

Fetch. Recruitment

FETCH RECRUITMENT FY26/27

Building Tomorrow's Workforce, Today.



ABOUT US



FEB 2012

Fetch launched.



APRIL 2012

First permanent placement.



APRIL 2014

First office opened in Melbourne.



APRIL 2014

Contract recruitment offering.



FEB 2022

10-year anniversary.



JAN 2022

Perth, WA office.



JULY 2018

Brendan Redwood commenced MD role.



MAY 2018

New HQ, HWT tower.



FEB 2017

Labour hire services.



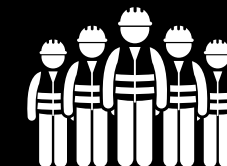
JULY 2023

Brisbane, QLD office.



JAN 2024

UK office, now a global player in recruitment.



JUNE 2025

Contractor workforce hit 500 temps.



JUNE 2026

Adelaide, SA office.

FETCH STATS

FY25/26 BY THE NUMBERS

563 Active Clients

592 Contractor Workforce

362 White Collar Placements

976K Hours Worked

5046 Blue Collar Placements

97% Repeat Business

351 Permanent Placements

74% Projects 4+ Weeks

A large yellow excavator is shown in the process of loading a yellow dump truck at a construction or mining site. The excavator's arm is extended, and its bucket is positioned over the truck's bed. The truck is parked on a dirt and gravel surface. In the background, there are piles of dark material, possibly coal or ore, and a clear blue sky with some light clouds.

SERVICES

Permanent Recruitment

We connect businesses with skilled professionals for long-term roles, taking the time to understand your team, culture, and hiring needs. Our specialist recruiters focus on finding candidates who are the right fit both technically and personally.

Labour Hire

We provide reliable, safety-focused tradespeople and labourers who can integrate quickly into your workforce. From short-term project demands to ongoing site support, we deliver skilled workers when and where you need them.

White Collar Contracting

Access experienced white-collar professionals when you need them, whether for project-based work, short-term support, or specialist expertise. Our contractors are thoroughly vetted and ready to make an impact from day one.

Payroll Services

Already found the right candidate? We can manage the entire payroll process, including payments, compliance, tax, superannuation, and workers' compensation. This allows you to focus on your business while we handle the administration.

OUR PROCESS

Define & Source

We take the time to understand your business, project requirements, and what success looks like for the role. Leveraging our extensive network of tradespeople and targeted advertising strategies, we identify the right candidates within your timeframe.



Screen & Verify

All candidates undergo role-specific and behavioural interviews, comprehensive reference checks, and verification of qualifications, tickets, and work rights to ensure they meet your requirements.



Induct & Deliver

Before starting on-site, candidates complete a tailored Workplace Health and Safety induction. We then present fully screened candidates with detailed insights into their experience, skillset, and project history.



Place & Support

Our involvement doesn't end at placement. We maintain regular contact with both clients and candidates to ensure a smooth transition, ongoing performance, and long-term success.





CIVIL INFRASTRUCTURE

CIVIL TRADES

- BOILERMAKERS
- CONCRETTERS
- DIESEL MECHANICS
- ELECTRICAL SPOTTERS
- LABOURERS
- LEADING HANDS
- PAINTERS & BLASTERS
- PIPELAYERS
- PIPE WELDERS & INSTALLERS
- STEEL FIXERS
- STOREMEN
- TRAFFIC CONTROLLERS

MACHINE OPERATORS

- BACKHOE
- COMPACTOR
- DOZER
- DUMP TRUCK
- EXCAVATOR
- GRADER
- HR / HC TRUCK DRIVERS
- LOADER
- MOXY
- POSI TRACK
- ROLLER
- SCRAPER
- WATER CART

WHITE COLLAR

- BOILERMAKERS
- CONCRETTERS
- DIESEL MECHANICS
- ELECTRICAL SPOTTERS
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- STEEL FIXERS
- STOREMEN
- TRAFFIC CONTROLLERS

CIVIL PROJECTS



Westgate Tunnel

📍 Port Melbourne, VIC

This project is the \$11 billion West Gate Tunnel Project in Melbourne, a major upgrade adding twin tunnels, a new bridge over the Maribyrnong River, and elevated roads to ease congestion on the West Gate Bridge. Over 54 bridge girders underwent preparation, blasting, painting and coating, with the project completed in 2025. Fetch supplied 15 Industrial Painters and Sand Blasters.



CityLink Tolling System Upgrade Project

📍 Melbourne, VIC

This project involved upgrading the CityLink tolling system for Transurban, with VITRONIC Australia replacing video camera systems and DSRC technology modules to modernise the CityLink Roadside System. The project was completed in May 2024. Fetch supplied 20 Industrial A-Grade Electricians, 7 Factory Staff, 3 Welders/Fabricators and 2 Riggers.



