



Student
Leadership
Network

Annual Report 2025



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Mission & Values

Who We Are

Our Mission

Student Leadership Network supports young people growing up in diverse, underserved communities to gain access to higher education, helping them fulfill their dreams. Our Girls'+ Education model equalizes educational pathways for young women, and enhances school culture to develop student leaders nationwide. Our College Access and Success model supports students in both our girls and co-ed schools with accessing resources and developing leadership skills to prepare them for post-secondary success.



*We Are
Relentless*

in the pursuit of our vision of educational equity for all. Even as we grow and evolve, we remain driven by this goal and committed to:

Growth

We don't rest on our laurels; we are powered by a commitment to learning and a desire to continue growing and improving.

Impact

We take our vision seriously and are working towards it in an intentional and progressive manner while making the best use of our resources.

Inclusion

We value the things that make us all unique and the ideas everyone brings to the table. We respect each other's voices, stories, and working and learning styles as we strive for excellence together.



Celebrating College Decision Day ^

▼ Student receives individualized college counseling support



Dear Friends of Student Leadership Network,

As we approach three decades of advancing educational access, we're deeply grateful for your unwavering support.

Through our Girls'+ Education and College Access and Success services, Student Leadership Network has impacted nearly 80,000 students to date, building the confidence, skills, and knowledge they need to thrive. Our team creates a culture where college and career exposure starts early. With our guidance, the Class of 2025 secured over \$32 million in financial aid and scholarships to make their college dreams a reality. In addition, our College Persistence programs continue to support high school graduates long after they arrive on college campuses.

Beyond direct student programming, we've partnered with educators, counselors, principals, and district leaders across Atlanta, Baltimore, Buffalo, Kansas City, Las Vegas, Los Angeles, Miami, New York City, Rochester, and Wilmington, NC—providing professional development and building the capacity of the adults who are instrumental to student success.

I hope you're inspired and energized as you go through the following pages, discovering innovations in our program models, new partnerships, and stories from students and alumni who are paying it forward.

Thank you for believing in our work and continuing to champion our mission of equalizing access to education for ALL students. We couldn't do it without you!

Always my best,


Yolonda B. Marshall
Chief Executive Officer



A Year of Network Highlights

In 2025, Student Leadership Network continued to deepen the impact of our Girls'+ Education and College Access programs. Here is a snapshot of the moments and milestones that defined this year!

Talia Scott Becomes First TYWLS Graduate Appointed to Board of Directors

"I would not be who I am without this organization. That kind of individualized care—rooted in love, expectation, and advocacy—is exactly what makes Student Leadership so powerful."



(Em)Power Breakfast: College Matters!

The annual celebration of our collective impact brought together over 400 guests in October 2024 to raise funds for our programs and honor alumni creating change. We honored Kenya Bryant (TYWLS '08), Angel Santana (CBI '06), and Sharlim Raysor (TYWLS '08) for paving the way to opportunities for current students.

◀ Left to right: Alumni Honorees Angel Santana, Kenya Bryant, Student Leadership Network's Founder & President Ann Tisch, Alumni Honoree Sharlim Raysor, and EVP & Chief Innovation Officer Jon Roure

Town & Country Philanthropy Issue Feature

Town & Country selected Yolonda Marshall, CEO of Student Leadership Network, for its philanthropy issue, highlighting visionary leaders driving meaningful change through their organizations.



Our Network

National Impact

Our direct programming, coaching, and capacity-building services are advancing educational pathways and post-secondary success across the country.



