OPEIU Local 381

OKLAHOMA'S
BUILDING TRADES UNIONS

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2027
Apprenticeship & Training Programs

Compiled by the Oklahoma AFL-CIO in coordination with the Oklahoma Building & Construction Trades Council

Earn While You Learn
Real Skills ★ No Debt

OKBCTC.org

Oklahoma Building & Construction Trades Council

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What is an APPRENTICE?

An apprentice is a worker who learns a skilled trade through planned, supervised, on-the-job training and related classroom instruction. An apprentice is a regular part of the workforce and earns wages while acquiring important skills. The length of an apprenticeship program ranges from three (3) to five (5) years. After completion of the program, an apprentice becomes a journeyperson, fully qualified to perform the work of the trade and earns full pay for their skill.

How do I PREPARE for an Apprenticeship?

For those interested in becoming a skilled journeyperson, the importance of a well-rounded high school education cannot be overemphasized. A strong background in math and science is important. Good attendance is a necessity. Today's competitive industry requires employees who can perform technical tasks, exercise good judgment, and possess strong work ethics.

How do I get SELECTED?

The selection of apprentices is conducted by the Joint Apprenticeship and Training Committee (JATC) of each trade. These committees are staffed by member representatives of both management and labor organizations. Each JATC seeks men and women who demonstrate the best character, aptitude, motivation, and personality traits conducive to success in their trade. Apprentice candidates are considered under the equal employment opportunity guidelines. They are required to participate in standardized testing and are personally interviewed by the JATC. They aim to select candidates who demonstrate reliability and a sincere desire.

What about TRAINING?

To ensure apprentices receive the proper training, both federal and state governments establish rules that supervise the progress of the trainee. The U.S. Department of Labor and Bureau of Apprenticeship and Training assist in the formulation and administration of the different programs' standards. Apprenticeship in construction has been described as "The Doorway to Opportunity." Apprentices learn skills they can use for the rest of their lives. Training gained through apprenticeship is at very little or no cost to the apprentice. Each JATC program covers the cost of training. In some cases, a local WIA service provider might have an agreement in place to work with some JATC programs to provide services.

Still have questions, visit our website and submit your question at the bottom of the page.

OKBCTC.org

OKLAHOMA'S
BUILDING TRADES UNIONS
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There are many opportunities available
for a career in the Construction Industry.

APPRENTICESHIP PROGRAM DIRECTORY

Boilermakers Local Union 592
Applications Taken Mon–Fri, 9 am – 4 pm
1269 North Main Street
Vidor, TX 77662
Clay Herford | 409-813-1431

Bricklayers Local Union 5
Applications – call for times
212 NE 27th Street, Oklahoma City
Sean Kasperitis | 405-397-5020

Bricklayers (Cement Masons) Local Union 5
Applications – call for times
212 NE 27th Street, Oklahoma City
Sean Kasperitis | 405-397-5020

Elevator Constructors Local Union 63
Applications – call for times
3815 N. Santa Fe, Suite 126, OKC
Jeff Williams | 405-521-9385
www.IUECLocal63.org

Elevator Constructors Local Union 83
Applications – call for times
1502 E. 2nd Street, Tulsa, OK
Aaron Moore | 918-587-1662
www.IUECLocal83.org

Electricians Local Union 444
Applications – call for times
200 N. 2nd, Ponca City, OK
Michael Leonard | 580-762-4441

Electricians Local Union 584
Applications taken on Monday of each week
1120 North Iroquois Avenue, Tulsa, OK
Ted Jenkins | 918-497-9777

Electricians Local Union 1141
Applications found online at: www.etawok.org
1700 SE 15th Street, Oklahoma City

Insulators Local Union 64
Applications – call for times
4428 East Admiral Place, Tulsa, OK
Teresa Payne | 918-834-1526

Insulators Local Union 94
Applications taken as needed annually
716 SE 79th Street, Oklahoma City
Roger Brown | 405-632-6767

Ironworkers Local Union 48
Applications taken Mon–Fri
1044 SW 22nd Street, Oklahoma City
Jason D. Briant | 405-634-3924

Ironworkers Local Union 584
Applications – www.tulsaironworkers.com
14716 E. Pine, Tulsa, OK
Donnie Steinburg | 918-234-4980

Laborers' Local Union 107
Applications taken Monday – Friday
11720 E. 21st Street, Suite C, Tulsa, OK 74122
4805 S Western Avenue, OKC, OK 73109
Arturo Delgado | 405-525-8877

Operating Engineers Local 627 (OKC)
Applications taken first 5 workdays of each month
9412 N. Robinson, Oklahoma City
Jeremy Lane | 405-567-2556

Operating Engineers Local 627 (Tulsa)
Applications taken first 5 workdays of each month
12109 E. Skelly Drive, Tulsa, OK
Maddie Lamb | 918-437-0370

International Union of Painters and Allied Trades DC 10
Applications – call for times
Jerry Repka | 346-226-6200
dc10iupat.org

Pipeliners Local Union 798
Applications – call for times
4823 S. 83rd East Avenue, Tulsa, OK
Farron Hollabaugh | 918-622-1900

Plumbers & Pipefitters Local Union 344
Applications taken Monday – Friday
5315 S. Shartel Avenue, Oklahoma City
Tommy O'Donnell | 405-632-5629
www.plumbersandpipefitters.com

Plumbers & Pipefitters Local Union 430
Applications taken year-round
8602 East 46th Street, Tulsa, OK
Johnny Bennett | 918-622-4060

Roofers Local Union 143
Applications taken Monday – Friday
111 NE 26th Street, Oklahoma City
Josh Hammond | 405-563-5143

Sheet Metal Workers Local Union 124
Applications taken first Monday of each month
3909 Willow Springs Avenue, Oklahoma City
Jaime Hickman | 405-948-8800

Sheet Metal Workers Local Union 270
Applications taken Monday – Friday
1857 N. 105th East Avenue, Tulsa, OK
Butch Winters | 918-834-2808

Sprinkler Fitters Local Union 669
Applications taken year-round
P.O. Box 2330, Blanchard, OK 73010
Lee Gilchrest | 405-381-4800

Looking for the Most Up-to-Date Information?
Program details, contact information, and apprenticeship opportunities are subject to change.
For the most current directory and program information, please visit www.okbctc.org.

