



2025 Nursing Annual Report

MANY HANDS, ONE MISSION.

Dedicated to the elite nurses of
Saint Peter's University Hospital



2025 Nursing Annual Report

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Transformational Leadership

Nursing Excellence with Distinction

Saint Peter's is the 5th hospital
in the world to achieve
Magnet® designation 7 times in a row!



And we are proud to be among the
inaugural recipients of the
'with Distinction' honor



A Message from our Chief Nursing Officer

Dear Nurses,

It is a privilege to serve you as the Vice President of Patient Care Services and Chief Nursing Officer of Saint Peter's University Hospital. As I reflect on another extraordinary year, I am filled with immense pride for our nursing team. Our reputation for excellence in the community and beyond is a direct reflection of your unwavering commitment to our patients and the nursing profession.

2025 will forever be remembered as a landmark year for Saint Peter's University Hospital. I am thrilled to celebrate our 7th consecutive Magnet® designation from the American Nurses Credentialing Center (ANCC). Not only did we achieve this prestigious honor, but we did so with the inaugural Magnet with Distinction™ designation, making us the first hospital in New Jersey—and one of only five in the world—to reach this level of excellence seven consecutive times.

I believe our true hallmark is in the "knowing"—the quiet understanding of the deep care, love, and clinical excellence you provide every single day. It demonstrates how you truly live our Catholic mission, showing our commitment to treating the whole person with dignity and grace. By reaching this level of excellence, we continue to make history and set new standards for what it means to heal.

Your "humble service" embodies our mission to treat the whole person—body, mind, and spirit.

To our incredible nurses: thank you for your brave hearts and your brilliant minds. I am profoundly grateful for the resilience and grace you show our patients every day. It is the greatest honor of my career to stand beside you as we continue to make history and redefine what it means to care.

A handwritten signature in black ink that reads "Linda Carroll". The script is fluid and cursive.

Linda Carroll, MSN, RN, MEDSURG-BC
Vice President of Patient Care Services/Chief Nursing Officer
Saint Peter's Healthcare System

Our Nursing Mission

Building on Saint Peter's University Hospital's legacy in an environment that:

- Delivers compassionate and high-quality care to patients and their loved ones across the lifespan while preserving the sacredness and dignity of each life;
- Continuously improves on the science and the art of nursing;
- Serves our culturally diverse community while respecting all faiths/spiritual beliefs;
- Supports and cares for one another; and Heals the mind, body, and spirit.
- Heals the mind, body, and spirit.

Our Nursing Vision

A nationally recognized leader in nursing excellence and innovation.

Our Nursing Philosophy

Our nursing philosophy consists of the five "C's." They are: Calling, Culture, Caring, Collaboration, and Commitment.

Calling: The influences and lessons of our past shape our vision as we move to the future. Florence Nightingale's theory of nursing reminds us that nursing is a **CALLING**. Her vision honored the relationship between the patient and the nurse and called for an awareness of the environment.

Culture: The transcultural theory of Dr. Madeleine Leininger teaches us that our patients are significantly influenced by their **CULTURE**. We as nurses must fully integrate cultural care into our practice. Each person is viewed as an individual human, caring and cultural being, as well as a family and group.

Caring: The visions of Nightingale and Leininger remind us of where we have been and remain relevant today. Dr. Jean Watson's theory of **CARING** focuses our attention on the core of nursing and the interpersonal relationship between the patient and the nurse. Watson's theory of caring is consistent with our mission, our vision, and leads us forward.

Collaboration: **COLLABORATION** is what ties everything together. We believe the key to patient safety, employee and patient/family satisfaction is the collaboration and relationship between the patient and family, nurses, and interdisciplinary teams.

Commitment: Nurses demonstrate **COMMITMENT** and are involved in decision making that directly or indirectly affects patients, nurses and the organization as demonstrated by our commitment.

Saint Peter's University Hospital Senior Nurse Leadership Team



Linda Carroll, MSN, RN-BC
Vice President, Patient Care
Services Chief Nursing Officer



Lisa Di Giovanni, EdD, MSN, RN,
MEDSURG-BC, CHSE
Director of Community Health
Service



Pamela Harmon DNP, MSN, RNC-
NIC, Director of Women and
Children's Division Administrative
Director of Mary V. O'Shea Birth
Center



Dr. Sharon M. Haskins DNP, MBA,
RN, MEDSURG-BC, NE-BC
Director of Med-Surg/Critical Care,
Emergency Services, SDS, Physical
Medicine & Rehabilitation, & Bed
Management



Deptina Johnson DNP, AGPCNP-
BC, RN-BC, Director, Magnet
Program and Nursing Quality
NDNQI Site Coordinator



Avril A Keldo DNP, MSN, ANP-BC,
MEDSURG-BC, OCN
Director Professional Practice
Clinical Education and Nursing
Research Nayan K. Kothari
Simulation Center Medical Library



Janet Patullo BSN, MBA, RN
Director of Adult Division ICU,
Med/Surg and Emergency
Departments and Bed
Management



Anna Prendergast, MSN, RN, CCRN
Director of Perioperative Services

Saint Peter's University Hospital

Nurse Manager Team



Monika Bogumil MSN, RN
Adult Ambulatory Care,
Department of Medicine



Janine Brys MSN RN FN-CSA
CEN, Adult Emergency Services



Elizabeth Caruso MSN, RN,
COHN-S, Community Health
Services



Susan Di Benedetto MSN, RN,
RN-BC, 3G, Surgical Unit,
Same Day Stay



Joanna Kriska Giardino BSN,
RN, CEN, Adult Intensive Care



Lindsey Jandoli BSN, RN-CEN
Metabolic Unit



Jolanta Kulvicas BSN, RN,
CCRN, MBA, Cardiac Cath Lab &
Endoscopic Services



Jacqueline K. Maloney BSN, RN,
PED-BC, CAHP, Pediatrics, PICU,
Pediatric Emergency Room



Maria Mejorada, (Cyd) RN BSN
CCRN, NICU

Saint Peter's University Hospital Nurse Manager Team continued



Tana Menafro MSN, RN-BC, CNML,
Adult Oncology Unit Adult
Medical/Renal Unit, Blood
Management Services



Eliza Sanchez BSN, RN-C
Cardiac Progressive Care Unit



Tara Santiago MSN, RN,
RNC-OB, C-EFM, Manager of
Perinatal Services, PET, Labor &
Delivery, High Risk Unit



Krystle Sica BSN, RN, MEDSURG-BC
Surgical & Same Day Stay



Angelica Suárez MBA, BSN, RN,
CNOR, Interim Nurse Manager
Perioperative Services,
Pre-Operative Care Unit, Operating
Room & Post Anesthesia Care Unit



Ashley Zapolski BSN, RNC-MNN
Mother Baby



Susan Di Benedetto
MSN, RN, RN-BC,

Big cheers and a heartfelt thank you
to our incredible retirees,

Sharon Haskins and
Susan Di Benedetto

We are so grateful for the years of joy,
heart, and healing your brought to every
patient, family member, and employee



Dr. Sharon M. Haskins
DNP, MBA, RN,
MEDSURG-BC, NE-BC

Structural Empowerment

The best of the best in the world....
Saint Peter's University Hospital Nurses



Our Nationally Certified Nurses

Kiley Abbes
Eunice Abogado
Joseph Abraham
Christy Abrams
Jennifer Acosta
Nelly Addison
Adenike Adesiyakan
Mark Adolph
Dante Albaciete
Rebecca Allinder
Hilda Aluko
Rosalind Alvarez
Michelle Alvear
Emily Amerman
Jessica Andreou
Christine Anobile
Juvihlyn Apora
Natalie Appau
Raphael Aquino
Nicole Ardito
Elizabeth Arminio
Joanne Augimeri
Averie Auten
Ekaterina Avanesova
Marina Avnet
Sara Baba
Myra Badai
Bianca Badaway
Aaliyah Baksh
Natalio-Joel Balanon
Laurence Balint
Ruth Balut
Kristen Bannister
Jessica Bartlett
Maria Bartman
Tamala Baum
Sarah Baur
Natisha Beaubrun
Andrea Becker
Ruth Bellan
Jeffrey Bennett
Julie Berkery
Criselle Bermas
Cara Bernstein
Maggi Beuselinck
Yvette Bionat
Monika Bogumil
Kathryn Bordman

Paula Bortkiewicz
Linda Bosworth
Debbie Bowman
Tracey Bradley
Michele Braun
Catherine Bredin
Credelphia Browne
Tanesha Bruce-Owens
Tiffany Brundidge
Stephanie Brunetti
Janine Brys
Helen Bucci
John Buliyat
Shannon Burek
Lynnie Buscar
Brittany Bush
Jovelyn Bustillo
Christine Byrd
Anna Cabales
Patricia Cahillane
Cheryl Calderon
Victoria Cambe
Ana Maria Caputo
Nancy Caramella
Julie Cargille
Tarryn Carlton
Victoria Carlucci
Linda Carroll
Pamela Cartaya
Elizabeth Caruso
Nila Castillo
Imelda Castro
Rizalina Castro
Lora Ann Cayanong
Hipathia Caza-Hernandez
Megan Chan
Katherine Charleston
Arielle Cheiftez
Lydia Chenoweth
Man Cheung
Lauren Chiappetti
Rayce Chrystal
Grace Chu
Meredith Ciccarelli
Michele Ciliberto
Anastasia Cintron
D'Juana Clark
Sheri Cleaves