Gisborne Recycled Water Plant

📍 Gisborne, VIC

This project was a \$35 million upgrade to a 1980s-built wastewater treatment plant, completed in late 2025, increasing capacity from 2M to 3.65M litres/day for Gisborne, New Gisborne, Macedon and Mount Macedon. It improved wastewater management, boosted energy efficiency by 40% and reduced emissions, with treated water now supporting irrigation and safe release into Jackson's Creek. Fetch supplied 10 A-Grade Electricians and 6 Trade Assistants.

CIVIL PROJECTS



Kennedy Community Centre

📍 Dingley Village, VIC

The delivery of the Kennedy Community Centre, a 28-hectare facility for the Hawthorn Football Club, covered landfill capping, bulk earthworks (178,000m³ fill, 147,000m³ topsoil stripped), and full civil and landscape works, including stormwater, water and recycled services, electrical and communications conduits, road construction, two AFL-standard ovals, and landscaping. Delivered ahead of schedule and under budget. Fetch supplied 10 labourers and roller operators for the project.



Kangaroo Ground Landfill

📍 Wollert, VIC

The \$16.8M rehabilitation of the Kangaroo Ground Landfill brought the closed site into full EPA compliance, centred on an impermeable capping system to prevent surface water ingress. Works included reshaping the cap, redistributing site materials, importing cover soils and liners, and installing sub-surface drainage, gas collection, and monitoring bores, plus swales, bunds, final capping, and seeding. Fetch supplied 8–10 civil labourers, pipelayers, and plant operators.



Smiths Lane Estate

📍 Clyde North, VIC

This 260-hectare master-planned community located 55km south-east of Melbourne will deliver 3,000+ lots over 10 years, housing more than 7,500 residents. The estate includes a town centre, government and private schools, sporting ovals, local parks, and 56+ hectares of public open space. Construction commenced in 2019, with Fetch supplying 100+ plant operators, civil labourers, and pipelayers.

CIVIL PROJECTS



Coomera Connector

📍 Queensland

This project is the \$3.026 billion Coomera Connector Stage 1 in Queensland (2023–2026), co-funded by the Australian and Queensland governments, running parallel to the M1 Pacific Motorway and Gold Coast railway. It aims to ease congestion, improve travel times and safety, and strengthen the region's transport network, boosting economic productivity in South East Queensland. Fetch supplied Leading Hands, Operators, Labourers, HSE Roles and Admin Staff.



Elimbah Water and Sewerage Infrastructure Project

📍 Brisbane, QLD

The Elimbah Water and Sewerage Infrastructure Project will deliver new water and wastewater infrastructure to service the future residential and urban development area bound by Pumicestone Road, Clinker Road and the Bruce Highway. Fetch has supplied 20+ workers, including Plant Operators, Skilled Labourers, Supervisors and OH&S Reps.



Providence (South Ripley)

📍 Ripley, QLD

Providence (South Ripley) is a massive \$2-billion residential and lifestyle community running from 2024–2044. Upon completion, it will feature thousands of residential lots alongside major infrastructure like the Providence Town Centre (anchored by Coles) and expansive district sports fields. Fetch has supplied 50+ workers, including Plant Operators, Leading Hands, Skilled and General Labour, Foremen, and Supervisors.

CIVIL PROJECTS



Deep Maintenance and Modification Facility (DMMF)

📍 Adelaide, SA

This project is a purpose-built facility supporting long-term maintenance and modification of the RAAF's P-8A Poseidon and E-7A Wedgetail aircraft in Adelaide (2024–2026), delivering 450+ construction jobs and around 50 ongoing skilled defence roles. Fetch has supplied 25+ workers, including Excavator, Loader, Roller, Moxy, Pipelayers and Civil Labourers.



Springwood Gawler East

📍 Gawler, SA

This project is a large-scale residential development located 1.5km east of Gawler's town centre in South Australia (2024–Ongoing), spanning approximately 220 hectares and set to accommodate around 2,000 new homes. Key features include over 4km of walking and cycling trails and 74 hectares of open space. Fetch has supplied 30 contractors, including Plant Operators, Labourers, Pipelayers, Truck Drivers and more.



T2D (Torrens to Darlington)

📍 Adelaide, SA

The T2D Project is Adelaide's largest-ever infrastructure project, delivering approximately 78km of non-stop motorway between Gawler and Old Noarlunga and bypassing 21 sets of traffic lights. Fetch has supplied 50+ workers to the project, including Plant Operators, Carpenters, Skilled Labourers, Riggers & Dogman, Pipelayers and Piling Rig Offsiders.