Girls'+ Education programming

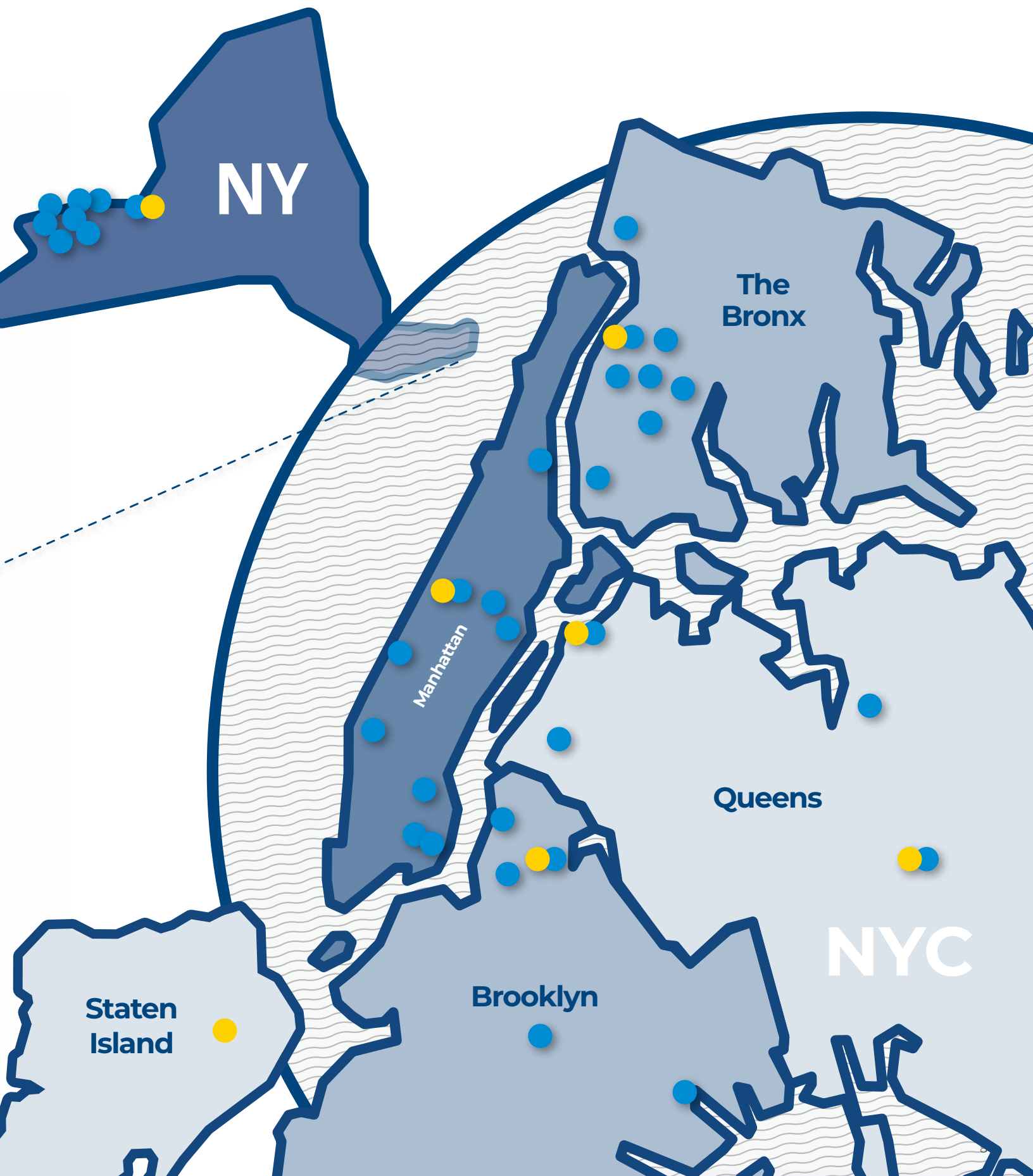
Equalizing educational pathways for girls+, and enhancing school culture to develop student leaders



College Access programming

Supporting all students to prepare for post-secondary success and expanding college counseling capacity of schools and districts





Our Work

Girls'+ Education

We partner with district, charter, and tuition-free schools to provide high-quality education for girls+. Using our WholeGirl+ Education model, we provide professional development for teachers and tailored coaching for school leaders to advance their success and satisfaction in their roles. Since the launch of The Young Women's Leadership Schools (TYWLS) in 1996, we have grown to support a national network of 25 girls'+ schools in eight states impacting over 12,000 young women annually.