2025 APPRENTICESHIP REPORT

This report summarizes the results from the 2025 survey conducted across various apprenticeship programs in Oklahoma, focusing on training expenditures, participant demographics, and the overall impact of these programs. The survey was sent to multiple apprenticeship programs across the state, capturing data on applications, trainee numbers, training costs, and other key metrics from 2024.

KEY FINDINGS

Program Participation

- A **total of 1,568 applicants** applied across all apprenticeship programs in 2025. Applicant volume varied significantly by program, with some receiving more than 1,000 applications and the smallest receiving just three.
- **Female Applicants**: Female participation continued to grow in 2025, with **120 female applicants**, representing approximately **7.7% of all applicants**.
- **Veteran Applicants**: A total of **42 veteran applicants** applied to apprenticeship programs, representing approximately **2.7% of all applicants**.

Apprentices Enrolled

- Across all surveyed programs, a total of **1,084 apprentices** were enrolled in 2025, reflecting the continued role of apprenticeship programs in developing Oklahoma's skilled workforce.
- Of those enrolled, **23 were female apprentices** and **12 were veteran apprentices**.

Training Expenditures

- Apprenticeship programs invested a combined **$3.15 million in training expenditures** in 2025. (See graph 1 on the next page for details)
- Investment varied considerably among programs, with reported expenditures ranging from approximately **$10,000 to $1.28 million**. These expenditures support essential training needs, including instructor salaries, training materials, facilities, and other program-related costs.

Contractor Participation

- A total of **198 contractors** employed apprentices across the surveyed programs in 2025. These employers provide apprentices with opportunities to gain hands-on experience and apply their training in real-world work environments.

WAGES & BENEFITS

Average Starting Wage

The **average starting wage** for apprentices across all programs **is $22.14/hour.**

When including fringe benefits such as health and welfare, the total starting wage package rises to $38.27/hour.

Journeyman Wages

Upon completion of the apprenticeship program, apprentices transition into journeyman roles. Their wages increase significantly, with most programs offering competitive pay rates which can be viewed in the Oklahoma Building and Construction Trades Council Apprenticeship Book.

Total Package

Apprentices also receive a benefits package that includes retirement savings, health insurance, and other fringe benefits. **The total package can amount to approximately $38.27/hour for a first-year apprentice, including all benefits.**

GRAPH 1

2025 Training Expenditures by Apprenticeship Program

Distribution of the $3.15 million invested in training across surveyed apprenticeship programs.

TOTAL TRAINING EXPENDITURES
$3.15 MILLION



WORKFORCE & ECONOMIC CONTRIBUTION

Apprenticeship programs strengthen Oklahoma's economy by developing a skilled workforce, creating long-term career opportunities, and supporting the construction industry. Through investments in training, materials, and instructor salaries, these programs stimulate local economic activity and contribute to stronger communities and continued economic growth.

Disclosures and References

The survey that this report is based on was sent to 22 Oklahoma Building and Construction Trades Council Apprenticeships every year starting in 2015. This report is based on those that responded to the survey.

References

1. Programs that were sent the survey: Boilermakers Local 592, Bricklayers Local Union 5, Elevator Constructors Local Union 63, Elevator Constructors Local 83, Glaziers Local Union 807, IBEW Local Union 444, IBEW Local Union 584, IBEW Local Union 1141, Insulators Local Union 64, Insulators Local Union 94, Ironworkers Local Union 48, Ironworkers Local Union 584, Laborers Local Union 107, Operating Engineers Local Union 627, Painters Local Union 807, Pipeliners Local Union 798, Plumbers and Pipefitters Local 344, Plumbers and Pipefitters Local 430, Roofers Local Union 143, SMART Local 124, SMART Local 270, and Sprinkler Fitters Local Union 669.
2. Wages were derived from the wage sheet in the Oklahoma Building and Construction Trades Council Apprenticeship and Training Programs 2025 Apprenticeship Book.

2027 APPRENTICE & JOURNEYMAN WAG

Local Union Name	Journeyman Base Wage Rate	Apprentice Starting Wage Rate (per hour)	Total Fringes Benefits (per hour)
Boilermakers LU 592	$36.70	$25.69	$24.75
Bricklayers LU 5	$28.62	$14.31	$14.69
Bricklayers LU 5/Refractory	$30.59	$15.30	$17.04
Elevator Constructors 63	$53.40	$29.37	$40.89
Elevator Constructors 83	$53.40	$29.37	$40.89
Glaziers LU 807	$28.17	$18.31	$13.00
IBEW LU 444	$39.00	$19.50	$13.37
IBEW LU 584	$40.38	$20.19	$13.59
IBEW LU 1141	$43.65	$21.83	$13.73
Insulators LU 64	$32.86	$21.36	$9.63
Insulators LU 94	$37.50	$22.50	$20.67
Ironworkers LU 48	$34.10	$25.58	$18.23
Ironworkers LU 584	$34.10	$25.58	$18.23
Laborers LU 107/Specialist	$27.21	$24.49	$10.75
Laborers LU 107/Skilled	$23.01	$20.71	$10.75
Operating Engineers LU 627 V	$34.56	$23.55	$19.85
Painters LU 807	$22.10	$14.37	$10.81
Pipeliners LU 798	$55.00	$26.00	$37.80
Plumbers & Pipefitters LU 344	$43.46	$23.90	$18.19
Plumbers & Pipefitters LU 430	$38.65	$23.19	$16.73
Roofers LU 143/Waterproofer	$27.39	$21.39	$9.94
Sheet Metal Workers LU 124	$40.12	$26.08	$18.92
Sheet Metal Workers LU 270	$41.95	$20.98	$16.94
Sprinkler Fitters LU 669	$41.38	$17.79	$27.81
Average Rates	**$36.97**	**$22.14**	**$19.05**

$22.14/hr
Average Apprentice Starting Wage

This is the average hourly wage for apprentices across all trades.

+

$19.05/hr
Average Fringe Benefits

Employer-paid benefits such as health insurance, retirement, and other negotiated contributions. Benefits are not included in take-home pay.

=

$41.1
Average Ap
Starting Pa

Equals the total value of the a
wage plus fringe benefits.

