20 YEARS 2005 - 2025

DCTPN

Devon & Cornwall
TRAINING PROVIDERS NETWORK

2026/2027
DEVON & CORNWALL



# BUSINESS SKILLS YOUR WAY

The Directory for Training, Skills & Qualifications

# Employer INCENTIVES

The Government is delivering the **BIGGEST** package of employer **incentives** for **Apprenticeships** in over a decade.



**SEE PAGE 24** for full details

# BUSINESS SKILLS YOUR WAY

**Welcome to the second edition of Business Skills... Your Way! the Provider Directory for businesses across Devon & Cornwall - 2026-2027.**

Brought to you by the DCTPN, this Directory aims to provide employers with up-to-date and impartial information in order to signpost you to the skills and training that your organisation needs.

Whether you are a large levy paying employer or one of the many SMEs operating across the region there are many training options available to you so that you can:

- Develop your workforce.
- Close skills gaps.
- Improve productivity and competitiveness.
- Help retain staff with progression opportunities.
- Attract new staff with CPD opportunities.

Our range of providers includes: Independent Training Providers, FE Colleges and Universities, and are here to support you! Whether you are looking for entry-level skills, apprenticeships, higher-level skills through to degree-level qualifications our providers have a range of training and qualifications to meet your needs – possessing a wealth of experience in the skills sector they can also support you with recruitment, skills scanning, employer incentives and in accessing funding (where available).

We understand that the skills and training landscape can be complex and confusing at times; making it a challenge for businesses to understand and access – we hope this directory provides an initial signposting to the skills offer that is out there and to the genuine support that exists from organisations such as ours – please do get in touch with us if you wish to talk about your skills needs:
**enquiries@trainingprovider.com**



Sharron Robbie MBE
CEO, DCTPN

**The Directory aims to:**

1 Support businesses with information on the different qualifications and levels available to them to upskill, recruit and maintain their workforce.

2 Provide information on the wide range of opportunities that are available.

3 Provide information on the organisations across Devon & Cornwall who manage and deliver post-16 education, training and skills, and the best person for you to contact.

**To provide the information, the Directory has two sections**

1 A section explaining the post-16 training routes available and how these can benefit your business and staff.

**Page 9**

2 A summary of the training provider organisations who provide skills, education and training, where they are located, and how you can contact them.

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# Devon, Plymouth & Torbay
CAREERS HUB

**Devon, Plymouth & Torbay Careers Hub** connects employers with local secondary schools and colleges to help inspire the next generation and shape the future workforce. Whether you're a small business, larger organization, or self-employed professional, there are meaningful ways you can make a difference.



## WAYS TO GET INVOLVED

Join our network of committed businesses
Offer a talk, event, or work experience
Support careers activities in schools and colleges

## WHY IT MATTERS

By getting involved, you help young people discover opportunities, build confidence and aspiration, and support the future workforce across our region.

## READY TO GET STARTED?

Contact the Careers Hub team to explore how your business can get involved or join our employer database

careershub@devon.gov.uk
Register your interest

BUSINESS SKILLS YOUR WAY

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# T-LEVELS

**THE NEXT LEVEL QUALIFICATION**

T Levels help employers access future talent through industry placements, strengthening skills and recruitment pipelines.

Every T Level includes a 45-day industry placement, giving businesses the opportunity to bring in fresh talent, support workforce development and raise awareness of careers in their sector.

## Free Support is available for employers!

SDN Mesma Group provides Department for Education funded support, including:

- Employer speakers and success stories
- Practical guidance and resources
- Free webinars and events
- Tailored one-to-one support

**To find out more:**
Send an email to **hello@tlevelambassadors.co.uk**
or **scan the QR codes below.**

Free Events and Resources

Join the T Level Ambassador Network

SDN mesma Group

Delivered through the T Level Ambassador Network and Employer Support Programme on behalf of the Department for Education.

# BUSINESS SKILLS YOUR WAY

## Qualification levels explained.

Levels are used to determine the complexity of the skills educational training pathway. Here is a quick guide on skill levels and equivalent theoretical learning and vocational learning pathways.

| Level | Qualification / educational route | | | | |
|---|---|---|---|---|---|
| 8 | **Doctorate (PhD)** | | | | **NVQ 8** |
| 7 | **Masters degree (MA) (MSC)** | | | | **Degree apprenticeship / NVQ 6, 7** |
| 6 | **Bachelors degree** BA or BSc | | | | |
| 5 | **Foundation degree** FdA or FdSc **HTQ** | | | **Higher National Diploma (HND)** | **Higher apprenticeship / NVQ 4, 5** |
| 4 | **Higher Education** | | | **Higher National Certificate (HNC)** | |
| 3 | **A Levels** | **International Baccalaureate** | **T Levels** | **Level 3 Diploma / Level 3 Certificate** | **Advanced apprenticeship / NVQ 3** |
| 2 | **GCSE** Grades 4-9 (C, B, A or A*) | | **T Levels** Foundation Year | **Level 2 Diploma / Level 2 Certificate** | **Intermediate apprenticeship / NVQ 2** |
| 1 | **GCSE** Grades 1-3 (D, E, F or G) | | | **Level 1 Diploma / Entry level qualifications** | **NVQ 1** |
| Entry level | **Functional skills, Essential skills, Skills for life** | | | | |
| | **Academic route** | | **Vocational route** | | **Applied / work route** |

# CONNECT WITH US TO GROW YOUR BUSINESS



**Connect to Work helps employers fill vacancies, strengthen inclusive recruitment and access motivated candidates who may be facing barriers to employment.**

We offer up to 12 months of practical one to one support for employers and employees, plus free training to strengthen inclusive recruitment and workplace culture, so everyone is supported to succeed.

CONNECT WITH US TO FIND OUT MORE: EMPLOYERSCTW@DEVON.GOV.UK

**WWW.DEVON.CC/CTW**

TORBAY COUNCIL PLYMOUTH CITY COUNCIL Devon County Council CONNECT TO WORK Funded by UK Government

# BUSINESS SKILLS YOUR WAY

## Employers - your options!

**The options and routes shared in this directory provide information that will help employers understand the routes that can be used by individuals to enter an industry/the workplace or by an employer looking to grow their workforce or to upskill staff.**



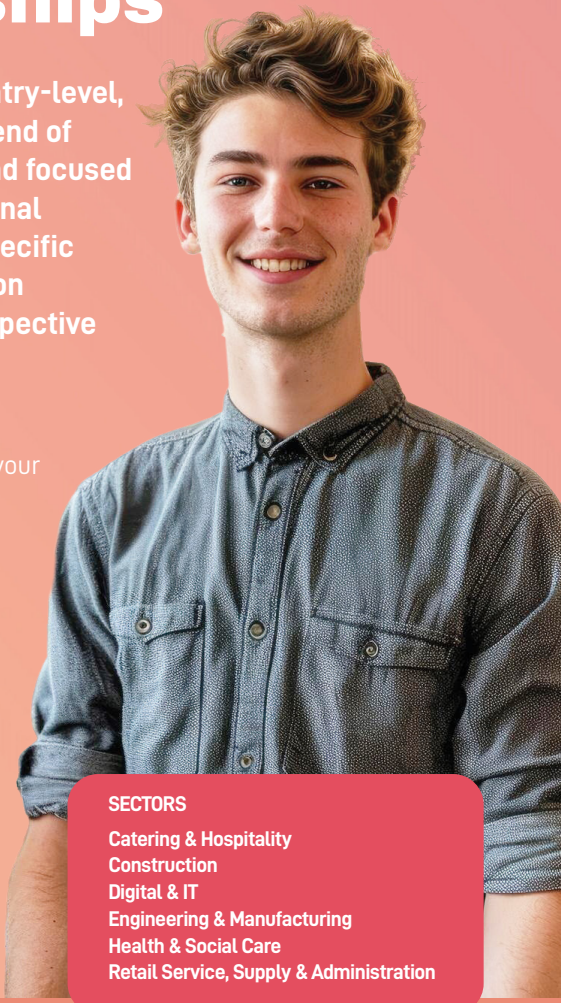
- Foundation Apprenticeships
- Apprenticeships
- Apprenticeships Units
- Supported Employment Programmes
- Supported Internships
- T Levels
- Skills Bootcamps
- Continuous Professional Development Courses
- Sector-based Work Academy Programme (SWAP)
- Adult & Community Learning
- Higher Technical Qualifications (HTQ's)
- Vocational Technical Qualifications (VTQ's)

There are many routes and pathways that can be taken in order for an individual to progress their career.

Different pathways suit different people; this could be due to how the training is delivered (online or in-person) or where it is delivered (onsite or in a classroom) to provide two examples. This directory sets out the training routes available and how it is delivered and by which training provider, and in which location.

# Foundation Apprenticeships

**Foundation apprenticeships are entry-level, employed positions that offer a blend of practical workplace experience and focused off-the-job training. Unlike traditional apprenticeships that focus on a specific occupational specialism, foundation apprenticeships offer a wider perspective on a field.**



## Benefits to your business

- Introduction of new talent and ideas to your business by recruiting new staff
- Training to meet your business needs
- Increased staff loyalty and motivation

## Cost

You must pay at least the apprentice minimum wage and you may need to contribute to training costs depending on the size of your business

## Time

Duration is currently 8 months but can be extended.

**SECTORS**

**Catering & Hospitality**
**Construction**
**Digital & IT**
**Engineering & Manufacturing**
**Health & Social Care**
**Retail Service, Supply & Administration**

- ✔ **Access new talent**
- ✔ **Shape your future workforce**
- ✔ **Streamlined recruitment**
- ✔ **Financial incentives**
- ✔ **Cost-effective training**
- ✔ **Address skills gaps**
- ✔ **Increased flexibility**

# Apprenticeships

**Apprenticeships are available to anyone over the age of 16 (meeting eligibility criteria). They combine on the job training with study to provide the knowledge, skills and behaviours required to fulfil the job role. You can offer an apprenticeship opportunity to new or existing staff. They are available from Level 2 through to degree level and can be undertaken in a range of business sectors.**



## Benefits to your business

- Introduction of new talent and ideas to your business through recruiting new staff and upskilling existing staff
- Training to meet your business needs
- Increased staff loyalty and motivation
- Financial incentives

## Cost

You must pay at least the apprentice minimum wage and you may need to contribute to training costs

## Time

Duration can vary between 8 months and 5 years

- ✔ **Reduced staff turnover**
- ✔ **Upskill your existing staff**
- ✔ **Improved productivity**
- ✔ **Improved staff loyalty**
- ✔ **Funded training**
- ✔ **600+ Apprenticeship standards**
- ✔ **Enhanced business reputation**
- ✔ **Creating own talent pipeline**
- ✔ **Business incentives for taking on young apprentices**

# Apprenticeship Units

**Apprenticeship Units are bite-sized, modules extracted directly from Apprenticeship Standards that are designed to be delivered to employees over the age of 19.**



## Benefits to your business

- **Immediate ROI:** Upskilling of your employee's in a matter of weeks rather than years.
- **Minimized Down-Time:** Shorter, modular training reduces disruption to business operations.

## Cost

**Levy-Paying Employers (Using Digital Funds)**
100% fully funded via your digital service account. You can only allocate up to 50% of your annual levy pot to Apprenticeship Units. The remaining 50% must fund full apprenticeships.

**Levy-Paying Employers (Funds Exhausted)**
From the 1st of August 2026 the government will co-invest 75% of the cost of the units. Non-Levy Employers get Apprenticeship Units 100% fully funded up to the funding band maximum.

## Time

Designed to quickly upskill staff, they can take between one to sixteen weeks to complete.

- ✔ **Rapid upskilling**
- ✔ **Low financial risk**
- ✔ **Targeted business impact**
- ✔ **Workforce agility**

**These are only available in specific sectors at this moment in time - take a look at which sectors**

# Supported Employment Programme

**Supported employment programmes are structured services designed to help people with disabilities, health conditions, or other barriers to work, find and keep paid employment. They focus on real jobs in the open labour market rather than sheltered or segregated work, and they provide tailored, ongoing support based on each person's strengths, interests and needs. The core idea is simple but powerful: with the right support, almost anyone can succeed in meaningful, competitive employment.**

## Benefits to your business

Supported employment isn't just a social good—it's a smart business strategy.

- Access to a wider, often overlooked talent pool filled with people who are motivated, loyal, and eager to work.
- Many businesses report that employees hired through supported employment programmes have higher retention rates, reducing the costly cycle of recruitment and training.
- Support for people on the programme is tailored and ongoing, leading to new hires settling in faster and performing more consistently.
- Strengthens team stability and productivity.



## Cost

Recruiting from the supported employment programme does not cost the employer; the only costs are paying the employee's normal wages for the job they do. Supported employment is built on the principle of real jobs for real pay, so there are no reduced rate wages or subsidies that would complicate things.

## Time

Supported employment programmes typically last anywhere from 6 to 12 months, depending on the specific pathway.

- ✔ **Access to wider talent pool**
- ✔ **Higher staff retention rates**
- ✔ **Strengthen team stability**
- ✔ **Strengthen productivity**
- ✔ **Funded training**

**See page 28 for full details**

# Supported Internships

**Supported internships combine studying with a work placement. They are available for young people, aged 16 to 24, with Special Educational Needs and Disabilities (SEND), who have an education health and care (EHC) plan.**



## Benefits to your business

If you host a work placement, you can:

- Shape a job role for the needs of your business and the supported intern.
- Save on recruitment costs and improve recruitment prospects.
- Hiring your intern at the end of the programme increases your confidence of employing individuals with additional needs and diversifies your workforce.

## Cost

A supported internship is a free government scheme, but you may have your own business costs, for example time spent training, mentoring & coaching.

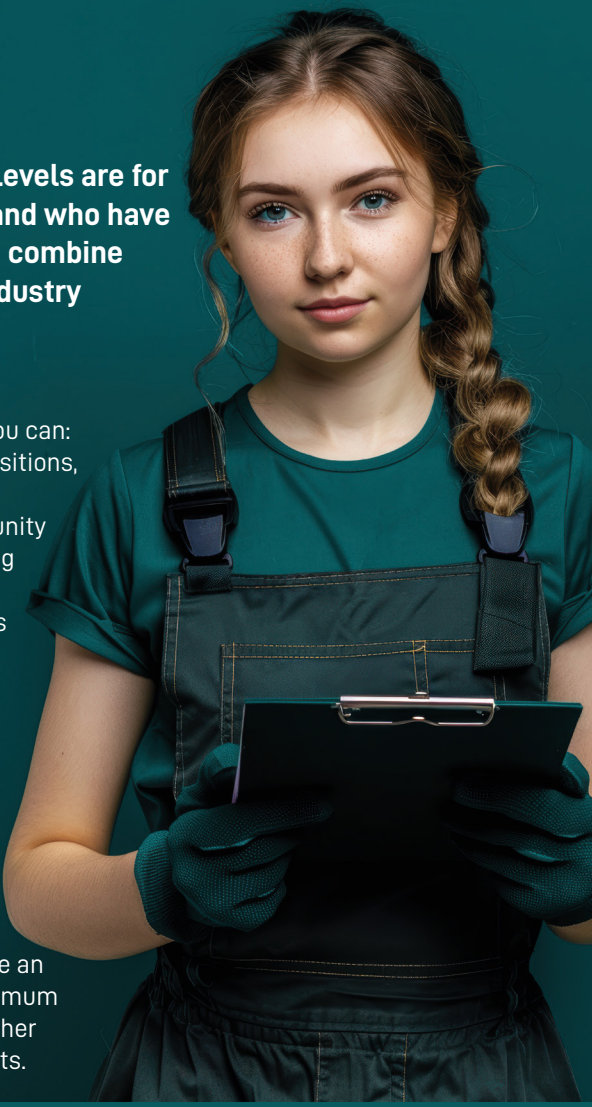
## Time

A work placement can range from 6 to 12 months.

- ✔ **Enhanced staff diversity**
- ✔ **Corporate social responsibility**
- ✔ **Motivates whole workforce**
- ✔ **Raises awareness of peoples' true abilities**
- ✔ **Giving opportunities to those who would normally struggle**
- ✔ **Reliable and dependable**
- ✔ **Strong friendships formed**
- ✔ **Cements a team**

# T-Levels

**Short for Technical Levels, T-Levels are for learners aged 16 to 19 in England who have finished their GCSEs. T-Levels combine classroom learning with an industry placement.**



## Benefits to your business

If you host an industry placement, you can:

- Build a talent pipeline for junior positions, apprenticeships and internships.
- Give your existing staff the opportunity to gain management and mentoring skills.
- Train a young person with the skills your business needs.

