Shaping Lives

Shaping your tomorrow, today.

Teaching Assistant Level 3 Apprenticeship



Education & Skills Funding Agency

Ofsted Good Provider

Teaching Assistant

Level 3 Apprenticeship

Making the right choice about your next step is key to unlocking your potential and setting yourself up for a bright future. This overview is here to give you all the essential info about the apprenticeship—how they benefit you, and why it's the perfect route for practical learners like you.

Ready to shape your tomorrow? Let's dive in.

Meet Arti, our brand mascot



Are you ready to make a difference in the classroom? Our Teaching Assistant course is your gateway to an exciting and rewarding career in education! Whether you're looking to work in primary or secondary schools, special schools, or further education institutions like sixth forms and colleges, this role is all about supporting students in their learning journey.



For Learners:
As a Teaching Assistant, your main goal is to help students thrive. You'll work alongside class teachers to support individual and group learning, ensuring that every student understands their work and stays engaged. You'll interact with a diverse range of students and develop your skills in creating a positive, safe, and engaging learning environment. With hands-on experience and expert guidance, you'll gain the confidence and knowledge needed to excel in this vital role.



For Employers:
Investing in skilled Teaching Assistants is key to creating a thriving educational environment. Our course prepares participants to work collaboratively with teachers and other professionals, ensuring that every child receives the support they need. Teaching Assistants will learn to encourage positive behaviour, follow safeguarding policies, and implement effective teaching strategies tailored to various learning styles. By fostering strong relationships with students and their families, your institution will benefit from dedicated professionals who are committed to enhancing the learning experience for all.

This programme is perfect for those who are passionate about education and want to inspire young minds. If you enjoy working closely with children, whether they're high achievers or need extra support, and you're eager to help them overcome challenges, this course is for you. It's ideal for those who want to make a meaningful impact in a diverse classroom setting.

Duration:

15 months + 3 months for EPA

Level:

3

End-point assessment organisation:

TQUK

Level of qualification on completion:

Teaching Assistant – Level 3 apprenticeship

Who is it for:

- Those wanting to become Teaching Assistant
- Learning Support Worker
- Classroom Assistant

What will be covered?

Knowledge.
Skills.
Behaviours.



Our Teaching Assistant programme equips learners with the essential knowledge to thrive in education.

Here's what apprentices will gain through the programme:

The Learning Resources Available to Support Learners and How to Use Them
A variety of learning resources, such as books, online platforms, and interactive materials, are available to enhance your teaching, and knowing how to effectively integrate these resources into your lessons can significantly support student engagement and understanding.

The Impact of Transition on Learners and Strategies to Support Them
Transitions, whether moving between year groups or schools, can be challenging for learners, and implementing strategies like orientation sessions, buddy systems, and open communication with families can ease their adjustment and boost their confidence.

How Technology Can Support Learning
Technology, including educational apps, interactive whiteboards, and online resources, can enrich the learning experience by providing diverse ways for students to engage with content and collaborate with peers.

The Curriculum Intent, How It Is Implemented, and the Intended Impact
Understanding the curriculum intent involves recognising its goals and objectives, and effective implementation ensures that teaching methods align with these aims to foster meaningful learning experiences that positively impact student development.

Teaching Strategies to Deliver Learning Activities and Interventions
Employing varied teaching strategies, such as differentiated instruction, hands-on activities, and collaborative learning, enables you to tailor interventions that meet the unique needs of each learner, enhancing their overall educational experience.

For employers, this programme will help develop a highly skilled and motivated workforce. For learners, it's a chance to build a fulfilling career with the opportunity to make a lasting impact. Together, let's shape the future—yours, your team's, and the children you care for.

What will be covered?

Knowledge.
Skills.
Behaviours.



The Teaching Assistant apprenticeship develops the vital skills needed for a successful career in education, benefiting both learners and employers alike.

Here's what apprentices will gain through the programme:

Apply Strategies to Support and Encourage the Development of Independent Learners
Implementing strategies such as goal-setting, providing choice, and encouraging self-reflection can empower learners to take ownership of their education and develop vital skills for lifelong learning.

Adapt Communication Strategies for the Audience and Context
Tailoring your communication style to suit different audiences—whether students, parents, or colleagues—ensures that your message is clear and effective, fostering better understanding and collaboration.

