

JUNE 2026

FENCES & GATES



**FROM VISION
TO REALITY**

BY SIGNATURE DESIGN & FABRICATION

**2027
CONFERENCE**
GOLD COAST QLD IN APRIL

OFFICIAL INDUSTRY PUBLICATION

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Woodland Grey®

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Available in a range of colours echoing Australia's natural landscapes, you can also customise your COLORBOND® steel fence with different panel, post and top cap designs.

Be inspired at colorbond.com/fencing

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Made by Australia

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Metroll®

BETTER SERVICE • BETTER BUILDING SOLUTIONS

FIRST IN FENCING

Colorbond®

Designed for Architects. Trusted by Builders. Protected by Warranty.

A fence is no longer just a boundary.

It's a design element. A structural decision.

And increasingly, a statement of quality that architects, builders and installers stand behind.

Metroll steel fencing brings architectural clarity and engineered performance together in a system designed for modern Australian builds. Manufactured locally from 100% Australian-made COLORBOND® steel, Metroll fencing delivers clean lines, durability and long-term confidence.

With our branches throughout Victoria, you benefit from a reliable local supply network backed by the service and technical support you can count on.

metroll.com.au



Find out more about
our COLORBOND®
steel Fencing Profiles
by visiting your local
Metroll branch.

FROM THE EDITOR



Welcome to the new look FENCES&GATES magazine.

This publication marks a fresh direction for the Australian fencing and gate industry, showcasing the projects, people, businesses and innovation helping shape the future of our industry.

FENCES&GATES has been created to celebrate quality workmanship, outstanding projects, practical business ideas and the contractors and companies driving the industry forward across Australia.

In this first edition, we feature award-winning projects, industry insights and partner contributions that reflect the professionalism, creativity and capability within the fencing and gate sector.

We hope you enjoy the new look and direction of FENCES&GATES and thank all of our partners, contributors and contractors for their ongoing support.

Sherrie Mazur
EDITOR

Privacy & security with COLORBOND® steel fencing

Say goodbye to that gap in the fence that the neighbours can see through.

When installed correctly, the more common fence profiles made from COLORBOND® steel have smooth surfaces and close-fitting panels without any gaps, visible footholds or loose palings.

This helps keep your home more private and secure so you can be more confident that your kids and pets are where they should be – within the boundary of your backyard fence.

Leading scientists have been testing COLORBOND steel for over 50 years in some of our country's harshest climatic conditions.

So you have the peace of mind of knowing COLORBOND steel is made and tested for Australia and backed by a warranty* from BlueScope for eligible applicants, one of Australia's largest manufacturers.

Choose a fence made from COLORBOND steel and make your home more private and secure.

For more information visit:

[COLORBOND.COM/FENCING](https://colorbond.com/fencing)

or call 1800 022 999

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VISION TO REALITY

SIGNATURE DESIGN & FABRICATION

VISION TO REALITY

3D model plan success





A premium East Brisbane residence has been transformed through a carefully planned fencing and gate project that demonstrates the value of collaboration between client and contractor.

The brief was clear from the outset: create a distinctive frontage that would complement the home's high-end appearance while delivering security, privacy and street appeal.

To achieve this, Signature Design and Fabrication worked closely with the client throughout the design process, developing and refining a series of 3D models until the ideal solution was reached.

The completed project features a full frontage upgrade incorporating custom double-swing driveway gates, a matching pedestrian gate, and coordinated fencing. Vertical detailing, curved gate profiles and a consistent architectural finish combine to create a strong visual statement while maintaining functionality and durability.

Several design iterations were required before construction commenced, highlighting the importance of investing time in the planning phase. The result is a seamless integration of fencing, gates and entry features that enhances the property's presence within the streetscape.



Women

CELESTE VAN WEIJE

FENCRGATR in Western Australia



Celeste van Weije is helping redefine what a modern fencing business can look like. As Co-Founder and Head of Strategy & Growth at FencrGatr®, she has transformed the Perth-based start-up into one of Western Australia's fastest-growing and most trusted emerging fencing companies.

Drawing on more than 20 years of leadership and business systems experience, Celeste has driven strong growth through innovation, customer-first processes and operational excellence.

Her focus on technology, automation and professionalism has earned the business outstanding customer satisfaction, industry partnerships and a reputation for raising standards across the fencing sector.

A passionate advocate for innovation in the trades, Celeste continues to lead FencrGatr® with a vision for sustainable growth.



Razorback® Spiked Fence Rails

The Razorback® Spiked Fence Rail is a simple, cost-effective way to transform any Promax™ system into a high-security spiked fence.

Unlike bolt-on toppings, Razorback® rails are manufactured with integrated spikes – no extra components, no extra installation time, and no compromise on strength.

Precision-formed 25 mm triangular spikes run continuously along the rail, creating a visually intimidating and physically effective anti-climb barrier. By preventing the top rail being used as

a handhold or leverage point, Razorback® rails deliver superior spiked fence protection without altering your standard installation process.

Manufactured from high-strength 350-grade steel and hot-dip galvanised to AS/NZS 4680:2006, Razorback® rails are engineered for durability in harsh environments. They integrate seamlessly with Promax™ 358 mesh, attaching directly to the post with M8 cup head bolts and Promax™ fixing clips for a clean, secure finish.