GE RATES AND FRINGE BENEFITS

	Total Journeyman Package (per hour)	Total Apprentice Starting Package (per hour)	Date Wage Rate Expires	Jurisdiction
	$61.45	$50.44	12/31/26	Statewide
	$43.31	$29.00	5/31/27	Statewide
	$47.63	$32.34	5/31/27	Statewide
	$94.29	$70.26	12/31/26	West OK
	$94.29	$70.26	12/31/26	East OK
	$41.17	$31.31	10/31/26	Statewide
	$52.37	$32.87	8/31/25	Ponca City
	$53.97	$33.78	5/30/27	East OK
	$57.38	$35.56	5/31/27	West OK
	$42.49	$31.00	7/31/27	East OK
	$58.17	$43.17	7/31/27	West OK
	$52.33	$43.81	5/31/27	West OK
	$52.33	$43.81	5/31/27	East OK
	$37.96	$35.24	4/30/27	Statewide
	$33.76	$31.46	4/30/27	Statewide
	$54.41	$43.40	5/31/27	Statewide
	$32.91	$25.18	6/30/26	Statewide
	$92.80	$63.80	5/30/27	Statewide
	$61.65	$42.09	6/30/27	West OK
	$55.38	$39.92	6/30/27	East OK
	$37.33	$31.33	7/30/27	Statewide
	$59.04	$45.00	7/30/27	West OK
	$58.89	$37.92	5/31/27	East OK
	$69.19	$45.60	3/31/27	Statewide
	$56.02	**$41.19**		

.9/hr
pprentice
ckage

verage starting

$56.02/hr
Average Journeyman
Wage & Benefits Package

Includes hourly wages and employer-paid benefits such as health insurance, retirement, and other negotiated contributions. Benefits are not included in take-home pay.

These rates are compiled by the Oklahoma AFL-CIO in coordination with the Oklahoma building and Construction traits council

Fringe benefits are employer contributions and are not taken out of your paycheck.

Rates are subject to change. Please refer to the latest agreement for current rates.









BOILERMAKERS LOCAL 592

Boilermakers' work generally includes welding, burning, cutting, chipping, caulking, riveting, grinding, impact tool operation, fitting, reaming, and rigging. Work is done from plans, blueprints, and specification to do installation in a sequence of tasks. Boilermakers must be capable of planning and visualizing a complete project. Work is very active and strenuous, often standing for long periods of working in cramped, uncomfortable positions. The work requires climbing ladders or scaffolds. Considerable lifting is required.

Length of Apprenticeship:
Four years. Apprentices work on the job and attend classroom training for four weeks per year.

Wage:
Apprentices start at 70% of a journeyperson's wage.

Benefits:
Health Insurance, Pension, and Annuity.

Basic Requirements:

- Must be 18 years old.
- Possess a High School Diploma or GED equivalent.
- Be capable of strenuous work and in good physical condition.
- Legal right to live and work in the United States.
- Willing to complete a four-year course on personal time.
- Physically able to perform work covered by the Boilermaker trade.
- Must be willing and able to pass drug/alcohol tests initially and yearly.

Working Conditions:
Willing to work in confined spaces, in outdoor weather conditions, and high areas.

Recommended Preparatory Classes:
Reading, Math, Science, Blueprint Reading, and Welding.

Entry Process:
Applicants must have a copy of their Birth Certificate and High School Diploma at the time of filing to receive an application.

Contact:
Clay Herford, Coordinator
cherford@boilermakers.org
(409) 813- 1431

Location:
Boilermakers Local 592
1269 North Main Street
Vidor, TX 77662









BRICKLAYERS LOCAL 5

A Bricklayer lays brick, stone, structural tile, marble, concrete block, and any other masonry materials to build or repair walls, partitions, fireplaces, sewers, and other structures. Bricklayers also install firebrick linings in industrial furnaces.

Length of Apprenticeship:
Three (3) years. Minimum of 6,000 hours of on-the-job training. Apprentices begin by attending school for 8-12 weeks.

Basic Requirements:

- Must be 18 years old.
- Must have a copy of your high school diploma, GED certificate, or a certified transcript of your high school credits.
- Must pass an aptitude test and an oral interview.
- Must be physically fit to perform the essential job functions of trade.

Working Conditions:
Bricklayers spend most of their time working outdoors in all types of weather conditions.

Recommended Preparatory Classes:
Drafting, shop, and any classes related to construction.

Work Experience: (Helpful, but not necessary for acceptance.)
Experience working with your hands or with general construction is useful.

Entry Process:

- Complete application at the office or call (405) 528-5609 to have one mailed or emailed.
- Submit the following required materials to complete your application:
- Copy of ID and Resume (helpful, but not necessary).
- Attend an orientation session.
- Take and pass a general knowledge aptitude test.
- Take and pass the oral interview.

Wage:
Apprentices start at 60% of a journeyperson's wage.

Benefits:
Health Insurance, Pension, and Annuity.

Abilities:

- **Must not be afraid of heights.**
- Must have good work habits.

Contact:
Sean Kasperitis, Coordinator
Sean.baclocal5@gmail.com
(405) 397-5020

Location:
Bricklayers Local 5 Apprenticeship and Training Program
212 NE 27th Street
Oklahoma City, OK 73105









ELEVATOR CONSTRUCTORS LOCAL 63 & 83

The duty of Elevator Mechanics and Apprentices is to install, repair, and maintain all elevators, escalators, and moving walks.

Length of Apprenticeship:
Four years. Classroom training along with on-the-job training.

Wage:
Apprentices start at 50% of a journeyperson's wage.

Benefits:
Health Insurance and Pension.

Basic Requirements:

- Must be 18 years old.
- Must have a copy of your high school diploma, GED certificate, or a certified transcript of your high school credits mailed directly to the apprenticeship office.
- Other information will be provided at the time of recruitment.

Working Conditions:
Spends the majority of time working outdoors in all types of weather conditions.

Abilities:
Must have good work habits.

Work Experience: (Helpful, but not necessary for acceptance.)
Experience working with your hands or with general construction is useful.

Entry Process:
Local 63 & 83 will do recruitment as needed.
Applications may be obtained online at IUECLocal63.org/apprenticeship/
Applications may be obtained online at IUECLocal83.org/apprenticeship/

Contact:
Jeff Williams, Coordinator
Jwilliams.iuec@gmail.com
(405) 521-9385
Visit IUECLocal63.org

Location:
Elevator Constructors **Local 63**
Apprenticeship and Training Program
3815 N. Santa Fe Avenue, Suite 126
Oklahoma City, OK 73118

Contact:
Aaron Moore, Coordinator
Tulsalocal83@gmail.com
(918) 587-1662
Visit IUECLocal83.org

Location:
Elevator Constructors **Local 83**
Apprenticeship and Training Program
1502 E. Second Street
Tulsa, OK 74120







ELECTRICIANS LOCAL 444

Length of Apprenticeship:
A minimum of 8,000 on-the-job training hours plus four years of classroom related study at night. Each apprentice attends a minimum of 180 hours of schooling during each of the four years of apprenticeship.