Apply Behaviour Management Strategies in Line with Organisational Policy
Utilising behaviour management strategies that align with your organisation's policies helps create a positive and structured learning environment, promoting respectful interactions and effective classroom management.

Adapt Resources to Support All Learners
Modifying resources to accommodate diverse learning needs ensures that every student has access to the support they require, allowing them to fully engage with the curriculum and succeed.

Communicate with Teachers to Ensure Clarity of the TA's Role
Regular communication with teachers is essential for clarifying your responsibilities as a Teaching Assistant, ensuring that you can effectively support the teaching process and contribute to student success.

By investing in this apprenticeship, employers can build a strong, skilled workforce, while learners gain the practical expertise to thrive in education settings. Together, we can shape the future of your team, your career, and the children you care for.

What will be covered?

Knowledge. Skills. Behaviours.



The Teaching Assistant apprenticeship cultivates essential behaviours that are crucial for success in education, benefiting both learners and employers.

Here's what apprentices will gain through the programme:

Act Professionally and Respectfully with the Whole School Community
Maintaining professionalism and respect in all interactions fosters a positive environment and strengthens relationships within the school community, benefiting both staff and students.

Be a Positive Role Model, Upholding and Exemplifying the Organisation's Values
As a positive role model, embodying the organisation's values inspires others and sets a standard for behaviour, encouraging a culture of respect and integrity among students and colleagues.

Respect and Promote Equality, Diversity, and Inclusion
Championing equality, diversity, and inclusion not only enriches the learning environment but also ensures that every student feels valued and supported, regardless of their background.

Be Committed to Improving Their Own Delivery Through Reflective Practice
Engaging in reflective practice allows you to continuously evaluate and enhance your teaching methods, leading to improved outcomes for students and greater personal growth.

Engage with Research to Establish Best Practice
Staying informed through research enables you to adopt evidence-based strategies and best practices, ensuring that your approach to education is effective and responsive to the needs of all learners.

By embracing these behaviours, learners will not only enhance their personal development but also contribute positively to their teams. For employers, investing in these behaviours means fostering a professional and effective workforce that prioritises the wellbeing and development of every child. Together, we can create a brighter future for the children and communities we serve.

Kickstart your journey with the Starter Pack.

Your adventure in early childhood education begins with the Starter Pack! This initial activity is all about discovering yourself. You'll explore your learning styles and gain valuable self-awareness to set a solid foundation for your journey ahead.

