

Sustainability Report

Year 2025



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Sustainability Report

Year 2025





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Organisation Profile

GRI 2-1 • GRI 2-2 • GRI 2-6

Founded by Roberto Casappa over seventy years ago, Casappa Spa is a multinational company that remains wholly owned by the Casappa family, now in its third generation.

It designs and manufactures some of the key components of hydraulic systems with passion and attention to detail. Casappa's mission is to remain an independent family-owned business, focused on creating and delivering value to customers by offering power, filtration and electronic control solutions for hydraulic systems. Casappa works alongside its customers at every stage, from design to production, from supply to after-sales support, through innovative solutions, including bespoke ones. The company places great emphasis on long-term collaboration with customers and suppliers, professional ethics, social and environmental responsibility, and the passion and talent of its staff.

The company's sales are channelled through two channels: OEM (Original Equipment Manufacturers) and Distribution.

The company serves both the domestic and international markets.

This report covers the operations at the head office at Via Balestrieri, 1, Lemignano di Collecchio (PR).



Key values at Casappa SpA

Customer focus

Our starting point is the customer, and so is our destination.

Responsibility

We pursue a goal until we have achieved it.

Spirit of team

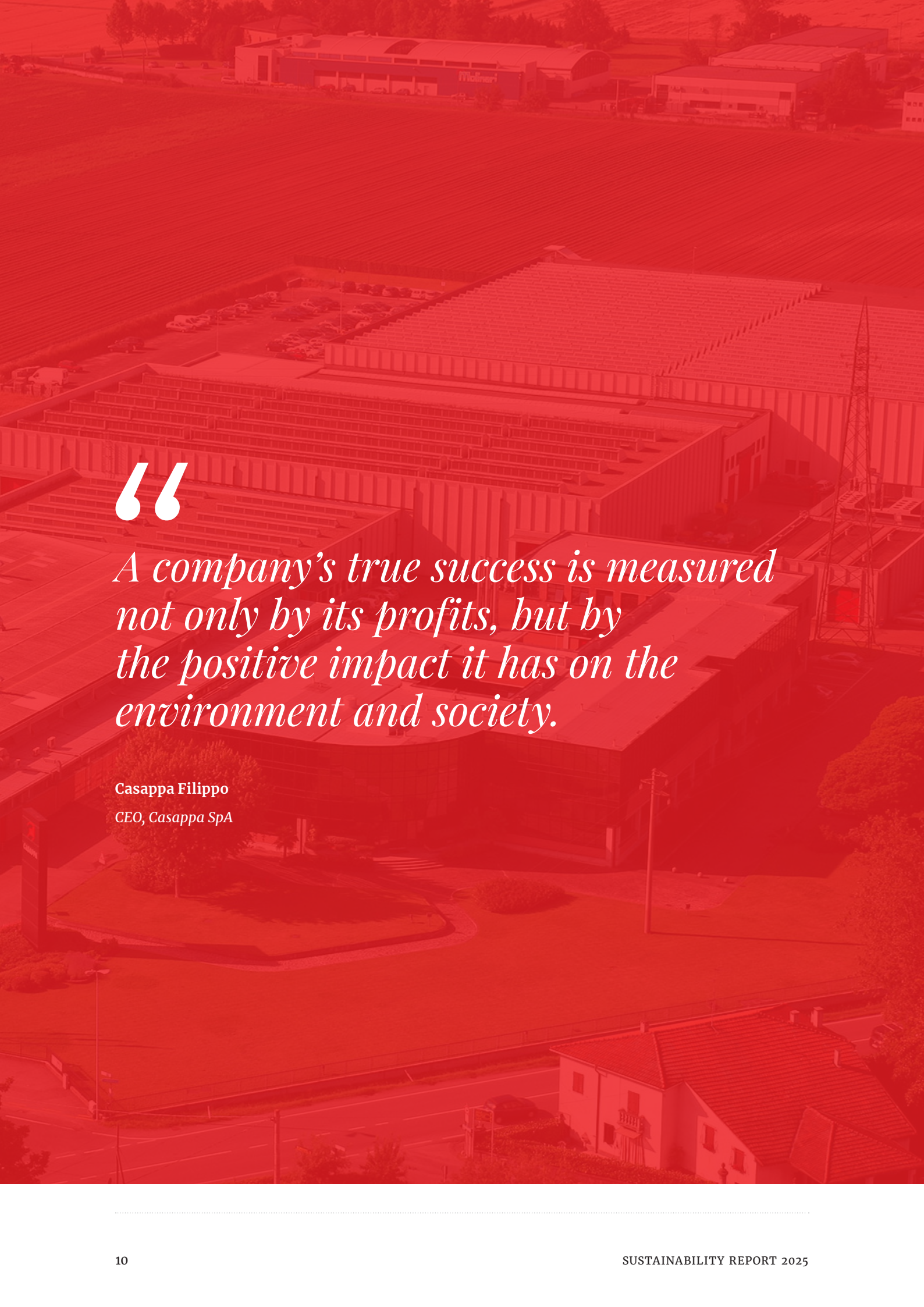
The diversity of our steps enriches us, the same direction strengthens us.

Innovation

We want to push ourselves further, because those who go further build the future.

Integrity

We behave well towards each other and towards others. Only with respect can growth be cultivated.



“

A company's true success is measured not only by its profits, but by the positive impact it has on the environment and society.

Casappa Filippo
CEO, Casappa SpA



Reporting information

GRI 2-3 • GRI 2-4 • GRI 2-5

The company publishes its environmental, social and governance sustainability results in an appropriate report generated semi-automatically by the Synesgy View platform.

The Sustainability Report was drawn up on the basis of the questionnaire provided to **Casappa SpA** by Synesgy. This tool enabled the company's ESG performance figures for the period **1 January 2025 to 31 December 2025** to be identified.



Synesgy is an official **Licensed Software and Tools Partner** of the GRI at a global level. This guarantees that the inclusion of statements in the Report complies with the GRI Standards.

The standards are designed to provide a comprehensive, comparable and credible framework of the topics relevant to an organization, their impacts and how they are managed.

The Sustainability Report is therefore in line with the GRI Sustainability Reporting Standards, updated to the recent revisions of 1 January 2023, and also with the ESRS in the new CSRD.

The latter refer to the European Sustainability Reporting Standards (ESRS) adopted by the European Commission on 31 July 2023 as a common framework for ESG reporting by companies falling within the scope of the Corporate Sustainability Reporting Directive (CSRD).

The Italian decree transposing this legislation, Legislative Decree 2024/125, officially entered into force on 25 September 2024. The ESRS show a significant degree of alignment with the GRI Standards.

- ✓ **GRI Sustainability Reporting Standards**
- ✓ **ESRS European Sustainability Reporting Standards**

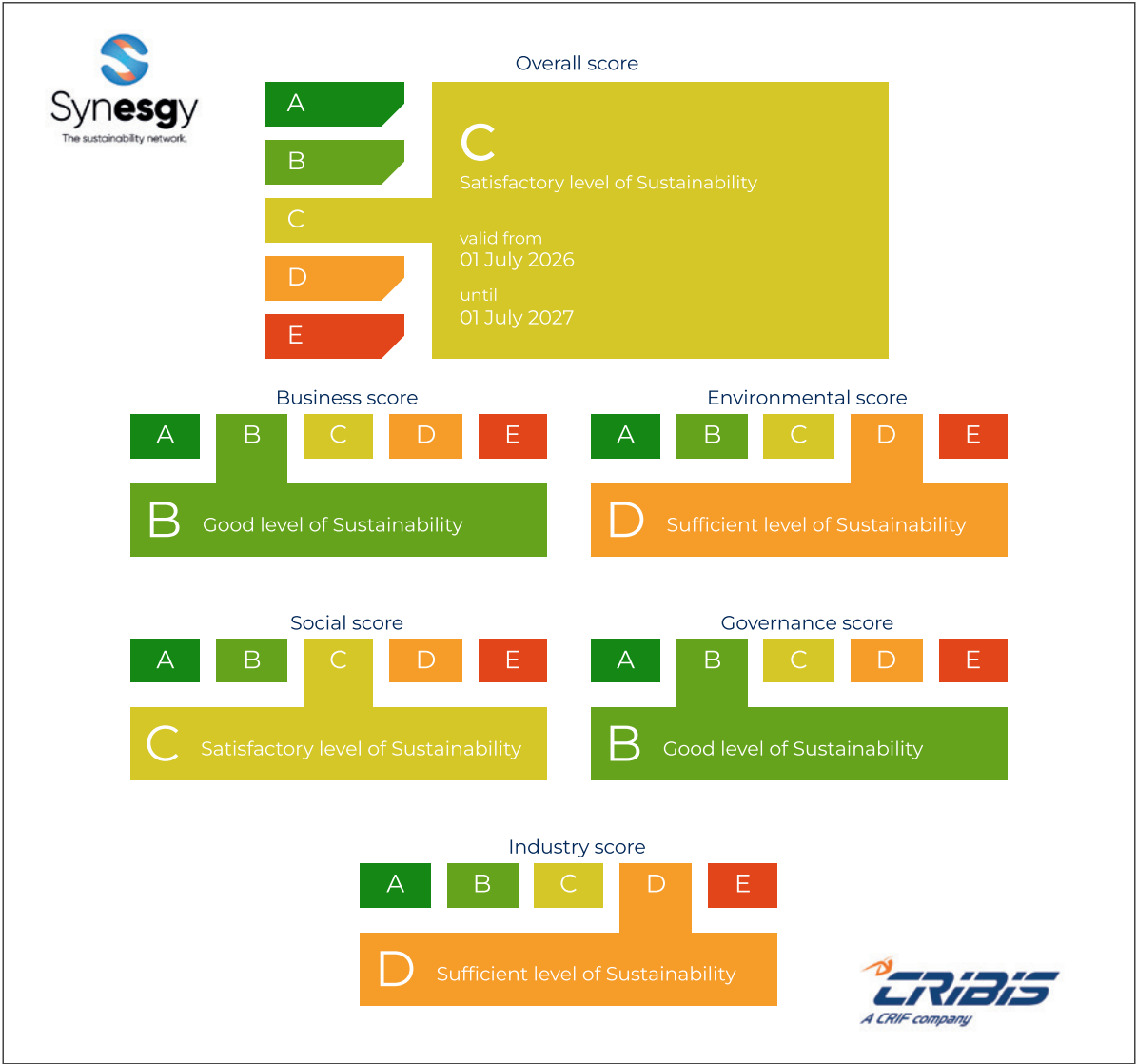
For unlisted SMEs that do not fall within the scope of the Corporate Social Reporting Directive (CSRD), EFRAG has drawn up a Voluntary Standard (VSME) that encourages and guides them to report on their ESG performance nonetheless. This Standard covers the same sustainability topics as the European Sustainability Reporting Standards (ESRS) for large companies; however, it is proportionate and takes into account the key characteristics of micro, small and medium-sized enterprises.

By completing Synesgy, SMEs are therefore also compliant with the voluntary requirements set out in the VSME Standard.

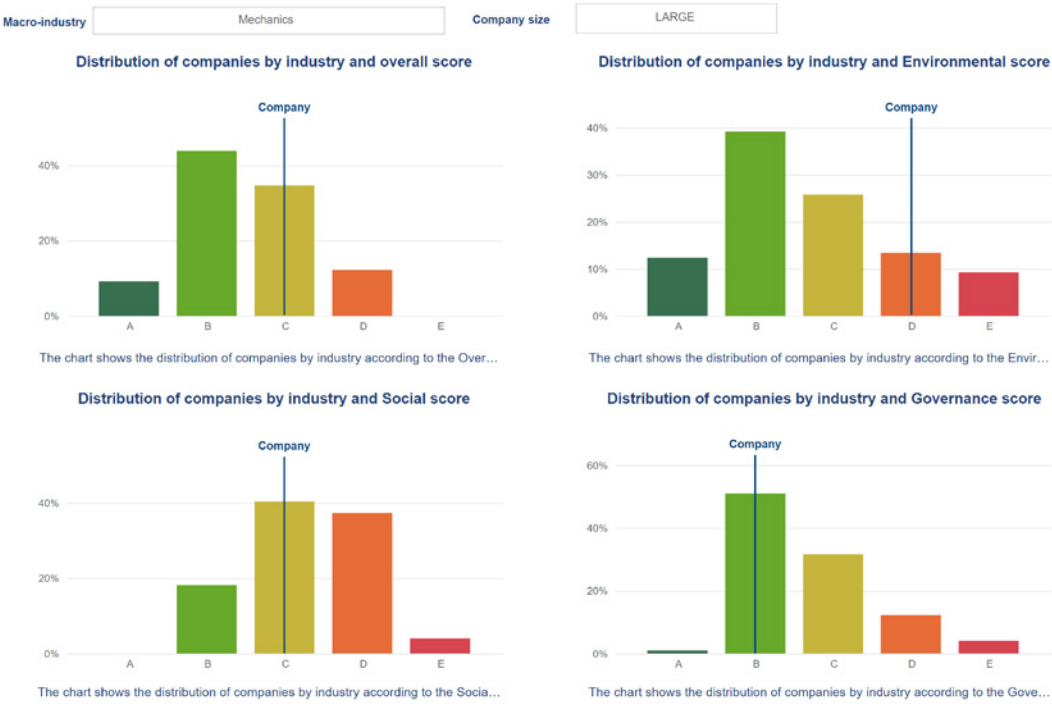
This statement is published on the Casappa SpA website at www.casappa.com.

Enquiries may be sent topaitag@casappa.com.

The Sustainability Report was produced using Synesgy View.



Benchmark statistics



Why was it important for Casappa SpA to complete the Synesgy questionnaire?

- ✔ It has allowed the company to establish a positive and mutually reinforcing relationship with its customers, suppliers, and all stakeholders
- ✔ The questionnaire is designed for use across all recognized banking networks, grounded in internationally established measurement frameworks such as the GRI and ESRS standards, ensuring consistency and comparability in sustainability reporting
- ✔ Data is shared in real time
- ✔ It is powered by a platform that enables data collection within seconds
- ✔ Developed by CRIF, a globally recognized leading company in the field of Sustainability
- ✔ The integration of Synesgy with the Synesgy View platform allows for the automated preparation of this report

Materiality Analysis

As part of its commitment to increasingly sustainable and responsible management, Casappa places great importance on its relationships with stakeholders and on assessing the impacts generated by its activities. With this in mind, Materiality Analysis is a key tool for identifying priority issues, guiding strategic decisions and ensuring transparency regarding the commitments it has made. The sections below provide further details on the stakeholder groups most relevant to Casappa and the main issues that emerged from the analysis process.

Stakeholder

Stakeholders are all those parties, both within and outside the organisation, who are affected by the company's activities or who, in turn, can significantly influence its decisions, operations and the achievement of its objectives. They are strategic partners with whom the company develops ongoing and structured relationships, with the aim of understanding the needs, expectations and dynamics of the context in which it operates, and guiding its decisions accordingly.

As part of its commitment to sustainability, Casappa recognises the central role of stakeholders in defining the environmental, social and economic priorities that guide the evolution of its business model. For this reason, it has identified the main stakeholder groups relevant to its activities, taking into account the nature of its business, its product range and its presence in international markets.

The main stakeholders identified include:

- **Customers**
- **Suppliers and partners**
- **Employees and contractors**
- **Standard-setting and regulatory bodies**
- **Universities, research centres and technology hubs**
- **Local communities**

Materiality Analysis

The Materiality Analysis is a key step in Casappa's sustainability reporting process, as it enables the identification and selection of the issues that reflect the organisation's most significant impacts on the environment, people and the economy. These are aspects which, in addition to having a tangible impact on the company's performance, are also capable of influencing stakeholders' expectations and decisions.

The process was developed with the direct involvement of company management and was divided into three main phases:

- 1) **Identification of areas of significant impact in terms of sustainability through structured interviews with senior management;**
- 2) **Drawing up a detailed list of the impacts generated, assessing their nature and timeframe;**
- 3) **Summary of material issues based on the impacts identified, linked to the indicators to be reported in the document.**

The entire process was coordinated by the in-house ESG manager, with the aim of ensuring methodological consistency and alignment with the standards applied. The results of the analysis formed the basis for defining the sustainability issues reported in **Casappa's first Sustainability Report**, supported by structured data collection across the three dimensions of environmental, social and governance.

The reporting process was carried out in line with the most recent updates to the European regulatory framework on ESG matters, ensuring **transparency and compliance with the required standards**.

Below is therefore a list of the material issues identified, accompanied by a description of the related impacts generated, categorised by **nature** (positive or negative) and by **time horizon** (current or potential).

Macro issues	Material topics	Material impacts	Type of impact	
Environment	Waste management	Waste generation due to production processes	Negative	Current
		Adoption of waste recycling practices to promote material recovery	Positive	Current
		Promotion of efficient use of materials through the adoption of circular economy practices	Positive	Current
		High inflow and outflow of materials used for the production process	Negative	Current
	Water resource management	Water discharges into the external environments	Negative	Potential
		Water withdrawal for production activities	Negative	Current
	Climate change	Generation of direct and indirect GHG emissions from energy consumption (Scope 1 and 2)	Negative	Current
		Energy consumption resulting from company activities	Negative	Current
		Development of energy efficiency processes	Positive	Current
		Reduction of GHG emissions thanks to the construction of the new Logistics Centre	Positive	Current
People	Diversity and inclusion	Awareness of gender equality and inclusion through Women Empowerment initiatives and the inclusion of people with disabilities	Positive	Current
		Gender pay gap	Negative	Current
		Risk of discrimination in the workforce	Negative	Potential
	Satisfaction and staff well-being	Promotion of employee wellbeing	Positive	Current
	Training and development of staff	Employee satisfaction and retention through effective employer branding initiatives	Positive	Current
		Development and enhancement of workers' skills through training activities	Positive	Current
	Health and safety	Accidents at the workplace	Negative	Potential
		Implementation of risk assessment models with mathematical analysis	Positive	Current
		High employee awareness through specific safety training	Positive	Current
	Related impacts to the local area	Concrete support for the local area through sponsorship of local initiatives	Positive	Current
		Contribution to the development of scientific innovation through collaborations with research institutions	Positive	Current
Governance	Anti-corruption and ethical behaviour	Incidents of corruption and bribery	Negative	Potential
	Sustainable supply chain management	Failure to comply with environmental/social procedures in the value chain	Negative	Potential
		Effective supplier management through an advanced assessment and monitoring system	Positive	Current
	Corporate culture	Promotion of sound business ethics based on the Code of Ethics	Positive	Current



SDGs: UN Sustainable Development Goals



On **25 September 2015**, the governments of **193 UN member countries** signed the **2030 Agenda for Sustainable Development**.

