

(((WELTY WIRE))) NEWSLETTER



First Half
Highlights 2026

IN THIS ISSUE:



Welty Walks for AHA Pg. 4
Paul's team takes the W!
[Read the recap here](#)



Department Check-in Pg. 8
Catch up on the latest news
and wins from across Welty



WEC Recap Pg. 14
Explore recent and upcoming
events hosted by the WEC



From the Desk of **Don Taylor - CEO**

Sometimes you must think my mind is stuck in a loop and my topic for these columns never changes; they are always focused on, well, change. I may be guilty of continually talking about change, but that is because we face continuous change, and to succeed both individually and as an organization, we have to accept it, lean into it, not fight it.

Full letter on pages 2 & 3 >>

CALENDAR

AUG.
12

South Street Ministries

Akron, Ohio. Check Welty Intranet for more details | 9:00 AM - 12:00 PM

AUG.
19

Town Hall with CEO Don Taylor

Lower conference room | 3:30 PM - 4:30 PM

SEP.
3

Labor Day/End of Summer Cookout

Welty Fairlawn office back patio | 12 PM

SEP.
7

Labor Day

OFFICE CLOSED

OCT.
10

Walk to End Alzheimer's

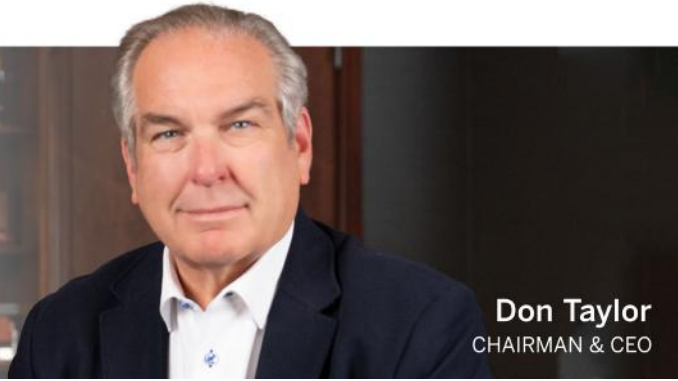
200 S Main St Akron, Ohio

NOV.
18

Town Hall with Don Taylor

Lower conference room | 3:30 PM - 4:30 PM

From the Desk of



Don Taylor
CHAIRMAN & CEO

SWIMMING WITH THE TIDE, NOT AGAINST IT.

Sometimes you must think my mind is stuck in a loop and my topic for these columns never changes; they are always focused on, well, change. I may be guilty of continually talking about change, but that is because we face continuous change, and to succeed both individually and as an organization, we have to accept it, lean into it, not fight it.

It's like wading into the ocean and getting pulled by the current or tide. The undertow can pull you away from where you want to be. To survive, you have to swim with the tide, not against it.

Change can be especially difficult for us because we have a remote, ever-growing workforce, and many of our team members are new to us. We've hired 55 new people since January. Energy started 2025 with 102 employees. It will end this year with more than 200. So, 50% of the people in Energy will not have knowledge of what we did in 2024, just one and a half years ago. And because they may not be as familiar with our history, culture, and values, we have to make sure we keep them swimming with us and that they don't get overwhelmed or pulled away by the tide of change.

Our change and continued growth are intentional; they are not happening by accident. But they are moving at an accelerated pace. In 2030, we expect to have grown to two times our current size, with 700 people and profitability four times what it is today. However, our growth is not diluting our profits; it will actually make us more profitable, both on a quantity and percentage basis. And, it will create opportunities for those who want to take on more responsibility, grow their careers, and increase their value to the company. Continuous change – lean into it, not against it.

Although there is acceptance of our growth strategy within the business units, there can be confusion as to how they work together at the enterprise level, how the groups fit into the overall strategy and how they will help get us to where we want to go. Communication, especially information that reinforces our OPTIC culture and history, will be key to addressing confusion and making sure that those who have joined us since 2024 don't feel swamped by our rapid pace of change or that it outgrows our procedures and processes. Rather than being apprehensive, let's celebrate the fact that our growth requires us to invent new ones.

And, we're going to look at the world differently, raise the floor of the projects we go after, change our frame, and focus on bigger, more profitable things than we have in the past. If you are excited about that, this is a great place to be. If you prefer staying in the same place, maybe not so much.

