WSB Target Occupations List (Hot Jobs) - FY2027

Occupation Title	Projected Employment Percent Change within 10 years	Total Annual Openings	Entry Wage	Experience Wage
Business and Financial Operations				
General and Operations Managers	13	935	$ 21.16	$ 61.79
Financial and Investment Analyst	21	24	$ 26.29	$ 50.25
Personal Financial Advisors*	51	30	$ 25.22	$ 97.58
Project Management Specialists	13	129	$ 25.30	$ 48.43
Management Analysts	17	51	$ 24.61	$ 46.94
Accountants and Auditors	10	181	$ 23.11	$ 41.32
Human Resources Specialists	12	150	$ 19.81	$ 35.96
Loan Officers*	14	47	$ 18.20	$ 37.50
Training and Development Specialists	18	102	$ 16.38	$ 33.55
Market Research Analysts and Marketing Specialists	21	83	$ 15.20	$ 32.55
Construction				
Mining and Geological Engineering *	1	8	$ 33.76	$ 50.64
Civil Engineers	23	65	$ 29.74	$ 49.18
Civil Engineering Technologists and Technicians	13	32	$ 20.52	$ 28.98
Architectural and Civil Drafters	19	39	$ 19.25	$ 31.64
Surveying and Mapping Technicians	20	26	$ 15.02	$ 26.92
Electrical Power-Line Installers and Repairers	15	23	$ 22.77	$ 46.04
Telecommunications Line Installers and Repairers	21	28	$ 20.94	$ 43.81
Security and Fire Alarm Systems Installers	14	57	$ 20.12	$ 29.21
Telecommunications Equipment Installers and Repairers, Except Line Installers	20	46	$ 18.55	$ 28.41
Maintenance Workers, Machinery	9	19	$ 18.32	$ 31.45
Heating, Air Conditioning, and Refrigeration Mechanics and Installers *	12	75	$ 15.83	$ 27.63
Plumbers, Pipefitters, and Steamfitters	9	81	$ 18.49	$ 31.32
Operating Engineers and Other Construction Equipment Operators	12	97	$ 17.64	$ 25.66
Electricians	14	148	$ 17.47	$ 28.92
Hazardous Materials Removal Workers	30	15	$ 16.62	$ 19.29
Helpers--Electricians	13	44	$ 14.24	$ 19.97
Welders, Cutters, Solderers, and Brazers	5	53	$ 14.17	$ 23.41
Information Technology				
Software Developers	33	88	$ 39.71	$ 67.91
Information Security Analysts	35	19	$ 32.07	$ 61.08
Computer Systems Analysts	15	32	$ 30.83	$ 54.27
Data Scientists	52	25	$ 29.77	$ 58.65
Computer Network Support Specialists	15	16	$ 21.02	$ 36.25
Computer User Support Specialists *	13	108	$ 17.81	$ 30.46
Manufacturing				
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors *	26	5	$ 38.06	$ 60.27
Electrical Engineers	15	18	$ 32.92	$ 60.34
Electronics Engineers, Except Computer *	30	10	$ 32.76	$ 63.21
Industrial Engineers / Mechanical Engineers	18	39	$ 29.52	$ 53.42
Occupational Health and Safety Specialists	25	48	$ 24.28	$ 41.20
Industrial Machinery Mechanics	13	51	$ 20.04	$ 30.31
Mobile Heavy Equipment Mechanics, Except Engines	14	66	$ 19.64	$ 31.21
Medical Equipment Repairers	31	25	$ 17.04	$ 27.52
Computer Numerically Controlled (CNC) Tool Operators	-5	11	$ 14.61	$ 23.59
Industrial Truck and Tractor Operators	10	197	$ 14.49	$ 20.73
Medical and Health				
Dental Hygienists	22	30	$ 34.63	$ 42.87
Registered Nurses	7	393	$ 31.57	$ 47.95
Respiratory Therapists	14	20	$ 28.83	$ 39.99
Radiologic Technologists and Technicians	15	67	$ 25.64	$ 38.86
Licensed Practical and Licensed Vocational Nurses	8	157	$ 23.41	$ 30.33
Paramedics (no EMTs)	16	17	$ 19.91	$ 28.68
Surgical Technologists	9	18	$ 19.79	$ 33.01
Pharmacy Technicians *	29	146	$ 16.53	$ 22.42

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Ophthalmic Medical Technicians	16	31	$ 14.24	$ 18.72
Medical Records Specialists	10	56	$ 14.20	$ 26.62
Veterinary Technologists and Technicians *	24	32	$ 13.79	$ 20.38
Emergency Medical Technicians	17	39	$ 12.90	$ 18.61
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	28	69	$ 20.61	$ 36.33
Child, Family, and School Social Workers	16	50	$ 18.75	$ 29.49
Community Health Workers	11	45	$ 17.81	$ 23.13
Occupational Therapy Assistants	22	19	$ 29.30	$ 38.15
Physical Therapist Assistants	24	43	$ 22.50	$ 37.91
Phlebotomists	20	71	$ 14.76	$ 20.56
Massage Therapists	16	40	$ 14.44	$ 25.05
Dental Assistants	19	146	$ 14.10	$ 20.24
Medical Assistants	17	321	$ 13.48	$ 18.64
Transportation and Logistics				
Aircraft Mechanics and Service Technicians	26	22	$ 20.28	$ 38.13
Logisticians	30	48	$ 19.29	$ 37.46
Bus and Truck Mechanics and Diesel Engine Specialists	13	100	$ 18.50	$ 27.36
Commercial Pilots	41	23	$ 29.36	$ 62.19
Heavy and Tractor-Trailer Truck Drivers	23	1163	$ 16.35	$ 30.09
Dispatchers, Except Police, Fire, and Ambulance	15	85	$ 15.31	$ 25.11
Cargo and Freight Agents	28	59	$ 13.52	$ 23.04
Other				
Paralegals and Legal Assistants	9	95	$ 18.71	$ 31.81
Social and Human Service Assistants	14	114	$ 14.11	$ 22.36
Public Relations Specialists *	10	52	$ 18.03	$ 35.79
Chefs and Head Cooks	15	94	$ 13.89	$ 25.25

Hottest Occupations are in top wage quartiles & entry wages are at or above the WSB living Wage ($17.99)

Occupations likely to experience AI enhancement

Only available for TANF and SNAP participants

* New occupation for FY27

Highest
Upper-middle
Lower-middle
Lower