

**ANNUAL
REPORT 2025**

Empowering the Future:

Building Strong Foundations for Iowa Child Care



www.iowaccrr.org

Visit the annual report on our webpage!



Join us in energizing communities and supporting Iowa's families and providers.
Together, we can spark new opportunities and stronger support statewide.

ANNUAL REPORT 2025

Powering the Mission

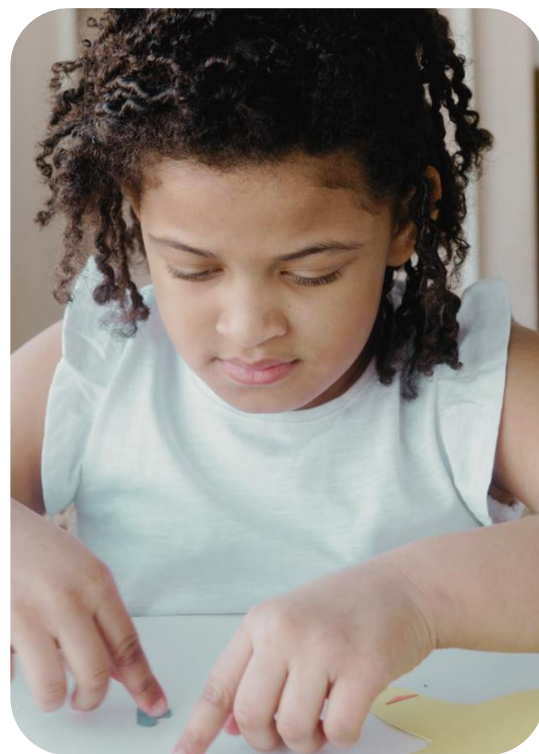
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A MESSAGE FROM OUR REGIONAL DIRECTORS

Empowering the Future: Building Strong Foundations for Iowa Child Care

As we reflect on the work done this past year, the team at Child Care Resource and Referral (CCR&R) is proud to share the progress made in strengthening Iowa's child care system. Our unwavering commitment to quality, professional growth, and collaborative efforts has driven us to work hand in hand with families, providers, and valued community partners. Together, we are laying a robust foundation that empowers every child to flourish.

With a focus on innovative programs, expanded resources, and strategic partnerships, we are excited to have laid the groundwork for a meaningful impact—not just for the children of today, but for generations to come.

This year's theme, **Empowering the Future**, speaks to our efforts to ensure that every child in Iowa has access to nurturing, high-quality care that supports their development and well-being. We envision a future where child care is not only accessible but also celebrated as a vital part of Iowa's infrastructure, supporting strong, resilient communities across our state.

Thank you for being part of this vital journey. We are truly optimistic about what lies ahead and eager to continue this important work together.

Respectfully,

CCR&R Regional Directors

Melissa, Mary, Deb, Lora, Becky



ABOUT US

What We Do: Support Quality Child Care for Iowa

At Child Care Resource & Referral (CCR&R), we believe that empowering Iowa's future starts with powering up the people and programs that care for young children. CCR&R energizes the child care system across the state by offering expert consultation, hands-on training, and essential resources to providers, families, and policymakers.

Our early care and education professionals deliver virtual and on-site support to a variety of regulated and non-regulated child care programs, helping them meet state requirements and move toward Continuous Quality Improvement. From foundational guidance to advanced professional development, CCR&R equips providers with the tools they need to succeed.

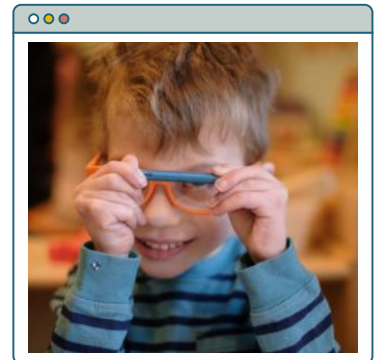
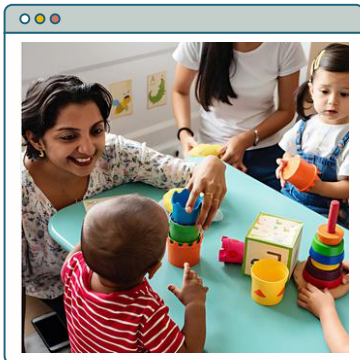
Families benefit from CCR&R's free, confidential child care referral services, which can help connect them to safe and reliable care that meets their needs.

Behind the scenes, we collaborate with key stakeholders, community leaders, and policymakers to strengthen child care infrastructure and spark meaningful change across Iowa.

As part of the national **Child Care Aware® of America** network, CCR&R plays a powerful role in building a future where all families have access to quality child care.

Funding:

Funding provided by the Iowa Department of Health and Human Services through the Child Care and Development Fund





Charged for Change

FY25 IN ACTION

Our programs are the power behind progress.

CCR&R advanced several statewide efforts that support leadership development, well-being, and access to care:

- Learners for Early Education Administration Development (LEEAD) curriculum
- Behavioral Health Services
- New online child care search tool - C3

These initiatives help providers improve practice, reduce barriers, and deliver safe, responsive environments for children.

LEEAD CURRICULUM

Introducing Learners for Early Education Administration Development (LEEAD): Building Stronger Child Care Leaders

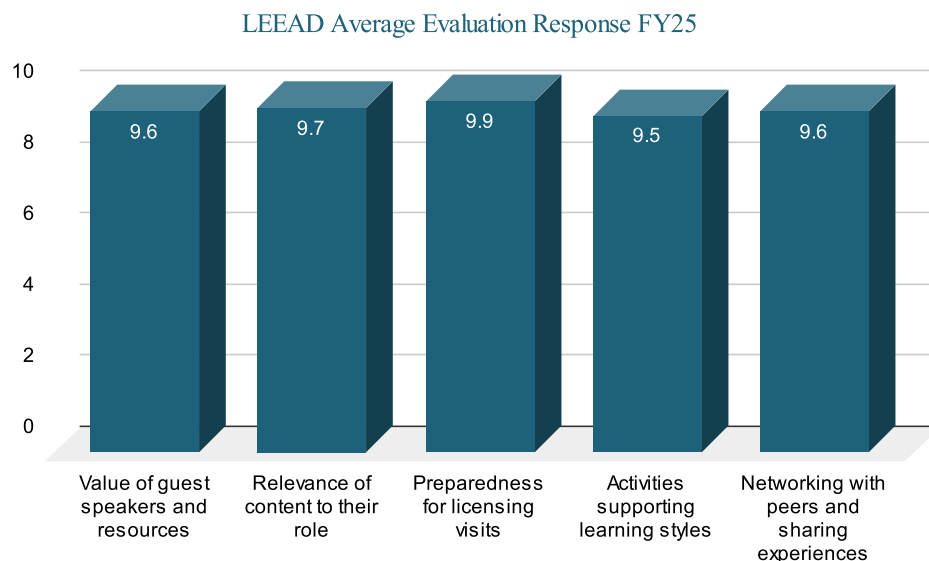
Designed to develop leaders in early education administration, this curriculum empowers professionals to reflect, grow, and implement best practices. Modules cover essential topics such as ethics, health supports, curriculum design, and business fundamentals, strengthening the foundation of quality child care.

