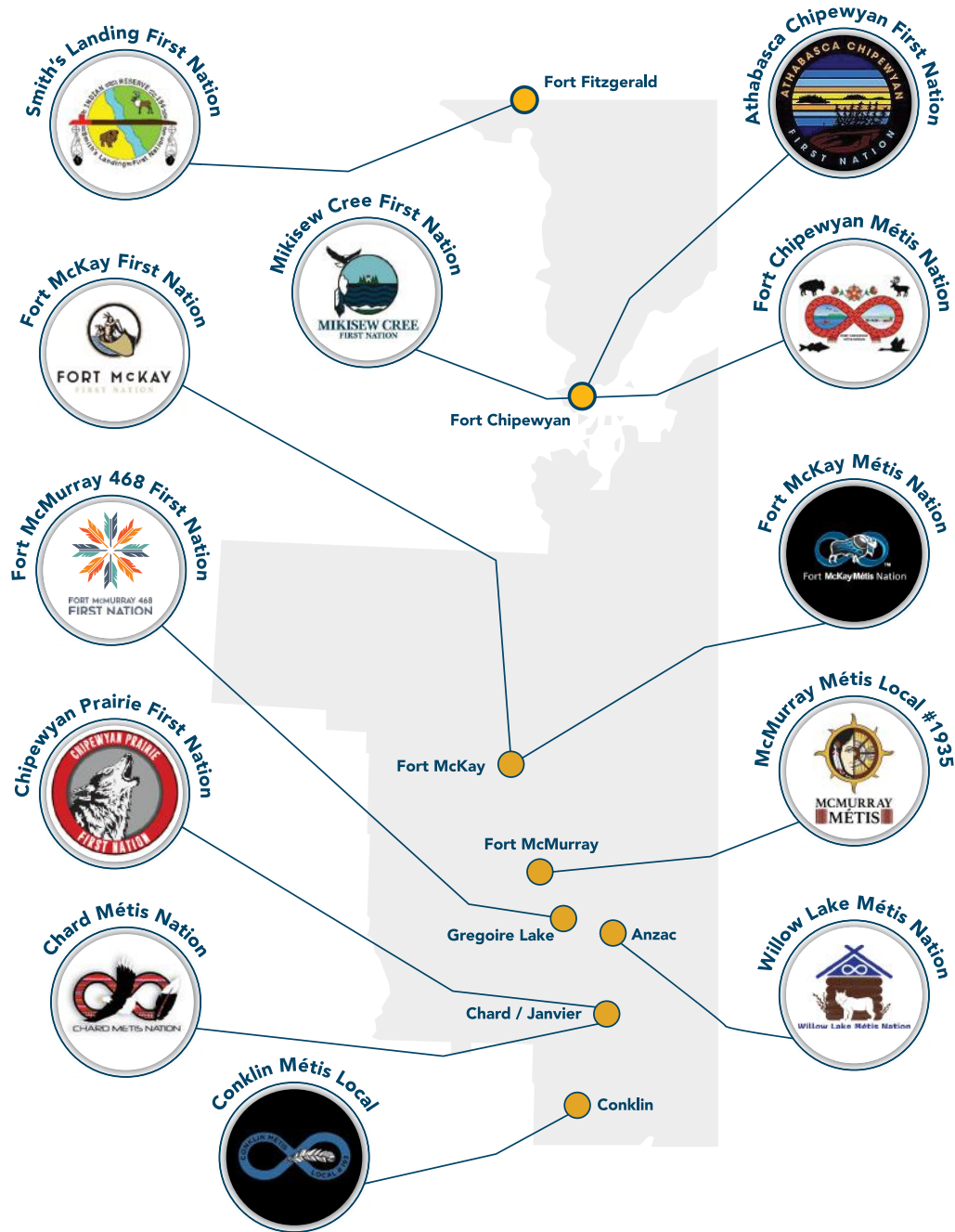




Northeastern Alberta
Aboriginal Business Association

ANNUAL REPORT **2023/2024**





Land Acknowledgment

NAABA respectfully acknowledges that the work we do and the impact we make is on Treaty 8 territory, the traditional and ancestral lands of the Cree, Dene, and Métis People. We are thankful for these borrowed lands, along with the traditional teachings and lessons of resilience they offer us in the spirit of maintaining good relations with others for future generations. As long as the sun shines, the river flows and the grass grows, we will honour these lands.

Map shared by Regional Municipality of Wood Buffalo



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Our Vision

Aboriginal Strength, Unity, and Opportunity in Business

Our Mission

To be a positive catalyst for intergenerational growth in our communities across the Regional Municipality of Wood Buffalo (RMWB) through: leveling the economic playing field for Indigenous entrepreneurs, telling the resilient story of Indigenous culture, and traditions, and creating mutually beneficial business relationships for our members.

Our Story

In 1993, a group of local Aboriginal business owners started to ponder the idea of creating an organization comprised of Aboriginal businesses to work with and alongside the local Oilsands industry. It was agreed upon that working together as a collective, Aboriginal entrepreneurs stood stronger and would have more opportunity to access work and training opportunities with industry. In the past 31 years, NAABA has evolved from the voice of few to a leading business authority in the Fort McMurray Wood Buffalo region.

The sustainability of NAABA as an organization has been built on our membership's commitment to the mission and vision of the organization since the inception in 1993. The organization has come a long way from its first 11 Full Aboriginal Members and 8 Associate Members.

As an organization, we could not have achieved our success without those Indigenous business owners that came before, pushing the boundaries and demanding that our people have equal access to work within our region. NAABA also owes its success to our valued associate members at an industry, non-profit, and non-Indigenous business level. It took the belief and vision of a few to gain the confidence of our partners and community. Today, we are a thriving organization and often looked upon nationally as a leading example of Indigenous business leadership.





Tansi, Hello!

The Board of Directors and I are pleased to share the journey our organization has taken throughout the last year. Looking back at my first year as Board President, I'm filled with immense pride for all the positive impacts NAABA has made through expanding industry networks, advocating for Indigenous business, and creating educational opportunities.

This report marks another chapter in our journey of fostering growth, excellence, and inclusivity within the Indigenous business community. One resource that my peers will often hear me refer to is the *Pedagogy of the Oppressed*, first published in 1968 by Paulo Freire. One of the book's central themes is that in any group around the world, it is only the oppressed who can liberate themselves from their oppressors. And to me, this is the perfect analogy of how Indigenous Peoples and our allies can use our voices to collectively position ourselves as leaders in the business economy to continue liberating ourselves in 2024 and beyond.

NAABA is committed to **amplifying the voice of Indigenous entrepreneurs** and through strategic and innovative approaches, we've continued to expand our reach to make meaningful impact throughout the region. Our organization also continues to evolve and adapt in response to social and economic challenges.

I want to extend a heartfelt "thank you" to everyone who has contributed to NAABA's success over the past year— Certified Full Aboriginal Members, Associate Members, sponsors, staff, allies, and supporters. Thank you for your commitment to being part of our collective story.

Looking ahead, we're inspired by the possibilities and commit to working together for the mutual benefit of Indigenous businesses here in our region, and as a community across Turtle Island.

Thank you for being an integral part of our journey.

Sandy Sanderson

NAABA President & Board Chair



On behalf of the Northeastern Alberta Aboriginal Business Association (NAABA), it's my honour to present our Annual Report for the 2023-2024 fiscal year. During this time, our organization's focus has been rooted in the pillars of **education**, **reciprocity**, and **advocacy**, and you will see these themes reflected throughout the publication.

Work has continued to refine our strategic plan, and we've focused efforts on positioning NAABA as a leader in Indigenous advocacy with collaboration being key. Our association actively partners with government agencies, corporations, non-profit organizations, and other stakeholders to bridge gaps, harness synergies, and elevate the visibility of Indigenous businesses. These partnerships are essential to build mutual understanding and cultivate a

shared vision to elevate the local Indigenous business economy.

