

SCHOOL IMPROVEMENT **WITH HEP**

Primary Membership

@HaringeyEduc

www.haringeyeducationpartnership.co.uk



WELCOME TO HEP

SUPPORTING YOU TO LEAD A SCHOOL WHERE EVERY CHILD AND YOUNG PERSON THRIVES

We know that every primary school leader wants their school to deliver the very best learning and life chances for their students.

From ensuring teaching, curriculum and assessment are top quality, to managing issues of pupils' attendance, we know leading a primary school has challenges, and joys, of all varieties.

HEP exists to support you in leading with confidence, so you know your school is the very best possible, improving the life chances of students, and developing your team of teachers and leaders.

We work with all types and phases of schools that want to work with us and our family of schools, including maintained, trusts, and stand alones.

Being part of HEP is being part of a system learning with and from each other, striving for better every day.

WHEREVER YOU ARE ON YOUR JOURNEY

Our team supports you wherever you are on your journey, whether wrestling with urgent challenges, looking to push towards truly exceptional or anywhere in between.

We work with primary and special experts, so you have all the specialist support available to ensure you and your school community can thrive.

We work with each school individually and foster collaboration as a system.

What we deliver is tailored to your school or trust, and we focus on building excellence in your school context.





WHY WORK WITH US?

HEP is yours: we are owned and governed by our member schools. HEP is an independent not-for-profit company set up by schools for schools.

HEP is a schools-led partnership: HEP is schools-led in all that we do; we operate a high ambition, high support, and high challenge model.

We want to deliver the best value for you: we have to deliver a high-quality service tailored to all our member schools because you have a choice. Be demanding and ask us for what you want.

We support a strong, collaborative school system: HEP members are a 'family of schools'. We keep the system together and ensure schools are not left isolated and at risk, working and learning with and from each other.

HEP aims to be the best there is: we want our schools to be the best in the country in which to teach and lead. We have the most exciting and innovative school improvement offer there is.

HOW WE WORK **SUPPORT** *BUILT AROUND YOU*

All the work we do supports our member schools to **raise outcomes** for children and young people so that whatever their starting point, their achievement is as strong as anywhere in the country.

Working with HEP, you get a **huge amount** in your core membership (set out on the next page). You have the **flexibility** to add to the core membership offer with additional support tailored to your school's needs.

We will work with you to ensure you make the most of what is on offer and make a **sustained difference** to the education of your students and staff. We are responsive and adaptable.

If there is anything you want that we do not already offer, talk to us – we will find or develop the right expertise for you.

The following pages are just a taste of what we offer. We are constantly building and developing **new** and **exciting** projects and ideas.



MEMBERSHIP OFFER

OVERVIEW

The core membership offer with HEP includes:

- 1. Improvement Partners & Support Partners** – a minimum of 4.5 days of strategic input from a dedicated Improvement Partner, with access to the full team's expertise. This is increased to 7 days for schools in the Ofsted window or facing significant challenges.
- 2. Data analysis** – annual school profile, additional data analysis tailored to your school and borough / national level analysis.
- 3. Leadership** – leadership programmes including coaching, headteacher hotline, resources, and advice to support leaders wherever you are on your leadership journey.
- 4. Ofsted preparation** – training, resources and coaching to support leaders, teachers and governors.
- 5. Curriculum** – specialist subject support partners and access to KS2 Humanities, KS1 & 2 HEP Science and Computing, and KS1 HEP Art curriculum resources.
- 6. Pedagogy** – training for teachers to develop expertise with discounted access to WalkThrus and bespoke support and training.
- 7. SEND** – developing strong leadership, curriculum and pedagogy for pupils with SEND, including Ofsted preparation, whole school planning, adaptations and adjustments for lessons, developing a SEND vision and ethos. Keeping you informed and ahead of the curve in these challenging times.
- 8. Professional development** – core CPD sessions; enhanced ECTP, NPQs and Middle Leadership courses, Big 7: What every teacher needs to know. There is no offer like it. Everything you need in one place with trusted partners.
- 9. Racial equity** – working across our schools with training and resources to improve outcomes and inclusion for students from all our communities.
- 10. Behaviour and inclusion** – support for leaders and teachers, central training and in-school support.
- 11. School-to-school collaboration** – collaborative school improvement networks and peer review with £10k per annum for each school improvement network.
- 12. Keeping you ahead of the curve** – weekly briefings with all the latest guidance; termly headteacher and senior leader breakfast meetings; keeping you connected to research, policy and innovation.