An action plan approved by the UN General Assembly, which includes 17 specific Sustainable Development Goals (SDGs), set out in a broader action programme with a total of 169 associated targets.

The 17 SDGs involve governments and nations but also every single enterprise. ESG principles are an expression of what businesses should do.

Environmental

- ✓ Dependence on fossil fuels
- ✓ High water footprint
- ✓ Complicity in deforestation
- ✓ Waste disposal

Social

- ✓ Conflicts with local communities
- ✓ Focus on employee health and safety
- ✓ Protection of diversity
- ✓ Appropriate interpersonal relationships between employees

Governance

- ✓ Bonuses disproportionate to employee salaries
- ✓ Involvement in corruption scandals
- ✓ Opening of offshore subsidiaries to evade tax

Casappa SpA and the SDGs

The Synesgy questionnaire enabled Casappa SpA to map its material issues and sustainability themes, thereby highlighting the most significant achievements during the reporting year in question and providing its stakeholders with an immediate – and, above all, certified, as it complies with internationally recognised standards – overview of its operations. The awareness-raising process undertaken has highlighted a positive trajectory on the part of Casappa SpA, as evidenced by the alignment of its actions with 8 of the 17 SDGs (Sustainable Development Goals) recognised by the United Nations.



3 – HEALTH AND WELL-BEING

Ensure healthy lives and promote well-being for all.



5 – GENDER EQUALITY

Achieve gender equality and empower all women and girls.



7 – AFFORDABLE AND CLEAN ENERGY

Integrate low-impact solutions into our production cycle through the use of sustainable energy sources.



8 – DECENT WORK AND ECONOMIC GROWTH

Promote full and productive employment, decent working conditions and foster sustainable economic growth.



9 – BUSINESS, INNOVATION AND INFRASTRUCTURE

Resilient infrastructure, sustainable industrialisation and innovation.



11 – SUSTAINABLE CITIES AND COMMUNITIES

Make cities and human settlements inclusive, safe, resilient and sustainable.



12 – RESPONSIBLE CONSUMPTION AND PRODUCTION

Ensure sustainable consumption and production patterns.



13 – CLIMATE ACTION

Promote action at all levels to combat climate change.

The mapping of these issues using Synesgy and the 26 Materiality factors, which relate to ESG areas, based on this analysis, has launched a genuine awareness-raising process involving all stakeholders through multiple communication channels.





Environment





Management of environmental impacts

GRI 1 • GRI 2-12 • GRI 2-25 • GRI 2-29 • GRI 3-1 • GRI 3-2 • GRI 3-3
ESRS 2 SBM-3 • ESRS 2 IRO-1

Organisations inherently generate environmental impacts, either through their day-to-day activities or as a result of their relationships with stakeholders. It is therefore essential to identify and assess the main sources of impact, such as CO₂ emissions and the consumption of natural resources, and subsequently seek to monitor and reduce their intensity. The involvement of all stakeholders, from employees to the supply chain, is essential for promoting an environmentally conscious and responsible corporate culture, which is indispensable for bringing about tangible improvements.

The organisation monitors its environmental sustainability performance using specific quantitative indicators, as it conducts its business by applying an environmental management system.

The company complies with the regulatory requirements of the most relevant environmental impact assessment frameworks.

The company uses applications and technologies that enable data analytics and diagnostics, in particular allowing for the monitoring of faults and malfunctions.



Materials

GRI 301-2

The ability to select the most sustainable materials for use in its production process is a significant responsibility for the company. Indeed, very often, the stage of the product life cycle that has the greatest environmental impact is attributed precisely to the production, procurement and transport of the materials and raw materials used as inputs in the company's production process.

In its production process, Casappa Spa uses recycled or reused raw materials: specifically, it uses waste and scrap materials that are recovered, processed and then reused to recreate the same product or different products.

In particular, these are oil-based emulsions that have been managed efficiently since 2024, thereby halving the quantity of waste disposed of under code 130113* – Other oils for hydraulic circuits. In fact, in the in-house Mechanical Processing department, a lubricating-cooling fluid consisting of a water-and-oil emulsion is used.

The machines that process the workpieces are already capable of recovering and reusing the fluid via internal filters and recirculation systems, but part of this emulsion remains on the machining waste (metal swarf). The bins containing this waste are fitted with drainage and collection systems that allow the emulsion to be collected and recovered using specialised processes.

This approach simultaneously reduces the volume of waste produced, the quantity of oil purchased and the resulting transport required for waste collection and the delivery of new oil.

Energy

GRI 2-12 • GRI 2-25 • GRI 2-29 • GRI 3-2 • GRI 3-3 • GRI 302-1 • GRI 302-4 ESRS E1-5 • ESRS 2 SBM-3 • ESRS 2 IRO-1

A company's energy consumption is one of the key indicators that significantly influences not only its socio-environmental indicators but also its economic performance. Knowing how to take action to improve the energy efficiency of its plants, offices, production lines and machinery is fundamental to achieving positive outcomes across all pillars of sustainability.

Casappa Spa operates by implementing an energy management system. The company's electricity consumption, across its owned and rented premises, amounts to 14,329.1 kWh.

The company has photovoltaic power generation systems.

Over the last five years, specifically from 2021 to 2025, Casappa SpA's Facilities Department has carried out energy efficiency measures worth approximately €824,000.

As part of its activities, the company contributes to the development of tools that are innovative and efficient in terms of energy consumption and/or emissions.

The company uses applications and technologies that enable data analytics and diagnostics, specifically to monitor energy consumption.



Water and wastewater

GRI 303-5

ESRS E3-4

The sustainable management of water resources and effluent is crucial to reducing a company's environmental impact. Firstly, it is important to monitor water consumption and implement reduction strategies, such as the use of high-efficiency technologies and the recycling of wastewater. To limit pollution, effluent must be treated appropriately before discharge, in compliance with environmental regulations. Furthermore, it is useful to develop a water risk management plan, which includes measures to deal with water crises or contamination. Companies can also collaborate with local communities to promote sustainable practices and minimise the impact on natural water bodies, thereby contributing to the conservation of resources for future generations.

The total water consumption across all company sites in a year amounts to 35,124 m³.



Emissions

GRI 305-1 • GRI 305-2
ESRS E1-6

A company’s management of its emissions is crucial to reducing its environmental impact and combating climate change. The first step is to measure greenhouse gas (GHG) emissions arising from production activities, transport and energy consumption, using specialised tools such as Life Cycle Assessment. Subsequently, the company can adopt reduction strategies, such as optimising industrial processes, using renewable energy, and implementing low-emission technologies. Investing in carbon capture and storage (CCS) systems and promoting emissions offsetting through reforestation projects or carbon credits can further mitigate the impact.

Transparency in emissions reporting and adherence to international regulations such as the Paris Agreement help to demonstrate a commitment to sustainability and strengthen stakeholder confidence.

The company measures its emissions relating to air pollution. Total SCOPE 1 greenhouse gas emissions (direct emissions) amount to 276.9 tCO₂ eq.
Total SCOPE 2 greenhouse gas emissions (indirect emissions, resulting from the generation or purchase of electricity) amount to 3,505.8 tCO₂ eq.

The company’s fleet consists of:

- ✓ Diesel: 5 vehicles
- ✓ Petrol: 5 vehicles
- ✓ Electric: 2 vehicles
- ✓ Hybrid: 4 vehicles



Waaste

GRI 2-25 • GRI 301-3 • GRI 306-2 • GRI 306-3 • GRI 307
ESRS E5-1 • ESRS E5-5

Within the framework of the GRI Standards, the environmental dimension of sustainability concerns an organisation's impacts on living and non-living natural systems, including soil, air, water and ecosystems. It is within this context that the issue of waste arises; such waste may be generated by the organisation's own activities, but may also be generated by entities upstream and downstream in the organisation's value chain. Proper waste management therefore begins with reduction at source, minimising the production of waste. It is essential to sort waste by type (recyclable, hazardous, organic) and ensure it is disposed of correctly in accordance with current regulations. Promoting the recycling and reuse of materials helps to reduce environmental impact. The adoption of a waste management plan and raising staff awareness are fundamental to a sustainable and responsible approach.

The total amount of waste produced by the company over the last year was 1,712.6 tonnes. Casappa Spa carries out separate collection of the following at its

- ✓ paper
- ✓ plastic
- ✓ IT equipment
- ✓ wood
- ✓ metals

A number of **internal awareness-raising initiatives** have been carried out **on the correct sorting of waste** generated in the various work areas, with the support of an in-house 'waste expert'.

The management of waste generated by production activities has prioritised recovery: 85 per cent of waste was sent for material or energy recovery, whilst the remaining 15 per cent was sent for disposal.

Product design takes into account technical features aimed at **reducing the generation of waste during the production phase**.

