

INDEX VIEW



JUL - DEC 2025



MOMENTUM
of PROGRESS

JUL - DEC 2025



EDITOR's MESSAGE

As we approach the close of another eventful year, I would like to thank all our readers for being part of Texview and for journeying with us through 2025. This year has been defined by dedication, determination and achievement across our Texchem family.

The theme for Texview this year reflects the direction set by our top management. The first half, *The Constant of Change*, was inspired by Tan Sri's message during the Managers' Conference 2025 that "Change is the Path to Growth". The second half, *Momentum of Progress*, highlights how we have continued to move forward as a Group through innovation, collaboration and shared purpose. Together, these themes remind us that growth requires both adaptability and commitment.

Our congratulations go to the 9 hikers who reached the peak of Mount Kinabalu and to every employee who has gone above and beyond this year. Your efforts and milestones strengthen Texchem Group and reflect the heart of who we are.

To make this edition more engaging, we have included a short quiz at the end. Take part for a chance to win a prize worth RM250. One lucky winner will be selected from the first 30 respondents, so don't miss your opportunity to win!

As we look ahead to 2026, we aim to sustain our pace of growth while remaining agile and open to new possibilities. Wishing everyone a fulfilling and successful year ahead.



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PRESIDENT & GROUP CEO MESSAGE

Dear Texchem Family Members

In the blink of an eye, 2025 has drawn to a close. I would like to extend my warmest wishes to all of you for a Happy and Blessed New Year 2026. May the year ahead bring good health, fulfilment and continued success in all that you pursue.

It has now been slightly more than a year since I engaged in the role of President and Group CEO of Texchem. I sincerely appreciate our Board of Directors for their trust, our leadership team for their support and each of our colleagues across the Group for their hard work and contributions. This past year has been challenging as we engaged in aligning and empowering the organisation and I am honoured to have gone through this journey together with all of you.

As we enter a new year, we continue to strengthen our foundation guided by the 5 Management Principles – Kasegu (稼ぐ), Kezuru (削る), Fusegu (防ぐ), Kiwameru (極める), and Sodateru (育てる). Allow me to highlight several key developments that reflect our progress this year.

As we enter a new year,
we continue to strengthen
our foundation guided
by the 5 Management Principles

Kasegu. 稼ぐ

Kezuru. 削る

Fusegu. 防ぐ

Kiwameru. 極める

Sodateru. 育てる

Industrial Division made meaningful progress this year, securing several major customer projects in the Medical Life Science, Semiconductor and Sustainable segments. These developments reflect our move towards higher-value opportunities and demonstrate the division's ability to grow beyond traditional markets.

Polymer Engineering Division continued to deepen their presence in high-value sectors by supporting AI data-driven industries such as data storage (HDD) and data memory (wafer/semiconductor) while advancing further into medical and life sciences applications to capture opportunities in the growing global healthcare market. At the same time, the division is embedding Texchem Sustainable values into its operations by reducing carbon footprint and aligning with circular-economy growth. The division has also embarked further on EV/mobility strategic business to capture this emerging industry.

This year also marked a significant step in strengthening our Food Division's long-term growth. Texchem welcomed YAMAE Global as a strategic partner in Sea Master Food, reinforcing our ambition to become the best of the best in the industry. With Yamae Group's technical expertise and international network, this partnership expands future market opportunities and strengthens our long-term growth foundation.

Restaurant Division continued to strengthen its market presence through the Sushi King brand refresh, supported by improvements in customer experience, menu innovation and operational efficiency. The division remains focused on enhancing brand relevance, widening accessibility and building long-term customer loyalty as the world's largest HALAL Kaiten Sushi Family Restaurant Chain.

Texchem Polymers Sdn Bhd officially changed its name to Texchem Sustainable Sdn Bhd reflecting a clearer strategic direction towards sustainable materials, higher-value and future-driven solutions anchored in green innovation. This marks a purposeful step in positioning the Group for the next phase of industrial and environmental evolution as we continue our journey to build a more sustainable world.

We also made progress in strengthening digital capabilities through the Texchem Group Digital Transformation Working Committee (DXWC), which continues to support the Group in driving data-led decisions, system integration and long-term digital readiness.

I would like to express my sincere appreciation to all employees for your continued effort in driving engagement and ESG/CSR initiatives throughout the year. Your contribution strengthens the human fabric of Texchem.

We also recognise colleagues who have reached long-service milestones and extend our gratitude to those who are retiring after years of dedication. Thank you for your loyalty, professionalism and legacy of service.

As we enter 2026, our priorities remain clear: strengthen performance, grow strategically and continue developing our people under our 5 Management Principles. No matter how diverse our businesses are, our strength lies in the shared commitment, discipline and values that define Texchem. This is what enables us to move forward, not as separate entities, but as one Group with a unified purpose to create a conglomerate premium.

Thank you once again for your dedication and contributions throughout the year. I look forward to working together with you all to elevate Texchem to the next chapter of sustainable growth.

I wish you all a meaningful and joyful New Year 2026.

Warm regards,

Dr Yuma Konishi

President & Group CEO, Texchem Resources Bhd

*My dear friends from across
the oceans and at home,
Season's Greetings from the Konishis.*



At Cathedral, Glasgow, Scotland

Once again, I am delighted to keep you updated on the latest happenings and activities over here in Penang. Enjoy this little flashback on what we have achieved and the challenges we have successfully overcome, as we head into a brand new year ahead.

Mika and Mari - Our two daughters continue their lives in Tokyo as normal working women and both are doing very well in their careers. **Shunsuke**, our grandson, is now 20 years old, and granddaughter **Rio** is already 15 years old, both in their teens and growing to become young adults very soon. Shunsuke came to Kuala Lumpur enthusiastically took up a short English language course at ELC (English Language Centre), while Rio went to Victoria, British Columbia, Canada in August for a summer school.

Yuma - Our only son, 47 years old, continues his role as President/CEO after accumulating two decades of extensive experience in the Texchem Group. In February, he was assigned by Invest Penang to facilitate the State Investment Promotion Mission to Kumamoto with Chief Minister of Penang, and the trip was a great success. In September, HQ staff celebrated his first year in office with a simple yet memorable party. Aside from being a President & CEO of the Polymer Engineering Division, broadening customer base as well as expanding into medical and life sciences sectors are some of his ongoing tasks. He is also involved in a recent start-up called Texchem Sustainable Sdn Bhd related to sustainability and has developed the "TEXa" Bio-Plastic series from non-edible agricultural waste that can be used to replace conventional plastics.

Mikiko - Our daughter-in-law occasionally goes back to Japan for family visits, and when in Penang, she looks after Yuma's daily life including his health care, and spends time playing bridge games with Atsuko. Our elder grandson **Fumito**, 25 years old, works at the Risk Assurance Department in Price Waterhouse Coopers in Tokyo, while younger grandson, **Taiki**, 23 years old, has graduated in March and is now working enthusiastically at a food conglomerate in Fukuoka. Both our grandsons found time away from their work to be with us in Penang for a short New Year break. It was a happy reunion.



View Of Florence From Michelangelo Square

Atsuko – The matriarch of the family continues her duty as a wife, mother and grandmother, attending to all of us in times of need, all year round. In her spare time, she engages in mindful activity, like playing contract bridge game with seasoned players.

Me – I have traversed 81 years of life's journey, which remains a treasured indulgence. My daily power walks and medical reviews have become routine, and I am blessed with a clean bill of health to engage in many activities intellectually and productively, both at work and at home.



On Gondola At Ponte Di Rialto, Grand Canal, Venice

2025 Travels

I take regular breaks from my hectic job schedule to rest and relax as much as possible.

Apart from returning to Japan for business activities as well as visiting friends and family, Atsuko and I embarked on the Regent Seven Seas Cruise to the British Isles in June. In October, we visited Lake Como, Venice, Florence and Milan, and never missing out on operas at Teatro Alla Scala Milan. Having done that for years, I still find it fascinating and a worthwhile journey.

Villa Primavera (established 1995 and annex in 2024)

We hosted four salon concerts; soprano Nancy Yuen and her friends came in January. In May, we had a seven-piece chamber music performance by Peter & Friends, who performed "The Four Seasons" by Antonia Vivaldi. In August, Sergei Glavatskih came for a solo piano recital, and in December we had the Kalashkovs to round up a Christmas musical event for our well-heeled audience.

For the first time, The International Wine & Food Society (IWFS) Asia Pacific International Festival came to Malaysia in November for their international festival. Villa Primavera played host by welcoming IWFS World Chairman and 70 members from Australia, the USA, Hong Kong, Singapore and our locals, to a Japanese fine dining kaiseki catered by Miraku. Exquisite wines were specially selected from Villa's wine cellar for this event. To make it more lively, Peter & Friends came again to perform a Trout Quintet.



Texchem (incepted since 1973)

The Group sees its 52nd anniversary this year, still fundamentally strong. We thank our associates, partners and stakeholders for the steadfast journey, overcoming challenges and providing innovative solutions for mutual benefit.

There has been a lot of excitement about the advancement of our Polymer Engineering Division in the automation-assisted transport equipment segment that is being driven by AI-related growth demand. Jointly with the Industrial Division, experienced in handling raw material solutions, we are able to build a robust supply chain supporting the semiconductor industry growth.

While Sushi King unwearingly builds its brand equity in Malaysia, its penetration into rural Malaysia has won us many new fans, with the Sushi King membership programme registering well above 1.4 million members. Meanwhile, the Food Division's plan to build a second supply base in Thailand for its marine products manufacturing is progressing well.

In Ending

The Konishis wish you a Merry Christmas and a Happy New Year, as we continue committed to delivering our utmost beyond excellence. Do stay healthy in body, mind and spirit.

Atsuko & Fumihiko
December 2025

Texchem HQ Town Hall 2025

by **Chong Ke Xin**, Texchem Corporation Sdn Bhd



Texchem Resources Bhd ("TRB")'s first town hall meeting was held in conjunction with Dr Yuma's one year anniversary as TRB's President and Group Chief Executive Officer ("CEO").

Town hall promotes open communication and creates direct channel between the leader and all employees where the employees can hear the message directly from the top management bypassing the usual hierarchical filters.

Dr Yuma has shared performance, future goals and direction of each division guided by the 5 Management Principles: Kasegu, Kezuru, Fusegu, Kiwameru and Sodateru. Dr Yuma has further explained the rationale behind the transformation of Texchem Polymer Sdn Bhd to Texchem Sustainable Sdn Bhd to better represent the company as a diversified sustainable green technology organisation.

What interest me the most was Dr Yuma's sharing of his personal thought and feeling after assuming the role of President and Group CEO in leading TRB Group of Companies.





Die and live again

Dr Yuma admitted that every day has drained his energy yet he has to be ready the next morning to face new challenges. It is like dying and living again for every single day.

Even though Dr Yuma shared his feelings in a humorous way, it reveals the profound weight of responsibilities that Dr Yuma carries and serves as a reminder to us that leadership at any level is a daily renewal of commitment despite exhaustion.

Sharing from Group Chief Administrative Officer (CAO)

The town hall continued with the sharing from our CAO, Ms Cynthia Ooi, on the transformation and new initiatives in past year including the formation of Texchem Executive Team, digital transformation and the introduction of Casual Fridays.

Sweet ending

The town hall ended with the organising team wheeling in tray of cupcakes arranged in the shape of the number "1", a surprise celebration for Dr Yuma's first anniversary as the President and Group CEO.



Villa Primavera Hosting Grand Reception for

IWFS Asia Pacific International Festival

by June Cheang, Texchem Resources Bhd



After months of planning by Tan Sri Konishi and the committee of IWFS Penang (International Wine & Food Society), finally on 4 November, a celebration of diverse foreign guests' first trip to Penang came to fruition.

Participants from Australia, Taiwan, Singapore, the Philippines, the UK, New Zealand and Switzerland congregated in Penang for a few days' tour of Penang's famous food. The highlight was a grand reception at Villa Primavera with a Trout Quintet performance by Peter & Friends as an added bonus to delight the audience, besides savouring authentic Japanese kaiseki by Miraku, paired with fine wines from Villa Primavera's exquisite collection.

It was a black-tie affair, with ladies and gentlemen dressed to the nines. Villa Primavera is the perfect venue for distinguished wine connoisseurs to congregate. Certainly, they would have brought home a lasting memory of their wonderful encounter with such gracious hosts, the Konishis.

The occasion also saw the award to Tan Sri Konishi, the **Andre Simon Bronze Medal** as recognition of over 15 years of exceptional service to the International Wine & Food Society, Asia Pacific Zone. This is the highest award medal presented in South East Asia. Andre Simon was the Society Founder on 20 October 1933.





Texchem's Twin Triumph:

Best Employer Brand & CHRO of the Year Accolades Celebrate Culture and Leadership

by **Dorcas Tay**, Texchem Corporation Sdn Bhd

A Historic Recognition of Excellence

The morning of 20 June 2025 marked a defining moment in Texchem's history as the organisation received dual honours during a prestigious ceremony at Pullman Kuala Lumpur City Centre Hotel & Residences, Malaysia.

Texchem Group was awarded the **Malaysia Best Employer Brand Awards 2025**, recognising its exemplary HR practices and innovative use of marketing communications for human capital development. This esteemed accolade, endorsed by CHRO Asia and certified by the World Federation of HR Professionals, places Texchem among Malaysia's most distinguished employers.

In a parallel triumph, Ms Cynthia Ooi, Texchem's Chief Administrative Officer (CAO) & CHRO, was honoured as **CHRO of the Year** under the renowned **Business Leader of the Year®** programme. With a 23-year legacy of identifying outstanding leaders, the programme recognised Ms Cynthia through a rigorous independent jury process for her contributions to both business success and national economic growth.