Key Features of the Training:

- Managing program operations and curriculum development
- Supervising, hiring, and training staff
- Communicating effectively with children, staff, and parents
- Adhering to licensing and public health guidelines
- Aligning with Iowa Quality for Kids (IQ4K®) requirements
- Strengthening leadership and management practices

Participant Feedback Themes:

- **Networking & Peer Support** – Directors highly valued connecting with other leaders across the state, sharing forms, policies, and strategies.
- **Preparedness & Confidence** – Many left with updated licensing binders, new tools, and a stronger sense of confidence in facing upcoming visits.
- **Practical Application** – Directors reported applying knowledge right away in staff meetings and receiving positive feedback.
- **Resources & Guest Speakers** – Access to real-world tools and expert input helped directors feel better equipped for daily operations



BEHAVIORAL HEALTH SERVICES

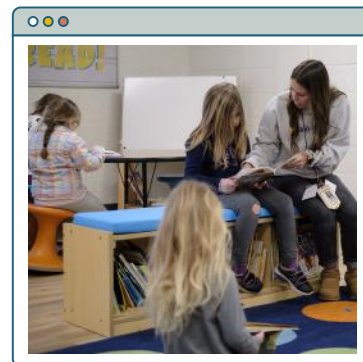
Elevating Child Care Quality Across Iowa

CCR&R partners with Iowa HHS to enhance behavioral health practices in child care settings. Consultants and behavioral health specialists collaborate to provide coaching, training, and guidance that support social-emotional development and address challenging behaviors.



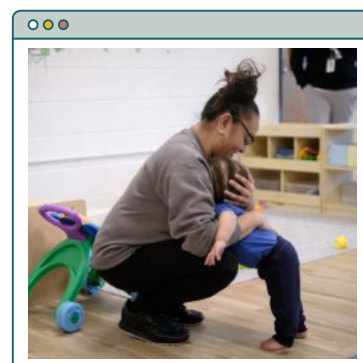
"Our program has greatly benefited from the support of CCRR and the Behavioral Health Specialist. Through on-site visits, they have provided valuable guidance and strategies that strengthen our staff's ability to meet children's diverse needs. Their program-wide support has helped us reflect on practices, enhance classroom environments, and build consistency across age groups. We especially appreciate the practical resources shared, such as the weighted caterpillar and other calm-down tools, which have been calming and engaging tools for children. These collaborations have not only supported our staff but also enriched the experiences of families and children in our care."

— **Center Director, Story County**



"Our program has partnered with CCR&R's Behavioral Health support team, leading to significant growth in recent months. Through one-on-one training and essential resources, we have seen direct improvements in our classroom environment. We are grateful for the complimentary services, which include individualized behavioral plans tailored to each child. I hope these behavioral health services continue for many years."

— **Center Director, Lucas County**

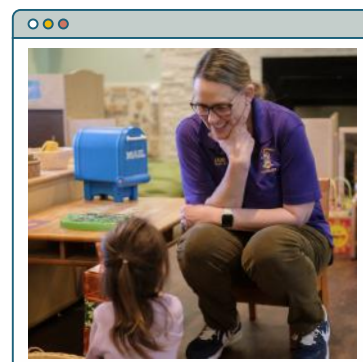


We have received outstanding support from our Child Care Consultant and Behavioral Health Specialist. Their visits provided essential digital and physical resources, along with expert guidance focused on improving child outcomes. Their ongoing expertise gives us confidence and peace of mind. This partnership has made a meaningful difference for our staff and the children we serve.

— **Center Director, Polk County**

FY25 Highlights:

- **24** centers participated in program-wide EC-PBIS
- **30** programs received incentives to address barriers
- **91** percent of consultants received individualized support
- **187** programs received targeted coaching
- **263** behavioral health consultations between teams



Child care consultants and Behavioral Health Specialists use a multi-tiered support system to deliver tailored coaching, training, and interventions. This initiative strengthens statewide capacity to promote mental wellness and create safe, responsive early learning environments. Administrators interested in participating or expanding these supports should contact our engagement team by email or phone. We will guide you through enrollment, outline the benefits, and provide support for a smooth transition. Join us in ensuring every Iowa child care center has access to these resources, supporting a bright future for all children.

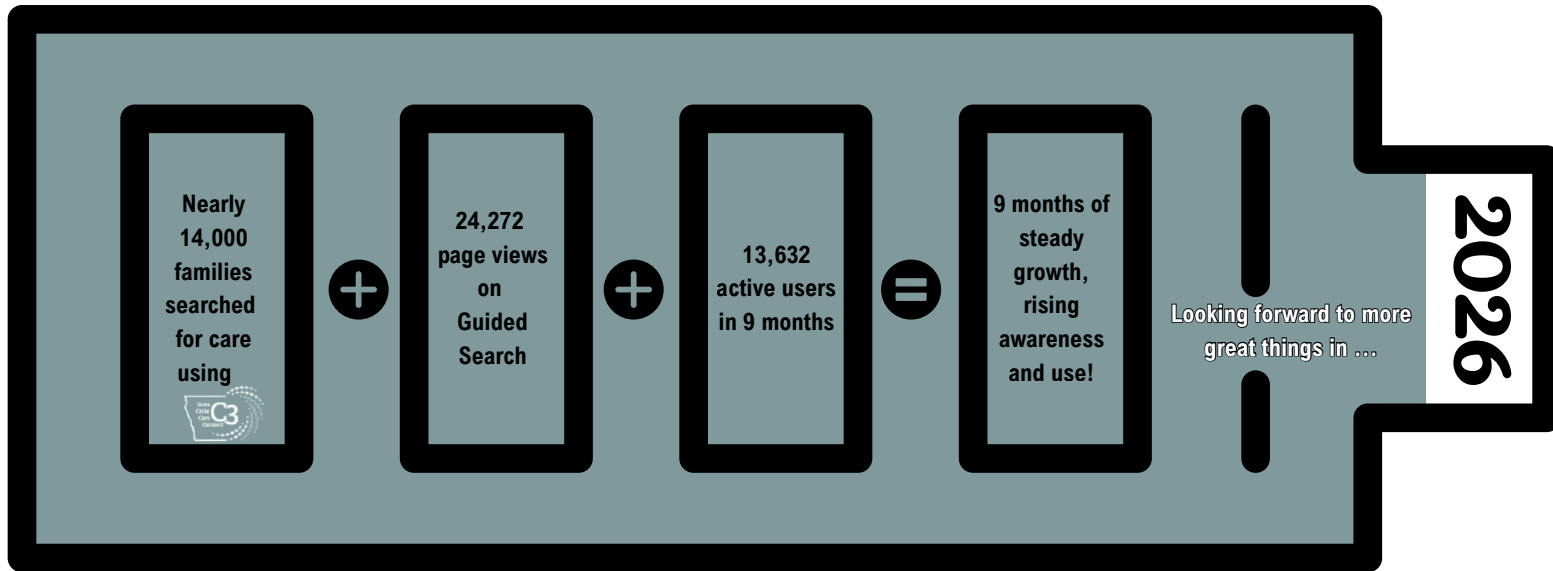
Together, we can achieve lasting impact for children and families across Iowa.

