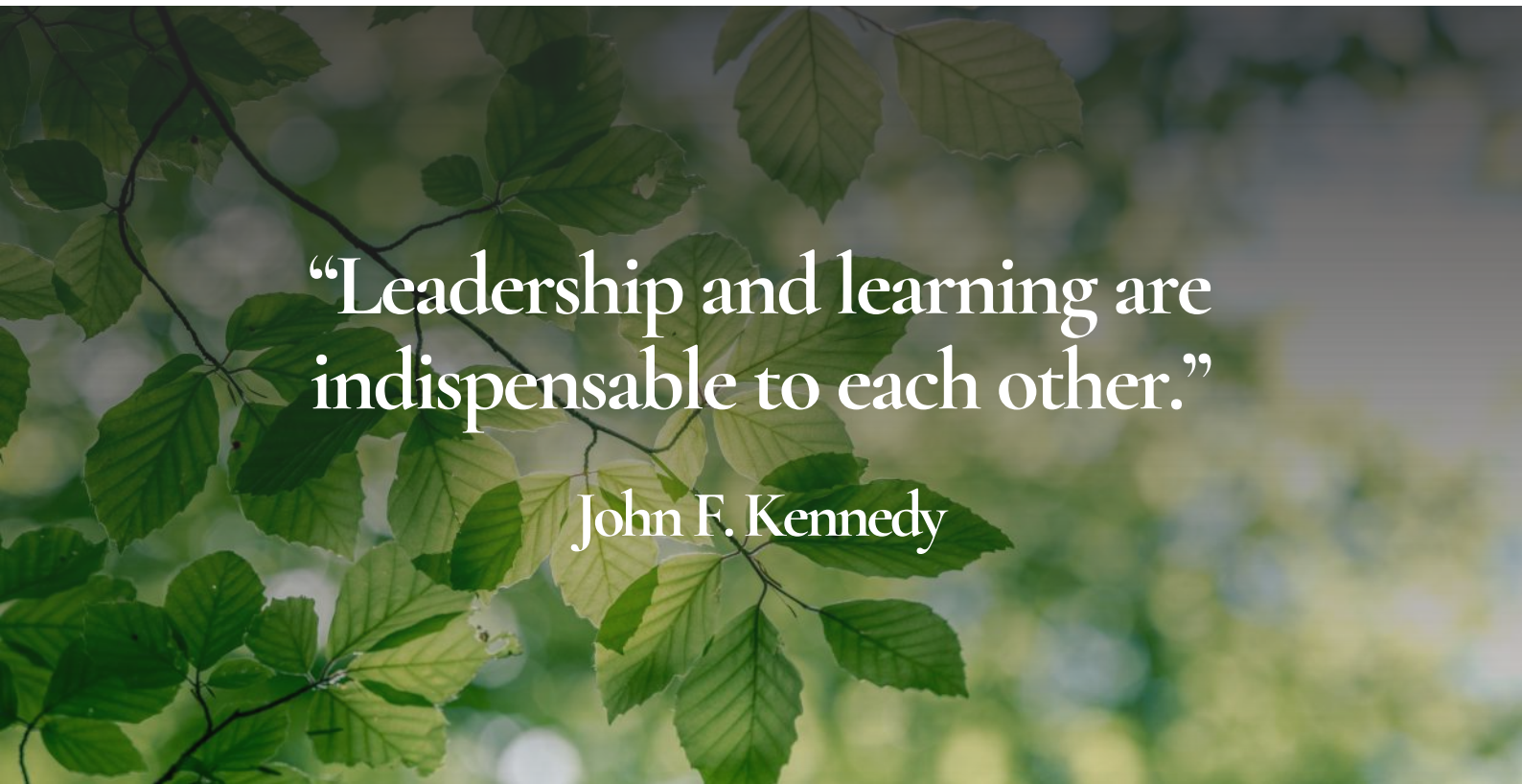
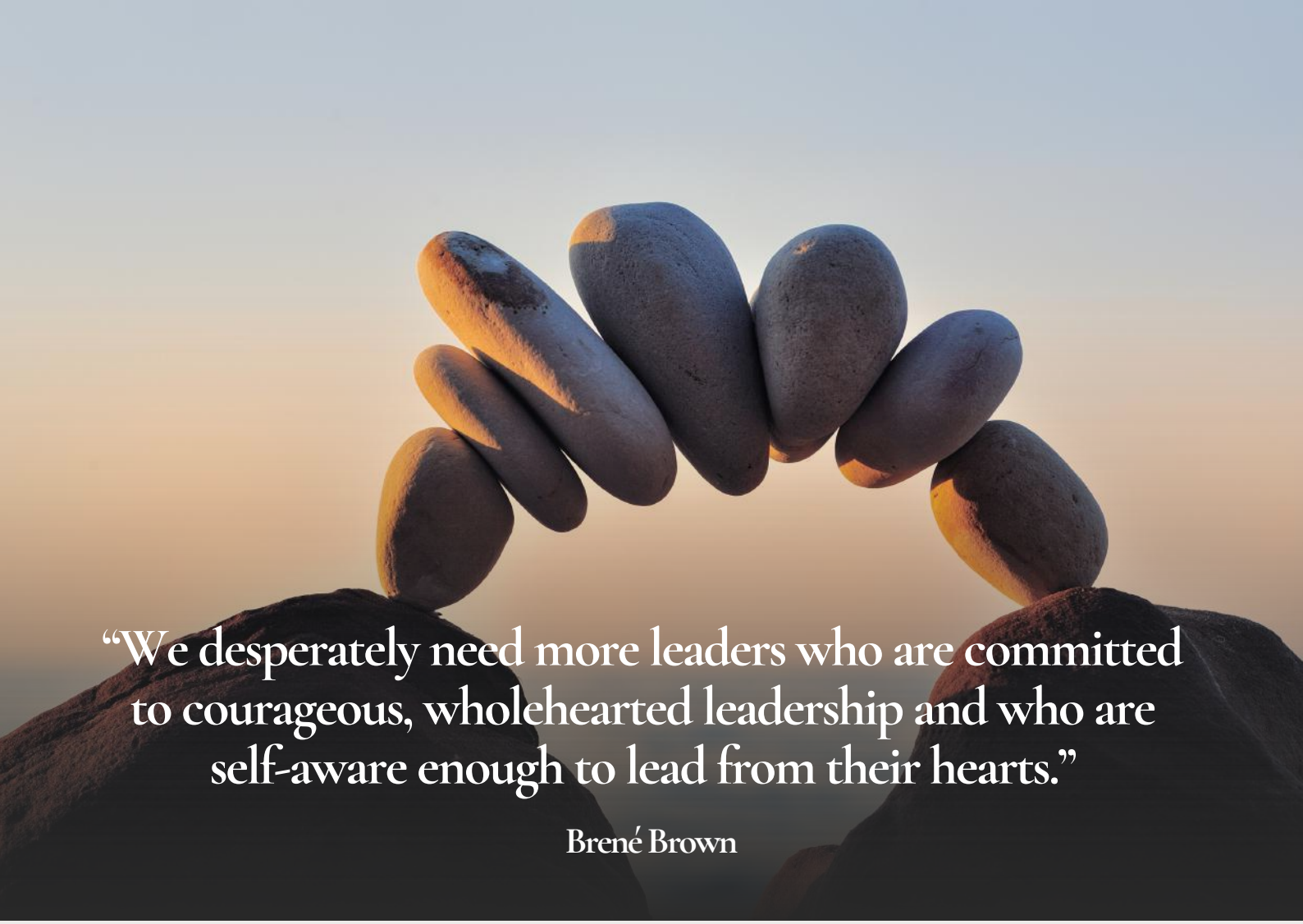
A space to think, connect and grow.
A trusted community of peers.