What makes these honours especially meaningful is their merit-based selection. Unlike many industry awards, both accolades were earned purely through demonstrated excellence. Texchem's achievements were meticulously assessed against stringent benchmarks, making this dual recognition a true testament to the organisation's impact and integrity.

In Conversation with the CHRO of the Year

How are you feeling after this incredible double win?

I'm truly honoured and humbled by this recognition. It reflects not just my own journey, but the dedication of every Texchemer who contributed to our transformation. These awards affirm that we are on the right path and inspire us to keep raising the bar for our people and our culture.

Looking back, what strategic initiative are you proudest of implementing in your Texchem journey?

I am particularly proud of leading several strategic initiatives that have shaped Texchem's HR transformation. A key milestone was the implementation of the HR Business Partner (HRBP) model and a performance management system in 2018, both closely aligned with our core values. This shift enabled HR to become a true strategic partner in driving a performance-oriented and values-driven culture across the Group.



Organisation development has also been a critical focus, ensuring we place the right people in the right roles. During the COVID-19 period, we seized the opportunity to streamline our organisational structure, enhance efficiency and reinforce talent alignment.

In parallel, we advanced the digitalisation of our HR systems, transitioning from manual processes such as paper payslips, EA forms and employee claims to a mobile HR application. This digital platform empowers employees with real-time access and self-service functionality, significantly improving the employee experience.

Looking ahead, the next chapter will be the implementation of the 5 Management Principles Dashboard. This will further integrate individual performance with 5 Management Principles, driving greater accountability, clarity of purpose and long-term sustainable growth.

What do you believe made Texchem stand out to win Best Employer Brand?

At the heart of it is our people, and that belief stems from our founder, Tan Sri Dato' Seri (Dr) Fumihiko Konishi, whose philosophy has always been clear: people are the core of Texchem's success. Without good people, Texchem would not be where it is today.

Our authenticity as an employer brand reflects that belief. We focused on real employee experiences, amplifying their voices, telling their stories and backing it all with policies that walk the talk. Our brand is built on trust, inclusion and continuous growth, and that's what truly resonates both internally and externally.

Was there a particular challenge where you had to radically rethink Texchem's people strategy?

Yes—navigating the post-pandemic recovery was a turning point. We had to reimagine flexibility, resilience and digital adoption almost overnight. That period taught us to listen deeply, adapt quickly and lead with empathy. It reshaped how we view work and workplace culture.

If you could you share one golden rule with aspiring HR leaders, what would it be?

Put people at the centre of every decision. When you lead with empathy and clarity, the business outcomes will follow. HR isn't just about processes, it's about unlocking human potential.



What exciting HR developments can Texchemers look forward to as we build on this success?

As we build on this momentum, Texchemers can look forward to a continued focus on developing our people and strengthening our culture. We are investing heavily in future-ready skills, enhanced training programmes and leadership development to ensure our workforce remains agile, capable and inspired.

Leadership acceleration will remain a key priority, with structured pathways to identify, nurture and empower our next generation of leaders. At the same time, we are cultivating a positive, collaborative culture—one that values continuous learning, open feedback and shared purpose.

We are also embracing digital transformation in the HR space, from AI-supported learning platforms to a more integrated and tech-enabled employee experience. This includes greater mobility opportunities across our Group, giving Texchemers the exposure and growth they need to thrive in a dynamic environment.

Ultimately, our goal is to build an ecosystem where every individual is supported, challenged and inspired to reach their full potential.



A Call to All Texchemers

These prestigious awards mark both an achievement and a shared commitment. As Ms Cynthia emphasises, sustaining this success requires collective action:

"Sustaining this momentum is not the responsibility of a few, it requires the positive contribution of every single Texchemer. Each of us plays a vital role in carrying forward the culture and values that have brought us this far.

By embracing our core values, especially accountability, and practising Dr. Yuma's 5 Management Principles (Kasegu, Kezuru, Fusegu, Kiwameru, Sodateru), we reinforce a strong foundation for continuous growth.

Whether it's taking initiative, supporting a colleague, offering feedback or striving for excellence in our daily work, every positive action counts. When each Texchemer brings their best self to work, we not only sustain the momentum, we accelerate it."

Nocturne Reverie:

A Night with Sergei Glavataskih at Villa Primavera

by Jane Hong, Texchem Resources Bhd

On 19 August 2025, Villa Primavera hosted its 103rd concert, an evening of rare intimacy and brilliance under the theme "Nocturne Reverie". The night featured a piano recital by the acclaimed Russian pianist, Professor Sergei Glavataskih.



For an artist of such calibre, the piano is not just an instrument but a voice. Tan Sri Fumihiko Konishi reflected on this with characteristic foresight:

"Great talent finds its fullest expression only with the right instrument. In February 2018, Professor Sergei travelled from Moscow to the Steinway & Sons factory in Hamburg, where he tested ten instruments before selecting this B-211 grand piano. With his knowledge of Villa Primavera's acoustics, he was certain it would be the perfect choice. He even remarked that it may well be the finest piano in Malaysia."

The instrument, meticulously maintained at 25 degrees Celsius and 65% humidity, has since become a centrepiece of the Villa Primavera concerts. Professor Sergei himself affirms its excellence:

"This is the best piano in Malaysia."





True to his word, the virtuoso makes it a tradition to play at Villa Primavera at least once a year, returning to this carefully chosen piano that seems to resonate with his spirit as much as with the hall's acoustics.

The evening unfolded with the commanding gravitas of Beethoven, the poetic tenderness of Chopin, the fiery passion of Liszt and the sweeping lyricism of Rachmaninoff. Each piece drew the audience into deeper shades of reverie, yet the night held a final surprise.

As an encore, Sergei launched into Liszt's La Campanella. Its shimmering brilliance lifted the audience to its feet and for Puan Sri Atsuko Konishi, it was the most joyful moment of the night. A surprise gift, perfectly concluding the concert and reminding all present why music at Villa Primavera is an art form in itself.

With gratitude to Tan Sri and Puan Sri, whose love for art and refined spirit transforms each concert into an experience of beauty and belonging.



The Story Behind the Enchanting Villa Primavera by the Konishis



Villa Primavera is the result of a vision and a labour of love by Tan Sri Dato' Seri (Dr) Fumihiko Konishi, Executive Chairman and Founder of Texchem. His idea of renovation and design transformed the property into an architectural masterpiece that reflects timeless elegance and artistry.

Villa Primavera was recently featured in Robb Report Malaysia, a publication internationally recognised for its coverage of luxury lifestyle, design and craftsmanship. This feature underscores Villa Primavera's status as an icon of refinement and cultural significance.



Where to Read It:

A hard copy of Robb Report Malaysia is available at Texchem HQ.

The online article can be accessed by scanning the QR code provided



Photo Credits: Robb Report Malaysia





Penang Japanese School Pre-teen Day Out 10/24 @ Villa Primavera

by Marwan Bin Syed Mohamed, Texchem Holdings Sdn Bhd



Thursday, 24 October 2025, saw Villa Primavera hosting its annual outdoor interactive event. As a Corporate Social Responsibility initiative, Villa Primavera accommodated the Penang Japanese School for an outdoor art class for 12 adorable pre-teens, all aged 12, accompanied by 3 teachers. The children were excited, the teachers enthusiastic and the ever-generous hosts, though overseas, were gracious to make this expedition possible.

They arrived by chartered school bus and were warmly greeted by the Chief Caretaker, Guardsman, and helpers with open arms. By 9:05 a.m., they had settled on mats with drawing materials at the Gazebo surroundings and the garden facing Villa Primavera 2 ("VP2"), our new wing. They then spread out like bright little stars across the carpet grass at the back and front garden compound under the clear azure sky.

Surprisingly, the weather was beautiful despite October's usual torrential rains, including a heavy downpour the night before. As always, Villa Primavera enthralled everyone under all circumstances. The children claimed their respective positions with close supervision of their guardians and teachers who also ensured minimal mosquito bites by providing all the necessary protection although Villa Primavera had been thoroughly pest controlled just two days earlier and also the garden properly maintained specifically to minimize the presence of pests.

From a distance, the children seemed transfixed by the grandeur of Villa Primavera, surrounded by the many grand matured colossal trees providing natural canopy, coupled with the majestic landscape, not to mention the amazing natural world in its own refinement including the flora and fauna and VP2's amazing water feature. They started to imagine Villa Primavera and its surroundings in their minds as they saw it and transferred it to their art materials. At times they do get lost but their teachers who keep a very close watch over them are quick to guide, motivate and coach them on the salient points of art. This takes teaching to a new level where children no longer rely on rote learning but depend on their senses, artistic skills and pure imagination.

Slow for some, maybe, nevertheless the blank paper gradually shows vague images of the magnificent building, the splendid landscape, and the captivating nature at every angle through a pin-drop silence.

It's all about wholesome enjoyment, a fun day out and an edutainment endeavor for the children. Without a doubt this event was intended as an excursion to instill to the children a significant point, namely to respect nature and the evergreen standing structure, which Villa Primavera expounds to everyone all the time. With the timeless beauty of Villa Primavera, the children will learn to appreciate life for what's worth in their own art piece.





Typical of the traits of Japanese, they were all highly disciplined and continued to put their hearts in single-mindedness, drawing in a challenging, relatively cool setting while coloring against the milieu of natural ambiance. The cloudy skies, natural tree shelter and green lung gave a cooling respite. Without any disruption in this quaint environment, the children sketched, drew and colored with their ultimate senses on what they visualized about Villa Primavera.

As the minutes ticked, it was near time for lunch; dark clouds can be seen forming rapidly above the skies with wind speed increasing, signaling imminent rain, they quickly packed their belongings neatly, left their artistic drawings, although some incomplete, at the scenic Gazebo, then proceeded to Sala Venezia, through Sala Primavera, which provides a picturesque, yet comfortable cool venue for a culinary experience that includes yummy pastries, fresh orange juice sponsored by the Owners, in addition to their own packed bento meals. After saying grace, they tucked into their respective bento meals happily in an atmosphere befitting VIP, in absolute privacy and interacted among themselves on the experiences learnt here.

The teachers, during the course of lunch, took effort to explain the murals, 3D art drawings and grand paintings in Sala Venezia that were inspired by Venice, Capital of northern Italy's Veneto region. Every detail was painstakingly mentioned including the stunning chandeliers, art décor and the inimitable long table that can seat at least 20 pax at any one time. Lunch was over by 12:20 p.m. and the distinguished long table in Sala Venezia did not require any cleaning effort at all because the guests left the table as it was before lunch, sparkling clean and orderly.

Thereafter a photo shooting session converged at the terrace area with the grandiose Villa Primavera as the backdrop. The teachers and children expressed their profound gratitude, bowing down in synchronization as a mark of respect to the hosts' representatives, and the stately building that is a realized dream.

Villa Primavera never ceases to enchant every visitor and shall forever stand as a standing unwavering I-M-POSSIBLE monument that started from a dream of the humble son of Nanao, a benevolent gentleman, a born leader and a shrewd visionary, Tan Sri (Dr) Fumihiko Konishi who never fails to inspire everyone who crosses his path.



Tan Sri Dato' Seri (Dr) Fumihiko Konishi Visits Menicon Co., Ltd. Headquarters in Nagoya, Japan

by June Cheang, Texchem Resources Bhd



In August, Tan Sri Dato' Seri (Dr) Fumihiko Konishi, Executive Chairman and Founder of Texchem Group, paid a visit to Menicon's Headquarters in Nagoya, Japan. Menicon is a global market leader in the contact lens industry.

In Nagoya, Tan Sri Konishi was warmly welcomed by Honorary Chairman Dr Hidenari Tanaka, the 4th generation of the Tanaka family. President and CEO Koji Kawaura, together with the senior management team, were also present to greet Tan Sri Konishi.

A comprehensive tour of Menicon's head office offered Tan Sri Konishi with amazing and unique insights into the company's rich history, operations and innovations. As an avid supporter and enthusiastic patron of the performing arts, Dr Tanaka has built two impressive theatres within the premises, one accommodating 120 guests and the other 300 in full capacity. The headquarters also houses an extraordinary museum showcasing their collection of historical artefacts over the generations.



This has prompted Tan Sri Konishi to admire and respect Dr Tanaka's distinguished character, reflected in his unwavering support for Menicon's corporate social responsibility initiatives within the community. Artists around Nagoya have been encouraged to utilise and participate in the performing arts facilities provided by Menicon.

Following the tour, a business kaiseki lunch was served in-house, thoughtfully paired with fine Champagne and Burgundy wines to complement the meal.

The visit was an excellent opportunity to strengthen collaboration and share knowledge with a fellow leader in the global contact lens industry. At the time of writing, Menicon has already set up a new plant in Kulim, Malaysia, and will officiate the opening ceremony and celebration dinner in early February 2026.



