

Reaching Milestones in 2025!

NBSC has reached remarkable milestones this year, from strengthened programs to new initiatives. This also marks the first official NBSC newsletter—a milestone in itself as we highlight our growth and achievements.

A Journey of Progress:

Doing NBSC's Future



5th Conversion
Anniversary and
State of the College
Address (SOCA)

#1

15th Commencement
Exercises

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5th Conversion
Anniversary

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Intramurals 2025

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First PRAISE Awards
for NBSC

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NBSC's 15th Commencement Exercises Highlight Academic Excellence and Cultural Pride



The 15th Commencement Exercises of Northern Bukidnon State College, held on August 6, 2025, shone not only with academic achievements but also with a vibrant display of cultural pride. A number of graduates proudly wore their traditional

attire, turning the graduation stage into a colorful tapestry of the province's rich heritage.

Leading the graduating class was Class Valedictorian Jiselle Bheb D. Vicariato, a proud member of the Indigenous People (IP) community, who donned her traditional clothing as she delivered her heartfelt valedictory address. Her presence on stage embodied both academic excellence and the celebration of identity, inspiring her fellow graduates to embrace their roots while pursuing their dreams.

IP graduates who wore their traditional attire during the ceremony included the following students:

- Regin L. Cahuan, Cum Laude, Bachelor of Elementary Education, General Education Curriculum,
- Percy Faith E. Acil, Cum Laude, Bachelor of Elementary Education, General Education Curriculum,
- Florandi D. Marangga, Bachelor of Science in Business Administration, Major in Marketing Management

The event underscored NBSC's commitment to inclusivity, giving space for students to express themselves through their heritage and acknowledging the diverse cultures that make up its academic community. For many graduates, wearing traditional clothing was more than a fashion choice; it was a declaration of pride, resilience, and the preservation of traditions amid modern challenges.

This celebration is well-supported by the NBSC community as well as the Dr. Christie Jean Villanueva-Ganiera, CESE, SUC President I, who gave permission prior to the graduation ceremony regarding the wearing of the traditional clothing.



NBSC Strengthens Community Ties in Meaningful Outreach Program



Northern Bukidnon State College (NBSC), through its Community Extension Services Division (CESD), conducted a heartfelt community outreach program at Nayawan, Santiago, Manolo Fortich, Bukidnon, on March 4, 2025. This initiative formally embraced the Sinontao Clan as NBSC's adopted community, fostering stronger connections and meaningful engagement.

The outreach was made possible through generous in-kind donations from NBSC faculty and staff, demonstrating their commitment to uplifting the community. Forty families from the Sinontao Clan benefited from the goods, reinforcing the institution's mission to extend support beyond the classroom.

In a warm display of hospitality, the Sinontao Clan welcomed the NBSC delegation, composed of select representatives, with cultural performances and a *pamuhat*—a traditional ritual conducted by the bai and datu—in honor of both their arrival and the birthday of College President Dr. Christie Jean Villanueva-Ganiera, CESE.

Barangay Kagawad Hon. Floriza Guinontao expressed her deep gratitude to NBSC for the outreach program and its ongoing engagements with the community, highlighting Dr. Villanueva-Ganiera's remarkable leadership.

The event was further graced by Barangay Santiago Captain Hon. Jerville Senagonia, along with NBSC executives—Vice President for Academic Affairs, Dr. Jovelyn G. Delosa, and Vice President for Administration and Finance, Dr. Helen E. Maasin—who demonstrated full support for the initiative. This initiative was also made possible by Mr. Alven L. Gomez, the CESD Director, Mr. Julius Gabinete, the President of the NBSC Faculty Association, and the IBM (Institute of Business Management) Extension Coordinator.

NBSC Celebrates 5th Conversion Anniversary: Molding Minds, Making Milestones



Northern Bukidnon State College (NBSC) commemorated its 5th Conversion Anniversary alongside the delivery of the annual State of the College Address at the Manolo Fortich Municipal Gymnasium. With the theme “A Journey of Progress: Defining NBSC’s Future,” the occasion brought together institutional leaders, personnel, students, and esteemed guests to reflect on accomplishments and reinforce the college’s enduring commitment to accessible, relevant, and transformative education.

