

2027 MINISTRY GUIDE

STEWARDSHIP

All things are possible with God



Devote Time



Share Talent



Give Treasure



Protect the Earth

Our Stewardship Prayer: Praised are You, O God, our loving Creator and Giver of all good gifts. Bless our parish, strengthen our faith and grant us the spirit of Christian stewardship so that we may give generously of our time in worship and prayer, our talent and our treasure to the spread of God's glory here in our parish and our community, and help us acknowledge our God-given responsibility and privilege to care for our earth. This we ask through Jesus Christ, Your Son, our Lord, who lives and reigns with You and the Holy Spirit, one God now and forever. Amen.

Our theme for 2027, **"Stewardship: All Things are Possible with God"** (Matthew 19:26), emphasizes that managing time, talents, and treasures for God's kingdom is achievable through divine empowerment rather than personal strength. It focuses on trust, using resources for God's purposes, and faith that God can produce incredible results from what is entrusted to Him. Please consider:

Devoting time to worship and prayer by setting apart intentional moments to connect with God.

Sharing talent in ministries which you currently participate in or by selecting new ministries that may interest you.

Giving treasure to continue support of the mission of our parish, its ministries, its operations and its support of the local community.

Protecting the earth by incorporating small changes to your day-to-day life that will make an impact on the environment!

Please use this ministry guide as you prayerfully consider your ministry commitment for 2027. You may want to complete a "Spiritual Gifts Discovery Assessment" to help you identify your strengths. Print a copy off of our website or pick one up in the Connector.

Please direct any questions to Doug Wolz, Parish Manager (502) 780-0673, doug@ecclou.org

PARISH LEADERSHIP MINISTRIES

100 Parish Pastoral Council: Serve in a leadership and advisory capacity to the pastor regarding parish matters. Serve by nomination and selection or appointment by pastor. Provide parishioner assistance and gather feedback after Masses.

Time Commitment: Monthly meeting and two retreats per year. Present at parish events.

Contact: Father Toan Do, Pastor (502) 366-4252, tdo@archlou.org

102 Finance Advisory Council: Requires specific skills in business management, legal, or finance. Evaluate financial and facility needs of the parish and oversee annual budget, needs of facilities, grounds, and technology, as well as annual audit. Appointed by the pastor.

Time Commitment: Monthly meeting, one retreat per year.

Contact: Doug Wolz, Parish Manager (502) 780-0673, doug@ecclou.org

103 Worship Committee: Collaborate with coordinators of all the liturgical and prayer ministries and “at large” community members to plan worship celebrations and regularly scheduled prayer times at Epiphany. Coordinators and “at large” members are appointed.

Time Commitment: Bimonthly meeting.

Contact: Denise Whittington, Director of Worship & Music (502) 780-0475, denise@ecclou.org

104 Stewardship Team: Assist with the development and evaluation of the parish stewardship process. Includes planning an annual stewardship renewal drive, along with helping parishioners identify their spiritual gifts. Members of this team are appointed.

Time Commitment: Bimonthly meeting.

Contact: Doug Wolz, Parish Manager (502) 780-0673, doug@ecclou.org

107 Social Responsibility Steering Committee: Collaborate with other social responsibility ministry representatives on the implementation of social justice and outreach opportunities for the parish.

Time Commitment: Monthly two-hour meetings

Contact: Tim Grove, Pastoral Associate of Social Responsibility (502) 780-0394, tim@ecclou.org

108 Faith Formation Team: Assists in planning and implementing initiatives that contribute to an ever-maturing life of faith and discipleship for adults and children. Members of this team are appointed.

Time Commitment: Monthly two-hour meetings

Contact: Father Toan Do, Pastor (502) 245-9733 X29, tdo@archlou.org

110 Ten Percent Committee: Oversees the parish Ten Percent funds, coordinates Sharing Grant and Annual Grant programs, and all funds distributed through the parish Ten Percent commitment. Members of this leadership team are appointed.

Time Commitment: Monthly meeting

Contact: Tim Grove, Pastoral Associate of Social Responsibility (502) 780-0394, tim@ecclou.org

111 Hispanic Ministry Leadership Team: Provide insight and ideas on how to best support our Hispanic Community. Members of this leadership team are appointed.