Empowering Future Generations:

5th Year of the Back-to-School Programme

by Jane Hong, Texchem Resources Bhd

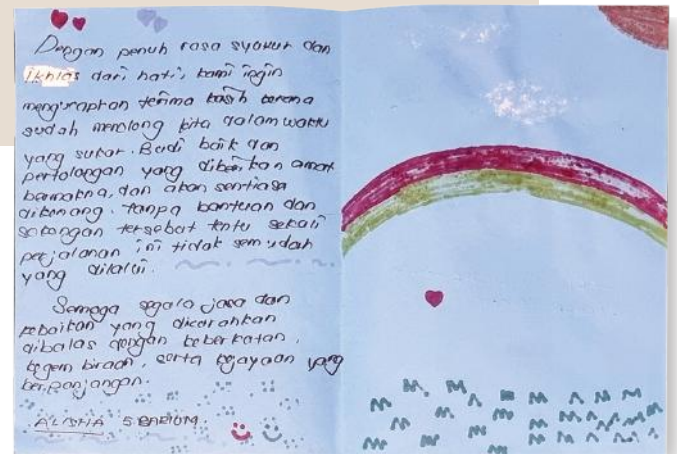
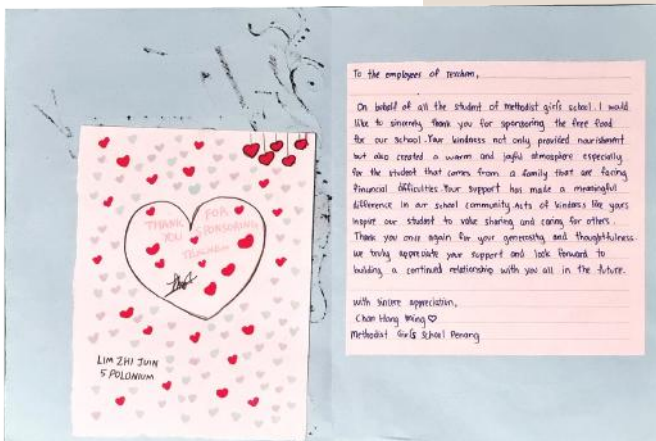
Access to education goes beyond classrooms and books. For many children, the school day is a time of learning, growth and discovery. Yet for some, it is also a struggle against hunger. There are pupils who arrive at school without pocket money and who go through the school day without a proper meal.

Recognising this challenge, Texchem Group introduced the **Back-to-School Programme** in 2021 to ensure that children receive nutritious meals during their recess time.

This year, the programme marks its 5th year and has become one of Texchem Group's key Corporate Social Responsibility (CSR) initiatives, reflecting our long-term commitment to supporting education and the well-being of future generations.

What makes this initiative especially meaningful is that the funding does not come from the company alone. Part of the contribution is made by Texchem employees themselves, who have stepped forward in solidarity to support children in need. This reflects the culture of empathy within Texchem Group and demonstrates how collective action can create lasting impact.





Our Journey Since 2021

2021 – 26 pupils supported	RM15,284
2022 – 62 pupils supported	RM32,141.50
2023 – 70 pupils supported	RM36,454.00
2024 – 81 pupils supported	RM53,453.50
2025 – 81 pupils supported	RM53,575.00

Over the last 5 years, this initiative has provided more than RM190,000 to support over 300 pupils. The number of children benefiting from this initiative has grown steadily, showing the expanding reach of the programme.

As part of our ongoing effort, we make it a point to visit the school each year to meet the students and show our care. Over time, we have seen some of them grow with the support of this initiative, from the first year until now as they graduate from Form 5 this school term. Many have expressed their heartfelt gratitude, with some even preparing handwritten notes to say thank you. Their gratitude is a clear reflection of the difference we are making together. The contributions from our employees are at the heart of this effort, and with your continued support, we can reach more students in need and sustain this meaningful impact.

Why We Do This

Education is the most powerful investment in the future. Supporting pupils in their formative years means contributing to the development of future leaders and a stronger society.

Hunger should never stand in the way of a child's education. A hungry child cannot concentrate in class. By meeting this basic need, we are giving children the chance to focus on their studies and fully participate in school life.

As we mark five years of the Back-to-School programme, Texchem remains committed to empathy and to empowering future generations, guided by the Management Principle of Sodateru. Each meal provided is more than nourishment. It carries hope, encouragement and the assurance that together we are shaping a stronger tomorrow.

Scent-sation Moments:

Thank you for Joining Us !

by **Vivien U-Tisanonth**, Texchem Corporation Sdn Bhd



On 13 & 14 June 2025, our Perfume Workshop in Kuala Lumpur and Penang was a huge hit! We were delighted by the overwhelming response and excitement from participants across both cities.

For the very first time, the Texchem Ladies' Club opened its doors to welcome gentlemen participants. Their presence added fresh perspectives and energy, making the event even more vibrant and inclusive.

The workshop offered everyone a unique opportunity to step into the world of perfumery and craft their own signature scent. Guided by experienced instructors and equipped with a wide selection of essential oils, accords, and natural extracts, participants enjoyed hands-on experience in mixing, layering, and exploring different fragrance notes. One of the highlights was the personalised naming of their chosen perfume bottles, with labels featuring lucky numbers, meaningful quotes, or names close to their hearts.

The workshop wasn't just about making perfume. It became a fun and creative space for bonding and self-expression. Many shared the stories behind their scent choices, enjoyed the relaxed atmosphere and discovered a new passion for fragrance.



A Colourful Tufting Workshop

with Texchem Ladies' Club

by **Chaw Chiaw Xin**, Texchem-Pack (M) Sdn Bhd



On 26 July 2025, Texchem Ladies' Club curated an afternoon of artistry and conviviality at the Moonmoon Art Centre, Island Plaza. Far more than a simple craft session, the event unfolded as an immersive celebration of creativity, connection and inclusivity.

What made this session particularly special was the addition of several male participants, joining our usually female-driven group. Their presence introduced a dynamic new energy and underscored the Club's ethos of openness and diversity, welcoming all regardless of gender or background.

Set in the cosy, art-filled ambiance of Moonmoon Art Centre, the workshop was a haven of colour, texture and creativity. From curious beginners to experienced crafters, participants explored the tactile art of tufting, transforming yarn and ideas into one-of-a-kind textile pieces. The creative buzz, laughter and teamwork filled the space with genuine warmth and camaraderie.

Art is a universal language that transcends boundaries. This workshop not only nurtured creativity but also strengthened friendships and built new ones. It was a day of learning, laughter and shared inspiration, a day to remember.



Hike, Clean & Connect:

Texchemers at Trash Free Hill 2025

by Mishalini Srithar Raj, Texchem Corporation Sdn Bhd



On a bright and breezy morning, I joined 17 other colleagues from Texchem as we laced up our shoes and hit the trails, not just for the views but for a cause. As proud volunteers of Trash Free Hill 2025, organised by Penang Hill Corporation and led by Texchem Mount Kinabalu Club, we experienced a CSR initiative that combined hiking with plogging (picking up litter while jogging or hiking).

Armed with gloves, trash bags and good spirits, we made our way through the scenic trails of Penang Hill, collecting waste along the way. For me, it was a refreshing way to give back to nature while enjoying a healthy workout and the company of my colleagues.



We shared laughs, created memories and bonded over a shared goal of protecting the environment. The energy was contagious and seeing the trail cleaner than when we started was truly rewarding.

In total, the event gathered around 600 participants and successfully removed 170 kg of waste, a powerful reminder of what we can achieve together when we act for the environment.

With Texchem's sponsorship, the event also aimed to raise awareness about hill preservation and promote responsible waste disposal.

A big thank you to Texchem for sponsoring the event and giving us the chance to volunteer and to all the volunteers who spent their precious time with us. Personally, I left feeling inspired and proud to be part of a team that cares about the environment. Here's to more green efforts, strong friendships and cleaner hills!

Mount Kinabalu Quest XIX

by Nur Alyaa Fatanah binti Ramli, Wilpack Food Services Sdn Bhd



Texchem Mount Kinabalu Club has lived up to its name by organising hiking expeditions to Malaysia's highest peak, Mount Kinabalu. This year marked our 19th successful trip, with 10 participants (9 Texchemers and 1 Texchemer's friend) from both the Northern and Central regions taking on the challenge. **Mount Kinabalu Quest XIX** took place from **14 to 18 June** this year.

Day One

After arriving at Kota Kinabalu International Airport, we departed for Kundasang. Along the way, we stopped at Pekan Nabaluan for lunch and explored local shops offering souvenirs. One of the highlights was our visit to the Desa Dairy Farm. Enjoying fresh ice cream while taking in the serene green landscape with Mount Kinabalu as a stunning backdrop was truly memorable. As the rain began to fall, we proceeded to Kinabalu Park, where climbers' registration and accommodation were arranged.

Day Two

Day 2 marked the start of our hiking journey. The morning began with a hearty breakfast, followed by the collection of our hiking tags and a meet-up with our mountain guides. Spirits were high as we captured plenty of group photos with Mount Kinabalu's peak clearly visible, though occasionally veiled by fast-moving clouds driven by strong winds.

We then boarded a van with our guides and headed to Timpohon Gate, the official starting point of our climb. After a short briefing, our 6-kilometer ascent to Panalaban began. Unfortunately, heavy rain poured during the hike and many of us got drenched along the way. Despite the challenging weather, we remained hopeful and prayed for clear, sunny skies the following day. One by one, we reached Panalaban Base Camp, where we spent our second night.





Day Three

It was the much-anticipated summit day. We woke up as early as 1:30 AM to prepare, had a light supper and set off in the dark towards the peak. The air was cold and the trail was challenging with strong winds making it difficult to breathe and move forward. Despite the hurdles, we are proud that everyone made it to the summit. Regrettably, the breathtaking panorama of Kota Kinabalu was obscured by thick clouds and strong wind. After taking turns snapping summit photos, we began our descent, leaving behind the mist-covered peak.

Back at Panalaban, we checked out after enjoying breakfast and continued the 6km descent to Timpohon Gate. Thankfully, the weather cleared up on the way down and we were treated to a stunning view of the majestic Mount Kinabalu, standing tall as if it is bidding farewell to us. At that moment, it felt like the mountain was playfully challenging us to return, perhaps for a clearer summit view next time.

We arrived at the gate in sequence, where our achievement was recognised with certificates and a well-deserved lunch. We then collected our belongings and headed straight to Kota Kinabalu to check in for our third night. Everyone was exhausted.



DAY 4

After the physically demanding summit day, our muscles were feeling the strain, but Day 4 was all about reward and relaxation. We set off on a speedboat to Manukan Island and Sapi Island, where we spent the day snorkelling, swimming and simply enjoying sunbathing. It was a precious time to recharge, enjoy the crystal-clear waters and create more unforgettable memories with the team.

The weather could not have been better: bright, sunny and breezy, just what we needed after the tough climb. As the day wound down, we returned to Sutera Harbour Marina and wrapped up our island adventure with a visit to the Filipino Market, also known as the Handicraft Market, for some souvenir shopping. A few of us even managed to squeeze in some last-minute food hunting.

Though the trip has ended, the friendships formed and strengthened bonds will remain with us. We are already looking forward to the next adventure because the journey may pause but the spirit of this team goes on.

We would like to take this opportunity to express our sincere appreciation to all participating companies and to Tan Sri Konishi for your continued support. We look forward to your continued encouragement in the years ahead.



Texchem Ladies' Club (Central Region) and Pusat Darah Negara (PDN) Unite for **Lifesaving Blood Donation Campaign**

by Nurshadatul Ain binti Ridzuan, Sushi King Sdn Bhd



Wisma Texchem, Subang Jaya, 7 May 2025 – In a commendable display of corporate social responsibility (CSR), the Texchem Ladies' Club (Central Region) successfully collaborated with Pusat Darah Negara (PDN) to organise a blood donation campaign. The event held at the Ground Floor Cafeteria, Wisma Texchem, received an encouraging response, securing more than 30 bags of blood for the national blood bank.

To thank the donors, the Texchem Ladies' Club provided a delightful breakfast and distributed goodie bags filled with useful items. These thoughtful gestures added a festive touch, making the donation experience enjoyable and memorable for all participants.

PDN expressed appreciation to the Texchem Ladies' Club for spearheading this meaningful initiative, noting that each unit of donated blood can potentially save up to three lives. Collecting over 30 units during the campaign significantly helps replenish Malaysia's blood reserves, ensuring hospitals can meet the ongoing demand for transfusions and critical medical procedures.



The Texchem Ladies' Club remains committed to organising blood donation drives to support hospitals and blood banks in maintaining critical supplies for patients in need.

The initiative also aims to raise awareness about the importance of consistent blood donations, especially to meet the demands of emergency care, surgeries and patients with chronic illnesses. Texchemers and members of the local community came forward in solidarity showcasing a strong spirit of giving and unity.

The campaign received positive feedback from public donors, many of whom were returning participants. One common sentiment expressed was a request for the initiative to be organised more frequently throughout the year.

Texchem HQ Blood Donation Drive –

A Meaningful Annual Initiative

by **Siti Zakiah Binti Lazat**, Texchem Food Sdn Bhd

Penang HQ, Level 18 Menara Boustead, 24 September 2025 - The Texchem Ladies' Club once again organised its annual Blood Donation Drive for the Northern Region, welcoming not only Texchem employees but also members of the public. This year's drive was held in collaboration with the Blood Bank at Hospital Pulau Pinang, whose dedicated medical team provided professional support to ensure smooth screening and donation processes. Their expertise helped make the campaign safe, efficient and impactful.

This year's campaign recorded 60 registrations with 44 individuals eligible to donate after medical screening. These contributions are significant as each bag of blood has the potential to save multiple lives.

Tokens of appreciation contributed by Sushi King Sdn Bhd were given to donors as a gesture of thanks.



"We also noticed the same faces from the previous campaign," one donor shared with a smile, emphasising the strong sense of community that has grown around this annual effort. The familiarity and camaraderie among repeat donors reflect not only the success of the initiative but also the commitment of individuals who continue to make blood donation part of their personal contribution to society.

Texchem remains committed to playing an active role in corporate social responsibility. The success of this year's blood donation drive reaffirms the importance of collaboration between corporations and communities in driving positive change that makes a tangible difference.



Penang Bar Run 2025

My Penang Bar Run 2025 Experience

by Chong Ke Xin, Texchem Corporation Sdn Bhd



When I received the email that Texchem would be sponsoring Penang Bar Run 2025 as a silver sponsor, a wave of nostalgia washed over me. I had actually participated in the very first Penang Bar Run back in 2017, when I was still practising law.