Iowa's #1 Resource for Everything Child Care

C3 GIVES PARENT SERVICES NEW ENERGY

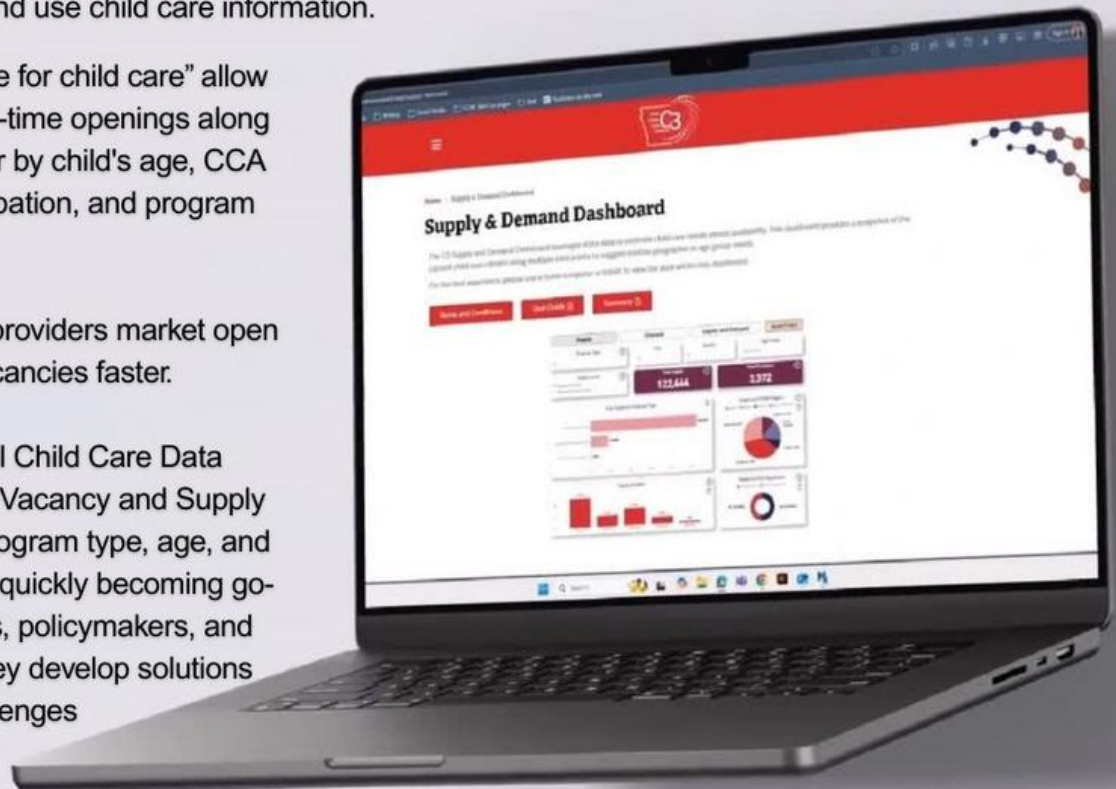
C3 and Parent Services Impact(Aug 2024–May 2025)

From August 2024 to May 2025, Parent Services supported **779** families through personalized referrals and resources. The new C3 search tool increased access and improved efficiency in connecting families to care.



On August 22, 2024, Iowa launched Child Care Connect (C3) a first-of-its-kind platform that is transforming how families and communities access and use child care information.

- Functions like “OpenTable for child care” allow families to search for real-time openings along their daily routes and filter by child's age, CCA acceptance, IQ4K participation, and program type.
- This free tool also helps providers market open slots, helping them fill vacancies faster.
- C3 also includes powerful Child Care Data Dashboards that provide Vacancy and Supply and Demand views by program type, age, and location. These tools are quickly becoming go-to resources for providers, policymakers, and community leaders as they develop solutions for Iowa's child care challenges



21,024 – CCR&R Families Landing page views



CCR&R : THE NUMBERS & OUR STATEWIDE REACH

Data fuels everything we do.
Channeling insights into action and impact.

At Iowa Child Care Resource and Referral, data fuels everything we do. This year's By the Numbers summary highlights the breadth and depth of our statewide reach—underscoring how data-driven insights translate into meaningful action and measurable impact for children, families, and providers across Iowa.

From the number of families supported to the providers trained and the communities served, these figures reflect more than just outputs—they tell the story of a system working together to strengthen early childhood care and education.

As we continue to respond to evolving needs, our commitment remains clear: to use data not only to inform decisions, but to drive progress.

Iowa's #1 Resource for Everything Child Care

COMMUNITY OUTREACH:

Community Engagement Highlights – FY25

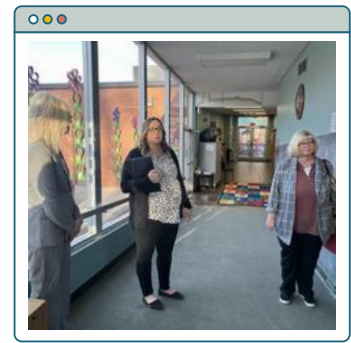
In FY25, CCR&R partnered with regional community organizations to deliver targeted outreach and connect families to essential child care resources, strengthening local child care infrastructure and support networks through direct community engagement, supported by expanded website traffic and ongoing email communication, helping consumers access information when needed.



