



SCHOOLS ALLIANCE
for EXCELLENCE

AN EDUCATION SYSTEM THAT IS BETTER FOR ALL

Professional Learning and Development, School Improvement and Governance Programme 2026/27



Evidence informed. Inclusive. Impact-driven. Building expertise. Driving equity. Delivering excellence.

Our Professional Learning and Development Programme 2026/27

High-quality professional learning is essential to improving outcomes for children and young people. Research tells us that great teaching remains our most powerful lever (Education Endowment Foundation). At SAfE, we are committed to providing the training to make this happen, strengthening practice and driving sustainable improvement.

Our 2026/27 programme has been designed in response to the evolving educational landscape, aligning with national priorities, including developments in inspections, curriculum and assessment, and a continued focus on pupil well-being, inclusion and equity.

Our programme spans all phases from early years to post-16, with a focus on:

- Building leadership capacity at every level
- Strengthening curriculum thinking and implementation
- Developing inclusive adaptive teaching through evidence informed approaches and assessment

All training opportunities are underpinned by strong research, and delivered by experienced practitioners, and leading national experts.

In addition to our published programme, we offer bespoke in-school professional learning tailored to context and priorities. This can be delivered to whole staff teams, or targeted groups at a time that works for your school.

As the year progresses, we will continue to respond to emerging priorities, and provide additional opportunities.

We encourage you to stay connected through our [website](#), [LinkedIn](#) and [Bluesky](#) to keep up to date with new developments.

Priorities:

- Inclusion, Belonging, Equity & SEND
- Leadership & Governance
- Wellbeing
- Teaching, Learning & Curriculum
- Assessment & Moderation

Patrick Alexander
CEO SAfE



Our School Improvement & Governance Consultancy Services

Schools Alliance for Excellence (SAfE) continues to work in partnership with schools, trusts and education professionals to deliver high quality, impactful support that drives sustained improvement.

As the education landscape evolves, our work remains rooted in a shared commitment to ensuring every child thrives, achieves and experiences an excellent standard of education.

Our 2026/27 consultancy offer reflects current national priorities, emerging frameworks and sector developments. We provide expert-led, practical support tailored to your context - helping leaders navigate change with confidence, strengthen governance and leadership, and delivering meaningful evidence-based professional development for staff and communities.



SAfE's Professional Learning Principles

EQUITY DRIVEN IMPROVEMENT

Focused on improving outcomes for all learners, particularly those who are most vulnerable and embedding equity at the heart of decision making



COMMITMENT

Inspires a commitment to ongoing professional learning for teachers and leaders at all stages of their career



EVIDENCE INFORMED IMPROVEMENT

Grounded in the best available research and aligned with national priorities, ensuring practice is current and impactful



SUSTAINED & EMBEDDED

Structured support to support long term change through iterative learning, application and review



REFLECTIONS & PROFESSIONAL GROWTH

Fostering a culture of continuous professional development for teachers and leaders at every stage of their career



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Our aim is to encourage schools to re-think, re-evaluate and re-imagine approaches to inclusion. We work alongside leaders to develop truly inclusive communities where all individuals have opportunities to engage, thrive and achieve. Our work focuses on developing effective leadership to ensure there are whole school, coherent joined-up approaches leading to a strong inclusive culture.

Our work is underpinned by our Rethinking Inclusion Principles:

Care & Belonging

Creating a culture where everyone feels that they belong and that they are held in regard, with the school community showing genuine interest and concern for individuals.

Growth & Development

Considering the opportunities every member of the community gets to learn, develop holistically and know there is genuine challenge to evolve and grow personally and professionally.

Purpose & Meaning

Developing whole school approaches so every individual fully understands how education can enrich their lives and broaden their experiences now and in the future.

Trust & Inspire

Creating an environment where risks are taken, learning thrives and evolves beyond the confines of a rigid curriculum. Individuals feel empowered which creates a genuine love of learning for every member of the school community.

We work alongside leaders and school communities to:

- Engage in rigorous and robust self-evaluation
- Explore and discuss current practices and approaches to inclusion
- Develop whole school approaches that are sustainable, practical and evidence informed
- Provide challenge, consider different perspectives and explore opportunities for development

Our offer combines professional learning, strategic support and consultancy to enable schools to undertake robust self-evaluation, prioritise key areas for improvement and implement targeted high impact strategies for improvement.



'Successful schools are defined by all pupils experiencing personal excellence. Not most, or some, but all.'
Marc Rowland

Inclusion, Belonging, Equity & SEND

Our team of highly skilled and experienced Inclusion and SEND specialists provide a range of insights having worked with and supported staff and leaders in a variety of school settings. They bring with them a range of leadership skills including mentoring and coaching to listen, understand, support and guide settings to further develop inclusive practices. All guidance is practical and sustainable so that developments are embedded into everyday, great inclusive practice.

Self-Evaluation & Impact

What we offer:

- Frameworks and tools to support rigorous self-evaluation
- Coaching to identify strengths and key priorities
- Practical strategies to improve outcomes for all learners

Targeted Training & Development

What we offer:

- CPD around Inclusion, Belonging, Equity and SEND
- A focus on equity to develop care, belonging and community in schools
- Practical strategies grounded in current research
- Networks and updates to support collaborative working and sharing of best practice
- Learning that builds confidence and capacity across your school

Bespoke Consultancy

What we offer:

- Strategic support aligned to your school's context
- Coaching and mentoring to support the leadership of Inclusion, Belonging, Equity and SEND
- Whole-school and phase-specific development planning



'The delivery was perfect, making it in person focused. This is exactly what I needed at this stage of my SENCo career.'