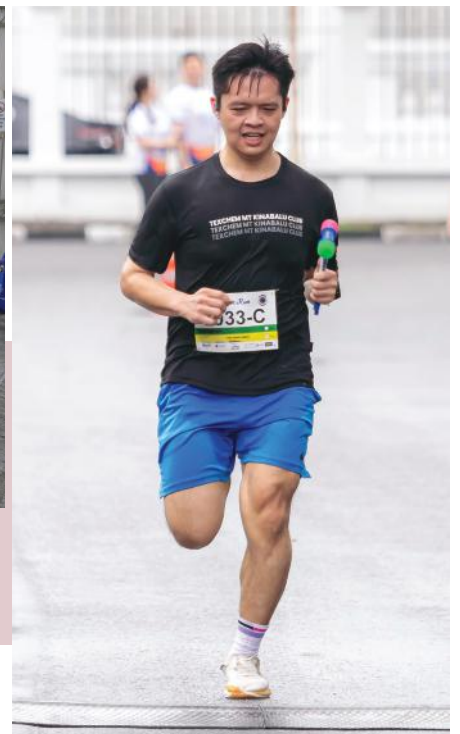
The Penang Bar Run is a relay race with teams of three comprising at least one male and one female participant with the aim to promote diversity and inclusivity. The relay format added a new dimension of excitement. The runner will pass the baton in the form of a plastic gavel to the next runner. Texchem had sent two teams to compete in the sponsor category and I was honoured to be part of them.

Touching moment

One of the most touching moments came early in the morning when I spotted a junior whom I had worked with back in my practising life. She was shocked when she saw me and introduced me to her younger sister, telling the sister that I was the one whom convinced her to join the Penang Bar Run as a volunteer in 2017.

There was something beautifully consistent about that—our roles for the run had remained the same even as so much else in our lives had changed. She had stayed in practice, continued supporting the run from behind the scenes. I had moved on to corporate life but found my way back to the run itself.





The race

As the race progressed, we heard the announcement that Yap GH is coming back for the final stretch for his team, we were scrambled to find the perfect spot near the finishing line. However, Yap GH was much faster than we had anticipated and I watched him blazed past us at lightning speed before we could properly set up our camera at the finishing line.

We burst out laughing at our failed photography attempt, but it did not matter. What mattered was that Yap GH's team had just won champion of the sponsor category.

Prize giving

Lastly, I had the privilege of representing Texchem at the prize giving ceremony. It was a proud moment to stand on behalf of Texchem that has supported the cause of the run in promoting teamwork and diversity.



Bentong Adventure Together Boot Camp 2025

by Samson Cheong Kheng Chung, Sushi King Sdn Bhd



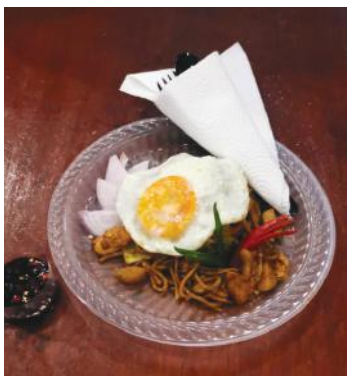
Texchem Mount Kinabalu Club successfully organised a 2D1N event – Bentong Adventure Together Boot Camp at Bilut Extreme Park on 8–9 November 2025. The event brought together **64 participants** from Texchem group of companies across divisions from **northern, central, and southern regions**. The weekend blended outdoor adventure, teamwork, and genuine camaraderie, creating an unforgettable experience.

An introduction session of club committee and safety briefing formally initiated the programme, providing a clear overview of the planned activities and giving attendees from different regions the chance to mingle and get comfortable with one another.

After the briefing and introduction, the ice-breaking activities commenced. Participants were divided into 6 groups of 10 to 11 members, ensuring a balanced mix across divisions. The games encouraged communication and teamwork, helping even the quieter members warm up and participate confidently. This early bonding helped set a positive and energetic tone for the rest of the event.

The outdoor adventure was fun-filled and engaging for everyone, featuring archery, field games and the highly anticipated ATV ride. Each activity brought its own kind of excitement. Archery introduced a light competitive element, while field games fostered teamwork and quick coordination. The ATV ride became the highlight for many, with rugged trails, muddy paths and scenic views offering both thrill and challenge.

After the games, outdoor activities concluded to give participants time for check-in and freshen up before the evening session. Cooking competition took place before dinner, where each group worked creatively with limited ingredients to prepare their chosen dishes. The activity brought out teamwork, improvisation, and plenty of fun as participants experimented and shared ideas. **Group 1** took home the win with their dish, “**Mee Goreng Extreme MeleTOP**,” praised for its flavour and teamwork.



The evening continued with a **steamboat dinner** by the campsite. The cool night air, softened by a hint of humidity, long shared tables and soft outdoor lighting created a warm and inviting atmosphere. Under the Bentong moonlight, participants enjoyed an evening of relaxed conversations, laughter and genuine bonding. Many considered this dinner the most meaningful moment of the event, as colleagues from different states connected on a personal level.

Day 2 began early with preparations for a hike at **Bukit Desa Damai**. Though the trail was only 1.5 km, the steep and narrow sections provided a rewarding challenge. Participants encouraged one another throughout the climb, reflecting the unity that had grown since Day 1. At the summit, they were greeted with a breathtaking **cloud-carpet panoramic view**, a picture-perfect reward for their effort.



After the descent, participants returned safely to the campsite for clean-up and check-out, followed by lunch before bidding farewell.

The programme officially ended as participants departed for their respective destinations. The 2D1N gathering successfully strengthened teamwork, built new friendships and reinforced the shared spirit of adventure that defines Texchem Mount Kinabalu Club.

Puan Sri Atsuko Konishi's 81st Birthday:

A Celebration of Love and Togetherness

by Vivien U-Tisanonth, Texchem Corporation Sdn Bhd



It was an honour and privilege to bring everyone together to celebrate the birthday of Texchem Ladies' Club Patron, Puan Sri Atsuko Konishi, on 26 September 2025.

A group of 15 gathered at Beton Dining, a modern French restaurant nestled in the heart of George Town, Penang. The chic ambience and beautifully crafted cuisine set the perfect tone for a delightful afternoon filled with warmth, laughter and meaningful moments.

As a gesture of admiration and appreciation, we presented Puan Sri with a beautiful bouquet of dahlias, a flower that symbolises strength, grace and elegance. These qualities truly reflect her. This token was a small way to express our gratitude and respect for her inspiring presence, continuous support and leadership since the Club's inception in 1989.

It was a wonderful gathering, and the sense of togetherness among the ladies made the celebration even more memorable. The smiles, shared stories and cherished interactions made the celebration a truly special day.

We wish Puan Sri continued good health, happiness and many more beautiful journeys ahead.



Pink Week October –

Women Health Talk 2025

by **Vivien U-Tisanonth**, Texchem Corporation Sdn Bhd



In conjunction with Breast Cancer Awareness Month and Pink Week, Texchem Ladies' Club together with Penang Adventist Hospital successfully organised a complimentary Women's Health Talk for the Northern Region at Penang HQ on 23 October 2025.

Nutritionists from Penang Adventist Hospital delivered an insightful session on women's wellness, nutrition and self-breast examination education. The speakers demonstrated proper self-check techniques using breast models, providing clear and detailed explanations. The 1.5-hour session was highly engaging, with active participation during the Q&A segment. Many myths surrounding nutrition and daily wellness were clarified, creating a meaningful and informative learning experience for all.

Following the talk, participants proceeded to the on-site health screening booths offering BMI checks, blood pressure, glucose and cholesterol tests, followed by personalised nutrition consultations. Participants received valuable advice on balanced meal and maintaining a healthy lifestyle based on their screening result.

We are delighted that the health talk was a meaningful success and pleased to note that feedback has been overwhelmingly positive. Participants found the session informative and inspiring. Texchem Ladies' Club extends sincere appreciation for the strong support from our fellow Texchemers in making this event a success.

A special thank you to all the amazing Texchem ladies who joined the health talk. We hope they took away valuable tips and renewed motivation to care for their body and health.



Let's Walk for Thalassaemia 2025

Step by Step for a Stronger Tomorrow

by **Nor Izzati binti Muhamad Hanapiah**, Texchem-Pack (M) Sdn Bhd



On a rainy Sunday, 28 September 2025, we were proud to support and participate in the "Let's Walk for Thalassaemia 2025" fundraising charity event at Youth Park, Penang. This event was organised by the Pulau Pinang Thalassaemia Society to raise awareness and promote the welfare and healthcare of Thalassaemia patients. The event was co-organised by Majlis Bandaraya Pulau Pinang and Penang General Hospital.

Thalassaemia is an inherited blood disorder that can lead to severe anaemia, lifelong reliance on blood transfusions and significant medical expenses. It is a condition that affects not only the individuals diagnosed but also places emotional and financial strain on their families. One of the key methods to prevent Thalassaemia is through early screening.

This marks Texchem's first involvement in the event, with a team of 34 employees from Penang joining the walk. It was a meaningful and memorable experience as we completed the 4.5 km route in the rain. More than just a fitness activity, this initiative reflects our broader commitment to health awareness, community support and preventive education.





Adding to our excitement, we bumped into our Executive Chairman of Texchem Group, Tan Sri Fumihiko Konishi, during his walk. His daily walk continued even on this rainy day. He inspires us with his dedication to maintaining good health, consistently walking or exercising every day, even in less-than-ideal weather. His example truly boosted our enthusiasm!

The organiser provided free Thalassaemia carrier screening as part of the awareness raising effort. After completing the walk, we took the opportunity to undergo complimentary Thalassaemia carrier screening and general health checks. Last but not least, the moment that everyone was looking forward to - the lucky draw! Out of all the attractive prizes sponsored, 5 lucky winners from our team brought home gifts from the event.

I would like to take this opportunity to say a big thank you to all Texchemers who participated in the event, the Texchem subsidiaries who sponsored our participation and the organisers of Let's Walk for Thalassaemia 2025 for giving us the opportunity to be part of this significant initiative. To the patients, caregivers, volunteers, and fellow participants — we walk with you, and we walk for you.



A Night to Remember – The Magic Flute

by Catherine Wong Yee Tyng, Texchem Corporation Sdn Bhd



On 30 May, the stage at Che Hoon Khor Moral Uplifting Society Hall came alive with The Magic Flute, Mozart's beloved opera masterpiece. Presented by Fiamma Opera Studio with orchestral accompaniment by Musica Sinfonietta Penang, conducted by Mr Lee Kok Teong, the performance captivated the audience with its charm and artistry.

The story follows Prince Tamino on his quest to rescue Pamina, daughter of the Queen of the Night, encountering trials, magical instruments and mystical guides along the way. The characters of Papageno, the bird-catcher, and the Queen of the Night herself stood out with their dazzling arias and engaging stage presence. Musically, the performance was impeccable with the orchestra handled Mozart's intricate score with grace and vitality, while the cast delivered powerful and moving vocals.

Highlights included the Queen of the Night's aria *Der Hölle Rache kocht in meinem Herzen* and the tender duet *Bei Männern welche Liebe fühlen*.

This unforgettable experience was made possible through the generosity of Tan Sri Konishi, whose sponsorship allowed us to enjoy a performance that celebrated imagination, artistry and kindness.



Durian by the Bay -

A Spectacular Durian Feast

by Catherine Wong Yee Tyng, Texchem Corporation Sdn Bhd



On 9 June 2025, the evening breeze at Gurney Bay carried the irresistible aroma of durians as Gurney Bay Hotel Penang hosted its much-anticipated durian feast in collaboration with the Penang Fruit Farmers Association. The event celebrated Malaysia's 'King of Fruits' and welcomed an exclusive guest list of government officials, business partners, media representatives and hospitality peers.

Texchem was honoured to be among the invited guests, represented by Ms Tan Jia Yee and Ms Cathy Wong. The evening began with speeches by YB Wong Hon Wai, Penang State Executive Councillor for Tourism and Creative Economy, and Mr Benny Chung, General Manager of Gurney Bay Hotel.



Guests enjoyed premium varieties such as Black Thorn, Red Prawn, Hor Lor, Susu, Khoon Poh and Tupai, complemented by canapés, rambutans and mangosteens. The event wasn't just about indulging in local fruits, it also created a great opportunity to network and engage with other guests in a casual and welcoming atmosphere.

It was truly an evening to remember — great food, great company and a one-of-a-kind durian experience by the bay.



A Colourful Day at the 2025 Penang Yosakoi Festival

by Jia Yee Tan, Texchem Polymer Engineering Sdn Bhd

On **Saturday, 21 June 2025**, the Penang Esplanade was alive with music, dance and vibrant colours for the **2025 Penang Yosakoi Festival**. Texchem was proud to be one of the major sponsors of this celebrated event, which has become one of Malaysia's foremost cultural festivals. Supporting initiatives like this forms part of Texchem Group's **CSR commitment to supporting cultural activities**.

The event started with the **Yosakoi parade** and what immediately caught my attention was the energy of the performers. Many were high school students from activity clubs, bringing so much enthusiasm and creativity to their routines, while others were from different community groups. Watching them move in perfect sync, carrying naruko clappers in rhythm, was genuinely fun and uplifting. You could feel the joy they were putting into every step and it was contagious as the audience couldn't help but cheer along.

Beyond the performances, there were thoughtful touches that made the festival feel really special. Visitors could try on kimono and yukata, savour traditional dishes like takoyaki and okonomiyaki, and watch demonstrations of calligraphy, origami and the tea ceremony. I found myself pausing at some of these displays, appreciating the care and tradition behind each activity. It reminded me how much culture is about the little details that connect people across generations and borders.

