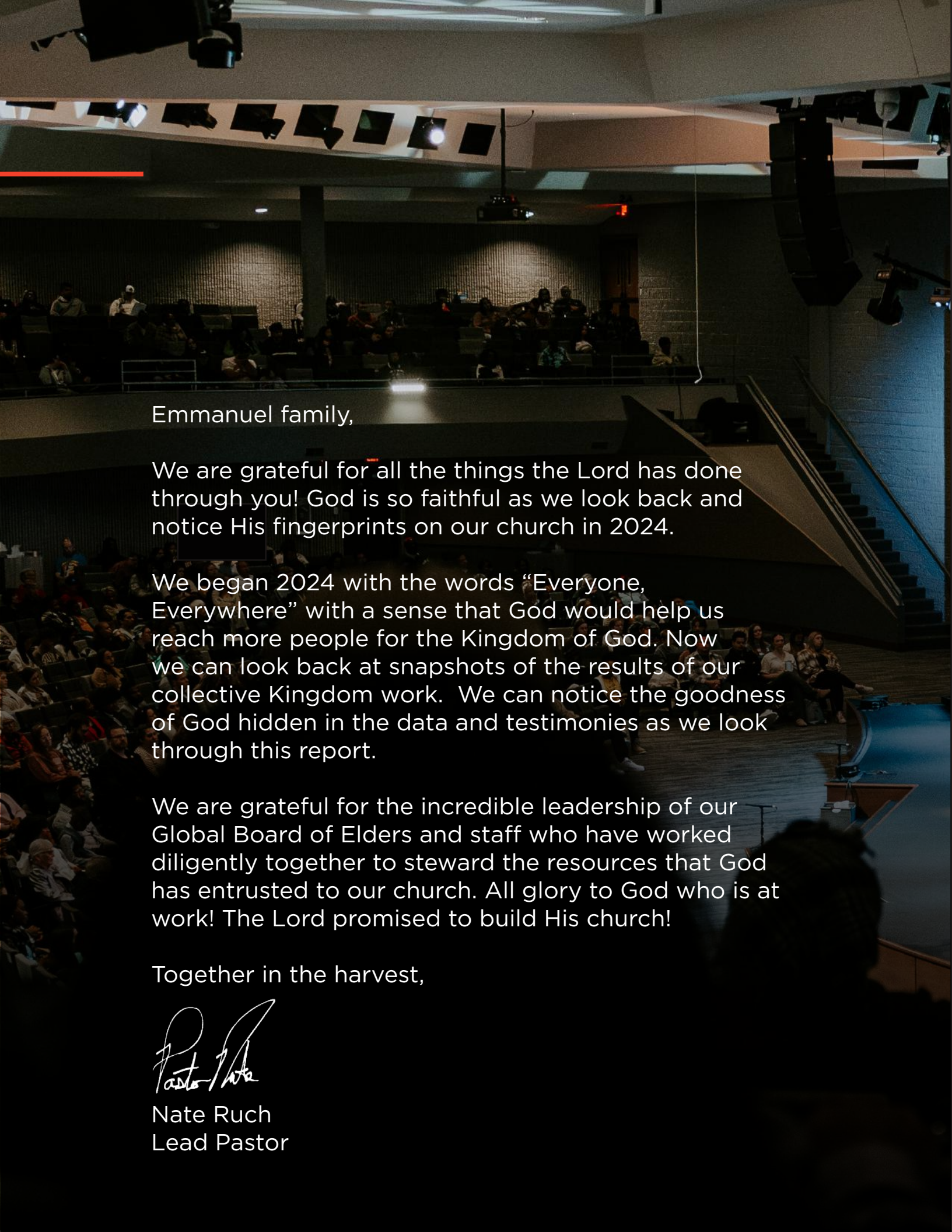


2024 ANNUAL REPORT





Emmanuel family,

We are grateful for all the things the Lord has done through you! God is so faithful as we look back and notice His fingerprints on our church in 2024.

We began 2024 with the words “Everyone, Everywhere” with a sense that God would help us reach more people for the Kingdom of God. Now we can look back at snapshots of the results of our collective Kingdom work. We can notice the goodness of God hidden in the data and testimonies as we look through this report.

We are grateful for the incredible leadership of our Global Board of Elders and staff who have worked diligently together to steward the resources that God has entrusted to our church. All glory to God who is at work! The Lord promised to build His church!