Over the past year, the focus has been to empower members and bring our community together to promote growth, development, and innovation. Education has come in many forms such as capacity-building workshops, cultural learning sessions, information sharing, industry networking events, and Indigenous-led procurement initiatives.

As you'll see throughout these pages, our commitment to create lasting value extends beyond financial metrics. We measure our success by how well we serve Indigenous businesses and finding a balance to benefit members and the reciprocity that has formed while being part of the RMWB broader community. We've formed strategic partnerships, worked towards innovative solutions, and maintained a relentless focus on our mission. Everything we do is in the pursuit of ensuring Indigenous businesses have the necessary resources, support, and exposure to prosper in a competitive marketplace.

Using past experiences to help shape the future, NAABA recognizes that our members hold the key to solving many of our own challenges. Bringing back the art of conversation to connect in person – over a cup of tea – can be much more meaningful than an email. Our organization wants to help foster more personal connections with members in a safe and welcoming space, to ensure members are at the forefront of important discussions and decision making.

Keeping connected with broader Indigenous priorities and challenges is also part of our accountability. The Government of Alberta's focus on Environmental, Social, and Governance (ESG) criteria, alongside federal legislation like Bill C-59, is shaping the landscape for Indigenous businesses. The Truth and Reconciliation Commission (TRC) Calls to Action and the progress being made will continue to play a role in how Indigenous and non-Indigenous businesses operate and partner. There is a lot to learn and consider to continue moving this type of impactful work forward.

Through important business networking and fundraising events, we continue to be graciously supported by many local businesses, both large and small. None of our achievements would be possible without the support of our dedicated members, sponsors, partners, and the Indigenous entrepreneurs we proudly represent. Their passion, resilience, and commitment inspire us to honour them and the generations before them who helped to pave the way of progress.

We sincerely appreciate your interest and support in NAABA's journey, as we step into the next chapter of growth and opportunity together.

Michelle Toner

Executive Director, NAABA

ORGANIZATIONAL INSIGHTS FROM NAABA

We asked the 2023/2024 NAABA Board of Directors to answer the following questions.

1. What does reciprocity mean to you, and what are some ways that it can be incorporated into the Indigenous Business economy?
2. How can NAABA and its members support each other and continue working to advance a strong Indigenous business community?
3. It has been said that education is the new buffalo. How can NAABA support Indigenous entrepreneurs via education and awareness?



Sandy Sanderson, Owner at Askiy Mat Service Inc
NAABA Board of Directors, President

Reciprocity is the means to reconciliation for Indigenous Peoples to liberate themselves from generations of colonialism, stemming from the creation and inclusion of present-day Canada. The metric towards reconciliation cannot be based on mere monetary value as decades of oppression have adversely impacted Indigenous rights, culture, and communities. Canada's Royal Assent of the United Nations Declaration on the Rights of Indigenous People's Act on June 21, 2021, is a small step forward. The tough work lies ahead of us through fostering a sense of interdependence and mutual obligations where we can all thrive and support one another.



Travis Drew, President & CEO, Wright Quality Services
NAABA Board of Directors, Treasurer

Reciprocity to me means a mutual exchange, where actions or resources are given with the expectation that it will be returned in kind, either immediately or in the future. It's about creating and maintaining balanced and respectful relationships, where each party benefits and contributes to the relationship in a meaningful way.

Reciprocity can be integrated into the Indigenous business economy in many ways, but two key areas that stand out to me are ethical partnerships and supporting Indigenous supply chains.

Ethical partnerships are about more than just exchanging funds for services. It's crucial for resource companies to understand that our collaboration goes beyond mere transactions. Our partnership should be grounded in mutual respect and shared values, recognizing the broader benefits that come from a strong and ethical relationship. Our cultural traditions emphasize the importance of caring for one another, the land, and the community. Therefore, our partnerships should reflect these principles, ensuring that both sides contribute to and benefit from the relationship in a meaningful way. Supporting Indigenous supply chains is equally vital. By prioritizing Indigenous suppliers, we not only strengthen our communities but also create a cycle of economic self-sufficiency and resilience. This approach ensures that wealth and resources stay within our communities, empowering us to preserve our cultural practices and sustain our ways of life for future generations.





Angela Maxson, President of Creekline Inc.
NAABA Director

The Oxford definition of Unity is the state of being united or joined as a whole. We know in unity we gain strength, which cultivates a sense of belonging and purpose among members. It brings forth skills and perspectives, which lead to inventive solutions and better decision making. As an Indigenous business community, NAABA creates a space of opportunity where members can unite with like-minded entrepreneurs who share visions of creating a stronger Indigenous business community where we can break barriers and build success for all. Both sides contribute to and benefit from the relationship in a meaningful way.



Robyn Villebrun, President of Medika North Inc.
NAABA Director

I think there are a number of ways the organization and member companies can work together for the benefit of our Indigenous business community, such as advocacy with regional decision makers, sharing resources, raising awareness, mentorship and support, and collaboration with networking opportunities.

We can work together to advocate for policies and programs that support the growth of Indigenous businesses that are local to the Wood Buffalo region, with direct communication with businesses, contractors, government, and industry. This includes supporting partnerships and joint ventures with Indigenous control and procurement opportunities that are selected based on local First Nations and Métis Groups within the RMWB.

All of us have a role to play in creating awareness about Indigenous businesses and learning more about their products and services. Promoting other businesses helps us all to reach new audiences and may provide the potential for more businesses to share information, resources or to potentially work together.

Exploring mentorship and support opportunities are important to grow new and experienced businesses. There are challenges regardless of the size of the business, and we have an opportunity to share knowledge about business planning, strategy, and accessing funding and resources with each other, and with help from NAABA.

Amplifying Indigenous Voices



Mike Deranger, President of Derantech Industries
NAABA Board of Directors, 1st Vice President

I am struggling with how Indigenous business is being done across the region and country and believe there is work to do to change it for the benefit of Indigenous People. To incorporate Reciprocity into Indigenous business means to first talk about the struggles our local Indigenous entrepreneurs are having in our region.

I have questions about the term Indigenous Business, especially when it comes to the reported Indigenous spend. In circumstances where Indigenous and non-Indigenous businesses are partnered, which company is the true beneficiary.

We have tough questions to ask, and we have every right to ask. This is our backyard and our home. Change has to come from within and we have a lot of work to do. I don't believe things are hopeless, I believe things can change.



Leona Lepine, Manager at Peyak Mekwan Maintenance
NAABA Director

As a Board member I am constantly learning. As we move further into a world of competitive contracts, we as board members need to continue pushing for this work for our Indigenous entrepreneurs. We need to support one another when work is available by helping those smaller companies that are struggling. I encourage all NAABA members to check on one another, to see how our peers, friends, and fellow Indigenous business owners are doing. We all come from different Nations and Métis Locals, but we have to keep communication open because together our needs can be heard.



Anthony Punko, President of Emergency Decon Solutions
NAABA Director

Indigenous business owners can help promote and work with each other. This could even include joint ventures between two or more Indigenous companies. When meeting and discussing items with other members of companies or government, we need to remain respectful and both sides need to understand each other and what each is looking for.

We all need to follow the Seven Sacred Teachings: Love, Respect, Courage, Honesty, Wisdom, Humility, and Truth. We should continue to share cultural teachings and wisdom with each other and non-Indigenous businesses, as well as business challenges and achievements.

The Northeastern Alberta Aboriginal Business Association (NAABA) exists to support its members and continue advancing Indigenous entrepreneurship in the Canadian business economy.

To do this, a strong direction is needed to continue moving the needle of progress. The NAABA Board of Directors are working towards the development of the organization's three-year Strategic Plan to guide all activities, events, decisions, and execution. Working in collaboration with Deloitte for the plan's creation, it will be grounded in three key pillars.

These are a primary focus for the organization and are important pieces of the puzzle to create a wholistic approach for supporting NAABA members.