Mary Ellen Clifford
Jennifer Cochran
Emily Cohen
Jamie Colagiovanni
Abigail Cook
Jadwiga Corapi
Jacquelyn Costello
Myrna Craig
Breanna Craparotta
Lauren Creighton
Joshua Jon Cruz
Jeanne Curry
Eileen Cusanelli
Lennard Custuna
Elizabeth Cuyos
Jiawaner Dai
Morana D'Amico
Karen Ann David
Dnae Davis
Mariella De Borja
Imelda De Guzman
Deanna DeCaro
Susan Decker
Lisa DeGroff
Eliseo DeGuzman
Krystle DeLa Cruz
Matthew Delacruz
Gwen Delbridge
Ella DelMar
Mary DeLorenzo
Judith DeMarzio
Abigail Demkovitz
Dana DeRusso
Silvy Devasia
Holly Devito
Susan Di Benedetto
Lisa DiGiovanni
Assunta Di Pietro
Nicole Dietz
Elena Dinkevich
Mary Jane Distor
Jacqueline Doddy
Jean Doherty
Mary Kate Doherty
Pat Dolan
Maria Domingo
Maria Donato
Darlene Doyle

Our Nationally Certified Nurses continued

Kelly Drake
Hannah Drew
Rosa Driscoll
Margaret Drozd
Anastasia Dudzinski
Jennifer Dulog
Christina Dunham
Elizabeth Dunleavy
Brooke Dzieciol
Lara Ebube
Anne Echevarria
Maureen Egbert
Maria Carissa Emmanuel
Kate Ennim
Josefina Estorca
Avelina Estrellado
Deborah Farella
Thomas Federico
Amy Fegan
Jenny Fernanda Harris
Alicia Fernandez
Nida Fernando
Fatima Ferreira
Theresa Fineza
Jillian Fishman
Ryann Flames
Patricia Ford
Deborah Ford-Thomson
Janet Forman
Patricia Fox
Jacqueline Foxx
Nicole Franco
Mariola Gadek
James Gaido
Dorothy Gaido
Alyssa Ganczewski
Sarah Garing
Akuwa GboGbotsi
Kacy Gehring
Kimberly George
Laura Gerard
Susan Giallombardo
Joanna Giardino
Joan Gleason-Scott
Jennifer Gobencion
Diana Goldstein
Sarah Gradone
Amy Gram
Felicia Greulich

Valeria Gruzdev
Maureen Gugliotta
Tranum Gumber
Suzanne Gural
Julie Haggan
Reine Haggerty
Donna Hahn
Vivian Harden
Lauren Hardman
Elvira Hardy
Pam Harmon
Gerald Harrington
Sharon Haskins
Laurie Hayden
Mary Heffner
Sandy Heitner
Anna Hendrickson
Jan Herbst
Carlota Hermino
Luz Hernandez
Alexis Herring
Nicole Hetherington
KiAnne Hill
Samantha Hille
Kathleen Hirthler
Morgan Hoagland
Bracha Hoffman
Maria Holguin
Shean Hontasnosas
Jessica Huang
Courtney Hughes
Dana Hughes
Kathleen Iannuzzo
Linda Illes
Sheryl Jackson
Tanesha James
Jennifer Jamison
Lindsey Jandoli
Malgorzata Jankojc
Klyr Javier-Filamor
Jenny Jeng
Alexandra Jewett
Vanessa Jodar
Andrean Johnson
Deptina Johnson
Jennifer Johnson
Beverly Johnson
Lavesisa Johnson

Sharon Jones
Yolanda Jorge
Amanda Joyce
Nona Juan
Dynah Jugueta
Fanta Kallon
Mariama Kamara
Shannel Kane
Barbara Kane
Heather Kaplan
Emma Kariuki
Soumya Karne
Cassandra Katz
Karen Katzenback
Sarah Keating
Marissa Keener
Debbi Keil
Avril Keldo
Megan Kelliher
Christine Kelly
Kristin Kelly
Lisa Kennedy
Caitlin Kenny
Vanessa Kenny
Karen Kestenbaum
Patricia Kielar-Potts
Min Kim
Kari Kimberlin
Allison Kincaid
Christine Kinsey
Jill Kirk
Neeharika Kishore
Karen Knipe-Simone
Beth Knox
Jennifer Koczon
Barbara Kolano
Liliana Kolvites
Jillian Koncz
Steven Korkowski
Denise Kosnar
Kristina Kowal
Melissa Kube
Jenna Kuhn
Jolanta Kulvicas
Stephanie Kusher
Sarah Lafond
Nicole Lagoeiro
Kelley LaHart

Our Nationally Certified Nurses continued

Lauren Lamberson
Gloria Lambino
Laura Lamboy
Maria Lamzon
Alma Lancero
Corazon Larobis
Rousseau Laurent
Teresa Laurita
Victoria LaVigne
Patricia Lefkow
Susan Lenzi-Stern
Jude Lespinasse
Gioanna Letostak
Margarita Lim
Sandra Liporaci
Ashley Lopez
Israel Lopez
Ruby Lopez
George Loyota
Karen Ludwigsen
Jennifer Luizza
Zoraida Lusung
Joan Lynn
Stephanie Mabin
Maria Macatangay
EveAnn Machlin
Karen Madden
Kira Maffett
Tina Magid
Margaret Mahon
Bernadette Makar
Danielle Male
Breanna Malkiewicz
Gabriella Mallory
Stephanie Malloy
Jacqueline Maloney
Kusum Manchery
Macie Mancini
Chelsie Mancino
Julie Mancuso
Toni Manfre
Lynne Manley
Jacqueline Mann
Marjorie Marania
Carole Marantz
Phyllis March
Dianna Marshall
Jessica Martinez

Marie Mathieu
Roxanne Matty
Lisa Maurer
Phillipa Maye-Powis
Agniezka Mazur
Joseph McAllister
Shona McMahan
Evelyn Medeiros
Melissa Medina
Ella Megrish
Gabriella Mejia
Maria Mejorada
Teresa Melendez
Danielle Melican
Antoinette Mellijor
Tana Menafro
Justin Mercado
Jessica Mercado-Cintron
Donna Meringer
Marcia Metro-Henry
Marylou Mickalauskas
Tatiana Migliore
Andre Mitchell
Michele Mohanlall
Michele Mojar
Grace Molapo
Alison Molini
Maria Montero
Victoria Montesclaros
Joanne Moore
Robin Morales
Julia Morcom
Tallulah Moreira Franov
Ellen Morgan
Barbara Moser
Caitlin Mosier
Tracey Mulqueen
Taylor Munro
Melissa Murano
Donna Murtha
Katherine Myzie
Katherine Myzie
Nicole Napoli
Beth Nastus
Jennifer Navarro
Yvonne Njoku
Carolyn Nolan
James Nucum

Karen Nunn
Chiamaka Nwanko
Mabel Nwosu
Bonnie Obispo
Caroline Okonkwo
Jennifer O'Leary
Beauty Olusoga
Lizeth Ordonez
Catalina Oropeza
Rosemary Oruebor
Yanette Osorto
Amy Pacini
Divina Pangilinan
June Pangilinan
Kunal Parekh
Lucy Park
Stephanie Parse
Katelyn Paslawsky
Christine Pasternak
Justin Patel
Tejal Patel
Payal Patel
Ashruben Patel
Shah Patel
Akruti Patel
Brittany Patten
Amy Paulmenn
Allison Pavey
Rosangela Pavezzi
Joanne Pecoraro
Clara Perez
Jennifer Perry-Hidalgo
Ann Marie Piechoncinski
Gabriella Pigna
Linda Pilch
Charlotte Pineda
Sharon Pittfield
Kelly Pitts
Teresa Pohle
Cheryl Policastro
Maria Polo
Mary Jane Ponteras-Rollan
Christine Poon
Marianne Poos
Taryn Popleik
Laurel Porter
Erica Poulsen
Anna Prendergast

Our Nationally Certified Nurses continued

Joanna Przybyla
Gregg Puluka
May Querijero
Divina Quezada-Acosta
Luz Quezada-Mejia
Kristine Quijano
Jaclyn Quinn
Nancy Quiroz
Kyung-Hwa Ra
Racquel Ramos
Katelyn Rasmus
Shanaya Recalde
Lisa Redler
Kathleen Reilly
Kelly Reilly
Tong Ren
Cindy Ren
Makaju Resha
Nancy Reyes
Marlene Richardson
Shelby Ringer
Kathleen Rivellino
Stephanie Rivera
Felix Rivera
Lauren Robbie
Lucy Rodriguez
Frederick Rodriguez
Andrew Rollins
Amanda Rossi
Jennifer Rossol
Denise Roteman
Patrice Ruggiero
Jessica Sadin
Mashal Saeed
Sharon Salas
Marjan Salehi
Muriel Saludez-Chan
Joselita Sanchez
Eliza Sanchez
Guimin Sang
Tara Santiago
Hisham Santiago
Raymond Santos
Erin Sargent
Joyce Sarpong
Courtney Satchell
Magdalena Sayed
Matthew Scala

Julia Schamrai
Elizabeth Schnepf
Linda Schnupp
Gina Schubert
Alyssa Schwarz
Joyce Sciortino
Lori Seppi
Catherine Sever
Nicole Sforza
Sarah Shapiro
Erin Sharick
Maureen Sharlow
Ana Shedlock
Casey Shenouda
Marie Sia
Krystle Sica
Imelda Sicat-Leung
Florence Silk
Mary Lou Simko
Heather Simpson
Marites Sinnung
Sara Slate
Christine Slavick
Sheryl Slonim
Jennifer Smith
Carlie Smith
Emelyn Soliman-Cabatu
Steven Solorzano
Danielle Sorrentino
James Spaulding
Sandra Specian
Yasmin St. Rose
Carleen Stankovits
Lisa Steffenhagen
Linda Stolfi
Kayla Stoll
Denise Stone
Emily Stoto
Linda Stroumtsos
Tao Su
Angelica Suarez
Ragitha Subodh
Shelby Swanton
Suzanne Szary
Aquilina Liezl Tabora
Rose Tang
Jessica Teles
Analyn Tesorio