Time Commitment: Monthly two-hour meetings

Contact: Father Toan Do, Pastor (502) 245-9733 X29, tdo@archlou.org

113 Media Communications Planning Committee: Develop an active parish communication plan that promotes, and distributes communications through various media.

Time Commitment: As needed

Contact: Sheryl Krieger, Administrative and Communications Specialist (502) 780-1012, sheryl@ecclou.org

115 Community Care/Life Committee: Support Community Care and Community Life ministries through social, spiritual, and task-oriented activities. Assist parishioners in building positive and prayerful connections within the community. Members of this leadership team are appointed.

Time Commitment: Bimonthly meeting along with attendance at planned events.

Contact: Doug Wolz, Parish Manager 502-780-0673, doug@ecclou.org

116 Youth Council- (Youth only) Work with Youth Minister to plan and implement youth ministry events.

Time Commitment: As needed.

Contact: Father Toan 502-366-4252 or tdo@archlou.org

ADMINISTRATION MINISTRIES

200 Audit Committee: Plan and oversee the annual audit of parish finances, personnel records, insurance, and assets as required by the archdiocese.

Time Commitment: Eight hours annually

Contact: Doug Wolz, Parish Manager (502) 780-0673, doug@ecclou.org

201 Collection Counters: Join a team that meets after 11:30 Mass on Sundays to count and deposit the weekly Sunday Collection. Each team counts one week per month.

Time Commitment: Two–three hours/month after 11:30 a.m. Mass.

Contact: Doug Wolz, Parish Manager (502) 780-0673, doug@ecclou.org

203 Gardens and Grounds: Assist with maintaining parish gardens and grounds year-round.

Tasks: rake, plant, weed, etc. Skilled tasks: Identify and maintain plants for the different areas of the property.

Time Commitment: Two-three hours twice/year, additional assistance welcome as available.

Contact: Jay Fields, 502-544-1648, jpkkfields26@gmail.com

204 Parish Office Volunteers: Assist parish staff with business and office duties. This includes answering phones, assigning Mass intentions, preparing participation sheets, accounting assistance, copying, correspondence, etc.

Time Commitment: Flexible, three hours or more depending on availability.

Contact: Sheryl Krieger (502)-780-1012 sheryl@ecclou.org

206 Space Arrangers: Help with cleaning and arranging Worship Center.
Time Commitment: Meet each Saturday morning or at your convenience.
Contact: Larry Warren (502) 593-0794, lkwarren@bellsouth.net.

207 Technology Committee: Manage Epiphany's technologies including support for staff, Wi-Fi, wired networking, operating system updates and electronic system purchase decisions.
Time Commitment: Monthly meeting and as needed.
Contact: Doug Wolz, Parish Manager (502) 780-0673, doug@ecclou.org

208 Weekend Closers: Secure the Worship & Community Centers after weekend Masses.
Time Commitment: One weekend/month.
Contact: Doug Wolz, Parish Manager (502) 780-0673, doug@ecclou.org

LITURGICAL PREPARATORY MINISTRIES

300 Art & Environment: Design, create, and arrange art, linens, furnishings, and floral pieces for liturgical celebrations.
Time Commitment: Seasonal, flexible.
Contact: Deb Sachs (502) 544-4127, sachs.deb@gmail.com.

301 Audio/Visual/Lighting Ministry: Coordinate sound, recording, lighting, and projection needs for weekend Masses and special events.
Time Commitment: Varies depending on task
Contact: Tom Hayes (502) 244-8618, tomhayesmp@gmail.com

303 Linens and Vestments Ministry: Launder towels used each week and clean the white garments worn by the presider.
Time Commitment: Schedule on a rotation.
Contact: Hub Daugherty, (502) 592-0684, hubbaleed@icloud.net.