NAABA is committed to **creating educational opportunities**, such as training programs to enhance skills and knowledge in areas such as business management, financial literacy, and marketing, to help members build their capacity and overall competitiveness. Our organization **advocates for the rights and interests of its members** at various levels, working to address challenges and remove barriers that Indigenous businesses might face in the broader economy. **Reciprocity is also a pillar in how the organization continues to move forward with collaborations and partnerships.** This is an important step to build strong, respectful, and mutually beneficial relationships within the Indigenous business community and overall economy.

This strategic plan aims to align the Board and its members with the organization's future, guiding its actions, decisions, and resource management to achieve sustained success and growth.





EDUCATION

The act of teaching knowledge to others and the act of receiving knowledge from someone else.



ADVOCACY

Seeking to ensure that all people in society have their voice heard on issues that are important to them; protect and promote their rights; have their views and wishes genuinely considered when decisions are being made about their lives.



RECIPROCITY

The practice of exchanging things with others for mutual benefit, especially privileges granted by one country or organization to another.



EDUCATION

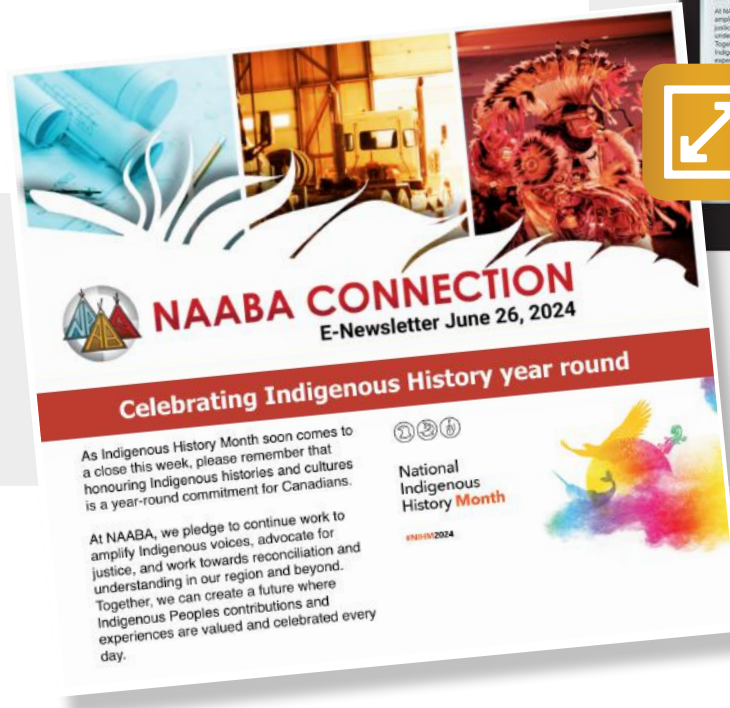
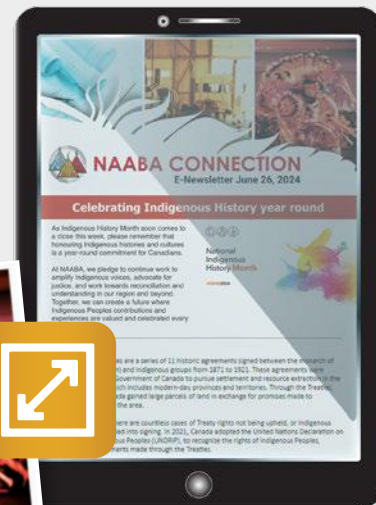
TRAINING AND EDUCATION 2023/2024 BUSINESS YEAR

NAABA Educational Offerings:

- ▶ Truth Before Reconciliation: An Indigenous Cultural Learning & Sharing Experience
- ▶ Community Gathering and Walk: National Day for Truth and Reconciliation
- ▶ Ask Us Anything
- ▶ Human Resource Session: Employee Engagement
- ▶ IG Wealth Management: Risk Management and Wealth Creation for Incorporated Business Owners
- ▶ Ladies Luncheon: Making it work – Burn Out and Work Life Balance
- ▶ Member Experience Info Session 1 & 2
- ▶ Showcase Your Place
- ▶ State of the Organization Board Address: Where do we go from here

Education comes in many shapes and forms.

Sometimes it's in a classroom or boardroom with an instructor, and other times it's learning from alternate methods such as an article or speaking with a Knowledge Keeper. The following article was published in June 2024 in NAABA's Connection Newsletter.



THE MORE YOU KNOW: 125TH ANNIVERSARY OF TREATY 8**What is a Treaty?**

The Numbered Treaties are a series of 11 historic agreements signed between the monarch of Canada (British Crown) and Indigenous groups from 1871 to 1921. These agreements were created to allow the Government of Canada to pursue settlement and resource extraction in the impacted regions, which includes modern-day provinces and territories. Through the Treaties, the Dominion of Canada gained large parcels of land in exchange for promises made to Indigenous people of the area.

Throughout history there are countless cases of Treaty rights not being upheld, or Indigenous groups being persuaded into signing. In 2021, Canada adopted the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), to recognize the rights of Indigenous Peoples, including the agreements made through the Treaties.

What is Treaty 8?

Treaty 8 was signed on June 21, 1899. It is a treaty between the Crown and various First Nations of the Lesser Slave Lake area and is the most comprehensive of the 11 Numbered Treaties in Canada. The Regional Municipality of Wood Buffalo is on Treaty 8 territory.

Treaty 8 History

On June 21, 1899, the eighth treaty between the Indians of North America and the Crown was signed. The signatories of Treaty 8 agreed to its terms for reasons of peace and friendship – ensuring what they thought would be a partnership.

Treaty 8 encompasses a land mass of approximately 840,000 kilometres and is home to 41 First Nation communities. Treaty 8 territory includes areas of Northern Alberta, Northwestern Saskatchewan, Northeastern British Columbia, and the Southwest portion of the Northwest Territories.



ADVOCACY

A VOICE AT THE TABLE

Ensuring NAABA, its members and overall objectives are represented in discussions about Economic Development and Reconciliation is a key goal. We're proud to report that NAABA has been part of many meetings and discussions this year that tie back to our pillar objectives and overall advancement of our members in the local business economy. Here are some highlights from the past year:



- ▶ Advisory Committee for the Oilsands Expo (Previously Oilsands Trade Show)
- ▶ Athabasca Chipewyan First Nation Job Fair
- ▶ Athabasca Tribal Council Career Fair
- ▶ Careers Industry Advisory Committee
- ▶ Construction Association: Future Projects Summit
- ▶ Fort McMurray Wood Buffalo Economic Development: Tourism Indigenous Action Committee
- ▶ Fort McMurray Wood Buffalo Economic Development: Tourism Momentum Event
- ▶ Neeganii-lishawin Gathering panelist: Why a First Nations Economic Development Network is Important
- ▶ Presentations at Composite High School: Paul Martin Indigenous Program
- ▶ RMWB Pro-Business Advisory Committee
- ▶ RMWB Working Group on Indigenous Procurement
- ▶ Regional Oil Sands Operating Alliance Engagement and Presentation

ONLINE PRESENCE

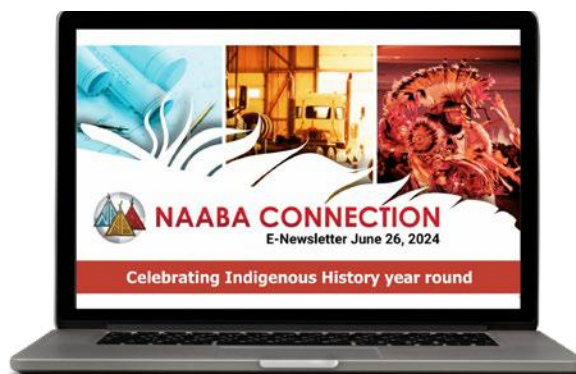
Consistently sharing content, stories, and information with a wide demographic audience has been a highlight of the organization's communications efforts over the past year. Using the "Stories" option to post live updates from social platforms has created more engagement with users and added a fun element of staying in touch with our followers in a different way. Our social media followers include an array of audiences, such as members and their businesses, industry partners, government officials, and more.