The program began with the entrance of administrative and academic officials, followed by the Entrance of Colors, led by NBSC’s Reserve Officers’ Training Corps (ROTC) and Mr. John Mark L. Boyonas. An ecumenical prayer was offered by Dr. Rolan L. Mancha, Mr. Adonis J. Onahon, and Ms. Faisah S. Bacarat.

The NBSC Quadro Tono performed a heartfelt song of praise, preceding the singing of the Philippine National Anthem, Manolo Fortich Hymn, and the Bukidnon Hymn. An audio-visual presentation (AVP) followed, showcasing the institution’s Vision, Mission, Goals, and Core Values.

A series of four cultural dance performances highlighted the richness of local heritage and pride, complementing the historical overview that traced the institution’s journey from Northern Bukidnon Community College (NBCC) to its present status as a state college. Ms. Ma. Socorro T. Bonita, College Registrar

III, formally read Commission on Higher Education (CHED) Resolution No. 720 – 2020, which documented the Commission En Banc’s approval of NBCC’s conversion into NBSC.

A symbolic institutional tribute ceremony followed. Mr. Benzar Glen S. Grepon, President of the Non-Teaching Personnel Association (NTPA), carried the college mace. The academic banners were presented by designated bearers, while Hon. Julius D. Gabinete, NBSC Faculty Association President, carried the Anniversary Cake, and Hon. Malou Saguilongan-Armilla, NBSC Alumni Association President, presented the Commemorative Bouquet.

The Commemorative Candle was lit by Hon. Dwight Ferdinand C. Navarro, Central Student Government (CSG) President and Student Trustee, and ceremonially blown by Dr. Christie Jean Villanueva-Ganiera, CESE, SUC President I, on behalf of the entire college. A closing benediction was offered with the participation of all NBSC employees.

A presentation of the medallion to Dr. Ganiera signified her leadership role before she took the stage for her official State of the College Address. In her message, she outlined the institution’s achievements and accomplishments, reaffirming her dedication to its continued progress. She emphasized: “I am steadfast in my commitment to advancing the college’s vision, mission, and goals while addressing the challenges before us. However, I cannot

do this alone. I need each of you, because together, as one united institution and one NBSC family, we will continue to create lasting, meaningful change for our students, and the communities that we are privileged to serve.”

The celebration was further distinguished by the presence of former Congresswoman Maria Lourdes Acosta-Alba, who extended her congratulations and encouraged the NBSC community to uphold its core values and institutional ideals. Dr. Ganiera presented a bouquet in appreciation of her support.

The program concluded with the performance of the NBSC Hymn. Subsequently, the academic and administrative officials proceeded with the formal recessional and exit.

Looking ahead, NBSC remains committed to progress rooted in its identity and aspirations. Guided by enduring values and a collective sense of mission, the institution upholds the belief that education changes everything because it creates futures, transforms lives, guided by God.



“

Presidents come and go, but the work we do and the vision we share endure. I may not be the best president you’ll ever have, but I give my best every single day to lead us toward our goals. Let’s support one another so we can create not just a difference, but a truly remarkable difference especially for those who need the most.

”

Dr. Christie Jean Villanueva-Ganiera, CESE
SUC President I

Lighting Torches, Lifting Spirits: NBSC Ignites Intrams 2025



A vibrant and energetic atmosphere filled the campus of Northern Bukidnon State College (NBSC) as the college officially launched the much-anticipated Intramurals 2025. The event was held in front of the Student Welfare and Development Center (SWDC), where students, faculty, and staff gathered in full support of the annual sports festivities.

Dr. Christie Jean Villanueva-Ganiera, CESE, SUC President I, set the tone for the occasion with an inspiring message, urging participants to remember that *“champions aren’t made by victory alone.”* She emphasized the importance of continuous self-improvement and dedication, challenging everyone to push beyond their limits throughout the competition.

Following her message, the opening ceremony began with the unfurling of

banners, signaling the start of a celebration centered on sportsmanship, teamwork, and school pride. The traditional lighting of the torch then took place, symbolizing the enduring spirit of camaraderie and athleticism that defines the Intrams season.

Ms. Grace P. Quiblat, MAED, Head of the Sports and Athletics Office (SAO) and PATHFIT Coordinator, led the Oath of Sportsmanship. The athletes, along with the event’s officials, swore to uphold the values of fair play, respect, and integrity throughout the games, ensuring that the spirit of sportsmanship remains at the heart of the celebration.

