



Redbridge
Institute
of Adult Education

IMPACT REPORT

2024-25



Department
for Education

London Borough of



MAYOR OF LONDON





Executive Report



WILLIAM PICKFORD

Principal, Redbridge Institute of Adult Education

"Our mission is to transform lives through adult education and every year we plan to make a difference to residents by providing impactful adult education. Once again, our students have been the stars as they have excelled in their studies. Once again they have done us proud – and we are proud of them."



CLLR SAHDIA WARRAICH

Cabinet member for Planning and Economic Growth, London Borough of Redbridge

"Redbridge is an ambitious place where we encourage all of our residents to make the most of the opportunities on their doorsteps. It's been another busy and successful year for Redbridge Institute, our adult skills service, with over 2000 residents upskilling and retraining to meet the needs of our local economy."



LESLEY SEARY

Chair of Governors, Redbridge Institute of Adult Education

"We know that life-long learning transforms lives. Despite a year of change in the post-16 FE and Skills sector, including a reduction in adults skills funding, Redbridge Institute continues to serve its communities. The stories that we hear from our students inspires us to keep doing more."



In Numbers

Total adult skills grant income **£2.9m**

104%

MoL AS contract delivered

102%

MoL FCFJ delivered

Multiply – Income and Enrolments
£258,960 / 438

Enrolments

2035

Adult Skills

64

Free Courses For Jobs

2459

Tailored Learning

28%

enrolments are from
the five most
deprived wards

Outreach Delivery in 23 venues across Redbridge

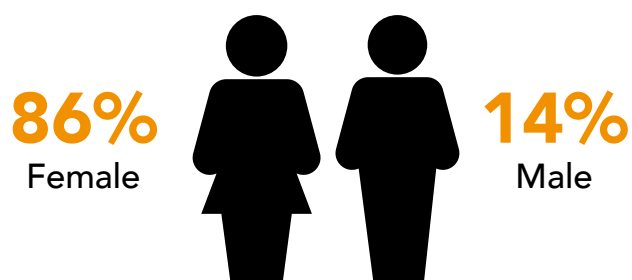
- 1 Hainault Campus
- 2 Gants Hill Campus
- 3 Ilford Campus



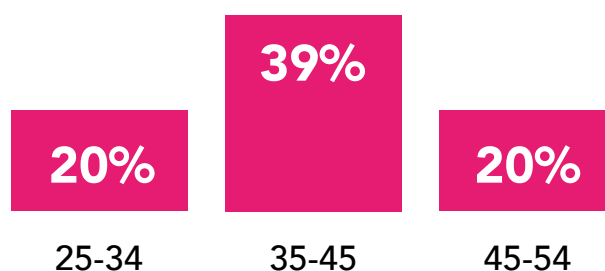


Inclusion

Gender



Age



Ethnicity

89% BAME backgrounds
70% Asian backgrounds

Adult Skills - enrolments by programme area



58% ESOL
29% Vocational
12% Skills For Life

Tailored Learning - enrolments by purpose



33% Employability
22% Essential Skills
17% Digital Skills
15% ESOL



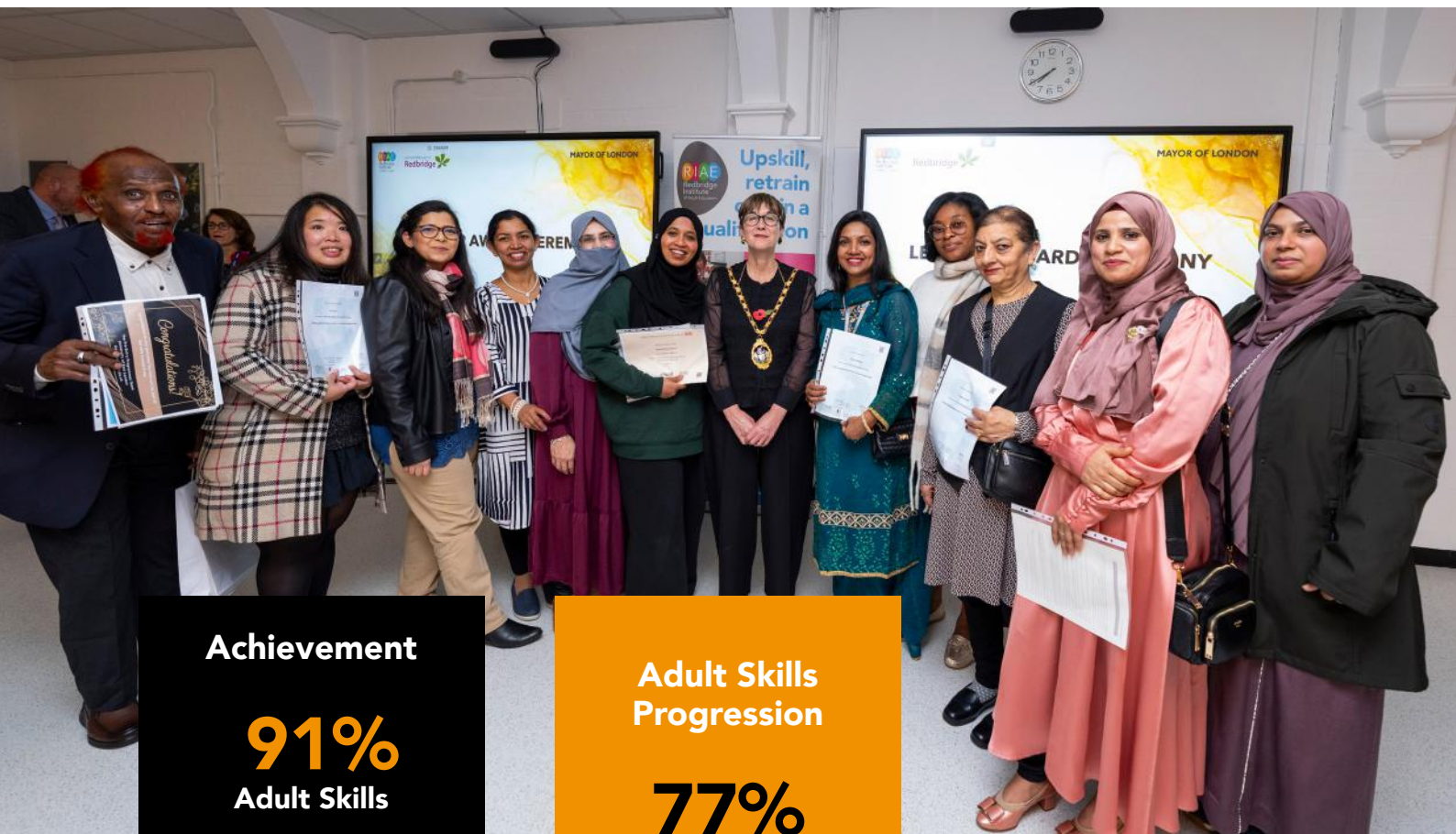
Social Value



For every **£1 invested**,
approximately **£3.04**
of social value is generated.



Learner Success



Achievement

91%

Adult Skills

97%

Tailored
Learning

Attendance

93%

Adult Skills

91%

Tailored
Learning

Adult Skills Progression

77%

Further Study

19%

Work

Tailored Learning outcomes

Positive sustained
benefits of learning
100%, including
feeling more
confident, moving
on to further study
and seeking work.

Volunteering

26%

currently
volunteer

39%

seeking
volunteering
opportunities



Our Local Economy

Careers In...

Co-designed with employers, this innovative programme provides learners with a bespoke 'passport' of micro-credentials to demonstrate that they are ready to work in a growing sector in the local economy.

Using a combination of Adult Skills, Tailored Learning and other interventions like careers advice and guidance, learners learn essential skills for their sector, as well as tailored interview preparation and mock interview sessions.



Sectors covered:

Adult Social Care,
Construction, Health

Completions:

228

"The training provided me with a solid foundation for my role as a care assistant. The support with interview preparation and mock interviews really boosted my confidence when meeting potential employers."

Mohammed: Adult Social Care





Learner Voice

Overall satisfaction rate: **99%**



Learner Forum

The Learner Forum brings together students from across the Institute to share ideas, build confidence, and help shape the future of learning at Redbridge Institute. Here are a few things they told us about their time here.



What does RIAE do well?

"All really nice and everything nice and clean"

"Teachers are very kind and friendly"

"Give free courses for adults"

"Timetables for the classes are very good"

What is it like to be a learner at RIAE?

"It's a good opportunity to learn"

"There is a safe environment. I enjoyed my learning!"

"I loved my learning"



★★★★★ Reviews



"The institute's support system was outstanding. The tutor was knowledgeable, approachable and provided constructive feedback."

"I highly recommend Redbridge Institute and the Teaching Assistant course to anyone aspiring to become a teaching assistant. The course has not only enhanced my knowledge and skills but also boosted my confidence."

"All of the staff I met today were amazing as well. The whole centre is incredibly supportive, friendly, and very well run. Highly recommended!"

"Very cooperative staff and have good conversations to improve myself."



Learner Stories



Learning for Personal Progression Award: **Judith Guarte Lee**

Judith Guarte Lee moved from the Philippines to the UK five years ago to join her husband, Dan, whom she met in a Facebook group for people with cerebral palsy. With limited English and newly adjusting to life as a mother to her son, Liam, she rediscovered her passion for working with children.