During the last membership season, we saw an increase of followers across all social platforms. The NAABA website also continues to be updated, with much attention being focused on keeping the Member section and events updated.

COMMUNICATION IS CALLING

The NAABA Connection Newsletter was rebranded in the spring of 2024, after a brief hiatus due to organizational changes. It is delivered bi-weekly in electronic format and features newsworthy membership info and content submitted by industry partners and Indigenous businesses and organizations. The content includes highlights such as:

- ▶ Full Member Spotlight
- ▶ Event Updates and Ticket Sales
- ▶ Professional and Organizational Development Opportunities
- ▶ Member Benefits
- ▶ Grant and Funding Opportunities
- ▶ Education and Training
- ▶ Reconciliation Lessons, Activities and Actions
- ▶ Regional Partner or Industry Related Events and Programming



Newsletter stats:

 **814** SUBSCRIBERS

 **46%** OPEN RATE*

 **12%** CLICK RATE*

*above industry standards

Engage

Do you have an upcoming event, business announcement or industry news? NAABA Members can submit content for the **NAABA Connection Newsletter** to engage, promote or share information across the Indigenous business network.



Social Media



1,795 TOTAL PAGE LIKES &
MORE THAN **2,200** FOLLOWERS



622 FOLLOWERS



1,638 FOLLOWERS



naaba.ca



3,453 DIRECT SEARCHES



1,507 BY CATEGORY



1,113 BY ALPHABETIC ORDER

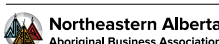
Online Membership Directory Clicks & Views

Certified
Full Aboriginal Member



95,258 CLICKS & VIEWS

Associate
Business Member



35,115 CLICKS & VIEWS



RECIPROCITY

SEPTEMBER 2023: ANNUAL GENERAL MEETING

The Annual General Meeting is a time to bring members together to celebrate the successes of previous years and share visions for the future. It's meant to feel like a family reunion, with colleagues, friends, clients, and partners coming together to share a meal and a sense of accomplishment.



presented by:



The 2023 AGM welcomed 450 attendees including NAABA members, business professionals, and Indigenous leaders in Fort McMurray Wood Buffalo. Outgoing, new, and continuing Board members were honoured, and keynote speaker Jody Wilson-Raybould captivated the audience. Cultural performances were led by Kehewin Native Dance Theatre.



397 GUESTS IN ATTENDANCE



70 ORGANIZATIONS REPRESENTED



WINTER 2023: HOLIDAY OPEN HOUSE AND FESTIVAL OF TREES

NAABA held the annual Holiday Open House on December 14, 2023, and welcomed members to the office for some in-person conversation and celebration. In November, we also included a tree in the Northern Lights Health Foundation's Festival of Trees, which included artwork and pieces from local Artisans.



JANUARY 2024: ABORIGINAL BUSINESS WEEK

The Aboriginal Business Week aimed to provide specialized education, business learning activities, and networking opportunities, as well as workshops designed to support our Members' business efforts and growth. Certified Full Members also had the opportunity to host an open house for other Certified Full Members to share ideas, engage, and connect.

Indigenous Business Week ran from January 29 to February 2 and included the following events throughout:

- ▶ Showcase Your Place!
- ▶ State of the Organization: Where do we go from here?
- ▶ IG Wealth Management: Risk Management and Insurance
- ▶ Ask Us Anything
- ▶ Member Experience Info Sessions
- ▶ Human Resource Session: Employee Engagement
- ▶ Ladies Luncheon: Making it Work, Burn Out and Work Life Balance



presented by:



APRIL 2024: ABORIGINAL BUSINESS SHOWCASE

Our Aboriginal Showcase serves as an opportunity to highlight the capability and capacity of Indigenous business operating in our region. It aims to connect the business ecosystem together to work within reciprocity to enhance the Indigenous business economy.

This full-day Aboriginal Business Showcase, presented by Suncor, provided opportunities to create new working relationships and expand networks by bringing together business leaders and key decision makers. Activities throughout the day brought future business opportunities to light through networking, important conversations, sharing experiences, and storytelling. Quick Connect was a highlight for many attendees, who were able to sit down with many Certified Full Members to learn about their businesses.



376 DINNER GUESTS



5 ARTISAN MARKET BOOTHS



61 SPEED NETWORKING ATTENDEES



30 CERTIFIED FULL MEMBERS



31 ASSOCIATE MEMBERS & INDUSTRY



JUNE 2024: ANNUAL GOLF TOURNAMENT

As one of the most anticipated golf tournaments of the season, NAABA's golfing event serves multiple purposes for the organization. It acts as a day-long opportunity to showcase Indigenous businesses and allies, allows for ample networking time on the greens and during meals, and it serves as NAABA's largest fundraiser of the year.



288 GOLFERS



66 ORGANIZATIONS REPRESENTED



\$180,000 RAISED

JULY 2024: FORT MCKAY TRADESHOW

NAABA staff had the opportunity to connect with current members and the public at Fort McKay First Nation's Trade Show on July 30, 2024.



OUTSIDE OF EVENTS

NAABA continues to collaborate, build bridges, and foster relationships throughout peer groups, the business economy, local government, and industry. We continue to learn from one another and provide support, while developing relationships with groups such as Deloitte Community Advisory Projects, FMWB Economic Development, the RMWB working groups, and many more.

NAABA AWARDS & RECOGNITION

We are happy to welcome the following new members and recognize the incredible continued commitment and participation from our milestone members.

WELCOME NEW MEMBERS

Certified Full Aboriginal Members

- ▶ All Site Refreshments Ltd.
- ▶ Cardinal Counselling and Therapy Services Inc
- ▶ Chard Métis Dene Group of Companies
- ▶ Delta Contracting Ltd.
- ▶ KCS Technology and Support
- ▶ Moccasin Media
- ▶ Nisto Consulting Inc
- ▶ Spirit Boreal Site Services Ltd.
- ▶ T3eeboyz Inc
- ▶ Willow Lake Métis Group

Associate Members

- ▶ Arts Council Wood Buffalo
- ▶ Keller Construction Ltd.
- ▶ MNP LLP
- ▶ Stantec Consulting Ltd.
- ▶ Superior Propane

Artisan

Dene Designs
TMS Indigenous Creations

MILESTONE MEMBERSHIP ANNIVERSARIES

5 Year Anniversaries

- ▶ Corie L. Flett Professional Corporation
- ▶ Dukes Building Supplies
- ▶ Foresite Geomatics Ltd.
- ▶ Integral Containment Systems Inc.
- ▶ Medika North Inc.
- ▶ NC Transport & Equipment
- ▶ Robbie Picard Media
- ▶ Two Crossings Maintenance Services Ltd.
- ▶ Wild Feathers Inc.

10 Year Anniversaries

- ▶ Canadian Overhead Door Services Ltd.
- ▶ Saskana

15 Year Anniversaries

- ▶ A.P.E Maintenance Ltd.
- ▶ Fort McMurray First Nation Group of Companies
- ▶ Sakasteew Transportation Company Ltd.



