



**CHAIR OF
TRUSTEES
Designate
RECRUITMENT
PACK**

2025

Welcome

Doncaster Culture & Leisure Trust (DCLT) is a registered Charity in the City of Doncaster, who operate leisure, health and culture centres.

To enable us to delivery of our services to the high standard and with a robust scrutiny, DCLT are looking to recruit a chair (Designate) for our board of trustees. We are looking for someone who has a passion for our industry, attention to detail and someone who has the skills and experience that can help drive the Trust forward. Supporting board members to articulate their concerns and lead the Trust.

This pack includes:

- About the Trust
- Role Description
- Strategic Themes
- Application Process





About us

Doncaster Culture & Leisure Trust are a registered charity who operate leisure, culture and hospitality facilities across the City of Doncaster.

We were established in 2002 as Doncaster Dome Leisure Trust, and then became an extended Trust in 2011, to deliver contracts for the local authority for leisure, culture and the voluntary sector.



We have access of 500 staff across all of our sites, offering career development pathways to senior management.

We are delivering a Capital investment of circa £20m over 2-year period to support the expansion of locality services.

We are in receipt of circa £1m annual funding from external agencies such as Arts Council England, Sport England and Heritage to deliver programmes.

We representatives on local, regional and national platforms across arts engagement and sector skills.

Chair (Designate) – Doncaster Culture & Leisure Trust

Doncaster Culture & Leisure Trust (DCLT) is a registered charity delivering premier leisure, culture and hospitality provision in the City of Doncaster.

One mission is to create unforgettable, positive experiences for all our customers who visit our venues, participate in our community, cultural activity or support our work in the voluntary sector.

Our Chair is due to stand down in 2026, and we are therefore seeking a new Chair (Designate) to work alongside the current Chair until their departure, to support us in delivering our objectives.

Doncaster Culture and Leisure Trust saw the amalgamation of leisure and culture organisations in 2013, and we are seeking someone who can understand our history and recognise our important role in the communities we serve.

We have core local partnerships that require ongoing nurturing and a variety of cross sector relationships with key external partners and stakeholders that need ongoing development.

In a new Chair, we are seeking someone who can value our past whilst understanding the current expectations placed upon the sector. Our new Chair will support DCLT, by working proactively to ensure that we are effective in our strategy and keep ahead of the curve.

Given the nature of the role, we are keen to attract candidates who have a proven track record in a Non-Executive Director (NED) role and can drive the delivery of our strategic objectives whilst working collaboratively to ensure our business runs effectively and that our residents receive good quality services across the industries we work in.

The Chair helps maintain a positive and welcoming atmosphere on the Board, ensuring all Trustees can articulate their thoughts and concerns. The Board works as a team to determine our strategic direction, identify priorities, and monitor the progress made by our executive team.

The Chair has a close working relationship with our CEO, which includes monthly catch-ups and ad hoc conversations when advice is required.

Key skillsets are:

- A deep understanding or “lived experience” of local communities
- Equality, Diversity and Inclusion, strong connections or skills relating to disability and other underrepresented demographics
- Experience of the health sector

We are also keen to ensure that our Board is diverse in its membership. We are committed to equality and diversity and are an inclusive employer. We welcome applications from people of all ages, living with disability, of any ethnicity, gender, religion, sexuality, transgender status, and cultural backgrounds.

The time commitment for the Chair is 6-8 engagements a year, consisting of four board meetings, annual audit meeting, and a strategy away day.

Board meetings are two hours long, normally starting at 4 p.m. Dates are flexible and decided months in advance, and reasonable travel costs can be reimbursed.