Furthermore, as part of its operations, the company adopts **practices and procedures to ensure the recycling/recovery of waste** through its sale or transfer to third parties for reuse.

During the production process, the company generates hazardous waste, which is managed separately as required by law.



FOCUS

Corporate volunteering



Environmental sustainability and the protection of biodiversity are areas in which Casappa has long been committed to taking concrete action, encouraging initiatives capable of generating value for the local area and the wider community. With this in mind, in 2025 a group of the company's employees took part in activities organised at **Fruttorti**, contributing to the maintenance and development of the **Picasso Food Forest**, an urban forestry project aimed at promoting the regeneration of green spaces, the preservation of biodiversity and the well-being of the local community.

The initiative enabled direct involvement in land management activities, ranging from soil protection and preparation to the planting of new trees and shrubs, thereby contributing to the creation of more resilient, inclusive and sustainable urban ecosystems. Through these efforts, it was possible to enhance the capacity of green spaces to generate environmental, social and landscape benefits for the wider community.

In addition to its environmental value, the experience provided an important opportunity for participation and collaboration, encouraging people to become actively involved in a shared project of social and environmental responsibility. The initiative demonstrates Casappa's commitment to promoting a culture focused on sustainability, in the knowledge that the conservation of natural resources and the enhancement of the local area are fundamental elements in building a more balanced and sustainable future for local communities.





CASAPPA®

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Think **e**Hydraulics

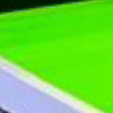
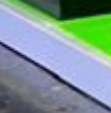
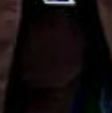
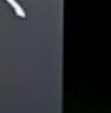
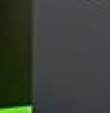
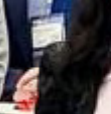
Power, Filtration & Controls

Power

Filtration

Distribution

Think eHydraulics





People



Employment

GRI 1 • GRI 2-7-a • GRI 2-7-b • GRI 2-12 • GRI 2-29 • GRI 2-30-a • GRI 3-1 • GRI 3-2 • GRI 3-3 • GRI 401-1 • GRI 401-2 • GRI 403-1 • GRI 403-2 • GRI 403-5 • GRI 403-9 • GRI 405-1 • GRI 405-2 • ESRS 2 SBM-3 • ESRS 2 IRO-1 • ESRS S1-6 • ESRS S1-9 • ESRS S1-11 • ESRS S1-12 • ESRS S1-14 • ESRS S1-15 • ESRS S1-16

One of the key stakeholders in an organisation's success is undoubtedly its workforce. Sustainable workforce management involves striking a balance between employee wellbeing, business growth and a positive social impact. First and foremost, it is essential to promote safe and healthy working conditions, ensuring respect for human rights and compliance with labour regulations. Investing in continuous training and skills development enables employees to adapt to technological changes and grow professionally. Diversity and inclusion must be prioritised, creating a fair and inclusive working environment for all. It is important to promote physical and mental wellbeing, including through policies on work-life balance and flexibility. Finally, ongoing dialogue between management and the workforce, combined with transparency, helps to build trust and strengthen employees' commitment to the company's sustainable objectives.

Casappa Spa monitors its social sustainability performance (including employee management) using specific quantitative indicators.

The company carries out its activities by implementing a health and safety management system for its employees.

Number of employees (including work experience and internships) by occupational category for women:

Managers	1
Employees	48
Workers	15

Number of employees (including interns and trainees) by occupational category, men:

Executives	9
Managers	23
Employees	149
Workers	314
Interns/Trainees	1

The percentage difference in annual basic pay between men and women in the most represented occupational category is 8%.

Average annual pay by gender and by occupational category:

Women	29199.75
Men	29891.43

The average age of employees is between 30 and 50.
Part-time employees account for 4 per cent of the total workforce.
The company has employed, as a proportion of its total workforce, 5 per cent of staff belonging to protected categories under Law 68/99 or disadvantaged individuals under Law 381/91.
The number of accidents occurring in the current year, as in the two previous years, is 10 or more.

The total number of days lost in the current year, as in the two previous years, due to accidents resulting in temporary incapacity for work was 50 or more.

The average total number of hours worked over the last year was 849,888.

Over the past year, the company has created 30 new jobs.

The company applies the 2021 National Collective Labour Agreement for the metalworking industry.





30

New jobs created in the last year

In terms of welfare, the company provides its staff with:

- ✓ a dedicated welfare officer;
- ✓ productivity bonuses;
- ✓ agreements with local organisations (petrol vouchers/shopping vouchers/discounts);
- ✓ flexible working hours/remote working;
- ✓ support for families, nursery and summer camps, and scholarships.

The company publishes its human rights management policy on its website at the following link:
https://www.casappa.com/media/uploads/Code/Codice_Etico_ITA.pdf.

The company applies additional internal policies and/or procedures, supplementing the standard protocols, to safeguard the health and safety of its employees at work:

- ✓ setting out rules for the division of work stages in order to reduce the risk of interference;
- ✓ monitoring performance through checks and audits;
- ✓ investing in staff training and awareness-raising.

Training

GRI 205-2 • GRI 401-1 • GRI 403-5 • GRI 404-1
ESRS S1-13

Staff training in a sustainability-focused organisation is crucial for embedding responsible practices and fostering a culture of sustainability. The training programme must include courses and workshops on topics such as energy efficiency, waste management, the responsible use of resources and the reduction of emissions. It is important to raise employees' awareness of the environmental impact of the company's activities and to actively involve them in green initiatives, such as recycling or adopting eco-friendly behaviours. Training must also foster the development of technical skills related to sustainable innovation and the responsible management of supply chains. Finally, encouraging participation in continuous professional development programmes ensures that employees are equipped to contribute to the company's long-term sustainability objectives.

The number of hours spent on training courses over the past year totalled 8,130.

During the year, the main topics covered by the training provided included:

- ✓ health and safety at work;
- ✓ privacy (formerly the GDPR);
- ✓ in-depth study of specialist technical topics in the linguistic and managerial sectors;
- ✓ of the fight against corruption;
- ✓ raising awareness of multiculturalism.



FOCUS Anolino Solidale



In 2025, Casappa once again took part in the **Anolino Solidale** initiative, reaffirming its support for a project that combines tradition, participation and solidarity for the benefit of the local community.

The event brought together residents, associations, volunteers and businesses from Parma and the surrounding area in a collective activity that celebrates one of the symbols of the local culinary tradition. Through the shared preparation of anolini, a simple gesture deeply rooted in the local culture was transformed into a tangible opportunity for connection, collaboration and social support.

Casappa's participation forms part of a broader commitment to initiatives capable of generating a positive impact on the community, promoting values of inclusion, responsibility and closeness to people. The event represented not only a moment of coming together and sharing, but also an important opportunity to actively contribute to a cause of collective interest.

The proceeds from the initiative were donated to **LiberaMente APS**, an association dedicated to promoting social and relational wellbeing through projects that foster dialogue and collaboration between families, schools and communities. Through its activities, the association supports pathways of growth and inclusion, helping to transform situations of vulnerability into opportunities for participation, mutual support and shared development.

By supporting Anolino Solidale, Casappa reaffirms its commitment to strengthening its ties with the local area and to promoting initiatives which, building on collaboration between people and organisations, help to build a more cohesive, inclusive community that is attentive to people's needs.



FOCUS

Beyond boundaries: seeing work through the eyes of others



Fostering mutual understanding, breaking down organisational barriers and strengthening collaboration between teams are key elements in promoting an open corporate culture geared towards continuous learning. With this aim in mind, Casappa has launched '**Job Shadowing**', an internal initiative designed to offer staff the opportunity to gain first-hand insight into the activities, responsibilities and working methods of departments other than their own.

The project involved a group of employees who, through a temporary exchange of experiences, were able to work alongside colleagues from other departments, observing their day-to-day work and gaining a deeper understanding of the processes that contribute to creating value within the organisation.



This experience has enabled them to develop a greater understanding of the interdependencies between the various business functions, transforming curiosity into awareness and fostering a more integrated view of shared activities and objectives.

At the same time, Casappa launched the **'Open Doors'** initiative, a knowledge-sharing event dedicated to disseminating internal expertise.

On this occasion, the Engineering Department opened its doors to the rest of the organisation, showcasing its expertise, working methods, ongoing projects and strategic contributions to the company's development.

The initiative offered participants a practical overview of the team's activities, highlighting the central role of innovation, research and technological development in achieving the company's objectives.

Through these experiences, Casappa has strengthened its commitment to developing human capital and promoting a culture based on collaboration, transparency and the sharing of expertise.

Fostering dialogue between different departments, creating opportunities for discussion and encouraging mutual learning are, in fact, strategic levers for consolidating organisational cohesion, stimulating innovation and supporting increasingly inclusive and participatory business growth.







Suppliers, Local Communities and Customers





Local Communities and Positive Initiatives

GRI 203-1 • GRI 413-1

A sustainable company must consider the impact of its activities not only on the environment, but also on people and the surrounding areas. Collaborating with local communities is essential for promoting equitable economic development, creating jobs, investing in infrastructure and supporting social initiatives. Companies can contribute to the sustainable growth of communities through corporate social responsibility (CSR) programmes, by supporting educational, cultural or environmental projects. Furthermore, they must be transparent and open to dialogue, involving communities in decisions that affect them, and respecting local traditions and resources. This approach not only strengthens social ties but also enhances the company's reputation and the trust placed in it.