Business is inherently risky, and we accept risk as a consequence of growth. It's like the bicycle built for two—we're trying to ride the bike up the hill and if the person in the back has the brakes on because they are afraid we'll roll back down the hill, we won't make it. We have to overcome the fear. If we don't, it makes achieving our goals that much more difficult because we're not working together.

Some of you may be stronger swimmers than others; some may be cautious about even wading into the water. But to meet our expectations for the future, we need all of you to jump in with us.



Donzell S. Taylor
CHAIRMAN & CEO

TEAM WELTY MAKES AN IMPACT!

A RECAP OF OUR SUPPORT FOR THE AMERICAN HEART ASSOCIATION

A heartfelt **THANK YOU** to everyone who registered, donated, participated in events, and supported Welty Enterprises' efforts to benefit the American Heart Association. Together, we made a difference and demonstrated the power of teamwork, generosity, and community involvement.



BECAUSE OF YOU, WELTY
ENTERPRISES RAISED A TOTAL OF

\$8,096.47

WELTY ENERGY
\$3,012.41

WELTY CONSTRUCTION
\$5,084.06

Thank you

TO THE MORE THAN **30 DONORS**
WHO HELPED SUPPORT THIS
AMAZING CAUSE!

FUN, FRIENDLY COMPETITION FOR A GREAT CAUSE



MARCH MADNESS CHALLENGE

- **\$175** total raised
- **\$87.50** donated to each team's AHA fundraiser



KENTUCKY DERBY CHALLENGE

- **\$300** total raised
- **\$150** donated to each team's AHA fundraiser



KICKBALL FOR A CAUSE: WELTY WINS BIG!

Welty teamed up with our neighbors at AVID Architects for an evening of fun, food, fundraising, and friendly competition. Employees, family members, and friends came together to support the American Heart Association while enjoying a great community event. Team Welty delivered an impressive performance on the field, earning a decisive **30-5 victory!**



WALKING TOGETHER FOR HEART HEALTH

Team Welty joined hundreds of community members at the Northeast Ohio Heart Walk, helping raise awareness and support for heart health initiatives.



Data Center Growth Positions Welty for the Future

Welty continues to strengthen its position in one of the nation's fastest-growing sectors. Through strategic land acquisitions totaling more than 1,100 acres in Canton and Warren, the company is positioning itself to capture increasing demand for hyperscale and mission-critical data center development. These opportunities support long-term growth while expanding Welty's presence in advanced construction markets.



Welty Energy & Infrastructure Growth Exceeds Expectations

Welty Energy & Infrastructure continues to outperform growth projections across multiple service segments. Increased client demand, expanding service offerings, and strengthened industry relationships have accelerated growth beyond plan. The team continues to build momentum through strategic partnerships and increased visibility within the energy and utility sectors.



Major Economic Development and Community Impact Wins

Welty teams secured several significant wins supporting community development and client growth. Highlights include a \$592,000 grant award for Fresh N Crisp Farms, renewal of economic development partnerships with Bedford Heights and Tallmadge, and advancement of multiple redevelopment and infrastructure initiatives throughout Northeast Ohio.

Welty Continues Building a Strong Foundation for Growth

The past quarter brought meaningful progress across the organization. Welty completed its 2025 audit ahead of schedule, improved liquidity, expanded bonding capacity for larger projects, and launched new strategic initiatives that strengthen long-term operational performance. At the same time, employee engagement scores improved in key areas including professional development, goal-setting conversations, and employee advocacy.

These accomplishments reflect the continued focus on building a stronger, more scalable organization while positioning Welty for future opportunities across every business unit.

BY THE NUMBERS

1,163 acres positioned for future data center development

\$592K grant secured for client expansion

\$1.6M incentive request submitted

Audit completed **2 months ahead of last year**

Employee recommendation score **up 9 points**



Deena Libertosky

Controller of Properties - Shared Services

Deena has gone above and beyond on the refinance of the Bowery and the unwind of its complicated New Market Tax Credit and Historic Tax Credit structure. Her partnership across the Development team and Shared Services kept the deal moving through every layer of complexity — a true reflection of **Teamwork** in OPTIC.