## Cost

This is a free government scheme, but you may have costs depending on the industry placement you host. Some costs may be reimbursed through the employer support fund.

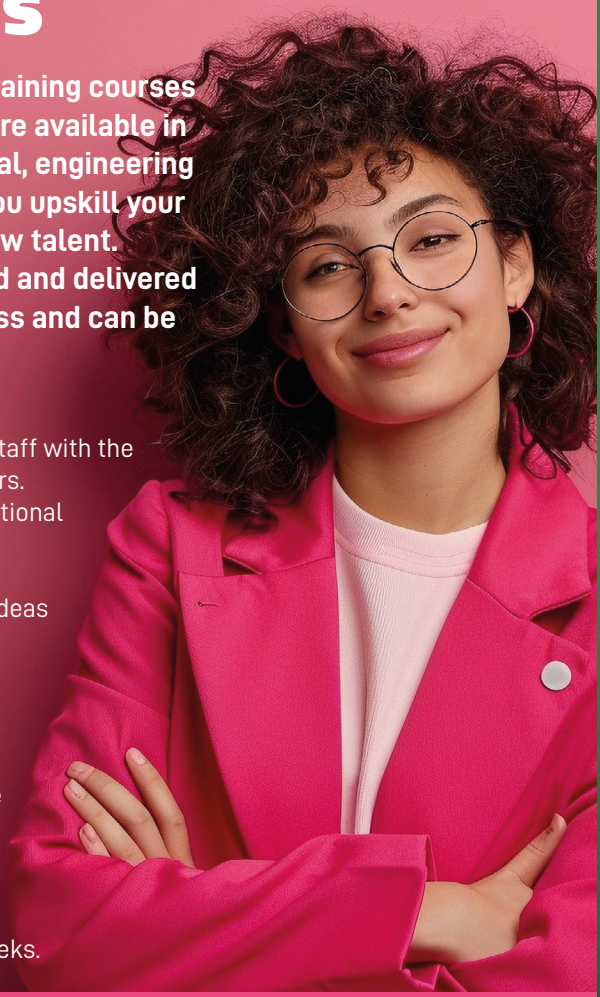
## Time

Every T Level student must complete an industry placement that lasts a minimum of 315 hours. You can work with another employer to host industry placements.

- ✔ **Getting young people work ready**
- ✔ **20+ different courses available**
- ✔ **Level 2 Maths and English**
- ✔ **80% study, 20% work**
- ✔ **Alternative to A-Levels**
- ✔ **1 T-Level is equivalent to 3 A-Levels**
- ✔ **Designed by employers**
- ✔ **45 day industry placement**
- ✔ **Progression into work**

# Skills Bootcamps

**Skills Bootcamps are flexible training courses for adults aged 19 or over, and are available in a range of sectors such as digital, engineering or green skills. They can help you upskill your existing workforce or recruit new talent. Skills Bootcamps are developed and delivered in partnership with your business and can be offered full or part-time.**



## Benefits to your business

- Quickly recruit and upskill existing staff with the right knowledge, skills and behaviours.
- Reduced costs associated with traditional recruitment processes.
- Boost productivity with motivated attendees who can introduce fresh ideas and perspectives to your business.

## Cost

You can recruit potential new staff at no cost to your business. If you are training your existing staff, you will need to make a training cost contribution of 10% or 30%, depending on your business size.

## Time

Skills Bootcamps can last up to 16 weeks.

- ✔ **Create your own talent pipeline**
- ✔ **Have your say in the course design**
- ✔ **Level 3 training**
- ✔ **Flexible delivery options**
- ✔ **60 hours - 16 weeks**
- ✔ **Recruitment tool**
- ✔ **Upskill existing staff**
- ✔ **70 - 90% co-funded**

# Continuous Professional Development Courses (CPD)

**These courses allow for your staff to continue to learn, gain skills & develop. They can either be nationally recognised qualifications or bespoke courses designed and tailored to your business need. These are in the main, funded by you the employer.**



### Benefits to your business

You can decide what training is needed for your business. Working closely with your preferred training provider, you get to choose content, focus, duration & delivery.

### Cost

The cost of courses varies and is agreed between you and the Training Provider.

### Time

Course durations can vary widely depending on what you have commissioned your Training Provider to deliver.

- ✔ **Delivered when you want**
- ✔ **Delivered how you want**
- ✔ **You can drive the course content**
- ✔ **Bespoke to your business**
- ✔ **Improved staff efficiency**
- ✔ **Good staff interaction**
- ✔ **Reduced staff turnover**
- ✔ **Improved job skills**
- ✔ **Promotes your business learning culture**

Department for Work & Pensions

jobcentreplus

# Sector-based Work Academy Programmes (SWAPs)

Delivered by Jobcentre Plus alongside colleges and training providers for eligible Jobcentre customers. SWAPs last for up to 6 weeks and include:

- **Pre-employment training**
  matched to the needs of the sector/employer
- **Work experience placement**
  an opportunity for the individual to learn about the job in the workplace
- **A guaranteed job interview**
  employers select the most appropriate candidates for the job



***For more information:***
click the link SWAP Employer Guide
or scan the QR code

# Sector-based Work Academy Programme (SWAP)

**A sector-based work academy programme (SWAP) offers jobseekers the opportunity to train and work with your business. You can offer a SWAP to individuals aged 16 and over who are claiming benefits. SWAPs are managed in partnership with Jobcentre Plus and local training providers.**

**The scheme matches job seekers claiming benefits with open vacancies through a combination of bespoke pre-employment training, a short work placement, and a guaranteed job interview.**

## Benefits to your business

If you offer a SWAP you can:

- Customised Training - you help shape the training content, ensuring candidates arrive with the exact qualifications and skills needed for the roles you need to fill.
- Recruit staff with the right skills.
- Access a large pool of candidates.

## Cost

Free through government funding, but you may have business costs, such as time spent training, coaching & mentoring.

## Time

A SWAP can last up to 6 weeks but they are highly flexible programmes of training & can run for as little as one week, depending on the sector / job role, employer & training provider.



**EMPLOYERS**

If you have vacancies to fill & would like to explore how a SWAP might help you then contact your local JobCentre Plus or contact Employer Services.

- ✔ **Practical aptitude**
- ✔ **Progress to Apprenticeship**
- ✔ **Have real time experience**
- ✔ **Meet your recruitment needs**
- ✔ **Have sector skills & knowledge**
- ✔ **Meet the skills needs of your business**

# Adult and Community Learning

**Adult community learning offers free (where funding exists) and flexible courses designed to help individuals build confidence, gain new skills, and advance their career prospects. There are a range of courses available, including:**

- English and maths courses (including qualifications such as GCSEs and Functional Skills)
- Digital skills & IT
- Skills & development
- English for speakers of other languages



## Benefits to your business

By offering your staff courses or additional training, you can:

- Promote a learning culture and upskill your employees in their current role or support them to progress into higher skilled roles.
- Improve numeracy, language and digital skills in the workplace.
- Increase productivity and workforce development.

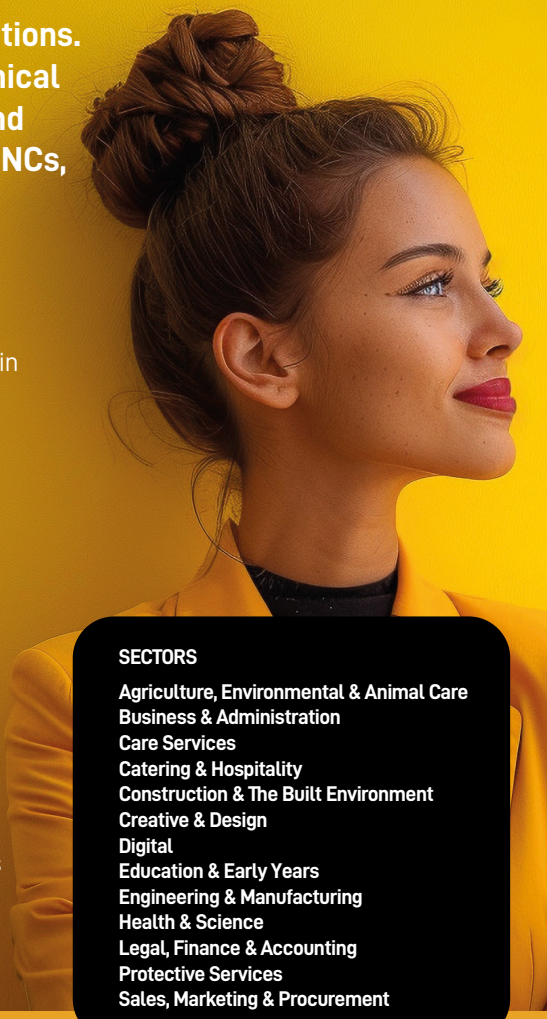
## Time

The duration can vary depending on the course subject, level or type.

- ✔ **Wide range of courses**
- ✔ **Targeted training**
- ✔ **Increased confidence**
- ✔ **Improve skills**
- ✔ **Gain qualifications**
- ✔ **English & maths prepared**
- ✔ **Boost current skillset**
- ✔ **Available for aduts 19+**

# Higher Technical Qualifications (HTQs)

**HTQs are Level 4 and 5 qualifications. They focus on high quality technical skills that are sector specific and include qualifications such as HNCs, HNDs, and Foundation Degrees.**



## Benefits to your business

By offering a HTQ to existing employees you can:

- Support your employees to upskill, retrain and improve their skills.
- Create an environment that promotes learning and development.
- Make your business more competitive.

## Cost

HTQs are eligible for the same student finance offer as a degree, but as an employer you can choose to pay for HTQs for your current employees.

## Time

Range from 1 to 2 years full-time study, with part-time and distance learning options also available. Most HTQs do not require a work placement except when this is mandated by the professional and statutory regulatory requirement.

**SECTORS**

**Agriculture, Environmental & Animal Care**
**Business & Administration**
**Care Services**
**Catering & Hospitality**
**Construction & The Built Environment**
**Creative & Design**
**Digital**
**Education & Early Years**
**Engineering & Manufacturing**
**Health & Science**
**Legal, Finance & Accounting**
**Protective Services**
**Sales, Marketing & Procurement**

- ✔ **Upskill existing workforce**
- ✔ **Gain practical experience**
- ✔ **1 year to 2 years**
- ✔ **Full-time or part-time**
- ✔ **Level 4 and 5 qualifications**
- ✔ **Make your business more competitive**

Look out for the HTQ logo or banner which will always show on approved qualifications

# Vocational & Technical Qualifications (VTQs)

**VTQs can be an excellent way for businesses to develop employees with practical, job-ready skills that are directly relevant to the workplace. There are a wide-range of different subjects available, including Accounting, Engineering, Health and the Creative Arts.**



### Benefits to your business

- Develops skilled, job-ready employees.
- Increases productivity and efficiency.
- Helps fill skills gaps and shortages.
- Improves employee retention and motivation.
- Reduces recruitment and training costs.
- Enhances the quality of products and services.
- Supports business growth and competitiveness.

### Cost

The cost varies depending on the qualification, provider, and level. Costs can be reduced through government funding, Apprenticeships, or training grants.

### Time

- Level 1–2 VTQs: typically 3–12 months
- Level 3 VTQs: typically 1–2 years
- Higher-level VTQs: 1–4 years

- ✔ **Workforce skills development**
- ✔ **Improved productivity**
- ✔ **Addressing skills shortagess**
- ✔ **Better employee retention**
- ✔ **Industry relevance**
- ✔ **Support for apprenticeships**
- ✔ **Enhanced competitiveness**

# V Levels

STAY TUNED!

COMING 2027

**V Levels... a new route into vocational pathways, due to launch in September 2027.**
**These exciting new qualifications, which will be equivalent to existing Level 3 qualifications, will allow young people to explore their career options by enabling them to experience a specific sector such as IT, Early Years nd Finance.**

V Levels will combine academic learning (as in A Levels), technical skills and industry work placements (as in T Levels), and practical learning (as in BTECs). Each V Level is equivalent to one A Level and can be studied in a variety of ways, e.g. you may decide to study two subjects at A Level and undertake a V Level alongside them. V Levels aim to create a joined-up, high-quality pathway that bridges academic study and practical skills.

## Who can study V Levels?

The first learners able to study V Levels will be young people who were in Year 9 during the 2025–2026 academic year. The courses will be rolled out, initially, in three core subjects: education, accounting and finance, and digital systems and data. More subject areas will follow over time.

## What do they consist of?

V Levels are different to T Levels (which require studying a single large vocational area), as they are the size of one A-level. This allows young people (16-to-19-year-olds) to "mix and match" them with other routes and qualifications e.g. A Levels or other V Levels.

Studied over two-years V Levels will combine external exams with substantial non-exam assessment (coursework or practicals) to ensure a mix of theoretical knowledge and practical competence. V Levels include attached industry work placements with employers playing a role in assessment, and perhaps project setting.

V Levels focus more on hands-on project work and applied content rather than purely exam-based assessment.

# Employer Incentives
## for Apprenticeships in 2026

**The Government is delivering the biggest package of employer incentives for apprenticeships in over a decade.**
These incentives sit alongside fully or majority funded training for many under 25s and employer National Insurance relief where applicable.

## THE FOUR EMPLOYER INCENTIVES

### Young Apprentice Payment

**£1,000**

**AVAILABLE FROM**

**Now**

Applies when you recruit:

- An apprentice aged 16-18, or
- 19-24 year olds with an EHCP or care leaver status
- Available for employers of all sizes
- Payments are processed by the training provider

Payment is available now for eligible apprenticeships.

Fully funded apprenticeship training for smaller businesses (non-levy employers) for 16 to 21 year olds (up to 24 with education, health or care plan or care leavers). From the 1 August 26 apprenticeship training, including apprenticeship units, will be fully funded for all eligible under-25's. This applies to all employers, large or small.

£3,000 bursary available to care leavers under 25 starting an apprenticeship.

### Foundation Apprenticeship Incentive

**Up to £2,000**

**AVAILABLE FROM**

**Now**

Applies when you recruit a foundation apprentice who is:

- Aged 16-21, or 22-24 with EHCP care experience or custodial background
- Available for employers of all sizes
- Payments are processed by the training provider

Supports young people not yet ready for a full apprenticeship, with progression into skilled employment.



## Non-Levy Hiring Grant

**£2,000**

**AVAILABLE FROM**

**October 2026**

Applies when a non-levy paying employs and recruits an additional apprentice aged 16-24:

- Payments are processed by the training provider
- Applies when an employer recruits an apprentice can have joined the employer up to 3 months before their apprenticeship training start date

Sits alongside:

- Full or majority funding of training costs for many under 25s Employer National Insurance relief where applicable

## Youth Jobs Grant

**£3,000**

**AVAILABLE FROM**

**June 2026**

Applies when you hire an 18-24 year old who has been:

- On Universal Credit, and has been seeking work for six months or more
- Available for employers of all sizes
- Payments made to the employer directly
- Managed by the DWP

Designed to reduce recruitment risk and help employers engage young people who may otherwise struggle to access opportunities.

## HOW THE INCENTIVES WORK TOGETHER

**Youth Jobs Grant**
Helps employers hire young people furthest from the labour market.

**Work & Experience Training**
Provides work experience and support to build skills and confidence.

**Apprenticeship Incentives**
Supports progression into sustained, skilled employment.

**Pipelines into skilled, sustained work for young people.**

# STACKING OF INCENTIVES

While final delivery guidance is still being developed, government announcements make clear that the Youth Jobs Grant, Jobs Guarantee and Apprenticeship incentives are separate measures designed to work together. Employers may be able to access more than one incentive for the same young person where eligibility criteria are met.

All information contained within this document is correct at time of printing.