Together in the harvest,



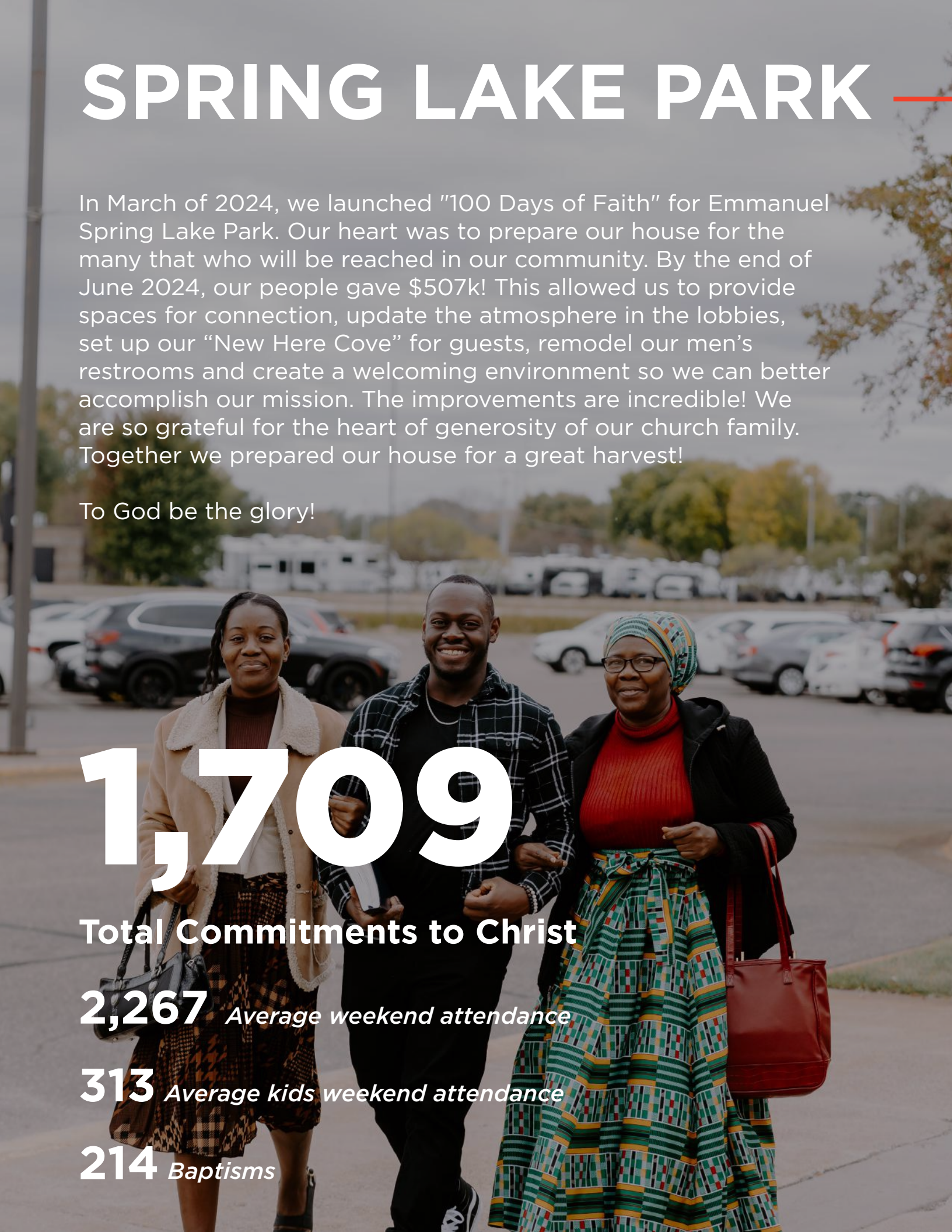
Nate Ruch
Lead Pastor



SPRING LAKE PARK

In March of 2024, we launched "100 Days of Faith" for Emmanuel Spring Lake Park. Our heart was to prepare our house for the many that who will be reached in our community. By the end of June 2024, our people gave \$507k! This allowed us to provide spaces for connection, update the atmosphere in the lobbies, set up our "New Here Cove" for guests, remodel our men's restrooms and create a welcoming environment so we can better accomplish our mission. The improvements are incredible! We are so grateful for the heart of generosity of our church family. Together we prepared our house for a great harvest!

To God be the glory!