Erik Reynolds

Director, Owner's Representation Services - inSITE

Erik Reynolds is being recognized for his dedication to inSITE and determination. He consistently brings enthusiasm, optimism, and positive energy to our team and is always on the hunt for the next opportunity. Erik exemplifies **Passion** by leading with heart and inspiring others through his drive for excellence, helping energize those around him to pursue new possibilities.



Brian Powers

Supervisor, Transmission Line Engineering - Energy & Infrastructure

Brian supported the development of a distribution design scorecard for FirstEnergy, helping create a tool that aligned with the customer's priorities and provided meaningful performance insights. His focus on delivering value and addressing the client's needs exemplifies the "C" in OPTIC – **Customer Centricity**.



Brady Tobin & Eli Meyer

Assistant Superintendents - Construction

On recent projects for Sherwin-Williams, Brady Tobin and Eli Meyer went above and beyond to support the client, earning recognition and appreciation from Sherwin-Williams leadership. Their responsiveness, dedication, and willingness to exceed expectations reinforced Welty's commitment to putting the customer first.



OPTIC REFRESH



OPENNESS

We are open and transparent in what we do, why we do it, and how we do it.



PASSION

We lead with heart, inspiring others with our thirst for excellence.



TEAMWORK

We always think in terms of "We," and never in terms of "I" or "Them."



INTEGRITY

We put integrity and concern for others above all else, knowing and doing what's right, all the time.



CUSTOMER CENTRICITY

We seek to better understand the "why" behind every project because we know there is always a deeper purpose.

INTEGRITY

Integrity is the fourth core value in OPTIC. Core values are the guiding “principles of conduct” that dictate behavior and action by everyone on the team or in the organization. Core values help people understand what is right and wrong; they help teams and organizations determine if they are on the right path and are fulfilling their “WHY.” **Integrity means...**

We put integrity and concern for others above all else, knowing and doing what’s right. All the time.

We trust others and build trusting relationships.

We treat others fairly and communicate clearly and candidly in all we do.

We do no harm.

We set and manage expectations based on the realities of the situation.

INTEGRITY IN OUR WORKPLACE IS

- Putting honesty, sense of duty to your team, and sound moral principles above all else.
- Being trustworthy – Having each other’s backs and watching out for each other, trusting that we can trust each other implicitly.
- Being consistent – Delivering on commitments we make and accept. Able to say no and explain why. Exhibiting the same behavior whether in public or private.

INTEGRITY IN OUR WORKPLACE IS NOT

- All about you and not the team or Welty
- Hiding facts and data, you do not share your knowledge, you keep secrets
- Failing to live up to your word or promises
- Making too many compromises to be liked or avoid conflict
- Failing to treat everyone with respect



The “Power of WE” fuels what we call **The Welty Experience**. It embodies the collective strength of every individual part of Welty Enterprises. When we act in accordance with our values (OPTIC), we are working as team players to improve the lives of others through our Vision and Mission. This is emphasized in the logo itself as the primary color of every unit is used in the word “POWER.”



DEPARTMENT CHECK-IN

GENERATION SOLUTIONS

Welty Generation Solutions was established to support growth in the data center, industrial, and mission-critical sectors through Welty's horizontal integration strategy and behind-the-meter energy solutions. The group is focused on opportunities in hyperscale and colocation data centers, rapid-response data center deployments, modular installations, facility modernization projects, and utility control centers. Growing demand for behind-the-meter generation solutions, driven by utility power constraints, continues to create new opportunities across data centers, healthcare, chemical manufacturing, and other industrial markets.



The business is also advancing a strategic land development initiative, evaluating sites that can support future data center and energy infrastructure projects. By the end of May, Welty had development options on approximately 1,163 acres in Ohio representing more than \$100 million in potential value, with an additional 1,300 acres under review in Texas.

Looking ahead, significant growth is expected to continue in both the generation and mission-critical markets. Welty Enterprises is well-positioned to serve both supply- and demand-side energy opportunities through new services, strategic partnerships, and horizontal integration across the organization. The team is actively evaluating additional strategic hires to support future growth and project execution.