^ Conference panelists and participants

WholeGirl+ Education National Conference

142 educators and program practitioners from 18 states joined us for "Future Pathways: Educating Girls+ in the Next Digital Age," to exchange knowledge and best practices for serving girls+ in public and tuition-free schools.

Young Women's Leadership Affiliate Coaching

Girls'+ Education team members, with support from CEO Yolonda Marshall, offer customized coaching and support to school leadership at our affiliates in Baltimore, Las Vegas, and Rochester. We also offer professional development for teachers and curriculum support in Atlanta, Kansas City, and Rochester.

100%

of WholeGirl+ Education National Conference survey respondents shared that they would recommend the conference to a colleague.



Expanded Los Angeles Programming

GALA students visit Apollo's Los Angeles office [^](#)

This year we brought our TYWLS at the Workplace career exploration model to our affiliate school, Girls Academic Leadership Academy (GALA) in Los Angeles, for a robust day of panel discussions, networking, and career mentorship in partnership with corporate donor Apollo Global Management.

TYWLS Professional Development

Our annual teacher-led Professional Development Day brought together 180+ TYWLS faculty who engaged in 36 workshops focused on sharing expertise across the network. Our summer Principal Planning Institute and annual convenings for principals and assistant principals offer year-round support, professional learning, and community building among the TYWLS leadership teams.

TYWLS Brooklyn Principal Catherine Mitchell and Assistant Principal Justin Deas share leadership strategies with fellow educators. [>](#)



Our Work

College Access & Success

We advance educational opportunity through our CollegeBound Initiative (CBI) model, providing comprehensive college and post-secondary counseling for all students and families, and professional learning and capacity building at the school and district levels. Data shows that working with Student Leadership Network resulted in students enrolling in four-year colleges at double the rate of their national peers. Our college access programs impact 43,000+ students annually.

CollegeBound Initiative Partners

We welcomed High School for Youth & Community Development in New York City and Math, Science, and Technology Academy in Buffalo to our CBI network, providing each school with a full-time Director of College Counseling and access to our network’s resources.



Decision Day celebrations at Math, Science, and Technology Prep

College Persistence Support

CollegeJourney tripled its reach from supporting 84 students to over 300 in FY25, boosting college persistence for participants by 10% across a growing cohort of students at CUNY campuses.

College Persistence team with Peer Leaders



College Access Services activity to explore factors beyond grade point averages that matter in college admissions

College Access Services

We partnered with Buffalo Public Schools’ Culinary Arts & Hospitality Management and The Academy Schools to provide workshops that increase the number of successful college applications. Five NYC public schools also signed on for counselor coaching and student workshops throughout the year, culminating in a Professional Learning Community convening for educators from our client schools.

Expanding Awareness of Top Scholarship Programs

A Distinguished Scholarships roundtable introduced prestigious Posse Foundation and QuestBridge programs to 100 students across the network. The highly competitive programs partner with private colleges and universities to offer full-tuition scholarships.



Connecting students with colleges that partner with distinguished scholarships



percentage point gain in our students’ immediate college enrollment rate at 79%, compared to the 50% rate at high-poverty high schools nationally, effectively closing and surpassing the college enrollment gap for our students.

Our Success

All-Time College Degree Attainment

Our alumni have graduated from 600+ colleges and universities across the country! Some of the institutions where they have earned degrees include:

Amherst College
Barnard College
Bates College
Binghamton University
Boston College
Boston University
Bowdoin College
Brandeis University
Brown University
Canisius University
Carnegie Mellon University
Colby College
Colgate University
Columbia University
Connecticut College
Cornell University
CUNY Baruch
CUNY Hunter
CUNY John Jay
CUNY Lehman
Dartmouth College
Fashion Institute of Technology
Fordham University
Franklin & Marshall College
Georgetown University
George Washington University
Gettysburg College
Hamilton College
Harvard University

