

the Pulse

at Parc Center for Disabilities
formerly PIPELINE



A Message from Michelle Detweiler, President & CEO

I want to personally thank each of you for your dedication, hard work, and unwavering commitment to the individuals we serve. This past year brought both challenges and achievements, and through it all, you demonstrated resilience, collaboration, and a deep sense of purpose. Your work changes lives, and every milestone reached, every smile shared, and every barrier overcome is a testament to your impact. As we look ahead, I'm excited about all that we will accomplish together. Thank you for being an essential part of the Parc family. Here's to another year of empowering individuals to experience life to the fullest!



Campus Connection



A Few Words from Pam, Assistant Vice President of HR



The People Team is excited about restructuring our department to provide excellent service and execute new initiatives in 2025!



I hope everyone had a blast at our 2024 Annual Holiday Party! The Gingerbread houses and Santa were huge hit. I wanted to give a shout out to Metz for providing excellent food and service.

Pam Peters Fun Fact:

I love being on the water. I sailed the British Virgin Islands with four of my closest friends. We visited five islands, met amazing people, and witnessed the most beautiful sunsets I have ever seen. I work like a captain and play like a pirate!



PAID Holidays

Memorial Day-May 26

Juneteenth-June 1

Independence Day - July 4

Labor Day - Sept. 1

Thanksgiving Day - Nov. 27

Day After Thanksgiving - Nov. 28

Christmas Eve - Dec. 24

Christmas Day - Dec. 25



Stay tuned in 2025 for exciting opportunities to collaborate and celebrate the diverse cultural identities of our Parc Center for Disabilities team!

Awareness Dates

February 21 – National Caregivers Day

March – Disability Awareness Month

March 21 – World Down Syndrome Day

April 2 – Autism Awareness Day

May – Mental Health Awareness Month

Oct – Learning Disability Employment Awareness Month





CONGRATULATIONS CHRIS! GENERAL MANAGER OF THE YEAR: HEALTHCARE DIVISION

A big congratulations to Chris Lyons, our General Manager of the Year: Healthcare Division, Metz Culinary! Chris is an integral part of our Parc family. His dedication and passion ensure that every meal served is not just nutritious and balanced but also made with care. Thanks to Chris, our participants enjoy delicious meals that fuel their day and support their well-being. We are beyond grateful for all that he does—this honor is well-earned!



WAY TO GO, KEVIN!

Big congratulations to Kevin Elliott from our Accounting Department for being chosen as part of this year's Leadership St. Pete class! This is no small feat—Leadership St. Pete is one of the oldest and most respected leadership programs in the country.

Mike Austin completed Building Maintenance Apprenticeship.

Faith Emmert completed her Universal EPA certification.

Chantalle Collis-Johnson, LPN graduated from St. Pete College with her RN

Rhonda and Deatrice were able to attend the Leadership Conference in Tampa with other team members.



Recipient to Role Model: Jay Carter is an Inspiration!

Our Curry Villa Residential Manager, Jay Carter, was invited to speak at an engagement event with Tampa Urban Young Life, a non-profit organization who serves at risk teenagers in low-income households and offers mentorship programs and college scholarships. Jay shared his story and path with Young Life as an Alumni to their Board of Directors, Community Donors and Supporters, and many young at-risk teenagers during this event – proving that success is attainable.



MILESTONES



Takeysha Kennedy: 25 Year
 Lisa Lacy: 25 Year
 Wanda Russell: 25 Year
 Jana Baker: 20 Year
 Maylin Kuri: 15 Year
 Carol Deck: 10 Year
 China Etheridge: 10 Year
 Tyyne Hamill: 10 Year
 Dominique Nelson: 10 Year
 Shirlene Ray: 10 Year
 Maegon Wright: 10 Year
 Farah Andre: 5 Year
 Albert Andre: 5 Year
 Kristina Bullock: 5 Year
 Mark Cavanaugh: 5 Year
 Williams Cordero: 5 Year
 Lovely Genis: 5 Year
 Beatrice Jackson: 5 Year
 Mariama Kamara: 5 Year
 Beyonka Lawton: 5 Year
 Sarah Looper: 5 Year
 Donna Naples: 5 Year
 Clare Pallas: 5 Year
 Kayla Powell: 5 Year
 Avis Reyes: 5 Year
 Emily Ruminski: 5 Year
 Evan Struhar: 5 Year
 Esther Trinidad: 5 Year
 Eranga Waduge: 5 Year
 Carmelia Webster: 5 Year

Meet Millie! ADT Supervisor

Fun Fact: Whenever I go on vacation, I collect stickers, shirts, and I visit as many coffee shops as possible. You can tell I love coffee.