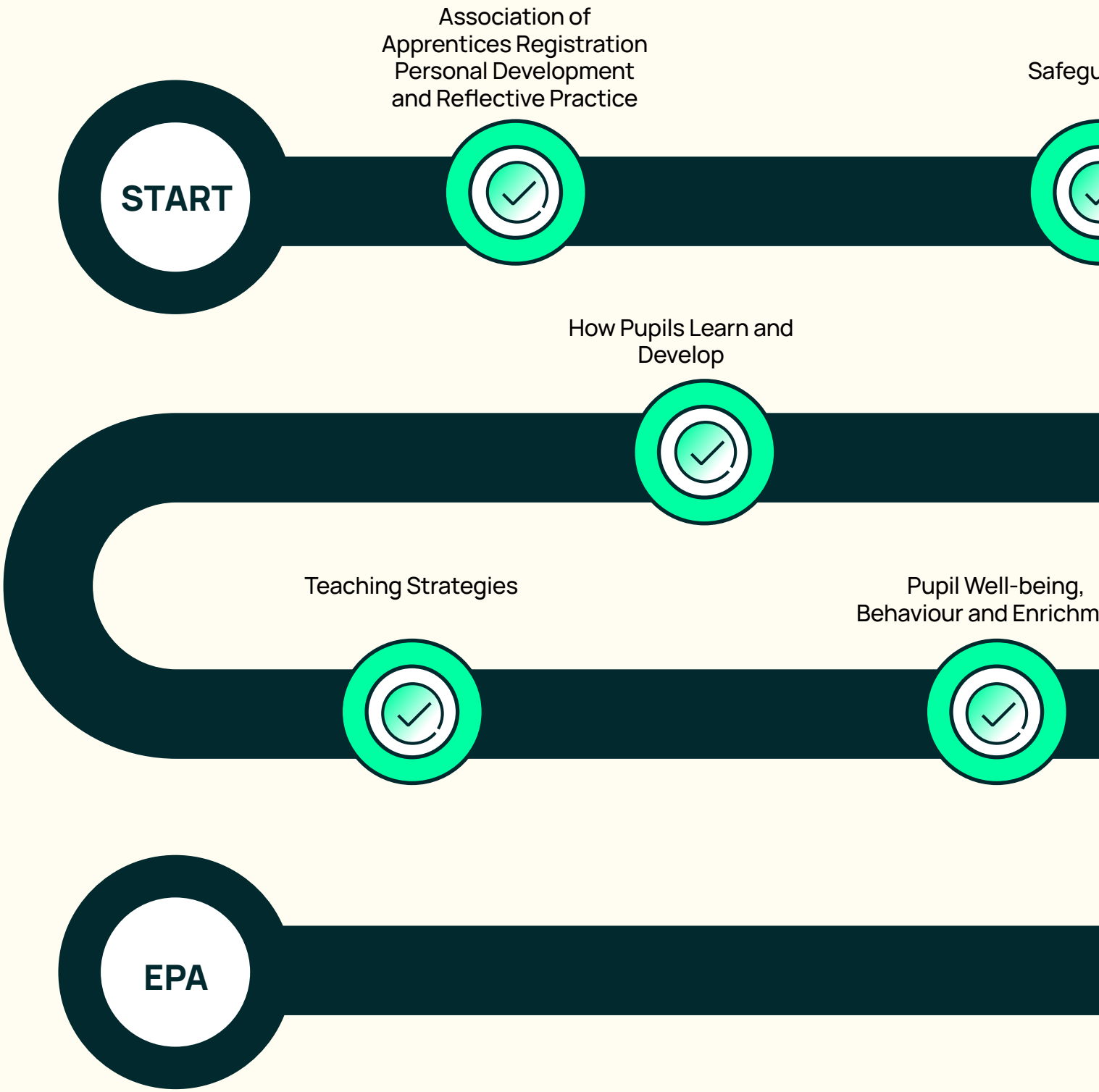
Next, you'll dive into developing essential study skills and reflective practices, which will be woven throughout the programme. These skills will not only help you succeed in your studies but will also prepare you for creating insightful reports for your Showcase Portfolio.