**Employers should visit the government website for up to date information.**



jobcentreplus

# Employer Commitment
## - what it offers



## Recruitment Service

- Free support with job descriptions tailored to the local labour market
- Free advice to speed up recruitment processes
- Free promotion of vacancies in the local community and adverts on our social media
- Free use of our local office space for interviews
- Invitations to local recruitment and community events – i.e. jobs fairs.
- Access to our free online job site – Find a Job

Advertise a job - GOV.UK

## Advice Service

- Sector based Work Academy Programme (SWAP)
- Work experience and work trials
- Disability Confidence Scheme: advice on recruiting people with health conditions and disabilities

Disability Confident employer scheme - GOV.UK

## Strategic Relationships Team

Work with national employers, trade bodies and partners to offer advice, solutions and bespoke support

## Recruitment Consultants – your local experts

- Based in Jobcentres
- Knowledgeable about the local labour market
- Provide information about local services and initiatives to help employers recruit
- Bespoke matching service for suitably skilled jobcentre customers, including pre-screening and pre-interviewing of potential candidates if required
- Arrange interview facilities in local Jobcentres where available
- Work with you to publicise and fill your vacancies
- Develop bespoke solutions

secure.dwp.gov.uk

# Supported Employment

Supported employment is a personalised service that helps people with disabilities, mental health conditions or other barriers to work to find and keep paid jobs that suit their strengths and interests. It includes one to one support from employment specialists and follows a "place, train and maintain" approach, meaning people are supported to get a job, trained at work and given ongoing help so they can stay and do well in their role.

Programmes such as Connect to Work offer extra community-based help for people who may be further from work, building confidence, developing skills and linking people with supportive employers. This joined up approach helps customers get into work, helps employers recruit and retain staff and supports people to succeed and progress in work.

Supported employment helps create a more inclusive, confident and supportive work-place culture where employees feel valued. It can boost overall wellbeing and engagement, allowing staff to perform at their best. In turn, this can lead to higher retention rates and lower recruitment costs, while also enabling employers to make use of financial support available through Access to Work.

If you are an employer and would like to find out more about supported employment, and how you can get involved please use the following links:

**Connect to Work for Torbay, Plymouth and Devon:**
Connect to Work - Economy, enterprise and skills

Individual area offers:

**Devon:**
Connect to Work - employers - Economy, enterprise and skills

**Plymouth:**
Connect to Work – Employers PLYMOUTH.GOV.UK

**Torbay:**
Employer Services Eat That Frog

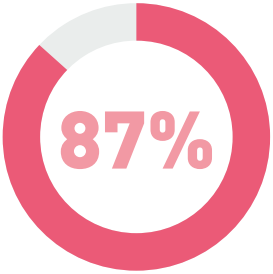
## Connect to Work for Cornwall & IOS:

The Cornwall & IOS People Hub is a single point of contact for residents. It offers free, confidential, and impartial support. It can help for help with employment, training, or developing new skills. The People Hub delivers the UK Government's Connect to Work programme. This programme supports people who are motivated to find work or stay in employment.

Connect to Work – People Hub

# Business Benefit
## of Employees with SEND

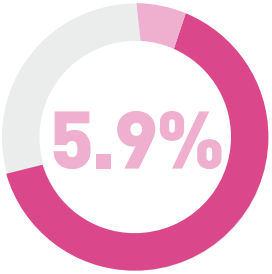
Following a report exploring the business benefits of employing people with SEND (Mencap; 2025), Beyer and Beyer found that:



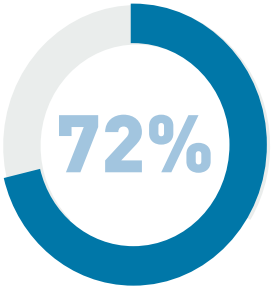

of customers would rather give their custom to organisations who hire a diverse workforce.




think more highly of a company that hires disabled people.




of adults with a learning disability are in paid employment even though over 85% want a job.
(Mencap)




Employing a person with SEND can increase staff morale by 72%

The average cost of an adjustment or adaption is

**£75**

Employers do not always have to pay the costs, as this is often met elsewhere.





Employers need more people in the talent pipeline and

**1:50**

people in the UK have a learning disability.

They are

**3.5X's**

more likely to stay in the job role saving recruitment and downtime sosts.



An employee with SEND is less likely to take time off sick and are less likely to be late.



# Youth Guarantee

The Government have pledged to support young people into work, or further training, via the Youth Guarantee. The initiative is aimed at those aged 16 – 24, who are not in employment, education, or training (NEET), and forms part of the focus to ensure young people can access further learning, help to get a job or an Apprenticeship.

**The Youth Guarantee brings together new and existing support to ensure all young people aged 16 to 24 are earning and learning.**

## Key Components of the Guarantee

### YOUTH GUARANTEE GATEWAY

**What it is?**

A government funded initiative that provides a dedicated session with a work coach, followed by up to 13 weeks of intensive support.

This includes referring young people to employer opportunities.

**Who is it for?**

Any young person aged 16 –24 who is claiming Universal Credit and is seeking to progress into employment.

**How are they accessed?**

Available in Job Centres across the country - Job Centre Plus Offices.

**What do they offer?**

- **Initial Assessment:** Participants will get a 1-2-1 dedicated session to map out their current skills and career goals
- **Intensive Support:** Work Coaches will provide up to 13 weeks of continuous, targeted assistance to connect participants with local jobs, Apprenticeships, or training.
- **Seamless Progression:** The Gateway acts as the entry point to a wider package of support, including Sector-based Work Academy Programmes (SWAPs) with guaranteed interviews, and the Jobs Guarantee for eligible young people.

### YOUTH & EMPLOYABILITY HUBS

**What are they?**

Welcoming community spaces that provide free, coordinated support for young people (typically aged 16–24) to help them access education, employment, mental health services, and housing.

Hubs will help disadvantaged young people find education, training and employment.

**What do they offer?**

Localised support that offers ongoing support, with a range of activities and focus, including:

- Skills Development & Support: Help with CV writing, job applications, interview practice, and direct networking with local employers.
- Wellbeing & Mental Health: Safe environments offering counselling, mental health support, and general confidence building.
- Life Skills & Housing: Practical advice regarding housing, finances, and navigating pathways into training or Apprenticeships.
- Employer Engagement & Job Opportunities: Access to employer-led sessions, job fairs, and work tasters, as well as direct links to local vacancies and Apprenticeships.

**Youth Hub locations**

- Cornwall
- Devon
- Liskeard
- Plymouth
- Pool
- St. Austell
- Torbay

## GUARANTEED EDUCATION PLACE

Also known as the September Guarantee, this is a national initiative requiring local authorities to ensure that every young person aged 16 and 17 completing compulsory education receives a suitable offer of post-16 education or training. This will automatically allocate a local college or further education provider place to any 16 & 17 year-olds who leave school without a post-16 study plan. For more information contact your local authority.

## WORK EXPERIENCE AND TRAINING

**What is it?**

Up to 300,000 sector-specific training and work placement spots will be available, particularly in high-need industries like construction, health, and hospitality. This element is seen as a critical part in building up the skills & confidence of young people.

**Who is it for?**

Young people aged 18 – 24 years old to give them hands-on experience, enable them to build skills and progress into work.

**What does it offer?**

- Development of job-ready skills
- Gain recognised qualifications
- Prepare for specific roles or sectors
- Helps to build confidence

**How are they accessed?**

Via local Job Centres & Youth Hubs.

## JOBS GUARANTEE

**What is it?**

A government initiative that provides six months of fully subsidised paid work and wraparound training for young people who have been struggling with long-term unemployment.

**Who is it for?**

Targeted at young people aged 18 to 24 who have been on Universal Credit and searching for work for 18 months or more.

**What does it offer?**

Participants are guaranteed 25 hours of work per week at the relevant National Minimum Wage, with the government covering 100% of employment costs.

**What else?**

Alongside a job, participants receive tailored employability and skills training to help them transition into permanent, sustained careers.

**Full press release**

## FOUNDATION APPRENTICESHIPS

**What are they**

Foundation Apprenticeships are entry-level, employed roles that offer a blend of practical workplace experience & focused off-the-job training. Currently available in these key sectors::

- Catering & Hospitality
- Construction
- Digital & IT
- Engineering & Manufacturing
- Health & Social Care
- Retail Service, Supply & Administration

**Who are they for?**

Available to 16-21 year olds or those up to 24 years if they have an EHCP, are a care leaver, or have been in prison.

Once completed the young person could:

- Progress onto another Apprenticeship
- Go straight into employment
- Choose to do further study

**What do they offer?**

- Paid a salary
- Contract of employment
- 80% workplace, 20% classroom
- 8 months duration minimum
- Practical experience
- Explore career options
- Options to progress
- Gain digital skills

## APPRENTICESHIPS

**What are they?**

Apprenticeships are an exciting paid option for anyone wanting to gain experience, upskill or change career because they offer the chance to earn a wage whilst they work and study.

**What do they offer?**

- A paid job
- Contract of employment
- 80% work 20% study
- Typically 1-4 years duration
- Level 2 through to degree level
- Earn while you learn
- 600 Apprenticeship routes
- UCAS points can be gained on completion of some L3 or L4 Apprenticeships.

# New Apprenticeship Units

The introduction of Apprenticeship units, via the Growth and Skills Levy, marks a huge change to the UK's skills system, offering employers faster and more flexible ways to train. They form part of a plan to help employers tackle skills shortages by offering bite-sized, job relevant training, whilst giving businesses a practical way to upskill staff.

## What are they?

Apprenticeship units are standalone components taken from existing Apprenticeship Standards. Instead of completing a full programme, learners can complete specific elements that focus on a particular skill or area of technical expertise. They are:

- Fully funded through the growth and skills levy
- Short and flexible
- Occupationally focussed – aligned to a job role
- Nationally recognised
- High quality, industry approved and relevant
- Designed to support rapid skills development in key priority sectors

Employers can access targeted training that can be delivered quickly, with minimal disruption to business operations.

## How can they help businesses close skills gaps?

Skills shortages remain one of the biggest challenges for UK employers. Apprenticeship units offer a practical solution by enabling businesses to:

- Upskill existing staff
- Respond quickly to emerging skills needs such as digital, AI, green skills & compliance
- Build a pipeline of talent by giving new recruits a structured, job-ready training
- Support workforce development in a cost-effective way that also supports staff retention and progression



## Which sectors are they available in?

Launched in April 2026 the first wave of Apprenticeship units available to employers are:

- AI leadership – AI Strategy & Opportunity
- AI leadership – AI Adoption, Procurement & Governance
- AI leadership – AI Delivery & Organisational Transformation
- Battery Manufacturing
- Electric Vehicle Charging Point Installation & Maintenance
- Electrical Fitting & Assembly
- Mechanical Fitting & Assembly
- Permanent Modular Building Assembly
- Solar PV Installation & Maintenance
- Welding (mechanised)

By undertaking an Apprenticeship unit, learners will gain the knowledge and skills that they need to be productive in their current or future job role.
**More units will become available over the coming months.**

## How do employers access them?

Several training providers are starting to offer Apprenticeship units, and you can search for them within this publication or by visiting the government webpage Find Apprenticeship Training – Employers

## Who are they for?

Apprenticeship units are specifically focussed on:

- Existing members of staff aged 16+
- Those living and working in England
- Staff employed in a role where the unit's skills are relevant

## Can all employers access them?

Yes, all employers can access the new Apprenticeship units, including:

- **Levy paying employers** – using their levy funds to fund the training
- **Non-levy paying employers** – by accessing government co-investment, typically 95% funded

## Why employers benefit

Apprenticeship units give employers several strategic advantages:

- **Faster impact** – units can be completed in weeks rather than months / years
- **Targeted development** – real focus on the exact skills required by a business
- **Improved productivity** – staff gain practical, job-ready skills that translate directly into performance
- **Supports staff retention** – employees value structured career development and the opportunity to progress.

# Develop your workforce in the region of opportunity

**Whether you are a large levy paying employer or one of the many SME' operating across the region there are many training options available to you so that you can:**

- Develop your workforce
- Close skills gaps
- Improve productivity and competitiveness
- Help retain staff with progression opportunities
- Attract new staff with CPD opportunities
- Support social mobility & improve the diversity of your workforce

## What to do next?

The DCTPN is here to support employers of all sizes and across all sectors. If you would like up-to-date, impartial information on training, skills and funding and how these can support your business growth then get in touch.

Our network of expert training providers are here to support you – whether you are looking to take on your first apprentice or looking to upskill existing staff via higher technical qualifications we can work with you to ensure that you find the training provider who is the best match for your business needs.

**Apprenticeships**

**Foundation Apprenticeships**

**Supported Internships**

**Supported Employment Programme**

**Sector-based Work Academy Programme (SWAPs)**

**T Levels**

**Apprenticeship Units**

**Skills Bootcamp**

To find out more scan the QR or search
**www.trainingprovider.com**

20 YEARS 2003 - 2023
DCTPN
Devon & Cornwall
TRAINING PROVIDER NETWORK



## Why work with us?

By working with the Devon & Cornwall Training Providers Network you gain access to a collaborative community of trusted providers who understand the local landscape and the unique challenges faced by businesses in our region. We're committed to helping you navigate the training and skills system with confidence, saving you time and ensuring your investment delivers real impact.

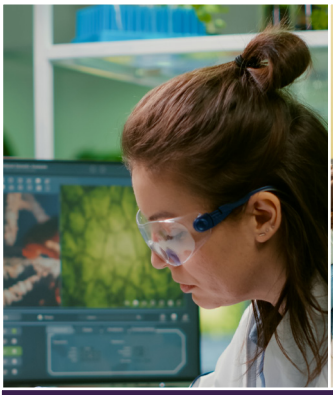
Whether you're planning for future growth, responding to sector changes, or simply want to make the most of your Growth & Skills Levy or access DFE funded programmes, we're here to help you make informed decisions that benefit your business and your people.

**Let's build a stronger, more skilled workforce together**

To find out more scan the QR or search
**www.trainingprovider.com**

20 YEARS 2005 - 2025
DCTPN
Devon & Cornwall
TRAINING PROVIDER NETWORK







# Develop YOUR WORKFORCE

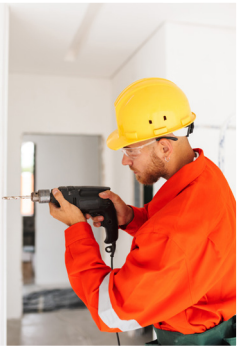














Team Plymouth is an ambitious partnership with defence, industry, academia and local and national government, working together across the city and wider region

Our vision is to maximise the opportunity for defence investment, while driving sustainable and inclusive growth, encouraging innovation and building opportunities extending well beyond Plymouth city boundaries



TEAM PLYMOUTH
Defence-driven growth

PLYMOUTH
Britain's Ocean City

## Addressing the Skills Gap in Plymouth

To meet the demand for an additional 25,000 employees over the next decade, Team Plymouth are fostering collaborative partnerships among higher education, further education and independent training providers in the region. Our goal - to implement an ambitious skills elevator that will significantly transform the scale and impact of skills provision throughout Plymouth and the surrounding region.



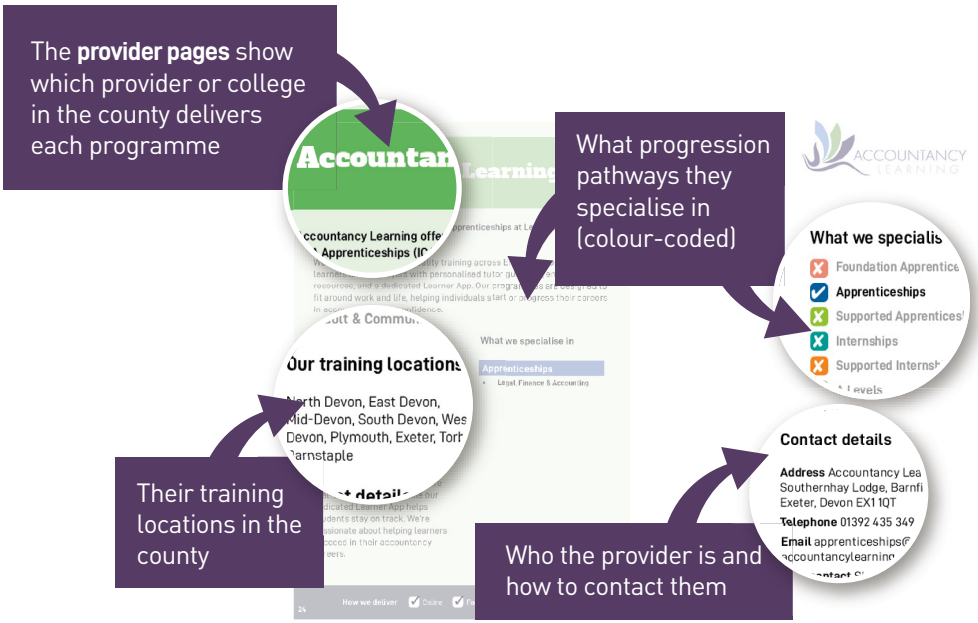
Find out more

Team Plymouth

investplymouth.co.uk/team-plymouth

# BUSINESS SKILLS YOUR WAY

## How to use this directory




Please be aware that listing all the Apprenticeship opportunities or courses available is not possible in this directory, there are so many of them.