Meet Kathie Burns, AVP of Children's Services

Fun Fact

- 1 I am a little obsessed
- 2 With spreadsheets
- 3 And lists!



Meet Lincy Coradin

Executive
Assistant/Project
Coordinator

Fun Fact

I'm a huge fan of Disco music! Even though it was before my time, my mom, aunt, and uncle used to compete in Disco competitions when they were younger. So, let's just say, I've picked up a few moves and can boogie!





Oh! Baby!

The Adult Day Training program team member, Jean Altidor, welcomed his newborn son on December 5, 2024.

Aeden JP Altidor was born weighing 6.9lbs and a length of 21 inches.



Congratulations, Jean!



Marion White: Fun Fact

One of my first jobs was as a behind-the-scenes tour guide at Sea World Orlando, where I mastered the art of walking backwards while leading tours.

So, if you catch me strolling backwards during a tour of Parc Center for Disabilities, don't worry—I'm a trained professional!

Luke Johnson Introduces A New Program: Relias Learning Management Platform

We're excited to introduce Relias, a new Learning Management System (LMS) that will enhance our programming and team member experience:

- Tracking & Reporting
- Training Notifications
- Certificate Access
- Training Library



IT SUPPORT INFO | 727-532-0603

For onsite IT support,
please contact: helpdesk@parc-fl.org

For all other IT support inquiries,
please reach out to:
support@iventuresolutions.com



Ginger Bread House Contest

1

Soneisha Crosbourn



2

Carly O'Byrne



3

Accounting Department



Holiday Festivities





HARD HAT CHRONICLES

Your source for all things under construction! Here's the latest scoop on our building projects. Grab your hard hats and let's dig in:

Children's Services Center

Exciting things are happening! The foundation has been poured, walls are standing tall, and we're gearing up to set the steel for the roof. Progress is on point, and we're right on track for a construction completion by the end of 2025. It's taking shape—literally!

Building 5 Interior Renovations

Phase 1 is almost wrapped up, and things are looking shiny with new walls, a new ceiling, and fresh flooring. Phase 2 kicks off in March, with the finish line in sight for May 2025. It's all coming together just in time for spring!

Generator & Bathroom Bonanza

This spring, we'll tackle three grant projects:

- Curry gets a shiny new generator.
- Burkett gets a shiny new generator too!
- Bert Muller Home enters the final phase of a four-year bathroom renovation project.

Stay tuned for more updates as we build, renovate, and power up to serve our community better than ever!



Maintenance Request Procedures

After-Hours Maintenance EMERGENCIES (Only High Priority Items)

- Weekdays After 4:30 PM
- Weekends
- Holidays



Call: 727-410-0895

Please do not call the after-hours number for NON-EMERGENCY maintenance issues (i.e., light bulbs, error messages on washers/dryers, drywall damage, broken furniture, etc.)

Please utilize the Maintenance Ticket Portal System for ALL Maintenance Requests. This is the FASTEST and most efficient way to connect with the Maintenance Department. Please do not call technicians directly as all tickets immediately connect to maintenance staff cell phones and computers.

Directions to Initiate a Maintenance Ticket:

- Sign into PARC Maintenance Ticket Portal
 - Description of work Summary— Leave the EXACT location of service. (Example: BMH 1st Floor, Female Side, Room #108, Toilet Overflowing)
 - Prioritize the ticket: High Priority – Reserved for maintenance items related to life safety and security
- Description – Detailed description is required. (Example: Is the toilet consistently running? Is it flowing over onto the floor, is there 2" of water on the floor? Etc...)
- Department – From the drop-down menu, select the department where the maintenance issue is located
- Location - From the drop-down menu, select the building/location of the maintenance issue
- Select File – If you have a picture of the issue, please upload it there



A Heartfelt Thank You to Our Hurricane Heroes!

As we reflect on the recent hurricane season, we want to take a moment to express our deepest gratitude to our incredible disaster teams for their unwavering dedication and hard work.

While many were seeking safety, you stood strong ensuring the well-being of our community, protecting our facilities, and providing critical support during a challenging time. Your quick thinking, resilience, and teamwork embody the very best of who we are at Parc Center for Disabilities.

Thanks to your efforts, we were able to navigate these storms with confidence and care, keeping our staff, residents, and facilities safe. Whether it was preparing before the storm, responding during the height of the hurricane, or leading recovery efforts afterward, your contributions did not go unnoticed.