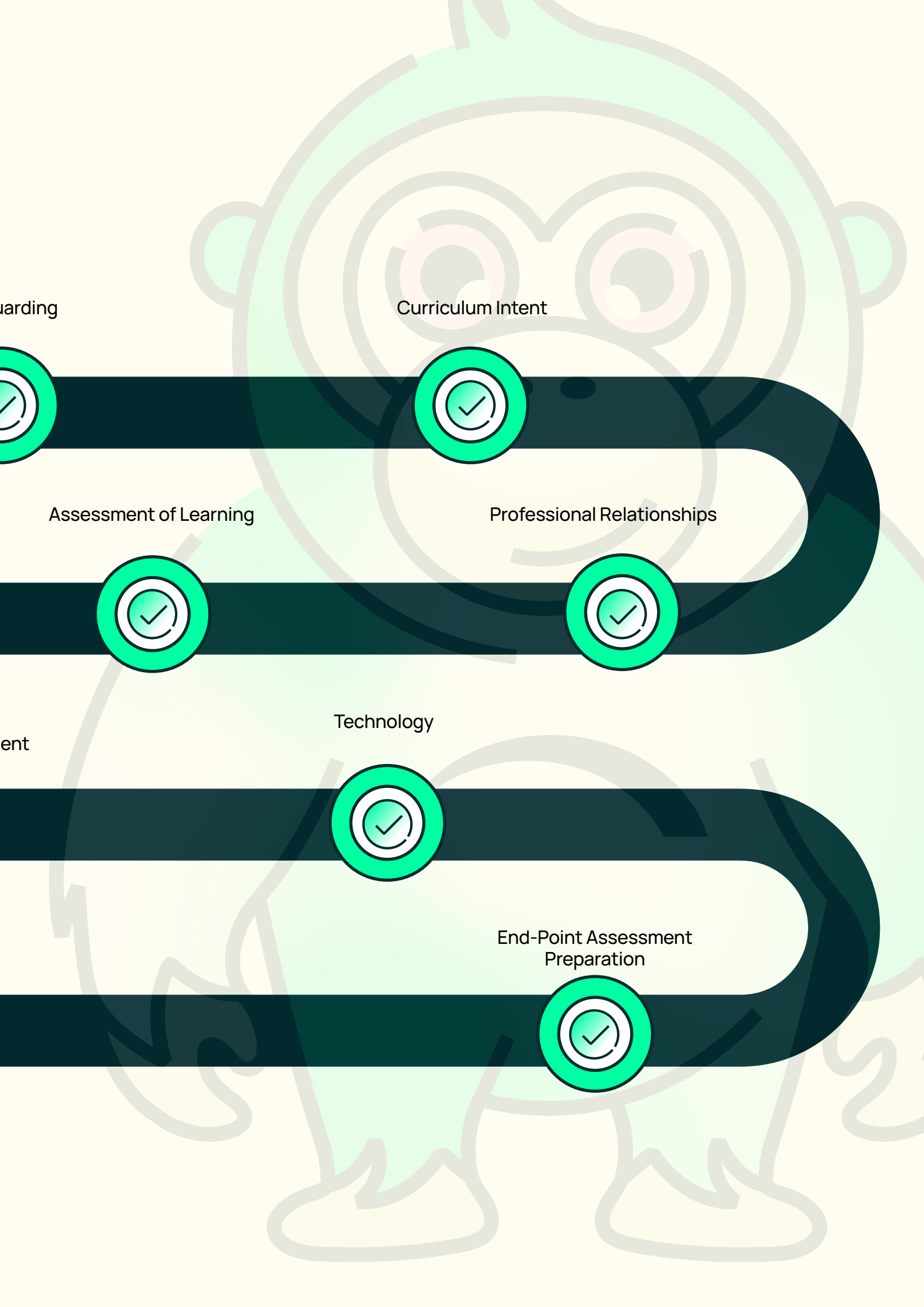
Additionally, the programme includes a series of interactive tutorials that bring theory to life. These engaging sessions will deepen your understanding of the role and help you apply what you've learned in practical ways.

With every step, you'll build the confidence and skills needed to make a real impact in the lives of children. Ready to get started?



Learner journey.




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Curriculum Intent
Assessment of Learning
Professional Relationships
ent
Technology
End-Point Assessment
Preparation

Understanding the End-Point Assessment (EPA).

The End Point Assessment (EPA) for the Teaching Assistant Level 3 apprenticeship is the final stage of your training. It is designed to assess your competence and knowledge against the apprenticeship standards, ensuring you are ready to undertake a more advanced role within an educational setting.

What Does the EPA Involve?

The EPA evaluates the apprentice's abilities through these key components:



Portfolio of Evidence
Your Portfolio of Evidence is a comprehensive collection of your work throughout the apprenticeship, showcasing your skills and knowledge. You will need to provide a minimum of 15-20 pieces of evidence, which may include observations, lesson plans, assessments, reflective journals, certificates, and documentation demonstrating your support for learners with additional needs. Additionally, contributions to team meetings and planning should be included to highlight your collaborative efforts and commitment to creating a positive learning environment.



Professional Discussion
This is a structured conversation with an assessor, during which you will discuss your portfolio and answer questions related to your role as a teaching assistant.



Observation in Practice
An assessor will observe you working in your educational setting, assessing your ability to apply your knowledge and skills effectively. This observation will be planned and holistic, with follow-up questions.



Knowledge Multiple-Choice Test
You will complete a knowledge test consisting of multiple-choice and short-answer questions. This test will assess your understanding of teaching practices, child development, and safeguarding procedures.

What Goes into the Portfolio?

Both apprentices and employers should be mindful that the portfolio must:

- **Evidence of Competence:** The portfolio must demonstrate your competence in all areas of the apprenticeship standard.
- **Authenticity:** Evidence should be genuine and reflect your own work.
- **Variety:** The portfolio should include a range of evidence types, such as observations, lesson plans, reflective journals, and work product evidence.
- **Clear Links:** Evidence should be clearly linked to the apprenticeship standards and assessment criteria.