KEY FEATURES:

- Built-in deterrence - spikes are intrinsic to the rail (no extra topping required)
- Aggressive 25 mm triangular spike profile for maximum intrusion prevention
- Zero additional installation time – fits directly into the standard Promax™ system
- Available to suit 2.4 m and 3.0 m wide panels.
- Heavy-duty equal angle: 50×50×4 mm (2.4 m) and 50×50×6 mm (3.0 m)
- 80 spikes per 2.4 m / 99 spikes per 3.0 m rail
- Hot-dip galvanised to Australian Standard AS/ NZS 4680.
- Can be powder coated to match any colour
- 100% Australian-owned and backed by a 10-year warranty
- In stock for same-day dispatch

Razorback® Spiked Fence Rails - the strongest anti-climb solution, designed for maximum deterrence with minimal cost and no extra effort.

Whether you're quoting your first security job or your hundredth, Razorback® Spiked Fence Rail gives you the system, flexibility, and support you need to win with confidence.

Learn more or request a quote at profence.com.au.



PVC rural and residential fencing from Think Fencing

For over 30 years, Think Fencing has been pioneering the future of fencing. As a proudly Australian family-owned company with a global footprint, we design and manufacture the largest range of PVC rural and residential fencing in Australia, all made from recycled Australian PVC.

Every product reflects our values: quality, sustainability, and a genuine commitment to supporting contractors and their customers.

Our Partner Program is what sets us apart. We don't just supply fencing – we work side by side with contractors to ensure projects run seamlessly and customers enjoy the best possible experience. Backed by a dedicated team of designers and engineers, we turn the seemingly impossible into reality, from complex property layouts to customised solutions. With Think Fencing, contractors can deliver more efficiently, more creatively, and with total confidence.

One of the features that truly defines our products is our market-leading colour range. Developed using proprietary technology, our finishes are designed to resist fading and outlast competitors in even the harshest

Australian conditions. From contemporary shades for residential fencing to classic tones for rural and equine applications, our colours combine durability, style, and performance that stand the test of time.

Beyond fencing, our OneDeck system brings the same innovation and sustainability to outdoor living, delivering a premium alternative to timber decking that complements any fencing style.

Through our Partner Program, accredited fencing contractors also benefit from up to 30% discounts, ensuring they can compete strongly in the market while offering their customers unmatched value.

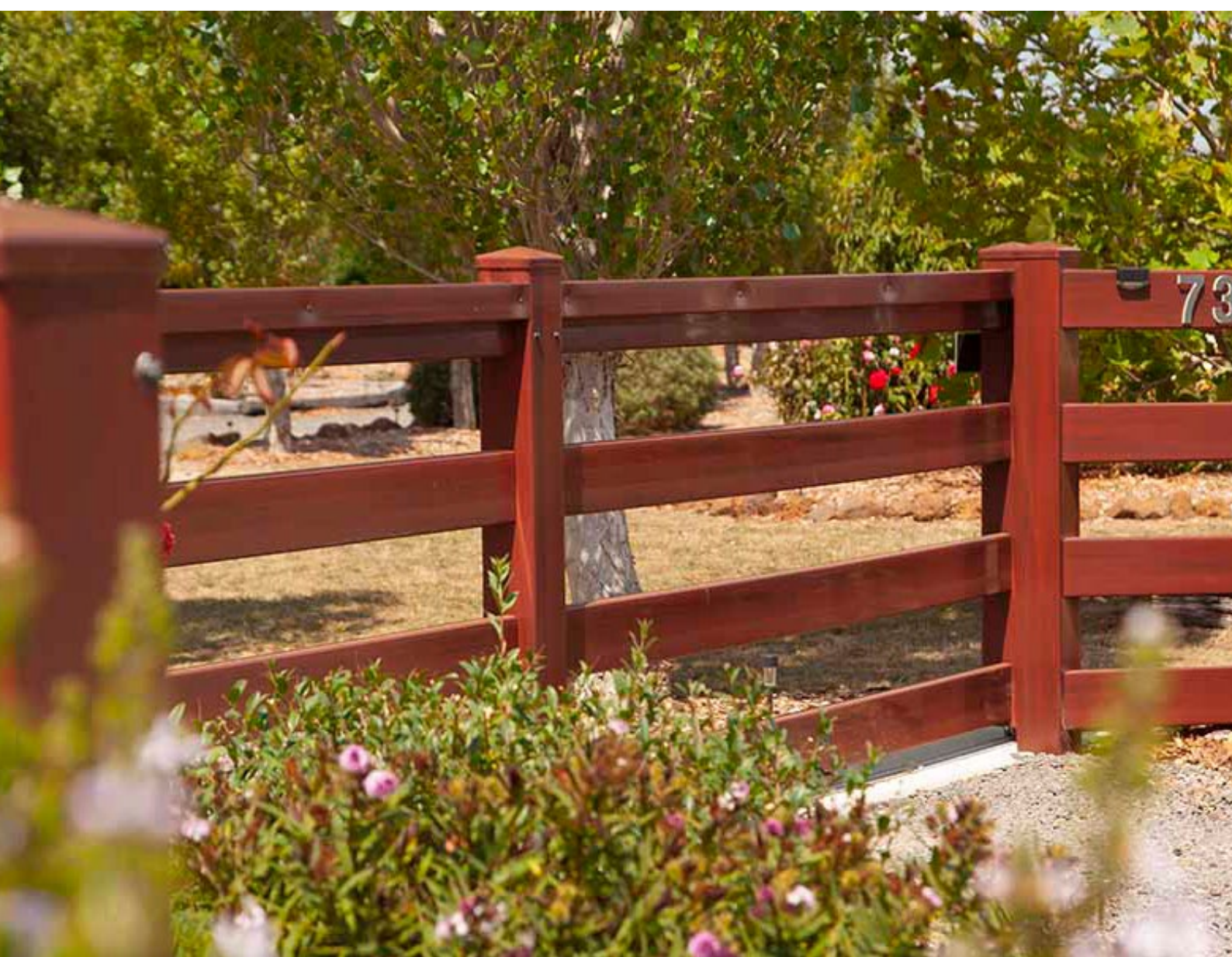
If you've never tried PVC before, let Think Fencing show you the difference. With three decades of expertise, family values, and a commitment to making smarter, stronger, and more sustainable products, we're here to support your next project from start to finish.