306 Music Support for Children's Formation: Lead music for children's catechetical or liturgical programs, First Communion, and Formation.
Time Commitment: One hour/class per Mass and as available
Contact: Denise Whittington, Director of Worship & Music (502) 780-0475, denise@ecclou.org

307 Wedding Assistants: Help engaged couples plan and execute logistical wedding details. Serves as a liaison with the Pastor and staff for wedding rehearsal and ceremony.
Time Commitment: As needed. Approximately seven hours/wedding, 2-3 per year
Contact: Father Toan Do, Pastor (502) 366-4252, tdo@archlou.org

308 Worship & Music Support Team: Assist with practical needs for Masses. Provide support for implementation of Mass plans. Also, assists the Director of Worship with administrative tasks, such as filing & preparing music.
Time Commitment: Flexible.
Contact: Denise Whittington, Director of Worship & Music (502) 780-0475, denise@ecclou.org

LITURGICAL CELEBRATORY MINISTRIES

309 Acolytes: Prepare Worship Center for Mass and assist presiders during Mass.

Time Commitment: Six-ten times/year at preferred Mass times

Contact: Therese Carroll-Caruso, (502)-595-7679, tfccaruso@yahoo.com

310 Adult Choir: Sing at weekend Masses and other special occasions.

Time Commitment: Rehearsal weekly, Mass participation TBD.

Contact: Denise Whittington, Director of Worship & Music (502) 780-0475, denise@ecclou.org

311 Bell Choir: Augment liturgical music periodically. Music reading or the willingness to learn how to read music is required.

Time Commitment: Rehearsal weekly, Friday 5:00-6:00 p.m.

Contact: Denise Whittington, Director of Worship & Music (502) 780-0475, denise@ecclou.org

313 Eucharistic Ministers: Distribute the Sacrament as an Extraordinary Minister of Holy Communion at all Eucharistic Masses. Training and Archdiocese mandate required every five years.

Time Commitment: As scheduled.

Contact: Tonya Cabral, (502) 541-7134, tonya@cabral.org.

315 Funeral Mass Ministry: Serve as Funeral Assistant, Eucharistic Minister, Greeter, or Acolyte.

Time Commitment: As needed.

Contact: Denise Whittington, Director of Worship & Music (502) 780-0475, denise@ecclou.org

316 Greeters: Greet Mass attendees before Mass, distribute worship aids, assist with seating, coordinate the collection, and straighten the Worship Center after Mass.

Time Commitment: Sign up to serve at your convenience.

Contact: Judy Clickner, (502) 693-6483, judeclickner@gmail.com.

317 Instrumentalists & Cantors: Share your vocal and instrumental talents during Mass, programs, and events. Ensemble musicians participate in an audition process.

Time Commitment: Bimonthly meetings and ensemble rehearsals required.

Contact: Denise Whittington, Director of Worship & Music (502) 780-0475, denise@ecclou.org

318 Lectors: Proclaim the Scriptures, other prayers, and announcements during Mass. Training, evaluation, and yearly update required.

Time Commitment: Five-nine times/year at your preferred Mass

Contact: Jim Cabral, Jr., (502) 640-4970, jim@cabral.org.

319 Liturgical Dance: Provide interpretative dance for various Masses, especially at special seasons of the year.

Time Commitment: Seasonal, rehearsals required as needed

Contact: Therese Graves (502) 261-1326, tdgraves@bellsouth.net.

COMMUNITY LIFE MINISTRIES

401 Epiphany Companions: Contact new parishioners to welcome, answer questions, and guide as they learn about Epiphany.

Time Commitment: One-two hours, about every 3 months or as needed.

Contact: Bill Carlisle, (502) 299-4815, billc9936@gmail.com.

404 Welcome Desk: Welcome parishioners and visitors as they attend weekend Masses.

Respond to questions and assist those who wish to join.

Time Commitment: One-two hours/month.

Contact: Beth Vetter (502) 387-7851, bethvetter64@gmail.com.

409 Sunday Morning Coffee Workers: Help prepare and serve coffee after 9:00 am. Mass.

Time Commitment: Rotation, Sundays, 9:30 am. -10:30am.

Contact: Sharon Callahan, 502-379-7704, scallahan79@att.net

410 Epiphany Flower Guild: Assist in preparing flower table arrangements for parish bereavement receptions.

Time Commitment: As needed

Contact: Hub Daugherty, (502) 245-5257, hubbaleed@icloud.net.

412 Sages: Gather with us on the third Sunday of the month for a speaker and a light luncheon. A core leadership team meets the Wednesday before the monthly gathering to discuss the agenda and ways to serve the group and parish.

Time Commitment: One-three hours/month.

Contact: Pat Bland, 502-558-9481, pat.bland46@gmail.com.

413 Singles Explore Life (SEL): Join a social and fellowship group of singles for off-site meals and social outings. May participate in the book and movie club.