Cynthia Thompson-Bartley
Chelsea Tighe
Mary Tinker
Nisha Tiwari
Maryann Tizon
Jacqueline Tkachuk
Ramona Toia
Eileen Tomas
Erika Toolen
Christie Torsiello
Kristin Toth
Jacqueline Trelles
Lani Trinidad
Julie Tsakon
Katie Tucker
Adama Turay
Cara Underwood
Debbie Urbis
Kayla Uzleber
Patricia Vaccarelli
Adrienne Valdez
Michael Van Pelt
Apolinar Vasquez
Carissa Vassas
Maria Velasquez
Angel Ventayen
Lewitter Victoria
Kathleen Vignapiano
Patricia Vokes
Loraine Wadee
Ann Wagner
Cory Wallace
Siara Walls
Pamela Walsh
Lynn Watson
Keesha Weeks
Geraldine Welch
Kimberly Wenson
Amanda Wenson
Gillian Wentworth
Harriet Wijaya
Debra Wilburn
Jason Wild
Sharon Williams
Jennifer Wilson
Monica Wilson
Sydney Wittkop
Meaghan Wright

Our Nationally Certified Nurses continued

Chao Xu
Erica Yatauro
Mabel Yeboah
Lisa Yeung

Ruby Ymbong
Joel Young
Jodi Young
Joanna Zanko

Ashley Zapolski
Lisa Zirkin
Pamela Zummo
Sarah Zygmund



Celebrating Excellence: 2025 Nursing Graduation Ceremony

Saint Peter's proudly celebrated its 2025 Nursing Graduation, recognizing exceptional nurses who earned advanced degrees ranging from AAS to doctoral levels. Among this year's honorees, clinical nurse Dr. Shanaya Recalde achieved a significant milestone by earning a doctoral degree from Rutgers University School of Nursing and serving as valedictorian.

This celebration continues a longstanding tradition, with more than 330 nurses recognized over the past 12 years at Saint Peter's University Hospital. These accomplishments reflect the dedication of nurses who balance full-time careers, academic advancement, and personal responsibilities.

"I am so proud of the accomplishments of our 2025 graduates," shared Chief Nursing Officer Linda Carroll. "Their perseverance and commitment to professional growth exemplify the very best of the nursing profession."

Saint Peter's is honored to recognize the accomplishments of its nurses and remains committed to supporting their continued growth and success.

2025 Graduates

Yanitza Aaron, ASN
Kimberly Arato, BSN
Marissa Ardito, ASN
Jennifer Bianchi, MSN, MEDSURG-BC
Jacey Buczek, BSN, RN
Amanda Campbell, BSN, RN
Emily Caridi, BSN
Gianna Cassilli, BSN
Alicia Chavez, BSN, RN
Jadwiga Corapi, MSN, RN, RNC-OB, C-EFM
Nancy Curtis, MA
Jacquenide Deravil, BSN
Mackenzie Dowling, BSN, RN
Menna Elwan, BSN
Mikaela Fazio, BSN
Raisa Franco, BSN
Dev Gandhi, BSN

Nickilee Graham, BSN
Julia Jodelka, BSN
Michelle Lin, BSN
Lauren Lisojo, BSN
Vanessa McDale, MSN, AMB-BC
Nancy Quiroz Gomez, MSN, RN, CMSRN
Shanaya Recalde, PhD, MSN, CNM, WHNP-BC
Erin Redmond, MSN, RN, MEDSURG-BC, CSN-NJ
Ashley Rosario Vivanco, ASN
Matthew Scala, MSN, RN, CEN
Emily Schlindra, BSN
Gabrielle Shields, BSN
Natisha Simon, MSN, RNC-OB, C-EFM, WHNP-BC
Mia Thomas, BSN
Cory Wallace, MSN
Lily Walsh, BSN
Sarah Yager, BSN

2025 Graduations

Nursing



Extern





The DAISY Award FOR EXTRAORDINARY NURSES

Honoring nurses internationally in memory of J. Patrick Barnes

January



Nicole Hetherington
BSN, RN-BC (3G)

February



Magdalena Sayed
BSN, RN-BC (OR)

March



Michael Opoku
BSN, RN (CPCU)

April



Kacy Gehring
BSN, C-EFM, RNC-OB
(L&D)

May



Steven Solorzano
BSN, RN, CCRN (PICU)

June



Patricia Kiellar-Potts
BSN, RN, MEDSURG-BC,
ABCGN (ENDO)

July



Kirstie Patindol
BSN, RN-BC, CCRN
(PACU)

August



Jason Wild
BSN, RN (Oncology)

September



Jillian Koncz
BSN, RN-BC
(Same Day Surgery)

October



Samantha Hille
BSN, RN-BC
(Metabolic Unit)

November



Cheryl Jane C. Calderon
BSN, RN-BC
The Ponds - Adult Communities

December



Carmela Funilas
BSN, RN (PACU)



The DAISY Award FOR EXTRAORDINARY NURSE LEADERS

Honoring nurses internationally in memory of J. Patrick Barnes



**Gina Schubert BSN
RN OCN**
Nurse Educator



**Krystle Sica BSN,
MEDURG-BC**
Clinical Educator



The BEE Award

BEING EXCELLENT EVERY DAY
FOR EXTRAORDINARY TEAM MEMBERS



July
**Ester Meus, PCT
3G**



August
**August Rafaela Garcia, PCT
Pediatric ER**



September
**Douglas Sorber, PCT
Oncology**



October
**Pia Carpio, PCT
Oncology**



November
**Alexis Collazo, PCT
Adult ER**



December
**Marilyn Contreras
OR Tech
Operating Room**

Community Health Services

Community health services remain a cornerstone of a healthy and thriving community. In 2025, our programs focused on delivering accessible, high-quality, and person-centered care to individuals across our region. Through preventive services, health education, early intervention, and collaborative partnerships, we have worked to reduce health disparities and improve overall well-being. This section of the annual report highlights our achievements, challenges, and continued commitment to strengthening the health, resilience, and quality of life of the communities we serve.

Accolades

- Elizabeth Caruso, MSN, RN, COHN-S -CHS Manager- 2025 SPUH Nurses' Day: Nurse Manager Award
- Hilda Aluko, DNP, APN, FNP-BC, MEDSURG-BC - 2025 NJ Consortium of Sigma Chapters: Mary Anne Rooney Essence of Nursing Award, NJ
- NJ Department of Health- Top Honors for Influenza Vaccinations 2024-2025
- Vanita Tulsi, BSN, RN- Mobile Community Health: 10-year service anniversary
- Vivian Harden- BSN, RN- Adult Communities: 45-year service anniversary
- Kim De La Pena- Administrative Assistant- Adult Communities: 5-year service anniversary

Mobile Community Health Services

Community Health Services Mobile Unit serves Middlesex County and adjacent parts of Union/Somerset Counties, providing screening, health education, and health services. The Mobile Health Unit provides many opportunities to market the hospital to the community while providing health screening to our vulnerable and diverse populations. The Mobile Community Health Service is integral to establishing the hospital's presence in the community and promoting the healthcare system's services.

Community Health Services is guided by and committed to Saint Peter's Medical Center's mission to serve humanity, especially people experiencing poverty, through competence and good stewardship of resources.



Community Health Services continued

Mobile Health Service Visits

- 622 sites with 9158 people served: a 30% increase versus 2024
- Updated Vision, Hearing, and Dermascan Screenings equipment

Geographic Representation of Mobile Health Site Visits



Community Health Improvement Plan

- Community Health Needs Assessment completed and board approved
- 2026-2028 Community Health Improvement Plan created with Subcommittees formed to address target areas.

Beyond “Just Say No” Program - Students

After conducting a learning needs assessment in 2024, Middlesex County Schools and the surrounding Somerset and Union Counties school respondents provided topics that would benefit their student populations. The topics identified were Smoking/Vaping, Marijuana Use, and Alcohol Use. A curriculum was developed for presentation to schools interested in hosting an assembly for their students.

A team of 340B Health Administration interns, supported by Fatimah Muhammad, FHFMA and Alana Scotland-Lythus, along with Colleen McGowan, MHA, RCP-RRT, and Lisa DiGiovanni, EdD, MSN, RN, MEDSURG-BC, CHSE, presented to and engaged high school students through interactive, scenario-based activities that encouraged discussion of peer pressure, decision-making, and the risks of substance use.

The program was presented to two high schools in South Plainfield, NJ: Saint Thomas Aquinas High School and South Plainfield High School. A total of 1500 students attended. The students expressed that the program was beneficial in the program evaluations.

Community Health Services continued

Beyond “Just Say No” Programs- Parents and Guardians Webinar Series

A Beyond “Just Say No” webinar series was developed and presented to Parents and Guardians of Middlesex County students. The topics were presented by content experts in the following areas: Substance Use and the Developing Adolescent Brain (Dr. C. Aranou and Dr. T. Mehta), Depression and Anxiety in the Adolescent (Dr. K. Sridhara), Teen Gambling (J. Swain from 1-800-Gambler), and Gang Awareness (Middlesex County Sheriff Officer L. Hooper).

Adult Communities’ Health Care Centers

The Health Care Center offices in the 55+ adult communities of Rossmoor, Greenbrier at Whittingham, Concordia, Stonebridge, Clearbrook, and The Ponds play a vital role in supporting residents' health, safety, and independence. These on-site centers serve as accessible hubs for preventative care, wellness checks, chronic disease management, and timely medical guidance.

Adult Communities Total Office Visits

- Total Office Visits, 35,253
- Updated Vision, Hearing, and Dermascan Screenings equipment
- Clinical Coordinators hosted a table at their respective Annual Health and Wellness Fairs to inform residents of supportive healthcare functions offered to residents.

Compared with the 2024 statistics, the Total Office Visit statistics have remained consistent, increasing by 1%.

Summary

Reflecting on 2025, Mobile Community Health Services and the Adult Community Health Care Centers serve vital roles in promoting well-being across different age groups. Being proactive by providing support for the community fosters independence and safety through personalized care and community engagement.