FINANCIALS

REVENUE STREAMS EXPLAINED

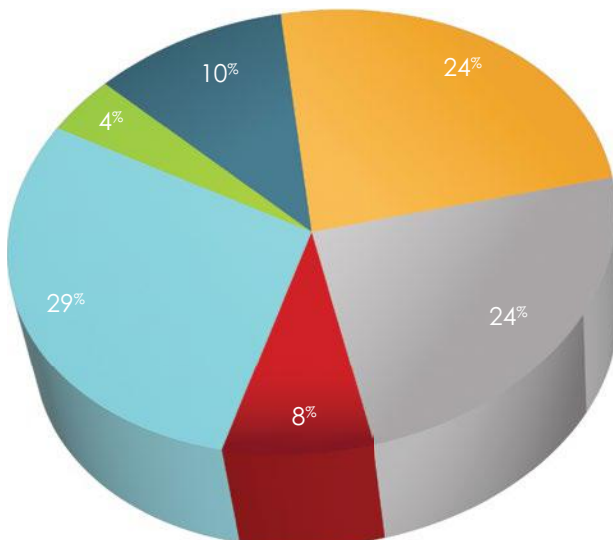
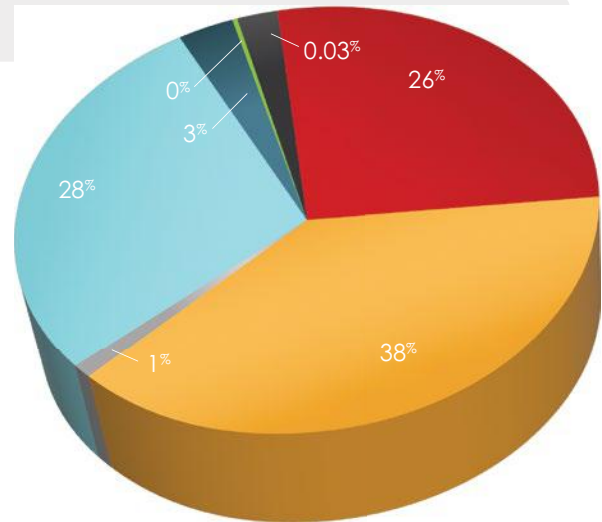
Funding for NAABA operations has historically been dependent on membership fees and the proceeds from events. As the economy ebbs and flows, the need to diversify revenue streams has become even more important as we cannot primarily depend on these traditional funding sources. NAABA continues to get creative with funding opportunities, such as using boardroom and office space for rental income.

NAABA has diversified its revenue streams into these categories:

- ▶ Membership Fees
- ▶ Events
- ▶ Facility Bookings
- ▶ Programming
- ▶ Interest
- ▶ Grants
 - Prairies Canada Economic Development*
 - Canada Alberta Job Grant*
 - Fort McMurray-Wood Buffalo Economic Development and Tourism*

2023/2024 Revenues

- Events
- Business Centre
- Membership Fees
- Grants
- Sponsorships
- Shared Services
- Interest



2023/2024 Expenses

- Events
- Salaries & Benefits
- Building & Organization Operations
- Training, Programming & Development
- Advertising & Promotion
- Interest & Finance

FISCAL RESPONSIBILITY

Creating a member-to-member benefit opportunity is part of NAABA's mandate in advancing the Indigenous business economy. We try to "walk the talk" as much as possible to diversify our supply chain and ensure Indigenous-owned businesses are at the forefront of our services and purchasing. We're proud to showcase these areas of our supply chain:

- ▶ Garbage/Dumpster – Acden Environment
- ▶ Vehicle Maintenance – Acden Fleet
- ▶ Custodial – Peyak Mekwan Maintenance
- ▶ Video Production – Moccasin Media, Two Canoes Ltd., and Robbie Picard Media
- ▶ Coffee Supplies & Service – Rimfire Solutions
- ▶ Operational Supplies – Re-stock (Tuccaro Group)
- ▶ Promotional Items – Dreamline Canada Inc.
- ▶ Catering – Ginger's Bannock House
- ▶ Speaker Gifts and Appreciation – Amy Keller Rempp Art Inc.
- ▶ Training & Development – Nisto Consulting Inc. and Pawâmiw Creative
- ▶ Landscaping, Snow Removal & Office Maintenance – C & B Maintenance Corp.
- ▶ Furnace & Plumbing Maintenance – RAM Mechanical Inc.
- ▶ Floor Mats – ASKIY Mats Inc.

The team behind the magic **NAABA STAFF 2024**



Michelle Toner
Executive Director



Rosmarie Boutilier
Finance & Program
Coordinator



Lisa Gardham
Membership Experience
Coordinator

Northeastern Alberta Aboriginal Business Association (2000)
Statement of Operations and Changes in Net Assets
For the year ended June 30, 2024

	2023	2024
REVENUE		
Membership	357,589	308,279
Golf	239,201	215,027
AGM Banquet	93,250	123,388
Christmas Party	130	-
Business Showcase	123,250	111,019
Business Centre	17,470	10,505
Province of Alberta Grants	68,924	11,823
Regional Grants	148,530	321,393
Building Sponsorship	10,000	-
Corporate Sponsorship	-	40,000
Shared Services Packages	46,130	5,175
Interest	354	28,244
	1,104,828	1,174,853
EXPENDITURES		
Advertising & promotion	47,494	36,421
AGM	48,020	110,013
Amortization	66,084	58,710
Bank charges & interest	6,587	1,415
Business showcase	66,930	75,411
Christmas party	1,515	1,256
Donations & scholarships	4,000	4,000
Gifts in kind	9,000	-
Golf Tournament	71,638	60,047
Grants	309,019	297,493
Insurance	14,226	12,164
Interest on long term debt - loan	8,437	2,571
Interest on long term debt - mortgage	42,989	40,762
Office	23,160	24,061
Professional services	2,764	7,300
Property taxes	8,632	8,047
Repairs & maintenance	1,086	4,693
Salaries, wages & benefits	205,216	248,897
Telephone, fax & internet	3,597	2,615
Training, workshops & seminars	951	1,428
Travel	3,939	1,163
Utilities	9,009	9,220
Vehicle	4,373	7,398
Website & database maintenance	3,048	3,967
	961,714	1,019,052
EXCESS OF REVENUE OVER EXPENDITURES	143,114	155,801
NET ASSETS, BEGINNING OF YEAR	1,578,381	1,721,495
NET ASSETS, END OF YEAR	1,721,495	1,877,296

Northeastern Alberta Aboriginal Business Association (2000)
Statement of Financial Position

As at June 30, 2024

	2023	2024
ASSETS		
Current		
Cash	951,307	1,034,100
Cash received from grants	407,875	386,593
Accounts receivable	22,812	29,207
Goods and Services Tax recoverable	5,514	16,183
Prepaid expenses (Note 4)	10,000	1,079
	1,397,508	1,467,162
Term deposits (Note 5)	15,000	15,000
Property and equipment (Note 6)	1,663,014	1,604,303
	3,075,522	3,086,465
LIABILITIES		
Current		
Accounts payable and accrued liabilities	112,516	120,300
Wages payable	-	12,007
Deferred revenue (Note 7)	562,865	507,291
Current portion of long term debt (Note 8)	107,721	40,989
	783,102	680,587
Long Term Debt (Note 8)	570,925	528,582
	1,354,027	1,209,169
NET ASSETS	1,721,495	1,877,296
	3,075,522	3,086,465

Complete financials can be viewed here ►

LOOKING AHEAD

UPCOMING NAABA EVENTS IN 2024 & 2025



Holiday Luncheon & Networking

December 5, 2024
Bouchier Room,
Fort McMurray Golf Course

INDIGENOUS BUSINESS WEEK

January 27 -
February 1, 2025
Various Locations in
Fort McMurray Wood Buffalo

Aboriginal BUSINESS SUMMITT

March 26-27, 2025
(formerly Business Showcase)
Shell Place

GOLF TOURNAMENT

June 5, 2025
Miskanaw Golf Course

At a Glance NAABA Sponsorship Package

Be part of the action and gain
business exposure as a NAABA
sponsor.



View the full sponsorship
package or learn more about
upcoming events at
naaba.ca/networking-events/



UPCOMING TRAINING OPPORTUNITIES

NAABA was the successful recipient
of a \$100,000 grant from the Government of
Alberta in 2024 for training development.