Inclusion Event

Inclusion, Belonging, Equity & SEND

Primary

NEW

Closing the Gap: Strategic Planning & Monitoring Impact 26-27

13th October 2026 - 3 sessions
£220 SAfE Subscriber / £275 Non Subscriber

Primary Inclusion Leaders Hub 26-27

10th November 2026 - 3 sessions
£240 SAfE Subscriber / £300 Non Subscriber

Secondary

Secondary Inclusion Leaders Hub 26-27

10th November 2026 - 3 sessions
£400 SAfE Subscriber / £500 Non Subscriber

Specialist

Specialist Centre Network 26-27

19th November 2026 - 3 sessions
Free to SAfE Subscribers / £150 Non subscriber

Cross Phase

New to Role SENCo Autumn 26

8th October 2026
£220 SAfE Subscriber / £275 Non Subscriber

Strategic Use and Deployment of Teaching Assistants 26-27

15th October 2026 - 5 Sessions
£520 SAfE Subscriber / £650 Non Subscriber

NEW

Making School Unmissable (Attendance) with Rachel MacFarlane Autumn 26

24th November 2026
£150 SAfE Subscriber / £187.50 Non Subscriber

NEW

Leadership of Inclusion Spring 27

13th January 2027- 5 sessions
£520 SAfE Subscriber / £650 Non Subscriber

Inclusion, Belonging, Equity & SEND

Cross Phase

NEW	<u>SAfE Inclusion Conference 2027</u>	20th January 2027 £150 SAfE Subscriber / £187.50 Non Subscriber
NEW	<u>Effective Parental Engagement with Rachel Macfarlane Spring 27</u>	23rd March 2027 £150 SAfE Subscriber / £187.50 Non Subscriber
	<u>New to Role SENCo Summer 27</u>	10th June 2027 £220 SAfE Subscriber / £275 Non Subscriber

Impactful Professional Learning

Strategic Use and Deployment of Teaching Assistants

A year-long programme designed to help schools maximise the impact of their teaching assistants, improving outcomes for all learners.

What to Expect

Through four in-person sessions and one online seminar, school leaders will explore research, best practices, and strategic approaches to TA deployment.

Key Areas of Focus

- Assessing current practice and identify priorities
- Applying research to strengthen pedagogy and independence
- Developing a whole-school vision and implementation strategy
- Embedding effective practice for long-term impact
- Coaching and support throughout the programme



By the end of the programme, schools will have reviewed TA deployment, created an action plan, and established sustainable strategies to enhance TA effectiveness. This will lead to greater consistency in classroom support, increased learner independence, and improved curriculum access.

£520 SAfE Subscriber / £650 Non Subscriber

Inclusion, Belonging, Equity & SEND

Rethinking Inclusion Framework

Supporting Effective Self-evaluation and Decision-making

The Rethinking Inclusion Framework was created as a tool for supporting the continuous development of inclusion across all schools. Inclusion is not a destination but an ongoing process which presents schools with different challenges every year. The Rethinking Inclusion Framework can support effective self-evaluation, leading to focused areas for development which reflect a holistic understanding of just how well each school or trust supports and meets the needs of learners.

The Rethinking Inclusion Framework focuses on the following 8 dimensions:

- Leadership including Governance
- Culture & Belonging
- Pedagogy including Teaching Assistants
- Curriculum
- Assessment & Tracking
- Professional Development
- Engaging External Agencies
- Families & Learners

Our online tool provides clear visuals to illustrate a school's performance across the 8 dimensions of inclusion. This can then help inform key areas for development which can feed into the whole school development plan and an action plan for inclusion.



Get your login and free access to the Rethinking Inclusion Framework by e-mailing admin@schoolsallexcel.com

Inclusion/SEND Reviews Bespoke Package

Inclusion and SEND are whole school responsibilities, our Inclusion and SEND reviews offer holistic insight into whole school practices. Reviews can take place over 1-2 days focusing on policies, practices and reviewing systems in place that support Inclusion and SEND. We adopt an open and collaborative approach, we walk alongside school staff, shining a light on practice and providing a fresh perspective.

Reviews are tailored to the needs of each setting but can include the following:

- Review of the school website along with key SEND documents
- Analysis of SEND data and tracking to understand the impact of additional provision
- Focus on SEND paperwork and systems to understand how all staff use them and how learners use them to develop self-advocacy and ongoing independence
- Staff, student, governor and parental voice to provide a holistic insight into practices in each setting
- Working with key staff to identify key areas for development
- Joint learning walks to preview pedagogy and practice with feedback and discussions with leaders

For more information contact us at admin@schoolsallexcel.com



"The two-day review was the best CPD I have ever had around Inclusion"

Senior Leader & Inclusion Lead

***£925
+VAT**

**** £1635
+VAT**

*SEND/Inclusion Review one-day £925 +VAT

**SEND/Inclusion Review two-day £1635 +VAT

High quality leadership is the key driver of sustainable school improvement. It shapes culture, strengthens teaching and ensures every learner can thrive.

At SAfE we work in partnership with leaders at all levels to build knowledge, expertise and habits that underpin effective leadership in today's evolving educational landscape. Our programmes are designed to support both aspiring and experienced leaders to lead with clarity, confidence and impact.

Our leadership offer is:

- Evidence informed - drawing on national and international research
- Context-responsive - reflecting the realities of schools today
- Practice informed - enable learners and leaders to apply learning directly to their settings

We know that leadership development is most effective when it is sustained over time. Our programmes are therefore structured to enable leaders to revisit, refine and embed their learning through collaboration, coaching and professional dialogue.

