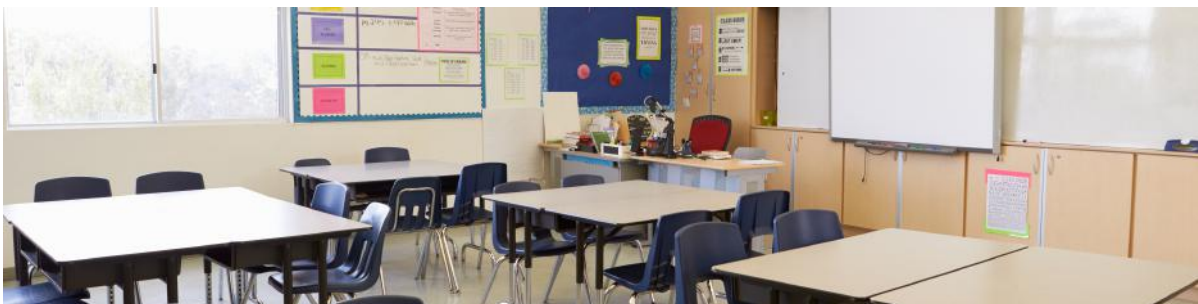




Annual Report

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School Year





Amy Kiyota

Chief Executive Officer

Dear Impact Community,

When I look back on the 2025/26 school year, I see a community that continued to grow; not simply in size, but in what we believe is possible for our scholars.

That possibility was on display every day in our classrooms. Our Kindergarten scholars ended the year with remarkable literacy results, with nearly nine out of ten demonstrating mastery of critical foundational phonics skills. Behind those numbers were teachers using data to meet scholars exactly where they were, families cheering on new readers, and children discovering the confidence that comes from realizing, “I can do this.” This past year, I also had the privilege and the joy of watching my own Impact Kindergartener discover her own love of reading.

We also continued to find new ways to make school joyful, meaningful, and connected to the world beyond our classrooms. Scholars explored STEM, built community through events like Hallway Holler, and gained new opportunities through partnerships with organizations like Starfire Sports. **Across Impact, we remained focused on something that has always been at the heart of our work: creating schools where scholars are known, challenged, supported, and excited to show up each day.**

At the same time, we spent much of this year imagining what comes next – and doing so alongside our community. After years of hearing from families that they wanted an Impact education beyond elementary school, the Washington State Charter School Commission approved our expansion into middle school. Families, scholars, and staff helped us design the next chapter, from academics and advisory to clubs, athletics, and traditions.

And now that next chapter is here.

In the 2026/27 school year, we are welcoming our first class of sixth graders to Impact | Puget Sound Middle School in Des Moines. For the first time, fifth graders won’t have to say goodbye to Impact simply because they are growing up. They can continue learning, leading, and belonging in the community they helped build.

There is so much more ahead. But as we grow, the promise at the center of Impact remains the same: high expectations, joyful learning, individualized support, and an unwavering belief in the brilliance and potential of every scholar. Thank you to our educators, families, partners, supporters, and – most importantly – our scholars for making this year one worth celebrating. I couldn’t be more excited about where we’re headed together.

All in, always,

Impact At A Glance

Student Demographics

1,507

Students Served



89.3%
BIPOC



80.2%
FRL (Free and
Reduced Lunch)



26%
Multilingual Learner



15.3%
Special Education

Talent & HR

86

New Faculty Hired



69%
Teacher Retention



50.3%
BIPOC

Enrollment

180

New Seats Opened



83.8
Student Retention

Operations

267,603

Free/Reduced
Meals Served



100%
Compliance
requirements
submitted on time

Family Engagement



97.7%
Recommend IPS to
another family



98.3%
Feel welcome at their
IPS school



93.4%
Report that their child's
academic performance
has improved



Academic Highlights

OUTPERFORMING LOCAL DISTRICTS

Impact surpassed
Tukwila & Highline in
ELA, math & science.