To further energize the crowd, a lively Zumba session was held, drawing both students and staff to join in the fun while promoting fitness and well-being. The marching band and majorettes then

led the parade, followed by the College executives, academic heads, faculty members, program heads from the three institutes, students, and facilitators—all united in celebration of the event.

Various performances, including the Bench Cheering Competition and Field Demonstration, were also showcased at the Manolo Fortich Municipal Gymnasium—adding color, energy, and school pride to the opening morning’s festivities.

The day’s opening highlights emphasized not only the spirit of competition but also the strong sense of collaboration and community within the NBSC family. As the Intrams continue in the coming days, NBSC proudly celebrates not just athletic excellence but the values of unity, discipline, and holistic student development.

NBSC Advances GCED Mainstreaming in Higher Education with PNU’s 2025 Training Completion



Northern Bukidnon State College (NBSC) is pleased to announce that Mr. Alven L. Gomez, International Affairs and External Linkages Office Head, and Dr. Jovelyn

G. Delosa, Vice President for Academic Affairs, have successfully finished the 2025 cycle of the PNU’s (Philippine Normal University) GCED Online Training Course, a program which highlights a strong commitment to advancing the principles of Global Citizenship Education (GCED) in schools and communities.

This year’s course, with the theme *“Assessment Approaches and Strategies of Mainstreaming GCED in Higher Education,”* ran from July 12 to August 9, 2025, and was extended until August 23, 2025. Delivered in a blended online format, the program

combined asynchronous modules with synchronous live sessions on Saturdays via Zoom. Participants were ensured both flexibility and interactive learning in a dynamic virtual environment.

This opportunity strengthened NBSC’s mission of integrating global citizenship values in education and fostering a transformative learning culture in higher education. Its success would not have been possible without PNU’s expertise and the support of Dr. Christie Jean Villanueva-Ganiera, CESE, SUC President I.



NBSC Welcomes Students For School Year 2025-2026

Northern Bukidnon State College (NBSC) warmly welcomed students as it kicked off School Year 2025–2026 with the ‘Week of Welcome’ (WOW) on August 18, 2025, at the NBSC Covered Court.

The week-long event started with a community mass presided by Rev. Fr. Antonio Villarin, who emphasized the importance of faith and values in academic and personal life. In his homily, he reminded the NBSC community that, *“The real success in life is to be with God in heaven.”*

Following the mass is a parade participated in by the faculty and staff, led by Dr. Christie Jean Villanueva-Ganiera, CESE, SUC President I, as well as the proud students of NBSC. The event, which shall stretch until Friday, August 22, 2025 includes the general assembly and orientation.

In celebration of Buwan ng Wika, Dr. Ganiera welcomed students in Filipino, highlighting the importance of language and culture in shaping identity and education. She reminded students, *“Habang nagsisimula kayo sa taon ng pag-aaral na ito, tandaan: ang inyong tagumpay at kinabukasan ay nakasalalay sa mga hakbang na gagawin ninyo ngayon.”*

The orientation activities introduced

various NBSC offices, their policies, and student services, while student clubs also set up booths to encourage participation and engagement among freshmen.

During the first day, Ms. Keren Happuch Lacadin, Project Leader for the ICT Industry Development Bureau of the Department of Information and Communications Technology (DICT), served as a resource speaker. She presented opportunities and projects that students can explore, particularly in the field of information and communications technology. The program was made possible through the dedication of the Student Affairs Services and Development Division (SASDD), headed by Director Rowena E. Bagongon, under the supervision of the Vice President for Academic Affairs, Dr. Jovelyn G. Delosa.

NBSC Commended for High Fund Utilization in Q2 BOT Meeting

Northern Bukidnon State College (NBSC) conducted its second quarter regular Board of Trustees meeting on Wednesday, August 6, 2026, where the Finance Division reported a commendable performance in fund utilization.

During the meeting, Finance Division Director Khristine Joy Gubaton reported that the institution was able to achieve a 47% fund utilization rate for the first half of 2025, surpassing the previous year’s overall utilization rate of 37%. She also noted that the College recorded a 100% disbursement rate for the second quarter.



Commission on Higher Education (CHED) Commissioner Desiderio R. Apag III, D.Eng., PCpE, who presided over the meeting, praised the efforts of NBSC in strengthening financial management and accountability.