Wage:
Apprentices start at 50% of a journeyperson's wage.

Benefits:
Health Insurance, Pension, and Annuity.

Basic Requirements:

- Must be at least 17 years of age to apply, 18 years of age to enter the program.
- Must be High School Graduate or have a GED.
- Minimum Math - must have completed one full year of high school algebra with a passing grade or one post-high school algebra course with passing grade.
- Must have a valid driver's license.
- Must have a qualifying score on an aptitude test as prescribed by the JATC Committee.
- Must provide official transcript or transcripts for high school or post high school showing courses and grades.
- Applicants selected for the apprenticeship program will be subject to drug testing and/or physical examination.

Work Experience:
Helpful, but not necessary for acceptance.

Entry Process:
Applications are taken every two years.

Contact:
Michael Leonard, Business Manager
ibew444@sbcglobal.net
(580) 762-4441

Location:
Ponca City Electrical JATC
200 N. 2nd Street
Ponca City, OK 74601





ELECTRICIANS LOCAL 584

Electricians assemble, install, maintain, and test electrical equipment and wiring systems in residential, commercial, and industrial settings.

Length of Apprenticeship:
Fifty (50) months. Apprentices attend school in 10-month segments.

- 1st year apprentices have a 1000-hour probationary period. They attend classroom instruction one night a week, four hours per night, and receive on-the-job training during the day.
- 2nd year apprentices become members after their probationary period. They attend classroom instruction one night a week, four hours per night, and receive on-the-job training during the day.
- 3rd year apprentices attend classroom instruction one night a week, four hours per night and receive on-the-job training during the day.
- 4th & 5th year apprentices attend classroom instruction one night a week, four hours per night, and receive on-the-job training during the day. 5th-year apprentices are required to obtain their state license before graduating and becoming a Journeyperson Wireman.
- 50-hour college-credited program.

Wage:
Apprentices start at 50% of a journeyperson's wage.

Benefits:
Health & Welfare, 4% Annuity, 3 Pension, and 401K.

Working Conditions:
Electricians work both indoors and outdoors.

Basic Requirements:

- Must be at least 18 years old.
- Be at least a high school graduate, have a GED, or have a 2-year associate degree or higher.
- Must have at least one year of high school or post high school level Algebra I or equivalent with a passing grade.
- Submit a DD-214 to verify military training, and/or experience, if they are a veteran and wish to receive consideration for such training/experience.
- Qualify for interview using the electrical trade's aptitude test developed and validated by the American Institutes for Research. Must score a "4" or higher.
- Must pass a drug test.

Recommended Preparatory Classes:
Algebra, geometry, trigonometry, drafting classes, or Vo-Tech electrical industry classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*
Familiarity with any type of construction work or electronics would be beneficial.

Entry Process:
Applications are available online at TulsaJATC.org. Please attach a copy of your Driver's License to the application. You must pay a $15 application fee. Take a general aptitude test, an oral interview, and pass a drug test and a pass 7-year background check.

Contact:
Ted Jenkins, Training Director
(918) 592-2929

Location:
Tulsa Electricians JATC Local 584
1120 North Iroquois Avenue
Tulsa, OK 74106



ELECTRICIANS LOCAL 1141

Length of Apprenticeship:
Four years. Apprentices attend classroom training one 9-hour day every other week. There will be a small break at the end of summer and around the holidays. There are 21 scheduled classroom dates in each class cycle for a minimum of 189 hours per cycle. We attend classes year-round.

Wage:
Apprentices start at 50% of a journeyperson's wage.

Benefits:
Health & Welfare, Pension, and Annuity.

Basic Requirements:

- Must be at least 17 years of age to apply, 18 years of age to enter the program.
- Must be a high school graduate or have a GED, or have a 2-year Associate Degree or higher.
- Show evidence of successful completion of: one year of high school or post-high-school-level Algebra I or equivalent with a passing grade.
- Provide an official transcript(s) for high school and post high school education training. All GED records must be submitted if applicable.
- Submit a DD-214 to verify military training and/or experience, if they are a veteran and wish to receive consideration for such training/experience.
- Qualify for interview using the electrical trade's aptitude test developed and validated by the American Institutes for Research. Must score a "4" or higher.
- Must possess a valid driver's license.
- Individuals who can verify (by providing undisputable documenting evidence) that they have worked a minimum of four thousand (4,000) hours specifically in the electrical construction trade will qualify for an oral interview by the JATC to be considered along with other qualified applicants.
- Must pass a drug test.

Entry Process:
Applications may be obtained online at **etawok.org.** There is a $25 application fee, but no tuition fee when accepted into our apprenticeship program. Out-of-pocket expenses include a $25 apprentice license fee ($25/year for renewal), and an average cost of $600 per year for books, clothing, and tools.

Contact:
Chance Solomon
csolomon@etawok.org
(405) 672-7600
Visit **etawok.org**

Location:
Electrical Training Alliance of Western Oklahoma
1700 SE 15th Street,
Oklahoma City, OK 73143

Mailing Address:
P.O. Box 96245 Oklahoma City, OK 73143



HEAT & FROST INSULATORS 64

Heat and Frost Insulators work with commercial and industrial insulation. They install insulation and soundproofing for heating, ventilation, steam generation, process piping, and plumbing systems; remove hazardous waste; and clean duct systems.

Length of Apprenticeship:
Four years. Minimum 640 hours of classroom instruction.

- Apprentices receive 144 hours of classroom instruction per year. (2 classes per month/9 months a year.)
- Apprentices must receive a minimum of 1,600 hours of on-the-job training a year.

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or a GED certificate.
- Must be physically fit to work in the construction industry.
- Must be a citizen.
- Must take an aptitude test.
- Must pass a personal interview.

Abilities:

- Must work well with others.
- Must be able to understand and follow instructions.
- Must be able to work in confined spaces.
- Must be able to work at high levels on ladders and scaffolds.
- Must be able to lift heavy objects.