We bring leaders together across phases and contexts to build strong professional networks, share expertise and learn collectively.

From early leadership aspirations to executive leadership, SAfE provides a coherent leadership pathway. Alongside our programmes, our leadership conference offers access to leading thinkers and system leaders, supporting leaders to think strategically about the future of education.

Alongside leadership, effective governance is fundamental to school improvement and long-term success. Governors and trustees are the strategic leaders of schools, responsible for setting vision, holding leaders to account and ensuring the best outcomes for every learner.

At SAfE, we recognise that strong governance must be developed and supported with the same rigour as any other aspect of leadership. Through our external reviews of governance, bespoke training and consultancy, and our Charing for Impact programme, we work with governing boards to strengthen their effectiveness, build strategic confidence and ensure they are well-equipped to meet the demands of an ever-changing educational landscape.

Leadership & Governance

Primary

<u>Primary Ofsted Framework in Practice Workshop Autumn 26 Session 1</u>	21st September 2026 £80 SAfE Subscriber / £100 Non Subscriber
<u>Primary Ofsted Framework in Practice Workshop Autumn 26 Session 2</u>	28th September 2026 £80 SAfE Subscriber / £100 Non Subscriber
<u>Primary Assistant & Deputy Heads Network 26-27</u>	4th November 2026 - 3 sessions £400 SAfE Subscriber / £500 Non Subscriber
<u>Small Schools Network 26-27</u>	13th October 2026 - 3 sessions Free to all
<u>Primary Headteacher Conference 2027</u>	7th July 2027 Price TBC

Secondary

<u>Secondary Heads of Sixth Form Network 26-27</u>	14th October 2026 - 3 sessions £400 SAfE Subscriber / £500 Non Subscriber
<u>Secondary Deputy Heads Network 26-27</u>	14th October 2026 - 3 sessions £400 SAfE Subscriber / £500 Non Subscriber

Cross Phase

<u>New Headteacher Induction Breakfast Autumn 26</u>	10th September 2026 FREE to all
<u>New Headteacher Induction Programme 26-27</u>	5th October 2026 - 6 sessions £1100 for all

Leadership & Governance

Cross Phase

Chairing for Impact 26-27

12th November 2026 - 3 sessions

£265 SAfE Subscriber / £265 Non Subscriber

SAfE Leadership Conference 2027

17th March 2027

£180 SAfE Subscriber / £225 Non Subscriber

*'I thought Lord Hobby's session
was thought provoking and
engaging. I really benefited from
reflecting on authenticity and how
this is playing out for me, and my
wider SLT.'*
Leadership event





Governance

Chairing for Impact

Unlock your potential as Chair of Governors

This practical, face-to-face leadership programme is designed to give you the confidence, clarity and expertise to lead effective governance and drive meaningful school improvement.

Across three focused sessions, you'll step beyond the day-to-day and strengthen your ability to lead with purpose – developing the skills to guide your governing body, support and challenge school leaders and keep a sharp focus on what matters most.

Designed for current and aspiring Chairs, the programme combines expert input with real-world application. Meeting in person allows you to build valuable local connections, share experiences and learn alongside peers facing similar challenges.

You will explore how to:

- Navigate governance structures and statutory responsibilities
- Lead governing body business with clarity and confidence
- Establish effective accountability through constructive challenge
- Provide effective support and challenge to school leaders
- Build strong, professional relationships that enable impact
- Set and sustain a clear strategic direction
- Develop and lead high-performing, diverse governance teams
- Respond to challenges with confidence and credibility

A personalised 360° feedback survey highlights your key leadership strengths and development areas. By the end of the programme, you'll leave with practical tools, stronger networks and the confidence to lead governance that makes a lasting difference to your school community.

'The course has been an instrumental element to my induction as a Chair - from an information and networking perspective, this is key for anyone starting or wanting to develop as a Chair.' Chair of Governor feedback

£265
+ VAT

[Click here for
more
information](#)



School Improvement Bespoke Package

Sustainable School Improvement requires strategic leadership, external challenge and trusted professional partnership.

Your dedicated Leadership Support Partner will provide strategic challenge, professional guidance and tailored support to help leaders evaluate performance, refine priorities and lead effective change. As part of their initial visit, your LSP may also refer you to other specialist SAfE advisors. Support is tailored to your school's context, priorities and stage of improvement. This service can be combined with others to create a bespoke package.

For more information contact us at admin@schoolsallexcel.com

from £710
+VAT



Leadership and Governance Service Level Agreement

Our leadership and governance service is built around a robust quality framework designed to support sustained school improvement.

In a fast-evolving educational landscape, this package provides a comprehensive, year-long programme that strengthens leadership capacity, sharpens strategic oversight and ensures alignment with evolving national expectations.

The package includes:

- A dedicated Leadership Support Partner (LSP)
- An initial advisory deployment visit to agree priorities with the CEO or with the Headteacher and Chair of Governors
- Leadership Review, Development and Appraisal support
- SAfE Annual Leadership Conference — 1 place
- 3 days (or equivalent) of leadership, curriculum and governance support* (bespoke to the needs of your school)

£3,360
+VAT

* Depending on your priorities and plans, bespoke packages could include:

- SAfE governance support
- Focused reviews of inclusion/safeguarding/teaching and learning
- Curriculum/subject leader development
- Case sampling activities or general school support
- Bespoke training sessions or programmes
- Website audit



'The training provided an excellent oversight of school finance and was incredibly informative - really helpful in terms of my understanding of this subject as a governor'

Governor feedback

[Click here for
more
information](#)



Leadership Review & Development – Headteacher Appraisal

Inspirational leaders develop and lead the best schools. Trust, academy and school leaders who work with SAfE to support their developmental and continuous reflection have demonstrated strong evidence of every child in their school getting the very best educational experience.