The titles used in the provider pages offer an idea of the sector areas supported, for example *Health and Science* includes all health related Apprenticeships including Health and Social Care, Nursing, Midwifery, Pharmacist, Clinical Assistant and many more. **Please contact the provider or college for more information.**

# Provider by Location




## North Devon

Accountancy Learning, **44**
Achievement Training Ltd, **46**
Argyle Community Trust, **48**
CTSW Skills Ltd, **58**
Exeter College, **62**
Focus Training, **64**
GHQ Training Ltd, **66**
Greenlight Training Ltd, **68**
Learn Devon, **70**
Learning Curve Group, **72**
NOCN Group, **74**
North Devon College, **76**
South Devon College, **86**
Step Into Learning, **90**
Swatpro, **92**
TOP Training, **94**
Trans Plant Mastertrain **96**
University of Plymouth, **102**
UCS College Group, **104**
Discovery College, **106**

## East Devon

Accountancy Learning, **44**
Achievement Training Ltd, **46**
Argyle Community Trust, **48**
CTSW Skills Ltd, **58**
Focus Training, **64**
Greenlight Training Ltd, **68**
Learn Devon, **70**
Learning Curve Group, **72**
NOCN Group, **74**
North Devon College, **76**
South Devon College, **86**
Swatpro, **92**
TOP Training, **94**
Trans Plant Mastertrain **96**
UCS College Group, **104**

## Mid Devon

Accountancy Learning, **44**
Achievement Training Ltd, **46**
Argyle Community Trust, **48**
Bicton College, **50**
CTSW Skills Ltd, **58**
Focus Training, **64**
Greenlight Training Ltd, **68**
Searegs Training, **82**
Learn Devon, **70**
Learning Curve Group, **72**
NOCN Group, **74**
North Devon College, **76**
South Devon College, **86**
Swatpro, **92**
TOP Training, **94**
Trans Plant Mastertrain **96**
UCS College Group, **104**
Discovery College, **106**

## South Devon

Accountancy Learning, **44**
Achievement Training Ltd, **46**
Argyle Community Trust, **48**
City College Plymouth, **54**
CTSW Skills Ltd, **58**
Eat That Frog CIC, **60**
Focus Training, **64**
GHQ Training Ltd, **66**
Greenlight Training Ltd, **68**
Learn Devon, **70**
Learning Curve Group, **72**

NOCN Group, **74**
North Devon College, **76**
Searegs Training, **82**
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## West Devon

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City College Plymouth, **54**
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## Plymouth

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Achievement Training Ltd, **46**
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City College Plymouth, **54**
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GHQ Training Ltd, **66**
Greenlight Training Ltd, **68**
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NOCN Group, **74**
North Devon College, **76**
On Course South West, **78**
Plymouth Marjon University, **80**
Searegs Training, **82**
Skills Group, **84**
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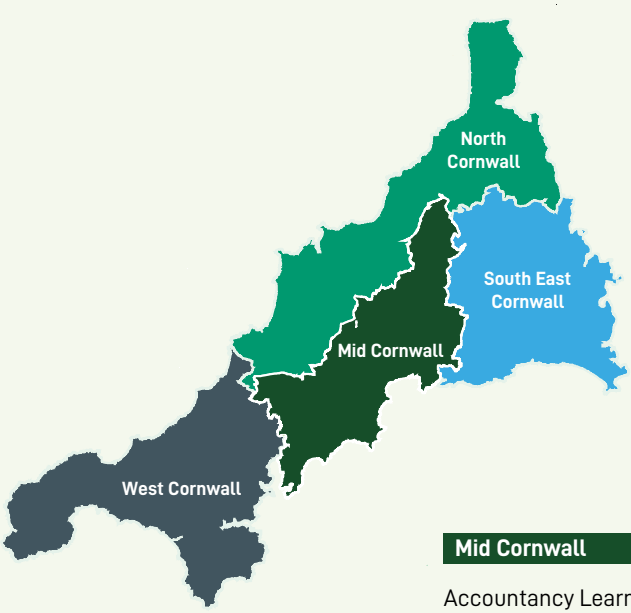
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Discovery College, **106**

## Barnstaple

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Truro and Penwith College, **98**
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# Accountancy Learning

**Accountancy Learning offers AAT Apprenticeships at Levels 2–4 and Level 7 ACA Apprenticeships (ICAEW).**

We deliver flexible, high-quality training across England, supporting learners and employers with personalised tutor guidance, engaging online resources, and a dedicated Learner App. Our programmes are designed to fit around work and life, helping individuals start or progress their careers in accountancy with confidence.

## Why train with us?

We're AAT specialists with years of experience supporting learners and employers nationwide.

Rated "Expected" by OFSTED with "Strong" for Curriculum & Teaching and Inclusion, Matrix accredited and multiple awards winners.

We offer expert tutor support, flexible online study and high pass rates.

Our strong industry links ensure real-world relevance, while our dedicated Learner App helps students stay on track.

We're passionate about helping learners succeed in accountancy careers.

## Priority sectors that we work with:

- Business, Administration, Accounting & Law

## How We Deliver:

Face to Face

Online

Blended Offer

ACCOUNTANCY LEARNING

## What we specialise in:

- ✔ **Foundation Apprenticeships**
- ✔ **Apprenticeships**
- ✘ Apprenticeship Units
- ✘ Supported Employment Programmes
- ✘ Supported Internships
- ✘ T Levels
- ✔ **Skills Bootcamps**
- ✘ Continuous Professional Development Courses
- ✘ Sector-based Work Academy Programme (SWAP)
- ✘ Adult & Community Learning
- ✘ Higher Technical Qualifications (HTQ's)
- ✘ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** Accountancy Learning Ltd, Southernhay Lodge, Barnfield Crescent, Exeter, Devon EX1 1QT

**Telephone** 01392 435 349

**Email** apprenticeships@accountancylearning.ac.uk

**Main contact** Victoria Longstaff, Partnerships Development Manager

**accountancylearning.co.uk**

Scan me

# Achievement Training Ltd

**Achievement Training are an established training provider, located in the heart of Plymouth, offering a range of training courses, Apprenticeships and online learning and qualifications, all designed to meet the evolving needs of our learners and the professional world.**

Our focus is on delivering first-class, quality, training and skills. We aim to ensure that our learners and employers are at the heart of what we do. We offer a highly professional service and are proud of our exceptional staff and delivery teams, who go out of their way in the pursuit of excellence. We truly understand and embrace the concept of education as a life-long journey.

## Why train with us?

Achievement Training is a long-established Plymouth-based training provider with over 30 years of delivering high-quality vocational training and apprenticeships shaped around real industry needs.

We work closely with local and national employers to ensure our programmes reflect current standards, regulatory requirements and the practical skills needed in today's workforce.

Our specialist provision spans Health and Social Care, Childcare, Business Services, Information Technology, Hair and Beauty, Animal Care and wider professional development. Learners benefit from experienced tutors with genuine sector expertise, supportive teaching and access to industry standard facilities.

Employers gain flexible delivery options, clear communication and dedicated guidance from enrolment through to completion, making the apprenticeship journey smooth, compliant and efficient.

Achievement Training is graded Good by Ofsted, recognising our strong learner outcomes, supportive environment and commitment to continuous improvement.

With three decades of proven success and accredited, employer-aligned programmes, we provide a

reliable training partnership that develops confident, capable staff who make a positive impact from day one.

### Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Digital & Technology
- Health & Social Care
- Professional & Business Services
- Retail

### How We Deliver:

Face to Face

Online

Blended Offer

### What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✔ Apprenticeship Units
- ✔ Supported Employment Programmes
- ✘ Supported Internships
- ✘ T Levels
- ✘ Skills Bootcamps
- ✔ Continuous Professional Development Courses
- ✔ Sector-based Work Academy Programme (SWAP)
- ✔ Adult & Community Learning
- ✘ Higher Technical Qualifications (HTQ's)
- ✔ Vocational Technical Qualifications (VTQ's)

### Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

### Contact details:

**Address** Achievement Training Ltd, Norwich Union House 2, St Andrews Cross, Plymouth, PL11DN

**Telephone** 01752 202266

**Email** davidkellier@achievementtraining.com

**Main contact** David Kellier, Business Development & Apprenticeships Manager

**achievementtraining.com**

Scan me

# Argyle Community Trust

**Argyle Community Trust is a 'Sport for Change' charity using the prestige of sport to engage, inspire and support people of all ages to achieve their potential.**

The Trust supports our community through a range of programme offers, which is inclusive of sports and education apprenticeship specialisms. Argyle Community Trust is proud to offer Apprenticeships, Post-16 Education and Adult Employability courses, with some of the highest achievement rates and Ofsted gradings across our locality.

## Why train with us?

Argyle Community Trust are one of the highest performing apprenticeship training providers in the South West, with consistently high year on year achievement rates.

Our core apprenticeship offer is inclusive of Teaching Assistant and Physical Education specialisms.

We focus our provision on an 'Active Learning' approach, meaning our sessions are interactive, innovative andinspirational - supporting you to become a confident and valued member of your apprenticeship organisation!

Our key business offer includes that of our bespoke Social Impact apprenticeship programme, designed specifically to help nurture organisational community presence, a sustainable footprint, develop future leaders, and even strengthen funding bids.

Think nurturing your organisational champions, leadership masterclasses, a residential at St. George's Park (home of the England football team), and celebrity guest speakers to spark fresh thinking - our local community deserves the best!

ARGYLE COMMUNITY TRUST

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Health & Life Sciences

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✓ **Apprenticeships**
- ✗ Apprenticeship Units
- ✗ Supported Employment Programmes
- ✗ Supported Internships
- ✗ T Levels
- ✗ Skills Bootcamps
- ✓ **Continuous Professional Development Courses**
- ✗ Sector-based Work Academy Programme (SWAP)
- ✓ **Adult & Community Learning**
- ✗ Higher Technical Qualifications (HTQ's)
- ✗ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** Plymouth Argyle Football in the Community Trust, Home Park, Plymouth PL2 3DQ

**Telephone** 01752 522202

**Email** thaila.morse@pafc.co.uk

**Main contact** Thaila Morse, Partnerships & Compliance Lead

**argylecommunitytrust.co.uk**

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## How We Deliver:

Face to Face

Online

Blended Offer

# Bicton College

**Bicton College is an Outstanding, leading land-based college with over 50 years of excellence in education and training. Located just outside of Exeter, its stunning rural campus sits within an Area of Outstanding Natural Beauty.**

Bicton offers specialist facilities including a commercial farm, zoo, veterinary nursing centre and cutting-edge Agritech Engineering Centre. With block week delivery and residential accommodation, it attracts learners from across the UK, supported by strong industry partnerships and career-focused training.

## Why train with us?

Learn at Bicton College, an Outstanding specialist in land-based education with over 50 years of excellence. Our industry-led training, expert staff and unrivalled facilities, including farms, zoo, and veterinary centres and cutting-edge engineering, preparing you for real life careers.

With block delivery and residential accommodation near Exeter, we attract learners from across the UK, offering a supportive environment where you can build skills, confidence and a successful future.

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Defence & Security
- Professional & Business Services

## How We Deliver:



Face to Face



Online



Blended Offer

BICTON COLLEGE

## What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✔ Apprenticeship Units
- ✘ Supported Employment Programmes
- ✘ Supported Internships
- ✘ T Levels
- ✘ Skills Bootcamps
- ✔ Continuous Professional Development Courses
- ✘ Sector-based Work Academy Programme (SWAP)
- ✔ Adult & Community Learning
- ✔ Higher Technical Qualifications (HTQ's)
- ✔ Vocational Technical Qualifications (VTQ's)

## Our training locations:

Mid-Devon
Exeter

## Contact details:

**Address** Bicton College,
Budleigh Salterton, Devon, EX9 7BH

**Telephone** 0330 123 4785

**Email** apprenticeships@cornwall.ac.uk

**Main contact**
Apprenticeship Recruitment Team

**duchy.ac.uk**

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# ChanniCool Training Services Ltd

**We are a small Independent Training Provider based in Plymouth, we offer Refrigeration, Air-Conditioning and Heat-Pump Apprenticeships.**

The majority of our Apprentices come from across the South West, but we also support employers & apprentices from as far afield as London too. In addition to our main training courses we also deliver short courses such as F Gas and Hydro Carbon.

## Why train with us?

We are the only refrigeration and air-conditioning apprentice training centre in Devon and Cornwall, with a reputation of having one of the highest achievement rates in England compared to the national standard.

Last year all apprentices that took their end point assessment passed at their first attempt compared to an estimated 40% pass rate nationally.

This has lead to numerous companies outside our normal catchment area wishing to have their apprentices trained here.

We are currently involved in assisting City and Guilds to develop the new end point assessment practical criteria.

## Priority sectors that we work with:

- Construction & The Built Environment

## How We Deliver:



Face to Face

ChanniCool training services

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✓ **Apprenticeships**
- ✗ Apprenticeship Units
- ✗ Supported Employment Programmes
- ✗ Supported Internships
- ✗ T Levels
- ✗ Skills Bootcamps
- ✗ Continuous Professional Development Courses
- ✗ Sector-based Work Academy Programme (SWAP)
- ✗ Adult & Community Learning
- ✗ Higher Technical Qualifications (HTQ's)
- ✓ **Vocational Technical Qualifications (VTQ's)**

## Our training locations:

Plymouth

## Contact details:

**Address** ChanniCool Training Services Ltd
Unit 2 Broadley Court, Roborough,
Plymouth, PL6 7SQ

**Telephone** 01752 696471

**Email** admin@channicool.co.uk

**Main contact** Susan Pitcher,
Office Manager / Apprentices work based learning Administrator

**channicool.co.uk**

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# City College Plymouth

**We've helped students get qualified since 1887 as a leading provider of vocational, professional and technical training in the South West.**

We offer everything from Apprenticeships and degree-level courses to T Levels and online learning for adult students to work around their schedule.

## Why train with us?

Our wide range of qualifications means that we're sure to have something for you.

City College Plymouth transforms the lives of up to 12,000 students every year through access to high-quality education and training.

With a bold and innovative Vision and Purpose and clear strategic aims, the College intends to impact the community by supporting local employers to grow their industries by supplying a highly skilled workforce that has the knowledge and skills to move these industries forward.

We have been awarded Gold in the Teaching Excellence Framework (TEF) for our higher education provision, hold the prestigious Queen's Anniversary Prize, are rated 'Good' by Ofsted, were the South West's first Google for Education Reference College, and won the 2025 Beacon Award for digital innovation in education.

In April 2026 we were designated as a DTEC (Defence Technical Excellence College) - one of only five further education colleges in the UK to be given the prestigious status.

As a DTEC, City College operates as a national hub of excellence, leading a network of delivery partners, employers and education providers locally, regionally and nationally, in order to deliver high quality technical education aligned to national defence priorities and support the UK's Defence Industrial Strategy.