A photograph of three people walking towards the camera in a parking lot. On the left is a woman with dark hair wearing a tan coat over a dark top and a patterned skirt. In the center is a man with short dark hair wearing a black and white plaid shirt over a black t-shirt and black pants. On the right is a woman wearing a colorful patterned headscarf, glasses, a red turtleneck, a black jacket, and a long, colorful patterned skirt, carrying a red handbag. In the background, there are several cars parked and some trees.

1,709

Total Commitments to Christ

2,267

Average weekend attendance

313

Average kids weekend attendance

214

Baptisms

MAPLE GROVE

125

Total Commitments to Christ

402 *Average weekend attendance*

87 *Average kids weekend attendance*

27 *Baptisms*



ELK RIVER



275

Total Commitments to Christ

444 *Average weekend attendance*

93 *Average kids weekend attendance*

34 *Baptisms*

LAKEVILLE



193

Total Commitments to Christ

211

Average weekend attendance

37

Average kids weekend attendance

35

Baptisms

GROW TOGETHER

252 people completed Growth Track across all locations
finding connection and discovering their God-given purpose.



Team Emmanuel Volunteers

896 Spring Lake Park

222 Maple Grove

208 Elk River

103 Lakeville

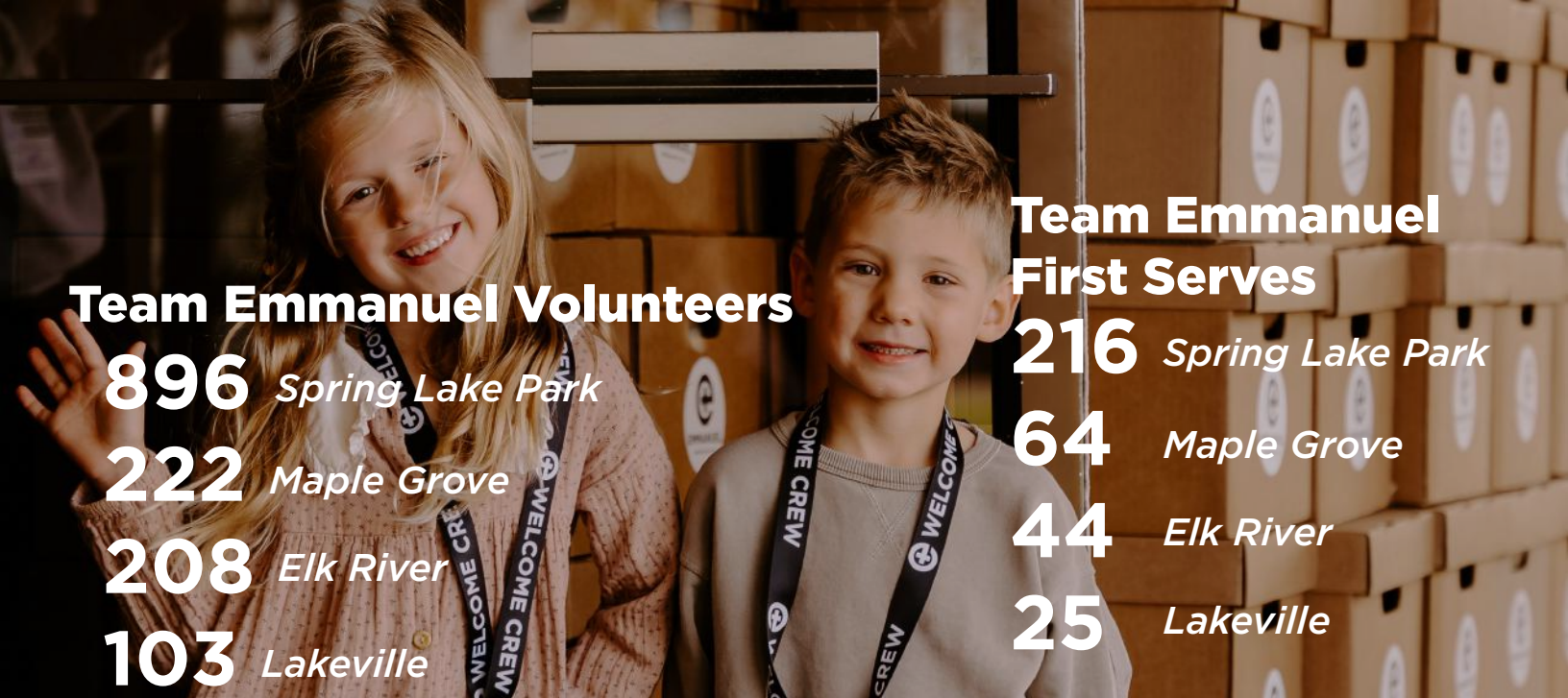
Team Emmanuel First Serves

216 Spring Lake Park

64 Maple Grove

44 Elk River

25 Lakeville



Connect Groups

114 Total Connect Groups

1,201 People in Connect Groups





Felisa's Story

You know, every time I think about my life story here, I'm floored. Floored how God's written that chapter in my life. And that chapter keeps getting bigger and bigger.