A recommendation at her son's childcare setting led her to Redbridge Institute's Keeping Up With the Children programme, where she began rebuilding her confidence through adult learning. Judith progressed from ESOL to Level 1 and Level 2 Childcare, and is now preparing for Level 3 and Functional Skills.

Her dedication led her to volunteer at A's Nursery in Ilford in January 2025, where she

was quickly offered a permanent role as a Childcare Practitioner. After facing negative attitudes towards her disability in the Philippines, Judith is now thriving in a career she loves.

Adult learning has transformed her life. Her English has improved, her confidence has grown, and she now feels valued both at work and at home. Despite limited use of the left side of her body due to birth complications, she continues to overcome barriers with determination.

Judith says she is grateful to her tutors and proud to show her son that perseverance leads to good things. Her long-term goal is to become a Nursery Manager.

MAYOR OF LONDON



Learner Stories

Awards Ceremony



Learner of the month

SHARIF MAHDI

ESOL & Entry Level 3
Digital Skills Important role in RIAE Gardening Club as a volunteer.

VANESSA APARAECIDA MENDES DA SILVA

ESOL Securing a volunteer position at a local childcare provider.

VIRA MUSHANSKA

ESOL Volunteering in class to help other students and in her community.

AASMA RIZWAN BUTT

Entry Level 2 Speaking and Listening Plans to continue to study to further develop her skills.

NEERJA SINGH

Entry 3 Speaking and Listening Volunteering at the Food Bank, Redbridge Culture team and colours of Redbridge.

MYTHILY VINAYAGALINGAM

ESOL Pre-Entry course Her goal is to work in childcare by improving her English.

AFSANA AKTE

Entry 2 ESOL
Preparing for her reading and writing exams, and volunteering at Cancer Research UK

MIMA DZHUMERKOVA

Supporting Teaching and Learning Level 2
Volunteering at Primary School and working towards becoming higher Level Teaching Assistant by completing her Level 3 diploma in Supporting Teaching and Learning.

JUDITH GUARTE

Childcare Level 1 & ESOL
Level 1 Offered a job at a Nursery where she volunteers.

SANTOKH KAUR

ESOL Course Using her learning to better communicate with medical professionals, care workers and others involved in her child's care.



Redbridge
Institute
of Adult Education

Highlights 2024/25





GCSE Results

Our learners achieved a 100% GCSE pass rate in English and maths, showcasing the exceptional dedication and hard work of both our learners and tutors.



**THE QUALITY
PROFESSIONALS
AWARDS**

Further Education and Employability

Quality Collaboration of the Year – **Mary Ward partnership**

Our joint initiative with the Mary Ward Centre to offer creative arts courses was recognised nationally, combining forces for the benefit of Redbridge residents.



WEA Partnership

Redbridge Institute of Adult Education proudly announced a new partnership with the Workers' Educational Association (WEA), providing space at its Gants Hill campus for the WEA to run ESOL (English for Speakers of Other Languages) courses.

WEA

Adult Learning Within Reach



Get the Nation Learning Award Learning with Technology

Our innovative use of technology to enhance access, engagement and achievement earned us a Get the Nation Learning Award.

L&W LEARNING AND WORK INSTITUTE



Highlights 2024/25

A Hub for the local community –New services/tenants

Our Gants Hill site welcomed new community partners and services to create a vibrant shared space for learning and wellbeing.



Gants Hill Engagement Hub -

A welcoming base for outreach, advice and community connection in the heart of Redbridge.



Community Action Redbridge

Strengthening local volunteering networks and boosting civic engagement across the borough.



Healthwatch Redbridge

Supporting local communities to engage with health and social care organisations

Sustainability

Sustainability is now embedded across everything we do - from curriculum design to campus operations - as we continue our journey towards net zero:

Rooftop solar panels were installed to generate clean energy and reduce our carbon footprint - a bright step towards a greener future.



Our first Green Impact Challenge was won by a class who wrote a "Love Food, Hate Waste" cookbook.



On-site composting workshops turned waste into resource and helped learners develop sustainable habits that last a lifetime.

We adopted the Environmental Association of Universities and Colleges (EAUC) Climate Action Roadmap for further education, strengthening our commitment to measurable, sector-leading climate action.





**Redbridge
Institute**
of Adult Education

Redbridge Institute is an outstanding local provider of part-time day, evening, and online courses for adults.

Each year 2000 people learn new skills or gain qualifications with us.

**Transforming lives through
Adult Education**

Transform your life today

Gants Hill Campus
Gaysham Avenue
Gants Hill
IG2 6TD

www.redbridge-iae.ac.uk
020 8550 2398

Connect with us



redbridgeinstitute



rediae



@rediae



Department
for Education



MAYOR OF LONDON

