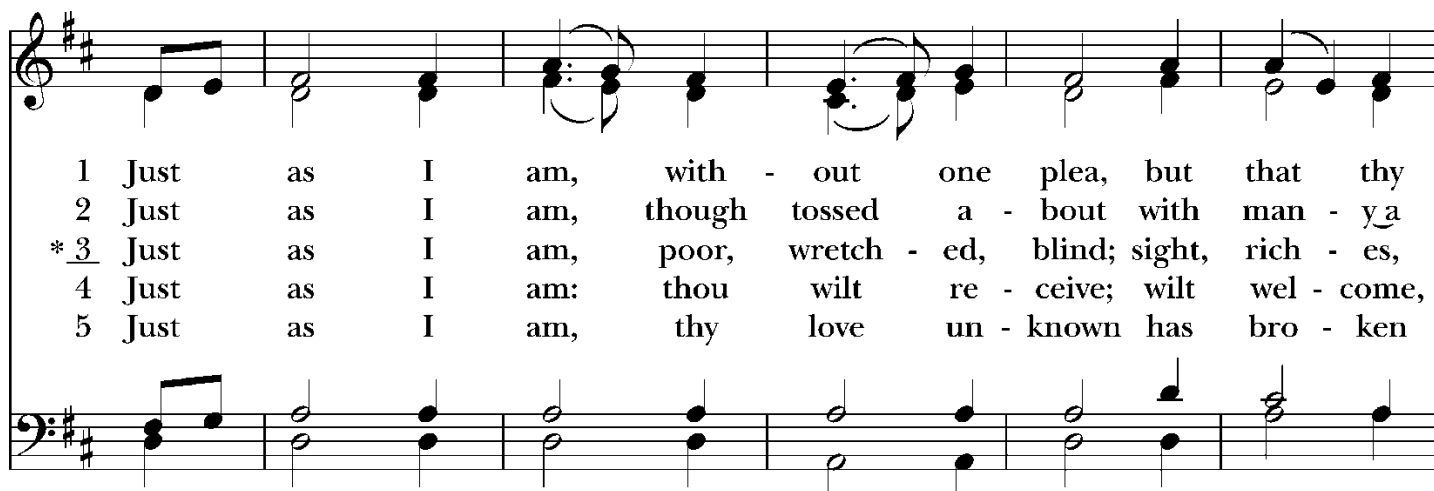


Choir

Patient and kind, merciful and forgiving,
seekng justice, embracing honesty, never giving up, never losing faith,
always hopeful, lasting for ever.
Love is love is love is love is love is love is love.
Love is love is love is love is love is love is love.

Who am I to argue? Who as I to judge?
When the greatest of these is love?
Love is love, sweeter than wine, more precious than gold,
strong as death, brighter than the sun;
unquenchable, unsinkable, unstoppable.
Love is love is love is love is love is love is love.
Love is love is love is love is love is love is love.

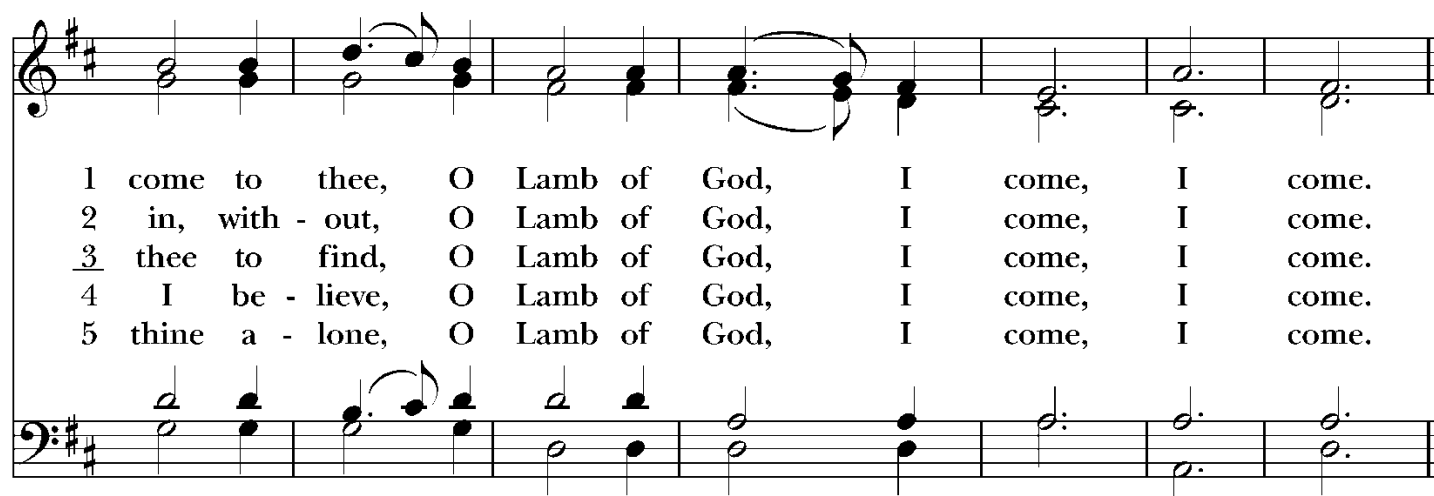




1 Just as I am, with - out one plea, but that thy
 2 Just as I am, though tossed a - bout with man - y a
 * 3 Just as I am, poor, wretch - ed, blind; sight, rich - es,
 4 Just as I am: thou wilt re - ceive; wilt wel - come,
 5 Just as I am, thy love un - known has bro - ken