The Executive Leadership Circle

A collaboration between
Pure Executive and Minnie Moll.





Reaching the C-suite isn't the end of your leadership journey—it's where the real challenge begins.

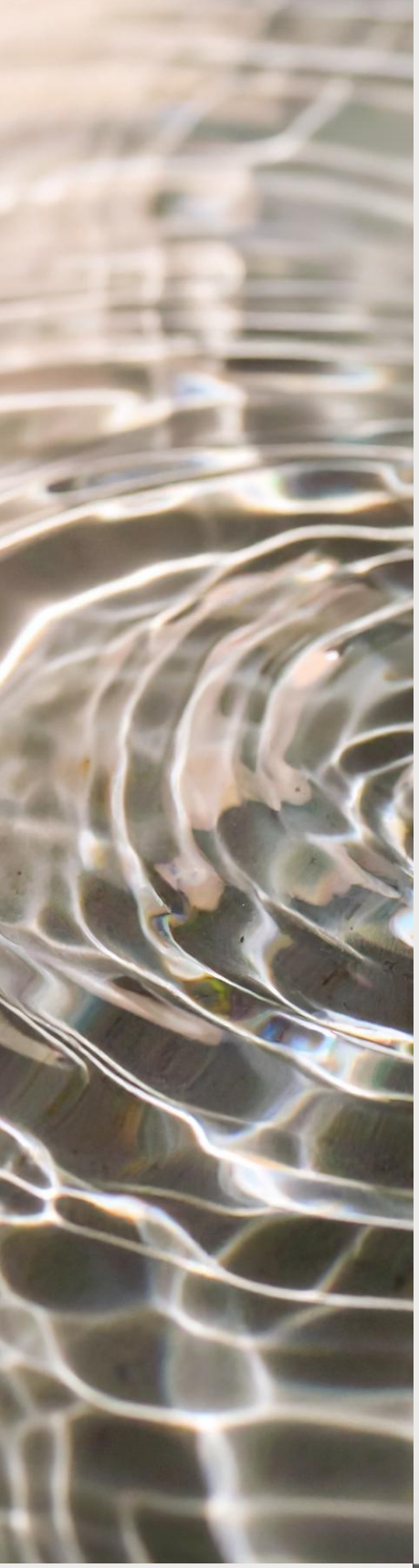
As leadership responsibilities grow, decisions become more complex, expectations increase and opportunities for honest reflection become rare. Yet the quality of leadership has never mattered more.

The organisations that thrive are led by people who continue to challenge themselves, broaden their thinking and invest in becoming better leaders.

The Executive Leadership Circle gives senior leaders something they rarely have: protected time to think strategically, fresh perspectives, expert challenge and a confidential community of peers who understand the realities of executive leadership.

This is not another leadership theory programme.

It is an exclusive executive membership designed to help exceptional leaders become transformational leaders—creating stronger organisations, healthier cultures and better business performance.



Why it matters

Leadership shapes everything.

It influences culture, engagement, productivity, innovation, decision-making, resilience and ultimately organisational performance.

When leaders grow, their organisations grow with them, so the best investment an organisation can make is in the people leading it.

The Executive Leadership Circle creates the conditions for leaders to think more clearly, lead more effectively and make better decisions that deliver lasting impact.

The Circle

The Circle is limited to 10–12 executive leaders, with only one member from each organisation.

Every cohort is carefully curated to create a diverse, high-trust environment with no competitive overlap. Members gain a confidential space to discuss real challenges, test ideas, receive honest feedback and learn from other leaders facing equally complex decisions.

Membership begins with a twelve-month commitment, allowing trust, accountability and meaningful relationships to develop. Many members will choose to continue, recognising that leadership growth is a continual investment rather than a destination.



Led by experience

The Circle is co-created by Pure Executive and Minnie Moll.