I'm Felisa Paschal. I've been at Emmanuel five years. What drew me to Emmanuel was God. Whenever I would go to Sam's Club, I felt God say, "You should go to that church right there." But, at the time, I lived in Isanti which was about 30-40 minutes away depending on traffic. So I would say to God, "Too far. I want to go to a church near home."

One Sunday morning, I was in tears, in the kitchen, on the floor, and God very nicely said, "Go to Emmanuel." And the very next Sunday, we came to Emmanuel. I remember Pastor Nate saying, "We are a church for all nations." I could see that on the stage. And we've been here for five years. I have very deep connections here with people. I do life here with people.

They know us individually. They care about us. We're not this huge church that people just know you by a number. They know you by name here. They know about your life. They know about your kids. They pray with you. They'll cry with you. They hug you. This is home. This is home for me. That's who Emmanuel is. It's one person meeting up with another person, and that's what

makes this church work. Emmanuel teaches us how to go out, share that love in the community, and hopefully bring someone back here with us so they can learn it too and love it too like we do. We don't believe in you just coming here. We want you to come here, get involved, and let people come alongside you and do life with you. That's the Emmanuel I love.







EMMANUEL KIDS

Average Weekend Attendance: **530**

Team Emmanuel: **383**

Child Dedications: **141**

New Kids: **795**

Total Kids Water Baptized: **49**

Total Kids attending Camps: **123**



EMMANUEL YOUTH

Average Wednesday Attendance: **469**

Team Emmanuel: **111**

Salvation Responses: **498**

New Guests: **711**

Youth KB Mission Trips: **78**

Student Camps/Conferences: **999**

KB Big Give Total: **\$37,556.43**

Scott & Noilani's Story

Scott: My parents got divorced when I was two, so growing up my brother and I lived with my mom. She was a single parent for most of our life and she worked very hard just to keep food on the table. As kids, there were many times we would open up the pantry and the fridge and we simply didn't have any food to eat. It was really difficult, but even though my mom didn't know God at the time, she was praying and asking God to help us.

So, coming from that background as a kid and a teenager and not having my dad there to shelter us, lead us, and guide us was really difficult, especially in the years to come. When it becomes middle school, high school, later teenage years, 21-year-old and so on, you don't really know who you are, so you spend those years trying to figure that out. Without an idea of who I was supposed to be or where I was supposed to go in life, I spent a lot of those years trying to figure out those things and find where I belong.

As it came closer to the time when I finally met Jesus... I was so confused. I was lost, hurt, broken and I felt so misunderstood. I felt like I didn't belong anywhere. I had great friends, but there wasn't a certain group of people I could feel at home with. I always felt this constant thought of "Man, I just don't belong here."

By the age of 24 when I got saved, I had been tied up in pornography for 11 years. I had been smoking weed since 10th grade and drinking on and off since 9th grade. All of that just wasn't fun anymore. The weed was making me more anxious and I was binge drinking on the weekends, kind of

living this double life during the week. I was working at a Christian business at the time, being healthy, optimistic, and encouraging during the week, but every weekend I would just lose it. I was in a very dark place and in a relationship that was crash landing, which led me to more drinking and trying to escape the situation I was in.

As that relationship ended, I was sleeping alone on a hardwood floor, surrounded by her stuff. I was hungover, incredibly sad, and I didn't want to keep going on this rollercoaster anymore.

I just cried out to the Lord and I said, "God, I've done it my way and this is where it's gotten me. Whatever you want me to do, I'll do it. Just get me out of this situation."

I wholeheartedly believe that God met me there. Everything after that just sort of stabilized. Over the next couple of months, my boss at the Christian business continued to be present in my life and sow into me. I cannot say enough for her influence during that time. When it came time for Easter Sunday (April 21, 2019), she invited me to church. (I was 24 and had moved back in with my mom again at the time.) I woke up that morning and I said, "Mom, do you want to go to church with me?" And she said, "Yeah!"