The **Yosakoi Dance Competition** was another highlight. Each team brought their own style and personality to the stage. Seeing the high school teams perform with so much confidence, alongside more experienced community performers, was inspiring.





Texchem's sponsorship of the festival reflects our commitment to initiatives that celebrate culture and bring people together. Sushi King also participated as one of the F&B vendors, proudly representing World's largest halal Japanese restaurant chain.

For me, being there was more than just watching performances, it was about feeling the spirit of the festival, seeing the connections between people and enjoying a day that reminded me of the simple joy of shared experiences. It was colourful, lively and it left me appreciating how events like this can make a community feel a little closer.

Editor note:

In addition to the Penang Yosakoi Festival, Texchem also sponsors major Japanese cultural celebrations such as **Bon Odori** and **Aki Matsuri**. Sushi King, part of the Texchem Group, continues to present authentic Japanese cuisine at these events, sharing the joy of Japanese food culture with everyone.



Wisma Texchem

Fire Prevention and Emergency Response Team Preparedness Training

by **Jannice Tan**, Texchem Corporation Sdn Bhd

In any business organisation, ensuring a safe working environment is not merely a regulatory requirement; it is both moral and strategic responsibility. Two of the most critical components of workplace safety are fire prevention and Emergency Response Team (ERT) preparedness. Fires can start without warning and spread quickly, causing severe harm to people, property, and operations. A strong prevention strategy is therefore essential.

Fire prevention reduces risks and protects an organisation's people, property and reputation while ensuring compliance with regulations such as Malaysia's Fire Services Act 1988 and the Fire Certificate requirements set by Jabatan Bomba. While prevention is critical, readiness to respond when an emergency occurs is equally important.

Effective ERT preparedness includes:

- Regular ERT training and drills (including firefighting and first aid)
- Clear team roles and responsibilities
- Coordination with local authorities such as Bomba
- Emergency communication plans
- Post-incident debriefing and improvements



Bomba has recently mandated ERT training as part of the Fire Certificate renewal process, reflecting the government's emphasis on proactive safety management.

As part of its ongoing commitment to fire safety and emergency preparedness, Wisma Texchem Building Management organised a two-day Fire Prevention and ERT Training on 18 and 19 June 2025, in collaboration with Jabatan Bomba dan Penyelamat Malaysia.

Day One focused on key theoretical and practical aspects of fire safety, including:

- Basic fire science and how fires spread
- The distinction between active and passive fire protection systems
- Hands-on training on the use of fire extinguishers, hose reels and fire hoses
- Basic victim rescue techniques, focusing on quick, safe and effective response

Day Two featured a mock fire drill with Bomba's participation including fire engine deployment and suppression simulation. The scenario involved a fire breakout in the warehouse with the ERT tasked with coordinating evacuation and rescue. The team successfully rescued four "victims" from within the warehouse. The drill tested real-time response capabilities and highlighted the importance of clear communication, planning, and calm execution under pressure.

Moving Forward

The success of this training reaffirms that an informed, trained and well-coordinated ERT can make the difference between control and chaos. Texchem remains committed to continuous improvement and will keep investing in a safety-first culture across all its premises.



St. Nicholas' Home Charity Food Carnival

by **Chew Way Shern**, Texchem Corporation Sdn Bhd

On 23 August 2025, Texchem Resources Bhd proudly took part in the annual Charity Food Carnival at **St. Nicholas' Home**, Penang, a much-anticipated event that continues to make a meaningful impact for blind and visually impaired community. Texchem has supported this initiative for several consecutive years as one of the key sponsors and vendors.

As part of our Corporate Social Responsibility (CSR) efforts, Texchem contributed RM2,000 to sponsor a booth, enabling our employees to volunteer and actively engage in the event. Thanks to Sushi King's generous support, which included sponsoring sushi for our volunteers to sell, we were able to make the day even more special.

Our objective was simple yet impactful: to sell a variety of Sushi King sushi boxes, with all proceeds donated to St. Nicholas' Home. This year, our booth recorded an impressive RM4,095 in sales, reflecting strong community support and the dedication of our volunteers.

The day began with a light drizzle, but that did not dampen our volunteering spirit. In fact, it inspired us to step out of our comfort bed and do something meaningful as Texchemers. Before the event commenced, we set up our booth with attractive display boards to enhance brand visibility among the many stalls on site. The collective effort was truly commendable.



There were 3 Sushi King boxes options, priced between RM10 to RM25. Being a household name, Sushi King needs no introduction. The morning sales picked up quickly Sushi lovers from all walks of life flocked to support the cause while savouring fresh, quality sushi to their hearts' content.

As the event officially started, more crowds visited our booth. Each of us played our part, attending to customers, collecting cash coupons and patiently explaining choices to children and the elderly to ensure they made the right purchase. Within just 1.5 hours, more than half of our sushi boxes were sold, with the larger boxes proving especially popular.

Coming together is a beginning; keeping together is a progress; working together is a success. This productive morning was a testament to teamwork and shared purpose. Truly, "Teamwork makes the dream work"!

Editor's Note:

Special thanks to our volunteers: Sushi King Team (for sushi preparation), Way Shern Chew, Dorcas Tay, May Sin Woon, Kar Chuan Lim and Ben Choo



Defending Against Fraud & Cybersecurity Threats with Fusegu (防ぐ)

by Jane Hong, Texchem Resources Bhd

In today's fast-evolving digital landscape, businesses face an increasing risk of fraud and cybersecurity threats. At Texchem, we remain vigilant in safeguarding our organisation through proactive risk management strategies, aligned with management principle of Fusegu (防ぐ) – to defend and prevent.

While prevention is our first line of defence, we also recognise that incidents can still occur despite our best efforts. In such cases, responding swiftly and systematically is critical to containing the threat, minimising its impact and restoring normalcy. At Texchem, we have clear protocols in place to ensure that any confirmed case of fraud or cybersecurity breach is handled with urgency, accountability, and transparency.

Understanding the Reporting Structure

To ensure a timely and effective response to fraud and cybersecurity incidents, Texchem has established a clear escalation process:

1. **Person in Charge (PIC):** Reports a confirmed incident within **24 hours**.
2. **Head of Company:** Escalates the report within 24 hours of receipt.
3. **Division Head:** Further communicates the incident within **24 hours** of receipt.

This structured approach ensures that all issues are promptly addressed and mitigated before they escalate further.

Escalation to Key Functions

Once an incident is reported, it is directed to key leadership for immediate action:

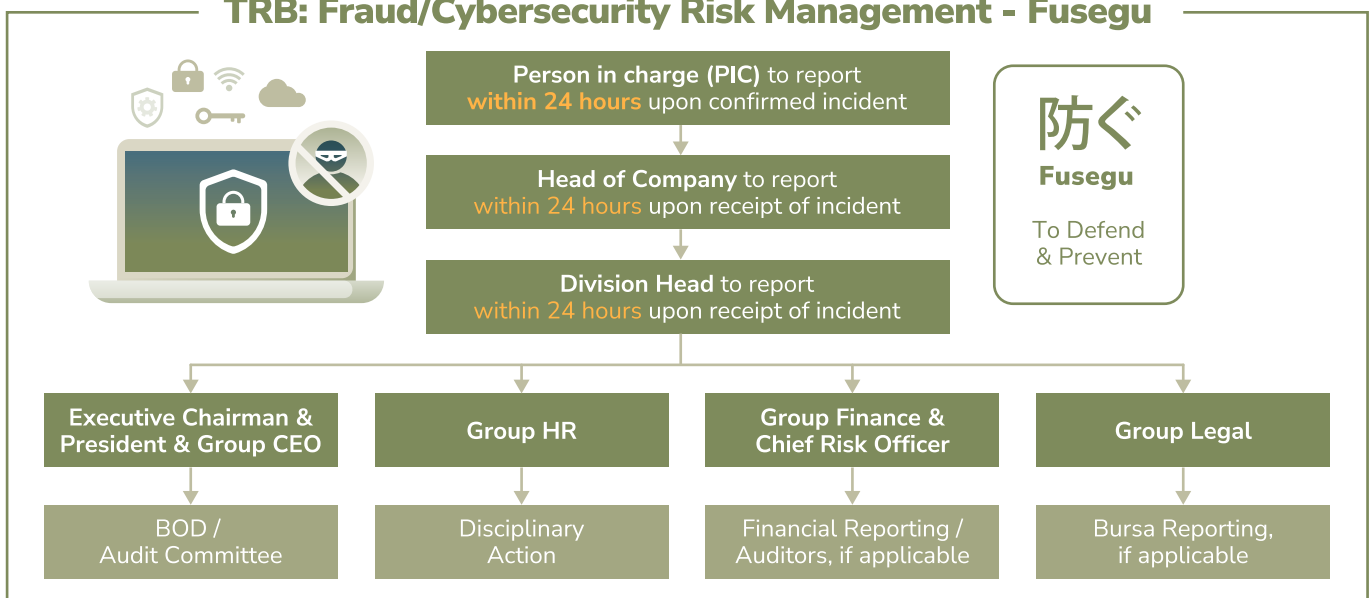
- **Executive Chairman & President & Group CEO** – Oversees the overall response and coordination.
- **Group HR** – Manages disciplinary actions if necessary.
- **Group Finance & Chief Risk Officer** – Evaluates financial reporting impacts and involves auditors when required.
- **Group Legal** – Handles regulatory compliance, including Bursa Malaysia reporting.
- **BOD / Audit Committee** – Provides governance and oversight.

Strengthening Our Defence with Fusegu

The Fusegu principle underscores the importance of **prevention and defence** in Texchem's approach to risk management. With clear reporting protocols, top-level involvement and cross-functional collaboration, we strengthen our ability to counter fraud and cybersecurity threats effectively.

By adhering to this structured reporting process and maintaining a proactive stance, we can collectively safeguard Texchem against emerging risks. Let us continue to uphold Fusegu as a guiding principle in our organisation, ensuring a secure and resilient future for all.

TRB: Fraud/Cybersecurity Risk Management - Fusegu



Texchem Group – Digital Transformation Working Committee (DXWC)

Workshop & Team Building 2025

by Jason Kuan, Texchem Corporation Sdn Bhd

From 8 to 10 October 2025, Texchem Group's Digital Transformation Working Committee (DXWC) embarked on a dynamic three-day journey of innovation, collaboration and team synergy. The event, held across the HQ Training Room and the scenic PARKROYAL Penang Resort, marked the first official DXWC Workshop and Team Building program, bringing together leaders and members from Group IT and division representatives to align on group's digital goals.

Day 1: Igniting the Digital Vision

The workshop opened with a warm welcome from Committee Chairman Jason Kuan, followed by a powerful keynote address by the President & Group CEO, Dr. Yuma. His insights into the future of digital transformation set an inspiring tone for the days ahead. The launching ceremony, led by Dr. Yuma, Cynthia Ooi and Jason Kuan, symbolised the beginning of a united journey toward digital excellence.

Highlights of the day included:

- **Office Digitalisation Overview:** Microsoft 365, SharePoint and Power BI presented by Jason Tham and Wesley Chan.
- **GITD 5-Year Roadmap:** A strategic vision shared by Jason Kuan.
- **Leadership Principles & Brainstorming:** Cynthia Ooi led a session on 5 Management Principles, followed by collaborative group ideation.
- **Cybersecurity Awareness & TexLearn Introduction:** Reinforcing the importance of digital safety and continuous learning.

The day concluded with dinner at Miraku with Dr. Yuma, fostering deeper connections and shared aspirations.



Day 2: Division-Led Innovation & Skill Building

Day two showcased the digitalization efforts and business overviews from key divisions:

- **Industrial Division** – June Kek
- **Polymer Engineering Division** – Ju Choon Lian & Dr Lim Hui Wen
- **Food Division** – Ng Kee Hong
- **Restaurant Division** – Eng Shiang Mei

An open discussion encouraged cross-functional feedback and idea exchange, followed by an Introduction to project management conducted by Jason Kuan.

The evening wrapped up with a casual dinner at Glass House.





Day 3: Team Building – Embracing Unity and Growth

Set against the backdrop of PARKROYAL Penang Resort, the final day focused on team building under the theme **"Transform Together, Win Together."**

This immersive experience emphasised that transformation is not just about tools or processes; it is about people. Participants engaged in a series of interactive activities and reflective challenges that strengthened trust and collaboration.

Gratitude and Acknowledgments

A heartfelt thank you to Dr. Yuma for his visionary keynote and unwavering support, and to Cynthia Ooi for her exceptional leadership, guidance and advice throughout the workshop. Their contributions were instrumental in shaping the success of this event and inspiring the DXWC team to move forward with confidence and clarity.

Texchem Group's DXWC continues to champion digital transformation with a people-first approach, and the DXWC Workshop & Team Building 2025 stands as a testament to that commitment.

Empowering Tomorrow Through Digital Excellence —
Transform Together, Win Together



A Heartwarming Retirement Celebration for Ms Lim Siew Kim

Director of Division Finance & HR - Industrial Division

by **Tammy Tay**, Texchem Materials Sdn Bhd



On **17 July 2025**, the Industrial Division hosted a special lunch to celebrate the retirement of **Ms Lim Siew Kim**, our long-serving and well-respected Director of Finance and Human Resources. The event took place at **Wisma Texchem's cafeteria** and was filled with warm wishes, smiles and gratitude for her 26 years of dedicated service.

Ms Lim joined the Texchem family on 6 August 1998 as the Group Chief Accountant. In 2013, she became part of the Industrial Division team and through her hard work and achievements, rose to the position of Director of Division Finance & HR. Since then, she has been a strong and reliable leader, known for her financial skills, commitment and support for her colleagues.