Haverford College
Howard University
Johns Hopkins University
Lafayette College
Lehigh University
Mercy University
Middlebury College
Morehouse College
Morgan State University
New York University
Northwestern University
Princeton University
Rutgers University-
New Brunswick
Skidmore College
Smith College
Spelman College
Stanford University
St. Francis College
St. Thomas Aquinas College
Stony Brook University
SUNY Alfred State College
SUNY Buffalo State University
SUNY Geneseo
SUNY Maritime College
Syracuse University
Tufts University
Tuskegee University
United States Naval Academy

University at Buffalo
University of California-
Los Angeles
University of Chicago
University of Michigan-Ann Arbor
University of Mount Saint Vincent
University of Pennsylvania
University of Southern California
University of Virginia
Vanderbilt University
Vassar College
Vaughn College of Aeronautics
and Technology
Villanova University
Washington University
in St. Louis
Wellesley College
Wesleyan University
Wheaton College-Massachusetts
Williams College
Yale University



*Our students earn college degrees at double
the rate of students nationally.*



^ Decision Day: Our Class of 2025 is CollegeBound!

Our Success By the Numbers

Nearly **80,000** Students and Alumni Impacted to date

2,724 Class of 2025 High School Graduates

\$32,540,000+

in financial aid and scholarships secured by the Class of 2025

30,315 Total College
applications submitted

91% of Class of 2025 graduates
are accepted to college

TWENTY

Class of 2025 Distinguished Scholarships, including: 11 QuestBridge Scholars, 5 Posse Foundation Scholars, 1 Gates Scholar, 2 UNCF Gray NYC Scholars, 1 Jordan Wings Foundation Scholar