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Agri-Tech & Food Systems
- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Creative Industries - Arts, Media & Publishing
- Defence & Security
- Digital & Technology
- Green Technologies
- Health & Life Sciences
- Health & Social Care
- Hospitality
- Marine & Maritime Industries
- Professional & Business \ Services
- Tourism & Visitor Economy

## How We Deliver:



Face to Face



Online



Blended Offer

city college plymouth

## What we specialise in:

- ☑ Foundation Apprenticeships
- ☑ Apprenticeships
- ☑ Apprenticeship Units
- ☒ Supported Employment Programmes
- ☑ Supported Internships
- ☑ T Levels
- ☑ Skills Bootcamps
- ☑ Continuous Professional Development Courses
- ☑ Sector-based Work Academy Programme (SWAP)
- ☑ Adult & Community Learning
- ☑ Higher Technical Qualifications (HTQ's)
- ☑ Vocational Technical Qualifications (VTQ's)

## Our training locations:

South Devon
West Devon
Plymouth

## Contact details:

**Address** City College Plymouth,
Kings Road, Devonport, Plymouth, PL1 5QG

**Telephone** 01752 305026

**Email** employers@cityplym.ac.uk

**Main contact**
Business Development Team

**www.cityplym.ac.uk**

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# Cornwall College Group

**Cornwall College Group is an Outstanding provider and one of the South West's top performing colleges, delivering the widest range of apprenticeships and T Levels across Devon and Cornwall, from Level 2 to 6.**

Through our 1000 Futures campaign, we're creating life-changing opportunities with exceptional employer partnerships across every sector. Our industry-led training equips learners with the skills, confidence and ambition to succeed, progress and shape their future careers.

## Why train with us?

Choose Cornwall College Group for Outstanding training shaped by industry. Recognised nationally for sector leading employer engagement.

We work in close partnership with leading employers to deliver career-focused apprenticeships and T Levels that meet real workforce needs.

With specialist facilities, expert staff and a strong track record of success, we support every learner to thrive.

Our high-quality provision, recognised by Ofsted, ensures you gain the skills, experience and confidence to progress and achieve your career ambitions.

THE CORNWALL COLLEGE GROUP

BICTON COLLEGE
DUCHY COLLEGE
CORNWALL COLLEGE
FALMOUTH MARINE SCHOOL

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Agri-Tech & Food Systems
- Business, Administration, Accounting & Law
- Clean Energy
- Construction & The Built Environment
- Creative Industries - Arts, Media & Publishing
- Defence & Security
- Digital & Technology
- Financial Services
- Green Technologies
- Health & Life Sciences
- Health & Social Care
- Hospitality
- Marine & Maritime Industries
- Professional & Business Services

## What we specialise in:

- ✓ Foundation Apprenticeships
- ✓ Apprenticeships
- ✓ Apprenticeship Units
- ✗ Supported Employment Programmes
- ✓ Supported Internships
- ✓ T Levels
- ✓ Skills Bootcamps
- ✓ Continuous Professional Development Courses
- ✗ Sector-based Work Academy Programme (SWAP)
- ✓ Adult & Community Learning
- ✓ Higher Technical Qualifications (HTQ's)
- ✓ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Cornwall
West Cornwall
South East Cornwall
Mid Cornwall

## Contact details:

**Address** Cornwall College,
Tregonissey Road, St Austell, PL25 4DJ

**Telephone** 0330 123 4785

**Email** apprenticeships@cornwall.ac.uk

**Main contact**
Apprenticeship Recruitment Advisor

## How We Deliver:

Face to Face

Online

Blended Offer

**www.cornwall.ac.uk**

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# CTSW Skills Ltd

**CTSW Skills Ltd is an independent training provider dedicated to helping individuals and businesses develop the skills they need to succeed. We work with employers across a range of sectors to deliver high-quality apprenticeship programmes, vocational qualifications and workforce development training that is tailored to industry needs.**

Our offer includes apprenticeships in areas such as Construction, Early Years and Hair and Beauty , alongside Functional Skills and other funded training opportunities. We pride ourselves on providing a personalised approach, working closely with both learners and employers to ensure training is engaging, compliant and aligned with business objectives.

Based in Plymouth, we support employers and learners across the South West and beyond through a blend of face-to-face delivery and innovative online learning. Our experienced team provides end-to-end support, from recruitment and onboarding through to programme completion, helping employers to grow and develop a skilled, confident workforce.

At CTSW Skills Ltd, our mission is simple: to create opportunities, raise aspirations and deliver training that makes a real difference to individuals, businesses and the wider community.

## Why train with us?

At CTSW Skills Ltd, we are passionate about developing skilled, confident professionals through high-quality apprenticeship training that meets the needs of both learners and employers.

We specialise in delivering apprenticeships across Construction, Early Years, and Hair & Beauty, alongside Functional Skills in English and maths. Our programmes are designed with employers in mind, ensuring apprentices develop the practical skills, knowledge and behaviours needed to make a real impact in the workplace.

We are an Ofsted-rated Good provider and are committed to maintaining the highest standards of quality and continuous improvement across all of our provision.

We work closely with our awarding organisations, NOCN and VTCT, ensuring our programmes remain compliant, current and aligned with industry expectations and best practice.

One of our key strengths is our expertise in supporting harder-to-reach learners and those with Special Educational Needs (SEN). We believe that every individual deserves the opportunity to succeed and pride ourselves on providing tailored support, inclusive learning environments and personalised delivery that enables learners to overcome barriers and achieve their full potential.

# CTSW SKILLS LTD

We have built strong relationships with employers across the South West and work collaboratively with businesses of all sizes to support recruitment, staff development and long-term workforce planning. By taking the time to understand each employer's needs, we tailor our approach to ensure apprenticeships add genuine value to their organisation.

Our experienced team provides a personalised and supportive service from initial recruitment through to programme completion, offering regular reviews, dedicated one-to-one support and flexible delivery methods that fit around the needs of both employers and learners.

Choosing CTSW Skills Ltd means partnering with a provider that values collaboration, quality and employer engagement.
We pride ourselves on our responsive communication, hands-on support and learner-centred approach, ensuring every apprentice has the best possible opportunity to succeed while helping businesses develop a skilled, confident and inclusive workforce.

## Priority sectors that we work with:

- Construction & The Built Environment

## How We Deliver:



Face to Face



Online



Blended Offer

## What we specialise in:

- ☑ **Foundation Apprenticeships**
- ☑ **Apprenticeships**
- ☒ Apprenticeship Units
- ☒ Supported Employment Programmes
- ☒ Supported Internships
- ☒ T Levels
- ☒ Skills Bootcamps
- ☒ Continuous Professional Development Courses
- ☒ Sector-based Work Academy Programme (SWAP)
- ☒ Adult & Community Learning
- ☒ Higher Technical Qualifications (HTQ's)
- ☑ **Vocational Technical Qualifications (VTQ's)**

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** CTSW Skills Ltd,
27 Burrington Way,
Plymouth PL5 3LR

**Telephone** 01752 782046

**Email** ellee@ctswskillsltd.co.uk

**Main contact** Ellee Davey,
Data and Compliance Manager

**ctswskillsltd.co.uk**

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# Eat That Frog CIC

**Eat That Frog CIC is a well-known training provider supporting people across Torbay and Devon to build confidence, skills and independence.**

With centres in Torquay, Paignton, Newton Abbot, Exeter and Plymouth, we offer practical training across a wide range of sectors, including skills gap training for employees who need to develop specific skills to progress, gain promotion or take on new responsibilities. Alongside our training offer, we also deliver supported employment programmes that help people move into, remain in and thrive at work. This includes personalised support for individuals who may face additional barriers to employment due to disability, long-term health conditions, low confidence or other life challenges.

## Why train with us?

Our supported employment approach focuses on each person's strengths, goals and support needs, matching them with suitable opportunities and support to help them succeed.

We also work with employers to encourage inclusive recruitment, workplace adjustments and in-work support, helping to build stronger, more confident teams.

Employers choose Eat That Frog CIC because we understand every workplace is different.

We offer practical, flexible training shaped around real business needs, helping employees build confidence, develop key skills and progress in their roles.

Working closely with local employers, Jobcentres, community partners and industry specialists across Torbay and Devon gives us a strong understanding of skills gaps and workforce challenges. Our training is supportive, inclusive and tailored to each learner, making it ideal for employees who need extra confidence, refresher training or support to take on new responsibilities.

With experience supporting learners with a wide range of needs and abilities, our team creates a welcoming environment where people feel able to learn, ask questions and grow. Through training and supported employment, Eat That Frog helps employers invest in staff, improve confidence and build teams with skills that can be used straight away.

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Digital & Technology
- Health & Social Care
- Hospitality
- Professional & Business Services
- Transport & Logistics

## How We Deliver:



Face to Face

Eat That Frog

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✗ Apprenticeships
- ✗ Apprenticeship Units
- ✓ **Supported Employment Programmes**
- ✓ **Supported Internships**
- ✗ T Levels
- ✗ Skills Bootcamps
- ✗ Continuous Professional Development Courses
- ✓ **Sector-based Work Academy Programme (SWAP)**
- ✓ **Adult & Community Learning**
- ✗ Higher Technical Qualifications (HTQ's)
- ✗ Vocational Technical Qualifications (VTQ's)

## Our training locations:

South Devon
Exeter
Torbay

## Contact details:

**Address** Eat That Frog CIC
91 Union Street, Torquay TQ1 3DG

**Telephone** 01803 551551

**Email** info@eatthatfrog.ac.uk

**Main contact** Hannah Rendle, Senior Manager (Partnerships)

**eatthatfrog.ac.uk**

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# Exeter College

**Exeter College is one of the UK's leading further education and apprenticeship providers. Working with local and national employers to provide hands-on experience and outstanding training that drives business success.**

Part of the Exeter and North Devon Colleges Group, we work in partnership with a vast range of employers, both big and small. Supporting learners and businesses across Exeter, North Devon and the wider South West, we combine expert teaching, state-of-the-art facilities and real-world experience to create exceptional career opportunities.

## Why train with us?

Exeter College is rated Ofsted 'Outstanding' and is also recognised as an 'Expert Provider' by the Department of Education, with strong links to over 1150 employers and offering over 90 different apprenticeship programmes.

Our apprentices, whether starting their careers or looking to upskill while in employment, benefit from expert tutors, industry-standard facilities, and tailored support.

We specialise in areas like Digital, Engineering, Construction, Business and more, offering real-world experience and progression opportunities

Learning with us means gaining the skills, confidence, and qualifications to succeed.

More than a training provider, Exeter College is a strategic partner for employers. Helping organisations attract, develop and retain talent through innovative skills solutions aligned to regional and national workforce priorities.

exeter college

## What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✔ Apprenticeship Units
- ✘ Supported Employment Programmes
- ✔ Supported Internships
- ✔ T Levels
- ✔ Skills Bootcamps
- ✔ Continuous Professional Development Courses
- ✘ Sector-based Work Academy Programme (SWAP)
- ✔ Adult & Community Learning
- ✔ Higher Technical Qualifications (HTQ's)
- ✔ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon
Exeter
Barnstaple

## Contact details:

**Address** Exeter College,
Hele Rd, Exeter EX4 4JS

**Telephone** 01392 400500

**Email** info@exe-coll.ac.uk

**Main contact**
Exeter College Advice Team

**exe-coll.ac.uk**

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## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Agri-Tech & Food Systems
- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Digital & Technology
- Financial Services
- Green Technologies
- Health & Social Care
- Hospitality
- Professional & Business Services
- Tourism & Visitor Economy
- Transport & Logistics

## How We Deliver:

Face to Face | Online | Blended Offer

# Focus Training

**The Focus Training Group (TFTG) is an Ofsted-rated Good independent training provider supporting employers across Devon, Cornwall, Somerset and the wider South West.**

We deliver apprenticeships, skills bootcamps, commercial training and bespoke workforce development solutions across a range of sectors, including construction, engineering, professional services, health and social care. With centres in Plymouth, Exeter, Redruth and Bristol, we work in partnership with employers to identify skills gaps, develop talent pipelines and build future-ready workforces. Our consultancy-led, solution-focused approach means we tailor our support to meet the unique needs and ambitions of every organisation we work with.

## Why train with us?

At The Focus Training Group, we understand that effective training should deliver real business benefits. That's why we work closely with employers to understand their challenges, identify opportunities and develop practical solutions that improve productivity, retention and performance.

We offer apprenticeships, skills bootcamps, commercial courses and bespoke training programmes designed around your organisation's needs. We also provide support with workforce planning, skills strategies, leadership development and organisational development, helping businesses create sustainable growth through their people.

Employers choose TFTG because of our responsive service, strong industry links and commitment to quality. We work with organisations of all sizes, from local SMEs to major regional employers, delivering flexible training that aligns with business objectives.

TFTG is proud to be rated Good by Ofsted, and in 2024/25 achieved a 72.4% apprenticeship achievement rate, one of the highest in the South West. Our specialist teams combine industry expertise with a passion for developing confident, competent and future-ready employees.

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Business, Administration, Accounting & Law
- Clean Energy
- Construction & The Built Environment
- Defence & Security
- Digital & Technology
- Financial Services
- Green Technologies
- Health & Life Sciences
- Health & Social Care
- Hospitality
- Professional & Business Services
- Retail
- Tourism & Visitor Economy
- Transport & Logistics

## How We Deliver:



Face to Face



Online



Blended Offer

focus training

## What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✔ Apprenticeship Units
- ✘ Supported Employment Programmes
- ✘ Supported Internships
- ✘ T Levels
- ✔ Skills Bootcamps
- ✔ Continuous Professional Development Courses
- ✔ Sector-based Work Academy Programme (SWAP)
- ✔ Adult & Community Learning
- ✔ Higher Technical Qualifications (HTQ's)
- ✔ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** Focus Training,
63-69 St Modwen Road
Plymouth PL6 8LH

**Telephone** 01752 348980

**Email** hello@tftg.org.uk

**Main contact** Lee McQueen,
Commercial and Marketing Director

**www.thefocustrainninggroup.com**

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# GHQ Training Ltd

**As a long-established private training provider in the South West, GHQ Training supports businesses with staff development across childcare, STLS, playwork, education, hairdressing, beauty, make-up, and nail tech.**

We offer bespoke, private, and government-funded courses, including supported internships, apprenticeships, and adult learner loans. Our dedicated professionals work from our Plymouth city centre head office. Easily accessed by road and rail, our extensive facilities provide a welcoming environment for learners who benefit from smaller groups and dedicated learning coaches.

## Why train with us?

### High Standards, Proven Success

As an Ofsted 'Good' provider, high standards are at the heart of everything we do. Our team consists of current industry specialists, including active business owners and former managers, ensuring our training remains relevant, practical, and aligned with modern industry demands.

### Grow Your Workforce

We help you build and future-proof your team. By matching motivated individuals with your specific recruitment needs, we provide seamless work experience pipelines, Apprenticeships, and Supported Internships tailored directly to your business goals.

### Upskill Your Team

Investing in your current staff has never been easier. For employees aged 19+, Adult Learning Loan-funded courses offer a cost-effective way to secure industry-standard professional qualifications, giving your business a distinct competitive edge.

### Bespoke SEN & Community Partnerships

GHQ maintains strong, trusted links with local authorities and schools. We design bespoke Special Educational Needs (SEN) vocational packages, delivering dedicated small-group or 1-to-1 support that empowers every learner to succeed.

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Health & Social Care

## How We Deliver:



Face to Face



Online



Blended Offer

## What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✘ Apprenticeship Units
- ✔ Supported Employment Programmes
- ✔ Supported Internships
- ✘ T Levels
- ✔ Skills Bootcamps
- ✔ Continuous Professional Development Courses
- ✘ Sector-based Work Academy Programme (SWAP)
- ✘ Adult & Community Learning
- ✘ Higher Technical Qualifications (HTQ's)
- ✔ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon
South Devon
Plymouth
Torbay
South East Cornwall
Mid Cornwall

## Contact details:

**Address** GHQ Training Ltd,
2 Elizabeth Court, Whimple St
Plymouth PL1 2DH

**Telephone** 01752 218086

**Email** enquiries@ghqtraining.co.uk

**Main contact** Vicki Stacey,
Centre Manager

**www.ghqtraining.co.uk**

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# Greenlight Training Ltd

**Greenlight Training Ltd delivers high-quality Apprenticeship and training programmes designed to support both employers and learners across the construction and business sectors.**

Our construction apprenticeship provision includes specialist training in Groundworks, Carpentry, Interior Systems, Plastering, Bricklaying, Slate & Tiling, Flat Roofing, Sheet Cladding, Wall & Floor Tiling, Painting & Decorating, Floor Laying and Property Maintenance, helping apprentices develop the practical skills, industry knowledge, and on-site experience needed for long-term careers in the construction industry. we have recently introduced Foundation Apprenticeships in response to employers needed additional support for young people, with the average duration being 8 months. We are now able to offfer Foundation Apprenticeships in Bricklaying, Plastering, Floor Laying, Wall & Floor Tiling and Carpentry.