Dr. Christie Jean Villanueva-Ganiera, CESE, SUC President I, thanked the Chief Administrative Officers of the Department of Agriculture Region X (DA-RFO-10), Department of Economy, Planning, and Development-X (DEPDev-X), and

Department of Science and Technology-X (DOST-X) for guiding the NBSC finance committee in improving the institution’s overall financial health.

Attendees of the meeting included CHED Commissioner Dr. Desiderio R. Apag III, D.Eng., PCpE; NBSC President Dr. Christie Jean Villanueva-Ganiera, CESE; BOT Member Hon. Romela N. Ratilla, CESO III; NBSC Faculty President Julius S. Gabinete, MBA; CSG President Dwight Ferdinand Navarro; Alumni President Malou S. Armilla; DA-X Representative and CAO Patrick Ian Pedarse; and Private Sector Representatives Dr. Almer Alfonso Sr., M.D. and Mark Johnson Malagar.

This achievement reflects NBSC’s ongoing commitment to sound financial stewardship as it continues to strengthen its role in delivering quality higher education for Northern Mindanao.

NBSC Commends Outstanding Service in a Night of Recognition and Respect

The Gabi ng Parangal at Pagpupugay - A Night of Recognition and Gratitude: Honoring Excellence and Celebrating Service was held on October 9, 2025, at the Manolo Fortich Municipal Gymnasium. This meaningful gathering marked the Joint Civil Service Anniversary and Teachers' Day Celebration, alongside the 1st Program on Awards and Incentives for Service Excellence (PRAISE) Awarding Ceremony. The occasion paid tribute to individuals whose dedication, integrity,

and service have left a lasting impact in their respective fields.

Faculty and staff, dressed in formal attire, filled the venue in celebration of excellence and public service. The evening stood as a heartfelt expression of gratitude, recognizing the exceptional contributions of public servants and educators who continue to uplift communities through their devoted service.



NBSC and PWU Formalize Partnership for “Project PANATAG” in Bukidnon

Northern Bukidnon State College (NBSC) and the Philippine Women's University (PWU) officially forged a partnership today, August 27, 2025, through a Memorandum of Agreement (MOA) for the Bukidnon leg of “Project PANATAG”. The signing ceremony, held at the NBSC Central Admin Building Boardroom, positions the state college as a key partner for the nationwide arts initiative's activities within the province.

The agreement was signed by NBSC President, Dr. Christie Jean Villanueva-Ganiera, CESE, and PWU's Project PANATAG Director, Ms. Josephine Turalba. In her remarks, Dr. Ganiera hailed the collaboration as a significant step toward broadening the college's horizons.

She emphasized that the partnership will foster a new dimension of creative and community-centered inquiry among students and the wider NBSC community. Ms. Turalba spoke on the importance of grounding the national project in strong local partnerships to authentically capture regional identities.

The MOA signing solidifies a joint effort that champions the integration of artistic practice with academic research. This collaboration, organized by NBSC's Research, Development, and Innovation Division (RDID), is poised to introduce innovative, arts-based methodologies to the college, promising new avenues for discovery and expression.

NBSC Recognized as “Most Active Agency” in National Electronic Records Management Policy Training and Seminar-Workshop on Awareness and Compliance to RA 9470

The Records and Archival Office (RAO) of Northern Bukidnon State College (NBSC) actively participated in two major training events facilitated by the National Archives of the Philippines (NAP) in July 2025, aimed at strengthening the institution's records management practices.

The first was the Electronic Records Management Policy (ERMP) Training

held online on July 14, 15, 16, 17, and 29, which enhanced participants' knowledge on the development, implementation, and security of electronic records systems. This was followed by the Seminar-Workshop on Awareness and Compliance to RA 9470 on July 28–31, focusing on aligning institutional practices with the legal requirements for public records management.



For both events, NBSC was recognized as the “Most Active Agency” for its participants' consistent engagement, timely submission of outputs, and active involvement throughout the sessions.

These back-to-back recognitions reflect NBSC's strong commitment to efficient, transparent, and future-ready records and archival management systems.