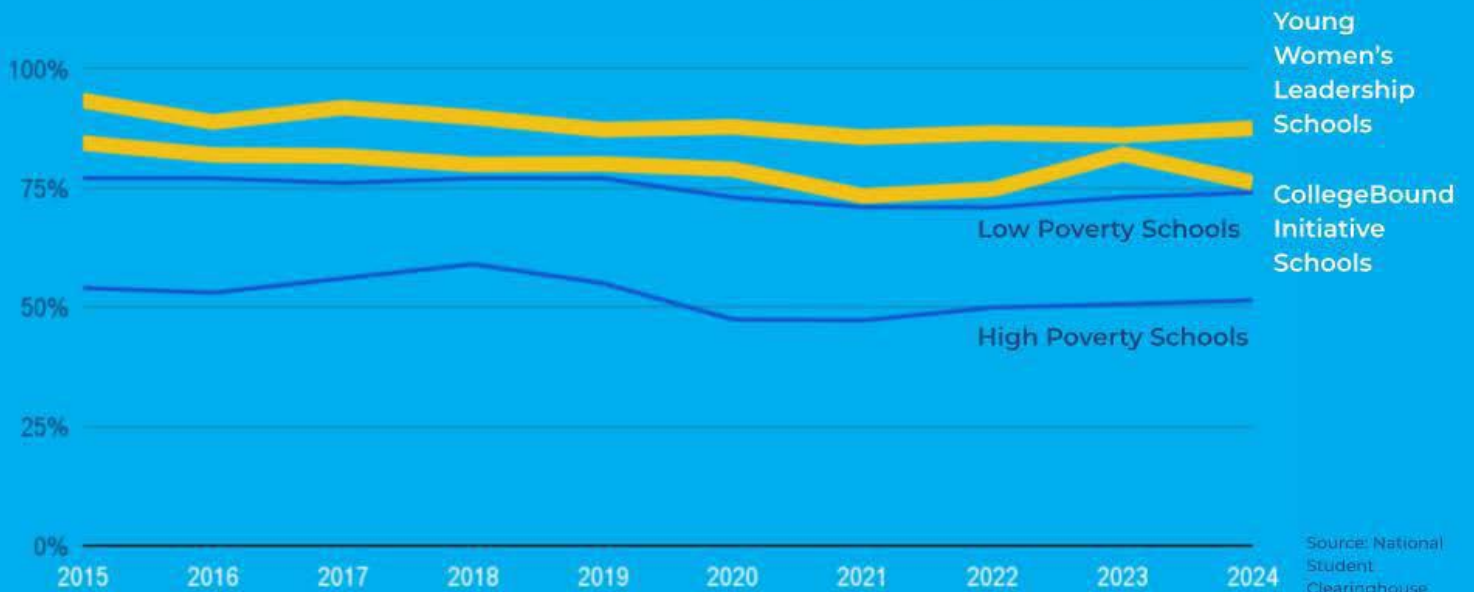
82%
FAFSA
Completion Rate

Our Class of 2025 Free Application for Federal Student Aid (FAFSA) completion rate is over 20 percentage points above the national rate. FAFSA completion is the single greatest predictor of immediate college enrollment. Our seven partner schools in Buffalo also achieved year-over-year improvements in FAFSA completion rates.



It's working

Our students have higher **college enrollment rates** than their national peers.



Our Impact

Alumni Stories



Journey

**The Young Women's Leadership School
of Manhattan**

Howard University

Whenever I was having a rough day, my teachers at TYWLS ensured that I was in the correct headspace to complete my schoolwork to the best of my ability. They encouraged my classmates and me to be kind to one another and assist others. Their academic guidance also prepared me for post-secondary schooling. I don't find college coursework too hard to adapt to because TYWLS shaped my academic foundation.

After just one semester at Howard, I already feel I've grown personally. I've gained a deeper knowledge of the African Diaspora and the remarkable strides Black leaders have made to build HBCUs into powerful institutions. Knowing that my favorite writer, Toni Morrison, is a Howard alumna and seeing myself in the people who have gone here keeps me inspired.

I absolutely loved my time at TYWLS! The teachers are one of the best highlights of the whole experience.



WholeGirl+ Education practices center engagement and encouragement of student voices ^

▼ TYWLS Queens Graduation!



Rob

East Community High School
University at Buffalo

My parents immigrated from Malaysia so that my siblings and I could have better educational opportunities. Doing well in school and attending college were always part of my plan. I loved exploring college options through all of the fairs, rep visits, and trips that Mrs. Monahan, our Director of College Counseling, organized. I was in her office almost every day, asking questions and attended every college fair in school.

I remember talking with the University at Buffalo (UB) college admissions counselor at a college fair to better understand their programs and resources. After I applied and was accepted, UB offered a generous financial aid package, making it an easy decision to enroll. I also wanted to attend a big college so I could experience the school culture I see on TV.



I attended every college fair in school, and tried to go on as many college trips as possible. Seeing the campuses and what students are up to solidified for me the environment I wanted to be in.





◀
Rob was an integral part of the Buffalo CollegeBound Summer Institute, our program to support rising seniors starting the college application process

Rob with his Director of College Counseling, Cori Monahan, at graduation
▼



Mrs. Monahan approached me after graduation to invite me to apply for CollegeBridge's College Transition Coach role to support current students with the college process. I was so excited when I got the job!

This is my first professional role, and at times I feel like I'm a student back in high school. Now I'm on the other side of the process, doing outreach to current seniors and recent graduates, scheduling, and logistics. Meeting so many new people and making connections is something I really love about working with Student Leadership Network.



College Recruiters met with students at our partner schools in 2024-2025.

Our Impact

Student Stories



Lizbeth

TYWLS Manhattan

QuestBridge Scholar, Wesleyan University

It was a privilege to attend a girls'+ school, and not one I fully appreciated until college. When I tell people that I went to a girls'+ school, they automatically assume it was a private school. TYWLS, being a public school, is a unique opportunity for NYC students.

Through Student Leadership Network's partnership with the Estée Lauder Companies (ELC), I participated in a mentorship program at TYWLS, which included resume building, interview practice, virtual calls with Clinique employees, and a one-on-one mentor.

Getting to learn at a woman-founded company was really meaningful, and it got me thinking about majoring in business or economics.

My mentor even helped me edit my resume for college applications. Afterward, I was accepted to a summer internship with ELC, where they selected only three students!