Wound Care Centers:

Outpatient New Brunswick and Monroe | Inpatient New Brunswick

Center of Distinction and Clinical Excellence for 2025:
New Brunswick and Monroe Outpatient

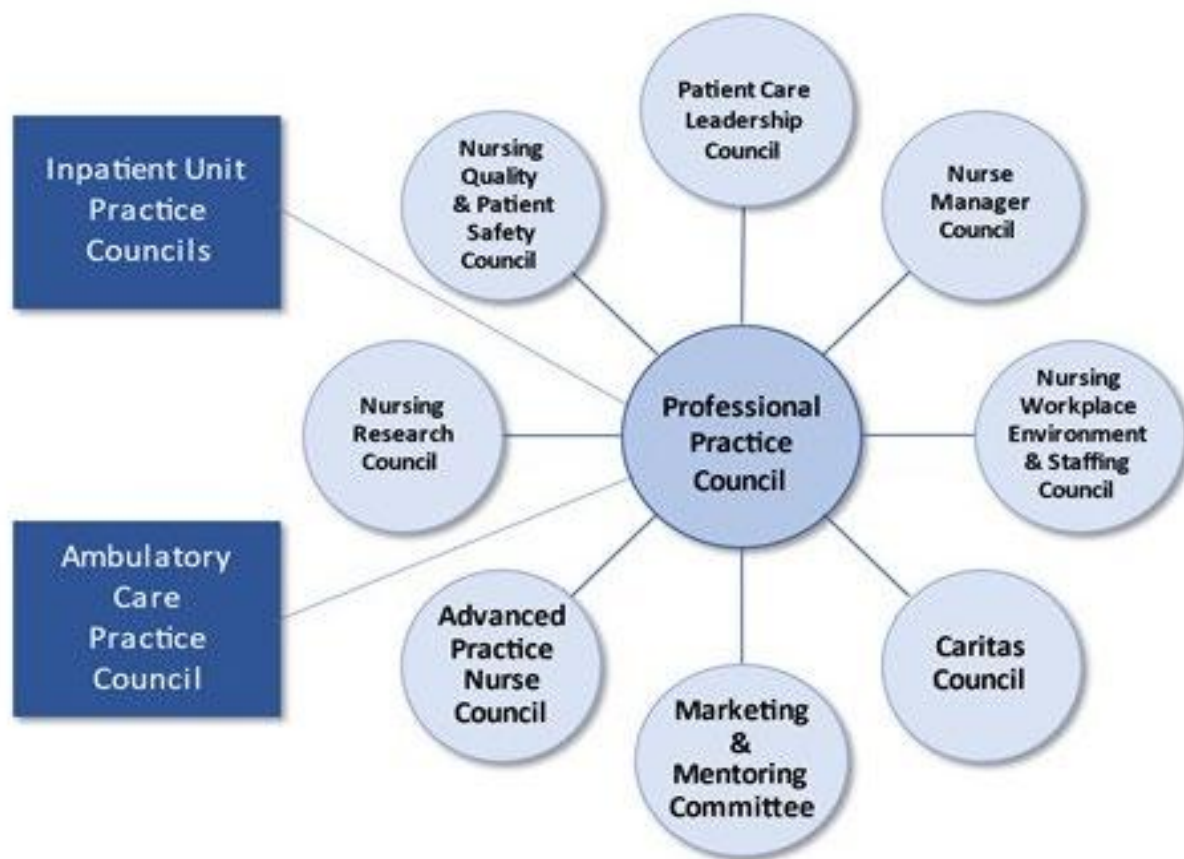


Metric	Outpatient Wound Care Site		Criteria
	New Brunswick	Monroe	
Wound Mix Adjusted Comprehensive Heal Rate	83.80%	84.20%	• 77% or greater, Center of Distinction • 83% or greater, Clinical Excellence
Patient Satisfaction	98.10%	94.90%	• 92% or greater
Patient Outlier Rate	4.20%	7%	• 16% or less

Exemplary Professional Practice

Nursing Collaborative Structure

The vehicle through which all councils report to the PPC



Professional Practice Model

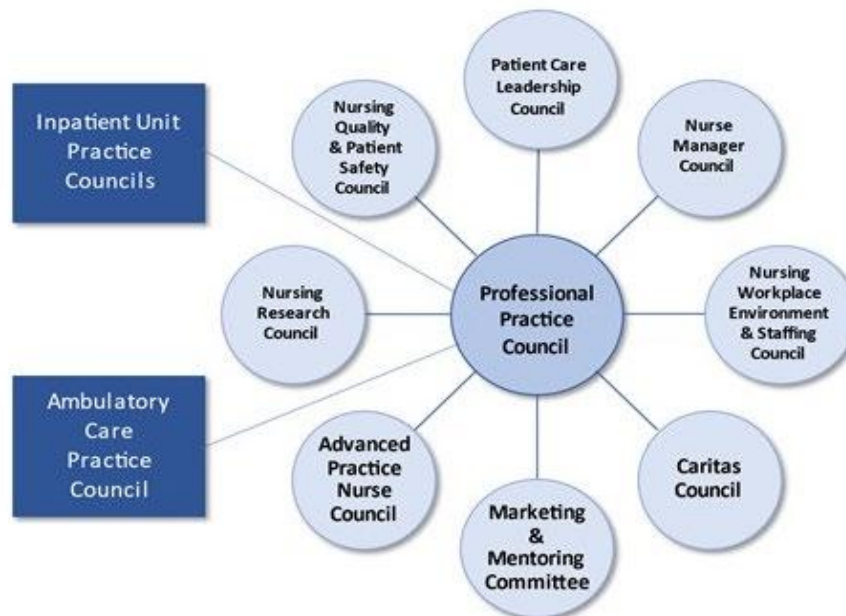
Our Professional Practice Model directly ties into our nursing mission, vision, and philosophy. The foundation upon which it is built is quality and patient safety.

Our model provides the framework for how nursing and interdisciplinary patient care are delivered.

Our practice model continues to evolve. Our clinical nurses are empowered to develop/change the model to best meet their needs and the needs of their patients. Nurses at Saint Peter's use this model in their everyday nursing practice.



Nursing Collaborative Structure



The vehicle through which all councils report to the PPC.

Nursing Workplace Environment and Staffing Council (NWESC)

Christmas in July: A Celebration of Meaningful Recognition

Background: The 2024 Serenity Space Contest: In 2024, The NWESC Committee collaborated with staff from each department to design and implement serenity spaces. The NWESC committee did this in a contest format to encourage creativity, collaboration, and pride in creating spaces that nurtured both individual and collective well-being. The Serenity Space Contest fostered a culture of resilience and self-care across the organization. Staff reported increased satisfaction in being able to rejuvenate within their workspace at any given time. Staff express appreciation for having a dedicated space to decompress and take a nap during stressful shifts.

Team Leaders:

Linda Carroll, Avril Keldo, Krystle Sica, NWESC Committee Members

Objective:

To establish a sustainable and innovative initiative that meaningfully recognizes and celebrates nursing staff across departments, reinforcing appreciation and team spirit beyond traditional recognition.

Plan:

The Christmas in July initiative was developed as a follow-up to the Serenity Space Contest held during Nurses Week. The goal was to extend the celebration and recognition of departments that demonstrated creativity and commitment to staff well-being.

Departments that won the Serenity Space Contest were awarded electric wall fireplaces to enhance their relaxation areas. Additional awards were given for Best Team Shirt and Best Team Banner, with winners receiving celebratory cupcakes and cake. This initiative was designed to be inclusive, joyful, and sustainable, offering departments a second opportunity to be recognized for their contributions to a healthy work environment. The NWESC Committee coordinated the event logistics, ensured equitable distribution of awards, and promoted the initiative through internal communications.

Results/Outcomes:

- Increased staff morale and engagement across departments.
- Strengthened interdepartmental collaboration and creativity.
- Enhanced visibility of the Serenity Spaces and their impact on staff well-being.
- Positive feedback from nursing staff regarding the extended recognition and celebratory atmosphere.
- Reinforcement of a culture of appreciation and meaningful recognition.

Conclusions: Christmas in July has become a sustainable and impactful tradition that complements the organization's commitment to meaningful recognition. By celebrating nursing staff outside of traditional recognition periods, the initiative fosters a culture of continuous appreciation and reinforces the values of the NWESC Healthy Work Environment standards. The success of this program demonstrates its replicability and potential for expansion across other units and organizations.

Christmas in July: A Celebration of Meaningful Recognition continued



National Database for Nurse Quality Indicators (NDNQI)

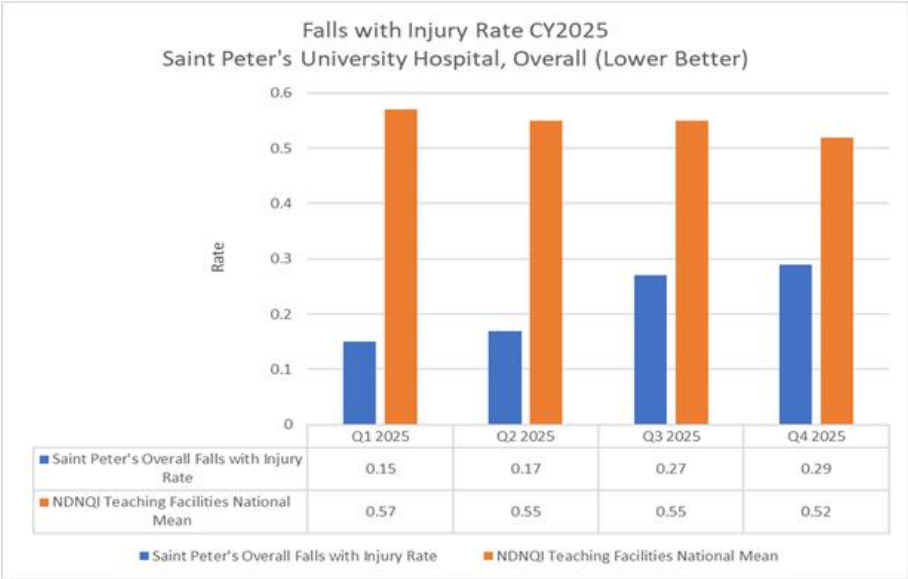
Quality and Patient Safety is the foundation that our Nursing Practice Model is built upon. The Nursing Division at Saint Peter’s University Hospital participates with the National Database for Nurse Quality Indicators by collecting and contributing data to the national database. Our outcomes are benchmarked against other like facilities and other like units. We can also track and trend our data outcomes to monitor for any indicator or unit that may demonstrate an opportunity for improvement. If an opportunity for improvement is identified, the nursing leadership and staff work collaboratively to develop evidence-based action plans.