NBSC Opens Civil Service Month With Vibrant Celebration



Northern Bukidnon State College (NBSC) officially opened its Civil Service Month celebration on September 2, 2025, with a festive lineup of activities that highlighted camaraderie, wellness, and a renewed commitment to public service. The event was held in observance of the Civil Service Commission (CSC) anniversary, carrying this year's theme: *"Bawat Kawani, Lingkod Bayani: Puso, Dangal, at Galing Para sa Bayan."*

The day began with a colorful parade from the NBSC field to the SWDC lobby, led by the ROTC Drum and Lyre Corps and ROTC Colors. College officials, employees, and students joined the walk,

while the four wellness teams, Red Lion, Blue Eagle, Green Hornets, and Yellow Blazing Phoenix, energized the crowd with their vibrant shirts, banners, and props.

Dr. Christie Jean Villanueva-Ganiera, CESE, SUC President I, welcomed the community with an inspiring message, setting the tone for the month-long celebration. Along with her message, she led a powerful meditation that fostered peace and unity among the faculty and staff.

The keynote address was delivered by the Director Maria Cristina Gorgonia T. Saligumba, Acting Director II of the CSC

Field Office of Bukidnon, emphasized the role of civil servants in shaping meaningful public service. A plaque and a token of appreciation were presented to her after the speech.

Wellness teams displayed creativity and unity in the Cheers and Chants Presentation, followed by the much-awaited TikTok Clash Competition, where each team's Muses and Escorts brought energy and flair to the stage with trend-inspired performances.

After the contests, employees took part in a lively Zumba for All session, underscoring the importance of health and wellness. The celebration continued with a Pampering Session at the SWDC lobby and ball games at the Manolo Fortich Municipal Gym, offering both relaxation and recreation.

The successful kickoff, organized by the Human Resource and Development Office (HRMDO) under the leadership of Miss Rahbie Adapdar-Teologo, Rpm, underscored NBC's dedication to honoring the spirit of public service while strengthening unity within the college. The monthlong celebration will continue with a series of activities, culminating on October 9, 2025.

NBSC-SASDD Recognized as Best Implementer in Student Welfare Services



The Student Affairs Services and Development Division (SASDD) of Northern Bukidnon State College (NBSC) was recognized as the Best Implementer in Student Welfare Services during the Council of Student Affairs and Services Practitioners - Region X (CSASP 10) Conference cum Workshop held on August 26–27, 2025, at Pearlmont Hotel, Cagayan de Oro City.

With the theme *"Rooted in Care, Driven by Innovation: Reimagining Student Affairs and Services for a Healthier Campus Culture,"* the conference gathered student affairs leaders across the region to strengthen collaboration and advance academic leadership through dialogue, skill-building, and the exchange of best practices.

NBSC-SASDD was represented by Director Ms. Rowena E. Bagongon, Prefect

of Student Discipline Mr. Adonis Onahon, Guidance Counselor Mr. Jo Augustine Corpuz, Sports Coordinator Ms. Grace P. Quiblat, and Publication Adviser and College Grammarian Mr. Jovenel Dadulla.

Participants engaged in intensive sessions that covered current and relevant topics, such as the creation of safe spaces and nurturing mental health. But beyond the formal discussions, the event also provided opportunities for meaningful interaction and professional networking in a more relaxed setting. During the awarding ceremony held after dinner, NBSC-SASDD was honored as the Best Implementer in Student Welfare Services—an affirmation of its steadfast commitment to holistic student development.

This recognition underscores NBSC's dedication to fostering a supportive and innovative campus environment, further strengthening its role as a champion of student welfare and institutional excellence in the region.

NBSC Secures Copyright for 2025-2030 Research Agenda



Northern Bukidnon State College (NBSC) proudly announced the successful copyright registration and transfer of its comprehensive **“2025–2030 Research, Development, and Innovation Agenda and Programs”** on July 2, 2025. The Bureau of Copyright and Related Rights, Intellectual Property Office of the Philippines (IPOPHL), issued Transfer Certificate of Copyright Registration number 2025-03691-A-TCCR on this date.

The newly copyrighted 2025–2030 Research, Development, and Innovation Agenda and Programs outlines six key initiatives designed to foster sustainable growth and address pressing societal needs:

- **BUHAY** (Building Unified Holistic Approaches for Yield Sustainability) Program: This program focuses on creating sustainable infrastructures, systems, and practices through collaboration.
- **TALINO** (Transforming Areas for Lifelong Integrated Needs and Opportunities) Program: It aims to

elevate the quality of life for individuals and communities by improving education, healthcare, and cultural preservation, alongside ensuring access to basic needs and opportunities for growth.