Entry Process:

- Obtain and complete application.
- Submit copies of high school diploma, high school grades, and/or GED certificate.
- Pass physical exam.
- Submit references.
- Take and pass a general aptitude test.
- Take and pass a personal interview.

Working Conditions:
Heat and Frost Insulators work in all types of weather elements with the majority of work being performed outdoors.

Wage:
Apprentices start at 65% of a journeyperson's wage.

Benefits:
Health Insurance, Pension, and Annuity.

Work Experience:
Helpful, but not necessary for acceptance.

Recommended Preparatory Classes:
Algebra, geometry, and mechanical drawing classes.

Contact:
Teresa Payne, Coordinator
AWL64@insulators.org
(918) 834-1526

Location:
Heat & Frost Insulators Local 64 Joint Apprenticeship and Training Committee
4428 East Admiral Place, Tulsa, OK 74115



HEAT & FROST INSULATORS 94

Heat and Frost Insulators work with commercial and industrial insulation. They install insulation and soundproofing for heating, ventilation, steam generation, process piping, and plumbing systems; remove hazardous waste; and clean duct systems.

Length of Apprenticeship:
Four years. Minimum 640 hours of classroom instruction.

- Apprentices receive 160 hours of classroom instruction per year.
- Apprentices must receive a minimum of 1,800 hours of on-the-job training per year.

Basic Requirements:

- Must be at least 18 years old.
- Must have graduated high school or have a GED certificate.
- Must be a U.S. Citizen or legal resident alien. (Documentation required.)
- Must have a valid driver's license.
- Must pass a physical exam.
- Drug Test will be required prior to acceptance.

Abilities:

- Must work well with others.
- Must be able to understand and follow instructions.
- Must be able to work in confined spaces.
- Must be able to work at high levels on ladders and scaffolds.
- Must be able to lift heavy objects.

Entry Process:

- Obtain and complete application. (Call for Application times.)
- Submit copies of high school transcript and/or GED certificate.
- Must appear for a personal interview.

Working Conditions:
Heat and Frost Insulators work in all types of weather elements with the majority of work being performed outdoors.

Wage:
Apprentices start at 60% of a journeyperson's wage.

Benefits:
Health Insurance, Pension, Annuity, and optional 401K.

Work Experience:
Helpful, but not necessary for acceptance. Hazardous waste handling experience is helpful.

Recommended Preparatory Classes:
Algebra, geometry, and mechanical drawing classes.

Contact:
Roger Brown, Coordinator
Roger@awlocal94.com
(405) 632-6767

Location:
Heat & Frost Insulators Local 94 Joint Apprenticeship and Training Committee
716 SE 79th Street
Oklahoma City, OK 73149



IRON WORKERS LOCAL 48

Structural and Reinforcing Iron Workers erect structural steel buildings and all types of bridges. They also perform precast, reinforcing, and post-tensioning.

Length of Apprenticeship:
Three years. Minimum of 624 hours of classroom instruction.

- Apprentices attend school two Saturdays per month, year-round.
- Apprentices must pass three performance tests.

Wage:
Apprentices start at 75% of a journeyperson's wage.

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or a GED certificate.
- Must have a valid driver's license.
- Must have access to reliable transportation.
- Must pass a physical exam and drug test.
- Working Conditions: Structural Iron Workers work in all types of weather.

Benefits:
Health Insurance,
Pension, and Annuity.

Work Experience:
(Helpful, but not necessary for acceptance.)
Exposure to outdoor work and experience in welding, burning, blueprint reading, or shop work is beneficial.

Recommended Preparatory Classes:
Mathematics, Blue Print reading, and composition classes.

Entry Process:

- Complete application. (Applications accepted year around at 2324 S. Douglas Avenue, OKC, OK)
- Points will be given on the interview, and applicants will be placed on an eligibility list according to rank.
- Applicants will be selected according to rank.

Abilities:

- Must be able to work at high levels.
- Must be physically fit.

Contact:
Jason Briant, Training Director
appriwlu48@sbcglobal.net
(405) 634-3924
Visit ironworkers48.org

Location:
International Association of Bridge, Structural and Reinforcing Iron Workers Local 48
2324 S. Douglas Avenue
Oklahoma City, OK 73109



IRON WORKERS LOCAL 584

Ironworkers erect structural steel buildings, bridges, and other structures. They erect precast concrete panels and place reinforcing and post-tensioning cables in concrete. They also perform plant maintenance and repair.

Length of Apprenticeship:
Three years. 614 class hours and a minimum of 4,500 on-the-job training hours.

- Apprentices attend school 4 weeks per year, 50 hours per week.
- Apprentices work full time, as much as work is available, to receive on-the-job training.

Wage:
Apprentices start at 75% of a journeyperson's wage.

Benefits:
Health Insurance, Pension, and Annuity.

Working Conditions:
Ironworkers work in all types of weather at heights high above ground.

Basic Requirements:

- Must be at least 18 years old.
- Must be legally eligible to work in the United States.

Recommended Preparatory Classes:
Mathematics

Work Experience:
(Helpful, but not necessary for acceptance.)
Exposure to outdoor work and experience in welding, burning, blueprint reading, or shop work is beneficial.

Abilities:

- Must be willing to do hard physical work.
- Must be able to work at heights.
- Must be willing to travel.

Entry Process:

- Furnish proof of age and a Social Security card.
- Complete application and job description forms.
- Interview by the Joint Apprenticeship Training Committee.
- Points will be given based on the interview, and applicants will be ranked into a "pool of eligibles" according to the number of points received.
- Applicants will be selected according to ranking in the "pool of eligibles" and the number of apprentices needed.
- Selected applicants must pass a drug test and physical.

Contact:
Donald Steinburg, Coordinator
(918) 234-4980

Visit tulsaironworkers.com for apprenticeship information and application dates.



LABORERS LOCAL 107

LiUNA! LOCAL 107
Feel the Power

Construction Craft Laborers work on a variety of projects, including building construction, highways, masonry, demolition, pipeline, tunneling, environmental remediation, and landscaping. Work includes, but is not limited to concrete placement, grouting, shotcrete, fireproofing, hoisting and rigging, traffic control, trenching and excavating, scaffolding erection and dismantling, aerial lift, line and grade, confined space, fire watch, material handling, demolition, fence building, sandblasting, cutting and burning, chainsaws, etc.

Length of Apprenticeship:
Two years. Minimum of 300 hours of classroom instruction, 4000 hours of on-the-job learning (OJL).