During the event, the Country Heads of the Industrial Division — representing Texchem Materials Sdn Bhd (Malaysia), New Material (Malaysia) Sdn Bhd, Texchem Singapore Pte Ltd, Texchem Materials (Thailand) Ltd., PT. Texchem Indonesia, and Texchem Materials (Vietnam) Co Ltd — each delivered heartfelt speeches. They expressed sincere appreciation for Ms Lim's supportive cooperation and enduring friendship over the years.



The Industrial Division's Chief Operating Officer (COO), Mr. Yeo Aun Hua, also shared a touching tribute. He described Ms Lim as a hardworking, reliable, supportive and caring, and highlighted her contributions to the Division's finance and HR functions. Her dedication and leadership will continue to serve as an inspiration for those who follow.

As Ms Lim embarks on her well-deserved retirement, we extend our deepest thanks and best wishes for a new chapter filled with joy and good health.

Thank you, Ms Lim, for 26 years of unwavering dedication and service. You will be deeply missed and fondly remembered.



"TEXCHEM Move Healthy Community 2025"

Bringing Health and Wellness Closer to the Community

by Nur Shahidatul Shazwani binti Sharifunizam, Texchem Materials Sdn Bhd



Texchem Materials Central Region successfully organised the **TEXCHEM Move Healthy Community** event on 27 September 2025 (Saturday) at Palazzo Mall, USJ19 from 8:00 AM to 12:00 PM. The four-hour event was part of Texchem's Corporate Social Responsibility (CSR) initiative to give back to the society and engage with the surrounding community.

The programme was made possible with the dedicated efforts of the organising committee comprising Samantha, Niza, Aina, Sha, Joey, Luqman, Thenesh and Lee from Texchem Materials. The event was officiated with an opening speech by Mr Alan, who served as the advisor for this CSR programme.

The event attracted 102 participants, including 42 male and 60 female participants, across various age groups. Throughout the event, participants benefited from a range of free health screenings including general health checks, ear screenings, bone density assessments and smoking cessation support through the mQuit programme.

The Texchem booth was also set up to introduce Texchem's businesses and showcase products under TEXA, highlighting how these materials are safely applied in items such as tableware and toys.

We extend our sincere thanks to our main sponsors: Majlis Bandaraya Subang Jaya (MBSJ), mQuit KKM, Rhazes Telehealth International Sdn Bhd, QHC Medical Centre and Palazzo Mall. Special appreciation also goes to other supporting sponsors, including Vital, Hardex, Sushi King, Wilpack, Sunshine Bread and more.

Gratitude to team for their tireless efforts and teamwork in ensuring the success of this programme through months of preparation. With the strong support of partners, sponsors and the community, **TEXCHEM Move Healthy Community 2025** was a meaningful step in promoting wellness, awareness and healthier lifestyles.



VAE Powder Seminar in Thailand

by **Unyarut E.**, Texchem Materials (Thailand) Ltd.



Texchem Materials (Thailand) Ltd., in collaboration with Dairen Chemical Corporation ("DCC"), successfully hosted the VAE Powder Seminar on 14 November 2025 at the Landmark Bangkok Hotel, Thailand.

We were honoured to have Mr. Yeo Aun Hua, Chief Operating Officer of Texchem Industrial Division, as well as Mr. Delmon Lee (Sales Department Manager), Mr. YC Huang (Engineering Deputy Manager), and Mr. Adam Chen (Sales Senior Administrator) from DCC, who travelled all the way from Taiwan to join and support the event, reinforcing the importance of collaboration and continuous product development.

The event brought together valued customers to learn more about VAE powder technology, product applications and performance advantages.

Participants gained valuable insights into product grades, application behaviors and formulation considerations. A Q&A session and interactive survey provided an opportunity for attendees to share feedback, ask technical questions and engage directly with our experts. The event concluded with a group photo and a networking lunch.



A Quick Guide: What Is VAE?

VAE, or Vinyl Acetate–Ethylene, is a specialised powder that makes building materials stronger and easier to work with. When mixed with water, it transforms into a glue-like substance that helps cement, tile adhesives, and wall coatings adhere better, last longer, and resist cracking. In simple terms, VAE powder enhances the quality and durability of construction products, making them smoother to apply and more reliable for long-term use.



Texchem-Pack (M) Sdn Bhd & Texchem-Pack (PP) Sdn Bhd

Employees Show Team Spirit at Intercompany Bowling Tournament

by **Ong Yeann Sze**, Texchem-Pack (PP) Sdn Bhd



On 20 July 2025, employees from Texchem-Pack (M) Sdn Bhd (TXPM) and Texchem-Pack (PP) Sdn. Bhd (TXPP) took part in an exciting intercompany bowling tournament organised by the Malaysian Plastics Manufacturers Association (MPMA) Northern Branch at Ole Ole Superbowl, Mydin Bukit Mertajam, Penang. The event brought together teams from various companies for a day of friendly competition.

TXPM was proudly represented by Kumarasamy, Abdul Azis, Abdul Manab and Rozaini, while TXPPG team included Muhammad Farisz, Mohd Abdullah, Muhammad Khairul Nizam and Roslan. All players demonstrated great enthusiasm and team spirit throughout the event.

Although neither TXPM nor TXPPG claimed the championship title, both teams delivered strong performances and showed excellent sportsmanship. The tournament also provided a valuable opportunity for colleagues to bond outside of the workplace and to connect with peers from other organizations in a relaxed and enjoyable setting.

Well done to all participants for their effort and enthusiasm. We look forward to future events where TXPM and TXPPG will continue to represent the company with pride and energy!



Celebrating Dedication and Birthdays:

A Joyful Gathering for April to July Birthdays and Long Service Awards

by **Ong Yeann Sze**, Texchem-Pack (PP) Sdn Bhd



On 31 July 2025, Texchem-Pack (PP) Sdn Bhd came together to honour the people who make every moment meaningful. In a vibrant celebration of milestones and memories, employees gathered for an event that recognised staff birthdays from April to July, alongside the prestigious Long Service Awards. It was a joyful reminder of the unity, loyalty and spirit that define our workplace culture.

The celebration began with an inspiring speech by our Deputy Managing Director, Mr. Khow Hong Cheong. To lighten the mood and energize the room, a fun and engaging quiz followed. Colleagues were quick to participate, and prizes were awarded to those who gave the fastest correct answers. Laughter and friendly competition filled the room, setting the tone for a cheerful afternoon.

This gathering was particularly meaningful as it marked the first time the Long Service Awards were presented together with the birthday celebration. Employees with 5 to an incredible 35 years of service were called up to receive a token of appreciation along with the cash reward provided by the company. It was a moving tribute to the enduring loyalty and hard work of our colleagues.

The celebration continued with a lively birthday song for all the April to July birthday celebrants, followed by the much-anticipated cake-cutting ceremony. The room was filled with smiles, laughter, and heartfelt conversations as colleagues enjoyed delicious cake and light refreshments.

Events like these not only commemorate individual achievements but also strengthen the bonds within our Texchem-Pack (PP) Sdn Bhd family. Here's to many more moments of appreciation, connection and shared success.



Fire Safety First – Together We Protect

9th September 2025

by Lan Tran/Elena, Texchem-Pack (Vietnam) Co., Ltd

We were honoured to participate in the National Day of Fire Prevention, Firefighting & Rescue 2025, organized under the plans of the Dong Nai Provincial Police and the Fire Prevention & Rescue Police Division.

Texchem-Pack (Vietnam) Co., Ltd (“TXPV”) officially registered and committed to take part in the challenge **“Fire pump team with 02 B-type hoses spraying at target.”**

For TXPV, this event was an opportunity to strengthen firefighting skills, build teamwork and discipline, and raise fire safety awareness across the company and wider community.

Our preparation was filled with energy, enthusiasm, and determination. Every step reflected our shared commitment to safeguard lives and property while creating a safe, professional and sustainable workplace.

At TXPV, we believe: **“Preventing fire is better than fighting fire – each of us can be a fire safety champion.”**

Above all, we take great pride in our Fire Prevention & Fighting Team. They are not only the ones who train and compete, but also true role models of responsibility, courage and resilience.

In the hearts of all TXPV members, they are our heroes. Always ready to dedicate their time, energy and spirit to protect colleagues, the company and the community.

With their commitment and determination, we firmly believe that TXPV will continue to build a working environment that is safer, stronger and more inspiring than ever before.



Texchem Life Sciences Shines at Malaysia MedTech Industry Summit 2025

by **Jane Hong**, Texchem Resources Bhd

The Association of Malaysian Medical Industries (AMMI) successfully organised the Malaysia MedTech Industry Summit 2025 in Penang, in collaboration with and supported by the Penang State Government, InvestPenang, the Malaysian Investment Development Authority (MIDA), the Medical Device Authority (MDA), NCER Malaysia and other agencies.

We were delighted to meet many of our AMMI members, business partners, visitors and friends at both events:

Day 1: AMMI Gala Dinner (1 October)

Day 2: MedTech Industry Summit (2 October)

Texchem Life Sciences Sdn Bhd ("TLS") participated as an exhibitor at the Summit and our booth was extremely busy throughout the event. We received numerous new business enquiries and excellent feedback from visitors.

We showcased:

- **Single-use medical device Contract Development and Manufacturing (CDM) platform** for MedTech and PharmTech industries.
- **Sustainable products, including biobased TEXa™ materials, aligned with ESG (Environmental, Social and Governance) principles and the broader sustainability landscape, supporting the transition towards a circular economy especially in Japan, Europe, Asia-Pacific and other regions.**

We are proud to share that **Dr Yuma Konishi** has been appointed as **AMMI's new Vice Chairman**, effective **1 October 2025**. Dr Yuma brings a proven track record of leadership and a deep commitment to advancing Malaysia's medical technology ecosystem. His appointment will complement the AMMI Chairman in driving the **AMMI Strategic Roadmap 2030**.

TLS also received the Talent Development Recognition Award under the AMMI Talent Development Programmes, reaffirming our commitment to nurturing skilled professionals, true to our philosophy of Sodateru (育てる) To Grow Employees and Talents



Connecting Leadership and Team:

Dr Yuma's Visit to Texchem-Pack Thailand

by **Mason Goh**, Texchem-Pack (Thailand) Co. Ltd



On 26 May 2025, we had the privilege of hosting our President & Group CEO, Dr Yuma Konishi, at our Texchem-Pack Thailand in Ayutthaya, Bangpa-In. The visit was a meaningful opportunity to connect leadership with the team on the ground and reinforce our shared goals as part of the larger Texchem group.

A key highlight of the visit was a **CEO communication session** with our employees. In an open and engaging dialogue, Dr Yuma shared valuable updates on Texchem Group direction, key priorities for the year and the broader vision for growth. The session also provided a platform for employees to ask questions, share their perspectives and exchange ideas directly with senior leadership.





The session also included a tour of the facility and operations walkthrough, recognition of team achievements and milestones and discussions on innovation, quality and operational excellence. Dr Yuma placed strong emphasis on our Group's 5 Management Principles, the core values that guide how we lead, operate and grow together across all entities. He reminded us how every site and every individual contributes to the bigger picture.

We thank Dr Yuma for taking the time to connect directly with our team and for reinforcing the values that unite us as one company.

Let's keep the momentum going!



Transformation Leadership Training Course

by Mr. Chartsiam Srikomolsilp, Texchem-Pack (Thailand) Co. Ltd

The team from **Texchem-Pack (Thailand) Co. Ltd ("TXPT")**, **Texchem Materials (Thailand) Ltd ("TEXTHAI")** and **ASK Andaman Limited ("ASKA")** was pleased to attend the **Transformation Leadership Course**, held at **The Landmark Hotel, Bangkok**, on **1–2 September 2025**. This was the first programme organised in Thailand by our Texchem Group HR and it provided an excellent opportunity for learning and connection across the Texchem Group.

The training was well-structured and covered essential topics such as leadership models, vision, situational leadership, trust and encouragement. The trainer delivered the sessions in simple English, using practical examples, tools, games, videos and discussions that made learning easy and enjoyable, even though participants initially worried about language barriers.

One of the most impactful lessons from the course was the principle:

"Leadership is not about who you are, but what you do."

Participants also learned how to apply design thinking and develop a leadership mindset in their daily work. These lessons can be applied directly to improve individual performance, guide teams and build stronger collaboration.

It was also an excellent opportunity for us from TXPT to connect with colleagues from TEXTHAI and ASKA, broadening perspectives and strengthening relationships within the Texchem Group.



We sincerely thank **Ms Khaw Teoh Su Ping** and **Ms Vivien U-Tisanonth** (Texchem Corporation Sdn Bhd), **Mr Yeo Aun Hua** (COO, Industrial Division), **Mr KC Lee** (Trainer, ITD World) and **Mr Mason** (Managing Director, Texchem-Pack Thailand Co. Ltd) for organising this valuable training that supports our CEO's key principle of *"Growing Employees and Talents."*

Finally, we truly appreciated the excellent arrangements from the hotel to the meals and overall hospitality. We look forward to more training programmes in the future to continue developing our people and strengthening our leadership capabilities.



Texchem Group and Yamae Group Formalise Strategic Partnership with Official Signing Ceremony

by **Joyce Ooi**, Texchem Corporation Sdn Bhd

Texchem Group and Yamae Group successfully executed a Share Sale and Purchase Agreement and a Shareholders' Agreement ("Agreements") during a formal ceremony held on 10 September 2025 at the Boardroom of Texchem's headquarters in Penang. This occasion marks a significant milestone after several months of dedication, negotiation and shared vision between both parties, embarking on a collaborative journey to promote the business of Sea Master Food Sdn Bhd ("SMF").