Time Commitment: Monthly meeting, time & location varies.

Contact: Lynne Webb, 502-298-4126, justlmw@att.net

COMMUNICATIONS MINISTRIES

“NEW” 451 Communication Content Creation Team: Produce flyers for bulletins, provide social media content, write blogs for the website, translate content in Spanish and edit videos.

Time Commitment: Varies.

Contact: Sheryl Krieger 502-780-1012, sheryl@ecclou.org.

“NEW” 452 Livestream Team: For Sunday 9:00 a.m. Mass and/or special events: A great opportunity for students.

Time Commitment: Varies.

Contact: Tom Hayes tomhayesmp@gmail.com

COMMUNITY CARE MINISTRIES

500 Bereavement Receptions: Assist on a team to bring a dish, setup, serve, and/or clean up after a funeral reception. Great opportunity for our homebound parishioners to stay involved by making phone calls. Assist Community Care with planning the Memorial Mass reception in early November.

Time Commitment: Rotation for receptions.

Contact: Elaine Zeller (502) 417-7208 rze5000@gmail.com, Pat Bland (502) 558-9481, pat.bland46@gmail.com, or Helen Barker (513) 478-3997, lynn0907@aol.com

501 Eucharist to the Sick and Homebound: Visit homebound parishioners, at their home, nursing home, or in the hospital. Volunteers trained to administer Holy Communion.

Time Commitment: Flexible, as needed

Contact: Rick James (502) 777-9361, bst5941@gmail.com

505 Healing Blanket Ministry: Sew and crochet homemade blankets to those in need of healing and indigent burial palls for the County Coroner. No sewing skills required. Other skills needed, including cutting & ironing fabric, creating prayer cards, and assembling prayer books.

Time Commitment: Twice/month gathering or done at home.

Contact: Pat Davis (502) 290-4536 davisart@peoplepc.com, or Angela Long (502) 608-1143, along4fun@gmail.com

507 Flower Angels: Share your flower arranging talents or help to make notes for floral arrangements to be delivered to the homebound and the bereaved. Time Commitment: As needed

Contact: Jill Zamiska, 502-727-8068, jillzamiska@gmail.com.

508 Grief Support Group: Provide companionship, support, and resources to individuals and family members who have experienced the loss of a loved one. Participants and facilitators.

Time Commitment: Usually two meetings annually.

Contact: Sal Della Bella (502)-577-5761, sdbarchlou@gmail.com or Father Toan Do, Pastor (502) (502) 366-4252, tdo@archlou.org

509 HOPE* for the Widowed Support Groups: Provide love and kindness that promotes spiritual and personal development to women of all ages.

Time Commitment: Group meets 2nd Tuesday of each month at 2:00 p.m. in Service Area.

Contact: Pat Bland, 502-558- 9481, pat.bland46@gmail.com.

510 Flower Delivery - Homebound & Bereaved: Deliver flowers to bereaved and homebound parish members at Christmas and Easter.

Time Commitment: As needed during Advent and Lent

Contact: Mark & Kelly Norman, (502) 797-2062, mark.norman@12pointssolutions.com.

511 Prayer Chain Ministry: Sign up to pray for those who request prayers as a prayer chain minister. A short orientation is required. Prayer requests emailed once per week. An opportunity for the homebound to minister.

Time Commitment: At participants' discretion.

Contact: Carol Harris, 502-615-0536, carhar02@gmail.com

512 Health & Wellness Ministry: Empower and equip our parish community with education and support for health and wellness through seminars, health screenings, demonstrations, and restorative activities that nurture mind, body, and spirit.

Time Commitment: Varies.

Contact: Therese Carroll-Caruso, (502)-595-7679, tfccaruso@yahoo.com.

513 Blessing Card Ministry: Show thankfulness and gratitude by designing cards for our Veterans during Military Month, Veterans Day, and Christmas. Send greeting cards to the Home of the Innocents. Provide blessing cards for the parish community.

Time Commitment: Six times/year and as needed.

Contact: Shirley Lindeman, (502) 500-3075, rsindeman@twc.com.

SOCIAL RESPONSIBILITY MINISTRIES

700 Advocates for the Common Good: We shape Epiphany's advocacy efforts on pertinent issues before the state legislature and in the national political arena and encourage parishioners to take meaningful action on those issues.