For more information:

Visit our website: thinkmanufacturing.com.au

Phone: 03 5259 2555







JOIN THE INDUSTRY SKILLS COMMITTEE

Interested in helping shape **the future** of the fencing and gate industry?

Register your **Expression of Interest** to volunteer
on the Australian FENCING and GATE Skills Committee.

[REGISTER HERE](#)

The Lysaght logo is positioned in the top left corner. It features the word "LYSAGHT" in a bold, white, sans-serif typeface. A thin white horizontal line is placed directly beneath the letters "AGHT".

LYSAGHT

The background of the advertisement is a photograph of a modern garden. A tall, white, vertically-ribbed Lysaght steel fence runs across the middle ground. In the foreground, there is a dark grey paved patio. To the left, a large green agave plant is visible. To the right, a white wooden bench is placed against the fence, with a mustard-colored cushion, a patterned pillow, and an open book resting on it. A wicker chair is partially visible on the far left.

BUILD BETTER WITH A LYSAGHT® STEEL FENCE

Aussie fence installers have been choosing LYSAGHT® steel fencing for decades. Our fences have always been shaped from 100% Australian-made COLORBOND® steel so installers know they're supplying their customers with a product that is made to last.

Add to that the back-up, delivery, service and support from Australia's leading steel product manufacturer and you'll understand why LYSAGHT® steel fencing is favoured by professional installers everywhere.



**FIND OUT MORE ABOUT HOW YOU CAN SOON BE INSTALLING
TOP-QUALITY LYSAGHT® STEEL FENCING BY VISITING YOUR
LOCAL LYSAGHT BRANCH OR CALL US ON 13 30 38.**

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LYSAGHT.COM



Building
something
great



Boral is a leader in sustainable construction solutions, offering high-performance packaged products trusted across Australia.

Our packaged cement range delivers consistent quality, durability, and innovation to support efficient, responsible construction.

boral.com.au/cement



Scan to learn more
about Boral's
packaged cement

Photo courtesy of Yergan Landscape

AI smart gates could help wildlife conservation

Australian Wildlife Conservancy researchers have successfully tested an AI-powered Smart Gate designed to recognise and allow endangered brush-tailed bettongs (woylies) to pass through fenced conservation areas while excluding other animals.

The solar-powered system combines cameras, motion sensors, artificial intelligence and automated gate mechanisms to identify animals entering a tunnel-like structure built into a fence. When movement is detected, an AI processor analyses the image and communicates with an Arduino-controlled gate system to determine whether access should be granted.

During field trials at Karakamia Wildlife Sanctuary in Western Australia, animals entered the Smart

Gate system 73 times. The technology safely allowed 42 brush-tailed bettongs to pass through while successfully preventing all non-target species from gaining access.

Researchers believe the technology could provide a valuable new tool for conservation fencing by helping managers control predators and invasive species while maintaining connectivity for native wildlife populations. The system also incorporates remote surveillance cameras, mechanical fault reporting and a 12V solar power supply, allowing operation in remote locations.

The study demonstrates how advances in artificial intelligence and automated gate technology could create more intelligent fencing solutions that help conservation areas “let the right ones in”.