With the execution of the Share Sale and Purchase Agreement, Wilpack Food Services Sdn Bhd ("WFS"), a wholly owned subsidiary of Texchem Resources Bhd has officially disposed of 34% of its equity interest in SMF to YAMAE Global Co Ltd ("YAMAE Global"), a wholly owned subsidiary of Yamae Group Holdings Co Ltd.

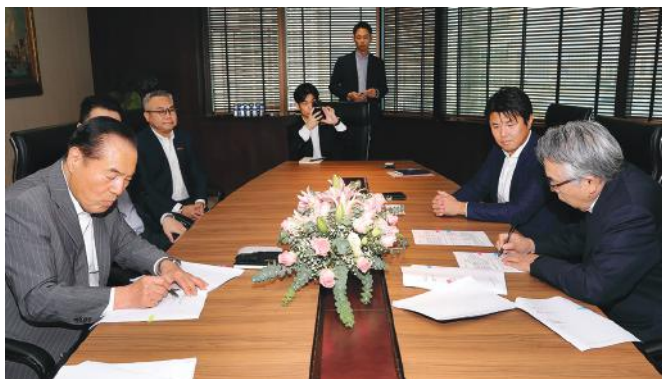
The ceremony was attended by key leaders and distinguished guests from Texchem Group and Yamae Group. Mr Winyoo Chaiyakul, Managing Director of WFS and Mr Richard Lim Chee Khoon, Managing Director of SMF, signed the Agreements witnessed by Tan Sri Dato' Seri (Dr.) Fumihiko Konishi, Executive Chairman of Texchem Group, while Mr Shinya Nitta, Chairman of YAMAE Global signed the Agreements witnessed by Mr Hideto Oda, Chairman and CEO of Yamae Group.



Other representatives from Texchem Group, namely Dr Yuma Konishi and Mr Kazuki Miyoshi joined the ceremony, while Mr Takashi Yoshimoto and Mr Yusuke Tsuzurigi represented Yamae Group. The signing of the Agreements officially endorses the comprehensive framework for future collaboration under this transformative partnership.

This ceremony was more than just the signing of documents; it was a testament to the strong partnership both parties are forging the collective effort behind reaching this crucial milestone. This partnership is poised to derive synergistic benefits from leveraging the combined resources of both parties to achieve mutual goals of improving SMF's operational efficiencies and expanding its business opportunities locally and internationally.

We look forward with great enthusiasm to the transformative outcomes this alliance will undoubtedly bring to both parties. Cheers to Texchem!



Beach Clean-Up 2.0:

Sushi Kinger's unite at Tanjung Lipat

by **Shahril Affendi**, Sushi King (East Malaysia) Sdn Bhd



On 14 June 2025, in a heartwarming display of teamwork and care for the environment, Sushi King team members from Lion Lead (Sabah Operation Team) and Octopus Lead (Head Office Team) gathered at the beautiful Tanjung Lipat Beach in Kota Kinabalu for **Beach Clean-Up 2.0**.

The event brought together 45 volunteers from Sushi King along with their family members, creating a meaningful occasion that combined environmental responsibility with team spirit. The primary goal was to give back to nature, but it also provided an opportunity for Sushi Kingers from different outlets to connect and strengthen their bonds across the Lion Lead region.

Starting bright and early at 7:00 AM, the team worked diligently through the morning and successfully wrapped up by 9:45 AM. Although the local council was unable to weigh the collected waste, the sense of accomplishment among participants was undeniable. As the clean-up concluded, team members shared reflections on the day's achievements and expressed excitement for future community service activities. The collective message was clear: they wanted to do more.

With a strong commitment to responsibility, unity and environmental awareness, Sushi King hopes to inspire others in the community to join the cause and make a meaningful impact. The event not only left the beach cleaner but also filled hearts with pride. Sushi Kingers combine their passion for quality food with a strong sense of responsibility to the community they serve.



Bringing Two Countries Closer Together

by **David Ngo**, Kokubu Food Logistics Malaysia Sdn Bhd



Kokubu Food Logistics Malaysia Sdn Bhd ("KFLM") has officially expanded our fleet operations to Singapore.

As a third-party logistics (3PL) company specialising in multi-temperature-controlled food logistics, this marks a groundbreaking milestone as we extend our coverage from Peninsular Malaysia into the Lion City, strengthening our regional presence.

Since 2016, KFLM has built a reputation on delivering best-in-class cold chain logistics, warehousing and distribution solutions, with deep expertise in handling products requiring the strictest temperature management, from frozen seafood to chilled products and ambient goods.

This achievement reflects the dedication of our internal teams, the cooperation of government authorities and the continued trust of our customers.

Our milestone signifies more than just geographic expansion. It reflects our commitment to connecting and bridging both countries through our multi-temperature fleet capabilities, designed to support Halal-certified products and ensure product integrity across borders.

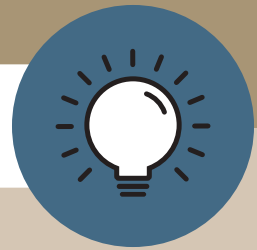
Operating from our facility in Shah Alam, strategically positioned with access to three major highways for peninsula-wide distribution, we're now extending that same reliability and quality across borders into Singapore.

This journey empowers KFLM to deliver an efficient and sustainable cost-to-serve approach, reinforcing our mission to provide reliable, high-quality logistics solutions and contribute to the richness and safety of food culture in the region.

Together, we move forward, bringing nations, businesses and communities closer than ever.



TEXVIEW Quiz – Win RM250!



Quiz Questions

(All answers can be found in the articles featured in this edition!)

1

What is the name of the activity where participants pick up litter while hiking during the Trash Free Hill 2025 event?



2

How many pupils were supported by the Back-to-School Programme in 2025?



3

What are Texchem's Five Management Principles, and what do they officially mean as published by the Group?



4

Where was the Transformation Leadership Training Course held and on what dates?



5

What new name did Texchem Polymers Sdn Bhd adopt to reflect its sustainable direction?



Think you know
what's inside this edition?
Put your knowledge
to the test!

Take part in our short quiz and stand a chance to win a RM250 prize.
One lucky winner will be chosen from the first 30 correct entries. Don't miss out!



Submission Format

Please include the following details in your email submission:

Name: _____

Company: _____

Employee Number: _____

Answers:

1. _____

2. _____

3. _____

4. _____

5. _____

Attachment:

Screenshot showing that you are following the Texchem Group LinkedIn page.

Participation Criteria

Follow Texchem Group's LinkedIn page:
<https://my.linkedin.com/company/texchemgroup>

Email your answers to:
jane.hong@texchemgroup.com

Use subject line:
TEXVIEW Quiz Submission

Deadline:
28 February 2026

MILESTONES THAT TRULY MATTER

35th Anniversary Year

Chye Siew Lin
Manager - Sales Admin
Texchem Singapore Private Limited

Kom Siaw Leng
Senior Officer - Admin
Texchem Materials Sdn Bhd

Ng Bak Nai
Senior Manager II - Business Admin
& Procurement
Texchem Malaysia Sdn Berhad

Ung Lay Cheng
Senior Officer - Sales Admin
TRM Channel Link Sdn Bhd

30th Anniversary Year

Annadurai A/L Vythesan
Assistant Technician
Texchem Life Sciences Sdn Bhd

Azman Bin Ibrahim
Senior Supervisor - Warehouse
Texchem Materials Sdn Bhd

Chaw Su Wyne
Engineering Assistant
Texchem Food (Myanmar) Ltd

Gunalan A/L A Nagappan
Senior Staff Engineer II - BTC
Texchem Life Sciences Sdn Bhd

Lim Kian Hup
Store Supervisor
Texchem Singapore Private Limited

Mahadi Bin Suman
Senior Technician
Texchem Life Sciences Sdn Bhd

Razali Bin Shafie
Tooling Specialist - BTC
Texchem Life Sciences Sdn Bhd

25th Anniversary Year

Chan Weng Kong
Executive Officer - Group Manufacturing
Texchem Polymer Engineering Sdn Bhd

Chooi Huey Shi
Assistant Manager - Application
Texchem Corporation Sdn Bhd

Faridah Binti M Mohsin
Assistant Restaurant Manager
Sushi King Sdn Bhd

Kyaw Swar Win
Assistant Supervisor
Texchem Food (Myanmar) Ltd

Lim Ewe Jin
Senior Manager I - Operations
Eye Graphic Sdn Bhd

Mee Yu
Senior Leader
Texchem Food (Myanmar) Ltd

Myo Myint Win
Executive
Texchem Food (Myanmar) Ltd

Puvaneswary A/P Supperamaniam
Line Leader
Texchem Life Sciences Sdn Bhd

Roshasran Bin Zakaria
Senior Executive - SK Academy (BOH)
Sushi King Sdn Bhd

Safirudin Bin Akhyah
Senior Technician
Texchem Life Sciences Sdn Bhd

San Aung
Supervisor II
Texchem Food (Myanmar) Ltd

Saravana Kumar A/L Poongavanam
Staff Engineer II - Engineering
Texchem-Pack (M) Sdn Bhd

Sim Kheng Imm
Senior Executive - Sales Admin
Texchem Materials Sdn Bhd

Wanna Pongsil
Senior Supervisor - QA
Texchem-Pack (Thailand) Co Ltd

20th Anniversary Year

Aung Myint

Senior Cashier
Texchem Food (Myanmar) Ltd

Cho Aye

Senior Executive
ASK Andaman Limited

Chong Eng Gin

Senior Manager II - Customer Service
Texchem-Pack (PP) Sdn Bhd

Ganthimathy A/P Annamalai

Restaurant Manager
Sushi King Sdn Bhd

Hayati Binti Md Noor

Operator
Texchem-Pack (PP) Sdn Bhd

Hla Kyaing

Supervisor I
ASK Andaman Limited

Htay Lwin

Supervisor II
ASK Andaman Limited

Ismaazuna Binti Ismail

Executive - HR
Texchem-Pack (M) Sdn Bhd

Ismail Bin Mahamud

Senior Supervisor - QA
Texchem-Pack (PP) Sdn Bhd

Lim Siew Hooi

Senior Executive - Secretarial
Texchem Corporation Sdn Bhd

Mohamad Hazhar Bin Ghazali

Assistant Engineer I - Tooling
Texchem-Pack (M) Sdn Bhd

Mohamed Shabudin Bin Ishak

Assistant Engineer I - Technical
Texchem-Pack (PP) Sdn Bhd

Su Su Htay

Leader
Texchem Food (Myanmar) Ltd

Than Htay

General Worker
ASK Andaman Limited

Tin Maung Win

Assistant Manager
Texchem Food (Myanmar) Ltd

Win Win Sint

Senior Tally Clerk
Texchem Food (Myanmar) Ltd

Yin Min Pike

Assistant Manager
ASK Andaman Limited

15th Anniversary Year

Aidi Azizie Bin Mat Senin

Crew Leader - Kitchen
Sushi King Sdn Bhd

Chanchira Jaimai

Executive - Customer Service
Texchem-Pack (Thailand) Co Ltd

Che Rodiah Binti Che Razak

Senior Manager II - Human Resources
Sushi King Sdn Bhd

Chye Ai Lin

Assistant Manager - Customer Service
Texchem-Pack (PP) Sdn Bhd

Gyi Myint

Senior QC
ASK Andaman Limited

Hafidz Bin Sahlan

Restaurant Manager
Sushi King Sdn Bhd

Hamidah Binti Tauhid

Senior Manager II - Operations
Sushi King Sdn Bhd

Hnin Hnin Yu

Supervisor II
ASK Andaman Limited

Loh Sau Mun

Group Chief Financial Officer
Texchem Corporation Sdn Bhd

Loo Chee Hong

Regional Trainer III
Sushi King Sdn Bhd

Lwin Mar Cho

Senior Worker
Texchem Food (Myanmar) Ltd

Mohd Noor Hafiz Bin Huslan

Manager - NPI
Texchem-Pack (PP) Sdn Bhd

Ngo Kim Chau

Security Guard
Texchem-Pack (Vietnam) Co Ltd

Nur Diyana Binti Misbah

Senior Executive - SK Academy (FOH & Bursary)
Sushi King Sdn Bhd

Ruslan Bin Dahari

Crew Leader - Service
Sushi King Sdn Bhd

Siti Naimah Binti Che Meh

Officer - Admin
Texchem-Pack (M) Sdn Bhd

Sulasiyah Binti Jusan

Crew Leader - Kitchen
Sushi King Sdn Bhd

Supastra Thongtuntrai

Assistant Manager - BOI
Texchem-Pack (Thailand) Co Ltd

Tran Ngoc Ly

Security Guard
Texchem-Pack (Vietnam) Co Ltd

Tun Tun Win

Assistant Supervisor
ASK Andaman Limited

Vijaya Chamutirika Devan

Engineer - Tooling
Texchem-Pack (PP) Sdn Bhd

Vu Thi Thu Trang

Senior Officer
Texchem-Pack (Vietnam) Co Ltd

Yulia Binti Amat

Crew Leader - Kitchen
Sushi King Sdn Bhd

10th Anniversary Year

Ang Choon Cheak

Manager - New Program
Development
Texchem-Pack (M) Sdn Bhd

Ann Bexter Anak Malek

Assistant Restaurant Manager
Sushi King (East Malaysia) Sdn Bhd

Aye Aye Hlaing

Operator
Texchem Marine Labutta Limited

Azwanni Ammira Binti Arshad

Territory Manager III
Sushi King Sdn Bhd

Basirah Bee Binti Zakaria

Senior Officer - HR & Admin
Texchem-Pack (PP) Sdn Bhd

Bo Bo

Executive : Engineering
Texchem Marine Labutta Limited

Bo Bo Hein

Supervisor I : Production
Texchem Marine Labutta Limited

Bussara Traitaworn

Operator
Texchem-Pack (Thailand) Co Ltd

Ei Ei Khaing (1)

