

REIMAGINING LEADERSHIP IN AN

A DRIVEN WORLD

OCT 21 WEDNESDAY
6:00 pm - 7:30 pm
MMA MANAGEMENT CENTER



DR SANRUPT MISRA
Member of Parliament, Rajya Sabha
& Former Director - Aditya Birla



MR LAKSHMI NARAYANAN
Chancellor & Chairperson, Governing Council
Krea University



MS ANU OZA
Leadership Development Consultant

SYNOPSIS

REIMAGINING LEADERSHIP IN AN AI-DRIVEN WORLD

Second Edition of the MMA–ICT Academy Leadership Lecture Series

Artificial Intelligence is transforming not only the way organisations operate, but also how governments govern, institutions respond and leaders engage with citizens. This raises a critical question: How must public leadership evolve in an AI-driven world?

The second edition of the MMA–ICT Academy Leadership Lecture will be delivered by Dr Santrupt Misra, Member of Parliament, Rajya Sabha, and former senior leader of the Aditya Birla Group, whose distinguished career spans business leadership, people management, board responsibilities and public life.

Drawing on this unique experience, Dr Misra will explore how AI can strengthen public policy, governance, institutional effectiveness and citizen engagement, while also examining the challenges of accountability, inclusion, ethics and trust.

At a time when technology can enable faster and more informed decisions, the session will address a fundamental question: What should AI assist with, and what must continue to depend on human judgement, responsibility and values?

Reflecting his belief that leadership must strive for the “greatest good of the greatest number,” Dr Misra will share his insights on how public leaders can combine the power of technology with empathy, creativity and purpose.

The session promises to be a thought-provoking exploration of AI and the future of public leadership — where technology strengthens governance, but human wisdom remains at its core.

PROGRAM

5:15 PM Registration & High Tea

6:00 PM Welcome Address

Gp Capt R Vijayakumar (Retd), VSM

Executive Director, MMA

Introductory Remarks

Mr Srikanth V

CEO, ICT Academy

Overview of the lecture series:

“Reimagining Leadership in an AI driven world”

Mr Lakshmi Narayanan

Chancellor & Chairperson, Governing Council

Krea University and Founder, ICT Academy

Address by the Chief Guest on “AI and Public Leadership”

Dr Santrupt Misra

Member of Parliament, Rajya Sabha &

Former Director – Aditya Birla

Dr Santrupt Misra, Chief Guest in conversation with

Mr Lakshmi Narayanan

Moderated by

Ms Anu Oza

Leadership Development Consultant

Q&A

7:25 PM Vote of Thanks

7:30 PM End of the Programme

PROFILE



Dr Santrupt Misra

Member of Parliament, Rajya Sabha &
Former Director – Aditya Birla

Dr Santrupt Misra, after three decades of holding many small, large and exciting leadership positions, including global roles, has learnt one thing: “The larger the constraint, the bigger the opportunity.”

True leadership always focuses on the “greatest good of the greatest number” (not necessarily in a utilitarian sense). He has truly enjoyed leading and empowering individuals and teams in both business and non-business contexts. He has always been amazed at how a little inspiration energises people to feel good about themselves and, in turn, achieve much more than they thought they ever could.

As an HR professional, though he always believed in the creative potential of human beings, he never looked upon business itself as a creative pursuit. However, direct business leadership over the last decade and a half has changed his perspective. Many aspects of business management present unique opportunities for innovation and finding creative solutions. Whether establishing the Aditya Birla Group as a strong employer brand or transforming Birla Carbon from a regional player into a global leader, these experiences have provided an experiential basis for an overhaul of his views.

He has been fortunate to work for a global conglomerate like the Aditya Birla Group, whose many businesses have broadened his understanding of what is possible. Each professional role, be it with a Board of Directors in an organisation or a professional body, has always created new insights for him to build on.

He loves to touch people’s lives in as many ways as he can and hopes to continue to do so for as long as he can. He has always valued the dignity of everybody’s work and contribution.