Visit naaba.ca for ongoing education and
training opportunities for members in 2024/2025.



2024/2025 MEMBERSHIP DIRECTORY

Our Membership Call to Action

Our organization is committed to enhancing awareness and providing opportunity for NAABA Members. We have developed the NAABA Member Directory as part of this year's Annual Report.

Engaging Indigenous business at all levels will serve to further increase Indigenous participation in the economy in our region and beyond.

This is a call to action for all business in the region to reference this document when making a vendor or service decision. When evaluating your current supply chain or looking to add new vendors, think NAABA first!

Certified
Full Aboriginal Member



Northeastern Alberta
Aboriginal Business Association

Associate
Business Member



Northeastern Alberta
Aboriginal Business Association

Artisan
Full Aboriginal Member



Northeastern Alberta
Aboriginal Business Association



CERTIFIED FULL ABORIGINAL MEMBERS



A.P.E. Maintenance Ltd.

Repair & Maintenance

APE has evolved into one of the region's leading industrial maintenance providers. On and off-site equipped, embedded and contracted, we keep production moving.



Acden Allnorth

Engineering Services

Multidisciplinary Engineering, Surveying, Materials Testing, and 3D Laser Scanning.



Acden Bee-Clean

Janitorial/Custodial Services

As the largest janitorial service provider in Northern Alberta, we proudly provide a multitude of industrial cleaning services to Oil Sands operators and support companies.



Acden Group

First Nation and Métis Business Development

Acden provides the essential services for the planning, construction, maintenance, and reclamation of Alberta's Oil Sands.



All Site Refreshments Ltd.

Food & Beverage Services

Offering bottled water, office coffee, and vending services. Our bottled water facility, located in Taiga Nova industrial park, serves clients in Wood Buffalo.



Aquila Consulting Executives Inc.

Consulting

Indigenous Reconciliation Consulting (ICR) focusing on the three areas of the Truth & Reconciliation Call to Action #92.



CERTIFIED FULL ABORIGINAL MEMBERS



Askiy Mat Service Inc.

Commercial Services

Askiy utilizes rugged Waterhog Plus floor mats which are cleaned through a patented flat mat washer, while reducing carbon emissions and water usage.



Athabasca Workforce Solutions Inc.

Site Services

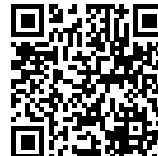
AWS provides heavy equipment maintenance, welding & fabrication, and staffing services. We tailor our services to meet each client's specific needs in today's competitive market.



Best Western Plus Sawridge Suites

Accommodation Services

Best Western Plus Sawridge Suites offers fully equipped kitchenettes and both underground and surface parking, ensuring comfort and convenience during your stay.



Birch Mountain CEDA Services Ltd.

Site Services

Birch Mountain CEDA Services provides site services with potable and non-potable water, vacuum (sewage), hydro vac, high pressure and industrial chemical and cleaning work.



Birch Mountain Enterprises LP

Proud Member of Fort McKay Group of Companies

Birch Mountain Enterprises

Site Services

BME is an expert in solid and fluid waste handling. Industrial or commercial, our team meets your demands for project-wide services. No job is too big or small.



Bouchier Contracting Ltd.

Facility Services

Bouchier offers civil contracting and facility services. We specialize in custom-built solutions and support new innovative solutions focused on protecting the land.



CERTIFIED FULL ABORIGINAL MEMBERS



Bouchier **Civil Works**

Bouchier is the largest Indigenous owned local contractor in the Athabasca Oil Sands Region. We are a one-stop shop with capabilities in civil contracting.



Brignall Equipment Solutions Ltd. **Repair & Maintenance**

We provide automotive and heavy-duty fleet maintenance as well as parts, sales and service on industrial engines, power units, generators, light towers, pumps, and portable air compressors.



Broadhead Industrial **Manufacturing**

We are an industrial services company that is CWB certified, fully capable of delivering high-quality welding and steel manufacturing services directly to our customers.



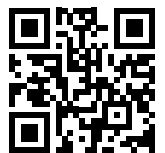
C&B Maintenance Corp. **Maintenance Services**

C&B offers property maintenance and construction services including reliable snow removal, grounds maintenance, and top-tier construction services.



Canadian Overhead Door Services Ltd. **Construction Services**

Locally owned and operated, Canadian Overhead Door Services supply, install, and service residential, commercial, and industrial overhead doors.



Cardinal Counselling and Therapy Services Inc. **Counselling Services**

Kim offers in-person & virtual therapy to children, teens, adults, and families throughout Fort McMurray Wood Buffalo.



CERTIFIED FULL ABORIGINAL MEMBERS



Centerfire Contracting Ltd.

Site Services

Centerfire is a full-service industrial and commercial contractor, specializing in heavy equipment services, large-scale clearing, civil construction, and general site maintenance.



Chard Métis Dene Group of Companies

First Nation and Métis Business Development

Specializing in diverse sectors and delivering high-quality, culturally respectful services, we integrate traditional knowledge with modern practices to support sustainable development and economic growth in communities.



Clearwater Coffee and Supplies

Food & Beverage Services

Providing office, restaurant, and coffee services since 1979. Clearwater Coffee and Supplies is formerly known as Coffee Connection.



Command North

Construction Services

Providing contracting services for the oil & gas sectors, including year-round land clearance, seismic line clearing, core hole programs, pipeline ROW clearing, and site preparation.



Consun Contracting Ltd.

Maintenance Services

Consun is a leading provider in a variety of earthworks, road building, and maintenance services, with a workforce in excess of 120 employees and a range of quality equipment.



Corgan Industrial Ltd.

Construction Services

Corgan specializes in general contracting, commercial roofing and repairs, industrial/mechanical and HVAC services, modular structures, and ice/snow hazard remediation.



CERTIFIED FULL ABORIGINAL MEMBERS



Corie L. Flett Professional Corporation Law

Corie's practice focuses on Family Law, Corporate Financing, Litigation, and Real Estate. She is also a registered Arbitrator.



Cracks N' More Automotive Repair

Cracks N' More offer a range of products and services for auto glass and heavy equipment glass including repairs, installations, and replacements.



Creekline Inc. Site Services

Our services include professional clearing and mulching, earthworks, site services for general contracting/oil field construction, road building, and janitorial services.



D Jean Enterprise Ltd. Site Services

Providing a large variety of services in water and septic hauling, gravel trucks, hydrovac, semi-vac, combo units, Super B's, tankers, rig services, site maintenance, and end dumps.



Delta Bound Ltd. Repair & Maintenance

Delta Bound Ltd. specializes in civil and earth works, labour crews and trucking, and heavy duty service and repair with safety and the environment being a top priority.



Delta Contracting Ltd. Construction Services

Our wide range of services include: residential & commercial construction, heavy civil earthworks, excavation, site preparation, ice road construction, and our cargo & marine division providing trucking, boating, and barging services.



CERTIFIED FULL ABORIGINAL MEMBERS



Dene Nation Industrial Services Ltd. Industrial Services

We focus on emergency response, environmental management, hazardous waste management, turnaround services, hydrovac, hot oilers, hydro-testing and more.



Derantech Welding Ltd. Construction Services

We are flexible construction company that focuses on estimating systems, construction management, maintenance and process, mechanical, civil, and structural engineering.



Dreamline Canada Inc. Retail

We specialize in providing high-quality promotional apparel and accessories to elevate your brand - from custom-designed clothing to unique accessories, safety gear, bags, and more.



Dukes Building Supplies Freight & Transportation

Dukes Building Supplies is your community lumberyard and hardware store for building materials, tools, windows, doors, and specializing in custom orders.



Dukes Freight Services and Warehousing Transportation (Air/Rail/Water/Truck)

With over 30 years of experience, Dukes Freight Services focuses on the Edmonton to Fort McMurray corridor, with fast, efficient freight deliveries.



