

2026 Annual Report

Transforming lives, two generations at a time.

"I am so grateful to the person who referred me to this program because Shine really changed my life."

shine

Helping Young Moms **Shine Bright**

Message from the Executive Director

Dear Friends, Supporters, Partners, and Community Members,

As I reflect on Fiscal Year 2026, I am deeply grateful for the resilience and commitment of the Shine Together community. It was a year of significant challenges and important change for Shine. As several government grants came to an end without renewal, we faced difficult decisions, including the decision to sunset our operations in the Sacramento Region. While painful, this decision allows us to focus our resources where they can have the greatest impact and strengthen Shine for the future.

At the same time, the need to support young parents and their families continues to grow. In response, Shine introduced an innovative new model in 2026: **Young Parent Hubs**. With locations in San Jose and Fresno, the Hubs are designed to reach more young parents, providing resources, services, and support to both young mothers and fathers. This new approach significantly expands Shine's reach while reflecting our continued evolution and commitment to meeting young families where they are and responding to their individual needs.

Through a challenging year, our commitment to young parents has remained steadfast. I am deeply grateful to our staff, board, volunteers, partners, and supporters whose dedication makes this work possible.

As we look ahead, we are focused on listening to the communities we serve, seeking new opportunities for growth, and creating new pathways for young parents and their children to thrive.

Thank you for believing in Shine Together and for standing with us during this pivotal year. Together, we are building stronger families, stronger communities, and brighter futures.

With gratitude,

Sara Reyes, MPA



Programs & Services

Shine's 4 Pillars of Support

Shine's work is organized around four interconnected pillars that support long-term success:



Educational Navigation

Planning and achieving educational & career goals





Health & Wellness

Supporting physical, mental, and reproductive health





Childhood Development

Building parenting confidence and promoting children's healthy development





Financial Wellbeing

Strengthening financial skills and career readiness



Two Ways Shine Supports Young Parents

Core Program

Who: Pregnant or parenting young mothers, ages 13–25, who are enrolled in or planning to enroll in school or vocational training.

Where: Santa Clara County (San Jose & Gilroy) and Fresno

What we offer:

- One-on-One Coaching
- Individualized goal setting & service planning
- Parenting support groups
- Mommy & Me classes
- Essential resources, including diapers, food & clothing
- Educational stipends

Young Parent Hubs

Who: Parenting mothers and fathers ages 13-25

Where: San Jose and Fresno

What we offer:

- Services for any young parent, with no waitlist
- Workshops & events
- Resource navigation & referrals
- Parent support groups
- Family playtime
- Study hours
- Social hour & peer connection

Outputs & Outcomes

WHO WE SERVE

Our Members at a Glance

Age

- 28% ages 13-18
- 72% ages 19-25

Race & Ethnicity

- 60% Latina
- 17% Black
- 14% Bi/Multi-Racial
- 7% White
- 2% Asian/Pacific Islander

Understanding Member Needs

- 94% are low-income and/or received Medi-Cal or other government services
- 38% are children of a young parent
- 36% have experienced suspension or expulsion from school
- 21% are experiencing unstable housing
- 21% have lived or currently live in foster care or group homes



"Talking and hearing other moms' points of view and hearing their stories made me feel less alone."







OUR REACH

How We Show Up

In FY26, Shine supported 209 Members and 231 children, for a total of 440 young mothers and children served.

Our Members and their families engaged in:

- 2,808 coaching sessions
- 91 peer learning groups
- 455 Mommy & Me learning sessions
- 123 walk-in services
- 2,842 essential items distributed
- 39 young fathers served
- 139 members attended field trips, events, and celebrations

Outputs & Outcomes

THE DIFFERENCE WE MAKE



Education & Opportunity

- 83% of Members are enrolled, on track, or have graduated from high school, significantly exceed national outcomes for teen parents.
- 69% are enrolled in or have graduated from a post-secondary program.

Shine Members Are Proving What's Possible

Nationally, only about 50% of teen mothers graduate high school by age 22, and just 2–3% earn a college degree by 30. Shine Members are demonstrating that with the right support, young parents can build strong educational pathways for themselves and their families.