390,055

Total Website Views

The CCR&R website provides information and tools tailored to the needs of providers, families, and communities, helping them stay supported and connected statewide.



232

Community Meetings:

CCR&R engaged with community organizations to expand support and education for child care across Iowa and strengthen connections within local communities.

66

Presentations to Families/Providers

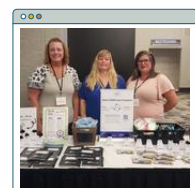
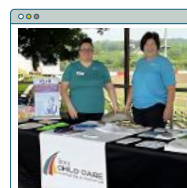
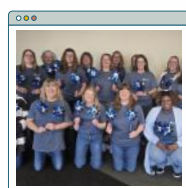
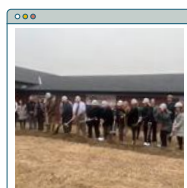
CCR&R provided presentations to families and providers to raise awareness of child care resources and to promote stronger collaboration.



56

Distinct Email Communications

CCR&R delivered ongoing email communications to more than 19,000 contacts, ensuring providers, partners and community members stayed informed and connected statewide.



3,980 – CCR&R Communities Landing page views

FAMILY IMPACT

Powered by Connections, Access, and Care

779

Families received
personalized referrals

40

Families referred to
community resources

41

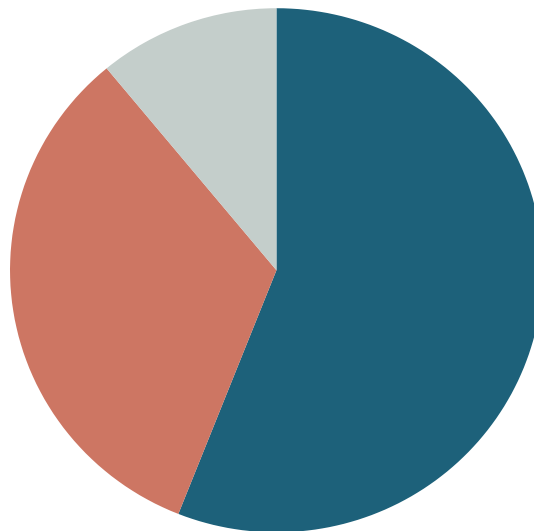
Families accessed
language services

Families Who Found Care Found care with these services:

Non-Registered accepting Child Care Assistance

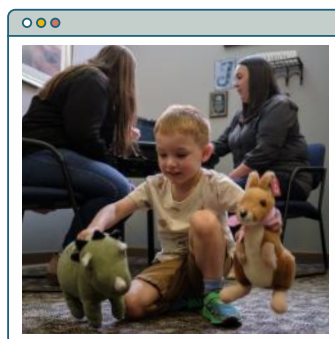
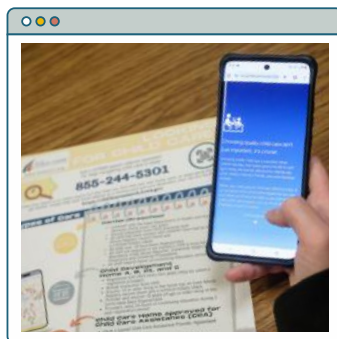
11%

Child Care Development Homes
33%



Child Care Centers
56%

Source: CCR&R Parent Services Data Report FY25



Expanding Reach:

Hospitals and clinics in **58** counties now share CCR&R flyers in waiting rooms, exam rooms, and patient packets.

Iowa's #1 Resource for Everything Child Care

PROVIDER IMPACT

New Programs and Expanded Access

In FY25, **162** new providers became active child development homes or centers, directly strengthening Iowa's child care system. These additions created **1,955** new child care slots, expanding access for families across the state.

Registered Providers

- Applications submitted for the year: **194**

Child Care Homes Accepting Child Care Assistance

- Applications submitted for the year: **55**

In FY25, CCR&R assisted over **3,998** child care providers across Iowa by providing **26,631** technical assistance sessions and consultations, delivering resources, training, and coaching to enhance their operations and their impact on local communities.

Primary Technical Assistance Topics

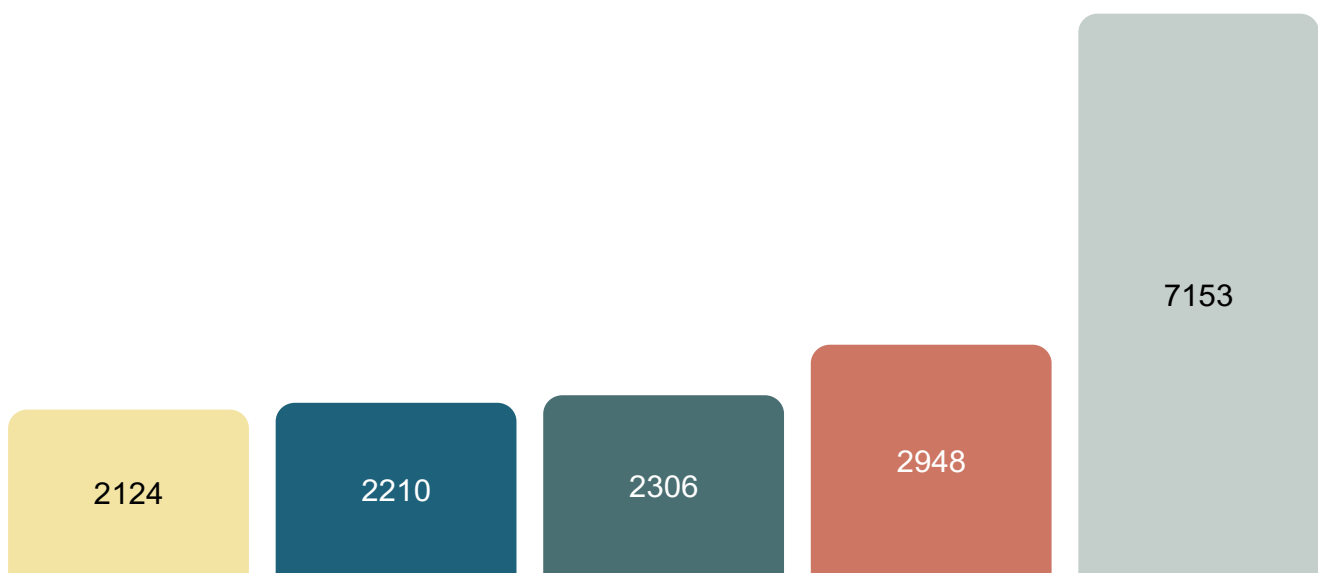
● Grant incentives and financial support