1 blood was shed for me, and that thou bidd'st me
 2 con - flict, man - y a doubt; fight - ings and fears with -
 3 heal - ing of the mind, yea, all I need, in
 4 par - don, cleanse, re - lieve, be - cause thy prom - ise
 5 ev - ery bar - rier down; now to be thine, yea,



1 come to thee, O Lamb of God, I come, I come.
 2 in, with - out, O Lamb of God, I come, I come.
 3 thee to find, O Lamb of God, I come, I come.
 4 I be - lieve, O Lamb of God, I come, I come.
 5 thine a - lone, O Lamb of God, I come, I come.

6 Just as I am, of thy great love
 the breadth, length, depth, and height to prove,
 here for a season, then above:
 O Lamb of God, I come, I come.



The Postcommunion Prayer

Bishop Let us pray.

People **God of abundance,
you have fed us
with the bread of life
and cup of salvation;
you have united us
with Christ and one another;
and you have made us one
with all your people in heaven and
on earth.
Now send us forth
in the power of your Spirit,
that we may proclaim your
redeeming love to the world
and continue for ever
in the risen life of Christ our
Savior. Amen.**

The Episcopal Blessing

Bishop Our help is in the Name
of the Lord;
People **The maker of heaven and earth.**

Bishop Blessed be the Name of the Lord;
People **From this time forth
for evermore.**

Bishop The blessing, mercy, and grace
of God Almighty, the Father,
the Son, and the Holy Spirit,
be upon you, and remain with you
for ever.

People **Amen.**

La Oración de la Postcomunión

Obispo Oremos.

Pueblo **Dios de abundancia,
Nos has alimentado
con el pan de vida
y la copa de la salvación;
Nos has unido
con Cristo y unos con otros;
nos has unido en un solo cuerpo
con todo tu pueblo en el cielo
y en la tierra.
Ahora envíanos
en el poder de tu Espíritu,
para que proclamemos tu
amor redentor al mundo
continuemos para siempre
en la vida resucitada de Cristo
nuestro Salvador. Amén.**

La Bendición Episcopal

Obispo Nuestro auxilio está en Nombre del
Señor;
Pueblo **Que hizo el cielo y la tierra.**

Obispo Bendito sea el Nombre del Señor;
Pueblo **Desde ahora y para siempre.**

Obispo La bendición, misericordia
y gracia de Dios Todopoderoso,
el Padre, el Hijo
y el Espíritu Santo,
descienda sobre ustedes,
y permanezca con ustedes
para siempre.

Pueblo **Amén.**





1. We all are one in mis - sion, we all are one in call,
 2. We all are called for ser - vice to wit-ness in God's name.
 3. We all be - hold one vi - sion, a stark re - al - i - ty;
 4. Now let us be u - nit - ed and let our song be heard.



our var - ied gifts u - nit - ed by Christ, the Lord of all.
 Our min - is - tries are dif - f'rent, our pur - pose is the same:
 the stew - ard of sal - va - tion was nailed up - on a tree.
 Now let us be a ves - sel for God's re - deem - ing Word.



A sin - gle, great com - mis - sion com - pels us from a - bove
 to touch the lives of oth - ers by God's sur - pris - ing grace,
 Yet res - ur - rect - ed Jus - tice gives rise that we may share
 We all are one in mis - sion. we all are one in call.



to plan and work to - geth - er that all may know Christ's love.
 so peo - ple of all na - tions may feel God's warm em - brace.
 free re - con - cil - i - a - tion and hope a - mid de - spair.
 our var - ied gifts u - nit - ed by Christ, the Lord of all.

The Dismissal

El Despido

Archdeacon Let us go forth into the world,
 rejoicing in the power of the
 Spirit.

Diácono Salgamos con gozo al mundo,
 en el poder del Espíritu.

People **Thanks be to God.**

Pueblo **Demos gracias a Dios.**

Postlude

Postludio



Liturgy Acknowledgments

Our deep thanks to

The Transition Committee for our intentionally meditative Evening Prayer liturgy.

Ms. Catherine Cameron-Heldt, the Rev. Beckett LeClaire, the Rev. John Wakefield, Ms. Becky Bennett, Ms. Bethany Cramer, the Rev. Linda Crane, Mr. David Hawley-Lowry, Ms. Barbara Ilkka, Ms. Sonia Jacobson, Ms. Laura Rozeboom

The Liturgy Committee for our prayerfully-designed liturgy for our Eucharist.

Dr. Kevin Simons, Co-Chair; the Rev Dr. Randall R. Warren, Co-Chair; the Very Rev. Alissa Anderson; the Ven. Linda Crane; the Ven. Beth Drew; Mr. Gregory Gwaltney; Mr. David Hawley-Lowry; the Rev. Joseph Kennedy; Mr. Chris Lauckner; and the Rev. Canon Tracie Little.

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Our lectors, Joseph Majock Diing and Gloria Lara.

Dr. Kevin Simons and our volunteer Diocesan Choir.

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