In addition to trade-based apprenticeships, we offer Business Administration Level 3 Apprenticeships, supporting employers to build confident, capable, and work-ready staff across a wide range of industries. These programmes combine workplace learning with professional development, enabling apprentices to strengthen their communication, organisation, customer service, and operational skills while contributing effectively within their roles.

We also provide specialist SEND provision through Supported Internships, creating meaningful opportunities for young people with additional needs, including those with Education, Health and Care Plans (EHCPs) and those without EHCPs, to gain valuable workplace experience, develop employability and independence skills, and progress towards sustainable employment. Working closely with employers, education providers, families, and support networks, we help learners build confidence, achieve personal goals, and successfully transition into the workplace and wider community.

## Why train with us?

Greenlight Training ltd are the largest independent construction apprenticeship provider in England. We work in close partnerships with construction employers across the South West and West of England to deliver apprenticeships that meet real industry needs. Our strong employer relationships ensure training is relevant, practical, and aligned to current site practices and standards.

Our training is delivered by experienced industry professionals with extensive occupational knowledge, helping apprentices develop the skills, behaviours, and confidence required to be productive on site and add value to employers from day one. Employers benefit from a dedicated and responsive service, including support with recruitment, and onboarding of apprentices.

We work alongside businesses to reduce administration and ensure apprentices stay on track and progress successfully.

We maintain strong links with industry partners and local employers to ensure our training remains current and responsive to skills demands within construction and Business Administration. This ensures **businesses can rely on us to help attract, develop, and retain skilled workers.**

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Construction & The Built Environment

## How We Deliver:

Face to Face

Online

Blended Offer

Greenlight
Apprenticeships & Training

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✓ **Apprenticeships**
- ✓ **Apprenticeship Units**
- ✓ **Supported Employment Programmes**
- ✓ **Supported Internships**
- ✗ T Levels
- ✗ Skills Bootcamps
- ✗ Continuous Professional Development Courses
- ✗ Sector-based Work Academy Programme (SWAP)
- ✗ Adult & Community Learning
- ✗ Higher Technical Qualifications (HTQ's)
- ✗ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** Greenlight Training, Huxley Close, Plymouth, Plympton, PL46JN

**Telephone** 01752 604713

**Email** tcarpenter@greenlightsc.co.uk

**Main contact** Tim Carpenter, Apprenticeship Advisor

**www.greenlightsc.co.uk**

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# Learn Devon

**We understand the challenges employers face in attracting, recruiting and retaining a skilled workforce. Our joined-up offer brings together employment and skills support across Devon, making it easier for you to access the right help at the right time.**

Whether you are building your future talent pipeline, filling vacancies or developing your existing team, we work alongside you to provide practical, flexible solutions. By connecting you to local services, training and support, we help you strengthen your workforce, improve productivity and plan confidently for the future.

## Why train with us?

We make it easier for you to recruit, develop and retain a skilled workforce.

Through a joined-up offer, we provide flexible training, access to job-ready candidates and funded opportunities that reduce costs and improve retention.

Whether you need to upskill your team, fill vacancies or prepare new recruits, we connect you to practical support that fits your business needs and delivers real results.

Our Service Offer. Devon Employer Skills, Training & Recruitment Offer Our integrated offer brings together Learn Devon, Skills Bootcamps and Connect to Work to provide a seamless service for employers.

You can access tailored workforce training, pre-employment programmes and funded Skills Bootcamps, alongside recruitment support and matched candidates through Connect to Work.

Together, these services help you attract talent, build skills and strengthen your workforce now and for the future.

learndevon
adult learning and skills

Devon County Council | CONNECT TO WORK Funded by UK Government | SKILLS FOR LIFE SKILLS BOOTCAMPS

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Education & Early Years
- Digital & Technology
- Green Technologies
- Health Care & Life Sciences
- Retail
- Tourism & Visitor Economy

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✗ Apprenticeships
- ✗ Apprenticeship Units
- ✓ **Supported Employment Programmes**
- ✗ Supported Internships
- ✗ T Levels
- ✓ **Skills Bootcamps**
- ✓ **Continuous Professional Development Courses**
- ✓ **Sector-based Work Academy Programme (SWAP)**
- ✓ **Adult & Community Learning**
- ✗ Higher Technical Qualifications (HTQ's)
- ✗ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon
East Devon
Mid-Devon,
South Devon
West Devon
Plymouth
Exeter
Torbay
Barnstaple

## Contact details:

**Address** Learn Devon,
The Kennaway Centre
10-12 Victoria Road,
Exmouth EX8 1DL

**Telephone** 01392 384094

**Email** Ian.Woodland@devon.gov.uk

**Main contact** Ian Woodland,
Senior Manager Teaching and Learning

**www.learndevon.co.uk**

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## How We Deliver:


Face to Face


Online


Blended Offer

# Learning Curve Group

**Learning Curve Group is one of the UK's leading education and training providers, supporting learners and employers through a wide range of programmes designed to develop skills, improve employability and drive business growth.**

Through our specialist brands, including MPCT and PGL Training, we deliver online, classroom-based and workplace learning across apprenticeships, adult learning, skills bootcamps and commercial training. From uniformed services and professional services to construction and trade occupations, our programmes are designed to meet the needs of learners at every stage of their journey.

## Why train with us?

At Learning Curve Group, our mission is to transform lives through learning. We have supported more than 1.8 million learners to gain new qualifications, develop valuable skills and progress into employment or further education.

Our provision combines the expertise of specialist brands including MPCT and PGL Training, enabling us to offer high quality training across a diverse range of sectors. Whether learners are looking to begin a career in the uniformed services, develop professional skills through an apprenticeship, or gain hands-on experience in construction and trade occupations, we provide clear progression pathways and industry relevant training.

We pride ourselves on delivering flexible learning solutions that meet the needs of both learners and employers. Training can be delivered online and face-to-face ensuring accessibility and practical application.

Our commitment to quality is reflected in strong learner outcomes, excellent feedback and recognised standards across our provision.

By working closely with employers and industry partners, we ensure our programmes equip learners with the knowledge, confidence and skills needed to succeed in today's workforce.

## Priority sectors that we work with:

- Construction & The Built Environment
- Digital & Technology
- Health & Social Care
- Transport & Logistics

## How We Deliver:



Face to Face



Online



Blended Offer

LEARNING CURVE GROUP

PGL LEARNING CURVE GROUP

MPCT

## What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✘ Apprenticeship Units
- ✘ Supported Employment Programmes
- ✘ Supported Internships
- ✘ T Levels
- ✔ Skills Bootcamps
- ✘ Continuous Professional Development Courses
- ✘ Sector-based Work Academy Programme (SWAP)
- ✔ Adult & Community Learning
- ✘ Higher Technical Qualifications (HTQ's)
- ✘ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** PGL Training, CLYST Works, CLYST Road, Exeter, EX3 0DB

**Telephone** 01388 777129

**Email** training@learningcurvegroup.co.uk

**Main contact** Barbara Latcham, Client Services Manager

**www.learningcurvegroup.co.uk**

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# NOCN Group

**NOCN Group is an international charity delivering future-fit skills solutions with social impact.**

We support colleges, training providers, employers, and individuals through qualifications, apprenticeship end-point assessment, assured courses, competence cards,and online learning across key sectors. As an independent organisation, we champion lifelong vocational learning, helping people reach their potential and organisations improve productivity, sustainability, social mobility, and inclusivity through high-quality, responsive services.

## Why train with us?

NOCN is an international charity with a clear social purpose, working in genuine partnership with providers to understand the realities of funding, compliance, and employer engagement.

Our focus goes beyond products, delivering long-term value and meaningful impact for learners, employers, and the wider skills system.

With a broad portfolio of regulated qualifications, apprenticeship end-point assessment, assured courses, competence cards, and online learning, NOCN helps providers diversify their offer and respond to evolving skills needs across multiple sectors.

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Digital & Technology
- Green Technologies
- Health & Social Care
- Professional & Business Services
- Transport & Logistics

## How We Deliver:

Face to Face

Online

Blended Offer

## What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✔ Apprenticeship Units
- ✔ Supported Employment Programmes
- ✔ Supported Internships
- ✘ T Levels
- ✔ Skills Bootcamps
- ✔ Continuous Professional Development Courses
- ✔ Sector-based Work Academy Programme (SWAP)
- ✔ Adult & Community Learning
- ✔ Higher Technical Qualifications (HTQ's)
- ✔ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** NOCN Group
Acero, 1 Concourse Way, Sheffield S1 2BJ

**Telephone** 07375 572389

**Email** liam.hoban@nocn.org.uk

**Main contact** Liam Hoban, Business Development Manager

**www.nocn.org.uk**

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# North Devon College

**North Devon College, part of the Exeter and North Devon Colleges Group, is one of the region's leading providers of professional and technical training.**

We work with employers of all sizes across North Devon and beyond, delivering flexible, high-quality learning that develops skills, supports business growth and helps organisations adapt to changing workforce needs. From leadership and management to digital, professional and sector-specific training, we offer programmes that can be tailored to meet the needs of your business and your people.

## Why train with us?

At North Devon College, we work in partnership with employers to develop training that delivers real business impact. As part of the Exeter and North Devon Colleges Group, we combine local knowledge with the expertise, resources and industry connections of one of the South West's most successful education groups.

Our programmes are designed to help organisations upskill existing staff, develop future talent and respond to changing industry demands. We offer flexible delivery options, including workplace-based, online and classroom learning, making it easier for employers to invest in professional development around operational needs.

Our experienced trainers bring extensive industry knowledge and practical expertise, ensuring learning is relevant, engaging and immediately applicable in the workplace. We work closely with employers across a wide range of sectors, helping to shape training that meets current and future skills requirements.

Employers who train with us benefit from a collaborative approach,high-quality teaching and access to a broad portfolio of professional, technical and leadership programmes.

Whether you are looking to develop individuals, teams or future leaders, we are committed to helping your workforce thrive and your organisation succeed.

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Business, Administration, Accounting & Law
- Clean Energy
- Construction & The Built Environment
- Creative Industries - Arts, Media & Publishing
- Digital & Technology
- Financial Services
- Green Technologies
- Health & Life Sciences
- Health & Social Care
- Hospitality
- Marine & Maritime Industries
- Professional & Business Services
- Retail
- Tourism & Visitor Economy
- Transport & Logistics

## How We Deliver:



Face to Face



Online



Blended Offer

north devon college

## What we specialise in:

- ☑ **Foundation Apprenticeships**
- ☑ **Apprenticeships**
- ☑ **Apprenticeship Units**
- ☑ **Supported Employment Programmes**
- ☑ **Supported Internships**
- ☑ **T Levels**
- ☑ **Skills Bootcamps**
- ☑ **Continuous Professional Development Courses**
- ☒ **Sector-based Work Academy Programme (SWAP)**
- ☑ **Adult & Community Learning**
- ☑ **Higher Technical Qualifications (HTQ's)**
- ☑ **Vocational Technical Qualifications (VTQ's)**

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** North Devon College, Old Sticklepath Hill, Barnstaple Devon EX31 2BQ

**Telephone** 01271 345291

**Email** reception@ndc.ac.uk

**Main contact** Nicola Allen, Training & Recruitment Advisor Lead

**www.ndc.ac.uk**

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# On Course South West

**On Course South West is an independent training provider delivering high-quality skills, employability and workforce development programmes including Apprenticeships across the South West.**

We work with employers of all sizes to provide flexible, practical training that supports business growth and staff development. Our learner-centred approach combines face-to-face, online and workplace-based delivery, helping individuals gain the knowledge, skills and confidence needed to succeed while meeting the evolving needs of local employers and communities.

## Why train with us?

At On Course South West, we understand that investing in people is key to business success. We work closely with employers across a range of sectors to deliver flexible, high-quality training that develops skills, improves performance and supports workforce growth.

Our programmes are designed with employer needs in mind, ensuring learners gain practical, industry-relevant knowledge that can be applied immediately in the workplace. We offer personalised support throughout the learner journey, helping both employers and staff achieve their goals.

With experienced trainers, strong local employer partnerships and a commitment to delivering positive outcomes, we provide training that is accessible, engaging and responsive to changing industry demands.

Delivery options include workplace, classroom and online learning, enabling training to fit around business operations.

We are proud of our reputation for supporting individuals and organisations to achieve their potential. Inspected under Ofsted's new inspection framework, On Course South West achieved a Strong Standard in Inclusion with safeguarding requirements met.

As a Matrix-accredited provider, we are recognised for delivering high-quality information, advice and guidance, ensuring learners and employers receive expert support throughout their training journey. We are accredited by leading awarding organisations, including MAQA, AIM, AAT, City & Guilds, NCFE, Highfield and CMI, giving employers confidence in the quality and recognition of our training

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Business, Administration, Accounting & Law
- Creative Industries - Arts, Media & Publishing
- Digital & Technology
- Financial Services
- Health & Life Sciences
- Health & Social Care
- Professional & Business Services
- Tourism & Visitor Economy

## How We Deliver:

Face to Face

Online

Blended Offer

on course SOUTH WEST

## What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✔ Apprenticeship Units
- ✔ Supported Employment Programmes
- ✔ Supported Internships
- ✘ T Levels
- ✔ Skills Bootcamps
- ✔ Continuous Professional Development Courses
- ✘ Sector-based Work Academy Programme (SWAP)
- ✔ Adult & Community Learning
- ✘ Higher Technical Qualifications (HTQ's)
- ✔ Vocational Technical Qualifications (VTQ's)

## Our training locations:

Plymouth

## Contact details:

**Address** OCSW, Cobourg House, Mayflower Street, Plymouth PL1 1QX

**Telephone** 01752 660713

**Email** info@oncoursesouthwest.co.uk

**Main contact** Tim Scott-Lloyd, Apprenticeship Manager

**www.oncoursesouthwest.co.uk**

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# Plymouth Marjon University

**Plymouth Marjon University (Marjon) is a vibrant and forward-thinking organisation dedicated to providing high-quality education and training that meets the needs of businesses and individuals alike.**

Located in the heart of Devon, Marjon specialises in developing skilled professionals across various disciplines, including health, education, sports, and business. With a strong emphasis on practical learning and industry collaboration, the university offers tailored training programmes and workshops designed to equip employees with the latest skills and knowledge. By partnering with Plymouth Marjon University, businesses can access a wealth of resources, including expert faculty, state-of-the-art facilities, and research-driven insights, all aimed at enhancing workforce capabilities and driving organisational growth. Whether you're looking to upskill your team or forge a stronger connection to the academic community, Marjon provides the support and expertise to help your business thrive.

## Why train with us?

Engaging in training programmes with Plymouth Marjon University offers businesses a strategic advantage, as it fosters a culture of continuous learning and professional development among employees. By collaborating with a reputable organisation, companies can ensure that their workforce remains at the forefront of industry trends and best practices, ultimately leading to improved performance and innovation.

Marjon's focus on practical, hands-on learning equips employees with applicable skills and knowledge that can be immediately integrated into their roles, enhancing job satisfaction and employee retention. Furthermore, training at Marjon can facilitate greater collaboration between academia and industry, enabling businesses to tap into cutting-edge research and expert insights that can drive operational enhancements and competitive advantages.

Investing in employee training with Plymouth Marjon University is not only an investment in individual growth but also a significant step towards achieving long-term organisational success.

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Defence & Security
- Health & Life Sciences
- Marine & Maritime Industries
- Professional & Business Services

## How We Deliver:

Face to Face

Online

Blended Offer

PLYMOUTH MARJON UNIVERSITY

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✓ **Apprenticeships**
- ✗ Apprenticeship Units
- ✗ Supported Employment Programmes
- ✗ Supported Internships
- ✗ T Levels
- ✗ Skills Bootcamps
- ✓ **Continuous Professional Development Courses**
- ✗ Sector-based Work Academy Programme (SWAP)
- ✗ Adult & Community Learning
- ✗ Higher Technical Qualifications (HTQ's)
- ✗ Vocational Technical Qualifications (VTQ's)

## Our training locations:

Plymouth
Mid Cornwall

## Contact details:

**Address** Plymouth Marjon University, Derriford Road, Plymouth, PL6 8BH

**Telephone** 01752 636700

**Email** jwickett@marjon.ac.uk

**Main contact** Jane Wickett, Apprenticeship and Work Based Learning Manager

**www.marjon.ac.uk**

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# SeaRegs Training

**SeaRegs Training is an Ofsted Outstanding specialist maritime training provider delivering high-quality apprenticeships and higher technical qualifications for the marine, maritime and shipping sectors.**

Based in Plymouth, we work closely with employers to develop skilled, competent and compliant workforces through industry-focused training. Our programmes support career progression, workforce capability and future skills development across the maritime industry.