CONSTRUCTION

BLUE COLLAR

ROLES WE RECRUIT FOR:

- CABINET MAKER
- CARPENTER
- ELECTRICIAN
- EXCAVATOR OPERATOR
- FORKLIFT DRIVER
- FORMWORKER
- GPS EXCAVATOR OPERATOR
- OPERATOR
- HVAC SERVICE TECHNICIAN
- JOINERY INSTALLER
- LABOURER
- PIPE LAYER
- PLUMBER
- SHOPFITTER
- SPOTTER
- STEEL FIXER
- TRADES ASSISTANT
- TRAFFIC CONTROL





WHITE COLLAR

ROLES WE RECRUIT FOR:

- BID COORDINATOR
- CONSTRUCTION MANAGER
- CONTRACT ADMINISTRATOR
- DESIGN COORDINATOR
- DESIGN MANAGER
- ESTIMATOR
- FOREMAN
- HSEQ ADVISOR
- OH&S/HSE MANAGER
- OHS COORDINATOR
- PROJECT COORDINATOR
- PROJECT DIRECTOR
- PROJECT ENGINEER
- PROJECT MANAGER
- QUALITY CONTROL
- QUANTITY SURVEYOR
- SERVICE MANAGER
- SITE ADMINISTRATOR
- SUPERVISOR

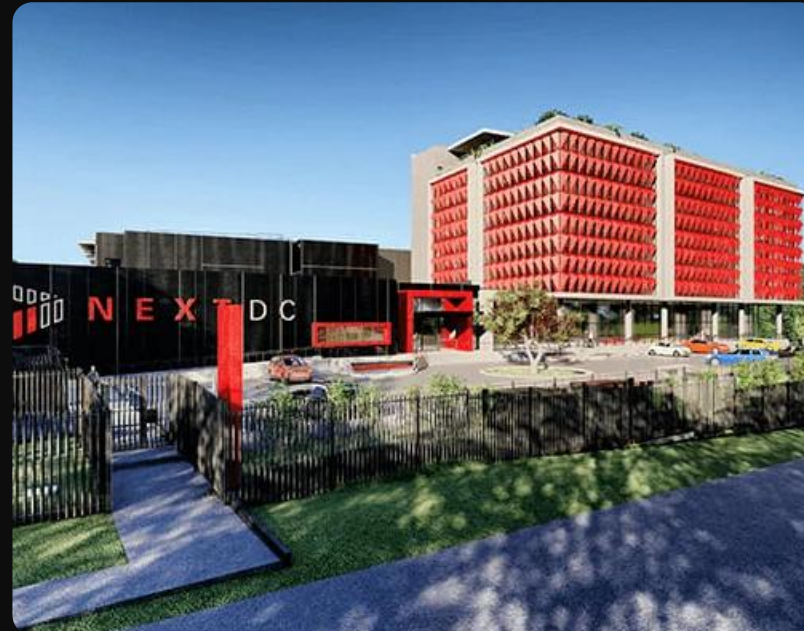
CONSTRUCTION PROJECTS



Emergency Recovery Victoria

📍 Ruffy, VIC

Delivering bushfire recovery and remediation works on behalf of ERV, supporting the clean-up, make-safe operations, and restoration of properties and community infrastructure impacted by the 2026 Victorian bushfires. Fetch supplied 4 site managers, 1 estimator, and 1 operations coordinator.



Next DC Melbourne Data Centre – M2

📍 Tullamarine, VIC

Stage 6, completed in 2025, added 8 MW of capacity to the 16,000m² facility, targeting a 5.5-star energy rating. The site features mission-critical halls, an auditorium, and offices. Fetch supplied 3+ temp supervisors.



MEL 02B – Data Centre

📍 Truganina, VIC

One of Australia's largest data centre builds, this \$500 million project is delivering 252 megawatts of capacity across the full development, with Fetch resourcing 126 megawatts of that scope. We placed 3 contract administrators and 1 permanent foreman on site.



CORPORATE SERVICES

A person wearing a high-visibility yellow vest and dark blue shirt is pointing their right index finger at a document on a table. Another person's hand is visible on the left, also pointing at the document. The background is bright and out of focus, suggesting an office or construction site setting.