I was assigned to the Global Product Marketing team at La Mer, a luxury skincare brand. My manager regularly invited me to join her meetings to see what happens behind the scenes at a major beauty company. The



◀
National Honor Society
Induction Ceremony

Lizbeth at TYWLS Manhattan
Graduation



team actively sought my input, especially on Gen Z perspectives on both new and legacy products. My final project was to produce a peer competitor analysis and present my findings, and I'm really proud of the experience.





▼ Celebrating Decision Day ^



Omar

Validus Preparatory Academy

Howard University, Gates Scholar

I applied for the Gates Scholarship with support from Ms. Hillary Hernandez, the Director of College Counseling at my high school. I was always in her office to see what was available for me with scholarships, financial aid, and other forms of assistance. The Gates Scholarship helped with financial considerations such as housing and food, allowing me to ultimately choose Howard.



I'm a first-generation student, and if I had to give advice to other first-gens, I'd say try to utilize any resources available to you.

A part of college I'm enjoying right now is definitely the people. For anyone considering an HBCU (Historically Black Colleges and Universities), I'd say go for the education and stay for the environment that will allow you to grow and network with such bright individuals.



Nuriely

Lab School of Finance & Technology

Barnard College

Some of the standout moments of my college search happened on the college trips organized by my director of college counseling (DCC). Something shifted when I was actually there in person, standing on the campuses and picturing myself in that environment.

My DCC encouraged me to attend the CollegeBound Summer Institute with other CBI students. To be honest, I didn't fully grasp how valuable it would be until I was in the middle of it. The amount of information we learned about the college process in two days was unmatched by any other workshops I'd done with other programs!

One of the benefits of being a Higher Education Opportunity Program (HEOP) scholar at Barnard was a summer program that made my transition to college more manageable. I was able to move into my dorm early, take a short class, and get to know the staff and the campus buildings before freshman year started. As a STEM major, I'm learning to study differently and to make use of teaching assistants and office hours for help. Barnard's First-Generation Student Initiatives office has become a useful resource.

322

College Trips completed
across our network in
2024-2025.



Family Financial Aid Night with Lab School's DCC Kevin Sanchez ^

▼ Tour of St. Thomas Aquinas College at CollegeBound Summer Institute





▼ Educating the next generation of young leaders ^



Mayisha

TYWLS Astoria, Class of 2021

Hunter College, Class of 2025

**Teachers College, Columbia University,
Class of 2027**

My goal as an educator is to challenge my students to think critically while respecting their lived experiences. Working with students from diverse cultural, linguistic, and socioeconomic backgrounds—including as a CollegeJourney Peer Leader with Student Leadership Network—shaped my approach and reinforced the importance of inclusive curriculum and student-centered pedagogy.



“TYWLS gave me the ability to be critical of the world we live in and realize my voice has power.”

I’m currently a history teacher at a New York City public school and earning my master’s degree. I remember moments I didn’t feel like I belonged, then I reminded myself that my being here also shapes what belonging looks like. For me, teaching history also means creating space to talk openly about how policies, government decisions, and current events continue to shape people’s lives and what students can do to create change for an equitable society.



**Advanced degrees attained by
Student Leadership Network
alumni.**

Our Gratitude

Board of Directors

Our Board of Directors are true partners in making our collective impact possible. From sharing your expertise on Board committees, introducing us to foundations and corporate contacts, presenting with us at funder meetings, inviting your contacts to our events, to volunteering directly with our students – the list goes on! We are deeply grateful for your continued support and commitment to our mission. Thank you!

Ann Rubenstein Tisch
Founder & President

Brad Ruskin
Board Chair

Jennifer Powers
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Robin Ross
Talia Scott
Romita Shetty
Cerie Tisch Stone
Jake Strauss

EMERITUS
Andrew H. Tisch
Seymour Fliegel

**as of December 2025*



Donors

We are deeply grateful for your partnership in transforming students' lives. Your generosity, whether through our (Em)Power Breakfast, workplace visits, or financial sponsorship, opens doors to essential resources and leadership opportunities that prepare young people for college and beyond. With your support, our students graduate confident, prepared, and ready to pursue their dreams. Thank you for believing in their potential and in our mission!