KEY MEMBERSHIP

HIGHLIGHTS

Improvement Partners and Support Partners

With HEP, you have access to an exceptional team of consultants.

We have team of over 50 Improvement Partners. A lead IP will work with you and your school, and you will also have access to the whole team.

All experts in their fields, they bring an unrivalled range of skills and diverse perspectives.

All our Improvement Partners are successful leaders with serving or recent headship and executive headship experience. They each bring additional skills, knowledge, and experiences to the team, benefiting our schools and the wider system.

Our Consultant Support Partners are drawn from the best assistant heads and deputy heads. They bring chalk face specialisms in Phonics, SEND, Behaviour and Inclusion, pedagogy and other areas. They are skilled school leaders at curriculum, phase and departmental levels.

Whatever support you and your school are looking for, we have the team that will serve you with passion and skill.



Fran Hargrove, Deputy Chief Executive, leads the Improvement Partner and Support Partner team.

To meet the whole team, [visit our website](https://haringeyeducationpartnership.co.uk/improvement-partners-support-partners/).

haringeyeducationpartnership.co.uk/improvement-partners-support-partners/



CURRICULUM

HEP's **primary curriculum** resources and training are the best available nationally and free to all HEP members:

- Working in partnership with Christine Counsell and Steve Mastin at Opening Worlds on KS2 humanities (history, geography and RE), Brenda Hayles on KS1 & 2 HEP Science, and Adele Darlington on KS1 HEP Art and Design
- Detailed curriculum maps and rationales
- Booklets, lessons and assessment resources for each unit of work
- Printed booklets for each unit (delivered at cost)
- Full training suite for teachers and leaders covering each subject
- In school support from the authors and a team of specialist practitioners working with other schools
- Primary teacher subject networks across these and all areas of the curriculum



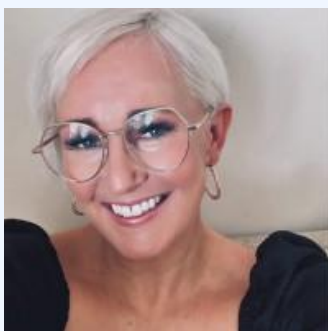
Steve Mastin, author of humanities curriculum



Christine Counsell, author of humanities curriculum



Brenda Hayles, author of HEP Science curriculum



Adele Darlington, author of HEP Art curriculum



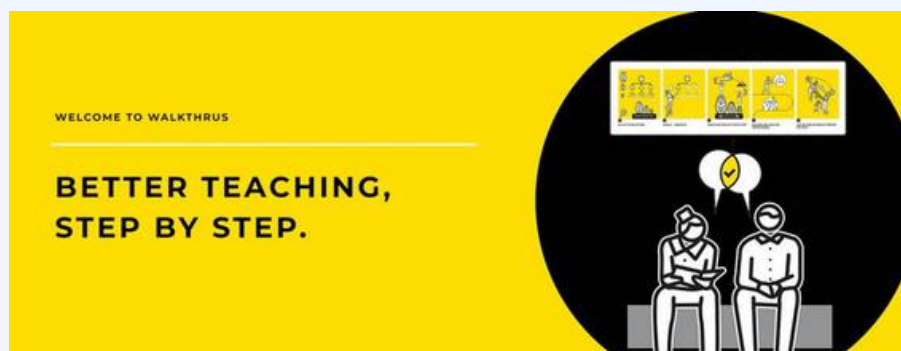
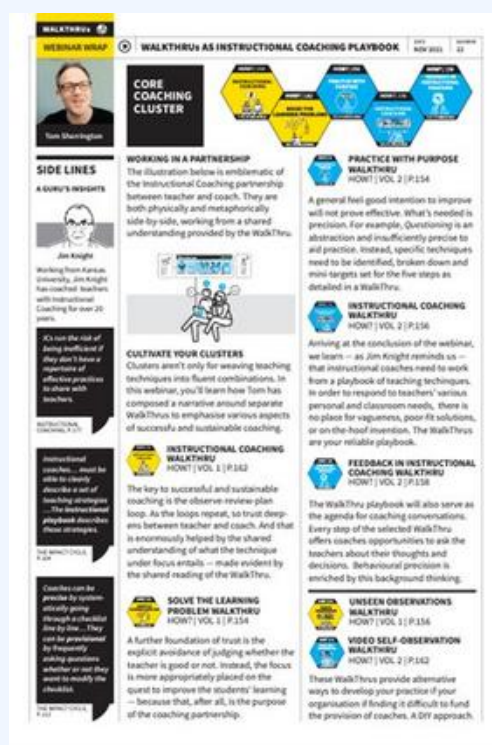
These curricula are available for subscription to non-HEP members, get in touch for more.