ROLES WE RECRUIT FOR:

- ACCOUNTS PAYABLE
- ACCOUNTS RECEIVABLE
- ADMINISTRATION ASSISTANTS
- ADMINISTRATION MANAGERS
- BOOKKEEPERS
- C-SUITE
- FINANCE MANAGERS / CONTROLLER
- FINANCIAL ACCOUNTANTS
- GENERAL MANAGER
- HR / PEOPLE & CULTURE
- MANAGEMENT ACCOUNTANTS
- MARKETING
- OFFICE MANAGERS
- OPERATIONS
- PAYROLL
- PROJECT ACCOUNTANTS
- PROJECT COORDINATORS
- SALES / BUSINESS DEVELOPMENT
- SALES AGENTS
- SALES MANAGERS
- SERVICE / LOGISTICS COORDINATOR
- SUPPLY CHAIN MANAGERS
- TENDER / BID COORDINATOR
- TRAINING & DEVELOPMENT COORDINATOR



MANUFACTURING

BLUE COLLAR

ROLES WE RECRUIT FOR:

- BOILERMAKERS (SITE & WORKSHOP)
- CNC PROGRAMMERS & MACHINISTS
- ELECTRICIANS
- EWP OPERATORS
- FABRICATORS (STRUCTURAL STEEL, SHEET METAL & WINDOWS)
- FITTERS (MAINTENANCE, ASSEMBLY & MECHANICAL)
- GENERAL LABOUR
- LF OPERATORS
- MACHINE OPERATORS
- PICK PACKERS
- PROCESS WORKERS
- RIGGERS & DOGMAN
- STORE PERSONS
- TRADE ASSISTANTS
- VEHICLE BODY BUILDERS
- WELDERS (MIG, TIG, ARC)





WHITE COLLAR

ROLES WE RECRUIT FOR:

- DRAFTERS
- ESTIMATORS
- HEALTH & SAFETY MANAGERS
- LOGISTICS COORDINATORS
- MAINTENANCE MANAGERS & SUPERVISORS
- MANUFACTURING ENGINEERS
- OPERATIONS MANAGERS
- PLANNING & SCHEDULING ENGINEERS
- PROCUREMENT SPECIALISTS
- PRODUCTION ENGINEERS
- PRODUCTION MANAGERS & SUPERVISORS
- PROJECT MANAGERS
- QUALITY ASSURANCE
- SUPPLY CHAIN MANAGERS
- TEAM LEADERS

CASE STUDY ONE

CHALLENGE

A Victorian maintenance provider urgently needed certified fitters to meet safety and operational demands across multiple sites. Past recruitment struggles risked service delays and contract compliance.

OUR APPROACH

- Ran tailored campaigns through our trade-specific networks
- Verified certifications and technical skills to meet Australian Standards
- Selected candidates suited to diverse maintenance environments across Victoria

ONGOING PARTNERSHIP

After quickly filling critical roles, we became a trusted long-term partner, supporting workforce needs across more manufacturing divisions.

TESTIMONIAL

"I just wanted to thank you for your efforts during the recent shutdown. The client was impressed with the professionalism, attention to detail, and overall execution. Your teamwork and commitment to safety were outstanding and truly valued."

Steve – Maintenance Supervisor





CASE STUDY TWO

CHALLENGE

A food manufacturer in Melbourne's South East required a reliable, long-term maintenance presence to keep production lines running safely and efficiently. With growing operational demands across production, packaging, and logistics, they needed a staffing partner they could genuinely trust to scale with them — not just fill shifts.

OUR APPROACH

- Placed experienced maintenance professionals full-time on site, ensuring consistent coverage and zero downtime
 - Built trust with site management through reliability, communication, and quality of placements
 - Expanded scope into production, packaging, and logistics as confidence in our partnership grew
 - Sourced and placed skilled operators and forklift drivers suited to a fast-paced food manufacturing environment
-

ONGOING PARTNERSHIP

What began as a maintenance placement evolved into a deeply embedded workforce partnership. Several contractors placed by our team demonstrated exceptional performance and commitment, progressing into senior team leader roles within the company. The client continues to rely on us as their first call for workforce needs across all divisions of the business.



MINING & RESOURCES

MOBILE PLANT OPERATORS

- ALL ROUNDER OPERATOR
- DOZER OPERATOR
- DRILL + BLAST
- EXCAVATOR OPERATOR
- GRADER OPERATOR
- LOADER OPERATOR
- GRADER OPERATOR
- LOADER OPERATOR
- MC DRIVER
- PRODUCTION SUPERVISOR
- PRODUCTION SUPERINTENDENT





FIXED PLANT OPERATIONS

- BOILERMAKER
- CRUSHER OPERATOR
- DAY CREW
- E+I TECHNICIAN
- ELECTRICIAN
- LAB TECHNICIAN
- MECHANICAL FITTER
- METALLURGIST
- METALLURGICAL TECHNICIAN
- PROCESS TECHNICIAN
- PROCESSING SUPERVISOR
- PROCESSING SUPERINTENDENT
- ROM LOADERS