Patient Fall with Injury

In 2025, Saint Peter’s University Hospital continued to outperform the NDNQI teaching-facility benchmark for falls with injury across all four quarters. These strong results are consistent with performance in 2024, when we also exceeded the benchmark in every quarter. This sustained success reflects the diligent efforts and evidence-based practices implemented by our nursing staff. These practices include, but are not limited to, policy revisions, staff re-education, frequent rounding, and shift-based unit huddles where fall-risk patients are identified and discussed with the clinical team. Additional measures include the use of fall-risk signage inside and outside patient rooms, adoption of the Hellocare Virtual Patient Observation program, and active participation in the Nursing Quality and Patient Safety Council and the Fall Prevention Committee.

Led by nursing leadership and composed of clinical nurses from both inpatient and ambulatory areas, the Fall Prevention Committee and Nursing Quality and Patient Safety Council analyzes fall events and evaluates contributing factors to guide process-improvement strategies aimed at preventing future falls. Clinical nurses at SPUH also develop individualized plans of care to further reduce fall risks and promote patient safety.

Falls with Injury Rate CY2025



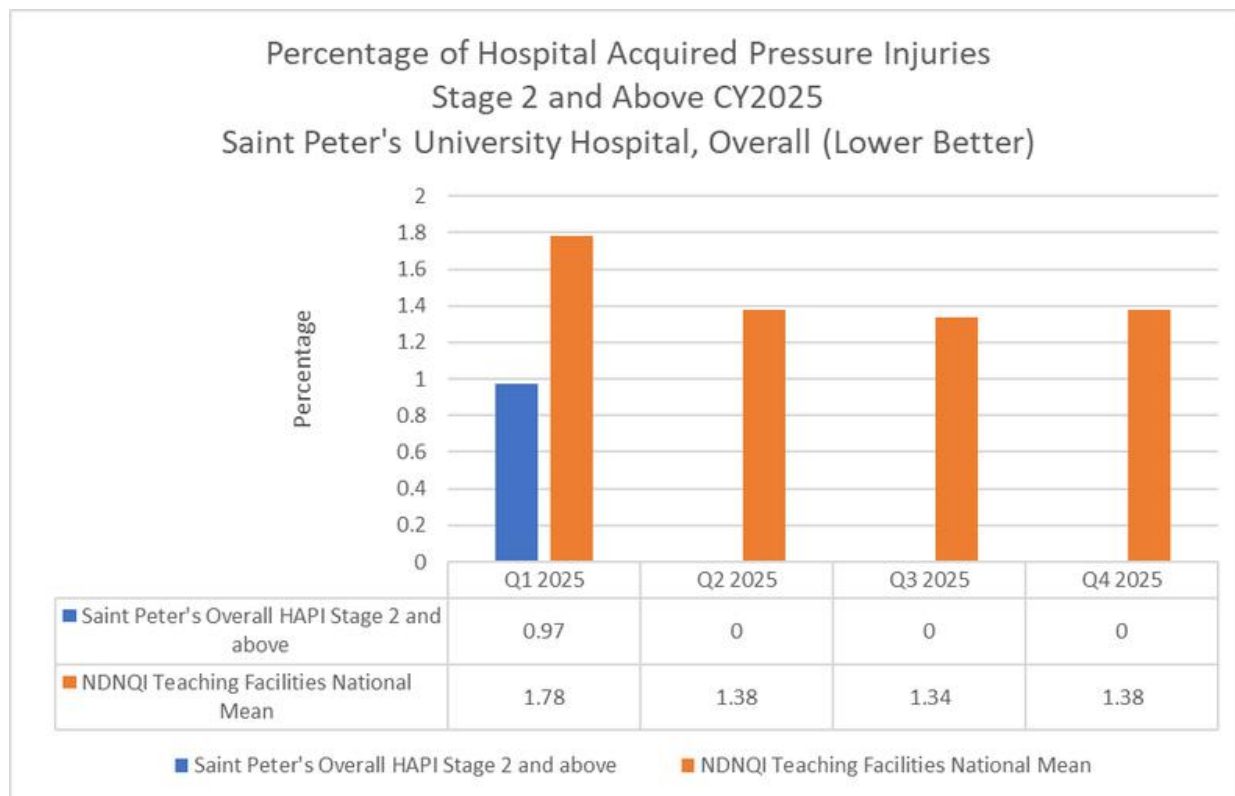
Hospital-Acquired Pressure Injuries Stage 2 and Above

In 2025, Saint Peter's University Hospital outperformed the NDNQI teaching-facility benchmark for hospital-acquired pressure injuries (HAPIs) at stage 2 and above in all four quarters. The Nursing Division, in partnership with the Wound Care Department, provided education on the nurse-driven wound care consult process and the HAPI prevention bundle. Together, these teams have demonstrated a strong commitment to evidence-based practices that reduce the incidence of pressure injuries.

Nurses are trained to quickly identify patients at risk based on their Braden Score and to place wound care consult orders when needed. The Wound Care nurses and unit-based Skin Care Champions meet monthly to collaborate on preventing and treating skin injuries, serving as an invaluable resource of expertise for the clinical staff.

In June 2025, the Wound Care Department hosted Wound Care Day: Advancing Treatment and Improving Outcomes, a successful event that further enhanced nurses' knowledge and skills related to pressure injury prevention.

Percentage of Hospital Acquired Pressure Injuries Stage 2 and above CY2025



Infection Prevention

Saint Peter’s University Hospital maintains a comprehensive, evidence-based hand hygiene program aligned with CDC/NHSN infection prevention practices, The Joint Commission National Patient Safety Goals (NPSG.07.01.01), and Magnet principles. The program reflects the organization’s continued commitment to patient safety, quality outcomes, and nursing excellence.

The goal of the hand hygiene campaign is to sustain hospital-wide compliance at $\geq 95\%$, with a stretch goal of 100%, supporting the reduction of healthcare-associated infections and adherence to regulatory standards.

Throughout 2024 and 2025, the dedicated Hand Hygiene Team continuously achieved and sustained a 95% hand hygiene compliance rate, reinforcing a strong and reliable culture of safety across the organization.

2024 and 2025 Handwashing Compliance



Healthcare Acquired Infection Prevention continued

In 2025, Saint Peter's University Hospital continued to align its infection prevention priorities with the CDC's healthcare safety mission and NHSN surveillance framework. Nursing leadership and frontline staff remained strongly committed to patient safety through rigorous infection tracking, evidence-based education, and targeted prevention interventions.

Central to this work was the continued advancement of nurse-led committees focused on high-risk infections. Through the CLABSI Interprofessional Committee and the Nursing Committee for the Prevention of CLABSI and Catheter-Associated Urinary Tract Infections (CAUTI), staff nurses played a pivotal role in strengthening infection prevention and control practices.

The CLABSI Interprofessional Committee

Practice changes aimed at reducing CLABSI

- Standardization of the central line insertion checklist;
- StatSeal® hemostatic agents;
- Dedicated TPN lumens;
- Transition to normal saline and pulsatile flushing;
- Sutureless securement devices;
- expansion of nursing competencies to midline and ultrasound-guided access;
- Daily CHG cloth bathing; patient hand hygiene education; annual dressing competency validation; and
- Daily interprofessional central line rounds.

The CAUTI/CLABSI Nursing Committee

Chaired by the Coordinator of Infection Prevention, the CAUTI/CLABSI nursing committee remained an essential driver of sustained infection prevention efforts. Frontline nurses evaluated hospital-wide practices, developed targeted interventions, and supported adherence to preventive standards.

Initiatives included

- Implementation of a hospital-acquired infection prevention peer checklist;
- Daily infection prevention nurse rounds;
- Enhanced education during annual RN and Patient Care Technician skills days;
- Mandatory device interventions on admission;
- Deployment of a nurse-driven Foley removal protocol;
- Introduction of advanced external urinary catheter devices; and
- Continued daily CHG bathing for patients with indwelling devices

CAUTI/CLABSI continued

Through strong nursing leadership, interprofessional collaboration, and consistent application of evidence-based practices, Saint Peter's University Hospital sustained its commitment to infection prevention excellence in 2025.

- CLABSI Performance (2024–2025): Sustained strong outcomes with SIRs of 0.148 in 2024 and 0.157 in 2025, well below hospital goals, Leapfrog means, and the NHSN benchmark of 1.0.
- CAUTI Performance (2024–2025): Excellent performance in 2024 and early 2025; a late 2025 increase (SIR 1.411) prompted focused improvement actions, including enhanced surveillance, reinforcement of catheter management practices, and targeted staff education.