BLACK SCHOLARS EXCEL

Nearly 10 points above
the state in math
Foundational Skills+.

MULTILINGUAL LEARNERS THRIVE

All 4 schools exceeded
the state math average
in Foundational Skills+.

#1 AMONG CHARTER PEERS

PSE in math and CBE in
science among
Western WA charter
elementary schools.



Impact | Puget Sound Elementary celebrated its fourth graduating class while continuing to deliver strong academic results. I|PSE outperformed several neighboring districts across key subjects, ranked **#1** in math among Western Washington charter elementary schools, and placed in the top **17%** statewide among elementary schools serving 60%+ low-income students.

529

students
served in
K-5



91.3%

identify as
BIPOC



79%

receive free or
reduced lunch



34.8%

multilingual
learners



14.5%

receive special
education



"My child has made good friends and feels welcome. She is engaged with learning and has shown real progress. I like how centered the school is on social/emotional growth."
– I|PSE Parent



IMPACT
PUGET SOUND ELEMENTARY





Impact | Salish Sea Elementary continued to make academic gains, with **49%** of scholars meeting their ELA growth goals – a **5-point increase** over the previous year. IJSSE also outperformed multiple neighboring districts in key subjects, with more than **60%** of scholars demonstrating foundational grade-level knowledge at or above in ELA, math, and science.

440

students
served in
K-5



92.1%

identify as
BIPOC



78%

receive free or
reduced lunch



9.3%

multilingual
learners



11.4%

receive special
education

“

“One strength is the very diverse community and the high expectations teachers have for their scholars. I like the school very much and more importantly, so do my kids. They're happy to go to school and are enjoying learning.” – IJSSE Parent



IMPACT
SALISH SEA ELEMENTARY





Impact | Commencement Bay Elementary continued its trend of year-over-year academic growth, with more scholars meeting their ELA and math growth goals. I|CBE also **outperformed** several nearby districts in key subjects and ranked **#1** in science among Western Washington charter elementary schools with reportable results.

264

students
served in
K-5



79.6%

identify as
BIPOC



85.3%

receive free or
reduced lunch



10.2%

multilingual
learners



21.6%

receive special
education

“

“My favorite part is the community feeling when you walk through the building. Teachers know the names of scholars not in their class, making all scholars feel welcome in the school.”
– CBE Parent



IMPACT

COMMENCEMENT BAY ELEMENTARY





Impact | Black River Elementary led the network in reading and math growth, with particularly **strong gains** among Kindergarten scholars. I|BRE also made significant progress in math, with Black scholars ranking in the top **15%** statewide for math achievement.