We believe great leadership strives to ensure high quality inclusive educational experiences for all learners. Creating learning environments where individuals feel safe and belong, where they are challenged to do their best and where experiences provide meaning and purposeful development. To do this, our leaders need support and challenge which is what we offer as part of our leadership, review and development package.

SAfE's unparalleled leadership review and development package includes:

- Guidance and mentoring from an experienced SAfE Advisor who will support you with objectives setting and active self-evaluation to achieve your strategic priorities
- Periodic check-ins and a supportive mid-year review (if you choose this option)
- A meeting with governors and access for all governors to training resources, coaching materials, templates and guidance

£925
+VAT

[Click here for
more
information](#)



“Thank you SAfE Team for your support throughout this year and for the support you have given the school since the last Ofsted. All of your expert work has enabled the school to move forward dramatically and we now have really strong foundations and a future pathway to grow and develop further. These are exciting times for the school and we are in a position that we didn't think was possible a few months ago.”

Executive Headteacher feedback



Headteacher & Senior Leader Recruitment

Recruiting a Headteacher or senior leader is one of the most significant responsibilities for governing boards. At SAE we provide expert, end to end support to ensure a rigorous, equitable and strategically aligned recruitment process. Our approach reflects current expectations around inclusion, leadership standards and organisational fit.

Our experienced leadership advisors work closely with boards to guide every stage from defining the role and shaping the recruitment strategy, through to assessment, stakeholder engagement and final selection. We ensure the process not only identifies the strongest candidate, but also aligns with your school or trusts long term vision, priorities and culture.

SAE Leadership Support Partner

- Meet with Chair of Governors, trustees, or board and advise on statutory responsibilities with recruitment
- Define leadership role and assess school/trust goals
- Manage a bespoke timeline and key milestones
- Provide guidance on advertisement, job description, and person specification
- Give candidate shortlisting feedback
- Assist with interview planning to assess alignment with school needs and highlight how the capabilities of each applicant meets your trust or school's requirements
- Shortlist feedback on candidates
- Help design assessment tasks covering financial controls, curriculum engagement, data management, and strategic planning
- Assess stakeholder and student engagement
- Create bespoke interview questions and model answers
- Attend the interview panel

For more information contact us at admin@schoolsallexcel.com

*£1,070
+VAT

**£1,785
+VAT

*Recruitment package plus participation on one-day interview panel £1,070 +VAT

**Recruitment package plus participation on two-day interview panel £1,785 +VAT

Academy and Trust Excellence Programme

SAfE recognises the growing complexity and scale of challenge facing academy trust leadership. Our Academy and Trust Excellence Programme is designed to provide high quality, practitioner-led support that reflects current national priorities and system developments. Through a blend of external expertise and collaborative working, we support trusts to strengthen governance, enhance strategic impact and deliver sustainable improvement across their communities.

Academy Trust Peer Reviews

- Aligned to the DfE 'Academy Trust Assurance Framework'
- Led and facilitated by experienced advisors
- Academy trusts matched with peer academy trusts
- Enables development and improvement in trusts
- Powerful open questions in a spirit of appreciative inquiry, challenge and collaboration
- Academy trusts acting collaboratively to learn from each other and support improvement

External Review of Governance

- Governance experts use their experience to deliver external reviews of governance within trusts of all sizes
- Our approach aligns to the latest quality assurance framework for multi-academy trusts
- Extensions can include developing a trustee-led performance management approach to support your CEO to achieve their objectives and your ambitions for the academy trust

For more information contact us at admin@schoolsallexcel.com



Flexible rates available for academy trusts with multiple schools wishing to access our Academy and Trust Excellence Programme

External Review of Governance

SAfE has developed a comprehensive External Review of Governance service to enhance the effectiveness of academy trust and school governing boards. Our robust process ensures a thorough and unbiased assessment of governance performance. Your trust, academy or school will benefit from:

- Objective evaluation and feedback by an impartial and experienced professional
- Practical and tailored recommendations to foster robust governance practices
- Capacity building within your board by enhancing knowledge and helping governors/trustees to meet their responsibilities more effectively

The 3-step review includes:

- An initial consultation to understand the specific needs and context of your school/trust
- Review of governance documents, interviews with governors/trustees and observation of your board in action to ensure a holistic understanding of performance
- Analysis of the data collected against best practice and governance frameworks to provide a detailed report that identifies strengths, areas for improvement and recommendations
- Presentation of findings to your board and support in creating an action plan

For more information contact us at govsupport@schoolsallexcel.com

“Fantastic to have time to think about strategic objectives and how we can educate the rest of the board. The result was a clear action plan which will improve the way we operate.”

Governor feedback



£1,995
+VAT

Building Excellence in Governance

We provide bespoke training designed for your board's unique needs, developing the knowledge, skills and confidence for effective governance.

Popular training themes:

- Roles and Responsibilities
- Effective Governance
- Ofsted Preparation
- Finance for Governors

Can't see what you need? Every package includes a complimentary scoping session to ensure targeted development for your governors.

Training is delivered by experienced governance professionals in 2-hour sessions, scheduled at your convenience, either face-to-face or virtually.

Strategic Session Facilitation

Our experienced facilitators create space for productive conversations, helping your board:

- Develop your school's vision and strategic priorities
- Evaluate governance effectiveness
- Resolve complex challenges
- Build stronger team dynamics
- Focus on impact and outcomes

Our facilitators ensure every voice is heard and decisions are reached collaboratively.