PEDAGOGY

Building great teaching, step by step

The craft of teaching is a key area of focus at every stage of your career. HEP works in partnership with Tom Sherrington and Teaching WalkThrus nationally.

Rooted in research, WalkThrus give the perfect framework for teachers, schools, and networks to engage in shared development as a system. HEP members have the benefit of discounted access to WalkThrus subscriptions and a package of support and training with accredited trainers on our team.



Dylan Wiliam

'Teaching is such a complex endeavour that the idea of a complete guide to teaching excellence is surely impossible, but this comes closer than anything I have seen to date. Anyone seriously interested in improving education needs this at their side.'



"I have been in teaching 20 years and always been good at it. However, I am confident that I am now the best teacher I have been at any point in my career and I love it" - HoD



SEND & INCLUSION

Inclusive schools, inclusive classrooms, skilled educators

Professional development - providing all the training you need for the leadership of SEND and Inclusion, right through to the specific knowledge and skills teachers and support staff need to support pupils of all needs and abilities. Additional input can be purchased as a package or on a pay-as-you-go basis.

SEND Core Standards

- Statutory requirements
- Creating a fully inclusive school
- High-quality teaching
- Identifying need
- Support and intervention
- Working with families
- Working with additional adults

Consultancy support - SEND specialist Improvement and Support Partners provide bespoke in-school support and training for leaders, SENDCos, teachers and support staff

SENDCo networks - keeping up to date and ahead of the curve with all things SEND

SEND quality assurance - access a review to support you in quality assuring provision, evaluating work, feeding into school self-review and writing of provision maps. Includes a facilitated peer review programme



Sarah Shaughnessy leads the SENDCo Support Partner team.

To meet the whole team, [visit our website.](#)



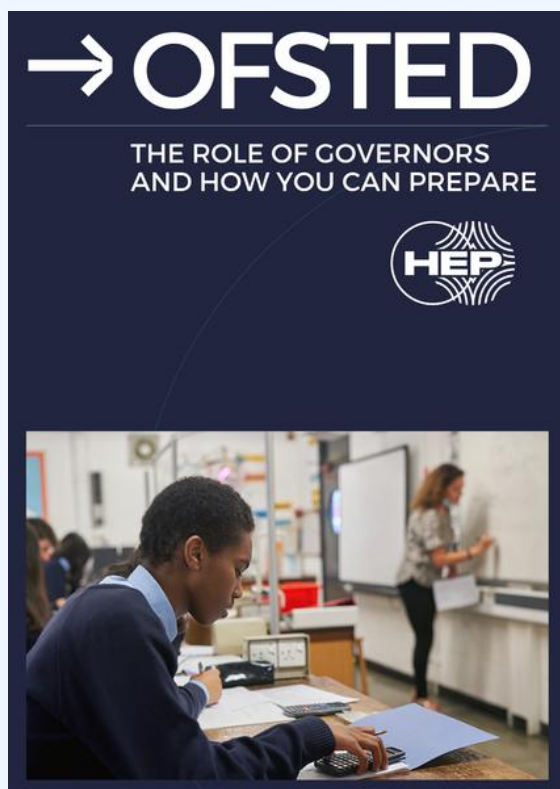
PREPARATION FOR INSPECTION

We know school leaders and teachers find the prospect of inspection daunting

Understanding the framework and process enables you to approach inspection with confidence. We have a range of tools, support, workshops and resources for you and your team to engage with both centrally and bespoke to you and your school. Everything is designed to support, prepare and inspire confidence in your team ahead of, and during, an inspection.

Preparing you to be the best with support that covers

- 90-minute phone call preparation workshop
- Structuring conversations with inspectors
- Preparing for inspection toolkit for school leaders
- Understanding your IDSR
- Leadership of Phonics and Early Reading
- Preparing for inspection – workshop for governors
- Preparing for learning walks
- Understanding case sampling
- Ofsted preparation for SENCos & Inclusion Leads
- Bespoke consultancy



GOVERNANCE AND CLERKING

Governors

- Strong governance is vital for successful school leadership
- Governors and trustees hold the strategic accountability for ensuring every child and young person has the best start in life through a high-quality school experience
- Our expert team works in partnership with governors and trustees to drive strategic and robust school governance