Time Commitment: Six to eight on-site meetings annually.

Contact: Mike Fitzgerald, (502) 456-1472, mjpfitz61@gmail.com.

701 CLOUT (Citizens of Louisville Organized and United Together): Takes action with congregations from across the city to solve community-wide problems that impact affordable housing, aging in place, literacy, mental health, and other issues.

Time Commitment: Monthly meetings and opportunities to attend community-wide events.

Contact: Allison Colson (620) 717-1080, Mallisoncolson@gmail.com.

703 Eyeglass Ministry: Meet regularly to read and record eyeglass prescriptions for Kendall Optometry Ministry, which sends glasses to people in developing countries.

Time Commitment: Two-three hours/month, as available.

Contact: Arch Biagi (502) 708-2909

704 Habitat for Humanity Epiphany Build Team: Join a team of volunteers to collaborate with other parishes to build a house bi-annually and work building and rehabbing homes at other sites.

Time Commitment: As available.

Contact: Chuck Sgro (502) 314-7657, chuck.sgro@gmail.com.

705 Hunger and Poverty Committee: Respond to hunger and poverty in the metro area, sponsor parish-wide collections at Lent and Thanksgiving, and coordinate other relevant programming.

Time Commitment: Monthly meeting

Contact: Anne Pfeiffer, (502) 639-3266, amcpf@aol.com.

706 Prison Ministry: Provide Catholic ministry to incarcerated people at Luther Lockett Correctional Complex.

Time Commitment: Weekly or as available.

Contact: Joan Perkins (502) 558-2249, jeannedarc@bellsouth.net.

707 St. Vincent De Paul – Epiphany Conference: Provide emergency funding to those needing rent or utility assistance. Work closely with Eastern Area Community Ministries and other local ministries and SVDP conferences to serve the needs of low-income people.

Time Commitment: Monthly meeting. Serve in the SVDP office twice weekly on a rotating schedule.

Contact: Beth Boehm, (502) 780-0367, beth.boehm@louisville.edu.

708 Social Concerns Forum: A ministry team plans safe, inclusive and timely forums encompassing issues of our times. The presentations engage members in dialogue as they view issues through the lens of Catholic Social Teaching.

Time Commitment: Quarterly meeting.

Contact: Contact: Tim Grove, Pastoral Associate of Social Responsibility (502) 780-0394, tim@ecclou.org

709 Solidarity Committee (formerly Twinning Committee): Participate in fostering relationships with local, state, national and international communities in need by working collaboratively with local leaders of vibrant external ministries. Committee members respond in ways that are most helpful.

Time Commitment: Monthly meeting (as needed).

Contact: Rosemary Smith (502) 767-5368, rosieblue1941@gmail.com.

710 Creation Care Team: This team works to raise awareness of our Christian obligation to care for our Common Home, the Earth, and energize a response to its degradation and restoration.

Time Commitment: 90-minute monthly meetings, engaging events, and stirring actions.

Contact: Mark Reilly, (502) 654-5523, markreilly789@gmail.com.

711 Women's Concerns Committee: This committee supports women in the Church and in society by studying women of the Bible and the Church, promoting inclusive language in scripture, spotlighting the needs and the gifts of women and girls, and hosting the annual Mary Magdalene feast day celebration.

Time Commitment: Monthly meetings.

Contact: Joan Shanahan, (502) 295-1431, joan.shanahan@gmail.com

800 Family Faith Formation Catechists (PreK-6th): Help pass on our Catholic faith to children using a family faith formation model in a well-rounded, age-appropriate manner on Sunday afternoons twice a month. Background check and Safe Environment Training required.

Time Commitment: Eight hours/month.

Contact: Pastor Fr. Toan Do, (502) 366-4252, tdo@archolou.org

802 Gather the Children Prayer Leaders: Serve as a prayer leader, with one or two other adults, for children (ages 4-8) during Sunday Mass. Background check and Safe Environment required.

Ongoing support and formation provided.

Time Commitment: One hour/week, every four to five weeks.

Contact : Katie Duvall, (502) 777-7886, duvall.katie@gmail.com.

805 Monday Adult Bible Study Catechists: Grow closer in your relationship with Christ through leading in a shared study of scripture, engagement with formation materials and communal prayer.

Time Commitment: Monday 9:00 a.m. & 6:30 p.m. Number of weeks varies.