For more information contact us at
govsupport@schoolsallexcel.com



from £500
+VAT



Clerking Service

We are dedicated to providing exceptional professional clerking support to trust and school governing boards across Surrey, enabling effective governance and ultimately supporting the best possible outcomes for all children and young people. Our professional clerking service is a vital component in this mission, ensuring that school governance is efficient, compliant and focused on strategic improvement.



Quality and expertise

- High-quality, trained clerks
- Expert central team support
- Continuous professional development



Local partnership

- Locally responsive service
- Understanding of local context
- Investment back into Surrey schools



Flexibility and choice

- Face-to-face or virtual meetings
- Simple, transparent pricing
- No long-term, restrictive contracts



[Click here for
more
information](#)



£3,900*
+VAT

*core package of 6 meetings

Designated Safeguarding Lead Programmes

SAfE is partnering with Puzzle Piece Safeguarding to deliver comprehensive DSL training.

New to DSL Programme: Safeguarding Beyond Compliance

This two-day intensive course is meticulously designed to transform your staff into highly skilled safeguarding leads, fully prepared to navigate the complexities they face each and every day, with confidence. We go beyond the basics to ensure DSL's possess the tactical knowledge and practical skills to fulfil their statutory duties with excellence.

DSL Refresher Training Course

This one-day DSL refresher is designed for experienced leads who need to move beyond the basics. We provide a high-impact, strategic space to evaluate your current practice, digest the latest statutory changes, and ensure your school remains a benchmark for safety and compliance. It also provides key monitoring tools to ensure all aspects of Keeping Children Safe in Education (KCSiE) are met.

DSL Safeguarding Supervision Sessions

A collaborative model for DSLs, Deputy DSLs or Safeguarding teams

- **Collective Problem-Solving:** Using the "wisdom of the room" to unpick difficult scenarios and build a library of shared experiences
- **Consistency of Approach:** Ensuring that every member of the safeguarding team is aligned in their threshold application and decision-making
- **Peer Support Networks:** Reducing the isolation of the DSL role by building a mutually supportive, resilient team culture and sharing of positive experiences in working effectively with multi agency partners

DSL Network Community Meetings

DSL Safeguarding Network Meetings provide expert-led, collaborative sessions designed specifically for Designated Safeguarding Leads. These meetings go beyond simple compliance; they provide a high-level space to sharpen professional curiosity and ensure the safety of every child. Expertly facilitated, these sessions aim to support all DSLs to stay ahead of the curve and strengthen practice in their own settings.

Designated Safeguarding Lead Programmes

Cross Phase

NEW	<u>New To DSL Programme Autumn 26</u>	30th September 2026 - 2 sessions £290 SAfE Subscriber / £362.50 Non Subscriber
NEW	<u>DSL Refresher Training Course Autumn 26</u>	8th October 2026 £150 SAfE Subscriber / £187.50 Non Subscriber
NEW	<u>DSL Safeguarding Supervision Sessions Autumn 26 AM</u>	5th November 2026 £80 SAfE Subscriber / £100 Non Subscriber
NEW	<u>DSL Safeguarding Supervision Sessions Autumn 26 PM</u>	5th November 2026 £80 SAfE Subscriber / £100 Non Subscriber
NEW	<u>DSL Network Community Meetings Autumn 26 AM</u>	19th November 2026 £100 SAfE Subscriber / £125 Non Subscriber
NEW	<u>DSL Network Community Meetings Autumn 26 PM</u>	19th November 2026 £100 SAfE Subscriber / £125 Non Subscriber



Make a real impact in your schools with our NPQs

We deliver the full suite of NPQs to teachers and school leaders with insights and coaching from our highly experienced facilitators and leaders from across the region. Our blended learning approach combines online learning, alongside virtual seminars and in-person conferences offering the flexibility to balance your NPQ with existing workload.

The NPQs are designed to add skills and best practice to your schools, to bring out the best in pupils and to give talented staff career development and enrichment opportunities. Get in touch at npq@stsn.co.uk to find out more.

Leadership NPQs

For leaders who are, or are aspiring to be:

NPQ in Senior Leadership (NPQSL)

A senior leader with cross-school responsibilities

NPQ in Early Years Leadership (NPQEYL)

Leaders in early years education, including nursery managers, childminders and senior teachers in school-based early years settings

NPQ in Headship (NPQH)

A Headteacher or Head of School with responsibility for leading a school

NPQ in Executive Leadership (NPQEL)

An Executive Headteacher or Trust Leader with responsibility for leading several schools

NPQ for SENCO (NPQSENCO)

Responsible for leading special educational needs and disability (SEND) provision in school. This NPQ is now the mandatory qualification for SENCOs



NPQs

Specialist NPQs

For teachers and leaders who have, or are aspiring to have, responsibilities for:

<u>NPQ in Leading Teaching (NPQLT)</u>	Leading teaching in a subject, year group, Key Stage or phase
<u>NPQ in Leading Behaviour and Culture (NPQLBC)</u>	Leading behaviour or supporting pupil well-being in a school
<u>NPQ in Leading Teacher Development (NPQLTD)</u>	Leading the development of other teachers in a school
<u>NPQ in Leading Literacy (NPQLL)</u>	Leading literacy across a school, year group, Key Stage or phase
<u>NPQ in Leading Primary Maths (NPQLPM)</u>	Leading maths across a primary Key Stage or school

'NPQs impact schools by strengthening the quality of teaching and leadership through more confident, evidence informed practice. Over time, NPQs help build leadership capacity, promote a shared professional language and contribute to a culture of reflection, collaboration and continuous improvement.'