● Training Consultation

● Registration Support

● Business Policies and Practices

● IQ4K

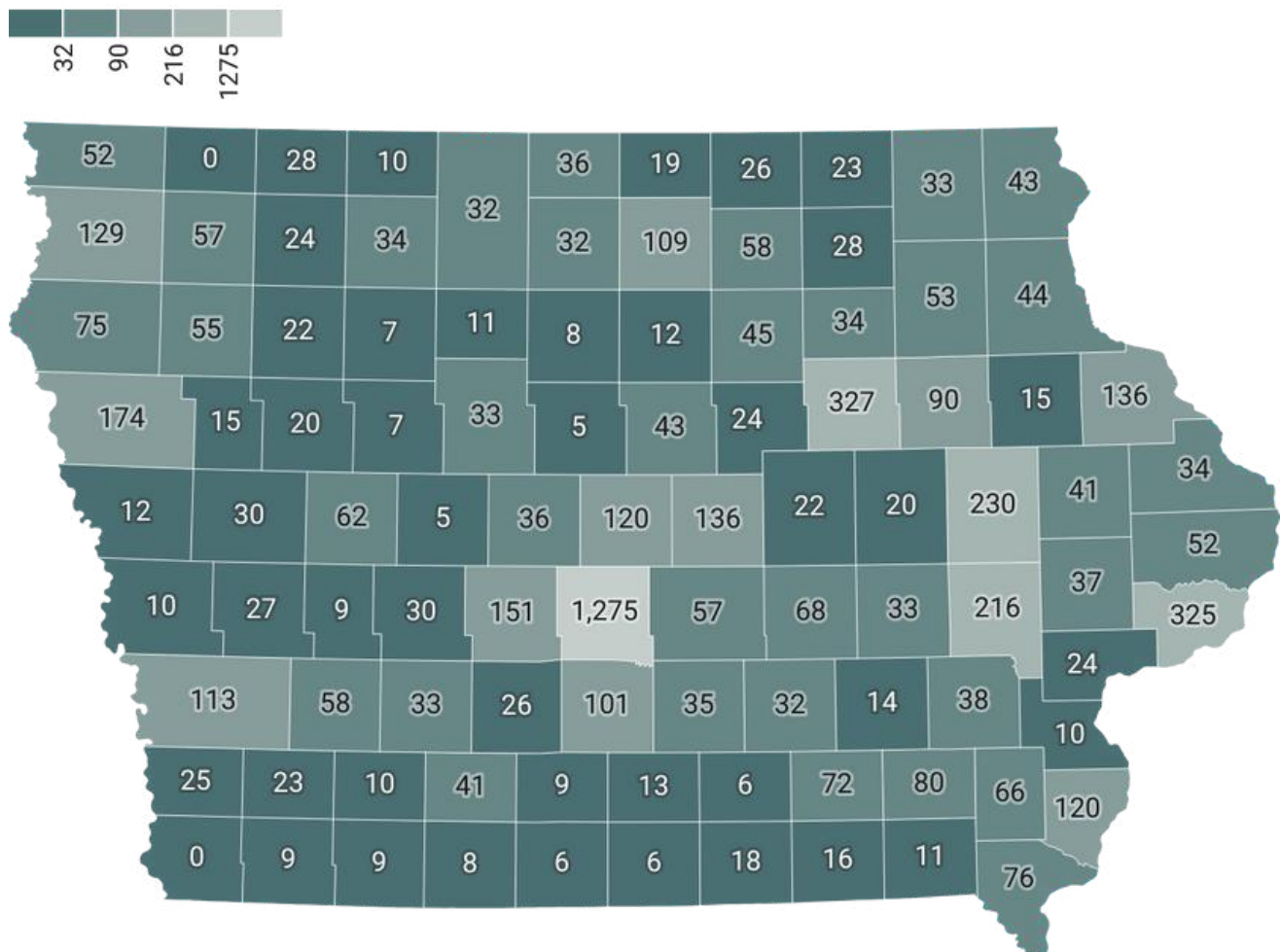


Recorded TAs by topic

GEOGRAPHICAL REACH:

This heat map radiates the energy of our on-the-ground support across Iowa's **99** counties. The lighter the color, the greater the concentration of visits—showcasing the power of our presence in both Iowa's largest cities and its most rural communities.

Number of On-Site Visits Conducted in Each Iowa County in FY25



Beyond the Map:

Although this map depicts only physical visits, our virtual and phone visits provided continuous, essential support for providers, extending our reach beyond what any single map can show.

TRAINING PARTICIPATION

Training & Professional Development: What Providers Value Most

CCR&R supports Iowa's child care workforce with training that builds skills, strengthens quality, and supports safe, responsive environments for children.

Professional Development Series:

- **ChildNet 3.0**
 - Builds the essential skills needed to operate a strong child care business. Completing the full series qualifies providers for ChildNet Certification and supports progress in Iowa's Quality Rating System.
- **Early Childhood (EC) Positive Behavior Interventions and Supports (PBIS)**
 - Helps participants use the Pyramid Model in classrooms for ages 3 to 5. Focuses on practices that reduce challenging behavior and support social and emotional development.
- **Program for Infant/Toddler Care of Iowa (PITC)**
 - Prepares infant and toddler providers to create responsive environments and routines that support healthy learning and development.
- **School Age Matters (SAM)**
 - Covers the unique developmental needs of school-age children. Participants learn how to adjust programs and activities to better support this age group.

181

Training Events Held

Training events were offered across Iowa to support providers in expanding knowledge, skills, and professional confidence.

4,693

Total Attendance

Participation remained strong, with providers actively engaging in learning opportunities to strengthen child care quality.

95%

Training Survey Score (Knowledge & Understanding):

Training survey feedback reflected high levels of understanding and satisfaction with the content and delivery.

Strengthening Training Records:

New documentation procedures now ensure that all professional development is recorded through the statewide i-PoWeR transcript system, providing accurate and consistent tracking of training and supporting the growth of Iowa's child care workforce.

CCR&R trainings highlight strong provider commitment to child safety, developmentally appropriate practice, and fostering inclusive, supportive environments.



Fueling the System

FINANCIAL SNAPSHOT & FUNDING IMPACT

How funding energizes programs and powers progress.