Thank you for your courage, commitment, and compassion.

You are truly the heartbeat of our organization, and we are so proud to have you on our team.



HURRICANE HEROES



Austin Jr, Michael
Baker, Jana L.
Brewton, Tacara A.
Brooks, Tashanna
Brown, J'sonna
Carter, Jay
Cemaitre, Guerly
Chery, Noeline M.
Civil, Jenn
Clarke, Robert T.
Clerville, Andrelle
Collins, Andrea D.
De Laleu, Sherly F.
Deck, Carol L.
Delgado, Stephen
Derivot, Fritz
Dormevil, Aschmid
Douglas, Za'niyah
Duerr, Amanda
Durosier, Jacquenel
Emmert, Faith A.
Esamann, Stacey
Escobar, Daniel
Godakumbura, Janaka
Gordillo, Daylin

Guerline, Augustin
Haley, George
Hansen-Norwood, Amanda
Harvin, Felecia
Hoffman, Jacob A.
Hyacinthe, Gassendy
Jaquin, Lori
Jean, Nazeline
Joiner, Pierce B.
Jones, Dominique
Justin, DJeff Nike
Kennedy, Takeysha N.
King, Amarius
Kukulpane, Sammy
Lawton, Beyonka R.
Lebrun, Jeff
Lee, Sametra
Lehman, David
Mansaray, Fatmata
Marius Hyppolite, Rose
Mazzarese, William
McCray, Rachel E.
Menard, Joseph
Menard, Ketcha M.
Mobley, Lakeshia

Nelson, Nicole
Nestor, Deena
Nilvert Pierre Louis, Josette
Noel, Emmanuela
Ochoa, Joanna
Odejobi, Olumide
Peliyagoda, Sudarshara
Petit-Frere, Robenson
Pierre, Darlyne
Pierre, Steeve
Porter, Chantel M.
Ramos, Kimberlee A.
Reid-Hall, Josette O.
Riechert, Stacey
Robinson, Rhonda
Rothey, Brian
Ruminski, Emily J.
Saintuma, Martine
Salomon, Placide
Senat, Schnaider
Spangenburg, Kate A.
Struhar, Evan
Suraweera, Asara
Tharte, Kintchlande
Waduge, Eranga S.
Whitfield, Antoine R.



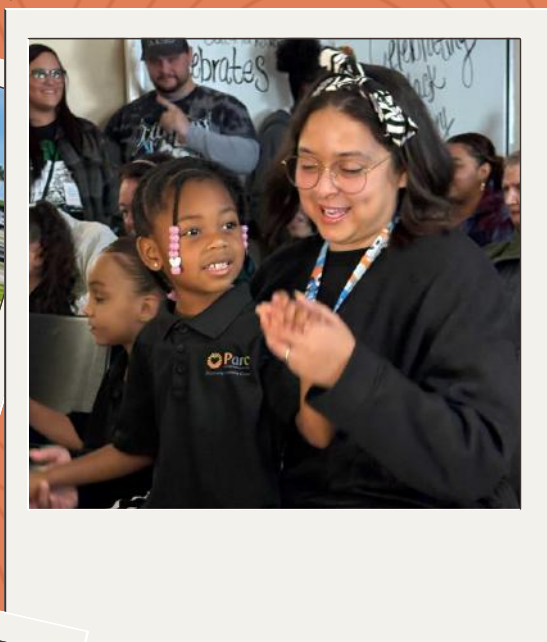
Our Why



We're Family



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We are all part of the Culture of Philanthropy at Parc Center for Disabilities.

A **Culture** is a collection of shared beliefs, values, and behaviors that define a group of people.
That's right! **You** are an important part of our culture.

Philanthropy is the desire to promote the well-being of others, expressed especially by the generous gifts of money to good causes. Think about how your participants or program will benefit from someone's gift.....such as the renovation of Building #5, or the Children's Services Center which is currently under construction. These and many more were made possible through gifts to Parc.



We each have the opportunity to ensure others are inspired to make a gift to advance the mission and priorities of Parc Center for Disabilities.

How do I do that? Through our daily work, we each serve as an Ambassador for Parc. From the good work you do that observers may share with others, or by you sharing news and the good work taking place with friends and family, we broaden the message and knowledge about Parc, strengthening a connection to our mission.

From sharing your Parc story, to connecting someone's interests and involvement, the **Culture of Philanthropy** will continue to grow and strengthen across the mission, reaping great benefit to programming and those we serve.

Culture of Philanthropy.... is about sharing knowledge.

Thank you for your role in advancing the mission!