On the personal side, Generation Solutions recently celebrated its nine-month anniversary as a new business unit. Mark Jones' son, Christian, is finishing 11th grade, exploring university options, and was recently elected Senior Class President—an exciting accomplishment for him and his family.

DEVELOPMENT and WFSG

Welty Development continues to build momentum with several recent wins and active opportunities across the region. Current highlights include CitiCenter, a \$35 million, 116-unit project awaiting a Brownfield Grant while the team explores concourse-level tenants; Brimfield Township, a \$31 million mixed-use development with 156 units and 10,000 square feet of retail currently in planning and zoning; Hoover North Canton, a new \$48 million, 226-unit partnership with Stu Lichter and Steve Coon; and a confidential \$15 million luxury townhome project with an LOI signed and final PSA underway.

The Development team has been heads-down on deal flow this month, so there are no personal milestones to report just yet. Plenty of new buildings, no new babies. Plenty of partnerships, no weddings. The team promises to surface again by the next town hall.

Looking ahead, Welty Developments is focused on a strong and diversified pipeline that positions the group for continued growth. This includes 313 acres of data center land in Canton and 850 acres in Warren, helping Welty prepare for regional data-center demand. The team is also advancing microhospital expansion opportunities in Gahanna and Cincinnati, with site selection and PSA activity underway.



CitiCenter

ENERGY & INFRASTRUCTURE

Welty Energy & Infrastructure continues to build momentum through strong growth, new client wins, and expanded service offerings. Recent achievements include adding scheduling, project development, and distribution engineering services for FirstEnergy, completing the team's first substation engineering project for Con Edison, securing three transmission line engineering projects with Dominion Energy, and capturing additional distribution project management work in West Virginia. Supporting this growth, the team has welcomed more than 40 new hires and celebrated more than 25 promotions year-to-date.

The team remains focused on strengthening client relationships through industry engagement, including participation in FirstEnergy's PM/CM Forum, the Southeastern Electrical Exchange, and regional events for remote team members. A recent highlight was the Western PA Spring event at a Pittsburgh Pirates game, where 16 colleagues came together for networking and team building. Special thanks to Megan Moore for organizing the successful event. These efforts continue to strengthen collaboration, support client engagement, and position the team for sustained growth.

Welty Energy's East Team gathered in person on May 24 at Lehigh Valley Grand Prix for a quarterly team-building event. Team members from Distribution, Analytics, Project Development, and Transmission Project Management enjoyed reconnecting and some friendly competition on the indoor go-kart track.



+ NEW HIRES

Ryan Grove Project Coordinator II	Anthony Kopec Project Manager II	Faith Taylor Senior Project Coordinator I	Corey Shafer Transmission Line Engineer	Luke Sterner Estimator III
Bryce Hidding Estimator II	Jeremy Swartz Estimator III	Matthew Corrigan Senior Estimator I	Omer Bakshi Senior Project Coordinator I	Travis Cox Senior Project Coordinator II
Adebukola Adesokan Estimator IV	Michael Thompson Engineering Technician - Distribution	Lauren Schaefer Project Coordinator I	Allison Stanko Project Coordinator II	Beatriz Herrera Engineer IV
Joseph Smith Construction Site Coordinator IV	Matthew Tobin Project Scheduler	Brian Donnelly Assistant Project Manager I	Joseph Caudle Estimator III	Jessica Les Talent Acquisition Partner
Emma Hollister Talent Acquisition Partner	Fernando Gallegos Engineering Intern	Omobolanle Oluwo Project Scheduler	Mohammad Ghani Engineer IV	Samantha Partsch Project Coordinator II
Thomas Finch Estimator III	Myles Jones Project Management - Intern	Robert Deacon Project Coordinator I	Henry Medina Project Manager I	Tyler Falor Construction Site Coordinator III
Benjamin Griffith Engineering Technician - Distribution	Cameron Miller Internship	Kevin Donovan Estimator II	Gabriel Posso Senior Project Coordinator I	Erin Isamoyer Project Manager II
	Michael Stinson Senior Project Manager	Kayleigh Bellamy Engineer II	Daniel Quintano Engineer III - Substation	Taylor Deckant Distribution Line Engineer IV

+ INTERN HIRES

Michael Gonda Project Coordinator I	Ryan Kowalski Engineer I	Brock Morrison Project Coordinator II
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CONSTRUCTION

Welty Construction continues to expand its portfolio with several significant project wins and strategic growth opportunities. Most notably, Welty/Hasenstab was selected as the Design-Build team for the Summit County Jail Sallyport & Intake Expansion Project, marking the first Design-Build contract ever utilized by Summit County. The company was also awarded enabling work for a 300 MW data center in Canton, Ohio, representing Welty's first formal entry into the rapidly growing data center market.