2025 Unit Based CAUTI Rates Benchmarked Against NDNQI National Teaching Facilities Mean by Quarter

MTB	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CAUTI's/1000 Foley Days	0.00	0.00	0.00	0.00
NDNQI Unit Type Teaching Facilities Mean	0.79	0.83	0.78	0.71
1D/E Oncology	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CAUTI's/1000 Foley Days	0.00	0.00	0.00	0.00
NDNQI Unit Type Teaching Facilities Mean	0.8	0.8	0.8	0.7
3G	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CAUTI's/1000 Foley Days	2.71	0.00	5.34	0.00
NDNQI Unit Type Teaching Facilities Mean	0.79	0.83	0.78	0.71
5A/B Cardiac Progressive Care Unit	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CAUTI's/1000 Foley Days	0.00	0.00	0.00	0.00
NDNQI Unit Type Teaching Facilities Mean	0.72	0.87	0.93	0.75
Adult Medicine / Renal Unit	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CAUTI's/1000 Foley Days	0.00	0.00	11.64	0.00
NDNQI Unit Type Teaching Facilities Mean	1.1	0.94	0.98	1.05
ICU	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CAUTI's/1000 Foley Days	0.00	3.36	5.85	0.00
NDNQI Unit Type Teaching Facilities Mean	1.03	0.78	0.85	0.69
PICU	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CAUTI's/1000 Foley Days	12.99	0.00	0.00	0.00
NDNQI Unit Type Teaching Facilities Mean	0.87	1.22	1.63	1.14
2G/2H Pediatrics	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CAUTI's/1000 Foley Days	N/A	N/A	0.00	N/A
NDNQI Unit Type Teaching Facilities Mean	0.36	0.25	0.82	0.54

CAUTI/CLABSI continued

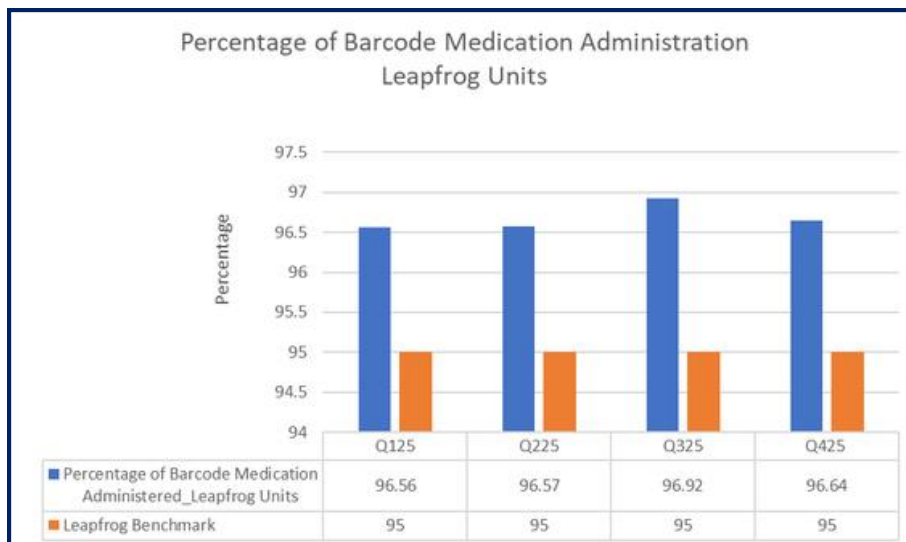
2025 Unit Based CLABSI Rates Benchmarked Against NDNQI National Teaching Facilities Mean by Quarter

MTB	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CLABSI's/1000 Central Line Days	0.00	0.00	7.69	0.00
NDNQI Unit Type Teaching Facilities Mean	0.6	0.54	0.554	0.54
1D/E Oncology	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CLABSI's/1000 Central Line Days	0.00	0.00	3.45	3.40
NDNQI Unit Type Teaching Facilities Mean	0.6	0.54	0.54	0.54
3G	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CLABSI's/1000 Central Line Days	0.00	0.00	0.00	0.00
NDNQI Unit Type Teaching Facilities Mean	0.36	0.28	0.37	0.34
5A/B Cardiac Progressive Care	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CLABSI's/1000 Central Line Days	0.00	0.00	0.00	0.00
NDNQI Unit Type Teaching Facilities Mean	0.68	0.52	0.54	0.53
Adult Medicine / Renal Unit	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4thQtr 2025
CLABSI's/1000 Central Line Days	0.00	0.00	10.60	0.00
NDNQI Unit Type Teaching Facilities Mean	0.82	0.81	0.79	0.82
ICU	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CLABSI's/1000 Central Line Days	0.00	0.00	0.00	0.00
NDNQI Unit Type Teaching Facilities Mean	0.78	0.7	0.62	0.6
PICU	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4thQtr 2025
CLABSI's/1000 Central Line Days	0.00	0.00	0.00	13.89
NDNQI Unit Type Teaching Facilities Mean	0.61	1.21	0.82	0.78
2H/2G Pediatrics	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CLABSI's/1000 Central Line Days	0.00	0.00	0.00	0.00
NDNQI Unit Type Teaching Facilities Mean	0.93	0.29	0.91	0.94
NICU (All Birth Weight Categories)	1st Qtr 2025	2nd Qtr 2025	3rd Qtr 2025	4th Qtr 2025
CLABSI's/1000 Central Line Days	0.00	0.00	0.00	0.00
NDNQI Unit Type Teaching Facilities Mean	0.69	1.14	1.07	0.91

Leapfrog - Nursing Related Metrics

- Outperformed the benchmark of greater than 95% for Leapfrog units.
- Reviewed at Med Safety, Nursing Quality, and with nurse managers.
- Continuous communication between nursing and pharmacy for medications, not barcode scanning.
- Identify units that are trending below benchmark and discuss at unit huddles.

Percentage of Barcode Medication Administration Leapfrog Units



Patient Experience All Categories, Overall CY2025

In 2025, SPUH Nursing Division *outperformed 8 out of 9 patient experience categories* which included Patient Engagement/patient centered care, Care Coordination, Courtesy and respect, Responsiveness, Patient Education, Service Recovery and Careful listening

- Tactics to Improve Pain
- Re-educating staff on pain reassessments
- Assessing for effectiveness of pain medication
- Pain & Palliative Care Day
- Hourly Rounding
- Care planning for pain management

Patient Experience

Multiple Benchmarks - Multiple Services - Discharge/Visit Date

2025 Q1 - 2025 Q4



New Knowledge, Innovations, and Improvements



Nursing Research Committee

In 2025, the Nursing Research Committee achieved meaningful progress in fostering interdisciplinary collaboration to advance evidence-based practice (EBP) and quality improvement (QI) initiatives. This commitment was reflected in the strong response to the call for abstracts, culminating in the presentation of twenty-three posters at the annual Research Day. Notably, these scholarly contributions included participation from students of Felician University, a valued academic partner, highlighting the strength of academic–practice collaboration.

Nursing research remains a foundational element of professional practice and is essential to sustaining clinical excellence and optimizing patient outcomes. Continued investment in cultivating a culture of inquiry among nursing staff is critical to advancing the integration of evidence into practice.

One featured EBP project examined central line patency management through the use of normal saline flushes in pediatric patients. The initiative demonstrated favorable outcomes, with no observed incidence of catheter occlusion or central line–associated infection during the evaluation period. These findings support the effectiveness of standardized saline flush protocols in maintaining line patency and enhancing patient safety in pediatric populations.



2025 Nursing Research Projects

Abstract	Nursing Research, Evidence Based Practice, or Quality Improvement	Author / Year	IRB	Dissemination
Gastric residual check on newborns less than and equal to 32 weeks	Nursing Research	Sarah Gradone 2025 – 2026	SPUH IRB: Approved	Data collection in progress
Urinary dysfunction following transvaginal cervical cerclage in pregnant patients	Nursing Research	Caitlin Kenny 2025 – 2026	SPUH IRB: Approved	Data collection completed.
Impact of RN Callbacks on Reducing Healthcare Facility Revisits & Improving Post- Discharge Care	Quality Improvement	Chiamaka Nwankwo 2025	SPUH IRB Exempt	Data analysis in progress
Improving Patient Throughput in the Pediatric ED: Utilizing Flow Coordinators / Taks Nurses	Quality Improvement	Dana DeRusso 2025	Exempt Rutgers IRB	Completed. Results presented at SPUH NRC monthly meeting
Predictors of Hospital Acquired Pressure Injuries in Critical Care	Quality Improvement	Danielle Male Ragazzo 2025	Exempt	Completed. Results presented at SPUH NRC monthly meeting
Evaluation of the Team Birth Project across the state of New Jersey	Quality Improvement	Dr. Pamela Harmon 2025	Exempt	Completed. Results presented at SPUH NRC day
Preventing Central Line Associated Blood Stream Infection Through Frontline Leadership	Evidence Based Practice	Jovita Grzybowski, Janet Patullo, Emma Kariuki et al 2025	Exempt	Completed. Results presented as Podium Presentation at STTI Region 14 conference
Count Board Improve Communication Enhance OR safety	Quality Improvement	Gregg Puluka, Magda Sayed, Angela Suarez, et al. 2025 Completed	Exempt	Completed. Results presented as Podium Presentation, STTI Region 14 conference; and NJCOMO conference

Nursing Research Projects continued

Abstract	Nursing Research, Evidence Based Practice, or Quality Improvement	Author / Year	IRB	Dissemination
Positioning and Plagiocephaly and Neonatal Intensive Care Unit	Quality Improvement	Sarah Gradone et al. 2025	Exempt	Completed. Results presented as Poster Presentation at STTI Region 14; NJCOMO conference
Aromatherapy to Reduce Nausea in Pediatric Oncology Patients	Quality Improvement	Karen Kestenbaum, Marianne Poos, et al 2026	Exempt	Data collection in progress. Poster Presentation at STTI Region 14.
Serenity Space Contest: A celebration of Compassionate Leadership and Resilience	Evidence Based Practice	Krystle Sica & Avril Keldo 2025	Exempt	Completed. Poster Presentation at STTI Region 14
Green OR Initiatives help save the environment, improve bottom line	Quality improvement	Gregg Puluka. MagdaSayed, AngelaSuarez, et al.; 2025	Exempt	Completed. Poster Presentation at STTI Region 14