Benefits:
Health Insurance,
Pension, and Annuity.

Wages:
Apprentices start at 90% of the journeyworker's rate, with increases as they progress through the program. $18-$24 or more depending on skills.

Basic Requirements:

- Must be at least 18 years old, physically able to perform hard labor work, reliable transportation.
- Must have a valid ID (Federal/State/Local) and pass a drug screening process.

Recommended Preparatory Classes:
Mathematics and any construction-related classes.

Working Conditions:
Construction Craft Laborers work in all types of conditions including but not limited to Oklahoma weather.

Work Experience:
Common sense of typical construction jobsite performance, knowledge of tools, and ability to perform hard physical work.

Abilities:

- Must be able to work in various environments and conditions, including Oklahoma outdoor weather.
- Must be physically fit.

Entry Process:
Complete an application followed by an orientation on the benefits and union membership benefits and responsibilities.

Locations:
4805 S. Western Avenue
Oklahoma City, OK 73109

11720 E 21st Street, Suite C
Tulsa, OK 74129

Contact:
Arturo Delgado, Business Manager
Laborers Local 107
(405) 525-8877



OPERATING ENGINEERS 627

Operating Engineers operate and maintain heavy construction equipment such as cranes, excavators, and bulldozers. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.

Length of Apprenticeship:
Three (3) years (approx.). Minimum of 4,000 hours of on-the-job training.

- Apprentices must complete 144 classroom hours per year.
- Apprentices must pass three performance tests.

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or GED certificate.
- Must possess a valid Oklahoma driver's license.
- Must be physically able to perform the work of an Operating Engineer.
- Must be eligible to obtain an Oklahoma Commercial Driver's license.

Note: Local 627's jurisdiction covers the State of Oklahoma.

Working Conditions:
Operating Engineers work in all types of weather conditions, and most of the work is performed outdoors.

Abilities:
Must be able to withstand extreme weather conditions.
Work Experience: (Helpful, but not necessary for acceptance.)
Any experience working with heavy equipment or as a laborer is helpful.

Work Experience: *(Helpful, but not necessary for acceptance.)*
Any experience working with heavy equipment or as a laborer is helpful.

Entry Process:
Complete and return the application. *(Applications are available the first five working days of each month from 9am to 4pm at below locations.)*

Wage:
Apprentices start at 65% of a journeyperson's wage.

Benefits:
Health & Welfare, Pension, Annuity, Dental Insurance, and Vision Insurance.

Recommended Preparatory Classes:
Shop Classes and Math.

Locations:
Operating Engineers Local 627 Apprenticeship

9412 N. Robinson
Oklahoma City, OK 73114
(405) 848-7400

12109 East Skelly Drive
Tulsa, OK 74128
(918) 437-0370

Contact:
Jeremy Lane
Training Administrator
jlane@627training.com



INTERNATIONAL UNION OF PAINTERS & ALLIED TRADES
DISTRICT COUNCIL 10

These are two separate apprenticeships.

Painters apply coats of paint, varnish, staining, enamel, or lacquer to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings and other structures. They may also prepare and cover room interior walls and ceilings with wallpaper, fabrics, vinyl, and other materials.

Glaziers select, cut, install, replace, and remove residential, commercial, and artistic glass. Glaziers also install aluminum storefront frames and entrances, glass handrails and balustrades, shower enclosures, curtain wall framings, and glass and mirror walls.

Length of Apprenticeship:
Painters: Three years. Apprentices spend 144 hours in the classroom per year for the duration of the 3-year program.

Glaziers: Four years. Apprentices spend 144 hours in the classroom per year for the duration of the 4-year program.

Basic Requirements:
- Must be at least 18 years old.
- Must have a high school diploma or GED certificate.
- Must have a letter of 'intent to hire' from a prospective employer.
- Must have reliable transportation.
- Must be physically fit to perform the job.

Work Experience:
(Helpful, but not necessary for acceptance.)
Painters: Previous experience with painting is beneficial.
Glaziers: Previous experience with glass is beneficial.

Entry Process:
Complete the application. (Call to set up an appointment.)

Note:
- You must present your high school diploma/GED certificate and proof of citizenship at this time.
- Meet with the coordinator.
- Applicant receives a list of prospective employers.
- Applicant must seek a job.
- Once hired, prior to starting work, the applicant must again meet with the coordinator and present a letter of 'intent to hire.'

Wage:
Apprentices start at 50% (Painters) & 65% (Glaziers) of a journeyperson's wage.

Benefits:
Welfare and Pension.

Working Conditions:
Painters and glaziers work both inside and outside.

Recommended Preparatory Classes:
Mathematics, art, and drafting classes.

Abilities:
- Must be able to work at high levels with ladders & scaffolds.
- Must be able to lift at least 80 pounds.

Contact:
Jerry Repka, Director of Training
Jerry.repka@dc10iupat.org
(346) 226-6200
dc10iupat.org



PIPELINERS LOCAL UNION 798

Few industries have seen more rapid or more constant change than the pipeline industry. Constantly emerging new technologies and ever-changing demands mean constant challenge - not least of all for the men and women who must master new technologies and meet the demands of the pipelining workplace. At Local 798, we're working to give our members access to the training they need to keep pace with industry change.

The Training Center assists U.A. Journeypeople in keeping up-to-date with all the new technologies in welding, fabrication, inspection, bending-engineering, and any other areas that benefit the industry and livelihood of Union Contractors and U.A. members.

In addition, the Local 798 Training Center assists contributing contractors in developing welding procedures and providing welder testing services for any pipeline construction job - domestic or overseas, on-shore, or off-shore.

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or GED certificate.
- Must be a U.S. citizen or have filed for citizenship.
- Must have a letter of 'intent to hire' from a prospective employer.
- Must have reliable transportation.
- Must be physically fit to perform the job.

Working Conditions:
Pipeliners work in all types of weather conditions, and the majority of work is performed outdoors.

Entry Process:
Applications are taken on an as needed basis.

Contact:
Joe Bigley, Director of Apprenticeship
joe@798JATC.org
(918) 622-0210

Location:
Pipeliners Local 798
4823 S. 83rd East Avenue
Tulsa, OK 74145

Wage:
Approximately 50% of a journeyperson's wage.

Benefits:
Pension, Health and Welfare.

Recommended Preparatory Classes:
Welding Training is beneficial.

Abilities:

- Must be willing to do hard physical work.
- Must be able to work at heights.
- Must be willing to travel.