It is therefore important for the company to forge a relationship with local communities, such that the community is not merely affected by the company's operations, but becomes a genuine stakeholder with a significant influence on operational and development decisions. Investment, innovation, technological development and the pursuit of quality are fundamental elements of economic strategies, as they create a genuine multiplier effect that benefits a wide range of stakeholders, including local communities.



Projects have been carried out in schools and within the community on topics relating to sustainability. Furthermore, Casappa SpA invests in Research and Development with a focus on sustainability (for example, in collaboration with research centres, universities and start-ups). Indeed, it has always invested in its staff and in developing partnerships with leading universities worldwide. The aim is to develop new technologies and achieve greater integration between electronics and hydraulics across generations.

Donations, sponsorships and contributions totalling € 85,000 were made to benefit the local community in the area where the company operates.



Customer relations

GRI 416-1

A company's relationships with its customers must be based on transparency, trust and accountability. A sustainable company is committed to clearly communicating its values and the actions it has taken to reduce its environmental and social impact, through verified labels, certifications and detailed reporting. Customer education plays a key role: the company must raise its customers' awareness of the benefits of sustainable products or services, encouraging informed choices. Offering high-quality, safe products with a long lifespan that are ethically produced strengthens the relationship with customers. It is essential to listen to consumer feedback and involve them in environmental or social initiatives, building an active and responsible community. Consistency between business practices and marketing helps to build long-term trust and loyalty.

Casappa Spa has a privacy and data security policy in place.

The technology incorporated into its products enables users to:

- ✓ to optimise energy consumption during use;
- ✓ to manage and monitor the product's energy performance, with the support of performance analysis systems that enable the monitoring of consumption data.

Suppliers and procurement practices

GRI 204-1 • GRI 414-1

With a view to constantly improving its environmental impact and mitigating any negative effects, the organisation will be encouraged to select suppliers who share the same environmental and social values, ensuring that they comply with ethical standards, labour laws and environmental regulations. Indeed, the quality of the finished product is guaranteed by the commitment that each stage of the production cycle – and therefore every company involved – brings to its work. The lead organisation in the supply chain is also responsible for guiding its supply chain towards the adoption of sound sustainable practices, through the exchange of best practices, targeted investment in training and the use of dedicated scoring platforms. Forging long-term partnerships with suppliers, based on transparency and continuous improvement, helps to strengthen the overall sustainability of the business.

The company has adopted a supplier assessment system.

Casappa follows a structured process for the selection and assessment of suppliers, with the aim of ensuring relationships based on quality, reliability and alignment with its corporate values. To support this approach, a **supplier assessment questionnaire**, drawn up by *Global Purchasing Department*, – is used, enabling a systematic analysis of various critical aspects of the supply chain. Key areas considered include: economic and financial stability, production capacity, quality, logistics, certifications, innovation and sustainability. The assessment form also includes elements relating to ethical governance, compliant behaviour and supply risk. The document further comprises general information, references, a SWOT analysis and technical sections, and is often supplemented by site visits or introductory meetings between the company and the supplier. This tool enables Casappa to select robust and responsible partners capable of contributing to the sustainable development of the supply chain.

Furthermore, with regard to effective supply chain management, Casappa recognises the significant role played by its supply chain in supporting its objectives in terms of quality, social responsibility and environmental protection. In particular, in order to ensure high operational standards and promote continuous improvement, the company has adopted a management system compliant with **ISO 9001**, certification, which attests to its effectiveness and quality, aimed at meeting customer needs and optimising internal processes.



Innovation and Products



The challenge Casappa has set itself is to create the product portfolio of the future, integrating hydraulic components with electronics and looking not just at individual components, but at the system as a whole.

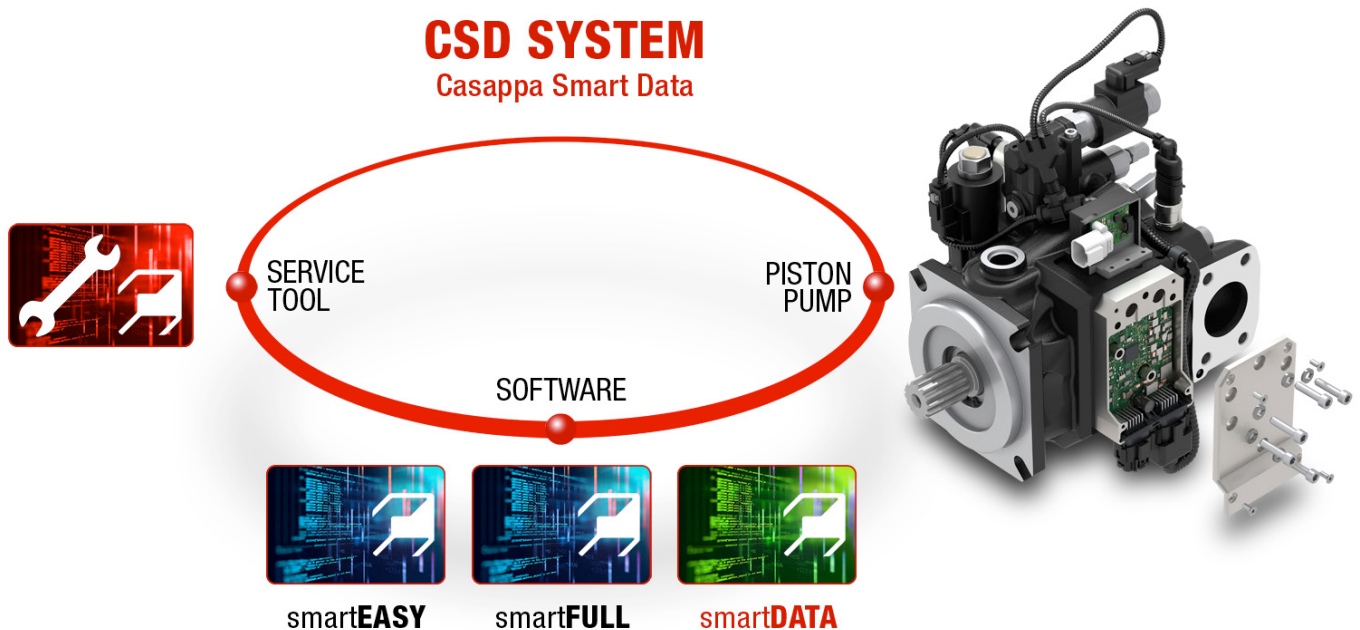
The company has always developed innovative products capable of meeting the growing demands of the market, and has recently devised a number of projects focusing on digitalisation and electrification.

As far as digitalisation is concerned, the flagship products of the range are the **Casappa smart systems**.

The **CSP (Casappa Smart Power)** and **CSD (Casappa Smart Data)** are not individual products, but complete electro-hydraulic systems, comprising a physical component and advanced control software.

- The **CSP** is designed to control the machine's hydraulic power. The control software, which represents the system's 'brain', manages the power drawn by the pump according to logic aimed at efficiency and productivity (smartFull), or by executing the logic defined by the machine's control unit, thereby simplifying the manufacturer's work and ensuring maximum pump performance (smartEasy).
- The **CSD**, on the other hand, is designed to manage the flow of data from the hydraulic circuit. In this case, the control software (smartData) incorporates condition monitoring and predictive maintenance functions. These functions enable further increases in productivity and help prevent unplanned machine downtime, thereby improving reliability and operational efficiency.

The Casappa project most closely linked to the trend towards electrification is, however, the **new gear pump technology** known as **X Technology**. The basic idea was to combine double-contact technology – already well-established as a solution for noise reduction – with the use of helical gears. This was achieved through a **patented design**, which has led to a further reduction in noise levels and a significant increase in efficiency, whilst maintaining high performance, in line with the requirements of electric machines.