Child care operates within narrow financial margins, making sustainability a challenge for many providers.

This past year, CCR&R worked to bridge that gap by offering the Growing Iowa program and partnering with agencies that bring vital resources into the field.

While success in child care is not solely dependent on financial factors, having the right resources can inspire creativity, fuel innovation, and strengthen programs' capacity to grow, serve more families, and expand their impact within the community.

CCR&R plays a crucial role in connecting providers to these supports by sharing information and tools that strengthen business practices and provide access to professional development opportunities.

Iowa's #1 Resource for Everything Child Care

GROWING IOWA GRANTS

Program Support: Health, Safety & Classroom Items

The *Growing Iowa* Program supports high-quality child care by awarding grants to eligible programs in all **99** counties. Each applicant works directly with their local CCR&R Child Care Consultant throughout the process. Consultants assist programs in identifying needs, reviewing allowable expenses, preparing required documentation, and completing the regional funding steps. This partnership ensures programs get clear guidance and support from start to finish.

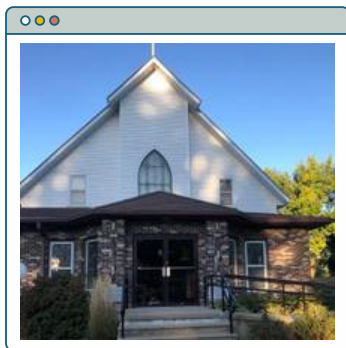
Launched in January 2025, the program enabled providers to update their environments, enhance safety, and reallocate budgets to address long-term needs. A total of **\$102,354.91** was claimed for items that strengthen daily care and learning.

- **Health & Safety:** first aid kits and supplies, fencing, safety gates and locks, helmets, smoke alarms, cordless blinds
- **Sleep & Comfort:** cribs, cots, mattresses, sheets
- **Furniture & Classroom Equipment:** child-sized furniture, storage cubes, bins, baskets, lockers, shelves
- **Early Childhood & Learning Materials:** EP items, books and displays, dramatic play items
- **Additional Essentials:** changing tables and steps/step stools, light fixtures, area rugs, carpet cleaners

88

Programs Received
Growing Iowa Funds

*St. John's Christian Preschool in Audubon received a **Growing Iowa** grant.*



Here's what they shared about their experience:

"The Growing Iowa grant provided emergency lighting for our tornado shelter, improved soap dispensers, and shelving for our classroom so activities can be stored safely. The grant allowed us to shift our budget to the literacy and discovery center. Because of the grant, we improved our centers and increased the value of the education we provide."

FINANCIAL COACHING AND SUSTAINABILITY

CCR&R partners with T.E.A.C.H. Early Childhood® Iowa, Child Care WAGES® Iowa, Child Care Collaborative of Iowa (CCCI), and First Children's Finance to strengthen the child care workforce and support long-term stability.



IOWA QUALITY FOR KIDS

Building quality environments one block at a time

Jump—Starting Success

HOP INTO QUALITY WITH IQ4K®

Energizing providers to take confident steps with tools, support, and momentum to build stronger care environments.

A Continuous Quality Improvement program like Iowa Quality for Kids (IQ4K®) serves to create essential benchmarks for assessing the effectiveness, safety, and developmental support provided in child care settings. It helps us understand not only where we are succeeding, but also where we must focus our efforts to foster equitable and high-quality care for all children.

This report highlights key data trends, progress made, and areas for growth, offering a transparent view into the IQ4K system that supports our youngest citizens.

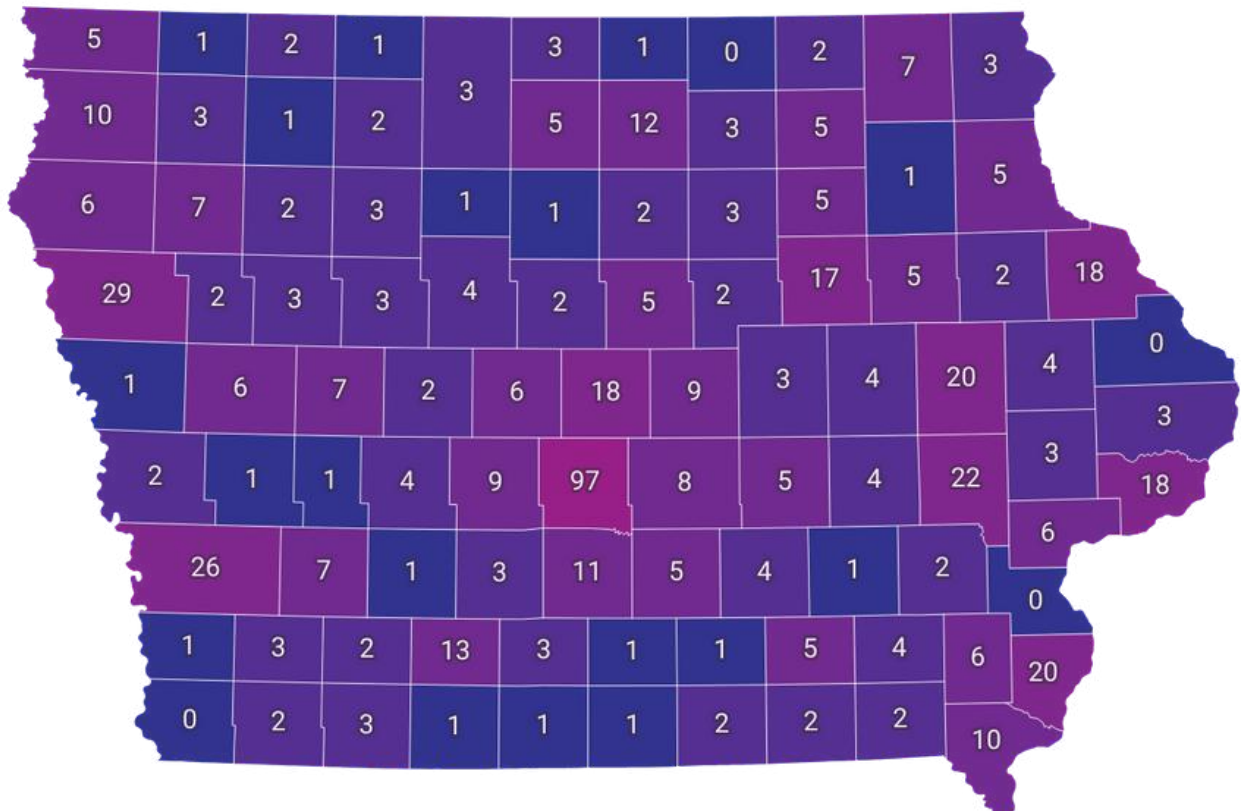
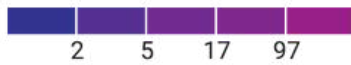


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ENERGIZING QUALITY

The state's Quality Rating and Improvement System continues to build momentum as more providers commit to strengthening their programs and earning recognition for quality.