Emergency Decon Solutions Ltd. Professional Services

We offer a range of products and services designed to enhance the health and safety of emergency responders, oil and gas operation, and the general public. Products such as: Decon 7, HEN Nozzles, Unifold Shelter, G-Comin Lights, mask cleaning, De-Wipe, Fire Science Nutrition, and more.



CERTIFIED FULL ABORIGINAL MEMBERS



FMT Sales Ltd.

Retail

We deliver innovative solutions to technicians in the shop and field. From hand tools, toolboxes, specialty items to a full range of power tools, electronics, and shop equipment, we have it all.



Foresite Geomatics Ltd.

Construction Services

Offering services such as construction survey, buried utility locating, and technical consulting for industries in oil sands, power and utility, transportation, and construction.



Fort McMurray First Nation Group of Companies

First Nation and Métis Business Development

Our companies sectors include construction, custodial, transportation, and a Petro-Canada fuel and convenience store located on the Nation.



Icon Surveys Group Inc.

Construction Services

Our experienced team offers a wide range of surveys including: industrial surveying, topographical/mining surveys, and underground utility locating.



Imhotep Services Ltd.

Projects

IMS Group develops and uses systems that move your project in the right direction, while investing in new technology and operational platforms to implement innovative and effective concepts in our projects.



Infinity Métis Corporation

Consulting

Our partner services include earth works, cranes, NDT/NDE, land clearing, reclamation, electrical, scaffolding, steel fabrication, instrumentation, geotechnical services, powerlines, surface rentals, and steam/vac trucks.



CERTIFIED FULL ABORIGINAL MEMBERS



Inner City Diesel Ltd. Environmental Remediation

ICD specializes in mine tailings and water management, capable of engineering, manufacturing, operating, and maintaining. For all of your fluid management needs.



Integral Containment Systems Inc. Site Services

We provide industrial shrink wrapping services and rent temporary structures to oil and gas companies. We also provide skilled trades and sell fixed rigid structures.



Kachur Rentals Ltd. Equipment Rentals

Kachur Rentals is an equipment rental business, catering to the oil and gas industry. Our specialty is equipment needs such as heaters, light plants, and generators.



Kanata Solutions Ltd. Retail

Kanata Solutions delivers the highest-quality stock and custom-designed products for all of your company's safety and industrial supplies for energy isolation needs.



KCS Technology and Support Retail

Distributor/supplier of HEICO-TEC products. Bolting and clamping solutions for heavy industrial applications, heavy mining equipment, ground engaging tools, trucking and automotive applications.



Keller Rempp Art Inc. Retail

Amy Keller-Rempp is a wildlife artist based in Fort McMurray. She has been featured in magazines and Calgary Stampede's Western Gallery Showcase. She has painted numerous historical murals in local communities and worked on dozens of commissioned pieces.



CERTIFIED FULL ABORIGINAL MEMBERS



LaPrairie North

Construction Services

LaPrairie Crane is one of Canada's largest and most established crane rental companies specializing in crane and lift services, heavy haul services, and aggregate products.



LEVITT-SAFETY Oil Sands Ltd.

Engineering Services

We make Canada a safer place to live and work with our mission to partner with our customers to solve their fire, safety, and environmental challenges.



McKay Métis Group

First Nation and Métis Business Development

We align with a dynamic organization rooted in a diverse business portfolio that integrates with self-performing and partnership businesses, driving value-driven results.



Medika North Inc.

Health Care

We are an occupational health testing and consulting company specializing in health surveillance testing, audiometric testing, pulmonary function testing (PFT), quantitative mask-fit testing, and more.



Mikisew Group

First Nation and Métis Business Development

Mikisew Group is the distinct business entity of the Mikisew Cree First Nation. With over 30 years of experience, Mikisew Group is a leading oil sands partner specializing in site services, logistics, and construction.



Mikiwam Coatings Ltd.

Repair & Maintenance

Specializing in abrasive blasting, coatings and linings, rope access and field services, valuing customer relationships while offering quality services and expertise that deliver results.



CERTIFIED FULL ABORIGINAL MEMBERS



Moccasin Media

Media/Communications

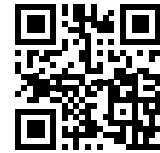
At Moccasin Media, we are dedicated to capturing the essence of communities through the art of photography and videography.



Muessle Flett Law LLP

Law

Arbitration, Family Law, Motor Vehicle Accidents, Corporate/Commercial Law, Real Estate, Will and Estates, Litigation, Employment/Labour Law and Debt Collection.



NC Transport & Equipment

Civil Works

We are a locally owned company that provides you with the aggregates you need for your landscaping projects. Pick up or delivery in the RMWB.



Neegan Development Corporation Ltd.

Construction Services

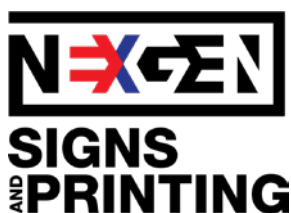
Neegan is a versatile company with expertise in the heavy equipment and construction industry, including tree planting, equipment service and support, surveying, and safety consulting and training.



Neegan Technical Services Ltd.

Environmental and Technical Services

NTS lab services provides expert analysis quickly and efficiently. Our skilled technicians deliver a full slate of laboratory, geoscience, and eco-environmental management services.



Nexgen Signs and Printing Inc.

Retail

Industry providers of signage & print materials for over 30 years. We specialize in custom safety signs & labels, oil & gas, pipeline, traffic & construction signs, & traffic accommodation products, safety tags, & engraved products.



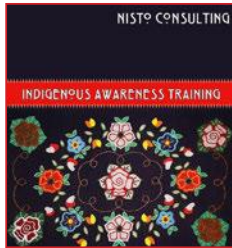
CERTIFIED FULL ABORIGINAL MEMBERS



Nighthawk Enterprise Ltd.

Site Services

Nighthawk Enterprise offers a wide variety of general maintenance and site services to surrounding communities and job sites.



Nisto Consulting Inc.

Consulting

Holly Fortier specializes in the development and delivery of Indigenous Awareness Training to government, corporate clients, educators, service organizations, and first responders.



Novamen Inc.

Manufacturing

We provide comprehensive, innovative services for your chemical requirements, dust control, hydrotesting, freeze conditioning, oilfield production, and general industrial chemicals.



Oilsands Shovel Products

Manufacturing

Oil sands Shovel Products is a fabrication company in Fort McMurray specializing in superior and safe cable protection for surface mining shovel operations.



Ojibway Oilfield Services Ltd.

Water

We offer potable water delivery services for your worksite. We specialize in providing oil and drilling companies with potable water and raw water.



Oosita Group of Companies

First Nation and Métis Business Development

Oosita was established as a driving force for prosperity and reconciliation for the Fort Chipewyan Métis Nation with programs and initiatives including education, healthcare, housing, and culture.



CERTIFIED FULL ABORIGINAL MEMBERS



Peyak Mekwan Maintenance **Janitorial/Custodial Services**

Peyak Mekwan Maintenance is a fully insured, full service in restoration/environmental abatement company based out of Fort McMurray and Fort Chipewyan.



Prairie North Enterprises Ltd. **Construction Services**

Specialized contracting company committed to providing the highest quality equipment and services for all applications of earthmoving, land clearing, grading, and excavation.



Protective Clothing Supply Ltd. **Commercial Services**

We provide full-scale manufacturing, dry cleaning, and laundry for all your industrial clothing and coverall needs, all in one place.



Ram Mechanical Inc. **Site Services**

Ram Mechanical has over 30+ years in the plumbing, gas fitting & heating industries. We work in a variety of areas from commercial, industrial service to commercial construction.



Re-stock **Retail**

Re-stock is an industrial consumable supply company that seeks to find the best value products while providing the best customer service.



Rimfire Solutions **Food & Beverage Services**

RimFire Solutions is a full-line office service company with vending machines, micro-markets, pantry services, office coffee, water services, ATM services, and electrical, hydraulic, and civil services.