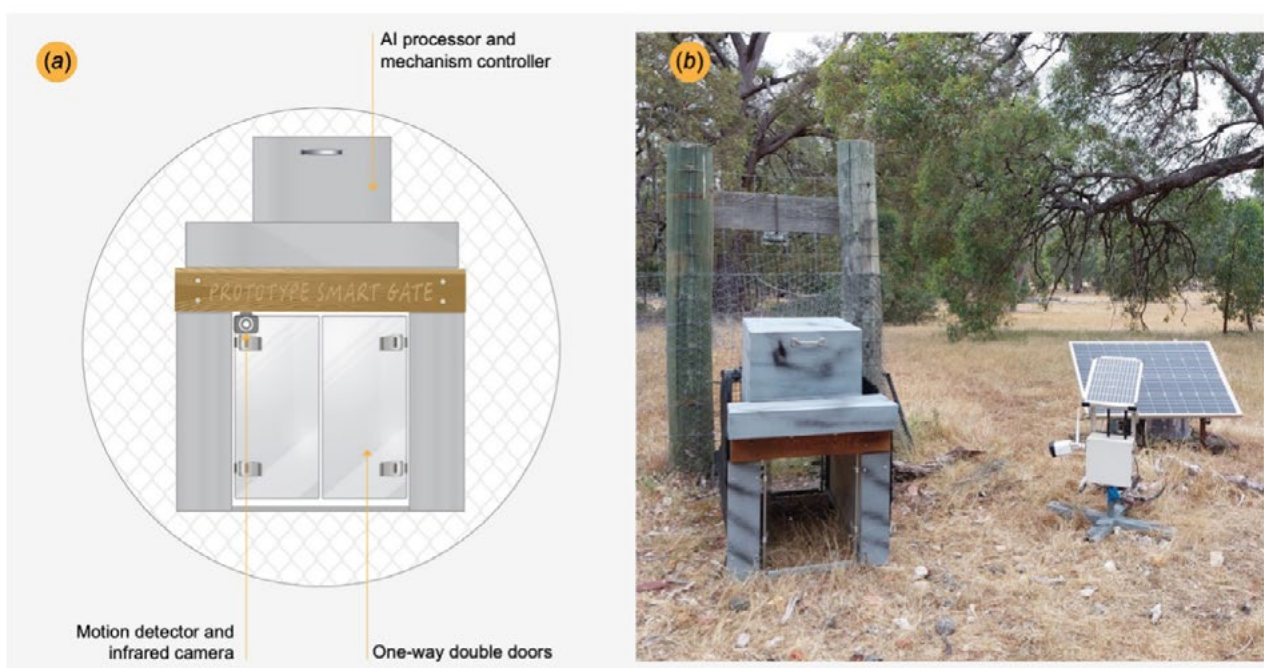


Fig. 1. (a) Schematic of the prototype AI-operated Smart Gate showing primary components, and (b) AI-operated Smart Gate *in situ* at Karakamia Wildlife Sanctuary, also showing solar power supply and infrared surveillance camera set-up (right).

BFT BRINGS OPTIMAL PERFORMANCE TO SLIDING GATES WITH DEIMOS

BFT Automation Australia has unveiled its latest range of smart sliding gate motors, the Deimos BT B series.

Featuring electromechanical and magnetic limit switches, the Italian-designed range (available in BT B and Ultra BT B) takes performance, sustainability and ease of use to the next level.



Key features and improvements of the range include:

- **Improved performance** - increased speed from 12 to 16m/min (400kg models) and from 12 to 14m/min (600kg models)
- **Improved security** - enhanced radio protocol that protects against the possibility of remote control hacking and duplication
- **Rear ventilation grill** - promotes internal air circulation to minimise condensation, while maintaining the operator's full IP rating
- **Effortless replacement** - same pinion and aluminium base as the previous Deimos BT A, ensuring seamless upgrades with no need to adjust tie rod positions or rack height
- **Eco-friendly efficiency** - low-consumption standby power module reduces energy use and environmental impact
- **Enhanced connectivity + TaHoma app integration** - Compatible with B-EBA Wi-Fi EVO modules (sold separately) enabling app and voice control of motors, bi-directional feedback of motor position and obstacle detection
- Use the same **release** lever and keys to unlock the operator for manual operation
- **DIN bar** for housing accessories
- **ULTRA Models: removable memory card**, allowing for quick electronic board replacement without reprogramming or re-adding radio remote control transmitters; and **new input and output expansion board** (2 outputs, 2 inputs and 4 non-programmable safety inputs)



Visit bft-automation.com to learn more about the latest range.

Curved glass complete luxury beachfront design



es gn



Perched on Tugun Beach, 'Mahia' showcases how custom glass balustrading can enhance both architecture and ocean views. Gurus of Glass supplied and installed bespoke curved laminated glass panels that follow the building's sweeping contours, creating a seamless connection between the residence and the coastline.

The project featured custom curved 13.52mm Glassfit laminated glass with an SGP interlayer, complemented by Glassfit polished 316 stainless steel top rails and premium polished stainless steel spigots. The curved glass aligns perfectly with the building's distinctive white fin-like beams, reinforcing the flowing architectural design.

The frameless appearance maximises natural light, airflow and uninterrupted coastal views while maintaining safety and performance requirements. The finished result delivers a sophisticated balance of aesthetics and functionality, reflecting the relaxed luxury of Queensland beachfront living.





Manufactured in
Australia using
Australian materials

A gate is often one of the defining features of a property's entrance, which is why selecting the right product and supplier matters.

At Strukta, we manufacture and supply timber and aluminium gate systems for contractors, builders, landscapers and developers across Australia. With a range of established designs available in sliding, swing and automation-ready configurations, our gates are suited to residential, lifestyle, commercial and development projects.

Timber continues to be a popular choice for rural and lifestyle properties, offering natural character and a timeless appearance. Aluminium provides a durable, low-maintenance alternative, well suited

to contemporary homes, commercial projects and high-traffic applications.

Manufactured in Australia using quality Australian materials, Strukta gates are designed to integrate with surrounding fencing and entryway elements, helping contractors deliver a cohesive and professional result for their clients.

Beyond the product itself, we focus on dependable lead times, clear communication and practical support throughout the process. Whether supplying a single entrance gate or a complete boundary and entry kit, our aim is to make it easy for contractors to source high-quality gates and post-and-rail fencing solutions from a supplier they can rely on.



Young Achiever

TOM HARRISON

TK DECKS & FENCING



TK Decks & Fencing's owner, Tom Harrison, has spent around 12 years in the trade, progressing from carpentry and general fencing into custom gate fabrication and automation integration.

He has built capability in-house by adding welding and bespoke fabrication to his services, moving from prefabricated components to fully customised gate and fence solutions. His work is defined by clean detailing, practical design decisions, and a customer-focused approach that supports repeatable, high-quality outcomes.

ZEROWELD EduGUARD™

SCHOOL PANEL SYSTEMS

The Future of School Fencing
A new standard in school perimeter protection



Developed to eliminate traditional welds, this trademarked system delivers a stronger, more durable, and longer-lasting perimeter solution for education environments. Designed to meet Australian school specifications while maintaining a clean, consistent aesthetic across campuses.