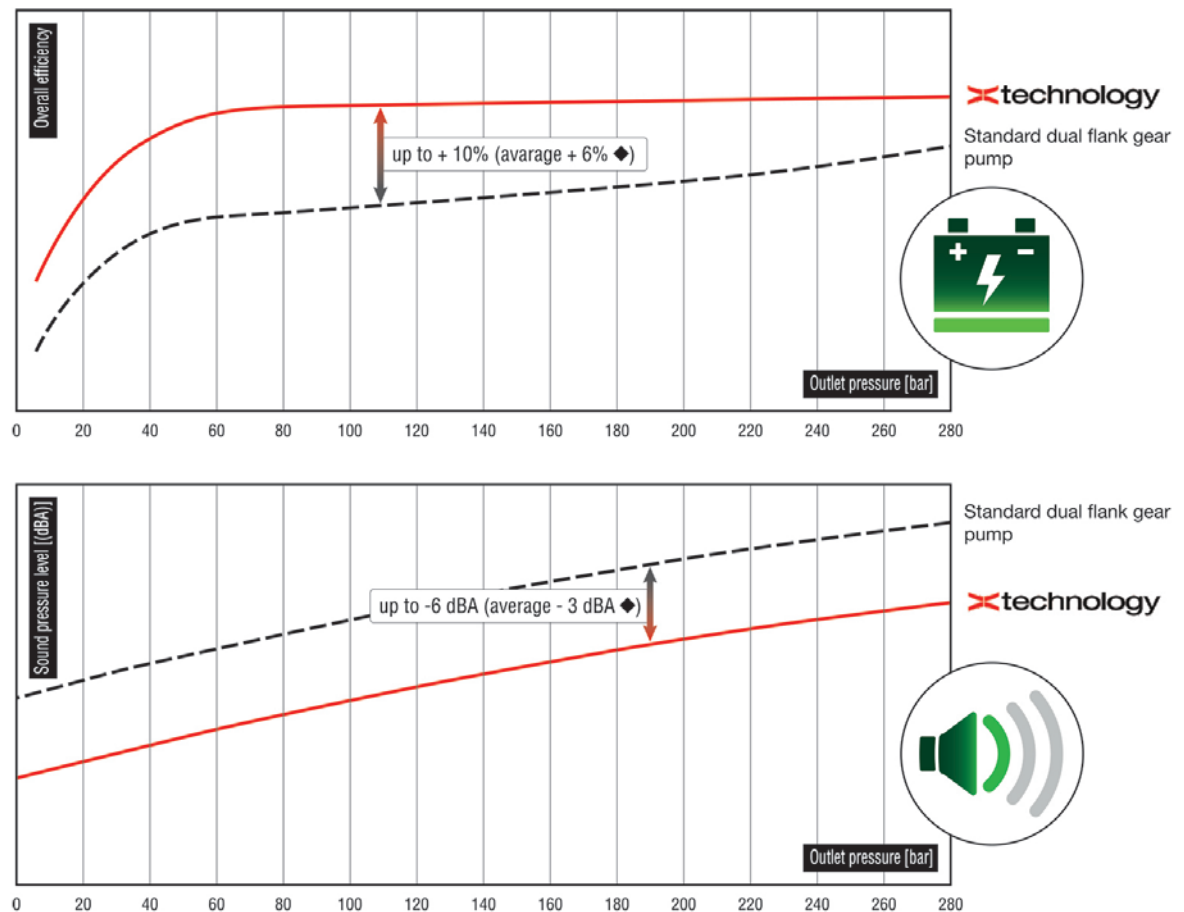


In addition, a new balancing system – also patented and consisting of a series of micro-grooves on the side plates – counteracts the axial force generated by the helical gears, without any restrictions on multi-pump configurations.

Casappa invests continuously in product and process innovation, with excellent feedback from both the domestic and international markets.



XHP20 external gear pump



The XHP20 pump has an average sound pressure level 3 dB(A) lower than the previous range of low-noise pumps.

FOCUS

Edufuture: Job Day and company visits



For years, Casappa has been actively involved in the main educational and career guidance initiatives in the Parma area, helping to create opportunities for dialogue between the worlds of education and business.

Through its participation in events aimed at students, the company promotes awareness of technical and manufacturing professions, fostering a greater understanding of the training and employment opportunities offered by the industrial sector.

In 2025, Casappa took part in two major events dedicated to guiding the younger generation: **'La Notte di Leonardo'**, held at the ITIS Leonardo da Vinci in Parma, and **'La Giornata della Scienza e della Tecnica'**, organised by the IISS Agostino Berenini in Fidenza.

Taking part in these initiatives enabled the company to share its industrial experience, highlighting the role of hydraulics and electro-hydraulics in modern production processes, the skills most in demand in the market, and the career paths that characterise a constantly evolving sector.

For Casappa, these opportunities for dialogue represent a strategic chance to introduce students to the world of industry, highlighting the contribution that technical and scientific disciplines can make to technological development and innovation. At the same time, they enable young people to gain first-hand insight into manufacturing companies deeply rooted in the local area and focused on sustainable and international growth.

The company's commitment has also taken the form of welcoming students into its factories. In particular, during 2025, Casappa hosted students on the **Mechanical Operators** course for a guided tour designed to explore production activities and the key skills employed across the company's departments.

During the tour, the students had the opportunity to observe the various stages of the production process at close quarters, gaining an understanding of how design, manufacturing precision, automation and quality control all contribute to the production of high-tech components.

The experience gave them an insight into the day-to-day reality of industry, highlighting the importance of collaboration between people, technical expertise and innovation to ensure high standards of operational excellence.

Through these initiatives, Casappa reaffirms its commitment to supporting the education of the younger generation and strengthening the link between schools and business, contributing to the development of skills, talent and professionalism, which are essential for the growth of the local area and the industrial system of the future.



FOCUS

Casappa at Imprese Aperte Parma 2025



On 7 and 8 October, Casappa took part for the first time in **Imprese Aperte Parma**, an initiative designed to foster dialogue between the manufacturing sector, the local area and the younger generation. The event provided an important opportunity to share the company's industrial vision – based on innovation, skills and sustainable development – with students, professionals and representatives from other businesses.

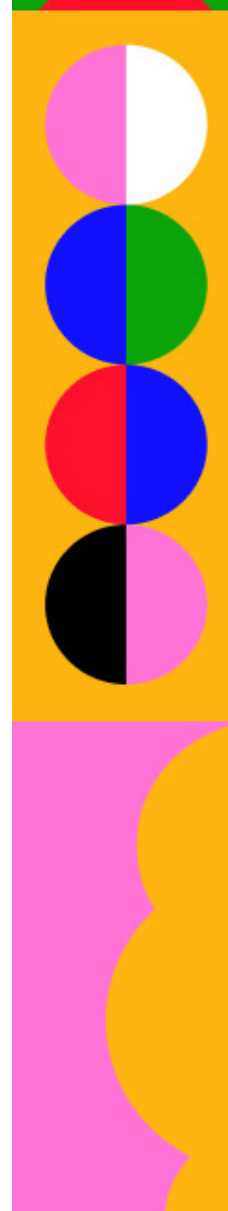
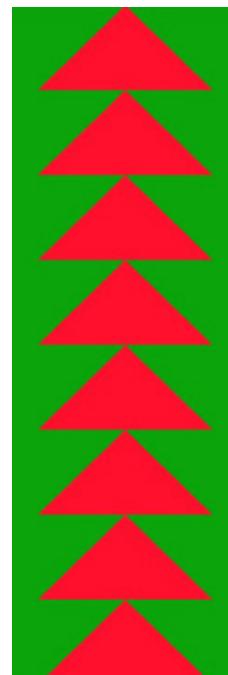
Through a guided tour of the factory, participants were able to gain an in-depth understanding of the company's operations and organisation, observing at close quarters the entire development cycle of the main components for electro-hydraulic systems: from design and technological research to production processes, right through to the most advanced logistics solutions implemented in the new automated Logistics Hub.

The tour covered all the main areas of the company, including the technical offices, the Test Department, the production lines and the state-of-the-art logistics centre, offering a comprehensive overview of the expertise, technologies and processes that characterise Casappa's manufacturing excellence.

The initiative also provided a significant opportunity to strengthen dialogue with the education sector and introduce students to careers in industry, helping to raise awareness of the technical skills and career development opportunities offered by the company.

Visitors showed particular interest in the product development, testing and industrialisation activities, which gave them an insight into the work carried out 'behind the scenes' to transform ideas and technological innovation into concrete, high-performance solutions.

Through its participation in *Imprese Aperte Parma*, Casappa reaffirmed its commitment to promoting an open and transparent industrial culture, highlighting the company's role as a driving force for innovation, training and sustainable growth in the local area.



FOCUS

Casappa, Erreà Play Parma and the Munus Foundation join forces for the new Oncology and Radiotherapy Centre in Parma

On 17 October 2025, Casappa S.p.A., Erreà Play Parma and the Munus Foundation announced a partnership agreement as part of the **'Insieme con Te'** charity campaign, aimed at supporting the construction of **the new Oncology and Radiotherapy Centre in Parma**.

The initiative stems from the three organisations' shared desire to make a tangible contribution to the well-being of the local community. To mark the festive season, Casappa has decided to give all its employees worldwide an Erreà-branded jacket personalised with the campaign logo, with the aim of raising awareness and encouraging participation in the project.

At the same time, Casappa and Erreà Play Parma have **each** pledged to donate **5,000 euros**, totalling **10,000 euros**, to the fund managed by the Munus Foundation for the completion of the new oncology centre. The Munus Foundation will ensure transparency, traceability and the proper allocation of the funds raised.

Representatives of the organisations involved emphasised the value of corporate social responsibility and the importance of collaboration between businesses and local communities in generating a positive and lasting impact.

The Head of the Department of Oncohaematology at the Parma University Hospital also expressed her gratitude for the support received, highlighting how the initiative represents a significant example of collaboration between businesses and the healthcare sector for the benefit of the community's health and wellbeing.

The **'Insieme con Te'** campaign continues to attract participation and support from companies and members of the public, confirming the value of public-private cooperation in carrying out projects of collective interest.



FOCUS CASAPPA WOMEN



Casappa's commitment to gender equality and inclusion continues with determination into 2025, consolidating a partnership launched in 2023 with the **Arturo Toscanini Foundation**. The initiative forms part of the Group's broader commitment to ESG issues and contributes to the pursuit of **Goal 5 of the United Nations 2030 Agenda**, dedicated to achieving gender equality and promoting equal opportunities.