PLUMBERS & PIPEFITTERS LOCAL 344

Plumbing: The practice, materials, and fixtures utilized in the installation, maintenance, extension and alteration of all piping, fixtures, plumbing appliances, and plumbing appurtenances, within or adjacent to any structure, in connection with sanitary drainage or storm drainage facilities, venting systems, and public or private water supply systems. Plumbers install pipes, fittings, fixtures pertaining to human consumption, health and hygiene, such as bringing in a potable water (used for drinking, washing, bathing, food preparation) supply and discharging waste.

Pipefitting: Installation of gas piping; chilled water piping in connection with refrigeration, process and comfort cooling; and hot water piping in connection with building heating. Pipefitters lay out, fabricate, assemble, install, and maintain process piping systems for steam, heating, cooling, refrigeration, and pneumatic controls.

Length of Apprenticeship:
The Program consists of five years' training both on-the-job and in the classroom.
Once accepted into the program, Apprentices will be given a job with a Union Contractor.
Apprentices attend classes at the Training Center two nights each week and one Saturday each month.
Apprentices are not required to attend classes during the summer months, but continue with on-the-job training during that time.

Wage: Apprentices start at 55% of a journeyperson's wage.

Benefits: Family Health Insurance Coverage, a Retirement Plan, and a 401K.

Basic Requirements:
- Must be a minimum of 18 years of age and provide a valid driver's license.
- Must be a high school graduate or have a GED certificate and provide a transcript at the time of application.
- Must appear for an in-person interview.
- Must have reliable transportation.

Working Conditions:
Plumbers work in all types of weather and in very dirty environments.

Pipefitters work both indoors and out in all types of weather conditions. Work is frequently performed at high altitudes or in tunnels below ground.

Abilities:
- Must be able to work at high levels with ladders and scaffolds, as well as in confined spaces.
- Must have excellent work ethic.

Work Experience:
(Helpful, but not necessary for acceptance.)
Experience with jobs in construction that require using motor skills or working with mechanical equipment is useful.

Recommended Preparatory Classes: Mathematics, algebra, geometry, mechanical drawing, reading comprehension, science, industrial arts, shop, and problem-solving classes.

Entry & Acceptance Process:
Applications may be distributed Monday - Thursday from 9 am - 4 pm and Friday from 9 am – Noon.
Applicants will be accepted based on highest qualifications without regard to race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The P.H.H.C. Contractors, party to the Plumbers and Pipefitters J.A.T.C. Agreement, are Equal Opportunity Employers.

Contact:
Brian Dearman, Training Director
Brian@jatc344.com
(405) 632-5629
Visit plumbersandpipefitters.com

Location:
Plumbers & Pipefitters Local 344 Joint Apprenticeship & Training Committee
5315 S. Shartel Avenue
Oklahoma City, OK 73109



PLUMBERS & PIPEFITTERS LOCAL 430

UA 430 provides training for Plumbing, Pipefitting, Welding, HVAC, among other skills needed to complete the work scope. Work includes, laying out piping systems for construction and installation; supporting prefabricated items; assembling equipment and appurtenances (both new and existing); maintaining and servicing of the systems and equipment. Systems that a pipefitter works on may include: steam; condensation; water; drain lines: air, gas, and chemical; hydraulic; lubrication; heating and refrigeration; and process piping. Pipefitter work in industrial, chemical, power, and wastewater treatment plants. Additionally, they work in refineries, hospitals, and most commercial, residential, and industrial buildings.

Length of Apprenticeship:
Five years. Minimum of 1,080 classroom hours.
Year 1 - Year 5: Work Monday - Friday with a Union Contractor and attend school 2 (two) evenings per week.

Basic Requirements:

- Must be at least 18 years old (must provide proof).
- Must possess a high school diploma or a GED certificate. (A copy of transcripts plus grades must be submitted.)
- Must participate in an oral interview.
- Must have reliable transportation. DD- 214 if applicable.

Wage:
Apprentices start at 52% of a journeyperson's wage.

Benefits:
Family Health Insurance Coverage, Retirement Plan, and a 401K.

Recommended Preparatory Classes:
Reading, Mathematics, Science, Algebra, Geometry, and Shop Classes.

Working Conditions:
All trades work indoors and outdoors in all weather conditions, including hot, cold, rainy, and windy conditions. Work is frequently performed at high altitudes or in tunnels below ground. Also, long travel times may be required.

Work Experience: *(Helpful, but not necessary for acceptance.)*
Experience with jobs in construction that require using motor skills or working with mechanical equipment is useful.

Abilities:

- Must not be afraid of working at high altitudes.
- Must be able to work in confined spaces.
- Must be able to maintain good grades and attendance.
- Must have a good work ethic.

Entry Process:

- Must pick up the application in person or request that an application be mailed. (Applications are available Tuesdays and Thursdays, 8:00 pm to 4:00 pm at 2908 N Harvard Ave, Tulsa, OK.)
- Complete and return the application with required forms.
- Take an oral interview as required.

Contact:
Johnny Bennett, Training Director
JBennett3@uanet.org
(918) 622-4060

Location:
Tulsa Pipe Trades Training School
8602 East 46th Street, **Tulsa, OK** 74145
Tulsapipetrades.org



ROOFERS & WATERPROOFERS LOCAL 143

Roofers install a wide range of roofing and waterproofing products and systems. Each roofing job is different, and each job presents new challenges. Roofing is hard. Roofers work outdoors in all kinds of weather, and they usually work at high altitudes. From new thermoplastics to photovoltaics, the roofing industry is undergoing technological innovations. The demand for highly skilled roofers is at historic levels. This is an exciting time to consider a career in roofing. Think of roofing as a career, not just a job. In roofing, you don't have to change careers to stay engaged and move ahead. In roofing, you will face new challenges, learn new skills, and earn higher wages.

Length of Apprenticeship:
Three years. Minimum of 1,800 classroom hours. Apprentices work as required with a union contractor Monday – Friday and attend school every Thursday evening from 6 pm to 9 pm.

Wage & Benefit Information:
1st Year: 52% - 55% of journeyperson wage rate plus benefits.
2nd Year: 57% - 60% of journeyperson wage rate plus benefits.
3rd Year: 65% - 70% of journeyperson wage rate plus benefits.

The Benefit Package includes Family Health Insurance Coverage and a Retirement Plan.