ZeroWeld™
Technology



Designed for
Schools



Compliant &
Consistent



Rakeable
System



15-Year
Warranty



Australian
Designed



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DoogoodAustralia.com.au

Rethinking Panic Bars for Outdoor Gates

Panic bars were originally designed for doors, but outdoor gates present a very different set of demands. Exposure to weather, gate movement and long-term wear can all impact how reliably a system performs over time.

With more than 35 years of experience developing magnetic latching solutions for outdoor gate applications, D&D Technologies has rethought the category through purpose-built and innovative design.

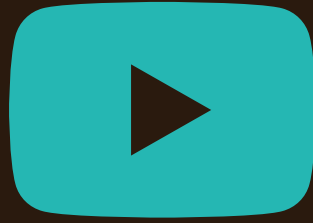
“This system was designed specifically for outdoor gates, where movement, weather and wear all affect performance”

, says Richard Zitzelsperger, Group Product Development Manager.

The MagnaLatch® Panic Bar + Access system replaces the traditional spring-based approach with magnetic latching, reducing mechanical resistance and helping gates close more consistently in changing environmental conditions.

Constructed from corrosion resistant materials, the system is built to perform in demanding Australian environments, from coastal settings to high-traffic public spaces where safety and reliability are essential.





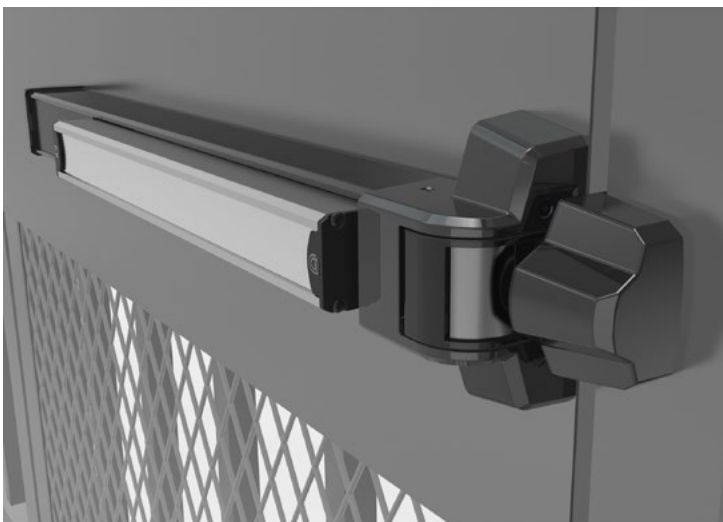
“The key is being able to control entry from the outside while always allowing safe exit from the inside”

, explains Justin Francis, Director of Product & Brand.

This combination of access control and safe egress is critical in environments such as swimming pools, childcare centres, sporting facilities and public-access spaces, where compliance, security and ease of exit must all work together.

The Panic Bar can also be purchased separately and is compatible with a wide range of external lock and trim options, providing greater flexibility for both retrofit and new installations.

Learn more about the MagnaLatch® Panic Bar + Access at ddtech.com



Merlin's Swing LR 500 Rural Gate Opener with Solar Kit

Smart fencing is no longer a futuristic ideal, it's here, and Merlin's Swing LR 500 Rural Gate Opener with Solar Kit is leading the charge.

Designed for rugged, off-grid use, this solar-powered system brings intelligent, reliable automation to rural and remote locations without the cost or hassle of mains power trenching. But for added flexibility, it also offers the option to plug into 240 V mains to recharge the battery when needed, a thoughtful inclusion that expands its real-world versatility.

The solar kit isn't just efficient—it's engineered for ease and adaptability. The 40 W solar panel comes with an adjustable mounting bracket that allows near 360-degree positioning, making it easy to optimise sun exposure.

The battery enclosure, rated IP65 for harsh environments, can be securely mounted on a post, wall, or even the ground. Clear LED indicators show battery status at a glance - charging, full, or flat - so users always know their system is ready to go.

With a peak pulling force of up to 1,500 Nm and compatibility with gates up to 5 m and 300 kg, the LR 500 is built tough, fast, and smart-opening at 2–3 seconds per metre. Its seamless integration with Merlin's myQ smart-home system and memory capacity for up to 64 transmitters makes access smarter and more connected than ever.

For fencing professionals, the LR 500 slashes installation time and cost - no trenching, no electrical infrastructure, just solid performance straight out of the box.

Merlin's solar gate system is more than just a product - it's a smarter, cleaner, and more adaptable solution for today's fencing needs.

Available at trade prices directly from Remote Pro, for pick up in Brisbane and Sydney or shipped direct to your door with free shipping!

remotepro.com.au





TRAINING UPDATE

National Fencing and Gate Skills Project Officially Launched

The future of fencing and gate training in Australia has taken an important step forward with the official launch of the BuildSkills Australia Fencing and Gate Industry Project.

The project brings together industry stakeholders to explore the development of nationally recognised training products that better reflect the skills, knowledge and workforce needs of the modern fencing and gate industry.

For many years, fencing and gate businesses have recognised the need for structured training pathways that recognise the specialised skills required across the residential, commercial, industrial, rural, and security fencing sectors. The project provides an opportunity for industry to help shape future training products that support workforce development, career pathways and long-term industry growth.

The project follows the successful development and endorsement of Australia's first nationally recognised fencing training product, the Agriculture and Rural Fencing Skill Set, which demonstrated the value of industry-led collaboration in addressing workforce capability needs.