2025 Poster Projects

Study / Title	Presenter
Establishment of content validity for a Breastfeeding Support Missed Nursing Care Inventory	Shanaya Recalde, PhD, MSN, CNM, WHNP, BC Certified Nurse Midwife
Maintaining Central Line Patency using Saline Flushes in Pediatric patients	Jovita Grzybowski, MSN, RN, PNP. CAHP Nurse Educator & IEN Assimilation Specialist Adjunct Faculty, Seton Hall University
Assimilating Internationally Educated Nurses in a Magnet Hospital in New Jersey	Jovita Grzybowski, MSN, RN, PNP. CAHP Nurse Educator & IEN Assimilation Specialist Adjunct Faculty, Seton Hall University
Evaluation of the Team Birth Project across the state of NJ	Pamela Harmon DNP, MSN, RNC-NIC Nursing Director, Women & Children's Division
Incidence of Urinary Retention & Straight Catheterization Following Transvaginal Cervical Cerclage Placement	Caitlin Kenny, MSN, RNC-OB, C-EFM Perinatal Nurse Educator, PhD Student, Rutgers University
Evaluating Mental Health First Aid (MHFA) Training on Filipino Nurses' Ability to Engage in Self-Care and Refer Others for Mental Health Support	Maria Elena Holguin, DNP, RN, CCRN Nursing Supervisor Adjunct Faculty, William Paterson University
15 Minutes Can Save Lives: An EMS Direct-to-CT Protocol for Stroke Patients in the Emergency Department	Maria Bartman, BSN,RN,CEN Stroke Coordinator
Predictors of Hospital Acquired Pressure Injuries in Critical Care	Danielle (Male)Ragazzo, BSN,RN,CCRN DNP Student, Rutgers University
Improving Patient Knowledge and Adherence to Infection Prevention: A Digital and Print Based Educational Approach	Stephanie Cieza, ABSN Student Felician University
Evaluating the Impact of Visitor Education and Signage in Isolation Rooms on Infection Control	Noele Ciottone, ABSN Student Felician University
Mind Over Matter; Optimizing Cognitive Acute Care	Shady De Vaughn, ABSN Student Felician University
The Calm AFTER The Storm: Impact of Self Care Techniques on Perceived Trauma, Anxiety, and Stress Amongst Nurses in the Emergency Department	Chioma Okoro, ABSN Student Felician University

2025 Poster Projects continued

Study / Title	Presenter
The Ripple Effect: How Preceptor Training Enhances Student Success and Nursing Excellence	Alexa Faas, ABSN Student Felician University
Healthy Feet, Healthy Life	Kristen Caporoso , ABSN Student Felician University
Safe Medication Administration Zone	Angela Valeski, ABSN Student Felician University
Beyond the Clipboard:A Nursing Initiative for Clearer Patient Communication	Julie Phan, ABSN Student Felician University
Can Sepsis Onset Education Save Lives?	Eileen Thomas, ABSN Student Felician University
Things are Not Always As They Seem; Potential Dangers of Non FDA Approved Imported Formulas	Maria Tuma, ABSN Student Felician University
TALK IT OUT, CHECK IT TWICE: TEACH BACK FOR HEALTHIER OUTCOMES	Sanique Bryan, ABSN Student Felician University
Standardized Hand-off Sheet for Transfer of patient care between Staff Nurses	Julia Polecki, ABSN Student Felician University
Bloodless Medicine & Surgery Study	Lynne Manley, BSN RN CCRN RN-BC Nurse Coordinator, Bloodless Medicine & Surgery
Serial Phlebotomy and Blood Waste in the ICU	Lynne Manley, BSN RN CCRN RN-BC Nurse Coordinator, Bloodless Medicine & Surgery and Kathleen Vignapiano, DNP,RN,CCRN Staff Nurse, Adult ICU
Fall Prevention Strategies for patients with Altered Mental Status/Dementia in the CPCU	Annie Bickert, Ashley Bustamante, and Bayan Omar BSN Students, William Paterson University Ma. Elena Holquin, DNP, MSN,RN, Instructor
Pressure Injuries Prevention Quality Improvement (QI) Project	Isabela Pierce, Tatenda Samakande, Tokufu Kent Shoda, and Francis Wiredu BSN Students, William Paterson University Ma. Elena Holquin, DNP, MSN,RN, Instructor
Bonus Infographic: “Prevention of 30-Day Readmission for Heart Failure Patients” in Cardiac Progressive Care Unit By: BSN Nursing students from William Paterson University: Kylie Bythrow, Kyle Bautista, Mia Binner, Marina Figueroa, Kirsten Barsatan, Kimelia Robinson, and Mary Perrone. Nursing Instructor: Reginald Mark R. Dimalig, DNP, MSN, RN	

Poster Projects Continued



Nursing Abstract

Evidence-Based Practice | Central Line Patency: Management with Normal Saline Flushes in Pediatric Patients

By Multidisciplinary Pediatric CLABSI Team

Grzybowski, J., Patullo, J., Kariuki, E., Mallick, A., Maloney, J., McAllister, J., Baretto, G., Martini, A., Ferreira, F., Kastenbaum, K., Manfre, T., and Dr. C. Feja

Background

Heparin flushes may result in Adverse Reaction and complication such as Heparin Induced Thrombocytopenia (Nicolas, et al, 2023).

Recent publications have demonstrated the efficacy of Saline flush instead of heparin in adult patients with cancer (Baek, 2023).

Transitioning from Heparin flush to Normal saline flush results in significant cost savings (Becze, 2023).

Significance

Developmental and anatomical differences in pediatric population may result in more frequent IV infiltration, extravasation, and phlebitis compared to adults. Insertion of Central Venous Catheter (CVC) is a preferred method for chemotherapy, administration of long-term antibiotics or other pharmacological therapies, blood products, hyperosmolar fluids, and frequent blood draws. Historically, Central Venous Catheters are routinely flush with Heparin. Recent evidence showed that heparin contributes to development of Heparin Induced Thrombocytopenia (HIT) and other coagulopathies (Nicolas, 2023).

Purpose

To evaluate the efficacy of Saline flush in maintaining tunneled and non-tunneled Central Venous Catheters in admitted Inpatient pediatric patients in a Magnet teaching Children's hospital in New Jersey.

Population/Sample Size

Inpatient pediatric patients ages 1 to 18 Y/O in General Pediatrics and Pediatric Intensive Care unit (PICU) in a Magnet designated urban teaching Children's hospital in New Jersey, USA.

Results, Outcomes or Implications

From August 2024 to January 2025, the total number of central lines for Pediatric Intensive care Unit (PICU) was 158 with 2063 patient days and 0% infection rate, no CVC clotted.

Nursing Abstract Evidence-Based Practice Results, Outcomes or Implications continued

For the same period, the total number of central lines in Pediatric Unit was 388 with 3012 patient days and 0% infection rate, no CVC Clotted For a period of 6 months, no incidence of catheter occlusion resulted from saline only flush resulting in significant cost savings, improved quality of care, patient and family satisfaction, and no additional length of stay.

Implications for Nursing Practice

Heparin flush is not required to maintain CVC patency.

Saline only flush is effective in maintaining CVC in pediatric population.

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Zhong, L., Wang, H.L., Xu, B., Yuan, Y., Wang, X., Zhang, Y.Y., Ji, L. , Pan, Zi. & Hu, Z.S. (2017). Normal saline versus heparin for patency of central venous catheters in adult patients—A systematic review and meta-analysis. Critical Care, 21, 5. <https://doi.org/10.1186/s13054-016-1585-x>

Technology Advances Supporting Nursing Professional Practice

A new Nursing Innovation and Technology Committee was established to help shape the future at Saint Peter's University Hospital, with Justin Mercado as Chair and May Dionisio as Co-Chair.

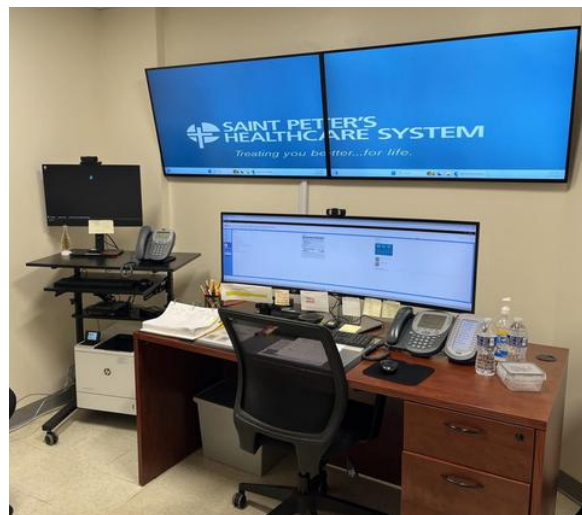
Hellocare.ai: Patient Observer/Remote Monitoring

New AI Integration

- AI Fall Prevention Use Case: Automatic alerts now live for patients demonstrating fall risk behaviors
- AI Skin Integrity Use Case: Automatic alerts for patients requiring a change in position.

CPOE and Order Management

- Order to place the patient on or discontinue the safety camera, now available for entry via both CPOE and OM.



New Patient Selection Feature

- When placing a patient on remote observation with a mobilecart, bedside staff are now able to associate the mobile cart with a specific patient utilizing patient selection. Allows for verification of correct patient via identifiers. Pending education.

Policy

- "Continuous Video Monitoring Guidelines" approved. Outlines responsibilities of staff involved as well as inclusion/exclusion criteria.

Hellocare.ai: Virtual RN

- Unit 1G is designated as the pilot for Virtual RN implementation for assistance with admission and discharge.
- Martti Integration with Virtual RN workflow is now live, allowing for remote admission and discharge to be performed along with a qualified medical interpreter.
- Future workflow designs are in progress to incorporate family/friends video conferencing, provider video conferencing, and AI-assisted assessments.