- **GALING** (Guiding Advancements in Leadership, Innovation, and Networking with Governance) Program: This initiative emphasizes the importance of leadership, innovation, and collaboration in achieving ethical and impactful progress across science, technology, and innovation.
- **SIGLA** (Supporting Inclusive Gender Leadership and Action) Program: Dedicated to fostering inclusive, gender-responsive, and action-oriented leadership, it also promotes gender equality in all aspects of society.
- **KALIKASAN** (Keeping Adaptive Local Innovations for Knowledge-based Action and Sustainability in Aligned Natural management) Program: This program focuses on integrating local innovations and practices to enhance the sustainable use and conservation

of natural resources, simultaneously promoting climate resilience.

- **TAGUMPAY** (Transforming Agriculture, Generating Upgraded Markets, Promoting Advanced Yield Protection) Program: Its goal is to promote economic growth, job creation, and market development, while fostering local entrepreneurship and business competitiveness.

This copyright registration underscores NBSC’s commitment to strategic and impactful scholarship, providing a clear roadmap for its contributions to various sectors in the coming years. The college now holds exclusive rights to this pivotal document, ensuring its proper implementation and recognition within the academic and broader community. The certificate’s recordation has been duly submitted to the National Library of the Philippines (NLP) through the IPOPHL. Its goal is to promote economic growth, job creation, and market development, while fostering local entrepreneurship and business competitiveness.

NBSC AT A GLANCE

Founded:

January 2005
(formerly as Northern Bukidnon Community College)

Establishment Timeline:

January 2005 – NBCC was established

March 2005 – Municipal Ordinance No. 368-2005, NBCC started classes (2005–2006)

April 2019 – RA 11284 signed, mandating conversion to state college

October 5, 2020 – NBSC prepared for conversion to a state college by virtue of RA 11284

October 7, 2020 – CHED En Banc approved the conversion of NBCC to NBSC

DOST and NBSC Partner for Bamboo Tech Project to Boost Community Livelihoods



The Department of Science and Technology (DOST) and Northern Bukidnon State College (NBSC) officially launched a collaborative project aimed at empowering local communities through technological innovation by signing a Memorandum of Agreement (MOA) at the NBSC Boardroom on August 22, 2025.

The partnership formalizes the implementation of a project under DOST's Community Empowerment thru Science and Technology (CEST) program. This initiative will focus on establishing an engineered bamboo processing facility in Manolo Fortich, leveraging local resources to create sustainable livelihood opportunities for the Natural Green Association, the project's community partner.

The agreement was signed by key representatives from each organization: NBSC President, Dr. Christie Jean

Villanueva-Ganiera, CESE; DOST Bukidnon Provincial Director, Ms. Ritchie Mae L. Guno; Natural Green Association Chairman, Mr. Bobby Baliling; and NBSC Project Leader, Ms. Niñan Grace L. Paña.

This collaboration builds on previous engagements between the institutions, including a recent grant of over Php 1 million to NBSC for the establishment of the bamboo facility. The project aims to utilize DOST's Forest Products Research and Development Institute (FPRDI) technology to process the region's high-quality giant bamboo into value-added products.

Dr. Ganiera stated that the project directly aligns with the college's mandate. She emphasized that NBSC is committed to translating knowledge into high-impact community projects, and this collaboration allows the college to apply its research to real-world challenges. This,

she noted, fosters sustainable development and reinforces NBSC's role as an agent for technological empowerment in the region.

Provincial Director Guno added that the partnership is a significant step toward the goal of building resilient and progressive communities. She explained that combining NBSC's research and extension capabilities with DOST's technological support will create tangible economic and environmental benefits for the people of Bukidnon.

The project is expected to enhance the livelihood of the members of the Natural Green Association by providing them with the necessary skills and technology to transform raw bamboo into engineered products for furniture, construction, and more, maximizing the potential of a resource that local industry players consider the best in Southeast Asia.