IQ4K Rated Providers per county



607

Active IQ4K®
Rated Providers

Applications Submitted in FY25

Through applications, ratings, and tiered support,
Iowa's early care and education workforce is demonstrating both growth and dedication to excellence.

- Registered Homes: **109**
- Licensed Centers: **187**
- Department of Education Programs: **9**

35,315 – CCR&R IQ4K® Landing page views

VOICES OF QUALITY: PROVIDER PERSPECTIVES ON IQ4K®

Behind every data point is a provider working hard to raise the bar for Iowa's children and families. Their stories showcase how continuous quality improvement through IQ4K is more than a process — it's transforming programs, building connections, and empowering the workforce.



Proud of Progress

"What makes me most proud is that families can see the difference in our center. Each IQ4K level gives us meaningful steps forward. This year, our community recognized our efforts by awarding us the Shining Star of Lenox."

— **Kayla Samo, Taylor County**



Building Stronger Connections

"One of the biggest benefits I've seen is building closer relationships with families. I began offering conferences, which has been a great way to connect, share goals, and support each child's growth. We also partnered with our local Lions Club to provide free vision screenings, a way to link our program more deeply to the community."

— **Justina Yoder, Muscatine County**



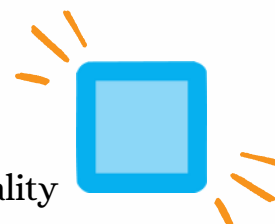
Providers across Iowa agree that IQ4K is more than a rating program.
It's a pathway to stronger programs, deeper family engagement,
and a more confident child care workforce.



Growth and Confidence

"Since starting IQ4K, I've built stronger policies, improved activities, and strengthened health and safety practices. I'm proud of creating a policy handbook that better supports families and of setting goals to keep growing through each level."

— **Shantel Bell, Polk County**



Partnerships that Power Quality

"I worked closely with my CCR&R consultant, who sat beside me through my first application, answered questions, and encouraged me at every step. The support from CCR&R and the Child Care Nurse Consultant has been invaluable."

— **Rachael Ostermyer, Woodbury County**

CELEBRATING QUALITY

To celebrate and showcase their hard work, CCR&R offers IQ4K® recognition materials at no cost to providers. Programs can choose from a banner (available in three sizes), a yard sign, or a poster, making it easy to share their achievement with families, staff, and the community while sparking conversations about the value of quality child care

Providers statewide with an Active IQ4K® Rating by Level:

- **Level 1:** 279
- **Level 2:** 91
- **Level 3:** 156
- **Level 4:** 66
- **Level 5:** 15



Follow Kaya on Facebook!



146,379 – IQ4K® Facebook Page Views



The Core of Our Power

SUCCESS STORIES & TESTIMONIALS

Shining a light on the real voices
and outcomes empowered by CCR&R

Behind every statistic are real children, families, and child care providers whose lives are positively influenced by CCR&R.

In this section, we highlight their voices, experiences, and successes, showcasing the tangible results brought about by our work and emphasizing growth, innovation, and dedication across Iowa's early childhood landscape.

You'll also see key outcomes and impacts, including program expansions and new child care slots, demonstrating the measurable difference CCR&R makes year after year.

Iowa's #1 Resource for Everything Child Care

THE PROVIDER'S SPARK

If our organization generates the energy, then Iowa's child care providers are the power source. During the annual Provider Appreciation Day social media campaign this year, we asked providers to describe their spark, the core energy that drives their work. We asked them to share one word that describes what being a child care provider means to them.



Their answers, visualized in this word cloud, reveal a powerful truth: this profession is energized by the **rewarding** relationships, **love**, and a sense of being **blessed**. In fact, 60% of the words chosen were closely tied to relationships, underscoring the deep human connection at the heart of their work. This is the renewable energy that powers our entire system. It is not just a job; it is a calling, a powerful force of nurturing, passion, and purpose that changes the world every day.

One remarkable story is that of a dedicated provider from Scott County —

Known for their contagious enthusiasm, this provider made a special effort to help a shy toddler blossom into a confident and social child within months. By creating a safe and engaging environment, the provider nurtured the child's development and provided the child's busy parents with peace of mind.

This type of commitment illustrates the profound impact that providers have on families and communities, reinforcing just how much their daily efforts matter.

As we reflect on stories like this, we invite you to join this shared mission. Families and policymakers, consider what spark you can add to transform this appreciation into active engagement. Together, let's continue to build and sustain the vital support our child care providers need.

OUTCOMES/IMPACTS

The strength of CCR&Rs' work translates directly into measurable results for children, families, and communities:

- **Expanded Availability of Care** – New providers and programs added in FY25 created **1,955** additional child care slots statewide.
- **A Stronger Provider Network** – Active homes and centers added to the system increase stability and give families more options that fit their needs.
- **Future Growth on the Horizon** – Pending providers in the database show that interest in child care remains strong, giving Iowa a foundation for continued expansion.
- **Confidence in Iowa's Child Care Infrastructure** – With consistent growth and strong registration success rates.

CCR&R demonstrates that Iowa's system is both practical and sustainable.

NEW POSITIONS

Building Capacity Through New Roles

To meet the evolving needs of Iowa's child care system, CCR&R strategically created new positions that expand expertise, strengthen specialized support, and extend our ability to respond to challenges with agility. These investments ensure that CCR&R remains a reliable partner for providers, families, and communities alike.

**Statewide Professional Development-
Online Training, Curriculum Development**

Additional Child Care Consultant Positions Statewide

Statewide and Regional Behavioral Health Specialist



Sparks of Innovation

BRIGHT IDEAS & BOLD MOVES

How Challenges Led to Discovery and Change in FY25

Fiscal Year 2025 marked a pivotal year of transformation, where strategic thinking and decisive action converged to drive meaningful change. The challenges faced by the Iowa Child Care Resource & Referral (CCR&R) served as powerful catalysts for innovation, sparking bold ideas and impactful initiatives that advanced the organization's important work.

Key milestones included the successful integration of a strategic social media merger and the launch of the comprehensive Child Care Roadmap.