He has been truly inspired by John W. Gardner’s quote:

******“The society which scorns excellence in plumbing as a humble activity and tolerates shoddiness in philosophy because it is an exalted activity will have neither good plumbing nor good philosophy: neither its pipes nor its theories will hold water”.



Mr Lakshmi Narayanan

Chancellor

Chairperson Governing Council, KREA University

Mr Lakshmi Narayanan is the Co-Founder of Cognizant and Director, ICT Academy, Chennai Mathematical Institute. He is a Technology industry professional, who has spent over 40 years in the IT industry, with the last few years in a leadership and governance role in Cognizant's Board. He is passionate about encouraging young minds to seek a larger purpose in life and encourages them to realise their potential through higher education and entrepreneurship. He plays an active role in ICT education and promotes research in Math and Computer Science.

His association with ICT Academy, Chennai Mathematical Institute, and Thiagarajar School of Management is aimed at promoting excellence in higher education. He is also actively involved in nonprofits, such as United Way, CHILDS Trust Medical Research Foundation, and others, to advance the cause of disadvantaged people and create meaningful livelihood opportunities in areas of technology and healthcare. He supports young entrepreneurs through angel investments as part of The Chennai Angels and the TiE Organisation. His recent investments include deep tech startups, space startups and energy ideas.

PROFILE



Ms Anu Oza

Leadership Development Consultant

Ms Anu Oza is a Leadership Development professional with over three decades of experience advising CEOs and senior teams across India and internationally. Her work spans leadership development, executive facilitation and coaching, and is grounded in a career that has moved across multiple sectors, three continents and some of the most respected institutions in business and academia.

Her career began at Hindustan Unilever, where she spent nine years and where her understanding of how organisations build leaders was formed. Hindustan Unilever is widely regarded as one of India's finest talent factories, and the rigour it brings to people development has stayed at the centre of her work ever since. Over the years her career has spanned three of the world's major financial capitals, New York, London and Mumbai, an arc very few leadership professionals have in a single career. At the United Nations in New York, she directed CSR and Communications projects for the Global Compact and led the first-ever project on Public-Private Partnerships for UNFPA. She built and led the Leadership Development practice for Mercer in India, where she also carried revenue generation responsibilities, running it as a business and not only as a practice. She has designed senior leadership pipelines at Accenture, and headed Human Resources at Foster Wheeler through a significant organisational transition.

Her academic foundation spans the Tata Institute of Social Sciences, the London School of Economics, where she completed an MSc in Development Studies, and Harvard Kennedy School, where she completed her Master in Public Administration. The immersion at Harvard, in particular, shaped how she thinks about leadership: not as a set of competencies to be trained, but as a capacity to be developed across systems, sectors and the full complexity of organisational life.

She bring a T-shaped perspective to her work, broad across industries, sectors and geographies, and deep within leadership development itself. She has worked across retail, power, pharmaceuticals, media, software and the non-profit sector, with leaders at every level. She was also selected to the Marshall Goldsmith 100 Coaches, a global group of one hundred chosen for measurable impact in their field.

PROFILE



Mr Srikanth V

CEO

ICT Academy

Mr Srikanth, as the Chief Executive Officer at ICT Academy, a leading social enterprise that bridges the skill gap between industry and academia, is responsible for strategic planning, managing nationwide special initiatives, corporate partnerships, government projects, education technology, marketing and advocacy. He has been with ICT Academy since 2012, holding various positions and growing into a key management role.

With over 20 years of experience in the education and IT/ITES industries, he is passionate about handling large government projects, digital empowerment, entrepreneurship development and career development. He has a Bachelor's Degree in Statistics and a LOMA certification. He has also earned multiple LinkedIn certifications in leadership, communication and goal setting. He is a frequent speaker at various forums, advocating for Skill India, Digital India, Startup India, Make in India and career development. His specialties include skill development, education and training, academic initiatives, corporate partnerships, government relations in skill development, programme management and implementation, entrepreneurship development and digital empowerment.

Top skills

Communication • Project Management • Government Relations • Public Relations • Government Liaison

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