



Central Region  
Schools Trust  
Founded by the RSA

CRST  
People  
Development  
Institute

# SUBJECT LEADERSHIP PROGRAMME 2027



*proudly part of*



Central Region  
Schools Trust

Founded by the RSA

*"Supporting social justice through exceptional schools."*

# Career Stage

## Subject Leader Development

### Who is it suitable for:

Aspiring or current subject leaders.

### Brief Overview:

Our subject leadership development programme has been put together in collaboration with senior leaders from across our trust, as well as a renowned leadership consultant, and a regional research school, all of whom have worked with a range of schools, academies and multi-national agencies. The course is designed to provide an effective balance of theoretic and practical subject leadership development.

### Delivery Model

There will be a blended approach for this programme with elements delivered on-line as well as face-to-face. There will be plenty of opportunities for discussion. The programme will allow you to 'reflect' on your learning and present to your respective SLT on your development journey as a leader.



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### What is the intended impact?

You will develop your skills as a subject leader; this is a pragmatic programme to support your understanding of the key challenges and responsibilities for subject leaders within schools.

### As a result of this training, you will develop your knowledge of:

1. Implementing, monitoring and evaluating a subject curriculum
2. Using data to support subject development
3. Facilitating effective department meetings, and subject CPD
4. Your own leadership style and behaviours
5. The rigour of a deep dive within your curriculum area
6. Action planning for your curriculum area aligned to school improvement
7. Developing and managing colleagues



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## Subject Leader Development

### Principal Facilitators

|                          |                                      |
|--------------------------|--------------------------------------|
| Guy Shears               | Executive Principal CEO              |
| Sam McMonagle            | Director of School Improvement       |
| Matthew Purslow          | Head of People Development Institute |
| Andrew Bowen             | Vice Principal                       |
| Tom Bayley               | Assistant Principal                  |
| Dr Charlotte Carter-Wall | Education Consultant                 |
| John Tomsett             | Educational Author                   |
| Dean Salisbury           | Primary School Improvement Lead      |
| Michelle Martin          | Trust Arts Lead                      |

*“I’ll be moving forward, now more empowered. I’ll be bringing staff together with a shared goal and with a series of processes. Having experts from different fields of education to lead sessions - they were great speakers and very informative.*

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## Schedule

| Session | Date                      | Activity                                               | Venue                        | Facilitators                                     |
|---------|---------------------------|--------------------------------------------------------|------------------------------|--------------------------------------------------|
| 1       | 23rd February 2027        | Climate & Culture<br>Leadership<br>Behaviours          | ASSAY<br>3.30-5pm            | Sam McMonagle<br>Matthew Purslow<br>Tom Bayley   |
| 2       | 9th March 2027            | Leading a subject<br>Managing Priorities               | TEAMS<br>3.30-5pm            | Sam McMonagle<br>Matthew Purslow                 |
| 3       | 29th April 2027           | Managing people &<br>Meetings                          | TEAMS<br>3.30-5pm            | Michelle Martin                                  |
| 4       | 5th May 2027              | Department<br>Monitoring &<br>Effectiveness            | Ipsley CE<br>3.30-5pm        | Trust SIP                                        |
| 5       | 27 <sup>th</sup> May 2027 | Effective Leadership<br><br>Necessary<br>Conversations | ASSAY<br>11.30am -<br>4.30pm | John Tomsett<br><br>Dr Charlotte Carter-<br>Wall |
| 6       | 1st July 2027             | Data & Assessment                                      | TEAMS<br>3.30-5pm            | Dean Salisbury<br>Andrew Bowen                   |
| 7       | 6th July 2026             | Reflections & Action<br>Planning                       | ASSAY<br>3.30-pm             | Guy Shears<br>Sam McMonagle                      |



## Contact:

For enquiries about Leadership courses at Central Region Schools Trust, please contact:

### Matthew Purslow

Head of People Development Institute  
Central Region Schools Trust,  
Assay Studios,  
Newhall Street,  
Birmingham, B1 3SF

TEL: 0121 270 3117

EMAIL:

[mpurslow@crst.org.uk](mailto:mpurslow@crst.org.uk)

WEB:

[Leadership – Central Region Schools Trust](#)