So my mom and I both went to church, and that Sunday, April 21, 2019, we both gave our lives to the Lord. It was in that moment that Jesus really began to change everything.

Noilani: It's so beautiful to see the Scott that I know now. I didn't know the Scott back then, but seeing the Lord's hand on his life and on his mom is just so powerful. The Lord is still at work today, changing and transforming people's lives, and He meets us exactly where we're at. It might seem dark, scary or lonely, but He's there, listening, and wants to meet you where you're at. He's ready to take you in whenever you're ready to open your arms to welcome Him in.

Scott: Being a part of the community here at Emmanuel has been absolutely paramount for us. We have been continually challenged, strengthened, and so loved by the people here that have surrounded us. The pastoral staff, and even the congregation, have allowed us to grow and blessed us so deeply with their presence and intentional care. There's a point that I'm at now in this journey of following Jesus, but I'm still growing, I'm still changing, and we still need people around us to support & encourage that process in both of us. In the community at Emmanuel, Jesus is still changing everything.





EMMANUEL LEADERSHIP COLLEGE

DISCOVER YOUR PURPOSE

Emmanuel Leadership College is a place for young adults to discover their purpose through affordable education, hands-on ministry experience and a fun faith filled community!

This past year ELC doubled in size! With our largest incoming class to date of 20 new students we became a top 30 extension site of SEU's network and were recognized as one of the fastest growing sites out of 200+. As our student body grew, our facilities also expanded with an exciting interior renovation project in the strip mall outside of Spring Lake Park to create a student lounge space!

With this new growth, we had the opportunity to launch in-person classes in addition to our leadership and preaching labs. Our Professors have masters degrees or higher and are vetted and hired by SEU to teach onsite at Emmanuel. This fall our Lived Theology course had 20 in-person students, our students love the hybrid experience of learning online and in community at Emmanuel!

Our student life continues to be full of character development, spiritual growth, healthy community, and life-long relationships! As we embody Pastor Nate's phrase of the year, INVEST IN THE NEXT we remain dedicated to developing the next generation of Christian leaders who will make a lasting impact for the Kingdom of God!



TOTAL ENROLLED: 35

NEW INCOMING STUDENTS: 20

MINISTRY-RELATED DEGREES: 22

TOP 30 OF SEU'S 200+ COLLEGE SITES



COMMUNITY PARTNERSHIP



Teacher Appreciation
Schools Partnered with: **20**
Teachers Appreciated: **2,000**



Thanksgiving Boxes
Boxes Delivered: **938**
Individuals Impacted: **2,345**

KINGDOM BUILDERS

Kingdom Builders is Emmanuel's strategic approach to funding missions, outreach, and equipping future leaders. Kingdom Builders champions three areas: global missions, local church expansions and outreach, and future Christian leaders initiatives.

This year, 2024, was the greatest yet. Through Kingdom Builders, we partner with over 100 missionaries. All of our missionary partners and organizations are doing critical work in communities that need it most, truly reaching EVERYONE EVERYWHERE. Emmanuel we are changing the world together.

\$2,264,210

2024 KINGDOM BUILDERS TOTAL

\$77,000
Venture

\$85,974
MN Adult & Teen Challenge

\$55,000
Convoy of Hope

\$460,693
Miracle Offering

Teams Sent

Las Vegas Big Search
Alaska
El Salvador
New York
Argentina
Greece/Rome Experience
India



PEOPLE SENT

189



PRAYER TEAM

249



MONTHLY PARTNERS

110



COUNTRIES IMPACTED

50+

Financials

Tithes and Offerings

YEAR	TITHES & OFFERINGS	% CHANGE from Prior Year
2024	\$7,257,146	(16%)
2023	\$8,388,795	21%
2022	\$6,924,862	13%
2021	\$6,146,719	5%
2020	\$5,866,254	4%

Kingdom Builders

REVENUE

Kingdom Builders + Trips Revenue	\$2,264,210
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EXPENSES

Kingdom Builders	\$2,046,197
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Projects and monthly missionary support

Kingdom Builders Trips	\$315,997
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Missions trips, Big Search, Operational Expenses

Expense Total	\$2,362,194
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Operational Expenses