Basic Requirements:
- Must be at least 18 years old.
- Must pass an oral interview.
- Must have reliable transportation.

Working Conditions:
Roofers work outdoors in all types of weather conditions. Work is frequently performed at high altitudes. Also, long travel at times may be required.

Recommended Preparatory Classes:
Reading, Mathematics, and Shop Classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*
Experience with jobs in construction that require using motor skills or working with mechanical equipment is useful.

Abilities:
- Must not be afraid of working at high altitudes.
- Must be able to work in confined spaces.
- Must be able to maintain good grades and attendance.
- Must have a good work ethic.

Contact:
Josh Hammond, Business Manager
Josh@rooferslocal143.com
(405) 987-0135

Location:
Roofers and Waterproofers Local 143
111 NE 26th Street
Oklahoma City, OK 73105



SPRINKLER FITTERS LOCAL 669

Sprinkler Fitters install, repair, and maintain all types of fixed piping, and automatic fire protection systems.

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or GED certificate.
- Must pass a physical exam.
- Must pass a drug test.

Working Conditions:
Sprinkler Fitters conduct 90% of their work from ladders and scaffolds. They work in all kinds of weather conditions.

Abilities:

- Must be able to lift heavy objects.
- Must be able to work at high levels on ladders and scaffolds.

Work Experience:
(Helpful, but not necessary for acceptance.)
Any type of construction site work is beneficial as well as work done in a pipe supply house or experience with welding of any kind.

Entry Process:
Applications accepted year - round.

Length of Apprenticeship:
Five years.

Wage:
Apprentices start at 50% of a journeyperson's wage.

Benefits:
Health Insurance (after 600 hours), and Pension.

Recommended Preparatory Classes:
Algebra, Geometry, Mechanical & Architectural Drawing, Shop, and Physical Education Classes.

Contact:
Coordinator: Charles Ketner
clglu669@yahoo.com
(800) 638-0592

Location:
Sprinkler Fitters & Apprentices
Union Local 669 Training
P.O. Box 2330
Blanchard, OK 73010



SHEET METAL WORKERS LOCAL 124

Sheet Metal Workers fabricate and install heating, air-conditioning, and ventilation. They also work in industrial plants, install architectural sheet metal, and perform specialty fabrication.

Length of Apprenticeship:
Five years. Apprentices receive 176 hours per year of classroom instruction. Apprentices are put to work for a Union Contractor and receive a minimum of 8,000 hours of on-the-job-training.

Wage:
Apprentices start at 65% of a journeyperson's rate.

Benefits:
Family Health Insurance Coverage, National Pension, Two (2) Local Pensions, and 401K.

SHEET METAL | AIR | RAIL | TRANSPORTATION
SMART

Basic Requirements:

- Must be 18 years old.
- Must be a high school graduate or possess a GED
- Must be legally able to work in the United States of America.
- A valid Oklahoma driver's license is recommended.
- Must appear for an oral interview.
- Substance Abuse Testing will be required of accepted applicants.

Working Conditions:
Sheet Metal Workers work in all types of conditions, both inside and out.

Recommended Preparatory Classes:
Mathematics, Drafting, and Shop Classes.

Abilities:

- Must be able to work at high levels with ladders and scaffolds.
- Must be able to work in extreme weather conditions.
- Must be able to work in confined spaces.

Work Experience: *(Helpful, but not necessary for acceptance.)*
Previous employment using mechanical or mathematical ability would be beneficial.

Entry Process:

- Complete application. (Applications are accepted the first Monday of each month or second Monday if the first Monday falls on a holiday.)
- High school transcript, GED, motor vehicle record, and birth certificate or citizenship papers will be required per instructions given at the time of application. You will also need your driver's license and a copy of form DD-214 (Armed Forces Discharge), if applicable.
- Applicants are ranked according to test scores and are selected from the top of the list.
- Once called, you must take and pass a substance abuse test.
- Contractors signatory to SMART Local Union 124 are Equal Opportunity Employers. All applicants will be considered without regard to race, color, religion, sex or national origin.

Contact:
Jaime Hickman, Apprenticeship Coordinator
jaime@smw124jac.com
(405) 948-8800

Location:
Sheet Metal Workers' Joint Apprenticeship Committee of Western Oklahoma (Local #124, OKC)
3909 Willow Springs Avenue
Oklahoma City, OK 73112



SHEET METAL WORKERS LOCAL 270

Sheet Metal Workers fabricate and install heating, air-conditioning, and ventilation. They also work in industrial plants, install architectural sheet metal, and perform specialty fabrication and kitchen equipment.

Length of Apprenticeship:
Four years. A minimum of 144 hours of classroom instruction.
Apprentices spend the remainder of time receiving on-the-job training. 800 hours min each 6 months.

Wage:
Apprentices start at 50% of a journeyperson's rate.

Benefits:
Health & welfare including eye care, dental and prescription coverage, pension, and 401k.

SHEET METAL | AIR | RAIL | TRANSPORTATION
SMART

Basic Requirements:

- Must be 18 years old.
- Must have a high school diploma or a GED certificate. *(Transcripts must be submitted of any education or training.)*
- Must have a valid driver's license.
- Must provide a motor vehicle report (MVR).
- Must pass a drug screen.

Working Conditions:
Sheet Metal Workers work in all types of conditions, both inside and outside, and in all kinds of weather conditions.

Recommended Preparatory Classes:
Mathematics, Drafting, and Shop Classes.

Abilities:

- Must be able to work at high levels with ladders and scaffolds.
- Must be able to work in extreme weather conditions.
- Must be healthy with no major disabilities.

Work Experience: *(Helpful, but not necessary for acceptance.)*
Previous employment using mechanical or mathematical ability would be beneficial.

Entry Process:

- Complete application. *(Applications are available year-round by appointment. Application availability is advertised in major newspapers, and notices are sent to outreach groups and high schools.)*
- Note: At the time of application, or immediately thereafter, you must present:
  - a copy of your high school diploma/GED
  - transcripts
  - a motor vehicle record.
- Applicants are awarded points on the basis of education, work history, driving record, and oral interview.
- They are then placed on a ranking list.
- Once called, you must take and pass a physical exam and drug test.

Contact:
Butch Winters, Training Coordinator
local270jac@gmail.com
(918) 834-2808

Location:
Sheet Metal Workers Training School Local 270
1857 N. 105th East Avenue
Tulsa, OK 74116

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