Contact : Joan Coleman, 502-553-1737, Joan.Coleman@bellsouth.net.

“NEW” 806 Facilitator of Small Group Bible/ Book Study: Facilitate a small group using a suggested resource to assist others in growing in their understanding and appreciation of Scripture through communal reflection, discussion and prayer. Study guides or other faith formation materials available, as needed.

Time Commitment: Variable, according to each small group.

Contact: Doug Wolz, 502-780-0673, doug@ecclou.org

807 Catechumenate/Initiation Team Members: Accompany those in the process of becoming fully initiated in the Catholic Church through experiences of prayer/worship, reflection, catechesis, discernment, and service.

Time Commitment: Two-Four hours/week, Wednesdays 6:30- 8:00 p.m.

Contact: Pastor Fr. Toan Do, (502) 366-4252, tdo@archolou.org

808 Bible Times Volunteers: Participate in the annual intergenerational summer camp which is a collaborative effort between Epiphany, Anchorage Presbyterian, and St. Luke’s Episcopal. Adults are needed to serve as Tent Parents, Craft Leaders, Kitchen Crew, Game Leaders, and set-up and clean-up crew members.

Time Commitment: Three hours daily during camp.

Contact: Pastor Fr. Toan Do, (502) 366-4252, tdo@archolou.org

809 Marriage Mentor Couples: Assist pastor with engaged couples’ preparation for the Sacrament of Marriage.

Time Commitment: As needed

Contact: Pastor Fr. Toan Do, (502) 366-4252, tdo@archolou.org

YOUTH MINISTRIES

901 Youth Ministry Adult Volunteers: Assist Father Toan and team with reimagining the parish youth ministry program.

Time Commitment: Twice monthly during Youth Group.

Contact: Father Toan Do, Pastor, 502-366-4252, tdo@archlou.org.

902 Adult Advisory Council: Assist Father Toan and team with reimagining the parish youth ministry program.

Time Commitment: Monthly meeting.

Contact: Father Toan Do, Pastor, 502-366-4252, tdo@archolou.org

903 Confirmation Core Team: Support the youth minister to lead and shape our 8th Grade Confirmation program. Ensure personal relationships and connections form for the Confirmation candidates on their journey towards the Sacrament.

Time Commitment: As needed.

Contact: Pastor Fr. Toan Do, (502) 366-4252, tdo@archolou.org



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Our Community – Our Responsibility

Besides the many ministry opportunities available here at Epiphany in which you can “share your talents”, Epiphany parishioners volunteer at a number of “external” organizations” in our community. Additionally, Epiphany earmarks 10 % of its collections to organizations working with the most vulnerable among us in our community. You may want to consider volunteering at one or more of these organizations:

Hildegard House – a home environment providing compassionate care for individuals at the end of life who have no home or loved ones to care for them. 502-581-8267

Franciscan Kitchen – In the tradition of St. Francis, which recognizes we are all brothers and sisters, we are dedicated to providing for the nourishment of God’s family. 502-589-0140

Love City- Empowering neighbors by giving them resources and knowledge to create a beautiful vibrant neighborhood in west Louisville. 502-272-0786

St. Elizabeth Catholic Charities-a non-profit human service agency, serving all of Southern Indiana and Metro Louisville-assists individuals and families in need to achieve empowerment and self-sufficiency. 812-949-7305

La Casita Center- enhancing the well-being of Louisville’s Latinx community through education, empowerment, advocacy, and wellness. 502-322-4036

Catholic Charities- assist, empower, and strengthen individuals throughout the Archdiocese of Louisville, no matter their background. 502-637-9786

Sister Visitor Center- provides emergency food and financial assistance to residents living west of 9th Street add North of Broadway. 502-776-0155

Casa of River Region- Looking out for the safety, well-being, and future of abused and neglected children in seven Kentucky counties. 502-595-4911

Eastern Area Community Ministries – help local families who face an urgent need or crisis. Learn about food, rent, or utility assistance. 502-426-2824

Dare to Care Food Bank- Combatting food insecurity in Kentuckiana by providing food, essential resources and support through partnership and innovative programs. 502-966-3821

Water by Women- equip women in communities of need with simple water filters and training. Each filter provides clean, safe drinking water for life. 502-749-5492

8/4/26