## Why train with us?

SeaRegs Training is an Ofsted Outstanding training provider dedicated exclusively to the marine and maritime sector.

Our specialist focus enables employers to access training designed around the real operational, technical and regulatory requirements of the industry.

We work closely with employers to deliver high-quality apprenticeships and higher technical qualifications that develop the knowledge, skills and behaviours needed for long-term success.

Our experienced team understands the challenges facing maritime organisations and provides tailored support throughout the learner journey.

Strong industry engagement ensures our programmes remain relevant, up to date and aligned with workforce needs.

We are committed to helping employers attract, develop and retain talent while supporting individuals to build rewarding careers within the maritime sector.

Our Ofsted Outstanding rating reflects our commitment to excellence, learner achievement and employer satisfaction, making SeaRegs Training a trusted partner for maritime workforce development.

## Priority sectors that we work with:

- Marine & Maritime Industries
- Transport & Logistics

## How We Deliver:

Face to Face

Online

Blended Offer

SeaRegs Training

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✓ **Apprenticeships**
- ✗ Apprenticeship Units
- ✗ Supported Employment Programmes
- ✗ Supported Internships
- ✗ T Levels
- ✗ Skills Bootcamps
- ✗ Continuous Professional Development Courses
- ✗ Sector-based Work Academy Programme (SWAP)
- ✗ Adult & Community Learning
- ✗ Higher Technical Qualifications (HTQ's)
- ✗ Vocational Technical Qualifications (VTQ's)

## Our training locations:

Mid-Devon,
West Devon
South Devon
Plymouth

## Contact details:

**Address** SeaRegs Training,
Turnchapel Wharf, Barton Road
Plymouth PL9 9RQ

**Telephone** 01752 408270

**Email** rachel.hutchins@searegs.co.uk

**Main contact** Rachel Hutchins,
Curriculum and Compliance Manager

**www.searegs.co.uk**

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# Skills Group

**Skills Group is a leading training provider with over 25 years' experience, offering apprenticeships and full-time courses across Plymouth, the South West and Cornwall.**

Through strong partnerships with local employers, we deliver industry-relevant training that helps learners gain real workplace skills and qualifications. We support young people and adults into employment, apprenticeships, and career progression across a range of sectors including construction, automotive, hairdressing, business administration and teaching, education & childcare.

## Why train with us?

At Skills Group, we provide strong support for employers through dedicated account management and a high-quality customer service approach.

Our employer engagement team works closely with businesses to understand their needs, match them with suitable learners, and ensure a smooth and effective recruitment and placement process. We offer ongoing account management, regular communication, and responsive support to help employers get the most from their partnership with us. This ensures a positive experience for both employers and learners, supporting long-term success and sustainable workforce development.

Our full-time study programme provides employers with a cohort of learners who are ready to take the next step in their careers. They are eager to complete work experience placements and progress into apprenticeships. Each learner will have developed relevant trade-specific skills to support their chosen industry. Construction learners will hold a valid CSCS, ensuring they are site-ready and able to contribute from day one. Childcare learners will have completed a safeguarding qualification, hairdressing learners will have undertaken dermatitis awareness training, and business learners will have developed the digital and ICT skills needed to succeed in the modern workplace.

Our programmes combine classroom learning with practical experience, helping learners build the skills, confidence, and qualifications needed to succeed in their chosen career.

We place learners and employers at the heart of everything we do and are proud to provide a supportive, inclusive environment where every individual can thrive.

We have a strong specialism in SEND and are experienced in adapting learning for them to succeed in their chosen career.

Our dedicated support teams work closely with learners to ensure the right guidance, reasonable adjustments, and personalised support are in place, helping each individual to progress at their own pace and achieve their potential.

Our close partnerships with a wide network of local employers across Plymouth and the South West ensure our training remains industry-relevant, current, and aligned with workforce needs.

These strong relationships also create clear progression routes into employment, helping learners move confidently from training into sustained careers.

## Priority sectors that we work with:

- Automotive
- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Hairdressing
- Teaching, Education and Childcare

## How We Deliver:

Face to Face

Online

Blended Offer

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✓ **Apprenticeships**
- ✗ Apprenticeship Units
- ✗ Supported Employment Programmes
- ✗ Supported Internships
- ✗ T Levels
- ✗ Skills Bootcamps
- ✗ Continuous Professional Development Courses
- ✗ Sector-based Work Academy Programme (SWAP)
- ✗ Adult & Community Learning
- ✗ Higher Technical Qualifications (HTQ's)
- ✓ **Vocational Technical Qualifications (VTQ's)**

## Our training locations:

South Devon
Plymouth
Exeter
Torbay
Mid Cornwall

## Contact details:

**Address** Skills Group,
Western Wood Way, Plympton,
Plymouth PL7 5BG

**Telephone** 01752 332442

**Email** mkerslake@skillsgroupuk.com

**Main contact** Mandy Kerslake,
Apprenticeship Manager

**www.skillsgroupuk.com**

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# South Devon College

**South Devon College is a £38m Further and Higher Education college in Torbay, supporting 8,000 to 10,000 learners annually. We offer the full education spectrum, from school-age and vocational programmes through to degree-level study, all within South Devon.**

Our University Centre holds TEF Gold and we have held Foundation Degree Awarding Powers since 2019. Ofsted rates us Good overall, with Outstanding in several areas. Training spans construction, health, engineering, manufacturing, hospitality and more, developed with employers to reflect real local need. We are where South Devon's, the wider region and the national workforce is being built.

## Why train with us?

South Devon College has a strong track record of working directly with employers to design and deliver training that reflects the real demands of the workplace. Courses are regularly reviewed with industry partners, meaning what is taught stays current, relevant and genuinely useful to businesses.

The College holds TEF Gold overall, with Gold also awarded for Student Experience and Student Outcomes, placing it among only three colleges in England to achieve this standard. Ofsted rates the College as Good overall, with Outstanding awarded for Education Programmes for Young People, Behaviour and Attitudes, Personal Development and High Needs provision.

The University Centre has held Foundation Degree Awarding Powers since 2019, offering higher-level study rooted in the regional economy.

Specialist provision spans construction, health and care, nursing, engineering, advanced manufacturing, electronics and photonics, marine industries, and tourism and hospitality. In several of these areas the College has built a national reputation for quality and expertise.

Training is delivered by staff with real industry experience, in facilities built to professional standard. The College works with businesses of all sizes, from sole traders to large employers, supporting apprenticeships, professional development, workforce retraining and bespoke provision shaped around specific business needs.

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Business, Administration, Accounting & Law
- Clean Energy
- Construction & The Built Environment
- Creative Industries - Arts, Media & Publishing
- Defence & Security
- Digital & Technology
- Green Technologies
- Health & Life Sciences
- Health & Social Care
- Hospitality
- Marine & Maritime Industries
- Professional & Business Services
- Retail
- Tourism & Visitor Economy
- Transport & Logistics

## How We Deliver:



Face to Face



Online



Blended Offer

# South Devon College

## What we specialise in:

- Foundation Apprenticeships
- Apprenticeships
- Apprenticeship Units
- Supported Employment Programmes
- Supported Internships
- T Levels
- Skills Bootcamps
- Continuous Professional Development Courses
- Sector-based Work Academy Programme (SWAP)
- Adult & Community Learning
- Higher Technical Qualifications (HTQ's)
- Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** South Devon College, Vantage Point, Long Road, Paignton, TQ4 7EJ

**Telephone** 08000 380 123

**Email** employers@southdevon.ac.uk

**Main contact** Ben Pountney , Head of Business Development, Talent & Skills

**www.southdevon.ac.uk**

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# South West Skills Academy

**South West Skills Academy are a local, independent training provider, based in Helston, Cornwall. We specialise in practical and theoretical training courses across a range of sectors - from health and social care to business and education.**

We are always looking to expand our portfolio which currently boasts programmes such as adult care diplomas and day courses in both first aid and manual handling. Training is delivered from our specialist centres in both Helston and Roche.

## Why train with us?

We specialise in Health and Social Care, delivering high-quality training tailored to the needs of care homes, community care, and healthcare settings. Our programmes are offered through flexible learning options, including blended and face-to-face delivery.

All programmes offer progression onto higher qualifications which is something we encourage through our Diploma offering.

We offer a personalised service which meet employer and learner needs.

We specialise in Health and Social Care, delivering high-quality training tailored to the needs of care homes, community care, and healthcare settings. Our programmes are offered through flexible learning options, including blended and face-to-face delivery.

We provide a structured 6-week practical Care Certificate programme, delivered one day per week. All our courses offer clear progression routes onto higher-level qualifications, including our Diploma programmes, which we actively encourage learners to pursue.

We pride ourselves on delivering a fully personalised service that meets the individual needs of both employers and learners

Qualifications are accredited through NCFE/TQUK.

We are accredited through Matrix.

We have expanded our portfolio to meet the demand within Education with courses such as SEND, Bullying and harassment.

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Health & Social Care

## How We Deliver:



Face to Face



Online



Blended Offer

SOUTH WEST Skills Academy

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✗ Apprenticeships
- ✗ Apprenticeship Units
- ✗ Supported Employment Programmes
- ✗ Supported Internships
- ✗ T Levels
- ✗ Skills Bootcamps
- ✓ **Continuous Professional Development Courses**
- ✗ Sector-based Work Academy Programme (SWAP)
- ✓ **Adult & Community Learning**
- ✗ Higher Technical Qualifications (HTQ's)
- ✗ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Cornwall
West Cornwall
South East Cornwall
Mid Cornwall

## Contact details:

**Address** South West Skills Academy Ltd, Unit 8, Water-Ma-Trout Industrial Estate Helston, Cornwall TR13 0LW

**Telephone** 01326 555472

**Email** lee@southwestskillsacademy.co.uk

**Main contact** Lee Sturgess, Managing Director

**www.southwestskillsacademy.co.uk**

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# Step Into Learning

**Step Into Learning is a specialist Post-16 education and training provider for young people aged 16–24, including those with additional needs.**

We deliver personalised learning programmes that develop skills, confidence and qualifications for adulthood, employment and independent living. As a small, specialist provider, we tailor learning to each individual through bespoke programmes, Supported Internships and employer partnerships, helping learners gain recognised qualifications, build employability skills and progress into further education, employment or greater independence.

## Why train with us?

At Step Into Learning, we prepare young people for the workplace through personalised programmes, supported internships, and meaningful work experience. Rated Good by Ofsted and backed by over 20 years of experience, we work with employers to create placements that benefit both learners and businesses.

Every placement is carefully matched to a learner's strengths, interests, and career goals, ensuring they arrive motivated, supported, and ready to contribute. Our dedicated team provides ongoing guidance throughout, making it easy for employers to offer valuable workplace opportunities with confidence.

By partnering with us, employers help young people develop confidence, communication, teamwork, independence, and practical employability skills in real working environments.

At the same time, they gain the opportunity to nurture emerging talent, support their local community, and help shape the future workforce.

**Employer Benefits:**

- Access motivated young people
- Dedicated support from our team
- Help develop future talent
- Strengthen your social value and community impact
- Flexible placements tailored to your business

With an expanding network of businesses across a range of sectors, we believe the best outcomes come from strong partnerships where learners feel valued, employers feel supported, and work experience becomes a stepping stone to future employment.

## Priority sectors that we work with:

- Creative Industries - Arts, Media & Publishing
- Green Technologies
- Hospitality
- Professional & Business Services
- Retail

## How We Deliver:

Face to Face

Blended Offer

STEP INTO LEARNING

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✗ Apprenticeships
- ✗ Apprenticeship Units
- ✓ **Supported Employment Programmes**
- ✓ **Supported Internships**
- ✗ T Levels
- ✗ Skills Bootcamps
- ✗ Continuous Professional Development Courses
- ✗ Sector-based Work Academy Programme (SWAP)
- ✗ Adult & Community Learning
- ✗ Higher Technical Qualifications (HTQ's)
- ✓ **Vocational Technical Qualifications (VTQ's)**

## Our training locations:

North Devon
South Devon
West Devon
Plymouth
North Cornwall
South East Cornwall
Mid Cornwall

## Contact details:

**Address** Step Into Learning,
The Orchard Centre, Blind Hole,
Market Street, Launceston PL15 8AU

**Telephone** 01566 770729

**Email** info@stepintolearning.org.uk

**Main contact** Sue Caldwell,
Growth & Engagement Lead

**www.stepintolearning.org.uk**

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# **Swatpro** (South West Association of Training Providers)

**Swatpro is a not-for-profit, independent training provider delivering high-quality Apprenticeships, Adult skills training, Apprenticeship Units, Foundation Apprenticeships, Skills Bootcamps, and advanced learner loan-funded qualifications across the South West.**

We are an Ofsted-graded GOOD provider.

## Why train with us?

We come to your workplace, making learning accessible, flexible and relevant to each learner's individual journey.

Working closely with learners and employers, we provide high-quality training, advice and guidance that supports confidence, skills development and career progression.

Our learner-led approach recognises every person's starting point, goals and potential, helping individuals thrive in work and contribute to their local communities.

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Creative Industries - Arts, Media & Publishing
- Defence & Security
- Digital & Technology
- Health & Social Care
- Hospitality
- Professional & Business Services

## How We Deliver:



Face to Face



Online



Blended Offer

swatpro
training in partnership

## What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✔ Apprenticeship Units
- ✘ Supported Employment Programmes
- ✘ Supported Internships
- ✘ T Levels
- ✔ Skills Bootcamps
- ✔ Continuous Professional Development Courses
- ✘ Sector-based Work Academy Programme (SWAP)
- ✘ Adult & Community Learning
- ✘ Higher Technical Qualifications (HTQ's)
- ✘ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** Swatpro,
Unit 6, 6 Marsh Green Road,
Marsh Barton, Exeter EX2 8NY

**Telephone** 01392 437659

**Email** info@swatpro.org.uk

**Main contact** Sarah Gibbs,
Operations Director

**www.swatpro.org.uk**

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# TOP Training

**Bringing together HIT Training (Hospitality and Retail), Connect2Care (Adult Care, Early Years and Funeral Services), EDN Training (Business Capabilities and Leadership), we deliver high-quality work-based apprenticeships and training across England.**

As an employee-owned business, our purpose is simple - to upskill businesses, change lives, and build a sustainable future for people, employers, and society.

## Why train with us?

The Opportunity Provider Ltd is an award-winning, Grade 2 training provider working closely with employers to deliver industry-relevant apprenticeships from Levels 2–7.

Learners benefit from face-to-face, personalised support from sector expert trainers and a dedicated SENDCo team.

We hold a Princess Royal Training Award and were named Best Training Provider 2025 (British Training Awards) and Best Large Training Provider 2025 (Multicultural Awards).

The Opportunity Provider

Since 2006

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Health & Social Care
- Hospitality
- Retail

## What we specialise in:

- ✔ **Foundation Apprenticeships**
- ✔ **Apprenticeships**
- ✘ Apprenticeship Units
- ✘ Supported Employment Programmes
- ✘ Supported Internships
- ✘ T Levels
- ✘ Skills Bootcamps
- ✘ Continuous Professional Development Courses
- ✘ Sector-based Work Academy Programme (SWAP)
- ✘ Adult & Community Learning
- ✘ Higher Technical Qualifications (HTQ's)
- ✘ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** The Opportunity Provider Ltd, Suite F4, BlueSky Business Centre, 25 Cecil Pashley Way, Shoreham-by-Sea, West Sussex BN43 5FF

**Telephone** 07432673402

**Email** Nicola.Morgan@Top.training

**Main contact** Nicola Morgan
Area Manager

## How We Deliver:

Face to Face

Online

Blended Offer

## top.training

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# Trans Plant Mastertrain

**Trans Plant Mastertrain is a specialist training provider based in Exeter, delivering high-quality apprenticeships and commercial training across the construction and logistics sectors.**

We work with employers of all sizes to develop skilled, confident professionals through practical, industry-led training. With experienced trainers, purpose-built facilities and programmes that reflect current industry standards, we help learners gain the knowledge, skills and qualifications needed to succeed and progress in their careers.