It is against this backdrop that the **Casappa Women** project has been developed: an initiative aimed at raising awareness amongst employees, stakeholders and the wider community on the themes of equity, the promotion of diversity and inclusion. The initiative forms part of a wider programme through which the company promotes an organisational culture based on respect, participation and the nurturing of talent, recognising diversity as a strategic element for sustainable growth and innovation.

The collaboration between Casappa and the Arturo Toscanini Foundation stems from shared values and a desire to actively contribute to the creation of increasingly inclusive professional and social environments. Although operating in different sectors, both organisations recognise the importance of fostering conditions of equal access to opportunities, by supporting professional and personal development pathways that enable each individual's contribution to be valued.

To mark **International Women's Day**, the project comprised two events of particular cultural and social significance. On 8 March 2025, the **'Women and Rights'** round-table discussion took place in the **Sala Paër at the Arturo Toscanini Music Production Centre in Parma**, providing an opportunity for discussion and in-depth analysis dedicated to the themes of gender equality, inclusion and women's participation in professional, social and cultural contexts.

The initiatives continued on 9 March 2025 with the concert **'Fantastici Paesaggi'**, hosted at **the Paganini Auditorium in Parma**. The event, supported by the Casappa Group as sponsor, represented a further opportunity to promote the dialogue between business, culture and the local community.

The **Arturo Toscanini Philharmonic Orchestra**, conducted by **Sesto Quatrini** and featuring violinist **Carolyn Widmann**, presented a programme dedicated to the works of Sibelius and Korngold, offering the audience a high-calibre artistic experience.

Through the **Casappa Women** project, the Group reaffirms its commitment to promoting a corporate and social culture centred on inclusion, respect for diversity and the empowerment of people.

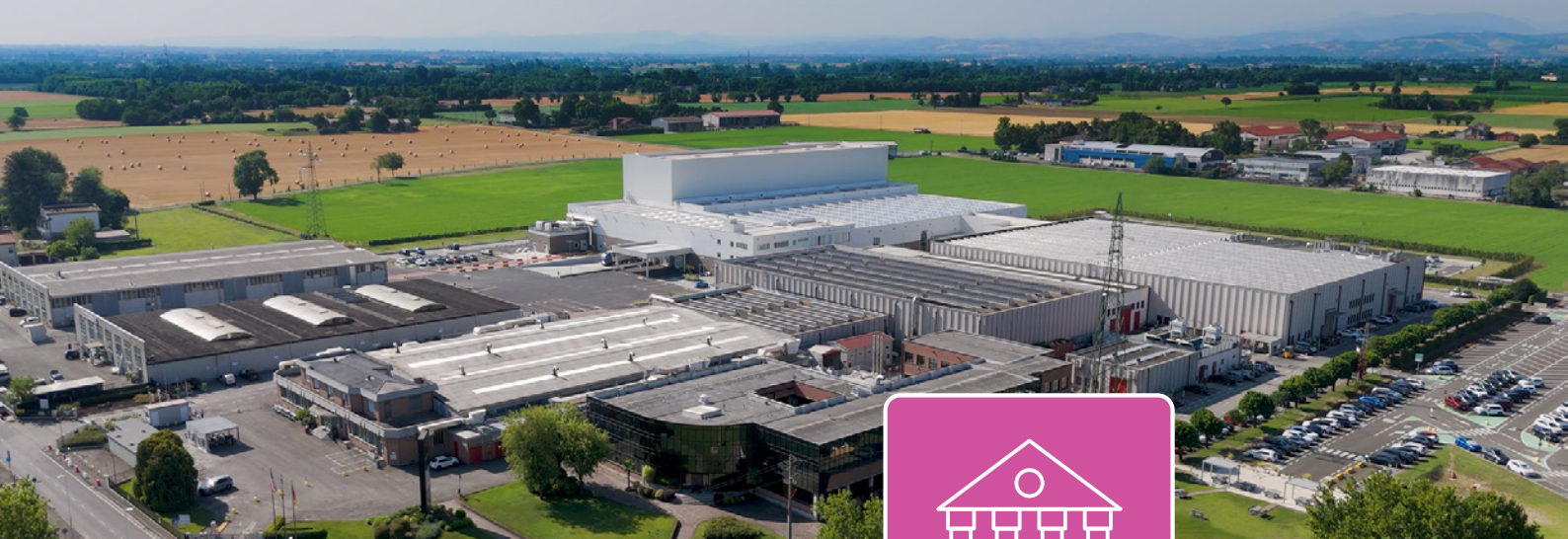
The partnership with the Arturo Toscanini Foundation reflects the belief that dialogue between business, culture and the community can serve as an effective tool for raising awareness and driving change, contributing to the spread of models that are increasingly equitable, participatory and sustainable.







Leadership and Governance

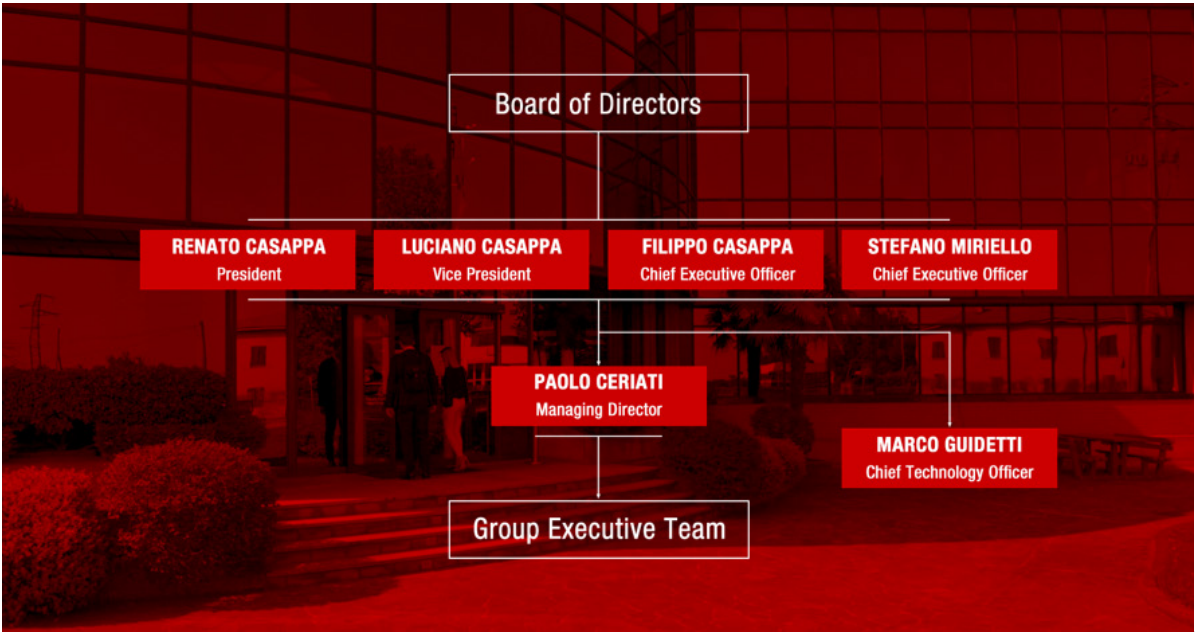


Governance

GRI 2-9-a • GRI 2-9-c
ESRS 2 GOV-1

A company committed to adopting sustainable practices should be led and governed by a leadership model that integrates sustainability into strategic decision-making, fostering alignment between economic objectives and environmental and social responsibilities. A key aspect is the establishment of a board of directors that includes experts in environmental and social issues who focus on policies and procedures to promote transparency and reporting regarding the company’s environmental and social impact. Implementing sustainability-related risk management practices enables potential negative impacts to be anticipated and mitigated. Finally, setting measurable targets and establishing regular reporting allows progress to be monitored and accountability to be ensured, contributing to a corporate culture focused on sustainability.

The corporate governance body consists of a Board of Directors comprising between 3 and 5 people, several of whom are independent members.



There are no women on the governing body.

The average age of the members is over 50.

An audit firm is involved, represented by Mr Roberto Corradi.

The company is a member of the following trade associations: Unione Industriali Parmense – FederUnacoma (Comacomp).

Professional ethics

GRI 1 • GRI 2-22

ESRS 2 SBM-3 • ESRS 2 IRO-1

Professional ethics within the company refer to a set of principles and values that guide the behaviour of employees and managers in their day-to-day interactions. This involves compliance with legal regulations, but goes beyond this to include moral standards that promote integrity, transparency and accountability. A strong code of ethics sets out clear expectations on how to deal with complex situations, such as conflicts of interest, unfair commercial practices and the handling of confidential information. Professional ethics encourage fairness and equity in dealings with colleagues, customers and suppliers, helping to create a positive and productive working environment. Furthermore, sound professional ethics enhance the company's reputation and stakeholder trust, positively influencing customer satisfaction and loyalty.

The company considers socio-environmental impacts to be among its business risks and manages the risks identified by regulations.

The company implements sustainability initiatives and has a formalised sustainability strategy to manage the economic, social and environmental impacts arising from its long-term activities.

The company has appointed a dedicated sustainability officer: Giordana Paita, Casappa Communication, Events & ESG Supervisor.