MOBILE MAINTENANCE

- AUTO ELECTRICIAN
- DRILL FITTER
- FIELD SERVICE MECHANIC
- HD FITTER / MECHANIC
- HV ELECTRICIAN
- LV MECHANIC
- MAINTENANCE PLANNER
- MAINTENANCE SUPERVISOR
- MEM BOILERMAKER
- SERVICE PERSON
- TYRE FITTER

OUR PROJECTS



Wiluna Mine Site

📍 Wiluna, WA

Supported a leading mining contractor's full site ramp-up at a major WA Iron Ore operation, placing 40+ contractors across production, maintenance, safety and supervisory roles, fast. Result: production targets hit ahead of schedule.



Processing Plant Project

📍 Goldfields, WA

Supporting the commissioning and operational readiness of a processing plant expansion at a Goldfields mine site, placing 10+ contractors across process, operations and maintenance to ensure a smooth transition from construction to full production.



Roy Hill Mine Site

📍 Pilbara, WA

This project supports ongoing rehabilitation works at Roy Hill, one of Australia's largest iron ore mines. Fetch partners with an Indigenous contractor to supply skilled Mobile Plant Operators, Supervisors and Mobile Maintenance Staff for the site.

POLICIES & PROCEDURES

Quality Assurance Policy

We are committed to delivering exceptional quality across all aspects of our business. Through our company-wide Quality Control Process and a focus on continuous improvement, we ensure our services consistently meet stakeholder expectations.

Human Resources & Industrial Relations

Fetch Recruitment provides our staff with up-to-date HR support, resources, and information. We operate in full alignment with all relevant industry awards, agreements, and regulations to ensure fair and compliant practices.

Diversity & Inclusion Statement

We are proud to foster a diverse and inclusive workforce. At Fetch, no person is disadvantaged based on gender, age, ethnicity, language, religion, sexual orientation, disability, or any other area of potential difference. Our recruitment practices and workplace culture reflect this commitment.

OHS Management

Fetch Recruitment is committed to maintaining the highest standards of health, safety, and welfare for everyone who works in or visits our workplaces. Our OHS Policy outlines our proactive approach to safety and promotes open consultation and cooperation between management and employees.

Drug & Alcohol Policy

We enforce a strict zero-tolerance Drug & Alcohol Policy. Fetch has several accredited in-house testers, and all candidates are required to comply. Random testing may occur during the interview process and throughout the duration of a placement.

Environmental Policy

Fetch is dedicated to minimising our environmental impact. Across all operations, we aim to preserve, protect, and nurture the environment for future generations.



CORPORATE SOCIAL RESPONSIBILITY



Blood Donations

Supporting lifesaving blood donation programs helps strengthen the communities we work and live in.

Team Sponsorship

We proudly support local sporting clubs and community organisations that bring people together.



Volunteering & Charity Support

Our team regularly gives back through fundraising, volunteering, and supporting charitable causes.

Movember and Men's Health

We actively raise awareness and funds for men's health initiatives through events and community engagement.

CLIENT REVIEWS



Jack has always been diligent in putting good candidates forward for review. This saves time as an employer, and Jack always provides feedback prior to putting a person forward for a role.



Always willing to help, has provided some excellent candidates, and is always open to feedback. Josh is one of the best recruiters I've worked with. He communicates really well without being invasive or pushy.



Brent has been absolutely outstanding in sourcing top-quality candidates for us. His professionalism, efficiency, and deep understanding of our needs have made the recruitment process seamless. He consistently goes above and beyond, ensuring we get the right people for the job. Highly recommend.



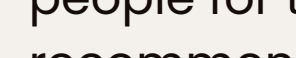
We've worked with Fetch Recruitment for some time now and have found them to be consistently professional and reliable. Their team has strong industry knowledge within the mining sector, and they genuinely endeavour to deliver the best candidates possible for each role. Communication is clear and timely, and they take the time to understand our specific needs before putting forward recommendations. Overall, Fetch has been a solid recruitment partner and a pleasure to deal with.



Barry has consistently understood our companies needs and presents candidates that fit the experience level and the culture we need.



My first choice for supply of labour hire as I receive what I request without any drama. Very professional and easy to work with.



In an industry that is currently under-resourced, Fetch has been able to find and place quality candidates.

OUR SECTORS



Civil Infrastructure.



Construction.



Energy & Renewables.



Manufacturing.



Corporate Services.



Design & Engineering.



Mining & Resources.



Trades & Labour.

GET IN TOUCH WITH FETCH TODAY



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