NPQH graduate and Specialist NPQ facilitator.

Programme costs

DfE Scholarship funding is available. Register your interest or find out more at www.stsn.co.uk

About STSN

STSN is part of SaE and has successfully delivered National Professional Qualifications (NPQs) to over 4,700 leaders since 2013. STSN works with school leaders across many Local Authorities in the South East, East of England and London, in partnership with SFET and Xavier Teaching School Hubs. STSN delivers NPQs on behalf of Teach First, a leading national NPQ provider, based on the DfE NPQ content framework.

The SAfE Wellbeing offer consists of two strands:

- A programme to support schools as they implement an effective whole school culture that features wellbeing as a 'golden thread' for the children, young people and adults that make up the school community
- A coaching provision to support the wellbeing of school leaders

Programme to Support an Effective Whole School Culture

Wellbeing is a foundational element of effective school culture. The SAfE wellbeing programme is evidence informed, and led by experts. The programme supports schools to implement whole-school wellbeing approaches that strengthen inclusion, support learning and enable all community members to flourish. It considers the wellbeing of the whole school community; pupils and staff.

Our programme provides the opportunity to strategically plan and implement core priorities including:

- Whole-school approaches to wellbeing and belonging
- Readiness to learn, attend and engage
- Inclusive practice and support for priority groups
- Curriculum development that promotes wellbeing
- Staff wellbeing and supportive professional cultures
- Pupil voice and co-production of wellbeing approaches

Cross Phase

Wellbeing Network 26-27

3rd November 2026 - 3 sessions (also offered as single sessions)

£220 SAfE Subscriber / £275 Non Subscriber

School Leaders Coaching Package

Being a school leader is highly rewarding and immensely challenging. Coaching can assist Headteachers to navigate the complexities of the role.

Research by Leeds Beckett University, documented in 'Sustaining a vital profession', reports the significant and positive impacts of coaching on Headteacher wellbeing, confidence, self-belief and progression. Coaching has been cited as the most effective form of professional learning for educators (EEF 2021).

SAfE is delighted to offer a professional coaching service to Surrey Headteachers/Senior Leaders provided by a team of highly qualified coaches.

Package

For further information about how we can support you/your team, please contact us to discuss your needs. Our team of experienced and expert coaches look forward to supporting you in leadership.

- 6 x 90 minute online sessions (one each per half term)
- Access to remote support between sessions

Price by agreement, depending on blend of face to face/online

For more information contact us at admin@schoolsallexcel.com

 *Our SAfE consultant provides challenge and support in equal measure so that our leadership and strategy has the space and guidance it needs to develop and grow.* 

Headteacher feedback

from
£1580
+VAT



High-quality teaching remains the most significant in-school factor influencing pupil outcomes. In an increasingly complex and evolving educational landscape, schools are continuing to refine curriculum design, strengthen adaptive teaching and respond to emerging developments in assessment, inclusion, digital learning and artificial intelligence.

At SAfE, our professional learning supports schools to develop expert teachers, curriculum leaders and evidence-informed practice that secures excellence for every learner in every classroom.

Our offer reflects current national priorities and emerging practice, including:

- Adaptive teaching and responsive classroom practice
- Curriculum coherence, sequencing and disciplinary thinking
- High-quality inclusive teaching and belonging
- Effective formative assessment and responsive feedback
- Cognitive science, metacognition and self-regulation
- Oracy, vocabulary development and literacy across the curriculum
- Digital and AI-enabled approaches to teaching and learning
- Implementation science and sustainable school improvement
- Developing subject expertise and pedagogical content knowledge
- Attendance, engagement and readiness to learn



'Clear discussion of approaches and strategies. Opportunities to ask questions of very approachable experts'
Secondary Event

Our programmes are evidence-informed, practice-focused and designed to support sustained implementation over time. Through networks, conferences, collaborative enquiry and professional dialogue, we create opportunities for teachers and leaders to engage critically with research, share effective practice and learn alongside peers across the system.

We recognise that professional learning has the greatest impact when it is sustained, collaborative and closely connected to classroom practice. By connecting research, implementation and professional expertise, SAfE supports schools to continuously strengthen teaching, refine curriculum thinking and improve outcomes for all learners.

Further events are regularly added, visit:
www.schoolsallianceforexcellence.co.uk

Teaching, Learning and Curriculum

EYFS

Early Years Network 26-27

5th October 2026 - 3 sessions

£200 SaFe Subscriber / £250 Non Subscriber

Early Years Conference Summer 27

5th July 2027

£120 SaFe Subscriber / £150 Non Subscriber

Primary

Primary English Network 26-27

1st October 2026 - 5 sessions

FREE SaFe Subscriber / £250 Non Subscriber

Building Strong Foundations from the Start 26-27

7th October 2026 - 3 sessions

£380 SaFe Subscriber / £475 Non Subscriber

NEW

Securing and Fixing Full Stops 26-27

9th November 2026

£220 SaFe Subscriber / £275 Non Subscriber

NEW

Developing and Implementing an Effective Writing Curriculum 26-27

9th November 2026 - 6 sessions

£280 SaFe Subscriber / £350 Non Subscriber

What Next for Curriculum and Assessment Autumn 26

3rd November 2026

£120 SaFe Subscriber / £150 Non Subscriber

Primary English Leads Conference Autumn 26

17th November 2026

£200 SaFe Subscriber / £250 Non Subscriber

*'The amount of suggestions /
examples you gave were
brilliant - thank you. You gave
me so much I can take back to
school and implement.'*
 Primary event