Furthermore, in accordance with Legislative Decree 24/2023, Casappa SpA has also adopted a new procedure for managing whistleblowing, namely for the protection of individuals who report offences or irregularities of which they have become aware by virtue of the duties performed within the context of a private-sector employment relationship.

Regulatory compliance

GRI 1 • GRI 2-3 • GRI 2-4 • GRI 2-22 • GRI 2-23

ESRS 2 SBM-3 • ESRS 2 MDR-P • ESRS 2 IRO-2 • ESRS 2 BP-1 • ESRS 2 BP-2

An organisation's compliance refers to the ability of its governing bodies to ensure that operations comply with specific performance benchmarks or universally recognised standards.

In this context, obtaining certifications that attest to the high level of compliance of a business activity, sector or procedure serves as a guarantee in the eyes of stakeholders and those directly or indirectly involved in the company's value chain, with a view to reducing or mitigating negative impacts on specific sustainability-related issues, whether social, environmental or economic.

The company will publish its results regarding environmental and social sustainability in a dedicated report from 2022 onwards.

The company holds third-party certifications recognised at national or international level regarding the quality of its products and services.

The company has internal controls in place, specifically:

- ✓ an Internal Audit Function;
- ✓ a Supervisory Body (231/01).

There is a Code of Ethics which also addresses sustainability issues (including governance, social and environmental aspects), published on the website at the following link: <https://www.casappa.com/it/company/company-profile/code-of-ethics/>.



The company certifies its quality management system, having obtained ISO 9001 certification.



Anti-corruption and Tax Governance

GRI 2-12 • GRI 2-29 • GRI 3-2 • GRI 3-3
ESRS 2 SBM-3 • ESRS 2 IRO-1

In the course of its business operations, the company comes into contact with a wide range of parties, whose interests may not always be compatible or align with one another. It is therefore essential to regulate these aspects in order to establish clear and transparent practices that can prevent misunderstandings from arising in situations where there is a risk of corruption. Through clearly established organisational models and internal/external procedures for mapping such risks, the company implements a series of strategies and initiatives designed to reduce, and ultimately eliminate entirely, the possibility of corruption occurring. Tax governance, on the other hand, involves the responsible management of tax obligations, ensuring compliance with regulations and transparency practices.

The company conducts its business by applying a system for the management and prevention of corruption.

FOCUS

Telling the company's story



The Parma Industrial Narrative Festival represents an important opportunity for discussion on the role of business in contemporary society, promoting reflection on the economic, cultural and social value of organisations through various forms of expression such as literature, cinema, photography, communication and corporate testimonies.

During its second edition, held in 2025 and dedicated to the theme *'Towards an Industrial Humanism'*, the Festival placed the individual, work and corporate social responsibility at the centre of the debate, drawing on the principles of Olivetti's vision and the importance of a development model capable of combining innovation, economic growth and collective well-being.

The initiative involved students from the University of Parma, who were asked to interpret and describe the local area, businesses and their future prospects through the eyes of the younger generation.

The project offered the opportunity to highlight authentic narratives capable of capturing not only the productive and technological aspects of organisations, but also the wealth of values, relationships and skills that constitute their deepest identity.

Among the leading companies at the Festival, **Casappa** played an active role by sharing its experience and corporate vision, which is founded on putting people first, valuing human capital and building a corporate culture focused on collaboration, innovation and sustainable growth.

For Casappa, taking part in the initiative represented an important opportunity to recount its industrial journey from a perspective that goes beyond the production dimension, highlighting the strategic role of people in generating value, knowledge and development.

Through dialogue with the academic world, students and other local stakeholders, the company was able to contribute to promoting a vision of industry as a place of innovation, responsibility and inclusion.

Adherence to the principles promoted by the Festival demonstrates Casappa's commitment to supporting a business model capable of integrating economic results, the development of skills and a focus on people's wellbeing, recognising *'industrial humanism'* as an essential element in tackling the challenges of the future and generating lasting value for the community, the local area and future generations.



FOCUS

Taste, solidarity and community: together for Casa di Davide



As part of the **Casappa Cares** programme, through which the Group promotes initiatives focused on solidarity, inclusion and support for local communities, Casappa has renewed its commitment to **Casa di Davide**, a local organisation that has for years been dedicated to offering practical support to individuals and families in vulnerable circumstances.

Through its reception, assistance and support services, the organisation serves as a vital point of reference for those facing difficult circumstances, helping to build pathways towards inclusion, dignity and personal fulfilment. At the **company's traditional Christmas lunch**, staff members had the opportunity to make a tangible contribution to this initiative by purchasing '**Pandori**' and '**Panettoni Solidali**'.

All proceeds from the sale were donated in full to the social activities and projects run by Casa di Davide, helping to strengthen support measures for the most vulnerable people. The initiative demonstrates Casappa's commitment to creating shared value beyond the company's boundaries, fostering a culture of social responsibility based on close ties to the local area, active participation and the building of positive relationships with the local community.



December 15, 2025 - Christmas Lunch

🎄 For our usual Christmas lunch in the cafeteria, we'll be offering '**Panettoni solidali**', with proceeds going to **Casa di Davide**, a local organization that supports those most in need.

🌟 That day, we'll also have **Davide and his mother** with us, sharing lunch in the cafeteria and experiencing the magic of Christmas.



DAVIDE'S FRIENDS

COMMUNITY FOR SPECIAL PEOPLE



*"We need to change the way we think about the
FUTURE, SHARING will save us."*

GRI Key Concept

Key Concepts (GRI 1, Section 2, Page 8)

Understanding the basic concepts for sustainability reporting is essential for those who collect and prepare the information for reporting, as well as for those who read that information using the GRI Standards. The main concepts are:

- ✔ **Impacts:** Consequences of an organization's activities on economic, environmental and social systems, including human rights. They can be direct or indirect, short-term or long-term, and can occur inside or outside the organization. It is important to consider the entire value chain of the organization when evaluating its impacts.
- ✔ **Material topics:** Determined through a due diligence process that considers the organization's impacts, stakeholder expectations and the context in which it operates. Material topics should be relevant (significant to the organization and its stakeholders), comprehensive (covering all significant impacts of the organization) and comparable (allowing comparison between organizations over time and across sectors).
- ✔ **Due diligence:** An ongoing process that includes identification (recognizing and understanding the potential impacts of the organization), evaluation (severity and likelihood of such impacts), prevention and mitigation (developing and implementing measures to avoid or minimize negative impacts), monitoring and reporting (monitoring the effectiveness of the measures taken and reporting on the progress made).
- ✔ **Stakeholders:** Identifying individuals or groups who may be positively or negatively affected by an organization's activities.

Requirements for Reporting in Accordance with the GRI Standards (GRI 1, Section 3, Page 11)

Reporting in accordance with the GRI Standards allows an organization to provide a comprehensive overview of its most significant impacts on the economy, environment and people, including those on human rights, and these impacts are managed. This enables users of such information to make informed assessments and decisions regarding the organization's impacts and its contribution to sustainable development.

Requirements for Reporting with Reference to the GRI Standards (GRI 1, Section 3, Page 11)

An organization can prepare a report with reference to the GRI Standards when it cannot meet all the reporting requirements needed to comply with the GRI Standards. Over time, the organization should transition to reporting in accordance with the GRI Standards, to provide a comprehensive overview of its most significant impacts on the economy, environment and people, including those on human rights.

Additionally, an organization can prepare a report with reference to the GRI Standards if it uses some of them or parts of their content, to report information on specific topics and for specific purposes, such as complying with climate change reporting regulations.

Reporting Principles and Related Requirements (GRI 1, Section 4, Page 20)

Reporting principles are fundamental to achieve high-quality sustainability reporting. The principles guide the organization in ensuring the quality and accurate presentation of reported information. There are eight reporting principles:

- ✓ **Accuracy:** The organization must report correct information with sufficient detail to allow an assessment of its impacts.
- ✓ **Balance:** The organization must report information objectively, providing a fair representation of its positive and negative impacts.
- ✓ **Clarity:** The organization must present information in a comprehensible and accessible manner.
- ✓ **Comparability:** The organization must select, complete and report information consistently, to allow an analysis of changes in its impacts over time.
- ✓ **Completeness:** The organization must provide sufficient information to allow an assessment of its impacts during the reporting period.
- ✓ **Sustainability context:** The organization must report information related to its impacts within the broader context of sustainable development.
- ✓ **Timeliness:** The organization must report information regularly and make it available in a timely manner, to enable data users to make decisions.
- ✓ **Verifiability:** The organization must collect, record, complete and analyze data so that the information can be examined to establish its quality.

Additional Recommendations for Reporting (GRI 1, Section 5, Page 25)

An organization should align sustainability reporting with regulatory and legislative reporting, in particular financial reporting. There are various ways to enhance the credibility of an organization's sustainability reporting, including:

- ✓ **Internal controls:** Examples include (i) establishing procedures to ensure the integrity and credibility of data and (ii) evaluating the adequacy of financial controls for sustainability.
- ✓ **External assurance:** Examples include (i) verifying the quality and credibility of the information and (ii) a publicly available assurance process.
- ✓ **Stakeholder engagement:** Examples include (i) seeking feedback and (ii) obtaining advice on the data to be reported.

GRI Index

Statement of Use

Casappa SpA has reported in accordance with the GRI Standards for the period 1 January 2025 to 31 December 2025.

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