MINISTRY OPERATIONS

Weekend experience costs: kids, students, etc ————— \$1,046,408

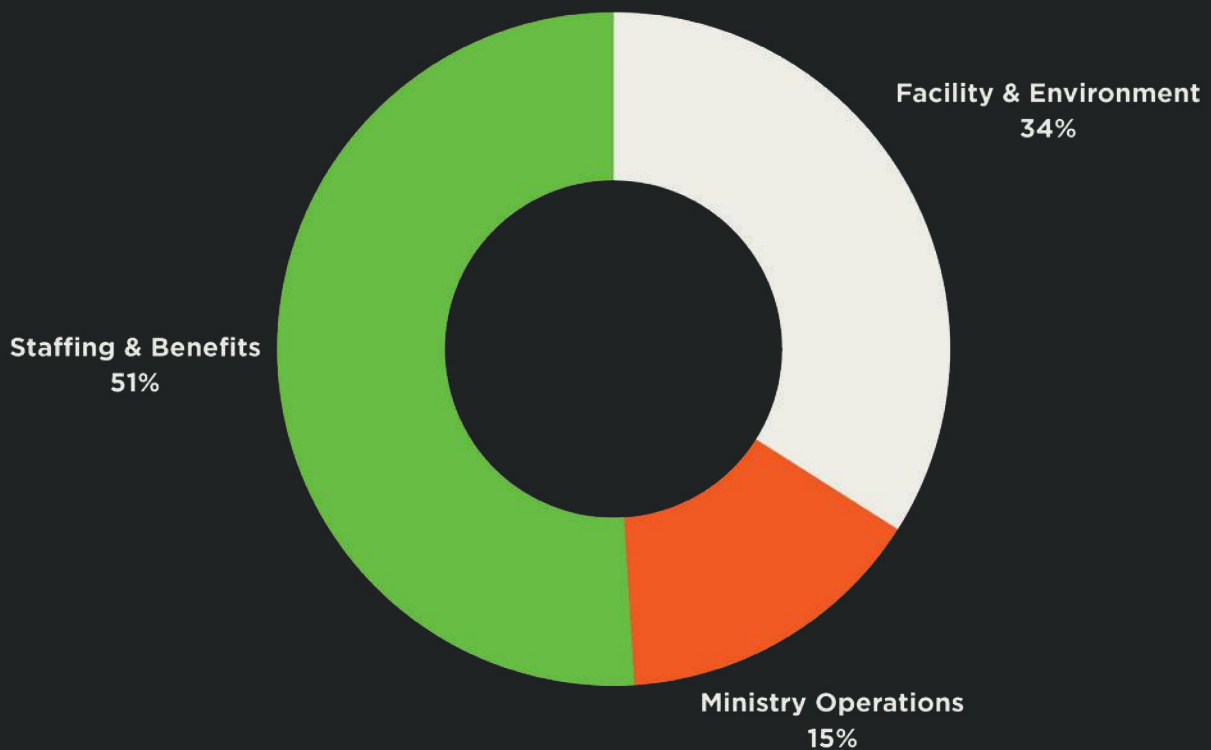
STAFFING & BENEFITS

Annual national average for churches is 45-55% ————— \$3,694,283

FACILITIES & ENVIRONMENT

Includes mortgage, utilities and IT ————— \$2,479,369

TOTAL ————— **\$7,220,060**





Emmanuel Worship

200+

Active worship volunteers

16,000+

Yearly Spotify listeners

9

*Songs recorded at
Worship Night*



150,000+

*Total streams across Apple Music, Spotify,
Amazon Music, and YouTube*

10,000+

Hours Emmanuel music streamed

130

Countries impacted

40+

New volunteers

Emmanuel Digital Reach

YouTube

76,500

Views on our channel

24,100

Hours of content

4,048

Total subscribers

546

New subscribers

Website

798,546

Website visitors

Pando App

531,084

Views

11,192

Subscribers

596

Salvations

Instagram + Facebook

263,000

Reached

1,434

Followers added

Shepherd-hearted Leader Podcast

26

Episodes Released

2,600

Hours

11,400

Views

Emmanuel Family of Churches

Emmanuel Family of Churches consists of a few select churches with similar vision, mission, and value: growing the Kingdom of God. Emmanuel Family of Churches is designed to be a close-knit community of great church leaders coming together to provide fuel for the vision of their churches and individual personal growth. Connection, support, unity and growth are all hallmarks of this growing family!

20 Churches

Level 1: Collaborative Level Church

16 Churches

Level 2: Affiliate Level Church

3 Events

216 People in attendance

5 Churches Added





**ANNUAL
REPORT**



EMMANUEL