Progress remains strong on several high-profile projects, including the Hall of Fame Village Waterpark and the Gemini Recreation Center, as the team looks ahead to a busy summer construction season. Supporting this growth, Welty Select has completed the buildout of its leadership team with the addition of General Manager Michael Cody, Director of Client Development Jeff Karlovec, and Superintendent Joe Wingate, further strengthening the division's capabilities and positioning it for continued success.

The team is also celebrating important personal milestones. Congratulations to Chyan Nordquist on the birth of her daughter, Rylee, earlier this year, and welcome back as she returns to supporting project teams. The company also recognizes Craig Peters, who will retire in July after a distinguished career as both a carpenter and superintendent. Craig's contributions have left a lasting impact on many successful projects, and we wish him all the best in retirement.

+ NEW HIRES

Ryan Sidoski
Project Manager

Parker DiCello
Intern

Terry Carter
Project Manager

John Sasyn
Area Superintendent

Reed Kellicker
Project Engineer

Luka Begovic
Project Engineer

Anthony Morris
Senior Estimator

John Titgemeier
Senior Estimator



Baby Strausbaugh



Baby Nordquist

inSITE



Eastlake Beachfront

inSITE Advisory Group continues to generate strong momentum through both economic development and owner's representative services. Recent Economic Development successes include contract renewals with the cities of Bedford Heights and Tallmadge, securing a \$592,000 grant for Fresh N Crisp Farms, and advancing incentive requests for the CitiCenter development in Akron. On the owner's representative side, the team submitted proposals for the Community Health Center (CHC) Drug Addiction Recovery Center Phase II, City of Cleveland On-Call Services, John S. Knight Center FCA, and the City of Eastlake Power Plant Redevelopment projects. The team also secured contracts with the Lake Metropolitan Housing Authority and continues to support major projects for CHC, Portage Country Club, Lake Erie College, and the John S. Knight Center.

inSITE O.R. is actively pursuing a range of project opportunities across aviation, commercial, hospitality, healthcare, and municipal markets. Current efforts include Phase II of the CHC masterplan, as well as continued discussions for the Desert Jet Hangar Runway Rehabilitation / Concrete Replacement project, which includes excavation, drainage, concrete deicing pad construction, and asphalt improvements. The team is also engaged in pursuits such as CitiCenter, Portage Country Club, QBE U.S. office expansions, Four Branches Tasting Room Build-out, City of Cleveland On-Call Services, the Airport Defense & Aerospace Campus Hangar Development for the City of Dayton Department of Aviation, and KCAB Taxiway M reconstruction. These opportunities reflect continued momentum and a strong focus on delivering high-quality work across diverse project types.

Looking ahead, inSITE is focused on building upon strong first-quarter business development activity, supporting leadership transitions, and advancing community-focused projects aligned with Welty's 2030 strategic plan. The team remains committed to strengthening public assets, expanding client relationships, and creating lasting value in the communities it serves.

 PROMOTION

Current Pursuits

- Phase II of the CHC masterplan
- Desert Jet Hangar Runway Rehabilitation / Concrete Replacement project
- Portage Country Club improvements
- QBE U.S. office expansions
- Four Branches Tasting Room Build-out
- City of Cleveland On-Call Services
- Airport Defense & Aerospace Campus Hangar Development for the City of Dayton Department of Aviation
- KCAB Taxiway M reconstruction, including lighting, drainage, shoulder, and ARFF pavement improvements



Scott Harrington
Director of Economic
Development Services

environments 4 business

environments 4 business continues to strengthen its market position through new client wins, strategic talent additions, and continued growth of its e4b portfolio. Recent project awards include work for Ross Environmental Services, Heartland Community Church, and Fairlawn Country Club, further expanding the team's presence across commercial and institutional markets.