Utility Crew - Office Cleaner
Texchem Marine Labutta Limited

Ei Ei Phyo

Operator
Texchem Marine Labutta Limited

Ei Ei Phyu

Supervisor I : Production
Texchem Marine Labutta Limited

Htay Aung

Executive
Ask Andaman Limited

Kannan A/L N Kanasan

Engineer - Technical
Texchem-Pack (Johor) Sdn Bhd

Kaung Sint Thu

Assistant Supervisor
Ask Andaman Limited

Khajaphiruth Samer

Senior Officer - Sales Admin
Texchem Materials (Thailand) Ltd

Kyi Lwin

Security
Texchem Marine Labutta Limited

Lim Ooi Keat

Senior Executive - Accounts
Sushi King Sdn Bhd

Mohamad Noor Bin Che Hassan

Assistant Restaurant Manager
Sushi King Sdn Bhd

Mohd Aliff Bin Ridzuan

Senior Tooling Specialist
Texchem-Pack (M) Sdn Bhd

Mohd Rizan Bin Pinny

Senior Executive - SK Academy
(BOH)
Sushi King Sdn Bhd

Moses Kihu

Territory Manager III
Sushi King (East Malaysia) Sdn Bhd

Noor Tahanim Binti Mohd Jaafar

Assistant Restaurant Manager
Sushi King Sdn Bhd

Nor Farhana Binti Ismail

Crew Leader - Service
Sushi King Sdn Bhd

Nor Hasnini Binti Md Saleh

Restaurant Manager
Sushi King Sdn Bhd

Norazwani Binti Mohd Nor

Senior Executive - Accounts
Texchem Life Sciences Sdn Bhd

Nordiana Binti Mohd Daud

Senior Engineer - QA
Texchem-Pack (M) Sdn Bhd

Norfaidah Binti Mustafa

Crew Leader - Kitchen
Sushi King Sdn Bhd

Normala Aini Binti Ahmad

Senior Restaurant Manager
Sushi King Sdn Bhd

Nur Asyikin Binti Mohamad Zulkaflee

Assistant Restaurant Manager
Sushi King Sdn Bhd

Pan Ei Phyu

Supervisor II : QC
Texchem Marine Labutta Limited

Phyu Phyu Aung

Operator
Texchem Marine Labutta Limited

Preeyaporn Notesiri

Senior Manager II - Admin & Finance
Texchem Materials (Thailand) Ltd

San San Myint

Supervisor : Finance
Texchem Marine Labutta Limited

San San Thu

Senior Officer
ASK Andaman Limited

San Thwen

Technician II
Texchem Food (Myanmar) Ltd

Saroj Sangcharern

Senior Manager I - Sales
Texchem-Pack (Thailand) Co Ltd

Shahrowani Bin Syed Omar

Territory Manager III
Sushi King Sdn Bhd

Siti Aminah Binti Mohd Arifan

Supervisor
Sushi King Sdn Bhd

Soe Thu

Assistant Supervisor - Engineering
Texchem Marine Labutta Limited

Soh Yong Jen

General Manager - Strategic Business
Development
Texchem Materials Sdn Bhd

Srisuda Buaban

Inspector - QC
Texchem-Pack (Thailand) Co Ltd

Syahirah Binti Basran

Restaurant Manager
Sushi King Sdn Bhd

Than Lin Aung

Senior Officer
ASK Andaman Limited

Than Than Wai

Supervisor I : Raw
Texchem Marine Labutta Limited

Thant Zin Oo

Technician II
Texchem Food (Myanmar) Ltd

Tin Zar Win

Senior Tally Clerk
Texchem Food (Myanmar) Ltd

Tiyagarajan A/L Veeramanie

Truck Driver - Distribution
Kokubu Food Logistics Malaysia
Sdn Bhd

Tun Tun Oo

Supervisor I : Production
Texchem Marine Labutta Limited

Weerapong Rungrat

Machine Operator
Texchem-Pack (Thailand) Co Ltd

Win Aye

Security
Texchem Marine Labutta Limited

Win Zaw

Leader
Texchem Food (Myanmar) Ltd

Wut Yi Maw

Assistant Supervisor - Wrapping
Texchem Marine Labutta Limited

Yap Chin Voon

Senior Officer - Artwork
Eye Graphic Sdn Bhd

Ye Min Naing

Senior Executive
ASK Andaman Limited

Ye Tun Naing

Senior Supervisor
ASK Andaman Limited

Zaw Lin

Assistant Manager
ASK Andaman Limited

Zaw Thein Oo

Supervisor I : Engineering
Texchem Marine Labutta Limited

Zin Mar Win (2)

Assistant Supervisor - Cutting
Texchem Marine Labutta Limited

Zulazmi Bin Haron

Senior Manager II - QA
Texchem-Pack (Johor) Sdn Bhd

GROWING STRONG TOGETHER



Tsuzurigi Yusuke
Deputy Managing Director
Sea Master Food Sdn Bhd

ASK ANDAMAN LIMITED

Aung Naing Oo
Manager

Khin Thu Zar Hlaing
Executive

Kyaw Zeya
Manager

Myint Myat Han
Junior Officer

Nay Min Htun
Senior Executive

KOKUBU FOOD LOGISTICS MALAYSIA SDN BHD

Hanis Shamim Binti Shahrul Azmey
Junior Officer - Admin & Customer
Service

Muhammad Faiz Danial Bin Norfalah
Junior Officer - Warehouse

Shukarno Bin Shukri
Supervisor - Transportation

Tarminder Singh Beadiroh
Officer - Warehouse

PT TEXCHEM INDONESIA

Arfin Ardelius
Manager - Sales

Taufik Salim
Executive - Sales

SUSHI KING (EAST MALAYSIA) SDN BHD

Mohd Khairuddin Bin Khabrin
Executive - Procurement & Admin

SUSHI KING HOLDINGS SDN BHD

Fatin Nabilah Binti Mohamad Rosli
Executive - Finance

SUSHI KING SDN BHD

Chai Yin Fen
General Manager - Food Safety & Quality
Assurance

Chan Chang Wai
Senior Manager II - Retail &
Development

Cheong Li Hang
Senior Officer - Finance

Fatin Izzati Bin Mohd Zaki
Assistant Restaurant Manager

Fatin Namirah Binti Mat Rani
Assistant Restaurant Manager

Kong Jin Chuan
Assistant General Manager - Finance

Mohamad Zawawie Bin Jumat Jumadi
Assistant Restaurant Manager

Mohammad Afif Jazimin Bin Mohamad Asri
Assistant Restaurant Manager

Muhamad Aidil Aizmin Shah Bin Shabudin
Assistant Restaurant Manager

Muhammad Hariz Danial Bin Idross
Executive - Human Resources

Muhammad Nadzreen Shahir Bin Mazli
Executive - Design & Construction

Muhammad Shahren Bin Mohd Salehuddin
Senior Executive - Marketing
(Commercial)

Muhammad Shuhairi Bin Sahruliza
Senior Executive - Retail Development

Nur Azyyati Binti Nazir
Assistant Restaurant Manager

Nur Laili Binti Abdullah
Assistant Restaurant Manager

Nurul Izzati Binti Mohd Rasid
Executive - Finance

Raudzoh Binti Radzi
Assistant Restaurant Manager

Ryoichi Uechi
General Manager - New Business
Development

TEXCHEM CORPORATION SDN BHD

Ch'ng Ee Von
Senior Manager I - Group Finance

Kok Jhun Kit
Executive - IT

Ng Eng Jin
Executive - IT

TEXCHEM LIFE SCIENCES SDN BHD

Azrul Bin Muhasim
Manager - Finance

Muhammad Afiq Farhan Bin Nasruddin
Engineer - BTC

TEXCHEM MALAYSIA SDN BERHAD

Muhammad Ahnaf Taufiq Bin Suhaimi
Senior Officer - Production Admin

Nur Aliah Izzati Binti Azrul
Executive - Sales

TEXCHEM MARINE LABUTTA LIMITED

Ah Naing
Assistant Manager - Production

TEXCHEM MATERIALS (VIETNAM) CO LTD

Tu Thong
Executive - Sales

TEXCHEM MATERIALS SDN BHD

Fateen Amilisa Ashira Binti Mohd Farik
Junior Officer - Sales Support

Siti Nurfariha Binti Osman
Officer - Admin

Soo Zee Wei
Senior Manager I - Sales & Business Development

Teoh Chee Yong
Manager - Sales

Tham Chow Hong
Manager - Finance

TEXCHEM POLYMER ENGINEERING SDN BHD

Nor Dalila Farhana Binti Osman
Staff Engineer II - Quality

TEXCHEM RESOURCES BHD

Teoh Wei Hong
General Manager - Group Internal Assurance & Consulting

TEXCHEM SUSTAINABLE SDN BHD

Safarul Bin Mustapha
Senior Manager I - Strategic Innovation

TEXCHEM-PACK (M) SDN BHD

Lee Ming Huang
Assistant Manager - Planning

Leng Chit Seng
General Manager - Sales & Business Development

Muhd Azrul Fazli Bin Ab Razak
Technical Assistant Cum Chargeman

Nik Sharmiza Aida Binti Nik Mat Noor
Executive - Materials

Wong Jia Wen
Executive - Customer Service

TEXCHEM-PACK (PP) SDN BHD

Lu Ee Fang
Senior Officer - Materials

Nurnajidah Binti Mohd Zakir
Engineer - Manufacturing

Zaharatun Nadwa Binti Sha'rani
Senior Engineer - QA

TEXCHEM-PACK (THAILAND) CO LTD

Salita Saengthong
Engineer - QA

Somboon Charoensuk
Senior Engineer - Production

Wanpadat Kukong
Senior Engineer - Tooling

Weerapol Sumlee
Supervisor - IM Production

TEXCHEM-PACK (VIETNAM) CO LTD

Nguyen Van Tung
CNC Programmer

Pham Duy Khang
Sales Manager

WILPACK FOOD SERVICES SDN BHD

'Ainaa' Nasuha Binti Zamzuri
Officer - Production

Hafizie Bin Mohd Saberi
Officer - QC

Lim Wei Jie
Senior Officer - QC

Ng Hong Tuck
Manager - Sales

Nur Fathihah Nabila Binti Ahmad Rostam
Officer - Sales Admin & Marketing

FAREWELL TO A MEANINGFUL CHAPTER

Nagamah A/P Munusamy
Operator
Texchem Life Sciences Sdn Bhd

Rathamala A/P Munusamy
Operator
Texchem Life Sciences Sdn Bhd

Sahimah Binti Mohamed
Crew Leader
Sushi King Sdn Bhd

INVESTMENT HOLDING

Texchem Resources Bhd
[197301002868 (16318-K)]

INDUSTRIAL DIVISION

Texchem Materials Sdn Bhd
[199901012055 (486955-M)]
Texchem Malaysia Sdn Berhad
[197301002067 (15608-V)]
New Material (Malaysia) Sdn Bhd
[198901012436 (189744-V)]
Lifeon Asia Sdn Bhd
[201501006207 (1131539-X)]
Texchem Singapore Private Limited
Texchem Materials (Thailand) Ltd
PT. Texchem Indonesia
Texchem Materials (Vietnam) Co Ltd

POLYMER ENGINEERING DIVISION

Texchem Polymer Engineering Sdn Bhd
[201401000097 (1076167-T)]
Texchem-Pack (M) Sdn Bhd
[197901000413 (44673-D)]
Texchem-Pack (Johor) Sdn Bhd
[199301017194 (271932-P)]
Texchem-Pack (PP) Sdn Bhd
[197901009434 (53719-T)]
Eye Graphic Sdn Bhd
[199001015004 (206673-D)]
Texchem Life Sciences Sdn Bhd
[199001010362 (201932-M)]
Texchem Advanced Products
Incorporated Sdn Bhd
[200901029123 (872228-T)]
Texchem-Pack (Thailand) Co Ltd
Texchem-Pack (Vietnam) Co Ltd
Texchem Trading Co Ltd

FOOD DIVISION

Texchem Food Sdn Bhd
[200101029232 (564990-P)]
Wilpack Food Services Sdn Bhd
[197901007808 (52094-A)]
Sea Master Food Sdn Bhd
[199001012771 (204341-V)]
A.S.K Andaman Limited
Texchem Food (Myanmar) Limited
Texchem Marine Labutta Limited
Texchem Aquaculture (Myanmar) Limited

RESTAURANT DIVISION

Sushi King Holdings Sdn Bhd
[201401047182 (1123371-P)]
Sushi King Sdn Bhd
[199501001007 (330201-V)]
Miraku Sdn Bhd
[200601022908 (742662-X)]
Sushi King (East Malaysia) Sdn Bhd
[200701025301 (783322-M)]
Kokubu Food Logistics Malaysia Sdn Bhd
[201601021215 (1192154-D)]
D&N Coffee and Restaurant Malaysia Sdn Bhd
[201501022554 (1147883-H)]
PT Sushi King Asia

CORPORATE SERVICES DIVISION

Texchem Corporation Sdn Bhd
[198001005857 (59641-U)]
Texchem Risk Management Sdn Bhd
[199001002612 (194178-K)]

VENTURE BUSINESS DIVISION

Texchem Sustainable Sdn Bhd
(formerly known as Texchem Polymers Sdn Bhd)
[200501000940 (677985-M)]

ASSOCIATES

Otafuku Sauce Malaysia Sdn Bhd
[201601011761 (1182692-D)]
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