Teaching, Learning and Curriculum

Secondary

Secondary Curriculum Network 26-27

4th November 2026 - 3 Sessions

FREE SAfE Subscriber / £300 Non Subscriber

Cross Phase

SAfE & Xavier Middle Leaders Primary & Secondary 26-27

11th November 2026 - 6 sessions

£240 SAfE Subscriber / £300 Non Subscriber



“I really enjoyed the opportunity to share and reflect with like minded colleagues. It's been a very informative and supportive environment. I have learned new theories and Kenny has great knowledge of different pedagogy and psychological education theory”

Teaching, Learning & Curriculum event

Teaching, Learning and Curriculum Bespoke Services

Alongside our published professional learning programme, SAfE provides bespoke consultancy and school improvement support tailored to the specific context, priorities and developmental stage of each school, academy or trust.

Our experienced advisors work in partnership with leaders to strengthen teaching, curriculum and assessment through evidence-informed approaches, strategic guidance and implementation-focused support. Our consultancy is designed not only to identify areas for development, but to build leadership capacity and support sustainable improvement over time.

Our bespoke services reflect current national priorities and emerging developments across education, including curriculum reform, inclusion, artificial intelligence, assessment and inspection frameworks.

Support may include:

Curriculum Development and Review

As curriculum expectations continue to evolve, schools are increasingly focusing on curriculum coherence, disciplinary thinking, inclusion and meaningful assessment. SAfE supports leaders to review, refine and strengthen curriculum intent, implementation and impact across phases and subjects. Our work helps schools develop ambitious, knowledge-rich and inclusive curricula that secure strong outcomes for all learners.

Teaching and Learning Reviews

We support schools to strengthen classroom practice through evidence-informed approaches to pedagogy, adaptive teaching, formative assessment and professional learning. Reviews provide leaders with clear developmental insights, practical recommendations and implementation guidance to support improvement in teaching and learning over time.

For more information contact us at admin@schoolsallexcel.com



Teaching, Learning and Curriculum Bespoke Services

Ofsted and Quality Assurance Support

With the introduction of the 2025 Ofsted Framework, there is renewed emphasis on clarity, consistency and lived experience of all pupils. SAfE supports schools and trusts to prepare confidently by strengthening self-evaluation, aligning evidence with Framework expectations and embedding a culture of continuous improvement. Our approach ensures leaders are well prepared, not just for inspections but for sustained high quality provision over time.

Leadership and Implementation Support

Effective improvement depends on strong leadership and sustainable implementation. We work alongside leaders to support strategic planning, implementation thinking, monitoring and evaluation, helping schools translate improvement priorities into meaningful long-term impact.

External Reviews and School Improvement Consultancy

Schools may also access bespoke external reviews, monitoring visits and consultancy support to provide additional validation, challenge and professional insight. This can be particularly valuable when implementing new initiatives, evaluating impact or preparing for organisational change.

For more information contact us at admin@schoolsallexcel.com



from £400
+VAT

School Structural Change Support

SAfE offers independent, impartial support and guidance to schools considering academy conversion or federation.

- We can review options to understand the full range of pathways and structures available to your school
- Identify compatible trusts (for schools considering academy conversion)
- Understand the relevant processes and due diligence
- Mitigate risk through effective change management

Our experienced advisors possess in-depth knowledge of the academy system, federations, and related processes. They work closely with the DfE Regional Directors, the dioceses in Surrey, and Surrey County Council to ensure that you and your stakeholders are well-informed and well-prepared.

For more information contact us at admin@schoolsallexcel.com



from £710
+VAT

Robust assessment practices are central to effective teaching, enabling schools to understand pupil's learning, inform next steps and secure strong outcomes.

SAfE is proud to deliver the statutory assessment and moderation service for Surrey in partnership with Surrey County Council, ensuring consistency, accuracy and confidence across schools.

Our wider offer supports all schools, including academies and independent settings, to strengthen their assessment practices through high quality training and guidance.

Our approach focuses on:

- Developing accurate and reliable teacher assessment
- Ensuring consistency through effective moderation
- Using assessment intelligently to inform teaching and curriculum planning

Through our training, schools are equipped to interpret national expectations with clarity and strengthen internal and cross-school moderation processes.

Our Primary Assessment Service offers additional tailored support, including access to expert advice and key training opportunities. We are committed to helping schools build assessment systems that are purposeful, proportionate and impactful.

Academies, free schools and independent schools may also take advantage of our Primary Statutory Assessment Service package, which covers statutory assessment and several of the key training elements. Click [here](#) for more information or contact e.elliott@schoolsallexcel.com for an informal conversation about your specific situation and requirements.

*Surrey maintained schools are entitled to a fully funded statutory assessment support service, including email and telephone access to our team of assessment advisors. Click [here](#) for more information.