The group also welcomed Angela Lowry as Account Manager. Angela will focus on the demountable wall product line and brings extensive industry experience and relationships that will support the continued growth of the business.

On the personal side, congratulations to Anthony Ameo III, who recently proposed to his girlfriend, Becca. The couple is planning a 2027 wedding, and the entire Welty family wishes them the very best as they begin this exciting new chapter together.

 NEW HIRES



Baby Miltner



Jessica Reece
Project Designer I



Angela Lowry
Business Development



Sophie Valone
Project Designer I

SELECT

Welty Select continues to stay active across Northeast Ohio with several projects underway. At the CBIZ Building, the Sono Bello tenant buildout is approximately 70% complete, while work on the second-floor public access corridor is about 50% complete. The team has also been selected to install new acoustic wall and ceiling panels in the CBIZ Boardroom. Additional work includes the renovation of a historic building connected to The Magical Theatre in Barberton, which will serve as new office and gathering space. Select will also be renovating and expanding the Women's Restroom in Building #5 at the FirstEnergy Campus.

Looking ahead, Welty Select is pursuing several opportunities, including projects at 755 White Pond, Burgess & Niple, SouthPark Mall, Hall of Fame Village, Buckeye Credit Union, and the planned CBIZ fourth-floor expansion.

+ NEW HIRES



Michael Cody
General Manager



Jeffrey Karlovec
Director of Client
Development



Joe Wingate
Field Superintendent



Chase Lemon
Intern

SHARED SERVICES

IT

The AI Club now has 20 active members with exclusive access to AI resources and training. Recently, AI Owl trained 13 employees on the latest AI technologies, including AI Agents, and next month we'll host an AI Prompting session open to all employees. Employees can also now join directly through the new "Join AI Club" button on the intranet.



ACCOUNTING AND FINANCE

The Finance team remains focused on strong execution, improved liquidity, and strategic planning as Welty continues to grow. The 2025 audit was completed without findings and ahead of last year's schedule, while cash on hand and overall liquidity continue to improve. Although net income is currently tracking slightly below plan due to slower construction starts and higher Shared Services costs, the team expects performance to align with projections by year-end.



HUMAN RESOURCES

The HR team continues to focus on strengthening employee engagement, development, and overall workplace experience across Welty. Recent engagement survey results showed strong participation with a 72% response rate, an engagement score of 4.16, and a Net Promoter Score of 41. We are especially encouraged by significant improvements in key areas, including goal-setting conversations, professional development opportunities, and employees' willingness to recommend Welty to others.

These results reinforce the strength of our culture and the impact of our ongoing investments in employee growth and support. As we look ahead, several important initiatives are on the horizon. Annual salary administration and applicable compensation adjustments are underway, with 401(k) profit-sharing notifications expected this summer and distributions planned for the fall. We also continue to advance leadership development and succession planning efforts while supporting talent acquisition across the company. With more than 50 open positions and continued participation in our employee referral program, we encourage team members to help us attract great talent as Welty continues to grow.