## Why train with us?

Choosing Trans Plant Mastertrain means learning from experienced industry professionals who understand the demands of the construction and logistics sectors.

Our training combines hands-on practical experience with expert guidance, ensuring you develop the skills, knowledge and confidence employers are looking for.

We work closely with employers to ensure our programmes remain relevant, up to date and aligned with industry needs. From construction plant operations and lifting operations to transport, logistics and leadership, our training is designed to prepare you for real workplace challenges and support long-term career progression.

Our supportive approach means you'll receive personalised guidance throughout your learning journey, helping you achieve recognised qualifications while building valuable practical experience.

We're proud to have been rated **Good** by Ofsted, with inspectors recognising the quality of our teaching, strong employer partnerships and the positive outcomes our learners achieve.

Whether you're starting your career, looking to upskill or taking the next step professionally, Trans Plant Mastertrain provides the expertise, support and industry connections to help you succeed.

## Priority sectors that we work with:

- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Marine & Maritime Industries
- Transport & Logistics

## How We Deliver:

Face to Face

Online

Blended Offer

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✓ **Apprenticeships**
- ✗ Apprenticeship Units
- ✗ Supported Employment Programmes
- ✗ Supported Internships
- ✗ T Levels
- ✗ Skills Bootcamps
- ✗ Continuous Professional Development Courses
- ✗ Sector-based Work Academy Programme (SWAP)
- ✗ Adult & Community Learning
- ✗ Higher Technical Qualifications (HTQ's)
- ✓ **Vocational Technical Qualifications (VTQ's)**

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** Trans Plant Mastertrain,
The Matford Centre, Matford Park Road
Exeter EX2 8FD

**Telephone** 01392 426242

**Email** info@transplantltd.co.uk

**Main contact** Recruitment Team

**www.transplantmastertrain.co.uk**

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# Truro and Penwith College

**Truro and Penwith College offers a broad range of Business Skills; including over 30 apprenticeships, plus Skills Bootcamps, Adult Skills Funded qualifications, Tailored Learning and bespoke Leadership and Management programmes.**

The College has four campus locations; Truro College, a purpose-built campus with 13 buildings offering excellent facilities aligned to industry standards, Penwith College in Penzance, created following a £30 million re-development to equip historic buildings with modern resources, the STEM and Health Skills Centre in Bodmin for specialist courses in Engineering and Health and Tregye Campus for Leadership and Management.

## Why train with us?

Truro and Penwith College's institutional vision of 'Look Further, Reach Further, Go Further' is underpinned by strong industry connections and a commitment to bridge the gap between education and employment.

With a student population of 5,000 16-19 A-Level, T-Level and Vocational learners, the College's Employer Connect initiative ensures that all provision is informed by industry, with employers signing up to a Partnership Pledge to provide work placements, knowledge exchange, industry talks and employability skills to engage with, support and shape their future workforce.

In 2024 Ofsted rated the college Outstanding for Education Programmes for Young People (16-19) and Apprenticeships, with an overall effectiveness rating of Good and a 'Strong' judgement for meeting local and national Skills Needs.

The College is one of only five FE Colleges to be awarded Expert Apprenticeship Provider status by the DfE and was awarded the national Apprenticeship Provider of the Year Award in 2025 at the Apprenticeships and Training Awards.

The College has c.1,000 apprentices on programme across multiple sectors, alongside Skills Bootcamps, Adult Skills Fund qualifications and commercial ILM-accredited Leadership, Management and Coaching provision to directly respond to individual business needs.

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Creative Industries - Arts, Media & Publishing
- Digital & Technology
- Financial Services
- Green Technologies
- Health & Life Sciences
- Health & Social Care
- Hospitality
- Professional & Business Services
- Tourism & Visitor Economy

## How We Deliver:

Face to Face

Online

Blended Offer

TRURO COLLEGE

PENWITH COLLEGE

## What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✔ Apprenticeship Units
- ✘ Supported Employment Programmes
- ✘ Supported Internships
- ✔ T Levels
- ✔ Skills Bootcamps
- ✔ Continuous Professional Development Courses
- ✔ Sector-based Work Academy Programme (SWAP)
- ✔ Adult & Community Learning
- ✔ Higher Technical Qualifications (HTQ's)
- ✔ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Cornwall
West Cornwall
Mid Cornwall

## Contact details:

**Address** Truro and Penwith College, College Road, Truro, Cornwall TR1 3XX

**Telephone** 01872 308000

**Email** futureskills@truro-penwith.ac.uk

**Main contact** Charlotte Styles, Head of Business, skills and Apprenticeships

**www.truro-penwith.ac.uk**

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# University of Exeter

**The University of Exeter is a leading Russell Group institution delivering high-quality degree apprenticeships across Devon and Cornwall. We work in partnership with employers to design and deliver flexible, work-based learning that combines academic excellence with real-world application.**

Our programmes span areas including leadership, digital, data, finance and health disciplines, supporting organisations to develop talent, close skills gaps and drive productivity through fully-funded and co-invested training routes.

## Why train with us?

Training with the University of Exeter gives employers access to world-class teaching, research expertise and strong regional partnerships.

As a Russell Group university, we combine academic rigour with practical, employer-led delivery, ensuring apprentices develop skills that have immediate impact in the workplace.

Our programmes are co-designed with industry and aligned to professional standards, supporting progression from entry-level through to senior roles.

We offer flexible delivery models, including blended and digital learning, allowing apprentices to learn without disrupting business operations.

Our dedicated delivery team provides tailored support from onboarding through to completion, ensuring maximum return on investment.

With particular strengths in partnership working and quality, we help organisations respond to emerging challenges and future workforce needs.

Our commitment to innovation, inclusive practice and regional economic growth means employers benefit from a trusted partner focused on long-term success and measurable impact.

A DECADE OF APPRENTICESHIPS 2016 - 2026

University of Exeter | Degree Apprenticeships

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Business, Administration, Accounting & Law
- Construction & The Built Environment
- Creative Industries - Arts, Media & Publishing
- Defence & Security
- Digital & Technology
- Financial Services
- Health & Life Sciences
- Health & Social Care
- Marine & Maritime Industries
- Professional & Business Services

## How We Deliver:

Face to Face

Online

Blended Offer

## What we specialise in:

- ✔ Foundation Apprenticeships
- ✔ Apprenticeships
- ✔ Apprenticeship Units
- ✘ Supported Employment Programmes
- ✘ Supported Internships
- ✘ T Levels
- ✘ Skills Bootcamps
- ✔ Continuous Professional Development Courses
- ✘ Sector-based Work Academy Programme (SWAP)
- ✘ Adult & Community Learning
- ✔ Higher Technical Qualifications (HTQ's)
- ✘ Vocational Technical Qualifications (VTQ's)

## Our training locations:

Exeter, Torbay
South East Cornwall

## Contact details:

**Address** Innovation Centre 2,
University of Exeter, Streatham Campus,
Northcote House, Exeter EX44QL

**Email**

degreeappretniceships@exeter.ac.uk

**Main contact**
Degree Apprenticeships

**www.exeter.ac.uk**

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# University of Plymouth

**The University of Plymouth is a TEF Gold university delivering employer-focused skills and workforce development solutions across Devon, Cornwall and beyond. Since 2017, we have offered Higher and Degree Apprenticeships, working with more than 300 employers to develop industry-led programmes that meet workforce needs.**

Our growing portfolio includes apprenticeships, work-based degrees, Skills Bootcamps, CPD programmes and Apprenticeship Units, providing flexible routes to develop talent, upskill employees and support career progression.

## Why train with us?

The University of Plymouth is a trusted partner for organisations looking to address skills gaps, improve productivity and invest in workforce development. We work closely with employers to design and deliver training that responds to industry demand and regional skills priorities, ensuring learners gain the knowledge, skills and behaviours required to succeed in the workplace.

Our programmes combine academic expertise with practical workplace application, delivering benefits for both employers and employees. Quality and excellence are at the heart of our offer.

The University was awarded TEF Gold across all three categories in 2023, our apprenticeship provision was rated Good by Ofsted in 2023, and we have been rated Outstanding by the Office for Students as an End Point Assessment Organisation.

As workforce needs continue to evolve, we are expanding our portfolio of apprenticeships, bootcamps and work-based learning opportunities.

We welcome conversations with employers to understand their work-force challenges, growth ambitions and skills needs, helping shape training solutions that support long-term organisational success.

UNIVERSITY OF PLYMOUTH

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Business, Administration, Accounting & Law
- Defence & Security
- Digital & Technology
- Professional & Business Services

## What we specialise in:

- ✗ Foundation Apprenticeships
- ✓ **Apprenticeships**
- ✓ **Apprenticeship Units**
- ✗ Supported Employment Programmes
- ✗ Supported Internships
- ✗ T Levels
- ✓ **Skills Bootcamps**
- ✓ **Continuous Professional Development Courses**
- ✗ Sector-based Work Academy Programme (SWAP)
- ✗ Adult & Community Learning
- ✗ Higher Technical Qualifications (HTQ's)
- ✗ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon
Plymouth
Exeter,
Mid Cornwall

## Contact details:

**Address** University of Plymouth,
Drake Circus, Plymouth, Pl4 8AA

**Telephone** 01752 587528

**Email** apprenticeship.skillshub@plymouth.ac.uk

**Main contact**
Apprenticeship & Skills Hub

## How We Deliver:

Face to Face

Online

Blended Offer

**www.plymouth.ac.uk**

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# UCS College Group

**University Centre Somerset College Group (UCS College Group) drives economic growth, delivers cutting-edge skills, and provides opportunities for students and communities across the South West. The Group vision is to transform lives and communities through exceptional education, innovative partnerships, and unwavering commitment to excellence.**

From short course right through to full Bachelor's degrees via our University Centre, students map their entire future with one trusted education partner. Our industry specialist teaching staff share their expertise across the region and nationally, ensuring the highest standards are felt in every single classroom, workplace, and online.

## Why train with us?

At University Centre Somerset (UCS) College Group, we go beyond delivering high-quality education—we help power both regional and national economies. Our dedicated Future Skills & Growth team works alongside you to navigate today's evolving skills landscape, ensuring your workforce is ready for what's next.

We collaborate with a wide network of local and national employers to identify skills gaps and develop training that truly meets industry demands. By combining cutting-edge practice with real-world experience, we equip learners with the knowledge and confidence to succeed.

Our approach is tailored. We partner with businesses of all sizes to design bespoke training programmes aligned to specific organisational needs—creating flexible, hands-on courses that deliver measurable impact. This has enabled us to recruit, train, and develop entire workforces for major employers across the UK.

## What sets us apart?

- **Unrivalled Investment** - Over £50 million has been invested in industry-standard facilities across our campuses in the past three years, giving learners access to the very best environments and technologies.
- **Award-Winning Excellence** - We are a multi-time recipient of the Queen's Anniversary Prize for Education and a national finalist for Training Provider of the Year 2026—recognition of our outstanding quality and impact.
- **Powerful Partnerships** - We work with leading organisations including EDF Energy, the NHS, and the Ministry of Defence, alongside a thriving SME network—ensuring our training stays relevant and future-focused.
- **Driving Social Mobility** - Choosing UCS means supporting pathways to sustainable employment, helping individuals and communities thrive.
- **Workforce Skills Intelligence** - We offer comprehensive skills audits to identify talent within your organisation and highlight critical gaps before they affect performance.
- **Expert Funding Support** - Our team simplifies the complex funding landscape, helping you maximise grants, levy transfers, and subsidies—so your investment goes further.
- **Agile, Future-Focused Curriculum** - Where new skills are needed, we create them—working with employers to develop programmes in emerging areas such as AI, digital automation, and low-carbon technologies.

## A trusted training partner.

As the largest provider of FE apprenticeships in England, with over 3,000 active apprentices, UCS is deeply embedded in industry.

Our employer-designed curricula ensure training is relevant from day one. As lead partner for the Local Skills Improvement Plan (LSIP), we are shaping the future workforce across the region.

Rated **Ofsted Outstanding,** we are proud to deliver exceptional education with a strong commitment to skills, innovation, and opportunity.

We're here to help—providing clear, practical solutions that work for your business.

## Priority sectors that we work with:

- Advanced Manufacturing & Engineering
- Agri-Tech & Food Systems
- Business, Administration, Accounting & Law
- Clean Energy
- Construction & The Built Environment
- Creative Industries - Arts, Media & Publishing
- Defence & Security
- Digital & Technology
- Green Technologies
- Health & Life Sciences
- Health & Social Care
- Hospitality
- Professional & Business Services
- Retail
- Tourism & Visitor Economy
- Transport & Logistics

## How We Deliver:

Face to Face

Online

Blended Offer

UCS COLLEGE GROUP

## What we specialise in:

- ✔ **Foundation Apprenticeships**
- ✔ **Apprenticeships**
- ✘ **Apprenticeship Units**
- ✔ **Supported Employment Programmes**
- ✔ **Supported Internships**
- ✔ **T Levels**
- ✔ **Skills Bootcamps**
- ✔ **Continuous Professional Development Courses**
- ✔ **Sector-based Work Academy Programme (SWAP)**
- ✔ **Adult & Community Learning**
- ✔ **Higher Technical Qualifications (HTQ's)**
- ✔ **Vocational Technical Qualifications (VTQ's)**

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** UCS College Group, Bath Road, Bridgwater, Somerset TA6 4PZ

**Telephone** 01278 455646

**Email** business@ucscollegegroup.ac.uk

**Main contact** Tasha Astill, Business Growth Manager

**www.ucscollegegroup.ac.uk**

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# Dynamo Training

**Dynamo Training is a Cornwall-based national training provider delivering flexible apprenticeships and workforce development across Devon, Cornwall and beyond.**

We specialise in business and administration, customer service, leadership and management, health and social care, and education and childcare. Our blended delivery combines online learning with face-to-face support, helping employers develop skilled, confident teams while enabling learners to gain recognised qualifications and progress in their careers.

## Priority sectors that we work with:

- Business, Administration,
- Health & Social Care
- Marine & Maritime Industries
- Professional & Business Services

## How We Deliver:

Blended Offer

Dynamo Training

## What we specialise in:

- ✓ Foundation Apprenticeships
- ✓ Apprenticeships
- ✗ Apprenticeship Units
- ✗ Supported Employment Programmes
- ✗ Supported Internships
- ✗ T Levels
- ✗ Skills Bootcamps
- ✗ Continuous Professional Development Courses
- ✗ Sector-based Work Academy Programme (SWAP)
- ✗ Adult & Community Learning
- ✗ Higher Technical Qualifications (HTQ's)
- ✗ Vocational Technical Qualifications (VTQ's)

## Our training locations:

North Devon, East Devon, Mid-Devon, South Devon, West Devon, Plymouth, Exeter, Torbay, Barnstaple, North Cornwall, West Cornwall, South East Cornwall, Mid Cornwall

## Contact details:

**Address** Dynamo HealthcareTraining Ltd
Unit D, The Pattern Shop, Trevoarn,
Hayle, Cornwall, TR27 4EZ

**Telephone** 01736 753933

**Email** sanjeev@dynamo-training.co.uk

**Main contact** Sanjeev Ohri
CEO

**www.dynamo-training.co.uk**

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# Providing better opportunities for all.

**Invest in your people. Whether it's bringing in new apprentices or developing the skills of your staff, we're here to help you unlock their full potential.**

We are a not-for-profit organisation that operates across Devon & Cornwall to support the advancement of education and training. We work with a wide variety of businesses and employers across the South West , helping them to access the skills and training they need to close skills gaps, support workforce development and improve productivity.

## We offer a range of services and support, including:

- Advice and information on post-16 education, training and skills options e.g. Apprenticeships & T Levels
- Impartial signposting & advice for employers seeking skills & training
- Support to young people about to enter the world of work
- A range of school engagement activities, including employer talks, projects, site/office visits and work experience placements
- Annual guide to post-16 options for young people leaving school
- Annual business skills directory for employers
- Charitable grants to individuals / organisations to support their education, training or skills needs.

To find out more scan the QR or search
**www.trainingprovider.com**

**Devon & Cornwall Training Providers Network Limited**
Registration No: 5581019 Registered in England & Wales Registered Charity No: 1207403

DCTPN
Devon & Cornwall
TRAINING PROVIDERS NETWORK