



CONNECT TO WORK
Funded by UK Government

AN EMPLOYERS GUIDE TO SUPPORTED EMPLOYMENT

What it is and what to expect

What is Supported Employment?

Supported employment is an approach that helps people with disabilities or long-term health conditions, as well as those facing other barriers, to find and keep paid work. It focuses on matching the right person to the right role, with the right support in place.



Through Connect to Work, supported employment is delivered using proven models that provide structured, personalised support for both the employee and the employer. This includes ongoing, practical help to ensure the role is successful and sustainable. At its core, supported employment is about removing barriers, building confidence and creating opportunities that work for everyone.

SCAN ME



Supporting you and your employees

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What to Expect

Supported employment follows a clear, structured journey designed to create successful, long-term outcomes.

Getting to know your business

- We start by understanding your organisation, your roles and what you need from your workforce.

Matching the right person to the role

- Candidates are carefully matched based on their strengths, preferences and goals, not just their CV.

Support during recruitment

- We help with adjustments to interviews or onboarding, making the process accessible and straightforward.

In-work support

- Once someone starts, we provide ongoing support to both you and your employee. This may include job coaching, regular check-ins and help with any challenges that arise.

Long-term success

- Support continues for as long as needed, helping employees settle, grow and sustain their role over time.

What This Means for You

Working with Connect to Work can help you:

- ✓ **Fill vacancies with motivated and well-matched candidates**
- ✓ **Improve staff retention and reduce recruitment costs**
- ✓ **Build a more inclusive and confident workplace**
- ✓ **Support employee wellbeing and performance**
- ✓ **Strengthen your reputation as an inclusive employer**

We work alongside you every step of the way, offering practical, straightforward support that fits your organisation. Our aim is to make supported employment feel easy to implement and beneficial for your business, while creating real opportunities for people in Torbay.

Get in touch with our Employment Engagement Mentor to find out more



Employer Engagement Mentor:



Email:



Phone: