# WSB Rural Target Occutions List (Hot Jobs) - FY2027

| | Total Annual Openings | Entry Wages 2026 Q1 | Experienced Wage 2026 Q1 |
|---|---|---|---|
| **Business and Financial Operations** | | | |
| General and Operations Managers | 35 | $ 24.67 | $ 72.98 |
| Human Resources Specialists | 21 | $ 23.30 | $ 43.12 |
| **Construction** | | | |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 11 | $ 19.60 | $ 32.73 |
| Operating Engineers and Other Construction Equipment Operators | 20 | $ 20.82 | $ 29.79 |
| Electricians | 16 | $ 20.14 | $ 35.16 |
| Welders, Cutters, Solderers, and Brazers | n/a | $ 20.01 | $ 32.13 |
| **Education** | | | |
| Secondary School Teachers, Except Special and Career/Technical Education | 12 | $ 26.19 | $ 35.34 |
| Teachers, Educators/Career&Technical Education, Postsecondary | 251 | $ 25.13 | $ 50.83 |
| Elementary School Teachers, Except Special Education | 11 | $ 25.07 | $ 33.52 |
| **Information Technology** | | | |
| Software Developers | 22 | $ 45.47 | $ 78.66 |
| Information Security Analysts | 14 | $ 40.20 | $ 71.15 |
| Network and Computer Systems Administrators | 19 | $ 34.33 | $ 57.30 |
| Computer User Support Specialists | 49 | $ 20.28 | $ 36.07 |
| **Manufacturing** | | | |
| Electrical Engineers | 91 | $ 39.89 | $ 73.37 |
| Manufacturing Engineers | 25 | $ 39.28 | $ 64.75 |
| Industrial Engineers | 22 | $ 39.11 | $ 64.47 |
| Electronics Engineers, Except Computer | 10 | $ 38.18 | $ 69.86 |
| Mechanical Engineers | 39 | $ 35.88 | $ 70.07 |
| Electrical and Electronic Engineering Technologists and Technicians | 20 | $ 27.01 | $ 48.06 |
| Electro-Mechanical and Mechatronics Technologists and Technicians | 31 | $ 21.37 | $ 35.89 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment* | 15 | $ 23.50 | $ 44.36 |
| **Medical and Health** | | | |
| Occupational Therapists | 17 | $ 39.47 | $ 61.98 |
| Registered Nurses | 319 | $ 35.86 | $ 52.45 |
| Radiologic Technologists and Technicians | 46 | $ 29.50 | $ 42.39 |
| Licensed Practical and Licensed Vocational Nurses | 55 | $ 26.38 | $ 34.47 |
| Surgical Technologists | 35 | $ 20.92 | $ 32.17 |
| Paramedics* | 12 | $ 19.91 | $ 29.98 |
| Pharmacy Technicians | 18 | $ 18.73 | $ 26.36 |
| Emergency Medical Technicians | 10 | $ 13.99 | $ 22.29 |
| Mental Health and Substance Abuse Social Workers | 14 | $ 19.48 | $ 30.32 |
| Medical Secretaries and Administrative Assistants* | 27 | $ 16.36 | $ 22.92 |
| Occupational Therapy Assistants | 26 | $ 35.11 | $ 42.29 |
| Physical Therapist Assistants* | 22 | $ 25.35 | $ 43.46 |
| Dental Assistants* | 19 | $ 16.80 | $ 23.35 |
| Nursing Assistants* | 39 | $ 16.66 | $ 21.99 |
| **Tranportation and Logistics** | | | |
| Bus and Truck Mechanics and Diesel Engine Specialists | 35 | $ 20.84 | $ 33.32 |
| Heavy and Tractor-Trailer Truck Drivers | 202 | $ 21.50 | $ 33.70 |
| **Other** | | | |
| Aerospace Engineers | 18 | $ 40.45 | $ 76.42 |
| Audio and Video Technicians (Media/Operations Technician) | 1 | $ 17.54 | $ 25.87 |
| Chefs and Head Cooks* | 10 | $ 19.84 | $ 35.82 |

Hottest Occupations are in top wage quartiles & entry wages are at or above the WSB living Wage ($17.99)

* New Rural TOL FY27