NBSC ICS Team Wins 1st Place in DICT Region X AI Innovation Competition

Northern Bukidnon State College (NBSC) proudly celebrates the outstanding achievement of the Institute for Computer Studies (ICS) team for winning 1st Place in AI.Deas for Impact: AI for Developing Ethical and Applicable Solutions, hosted by DICT Region X on September 23–24, 2025, in Cagayan de Oro City.

The competition brought together talented innovators from universities and state colleges across Northern Mindanao. NBSC's ICS team distinguished themselves with their creativity, commitment, and forward-thinking solutions—earning them the top spot among the region's best.

As champions, the team will proudly represent Region X in the upcoming Philippine Start-up Challenge in Manila.

Winning Team:

Raniel Jevson J. Bernales
Jane Justine T. Catingan
Katelyn L. Coming
Pauline May Coming
Kristine L. Lopez

Faculty Mentors:

Cristine Joy G. Sagaosao
Cliff Amadeus F. Evangelio

ICS Institute Head:

Ms. Shiela Mae Orozco



*Photo credit: DICT Region X

NBSC extends its warmest congratulations to our exceptional ICS team and their dedicated mentors. The entire college community stands proudly behind you as you advance to the national stage.

NBSC Leaders Appointed as Adjudicators in International Research Conference

Two officials from Northern Bukidnon State College (NBSC) have been appointed to key roles at the BIMP-EAGA International Research Conference and Training, held from August 26 to 28, 2025, at the Citystate Asturias Hotel in Puerto Princesa City, Palawan.

Dr. Jovelyn G. Delosa, Vice President for Academic Affairs, and Dr. Mary Koren Witting-Acuesa, Director of the Research, Development, and Innovation Division (RDID), served as adjudicators for the prestigious event.

The conference is a major academic gathering sponsored by the Philippine EAGA Higher Education Institutions Consortium (PEHEIC) in partnership with Palawan State University and

other regional and international bodies, including the Mindanao Development Authority (MINDA). The event aims to foster academic collaboration and advance regional cooperation within the Brunei Darussalam-Indonesia-Malaysia-Philippines East ASEAN Growth Area (BIMP-EAGA) community.

In an official communication, PEHEIC National Chairman Dr. Hanlie A. Taha praised the NBSC officials for their *“extensive expertise and proven track record in research,”* calling them *“exceptional additions to the panel of experts.”*

Dr. Delosa and Dr. Witting-Acuesa adjudicated for Cluster 5 (Socio-Cultural and Education). Their responsibilities were crucial in maintaining the academic



integrity and rigor of the research presented. In addition to their roles as adjudicators, both also participated as presenters, contributing their own scholarly work to the conference.

This dual role for two of NBSC's key leaders represents a significant acknowledgment of the institution's growing academic influence. The appointment highlights the college's capacity to contribute meaningfully to international scholarly discourse and underscores its commitment to producing high-caliber, relevant research.



NBSC Advances PRIME-HRM Accreditation With CSC On-Site Evaluation

Northern Bukidnon State College (NBSC), through its Human Resource Management and Development Office (HRMDO), welcomed evaluators from the Civil Service Commission (CSC) on October 2, 2025, for the on-site assessment of its office processes to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) accreditation.

The CSC team consisted of Dir. Maria Cristina Gorgonia T. Saligumba, Acting Director II of the CSC Field Office–

Bukidnon; Ms. Dharyl Jan S. Indino, Senior Human Resource Specialist; and Ms. Hazel Mae Escasinas, Administrative Officer II (HRMO I) under CSC detail.

Following a courtesy call on NBSC President Dr. Christie Jean Villanueva-Ganiera, CESE, the members of the HRMDO accompanied the CSC team back to their office to facilitate the review of relevant materials and to assist in determining whether established standards were met. The evaluators also examined the outputs provided by HR

personnel, gathering observations to support their ongoing assessment. This process is expected to contribute to the continuous enhancement of the HRMDO's systems and practices.

This initiative reflects NBSC's continuing commitment to good governance, professional excellence, and the advancement of ethical and efficient public service.

NBSC Partners with Centre for Climate Change Research, University of Toronto, Canada on Heritage and Agriculture Project



Northern Bukidnon State College (NBSC) has entered into a significant partnership with the Centre for Climate Change Research, University of Toronto, Canada, earlier today, September 29, 2025. The ceremony, held at the Ground Floor of the Student Welfare Development Center, officially launched “*Project Kabilin+: Kaabin sa Kinadaan, Kabuhat sa Kabilin (Project Heritage+: Partnerships in Tradition, Transforming Inheritance)*,” a research initiative led by Project Leader Mr. Melven I. Valmoria and focused on local heritage products.