Hellocare.ai continued

Hellocare.ai: RN Rounding

- The Primary RN can initiate a 1:1 video call with patient from workstation to fixed or mobile camera
- Existing floors with fixed Hellocare cameras mounted on IPTVs (Smart TVs) include 1D Oncology and 5AB CPCU
- Floors slated to receive fixed Hellocare cameras: AICU - 1AB, 1G - designated rooms, and PICU post renovation.
- All other adult inpatient units are utilizing mobile cart cameras



Hellocare Mobile Cart

Video Call with Patient

Hellocare.ai Journey PX

Digital Patient Engagement Solution

The Hellocare.ai digital patient engagement solution enables patients to watch TV, Hollywood movies, assigned education, browse a healthcare education video library, and view their digital whiteboard called “MyDay, Today.”

The digital engagement patient solution is in development/live for areas with or slated to receive IAPTAVs: 1D Oncology, SAB CPCU, Mother Baby 3AB, Labor and Delivery, AICU 1AM, 1G select rooms, and PICU. The RN can also edit the digital whiteboard via the Journey PX portal. JourneyPX can also be used in areas with non-IPTVs for RNs seeking to assign education videos.



Journey PX Platform



Journey PX Whiteboard

Hellocare.ai: Digital Extern Room Sign

Editing the Digital External Room Sign can be performed both via mobile or on the Hellocare.ai Platform.



Modalities of Hellocare

Women & Children's Division

Innovative Programs & National Recognition

- NICU Silver Level Beacon Award - Recognition for excellence in neonatal intensive care, highlighting superior patient outcomes and a healthy work environment
- Maternal Levels of Care – Level IV - Highest designation for comprehensive maternal care, supporting high-risk pregnancies and advanced critical care needs
- America's Best Maternity Hospitals by Newsweek 2025 (4 years in a row)
- Best Children's Hospital by the Women's Choice Award
- Maternal Levels of Care Re-designation Level IV (September)
- ENA Lantern Award Pediatric ED 2nd time
- NICU & PICU awarded Silver level Beacon Award
- Center for Sleep and Breathing Disorders-American Academy of Sleep Medicine Accreditation (5 yr.)
- Received 2nd Grant from Burke Foundation (\$20,000) to expand "Pregnancy Centering Program"
- Attended Nurture NJ Maternal Health Awareness Day Round table at the Governor's Mansion with 1st lady
- Pam Harmon selected as Guest Speaker at Quality Institute Event- Transforming Communication in Maternal Health Care & Health Systems (July 29)
- Invited to the Teambirth National Convening 2025 in Boston- participate selection based on leadership and demonstration of commitment to advancing equitable, patient-centered maternity care.
- Director appointed VP of the Executive Trustee Board of the NJ Family Health Consortium
- Ashley Zapolski Manager of MBU was selected to be on Board of Governors for Mid-Atlantic Mothers' Milk Bank (Largest Human Milk Bank of North America)

Maternal & Postpartum Support Services

- Blood Pressure Cuff Kits for Postpartum Mothers
- Supports early detection and management of postpartum hypertension.
- Outpatient Breastfeeding Support Services
- Led by Advanced Practice Nurses who are IBCLC-certified, ensuring expert lactation guidance.
- Partnership with New Jersey Health Care Quality Institute
- Participation in AIM (Alliance for Innovation on Maternal Health) Bundles to improve postpartum care transitions.

Women & Children's Division continued

Patient and Family Engagement

- Patient & Family Advisory Councils (PFAC)
- Active committees in NICU, Maternity, and Pediatrics that integrate family perspectives into care design and delivery
- OB Navigator Program
- Dedicated support guiding patients throughout pregnancy, delivery, postpartum care through discharge
- Count the Kicks Partnership
- Evidence-based initiative to reduce stillbirth through fetal movement awareness
- Post-Birth Wristband Program
- Enhances patient safety and identification immediately following delivery
- Family Connects Program
- Provides post-discharge support through nurse home visits, promoting maternal and newborn well-being
- Centering Pregnancy in Birth Center
- Centering Lactation in Outpatient Breastfeeding Support Services

Perinatal & Neonatal Intensive Care Unit (NICU) Excellence

- Donor Milk Bridge Program (Nursery)
- Provides access to donor human milk to support optimal infant nutrition
- Clinical Coach in Labor & Delivery
- Enhances staff education, clinical competency, and patient outcomes
- FaceTime Rounding in NICU
- Promotes family involvement when in-person presence is limited
- NICU-Dedicated Respiratory Therapists
- Specialized team providing advanced respiratory care for neonates
- Advanced Neonatal Transport (NXT)
- Equipped to deliver: Therapeutic hypothermia (body cooling), High-frequency ventilation, Nitric oxide therapy, Phototherapy, and an integrated bed warming system

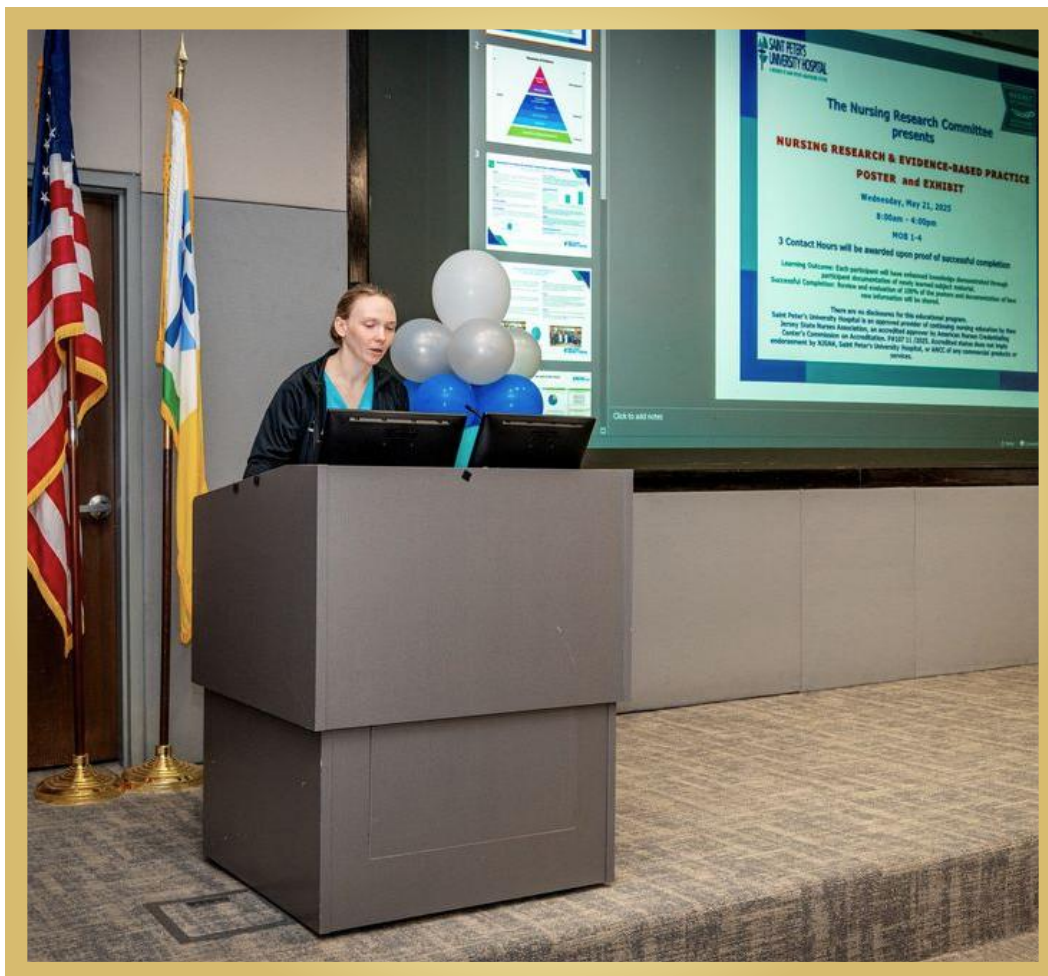
Women & Children's Division continued

Healing Environment & Family-Centered Care

- NICU Music Therapy (Harpist & Guitarist)
- Live music during quiet time to promote infant development and family comfort
- NICU Graduation Lighting Ceremony
- Celebratory recognition of infant discharge milestones

Community Health & Preventive Care

- Lead & Mercury Screening Beta Site
- Conducted through the Family Health Center to identify and address environmental health risks early
- Congenital CMV Screening
- Conducted on all newborns who meet criteria or failed hearing screening exam



Beacon Award Celebration



Nursing Celebrations



1st Place
Nurses Week
Cupcake Challenge

Photo Credit: Michael Castronova

We Got the Call!



**Magnet
Recognition**
with Distinction
American Nurses
Credentialing Center



R

We Celebrated!



**Magnet
Recognition**
with Distinction
American Nurses
Credentialing Center



Nurses Week Cupcake Challenge

Photo Credit: Michael Castronova



1st Place



2nd Place



3rd Place

Nurses Week Parade



Nurses Week Parade continued



Nurses Week Awards



Nurses Week

Healing of Hands Mass and New Jersey Symphony





“Love is the first
therapy for the sick.”
-Pope Francis

Quality and Safety Recognitions



7th Consecutive Designation;
first with Distinction



Full Accreditation; Advanced
Certification as a Primary
Stroke Center and in Perinatal
Care; and Verification as a
Level IV Maternal Care Facility



Adult, Neonatal, and
pediatric ICUs; Cardiac
Progressive Care Unit



2 Years in a Row (2024 and 2025)



Spring and Fall '24, Spring



Adult ED



Pediatric ED



Center for Sleep and Breathing Disorders



Wound Care Center®
and Hyperbaric Services