Over the coming months, BuildSkills Australia will conduct industry consultations and engagement to better understand current and future workforce requirements. Feedback from contractors, manufacturers, suppliers, training organisations and other stakeholders will help inform the development of potential skill sets, units of competency and qualifications relevant to the fencing and gate industry.

AFGI welcomes the commencement of the project and encourages businesses and industry professionals from all sectors to participate in the consultation process.

Industry involvement will be critical to ensuring future training products are practical, relevant and aligned with the real-world needs of fencing and gate businesses across Australia.

Further information about the project, consultation activities and opportunities to contribute will be made available as the project progresses.

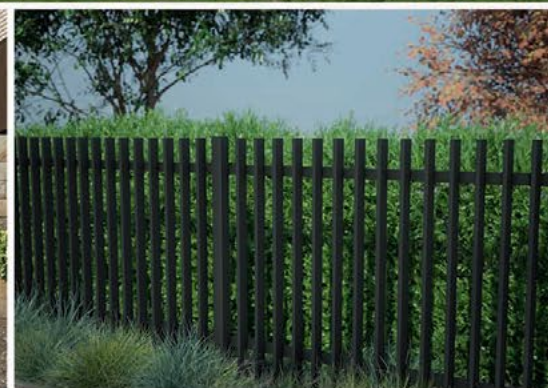
We're for the fencers.

Proud partner of Fencing Industry Australia

Stratco is **100% Australian owned** with over 75 years of manufacturing excellence in quality products in every State of Australia. Our proud local manufacturing history is well supported by a network of over 45 retail stores specialising in a large range of fencing to support you and fulfil your customer's dreams.



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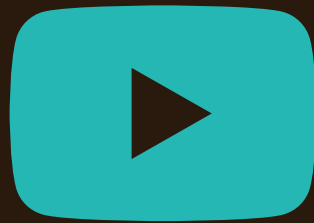
Colorbond®

MANUFACTURING
SINCE
1948

For National enquiries, contact Jon Hall via jonathan.hall@stratco.com.au

 **STRATCO**

StayTight end assemblies



Derek Morgan from D&S Morgan Rural Fencing has built every type of fence over the last 38 years, with most of his work focused on cattle fencing.

He says he's tried almost every kind of end assembly - from concrete and pine to hardwood.

"Over the past three to four years, around 90 per cent of our end assemblies have been built using Rotech Rural StayTight end assemblies,"

Derek says.

Gas Safety Awareness

Fencing contractors frequently work near underground gas infrastructure. This includes high-pressure gas transmission mains that may run through fields, boundaries, and rural sites. Striking a gas main can result in serious injury or fatalities, major explosions, evacuations, and legal prosecution.

Before digging or driving posts, always check for underground services. Ensure to submit a Before You Dig Australia (BYDA) request at www.BYDA.com.au. The BYDA response from the asset owner will provide important information such as the type of gas infrastructure in the area, how to apply for a permit if required and who to speak to should you need assistance.

If a gas pipe is exposed or damaged, stop work immediately, evacuate the area, and contact the gas emergency number or Triple Zero. Never attempt any repairs as these must be done by the relevant operator.

Case Study:

Fence Installed Over Transmission Pipeline Easement

A landowner and fencing contractor installed a boundary fence without submitting a BYDA or obtaining a permit. The property contained two high-pressure transmission pipelines. An incorrect assumption by the fencing contractor that the pipelines ran under the nearby marker posts.

As a result, the fence was installed directly on the easement, narrowly missing the pipeline, creating a serious safety hazard. The contractor was required to move the fence however the consequences could have been far worse.

Key Lessons: Never assume a pipeline's location. A marker post only indicates that a gas transmission main is nearby. It does not show the exact location. Always submit a BYDA enquiry (www.byda) and obtain a permit before starting any work.



Case Study:

Gas Service Strike During Fencing Works

A fencing contractor was installing boundary posts at a residential property using a mechanical post driver when a gas service line was struck, causing an immediate gas release. The escaping gas encountered a nearby gas hot water service and ignited, resulting in a fire. Fortunately, no one was injured, but the fire brigade was called to secure the site and make the area safe. This incident could have resulted in severe injury from a flash fire or explosion, fire spreading to the property or surrounding area, evacuation and disruption to the homeowner, and even a criminal investigation or prosecution.

Key lessons: It is important to physically prove the gas line location, provide a safe clearance before using mechanical tools and if there is any uncertainty, engage a certified gas service locator or contact the gas company for guidance.



Case Study: Wollombi Stairway - Modular Handrail Installation

Project: Handrail Installation, Wollombi Stairway

Location: Wollombi, New South Wales

The Problem

Walking trails and stairways in natural settings present a specific challenge. The handrail needs to meet safety and accessibility standards, hold up in an outdoor environment long term, and not look out of place in the landscape. Most off-the-shelf systems tick one or two of those boxes. Getting all three usually means expensive custom fabrication.

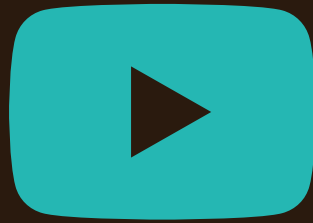
The Wollombi Stairway project needed a solution that was fully compliant, structurally sound, and visually suited to a public walking trail setting.

The Solution

Uni-Fit's modular handrail system was installed at Wollombi Stairway, delivering a compliant and durable result without the bulk of traditional cast fittings. The system slots together mechanically, requiring no welding and no specialist trades on site.