The partnership signing was the culminating event of a visit from Dr. Azizur Rahman, President and Chief Executive Officer of the Centre for Climate Change Research and A.R. Environmental Solutions. Since his arrival on September 25, Dr. Rahman has been engaging with local communities in Manolo Fortich

to better understand the traditions and practices surrounding the project’s focus areas. The partnership formalizes a commitment to blend indigenous knowledge with modern scientific research to enhance the value and sustainability of key agricultural products.

The event, themed “*Pista ng Nayon*” (Community Festival), was a vibrant celebration of culture and collaboration, featuring a performance by the NBSC Dance Troupe. The ceremony was attended by key institutional and community partners. Representing NBSC were Dr. Mary Koren Witting-Acuesa, Director of the Research, Development, and Innovation Division; Mr. Alven L. Gomez, Director of the Community Extension Services Division; Ms. Rowena E. Bagongon, Director of the Student Affairs Services and Development Division; and

Ms. Maria Michaela Q. Jamora, Head of the International Affairs and External Linkages Office. Also in attendance were Manolo Fortich Municipal Mayor, Hon. Rogelio N. Quiño, and the Head of the Municipal Agricultural Office, Ms. Gemma G. Cania, with her team, underscoring the strong local support for the initiative.

This international collaboration represents a major step forward for the college’s research and development goals. By joining forces with a global research leader, NBSC is poised to elevate its capacity for innovation, drive sustainable agricultural development in the region, and create new opportunities for its students and faculty. The partnership promises to transform local inheritance and tradition into a legacy of scientific advancement and community empowerment.

NBSC Prepares for ISO Certification



Northern Bukidnon State College (NBSC) has made steady progress toward ISO 9001:2015 certification through a series of structured capacity-building and process-alignment activities. The journey began on April 7–8, 2025 with the ISO 9001:2015

Awareness Training at BCPC Hotel, where personnel learned the standard’s key principles and the role of a robust Quality Management System (QMS). This was followed by the Risk Management and Documentation Training on April 14–15, which strengthened staff skills in identifying risks, designing mitigation strategies, and maintaining proper documentation.

To synchronize institutional processes, NBSC launched in-house consultations on May 15, starting with SWOT analyses and followed by division-wide process reviews. On June 25, the ISO Core Team attended

an online orientation on 7S/5S workplace practices to reinforce organizational discipline and quality workplace systems.

A significant milestone was reached on July 25 with the full implementation of ISO-aligned Standard Operating Procedures across all offices. Preparations continued with the QMS Manual presentation on August 1 and the Internal Quality Audit Training on August 12–13, which enhanced the capability of the Internal Audit Team. On September 5, NBSC presented 169 finalized SOPs, demonstrating its strengthened systems and firm commitment to achieving ISO certification.

VISION

A recognized institution for inclusive, culturally responsive, and sustainable higher education.

GOALS

Effective Governance and Efficient Resource Management
Towards Performance Excellence.

Transformative Excellence in Student-Centered
Academic Innovation.

Vibrant Research Culture, Technology Commercialization,
and Inclusive Extension Programs.

MISSION

Northern Bukidnon State College advances excellence in teaching, innovative research, and impactful community service through strategic partnerships, and inclusive and equitable education, empowering transformative development in Bukidnon and Region X.

CORE VALUES

NBSC commits to exemplify the following core values to RAISE the quality standard of our mandate in achieving our goals: Responsibility, Adaptability, Inclusivity, Sustainability, and Excellence.

QUALITY POLICY STATEMENT

At Northern Bukidnon State College, we commit to provide gender responsive and high-quality standards of educational programs and service delivery that fosters diversity, equity, and inclusivity and cultivates the holistic development of lifelong learners to meet the evolving needs of the 21st-century workforce.

We commit to full adherence to applicable statutory and regulatory requirements and continuous improvement in all our administrative and academic operational processes to satisfy our clients, stakeholders, and the community.

We further commit that this policy is communicated, understood, implemented, maintained, and reviewed periodically to ensure clients satisfaction and quality services are at its best!

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