274

students
served in
K-5



91%

identify as
BIPOC



81%

receive free or
reduced lunch



29%

multilingual
learners



14.9%

receive special
education

“

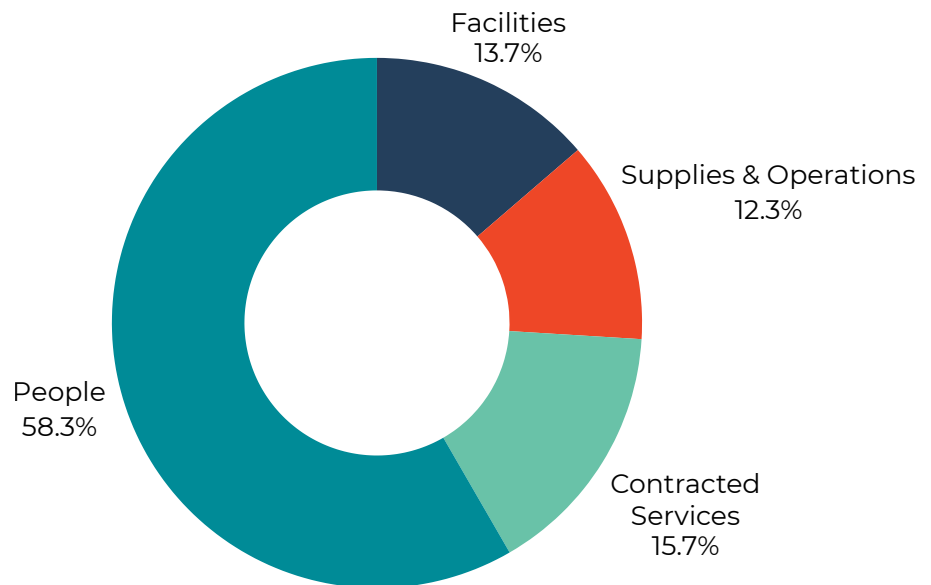
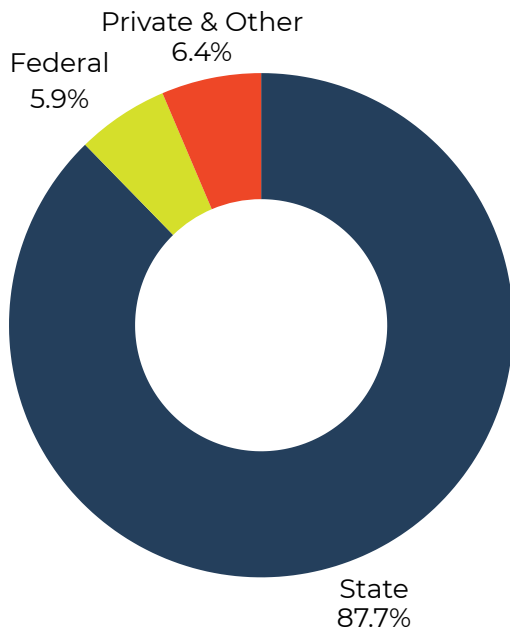
"The sense of community! I love [that] they live and breathe their values, and the social emotional intelligence they practice everyday. This is what I feel needs to be in every public school, not just charters." – I|BRE Parent



IMPACT
BLACK RIVER ELEMENTARY



Financials



Totals exclude management fees and grants transferred between Impact Public Schools and its schools.

State and federal funding is approximately \$19,500 per scholar, while we invest approximately \$21,800 per scholar. Philanthropic donations help close that gap and further enrich our educational program.



Annual Highlights



Academic Excellence

PSE Earns Statewide Recognition: Impact | Puget Sound Elementary was recognized through the Washington School Recognition Program for exceptional student growth, placing it among the top 16% of schools statewide for growth among students in one or more racial or ethnic groups.



Growing With Our Scholars

Middle School Becomes a Reality: After years of families asking for an Impact education beyond 5th grade, Impact prepared to welcome its first 6th grade class at Impact | Puget Sound Middle School in Fall 2026. Families and scholars helped shape the new school through focus groups and design sessions, while 5th graders stepped into leadership as Founding Ambassadors.



Belonging & Opportunity

New Opportunities Beyond the Classroom: Partnerships continued to expand what learning can look like at Impact. From free after-school soccer and STEM through Starfire Sports' Get on the Bus program to Pacific Science Center experiences, and a partnership expansion to Tacoma with No More Under, scholars had new opportunities to explore their interests and discover what's possible.



A Community On the Rise

Impact's Leadership Gets Recognized: CEO Amy Kiyota was named one of the Puget Sound Business Journal's 2026 40 Under 40 honorees and was recognized by Tukwila Mayor Thomas McLeod during the State of the City – recognition that reflects the growing impact of our entire community.



Families Continue to Choose Impact – As Impact prepared to grow from four schools to five and extend its model into middle school, strong enrollment and community demand reinforced what families have been telling us: they want more opportunities for their children to continue learning and growing at Impact.



Invest in What's Possible



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Every Impact scholar deserves the opportunity to learn, grow, and dream big. Your support helps us create joyful, rigorous learning experiences, expand opportunities beyond the classroom, and ensure every scholar has the resources they need to thrive.

As Impact grows into middle school and beyond, your partnership helps us build what's next.

Make an impact today.