HEP Governor Services Team offer

- Accessible expert advice, support and guidance on school governance legislation and practice
- A programme of high-quality training sessions delivered by local and national experts
- External reviews of governance led by specialists in school governance
- A successful mentoring programme for new Chairs of Governors
- Full support with governor recruitment

Clerking

- We offer a professional clerking service to support planning, compliance, efficiency and effectiveness in school governance arrangements
- Our team of professional clerks is highly trained and ready to support your governing board
- Our clerks work in partnership with our central Governor Services team to deliver a high-quality service tailored to meet the requirements of individual governing boards



Anne Etchells

Lead for Teacher Development,
Leadership & governance



Brenda Bruno

Deputy for Governor Services

RACIAL EQUITY

We cannot say we have succeeded until success is shared by all

Every child and young person deserves the best life chances, especially when they face additional barriers due to ethnicity and disadvantage.

We work with our schools to develop inclusive leadership and cultures, teaching and learning, and deliver in-school support.

We have developed a suite of resources, training and school-based support available on our website.



Racial Equity PLEDGE 2025-2027

Haringey **HARINGEY EDUCATION PARTNERSHIP**

EVERY CHILD AND YOUNG PERSON IN HARINGEY MATTERS.

"Every child and young person deserves the best life chances, especially when they face additional barriers due to ethnicity and disadvantage, particularly our Black Caribbean young people. It is everyone's responsibility to make this a reality and build a culture of belonging."

_____ is committing to:



1

Focused leadership and governance:

- Designated SLT and governor leads
- A specific action plan
- Regular reporting and holding to account with governors
- Recruiting and retaining for diversity among leaders and governors
- Staff training and peer review

2

Eliminating gaps for students:

- Targeting attainment and progress gaps
- Accurate and rapid SEND support
- Reviewing behaviour and suspensions
- Representation in the curriculum

3

Supporting parents and carers:

- Proactive engagement and outreach
- Resources to help their child's learning

Headteacher _____

Chair of Governors _____

WE CANNOT SAY WE HAVE SUCCEEDED UNTIL SUCCESS IS SHARED BY ALL



The BEN Experience

Learn, **Connect**, **Celebrate**

It is a session of insight and entertainment - not to be missed!

Please bring other Black Educators with you.

Guest Speaker: **Gina Moffatt (Dragons' Den Entrepreneur - Grew up in Haringey)**

Special Guest Performance by: **Violinist Kemi**

Music by **DJ Larni**

Refreshments will be available.

When: **Friday, 15th May 2026**
Time: **4.30pm - 6pm** (7pm if you want to stay to enjoy the DJ)
Where: Hosted by **The Willow Primary School, Adams Road, N17 6HW** (Free parking!)



SHARING PRACTICE, RAISING OUTCOMES

RACIAL EQUITY CONFERENCE 2026

SIGN UP →



Keynotes:

Dr Patrick Roach CBE
Former NASWUT General Secretary

Evelyn Forde MBE
Former ASCL President



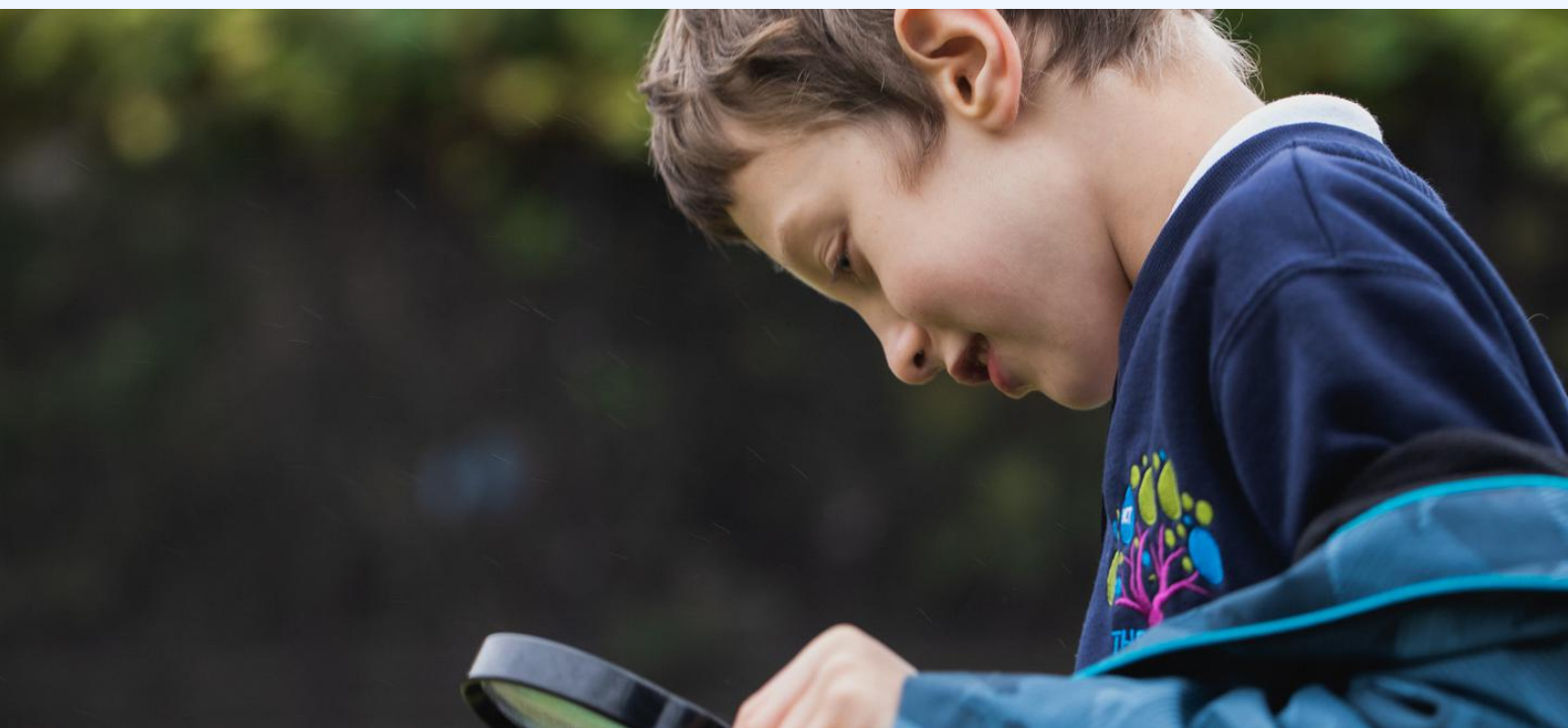
23 April 2026, 9.10am - 3.30pm
London Academy of Excellence Tottenham

Book your ticket via Eventbrite
Free for Haringey & HEP Schools
Contact info@haringeyeducationpartnership.co.uk for the discount code

ACCESS MORE OF HEP

Giving schools flexibility, the following services can be purchased in addition to your core membership:

- **Improvement Partners and Support Partners:** additional bespoke support, whole school and subject/specialist reviews
- **Access a WalkThrus subscription:** the best approach to pedagogy development
- **Professional Development:** access our extensive annual Professional Development and Leadership development as a package or pay-as-you-go
- **Headteacher performance management:** working with Heads and governors for a meaningful annual review and objective-setting
- **Recruitment support:** support with Headteacher and Senior Leadership Team recruitment and interviewing
- **Governor training:** access to our comprehensive annual governor training programme
- **Clerking:** a governance professional to plan, advise and minute your Governing Board and committee meetings



PROFESSIONAL DEVELOPMENT

TRAINING AND CONFERENCES

HEP delivers a high-quality Professional Development offer, extensive in scope and responsive to our member school priorities throughout the year. Working in partnership with the best organisations, we ensure you are always ahead of the curve and able to access premium rate CPD at a greatly reduced cost.

In your membership:

- Pedagogy
- HEP Curriculum
- Strategic priorities
- The Big Ideas
- Research and evidence

And lots more you can access:

- ECTP plus and NPQs
- Leadership at all levels
- Vision and culture
- Safeguarding and SEND
- Specialist trainers
- Conference and events
- Subject networks

HEADTEACHER CONFERENCE 2026
PURPOSEFUL LEADERSHIP
IN CHANGING TIMES

Speakers include:
 Dame Christine Lenahan
 Strategic Advisor on Special Educational Needs
 Jon Severs
 Editor of TES magazine
 Linda Moir
 HR & Customer Service Expert from Virgin Atlantic and London 2012
 Sam Freedman
 Senior Fellow at the Institute for Government
 Alan Bissett and Kimberly Roan McVeigh
 Authors of The Big Code, a series of modules addressing inequality and respect
 Danielle Lewis-Egonu
 Chief Executive of Cognus Academies Trust

25 June & 26 June 2026
 Hanbury Manor, SG12 0SD
 2-day ticket £495
 Other ticket options available via QR code below



HARINGEY EDUCATION PARTNERSHIP

PUTTING PROFESSIONAL DEVELOPMENT AT THE HEART OF YOUR SCHOOL IMPROVEMENT



HARINGEY GOVERNOR CONFERENCE 2026

Sustainable and Informed Governance

Join us for the annual Haringey Governor Conference.