Minnie is a qualified Transformational Coach with more than 20 years' Board experience and 12 years as Chief Executive of national and regional organisations including the Design Council, Jarrolds and the East of England Co-op. She combines deep executive experience with an engaging coaching and facilitation style that enables leaders to think differently, lead with greater confidence and unlock their full potential.



Lynn Walters, founder of Pure Executive, works alongside boards and executive leadership teams to strengthen leadership, board effectiveness and organisational performance. Her insight from working with organisations across sectors brings a valuable external perspective on the opportunities and challenges facing today's leaders, as well as the trends in leading culture and growing talent.

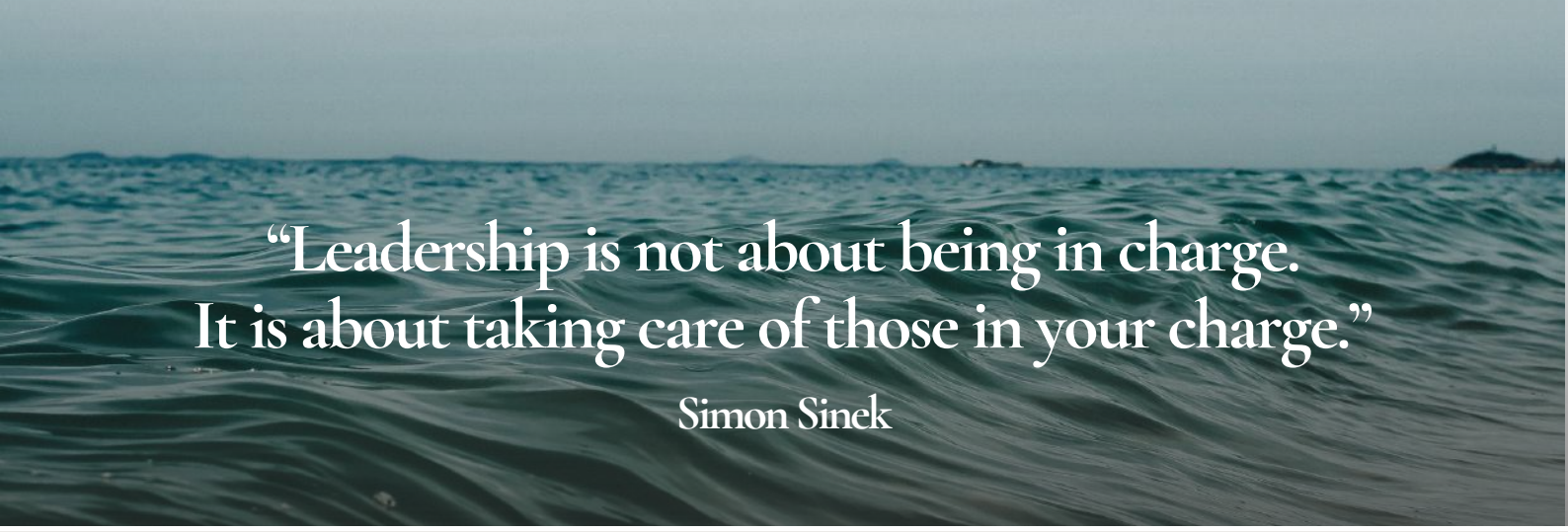
Together they create an environment where leaders are supported, challenged and inspired—learning not only from expert facilitation but from the collective wisdom of an exceptional peer group.

Pure
Executive



"Having known Minnie and Lynn for well over a decade I am very confident that they will form a dynamic duo, bringing a unique blend of experience and knowledge that will be of enormous benefit to business leaders regardless of sector or enterprise scale. Knowing the two of them as I do, it will be action-orientated, results focused and tailored to an individual's needs and desired outcomes. All delivered with a combination of senior perspectives and a clear recognition of what works on the ground."

Jonathan Agar, Chief Executive of Birketts LLP



Three principles underpin the experience

Think — Step away from operational pressures to reflect, gain perspective, navigate complexity and make better strategic decisions.