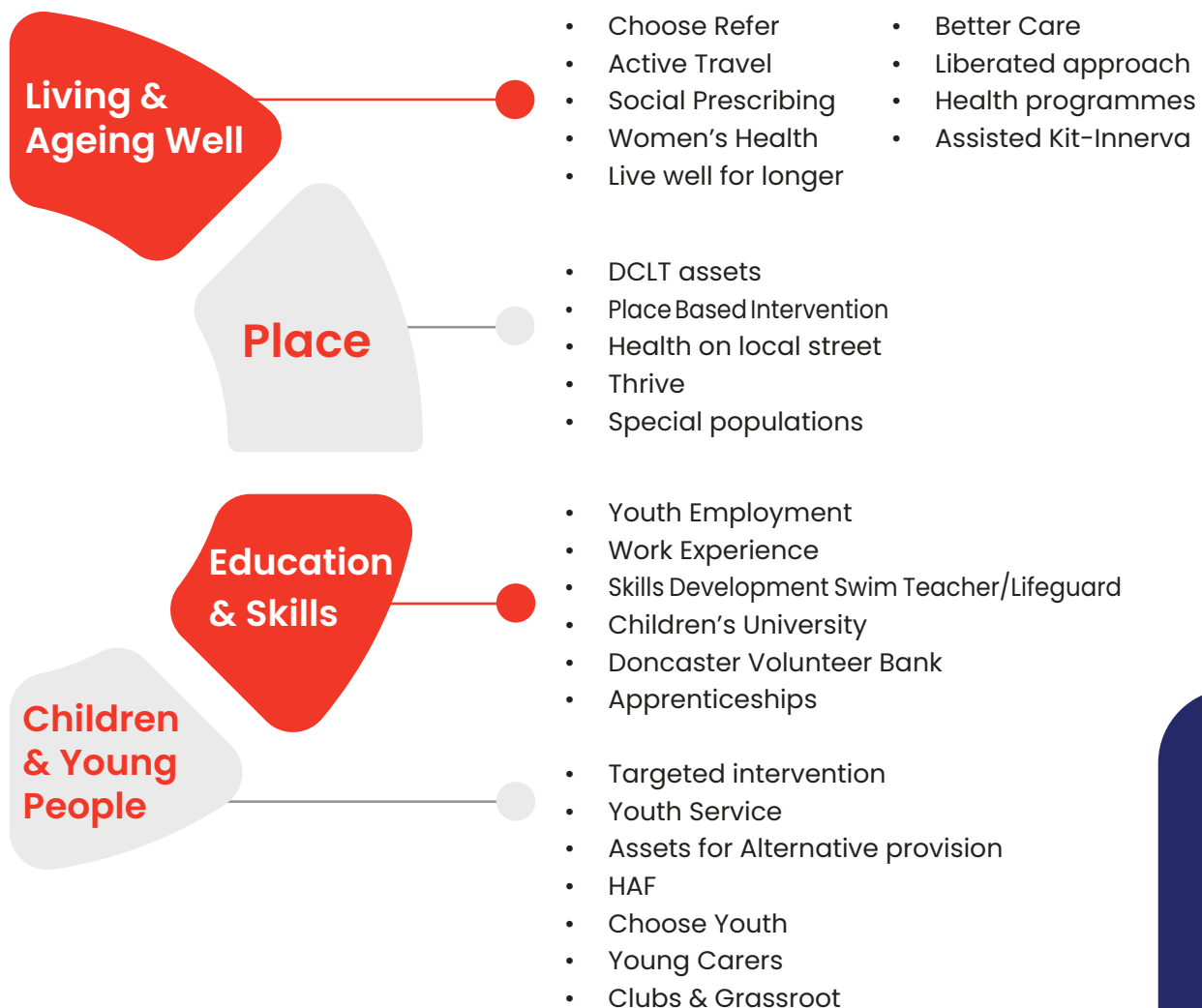
If you think you could be our next Chair, then please click on the link below and visit our website to download an application pack. via www.dclt.co.uk

For an informal discussion on the role, please contact andrew.burden@dclt.co.uk



Strategic Themes

- Embed and re-invent attitudes to leisure provision through and an approach of preventative care in service delivery
- Locality service, working with community and departments to meet the 'front door' need to increase health and wellbeing outcomes
- Deliver a comprehensive facility capital investment plan rooted in locality modeling, business development while addressing long term condition works to preserve the longevity of assets
- Create a viable place destination venue; The Dome to underpin service delivery
- Build capacity and resource for the positive intervention in the voluntary sector for the support of delivery in the care sector
- An engaged, skilled and trained workforce, delivering health and wellbeing interventions across physical activity, leisure and culture
- Use evidence-based information to curate and deliver health services at a locality level, reducing infrastructure, operational and financial pressures, engagement of Substance to give a true Social Value





Application Process

Application window will close on 19th March 2025

If you would like an informal chat with our Chair of the Board of Trustees please email:
andrew.burden@dclt.co.uk

To apply please send CV and covering letter to
Trusteeapplication@dclt.co.uk



Dome, Bawtry Rd,
Doncaster,
DN4 7PD

www.dclt.co.uk