Through these initiatives, CCR&R continues to lead with confidence, shaping the future of child care across the state.

Iowa's #1 Resource for Everything Child Care

STRATEGIC SOCIAL MEDIA MERGER

Powering Our Statewide Voice

By unifying multiple social media platforms into one cohesive statewide presence, CCR&R streamlined communication, amplified visibility, and maximized engagement with providers, families, and partners. This merger not only powered efficiency but also strengthened the consistency of our statewide voice.

At a Glance:

- Followers: **11,053** (+402%)
- Page Likes: **2,207** (+78%)
- Published Posts: **78** (+310%)
- Impressions: **134,185** (+1,272%)
- Engagements: **18,772** (+2,021%)
- Post Link Clicks: **317** (+1,119%)
- Other Post Clicks: **8,955** (+2,250%)
- Engagement Rate: **14%** (up from 9.1%)

Reporting Period: May 1–11, 2025 vs. May 1–11, 2024



Impact:

This surge in reach and interaction demonstrates how CCR&R's unified digital strategy energizes providers, families, and partners with accessible, consistent, and high-quality information.

ROADMAP LAUNCH

Energizing Solutions: The Iowa Child Care Roadmap

This year, CCR&R partnered with the **Iowa Women's Foundation** (IWF) to launch the Iowa Child Care Roadmap, a groundbreaking online tool designed to energize the child care field with actionable direction and real-world resources.

The Roadmap equips businesses, advocates, and community groups with tailored strategies, empowering them to take confident steps toward sustainable child care solutions in their communities. By transforming complex data and insights into clear, practical guidance, the Roadmap lights the way for stronger partnerships, smarter investments, and long-term impact across Iowa.





Powering Toward FY26

CHARGING UP THE FUTURE

Plans for expanded outreach,
workforce initiatives, and continued collaboration

As this year comes to a close, we reflect on the energy, dedication, and progress that continue to drive Iowa's early childhood care forward. Our teams, partners, and communities have built stronger foundations, powered innovation, and generated momentum that will carry into the year ahead.

Together, we are shaping a future where high-quality child care is accessible, sustainable, and empowering for every child and family across the state.

REGIONAL DIRECTOR REFLECTIONS

Each CCR&R region is energized by the progress made this year and united in its commitment to advancing child care. While their priorities reflect the unique needs of their communities, every region shares the same focus: building stronger foundations for children, families, and providers in the year ahead.



CCR&R of Northwest Iowa, a program of Mid-Sioux Opportunity, Inc., advances early childhood care by focusing on accessibility, education, and continuous quality improvement. The team is actively expanding to strengthen expertise and broaden the range of services offered. This growth enhances professional development opportunities for child care providers and delivers technical assistance and resources to support higher-quality care. In addition, new initiatives—such as behavioral health support and the Growing Iowa investment programs—are being developed to meet the evolving needs of child care providers, families, and communities across the region and state.

We look forward to continuing to meet the evolving needs of child care providers, families, and communities across the region and state.

Child Care Resource and Referral (CCR&R) of Northeast Iowa plays a vital role in supporting families, child care providers, and the broader community in our region. As a trusted connector, CCR&R services bridge the gap between families seeking quality child care and the providers who offer it, ensuring that children have access to safe, nurturing, and developmentally appropriate environments. The CCR&R of NE Iowa agency provides essential professional development, technical assistance opportunities, and ongoing support for the child care community. Their data-informed approach has helped guide community-driven solutions and funding priorities, positioning our agency as a key partner in the shared mission to strengthen families and support early childhood.



We are excited to continue guiding community-driven solutions!

Looking Ahead Across Iowa



CCR&R of Southwest Iowa remains passionate about expanding access to child care across the region. We support child-regulated early childhood programs as they open and grow, helping to build strong foundations for children and families. Our commitment to high-quality child care continues through support of programs working toward quality ratings in Iowa's Quality for Kids (IQ4K®) system.

We're excited to build on this progress and look to the year ahead!

CCR&R of Central Iowa has continued our dedication to expanding child care availability throughout the area by assisting child development home providers in becoming registered and supporting licensed programs through the process of opening their businesses. We remain committed to strengthening quality child care by promoting and assisting programs in achieving quality ratings through Iowa's Quality for Kids (IQ4K®) program.



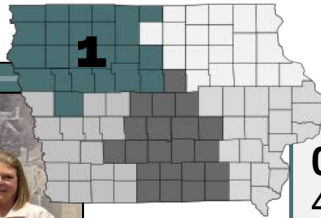
We look forward to continued growth and development in the year ahead.



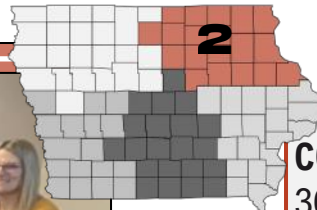
Child Care Resource and Referral (CCR&R) of Southeast Iowa is committed to supporting and advancing quality child care for Iowa's children and families. Through targeted professional development and hands-on technical assistance, CCR&R strives to increase accessibility to quality child care by supporting new and existing child care programs in meeting regulatory requirements, setting program goals, and implementing quality initiatives. The continued development of behavioral health services through CCR&R supports this commitment and assists in creating child care environments that are safe, inclusive, and responsive to children's developmental needs. Through their ongoing dedication and new ideas, the staff at CCR&R are committed to creating a positive impact within our communities for child care programs and children across southeast Iowa.

We are eager to expand behavioral health supports and enhance the quality of care for children and families in Southeast Iowa.

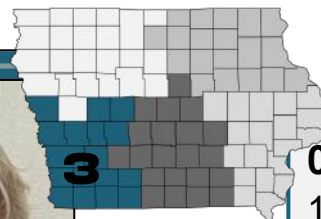
STAYING CONNECTED



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Remsen, IA 51050
712-786-3489

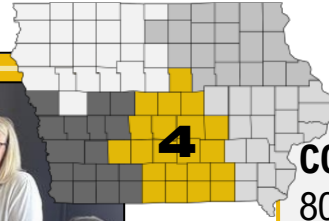


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CCR&R of SW IA
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Harlan, IA 51537
712-755-7381

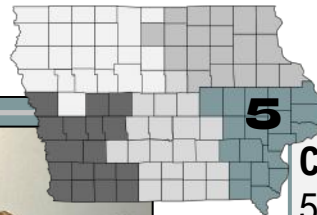
Your Link to CCR&R



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515-246-3590

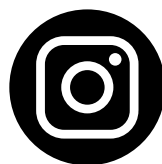


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