Notable Anniversaries



Patrick Hatfield
January 9, 2015



Eugene Glover
February 24, 2020



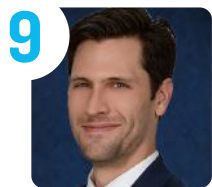
Alex Rezmann
March 9, 2020



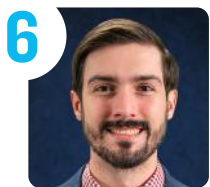
John Storella-Mullin
March 9, 2020



Khushbu Patel
April 6, 2020



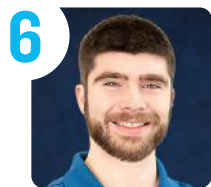
John Sweeney
April 17, 2017



Ryan Spiker
May 4, 2020



Holly Csaky
May 7, 2018



Ryan Hanlon
May 18, 2020

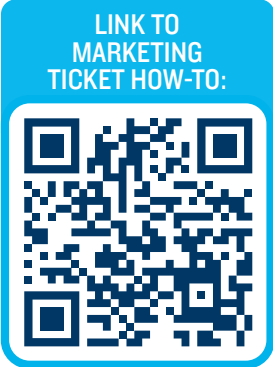
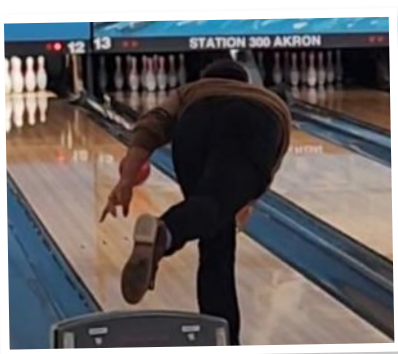
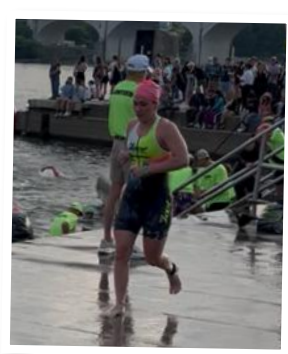


John Wodarski
June 8, 2020

MARKETING

The Marketing team has been busy supporting company growth while celebrating a few exciting milestones. Max recently passed his drone training exam and is now FAA-certified, allowing the team to expand its aerial photography and videography capabilities for project documentation and marketing content. The new Welty website continues to generate strong engagement and has already produced a number of new leads, with the Generation Solutions page scheduled to launch soon. We were also excited to welcome Luke White, who joined the team as a marketing intern throughout July.

Outside of the office, the team enjoyed a couple of summer outings, including a bowling event and a day on Portage Lakes. We also want to recognize Abigail for completing her second Ironman competition, finishing with an impressive time of 5:45. Additionally, the Marketing team has successfully completed 258 tickets since January, supporting initiatives across Welty's business units while continuing to strengthen our brand, communications, and business development efforts.



+ NEW HIRE



Luke White
Intern

Ronald McDonald House

Our team recently volunteered at Ronald McDonald House in Akron, helping support families during challenging times. Volunteers prepared homemade meals and treats for guests while others created handmade cards for children staying at the House. It was a meaningful opportunity to give back, spread kindness, and make a positive impact in our community.



Keep Akron Beautiful

Team members recently participated in an Arbor Day volunteer event with Keep Akron Beautiful, the City of Akron, and the Akron Tree Commission. Volunteers spent the afternoon planting trees and helping clean up Lane Field Park, contributing to a greener and more vibrant community. It was a rewarding opportunity to support local environmental efforts and make a positive impact in Akron.

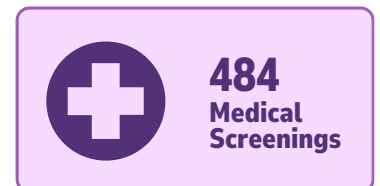
Junior Achievement

Maxwell Lyman and Bernard Farnan recently volunteered with Junior Achievement of North Central Ohio at Norwayne Middle School, where they spoke with sixth-grade students about their careers. Through interactive activities and discussions, they shared insights into their day-to-day work and helped introduce students to potential future career paths. It was a rewarding opportunity to connect with the next generation and inspire curiosity about the professional world.



Northeast Ohio Homeless Stand Down

Together with your help, 501 volunteers came together to serve 564 guests at our 35th Annual Homeless Stand Down - one of Northeast Ohio's largest single-day resource events for neighbors experiencing homelessness. From hot meals to medical screenings, haircuts to housing resources, your time and talent made an extraordinary difference in hundreds of lives. Thank you to all who supported!



100% of guests surveyed said info received will help them in the future

100% of guests surveyed rated the event as above average or excellent

UPCOMING EVENTS



Summer Engagement Challenge

Monday, June 1 – Tuesday, September 1

Take part in this seasonal challenge by completing activities in Volunteering, Networking, Donating, Health & Wellness, and Try Something New. Complete at least one activity in each category to earn challenge credit, qualify for raffle prizes, and compete for a \$100 gift card awarded to the top participant. Don't forget to submit your completed activities and snap a few photos along the way!



South Street Ministries

Wednesday, August 12 | 9:00 AM - 12:00 PM | Akron, Ohio

Volunteer with South Street Ministries Bike Shop. South Street Ministries is dedicated to serving the community, including providing bicycles to children in need. Volunteers will help prepare for upcoming Bike Shop programming and support this impactful initiative. We're seeking 6–10 volunteers to assist with this effort and help advance South Street Ministries' mission of giving back to the community.