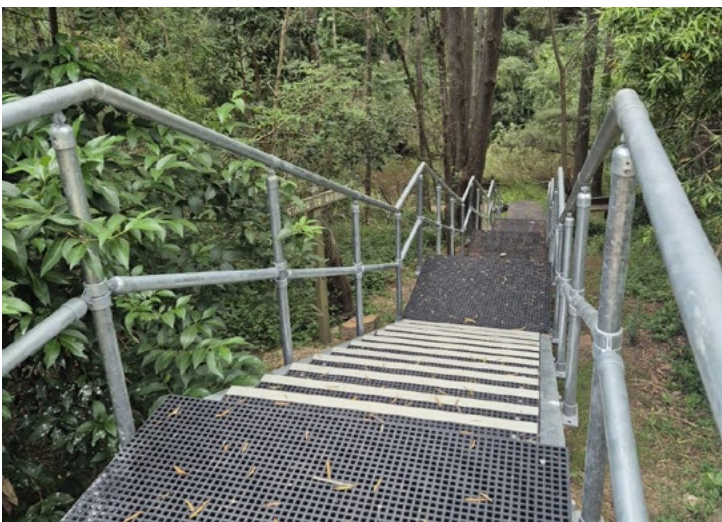
The clean, low-profile design suits the trail environment. There are no protrusions, no bulky joints, and no industrial finish that clashes with the surroundings. Long term, the system is low maintenance, which matters for a public infrastructure installation that can't be easily accessed for ongoing upkeep.





The Outcome

- Fully compliant handrail installed on a public walking trail
- No welding required on site
- Low-maintenance, durable finish suited to an outdoor environment
- Clean, streamlined design that suits the natural setting
- Modular system adapted to the stairway geometry on site



About Uni-Fit

Uni-Fit is Australia's first modular steel handrail system. Over 230 councils, contractors, and resellers nationally trust Uni-Fit to deliver compliant, durable handrail installs, faster and with less hassle than traditional systems.

Phone: 1800 868 544

Email: sales@uni-fit.com.au

Preparing for pay-day super

The Australian Government is introducing Payday Super from 1st of July 2026, requiring employers to pay superannuation at the same time as wages, rather than quarterly. Fencing businesses, particularly those with subcontractors, casuals and mixed payroll cycles, should start preparing now to avoid disruption.

What Will Change

Under the new rules, super guarantee contributions must be processed on every payday. This means your payroll and super cycles must match, and your systems must calculate and report super each time employees are paid.

5 steps to prepare your business:

1. Align payroll and super cycles

Super cannot be paid quarterly anymore. From 1 July 2026, it must be paid each payday, and the employee's fund must receive it within seven calendar days. Ensure your super cycle matches your weekly, fortnightly or monthly pay cycle.

2. Update and verify payroll software

Your payroll system must calculate super on Ordinary Time Earnings (OTE) every pay run, process contributions in line with each pay date, and ensure accurate Single Touch Payroll (STP) reporting.

3. Review cash flow for more frequent super payments

Super will become a regular outgoing instead of a quarterly lump sum. Adjust your cash flow planning to accommodate super payments every pay period.

4. Strengthen employee payroll records

Check all employee data now - OTE settings, pay classifications, super fund details and employment status. Accurate records prevent errors and ensure contributions meet the 7-day rule.

5. Prepare for the closure of the Small Business Super Clearing House

The Clearing House will close on 1 July 2026. If you currently use it, put alternative payment processes in place before the new system begins.



A Connection Starts Here



Downee



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IT'S BUILT-IN**



**POWER MEETS
PRECISION**



**SERVICE DRIVEN
SUPPORT**

Engineering that connects.
Performance that lasts.



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information



Australia Lags International on Costly Underground Next Outage or Fatality Not a Surprise

Government reform is urgently needed to meet international standards for 'before you dig' services to avoid costly and potentially fatal underground utility service strikes.

Based on available data, more than 15,000 underground utility strikes occur each year in Australia, costing the national economy \$4.6 billion through project delays, service disruption and productivity loss; exposing workers and communities to serious risk. Most of these incidents are preventable.

New research from Before You Dig Australia (BYDA) examines why these incidents persist and identifies practical reforms – including a national mandate - that governments can implement to significantly improve safety, infrastructure resilience, and project productivity.

"Australia is well behind comparable jurisdictions such as France, Canada and the United States in the legal and regulatory frameworks governing excavation safety," BYDA CEO Mell Greenall said.

"The problem in Australia is systemic rather than behavioural. While responsibility for preventing strikes often sits with frontline workers, the power to improve underlying conditions rests with governments, regulators, and asset owners.

"What we're talking about is a 40-year-old system in a high-risk digital age. It is a fragmented information ecosystem that remains largely static and document-based, yet one with consequences for all."

In short, the evidence shows that the current system is no longer keeping pace with the scale and complexity of Australia's infrastructure program, Ms Greenall added.

International leaders leave Australia well behind

Legal requirements, the availability of industry guidance and codes of practice, and enforcement mechanisms and penalties in countries such as France, Canada and the USA are all much more advanced than what we currently have available here in Australia.