VISIONARY (\$250,000+)

Apollo Opportunity Foundation
Bloomberg Philanthropies
Carnegie Corporation of New York
The Charles Hayden Foundation
The Estée Lauder Companies
Charitable Foundation
Robin Hood
The Tiger Foundation
Ann and Andrew Tisch
Anonymous

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 Porzecanski
 The Sydney Paige Foundation
 The AthLife Foundation
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 Lauren Veronis
 Silda Wall Spitzer
 Christy Welker and Jeff Sagansky
 West Side Community Foundation
 Sherrie and David Westin
 Dawanna Williams
 Leslie Wims Morris
 Sandra R. Young
 John A. Zaccaro
 Anonymous

Volunteers

Over 200 volunteers shared their time and talents with us in Fiscal Year 2025, including ten companies that hosted students at their offices for an up-close look at the professional world.



Volunteers inspire and impact our students through career exploration events hosted by partners such as Apollo, Intercos, and The Estee Lauder Companies, and at Cool Careers Potential Paths school visits.



▼ Exploring post-secondary options at our college fairs ^



Our Financials

Fiscal Year 2025

Student Leadership Network is proud to report another year of strong support from our donors. Your generosity and commitment to educational access for all enabled us to focus on both expanding our programs and deepening our impact. As we continue to serve more students across the country, we remain committed to fiscal prudence and sustainability.

In FY25, we raised

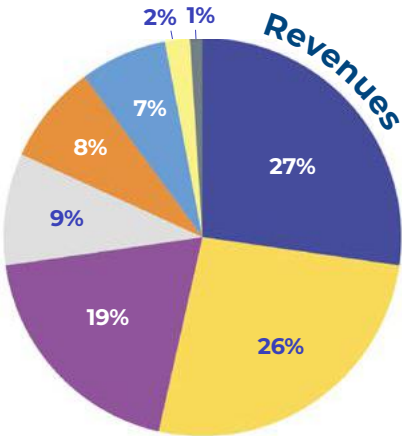
\$15,696,426

Audited Financials

Fiscal Year 2025 is from July 1, 2024 to June 30, 2025

Revenue Sources

● Earned Income	4,283,373
● Foundations	4,149,500
● Individuals	3,051,397
● Corporations	1,487,245
● Investments	1,211,384
● Events	1,091,133
● Government Grants	252,841
● In-Kind Donations	169,552



83%

of our budget supports direct program expenses.



Student Leadership Network is rated an exceptional 4 stars on Charity Navigator.

Student Leadership Network is a nonprofit 501(c)(3), and all contributions are tax deductible to the fullest extent of the law.

Our Team

Leadership



Yolonda B. Marshall
Chief Executive Officer



Sara Clarke
Chief Operating Officer



Jon Roure
Executive Vice President &
Chief Innovation Officer



Beth H. Cohen
Senior Managing
Director, Growth Strategy
& Development



Sarah Boldin
Managing Director,
Girls'+ Education



Aaron Hawn, PhD
Managing Director,
Research, Insights,
Technology & Analytics



Meg Kayman
Managing Director,
Finance & Administration

Our Team

The commitment and dedication of our staff makes this work possible!



3 Ways To Get Involved

01 Volunteer

Join us at one of our signature
volunteer events. Visit:
studentleadershipnetwork.org/volunteer

02 Donate

Make a gift to help students realize their
academic and leadership potential. Visit:
studentleadershipnetwork.org/donate

03 Follow on Social

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Contact Us:

Student Leadership Network, 322 Eighth Avenue, 4th Floor New York, NY 10001
(212) 207-3221 | getinvolved@studentleadershipnetwork.org

Student Leadership Network is a nonprofit 501(c)(3) organization, and all contributions are tax-deductible to the fullest extent of the law. Your donation will enrich our students' academic and extracurricular experiences and help more students from underresourced communities achieve their highest education potential.