Keynote speakers will be

- **Laura McInerney**, education journalist, public speaker and co-founder of Teacher Tapp, will be exploring education trends going into 2026,
- **Su Turner**, Founder and Chief Executive of Shaping Governance, will be looking at the five strategic levers of sustainable governance.

7 FEBRUARY 2026
 LEA VALLEY PRIMARY SCHOOL, N17 0PT
 9.30AM - 2 PM

Tickets are **FREE** to all Haringey governors or Governor Training package holders.
 Book via Eventbrite.





INCLUSION & SEND CONFERENCE 2026
NEURODIVERSITY
IN THE CLASSROOM

How schools can support every child to succeed.

Speakers include:
 Margaret Mulholland
 National ASCL SEND lead
 Amjad Ali
 SENDCo, Senior Leader & Trainer
 David Huntingford
 Headteacher of William Ford C of E Junior School
 Professor Karen Guldberg
 Professor of Autism Studies and Director for (ACER)
 Lucie Saeft
 Co-Chair of the Pan-London Autism School Network Research Group
 Phil Stock
 Deputy Headteacher at Greenshaw Academy

22 January 2026
 Regent Hall, Oxford Street
 Standard Ticket: £125 + VAT





Senior Leaders Conference 25-26
CONVERSATIONS IN EDUCATION & LEADERSHIP

Featuring leading thinkers

Hanbury Manor
 20 - 21 November 2025

Speakers include:
 Steve Rollett
 Deputy Chief Exec, Confederation of Schools Trusts
 Laura Bates
 Founder of Everyday Sexism Project
 Matt Stone
 Walk360
 Amjad Ali
 SENDCo, Senior Leader & Trainer
 Rachel Johnson
 CEO of PPA
 Clare Sealy
 Head of School Improvement, States of Quernsey
 The Secret Headteacher



MEMBERSHIP

What does it cost?

We understand the pressure on schools' budgets. We will always keep costs down while delivering the highest quality service to each and every one of our member schools and constantly developing the membership offer.

HEP's **membership offer costs £19 per pupil** (FTE), with a minimum price of £6k and capped at £12.5k for the largest schools (equivalent to c.650 pupils).

We haven't increased the cost of membership since we started in 2018. We do this by bringing in income to continue to subsidise the cost of membership, while always adding to what we do to support you.

This is your company and your money – you will own us and, as a not-for-profit, you can be certain that all the money spent by schools will be re-invested in your school and your children.

“

Excellent value for money - I realise that as a small school we get more than what we pay for. Hopefully we give back in other ways to even things up

”

“

I feel the pricing is very reasonable and competitive, and is further supported by a range of discounts HEP have secured for its members

”



ACCESSING MORE OF HEP

In order to provide members with choice and flexibility while keeping the membership cost down, HEP offers **additional services** which schools can purchase or commission:

Service	HEP Member Price
Improvement Partners - additional bespoke support	£300 (half-day) £550 (full day)
Support Partners - additional bespoke support	£220 (half-day) £385 (full day)
HEP Primary Professional Development Package Discounts will apply when buying alongside the Early Years CPD Package (provided by Haringey Council)	£8 per pupil (FTE) – capped £5k
Headteacher Performance Management	£595
Governor Training Package	£1,350
Clerking Service	1 meeting - £516 3 meetings - £1,445 6 meetings - £2,786
Governor Hub & The Key for School Governors (combined package)*	£360**
Hemisphere Training (Pricing for 1 year, but with a minimum 3 year commitment)	£300 (Small Primary - e.g, nursery or infants) £500 (Primary/Special School)
WalkThrus 3-Year Subscription	£700**
Compliance Management from The National College (formerly School Bus)	£495**

*From September 2025 The Key Support Services are no longer offering Governor Hub access as a stand-alone product, but instead as a combined package with The Key for School Governors.

** Prices are set by external partners, costs here mark the usual discounted price of these services we agree annually.

For a discussion and to find out more about how we can work with you get in touch.



JAMES PAGE

Chief Executive

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FRAN HARGROVE

Deputy Chief Executive

Fran.Hargrove@haringeyeducationpartnership.co.uk



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