CERTIFIED FULL ABORIGINAL MEMBERS



Robbie Picard Media **Media/Communications**

Through an innovative approach to marketing and branding, we will work with you to achieve maximum results in a world where every brand is clamoring for attention.



S.I.F. Transport Ltd. **Freight & Transportation**

We offer a broad range of services that include the use of specialized hydraulic tilt decks and 53 ft trailers for taking on all of your transportation requirements.



Sakasteew Transportation Co. Ltd. **Transportation (Air/Rail/Water/Truck)**

Providing safe and reliable transportation with our fleet of buses, shuttles, and vans to where you need to go. Proud to continue to serve the community for more than 15 years.



Saskana **Site Services**

Saskana Group services include Staffing, Electrical, Solar Lighting, and Confined Space Management. Saskana is proud to operate in the Fort McMurray Wood Buffalo region, with its roots being from Chard Métis Nation.



SeNa Constructors Inc. **Construction Services**

We are full-service construction and engineering firm providing engineering, management, and construction solutions to the industrial, commercial, municipal, and residential sectors.



Shott Earthworks Inc. **Construction Services**

We provide light & heavy civil construction work, living by our corporate commitments and strive to achieve the utmost in quality and safety, while directly contributing to our community.



CERTIFIED FULL ABORIGINAL MEMBERS



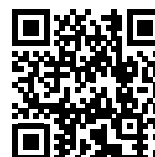
Spirit Boreal Site Services Ltd. Site Services

Spirit Boreal provides reliable, comprehensive site services to companies operating in the oils sands, with an unwavering commitment to excellence, collaboration, and safety.



Stone Eagle Electrical Supply LP Wholesale Trade

Electrical supply business in partnership with WESCO, we offer a full line of industrial electrical and utility products to supply the oil, gas, and industrial businesses in Alberta.



Summit Geo Inc. Projects

Summit Geo Inc. has two divisions focusing on vegetation management and seismic services in the oil and gas and energy sectors for projects of all sizes and scale.



Sunset Recycle & Sales Ltd. Environmental and Technical Services

Sunset provides professional landfill operations and management for recycling of metals, building & equipment demolition, yard & oversized clean-ups, steel bins, and resale.



T3eeboyz Inc. Food & Beverage Services

T3eeBoyz Inc. (pronounced Three Boys) is a distributor for Honduran coffee, hot sauce, and edible hibiscus flowers. They pride themselves on bringing their specialty coffee to our local community.



TJs Clearing Ltd. Site Services

TJs Group is the end-to-end expert for site services, earthworks, and clearing needs. With close to 25 years of experience in the region, we create sustainable solutions.



CERTIFIED FULL ABORIGINAL MEMBERS



Tuc's Contracting Ltd.

Site Services

Tuc's offers hydrovac, steaming, sewer flushing, potable water, waste water collection, and a full range of light and heavy duty fleet services.



Two Crossings Maintenance Services Ltd.

Civil Works

We specialize in civil contracting and industrial site services for oil sands operations and developments and municipal contracting.



Vortex Helicopters Inc.

Aviation Services

Vortex Helicopters Inc. is a family-owned local business that provides excellent helicopter solutions. Our intermediate-class helicopters are available for long line services or sling load operations.



Vortex Oil Sands Contracting Inc.

Site Services

Vortex Oil Sands Contracting offers top-quality excavating, grading, lease cleaning, water hauling and winter road building services for the oil sands industry.



Wayver Rentals Inc.

Equipment Rentals

Wayver Rentals has over 750 specialized pieces of equipment with 24-hour, full-service support. Serving the oil sands and construction industry.



West Earth Sciences Ltd.

Projects

We offer a broad range of environmental and geomatics services, with integrated, practical and innovative solutions to the energy, governmental, First Nations, mining, agricultural, industrial, and commercial sectors.



CERTIFIED FULL ABORIGINAL MEMBERS



Wild Feathers Inc.

Riverboat Services and Wildlife Management

As a family-run business, Allen & Kelly Hansen take great pride in providing an exceptional boat tour experience on the Athabasca and Clearwater Rivers.



Willow Lake Métis Group

First Nation and Métis Business Development

Our group of companies is empowered by innovation, growth, and cutting-edge technologies in the resource and infrastructure sectors.



WQS NDT

Non-Destructive Testing

WQS provides Non-Destructive Testing (NDT) and Field Evaluation Services to a variety of industries while delivering high quality services at a competitive price.



Zeus High Voltage Field Services Inc.

Utilities

We offer installing, commissioning, testing, maintaining, troubleshooting and repairing transmission, distribution and industrial electrical equipment; including but not limited to, transformers, breakers, switchgear, relays, cables, and metering equipment.



FULL ABORIGINAL MEMBERS | ARTISAN



Bebi Gah Creations



Dene Designs



TMS Creations

ASSOCIATE | BUSINESS

Aluma > SAFWAY™



Applus⁺



ATB Financial™



bird



convergi^{nt}



DIVERSIFIED *safely home*



A COLAS COMPANY



ASSOCIATE | BUSINESS

GARDAWORLD



ASSOCIATE | BUSINESS



Associate Member profiles can be viewed
online in the NAABA Membership Directory ▶

ASSOCIATE | EPCM



ASSOCIATE | OIL & GAS



NAABA members are sorted into four categories and are renewed annually.

CERTIFIED FULL MEMBERSHIP

A business that is at least 51 per cent Aboriginally owned, controlled, and is local to the region.

ASSOCIATE MEMBERSHIP

A business that strives to increase its social capacity within the Aboriginal Business Community.

ARTISAN MEMBERSHIP

Creates and makes high-quality distinctive products by hand and is local to the Fort McMurray Wood Buffalo region.

NON-PROFIT MEMBERSHIP

A non-profit organization that provides services in different sectors in the Fort McMurray Wood Buffalo region.

ASSOCIATE | NON-PROFIT



Alberta Labour

North Region Indigenous Partnerships,
Workforce Initiatives



FORT MCMURRAY WOOD BUFFALO

**ECONOMIC DEVELOPMENT
& TOURISM**



94

Certified Full Aboriginal Member



Northeastern Alberta
Aboriginal Business Association

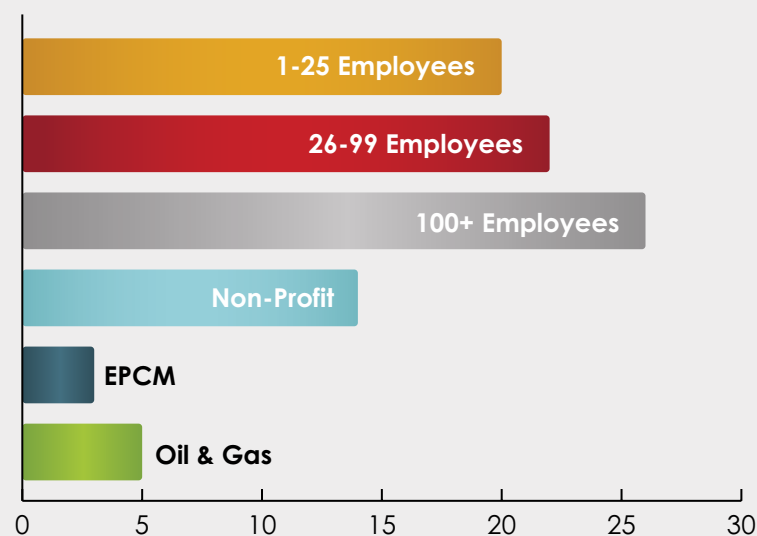


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Associate Business Member



Northeastern Alberta
Aboriginal Business Association



Learn more or apply for membership by visiting
naaba.ca/membership-applications/
or email experience@naaba.ca.



uniting voices of
ABORIGINAL ENTREPRENEURS
SINCE 1993

naaba.ca