Grow — Develop through executive coaching, masterclasses, challenging conversations, practical insight and meaningful reflection that changes how you lead.

Belong — Become part of a trusted community of accomplished leaders who offer support, challenge and complete confidentiality.

The leadership agenda

Tomorrow's organisations require a different kind of leadership.

Research from McKinsey, Harvard and Hult Ashridge consistently points to the capabilities that matter most: trust, authenticity, communication, emotional intelligence, resilience, adaptability, strategic thinking, curiosity, sense-making and the ability to lead people through complexity and change.

Every cohort combines the latest leadership thinking with the real issues members bring into the room.

Together we'll explore how leaders:

- Create compelling vision and strategy
- Lead with authenticity, confidence and purpose
- Build trust and high-performing teams
- Empower others through coaching and delegation
- Communicate with clarity, influence and executive presence
- Sustain personal resilience while creating cultures where people thrive

The impact

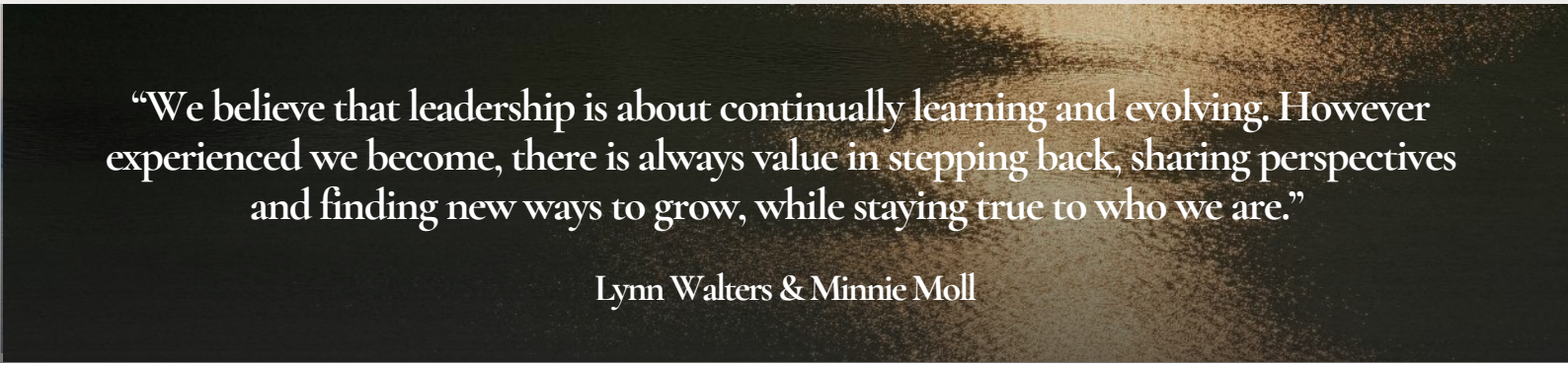
Members leave with far more than new ideas.

They develop the confidence, perspective and capability to lead organisations more effectively.

They become better equipped to:

- Think more strategically and make stronger decisions
- Lead with greater confidence, authenticity and executive presence
- Build trust, engagement and high-performing teams
- Communicate with greater clarity and influence
- Navigate complexity and change with resilience
- Create healthier organisational cultures where people perform at their best
- Draw on the experience of a trusted executive network long after each session ends

The result is leadership that inspires people, strengthens organisations and drives sustainable growth.



Membership

Across twelve months members benefit from a carefully balanced blend of peer learning, coaching and expert facilitation.

- Full day kick off followed by three quarterly half-day leadership forums at inspiring venues
- Eight online peer sessions combining masterclasses, group coaching and live leadership challenges
- Six one-to-one Executive Coaching sessions with Minnie Moll
- An immersive leadership retreat including guest speakers, reflection and peer connection
- Ongoing accountability and support between sessions
- Curated reading and resources to extend learning beyond every session

Investment: £9,750