Specific Requirements

- **Supporting Learners:** Provide evidence of how you support learners in achieving their educational goals, including those with additional needs.
- **Professional Development:** Show your commitment to ongoing professional development and how you have enhanced your skills.
- **Team Collaboration:** Demonstrate your contributions to team meetings and your role in planning and implementing lessons.
- **Safeguarding:** Provide evidence of your understanding of safeguarding procedures and their application in your role.

Professional Discussion Breakdown

Portfolio

The professional discussion is an opportunity to demonstrate your understanding of the apprenticeship standards and your ability to apply your knowledge and skills in practice.

Key Areas of Discussion

- **Portfolio Evidence:** Explain the evidence you have included in your portfolio and how it showcases your competence in supporting learners and contributing to the educational setting.
- **Apprenticeship Standards:** Discuss your understanding of the apprenticeship standards and how you have met them.
- **Supporting Learners:** Describe your approach to supporting learners with additional needs and contributing to their progress.
- **Professional Development:** Talk about your commitment to professional development and how you have advanced your skills.
- **Team Collaboration:** Share your experiences of working with colleagues and your role in planning and implementing lessons.

Following Observation of Practice

- **Observation Feedback:** Respond to questions related to the observation conducted by the assessor, focusing on how your practice aligns with the standards and procedures observed.

Discussion Following Knowledge Test

- **Knowledge Test Results:** Be prepared to discuss your performance in the knowledge test, including any areas where you excelled or faced challenges.

Supportive, flexible, and tailored training for Early Years Apprentices.

At Shaping Lives, we believe that every learner deserves the best support possible. That's why each of our apprentices is paired with a dedicated Personal Tutor. Think of them as their guiding star throughout their journey—available for remote one-on-one sessions right from their workplace!

Their Personal Tutor isn't just there to check in; they'll be their mentor, helping them learn, tracking their progress, and preparing them for their end-point assessment (EPA). We pride ourselves on our flexible approach to training, tailoring our support to suit their individual needs.

Here's how it works:

One-on-One Sessions: Connect with their Personal Tutor through remote sessions. This means they can learn at their own pace, in a way that suits them best.

Self-Study: They'll have access to our fantastic social learning platform, Bud, where they can dive into self-study materials at their convenience.

Always Accessible: Their Personal Tutor is just a message away! Whether it's via email, our learner portal, or good old-fashioned phone calls, we're here to help them every step of the way.

Specialist Learning Portal

Our learning portal, Bud, strikes the perfect balance between performance and usability. Designed in collaboration with Paragon Skills, it places the learners' needs at its core, ensuring flexibility across multiple platforms with simplicity as a priority. The hard work of managing apprenticeships is taken care of, allowing Bud to guide them through the process step by step—from enrolment and gathering evidence to preparing for audits, end-point assessments, and funding.

Functional Skills

As part of the apprenticeship, learners will need to provide evidence of achieving a grade A–C in English and maths at GCSE level (or an equivalent higher level). If they can't provide this evidence, or if they have an exemption, they'll undertake functional skills training alongside their apprenticeship.

Functional skills are seamlessly integrated into their programme, enabling them to work towards their qualification while developing these essential skills. At the end of their functional skills training, they'll complete an assessment, which can be in the form of online tests or a professional discussion.

Ongoing Support

Learners will receive full support from our experienced Client Services and Operations teams before, during, and after their apprenticeship journey. Our team is dedicated to helping them measure the impact of their apprenticeship programme, providing regular progress updates, and inviting them to exclusive events—all to ensure they maximise the benefits of their apprenticeship.

We go beyond the job role by offering pastoral support, along with valuable advice and guidance. With a strong focus on care and social responsibility, we empower our learners to progress through our programmes, building their confidence to tackle any challenges they may face.



Shaping Lives

Why choose Shaping Lives?

Shaping Lives is a trusted national training provider, delivering high-quality apprenticeship programmes. Our focus on early years education is paramount, as we understand the critical role it plays in shaping young lives and laying the foundation for future success.

Our dedicated Personal Tutors work closely with your business, providing tailored support to ensure your employees thrive in their roles. We are deeply committed to fostering an outstanding learning experience, empowering both our learners and employers to make a meaningful impact in early childhood education. Together, we can cultivate the next generation of leaders in this vital field.

Contact us

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