By contrast, France has a comprehensive legal regime mandating 'before you dig' notifications at the national level, while Canada has shared responsibility embedded in law while the US equips federal regulators with powers to reinforce or address violations of pipeline safety over and above state responses.

onal Best Practice Utility Strikes; Will Be a Choice,

Where government leadership can make a difference

BYDA's research consistently identifies several policy areas where government action can materially improve safety outcomes and reduce costly service disruptions, including:

1. Nationally mandating a BYDA enquiry before excavation within WHS, Electricity and Gas Regulations governing hazardous work. NSW is currently the only state that mandates the BYDA referral service.
2. Improving the quality and accessibility of underground asset data, including minimum standards and digital data sharing, which could save \$782 million a year.
3. Using national data insights to support regulators, enabling targeted enforcement, education, and industry improvement initiatives, consistency of legislation that could save \$322 million pa.

"These reforms do not require building a new system. Rather, they involve strengthening the legal and regulatory environment so the existing ecosystem can operate effectively. This is an immediate opportunity for government leadership," Ms Greenall said.

"We must act now, before a major service outage or fatality event. The research in this report highlights an unavoidable situation: incremental improvement will not be enough. Decisions must be made now to prevent what we see as an inevitable serious incident involving an underground service strike.

"If nothing changes, the next fatality or outage is not a surprise - it's a choice."

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ARC Expands Steel Processing Capacity in Western Sydney



The Australian Reinforcement Company (ARC) has opened a new steel processing and distribution facility at Milperra, Western Sydney, with the capacity to process 10,000 tonnes of reinforcing steel each year.

The facility will receive reinforcing steel from InfraBuild's manufacturing plants before cutting and bending products to customer specifications for residential and commercial construction projects.

According to InfraBuild, the investment will support Western Sydney's \$50 billion infrastructure pipeline and more than 100,000 new homes expected to be built over the next five years. The company also plans to increase steelmaking capacity at its Rooty Hill facility from 680,000 tonnes to one million tonnes per year by 2030.

The announcement follows InfraBuild's recent expansion of steel processing facilities in Queensland ahead of the Brisbane 2032 Olympic Games.



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BYDA Online Courses

At BYDA, we're committed to making the construction and excavation industries safer for everyone. BYDA online courses are now available through a dedicated online training platform, giving you the flexibility to upskill anytime, anywhere - and the opportunity to earn CPD (*Continuing Professional Development*) hours.

Our self-paced, interactive courses offer practical knowledge to help you prevent underground utility damage, understand compliance requirements, and follow safe work practices around utility infrastructure.

Why Choose BYDA's Online Training?

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- Promotes safety & compliance – Reduce the risk of damage to utility infrastructure and support a safety-first culture

Available Courses Include:

Introduction to the BYDA Service: This course is designed to educate participants about the National BYDA Service, the BYDA enquiry process, and the 5Ps of Safe Excavation:

Work Safely Around Utilities: This course is designed to educate participants about the WHS requirements for safe excavation and Australian Standard 5488.

Interpreting Plans and Raising AS 5488

Quality Levels: This course is designed to educate participants about interpreting plans and guidance from asset owners and raising quality levels prior to excavation commencing.

Each course is accompanied by a short assessment. Upon successful completion, you will receive a certificate that can be used to claim CPD hours relevant to your profession or industry body.

How to Access BYDA's Online Courses:

BYDA's online courses have been developed in partnership with Pointsbuild, and are hosted on a dedicated online platform.

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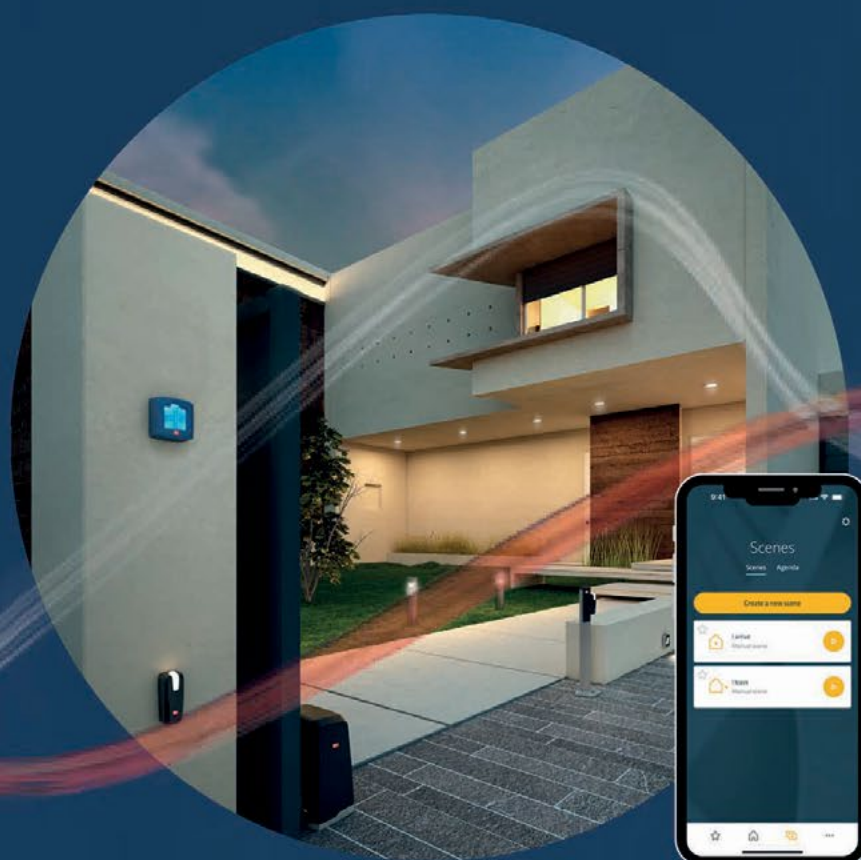
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