Visit: weltyintranet.com for more details about these events



Summer Engagement Challenge

A seasonal challenge featuring a mix of community engagement, personal wellness, and connection based activities, completed both virtually and in person.

June 1st – September 1st

How to Get Involved:

- Review the Remote Scavenger Hunt document and familiarize yourself with the activities.
- Choose one activity from each of the five categories and start giving back.
- After completing a task, complete the survey provided to receive credit.

Rewards:

Individual that Completes the most Activities

(must complete at least 1 in every category): Win a \$100 gift card.

Complete Challenge: *(must complete 1 in every category):* Get entered into raffle to Win a gift card. *10 winners chosen

Bonus: Every Volunteer activity earns you points toward WEC swag.

Don't forget take photos!

Participate

Categories:

1. Volunteering

Participate in an external volunteer event by donating your time to support a nonprofit or community initiative.

2. Networking

Build meaningful connections and strengthen your professional network through intentional interactions.

3. Donating

Contribute items, funds, or resources to a nonprofit of your choice.

4. Health & Wellness

Participate in an activity that promotes physical, mental, or emotional well-being.

5. Try Something New

Get creative, volunteer at a historical museum, take an online class, or try a new skill.





SCAN TO
REGISTER



ACE MENTOR PROGRAM AKRON-CANTON PRESENTS

TOPGOLF FALL FUN-RAISER EVENT

SEPTEMBER 10, 2026

Registration 4:30pm
Open Golf 5-8pm

TOP GOLF BIG SHOTS
600 SWARTZ ROAD, AKRON, OH 44319

***This is the AKRON location,
formerly Big Shots, NOT Cleveland.**

RAFFLE BASKETS
TICKETS
1/\$5 5/\$20

FOOD & DRINKS
LOTS OF FUN

PRIZES FOR TOPGOLF
GAME COMPETITION

EVENT SPONSORSHIP

Bronze Sponsor
\$200

Includes 1 Ticket

Single Player - \$150

Silver Sponsor
\$400

Includes 2 Tickets

Gold Sponsor
\$800

Includes 4 Tickets

Platinum Sponsor
\$1,000

Includes 6 Tickets/1 Bay

• **ANNUAL SPONSORS** - Tickets based on sponsorship level.



Celebrating 10 Years of Impact!

This year marks *10 years* of service for ACE, and we are incredibly grateful for the partners and sponsors who have helped make our mission possible.

As we celebrate this milestone year, we are inviting our valued sponsors to consider an additional **10% contribution** in honor of our 10th anniversary. This added support will help us expand our impact and continue serving our students. Sponsors who participate in the 10% anniversary initiative may receive: exclusive ACE merchandise, recognition at sponsored events, special anniversary acknowledgements, and access to commemorative event items and experiences.



ACE Mentor Program has worked to engage, excite and inspire high school students to pursue careers in architecture, construction and engineering. Today, more than 10,000 students participate in the program annually! The success of this volunteer program is due to thousands of mentors and sponsors from companies of all sizes and scopes. We proudly acknowledge and sincerely thank our supporters.

If you are unable to attend, but would still like to sponsor the ACE Mentor Program of Akron-Canton, please email Barbie at akroncantonoh@acemmentor.org



Memorial Day
cookout



ACE Bowling



WEC Volunteer
of the year 2025



Annual Meeting



Safety Week



UA Executive
leadership graduation



Hanna Substation



e4b Painting



YSU Career Fair



PRIZE GIVEAWAY

HOW IT WORKS

Answer the following three questions correctly and email your responses to jodonnell@thinkwelty.com with the subject line **"Welty Wire Prize"** to enter a raffle for a Welty Wear gift card. You'll find the answers throughout this newsletter. Be sure to submit your entry by **07/24/26** or your name will not be entered. Good luck!

1. What was the total money raised for American Heart Association?
2. When is the Labor Day/End of Summer Cookout?
3. When does the Summer Engagement Challenge end?

Congratulations to the last newsletter winner, Tim Lackhouse!

**Remember to submit your answers via
email to jodonnell@thinkwelty.com by Friday 07/24 EOB**