'Looking at the collections of work to exemplify the standards was very beneficial to my understanding of the assessment framework.'
A&M event



Assessment & Moderation

Primary

<u>New to Year 6 Programme 26-27</u>	12th October 2026 - 5 sessions £210 SAfE Subscriber / £262.50 Non Subscriber
<u>Assessment Leader Briefings 26-27</u>	12th November 2026 - 4 sessions £170 SAfE Subscriber / £212.50 Non Subscriber
<u>Securing Greater Depth in KS2 Programme 26-27</u>	23rd November 2026 - 4 sessions £256 SAfE Subscriber / £320 Non Subscriber
<u>Year 6 Cross-school Writing Moderation Spring 27</u>	28th January 2027 £105 SAfE Subscriber / £131.25 Non Subscriber
<u>NEW Understanding the IDSR Autumn 26</u>	25th November 2026 £60 SAfE Subscriber / £75 Non Subscriber
<u>Headteacher Assessment Briefings Spring 27</u>	24th February 2027 - 2 sessions £85 SAfE Subscriber / £106.25 Non Subscriber
<u>Year 3-5 Writing Standardisation Spring 27</u>	9th March 2027 £105 SAfE Subscriber / £131.25 Non Subscriber
<u>Year 6 Cross-school Writing Moderation Spring 27</u>	17th March 2027 £105 SAfE Subscriber / £131.25 Non Subscriber
<u>Multiplication Tables Check Briefing Summer 27</u>	26th April 2027 £60 SAfE Subscriber / £75 Non Subscriber
<u>Phonics Screening Check Briefing Summer 27</u>	4th May 2027 £60 SAfE Subscriber / £75 Non Subscriber

SAfE is a school led partnership built on collaboration, shared expertise and a collective commitment to improving outcomes for all children and young people across Surrey.

By subscribing to SAfE, schools become part of a strong connected local based network that:

- Shares effective practice
- Develops leadership and teaching expertise
- Drives system wide improvement

Over 320 schools and academies already benefit from subscription, accessing exclusive professional learning opportunities and access to networks and system leadership support.

Subscriber discounts are automatically applied when booking through the portal, making it simple to access high quality professional learning throughout the year.

Existing Subscribers

There is no need to renew your school's subscription for the year 2026/27, your subscription invoice will be emailed to you in September.

School Size*	Cost
Less than 100	£145
100 to 299	£285
300 to 449	£525
450 to 599	£665
600 to 899	£935
900 to 1,199	£1,365
More than 1,200	£1,650

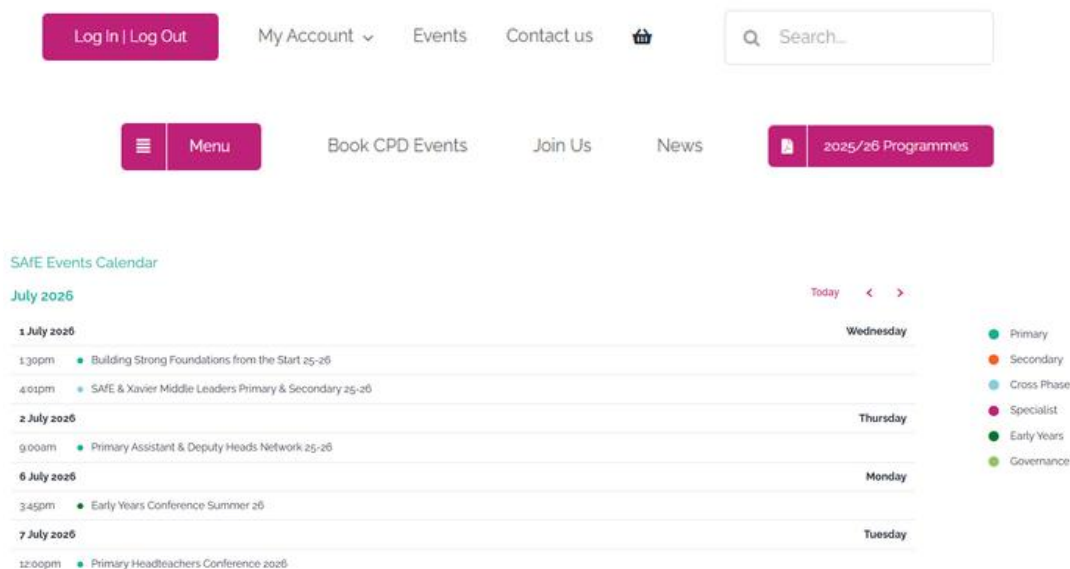
*Based on Jan 2026 NOR excluding nursery pupils.

Registration & Booking

Every Surrey school has an account with SAfE's online booking portal. The school account is usually managed by the Headteacher, CPD Lead or Business Manager. This way, CPD can be managed centrally and to assist with the release of staff.

If you are unsure of your designated account manager please email admin@schoolsallexcel.com to confirm.

Click on the links in this brochure or head straight to the [SAfE website](https://www.schoolsallexcel.com) and click on the 'Book CPD Events' button or use the 'Search' bar.



The screenshot shows the SAfE website's top navigation bar with links for 'Log In | Log Out', 'My Account', 'Events', 'Contact us', and a search bar. Below this is a secondary menu with 'Menu', 'Book CPD Events', 'Join Us', 'News', and '2025/26 Programmes'. The main content area displays the 'SAfE Events Calendar' for July 2026. The calendar lists events for the first three days of the month: Wednesday (1 July), Thursday (2 July), and Monday (6 July). A legend on the right side of the calendar identifies event categories by color: Primary (green), Secondary (orange), Cross Phase (blue), Specialist (purple), Early Years (dark green), and Governance (light green).

Date	Day	Event
1 July 2026	Wednesday	1:30pm - Building Strong Foundations from the Start 25-26
4:01pm	Wednesday	SAFE & Xavier Middle Leaders Primary & Secondary 25-26
2 July 2026	Thursday	9:00am - Primary Assistant & Deputy Heads Network 25-26
6 July 2026	Monday	3:45pm - Early Years Conference Summer 26
7 July 2026	Tuesday	12:00pm - Primary Headteachers Conference 2026

'The articulate way in which presenters showed their true values and unwavering belief in what they believed.'
Leadership event





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