Family Health & Well-Being

- 85% of Members experienced decreased parental stress
- 82% report their family's health and wellness is thriving
- 72% of Members' children are up to date with doctor/wellness visits
- 84% of Members report improved parenting skills

Confidence, Connection & Hope

- 94% of Members feel empowered to overcome barriers in their life
- 89% feel hopeful for their family's future
- 85% feel more connected to other young moms







Members Believe in Shine

Net Promoter Score: 91

Our Members overwhelmingly report a positive experience with Shine and a strong willingness to recommend the organization to others.

Note: *NPS (Net Promoter Score) is a measure of how likely participants are to recommend an organization or service, expressed on a scale from -100 to +100.*

"Being around other moms who understand me, learning how to be a teen mom, and having a place to let my feelings out has made me feel supported."







"I'm grateful for my Advocate and the program. I don't think I would have been able to graduate and start my next journey without the support I received. My Advocate always encouraged me to stay on top of things."

"I love how focused and concerned my Advocate is for me! I am truly grateful to have that extra support and thankful I can count on her whenever I need help."





"Shine really helps you learn about a lot of resources you can use for you and your baby and they provide a lot of baby essentials as well."





"The most helpful thing about Shine is knowing that I have a support system to run to when crying for help. In any life circumstance my Advocate helps me set my goals to reach where I want to go."

FY26 Financial Snapshot

Income Total:	**$2,156,413**
Expenses Total:	**$2,249,468**

Amount Raised by Category

Foundations	$446,265
Government	$823,180
Corporations	$128,250
Individuals	$257,712
In-Kind	$19,994
Partner Match/Sponsorship	$5,500
Unrealized Gain/Loss	$75,512
Yield Giving Funds*	$400,000
Total Income	**$2,156,413**

Expenses by Category:

Program	$1,529,669
Management/General Operating	$554,598
Fundraising	$165,202
Total Expenses	**$2,249,468**

Net Assets

Beginning of year	$3,251,504
Revenue:	$2,156,413
Expenses:	$2,249,468
Net Surplus/(deficit)	($93,056)
Net Assets with donor restrictions:	$790,816
Net Assets without donor restrictions:	$2,376,906
Total Net assets, end of year:	**$3,167,722**

*Planned FY26 spend down of 2024 MacKenzie Scott Yield Giving Grant



Investors Who Shine*

We are deeply grateful to everyone who supports our mission.

$25,000+

Visionary Partners

- FIRST 5 of Santa Clara County
- Morgan Charitable Foundation
- City of San Jose BEST
- Robinwood Foundation
- City of Fresno District 1 - Annalisa Perea
- Packard Foundation
- Skyline Foundation
- Sunlight Giving
- The Campbell Foundation
- Amy and Brian Smiley
- Bella Vista Foundation
- Bergstrom Foundation
- Kathryn McQuade Foundation
- Santa Clara County Dept. of Probation
- Quest Foundation
- Keith Campbell Foundation
- Westly Foundation
- Madonna Bolano
- Nancy Handel

$10,000 - $24,999

Champion Partners

- Isnardi Foundation
- Kaiser Permanente
- Rosendin Foundation
- Ross Stores Foundation
- Antje and Paul Newhagen
- Embarc
- City of Gilroy
- Golden 1 Credit Union
- SCC Supervisor Sylvia Arenas
- SCC Supervisor Betty Duong
- SCC Supervisor Otto Lee
- Sylvia Pagan
- Nonprofit Secure

$5,000 - $9,999

Community Partners

- Lynn Mitchell
- CA Office of Child Abuse Prevention
- Jaione Maiz
- Lida Urbanek
- Orr Family Fund: Susan & Franklin Orr
- Raquel Donoso
- Ghanayem Giving Fund
- Tech Credit Union
- Valley Health Foundation
- Warmenhoven Family Foundation
- William Reller
- Resilience Initiative
- Kelly Foundation

$1,000 - $4,999

Shine Partners

- Mission City Community Fund
- eBay
- Cathy Foster
- TE Connectivity
- Target Circle
- Victor & Melanie Espino
- Callie and John Turk
- Chandna Foundation
- Sereno 1% for Good
- Valerie Zeller
- Nancy and Frank Markowitz
- Sara Reyes
- Roslyn & Lisle Payne
- Bay Area Giving Leadership Council
- Maureen Ryan
- Paula & Greg Orrell
- Laurel Beecher
- Lois Bridges
- Connie & Bob Lurie
- Nancy & Larry Mohr

Investors Who Shine*

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$1,000 – $4,999

Shine Partners

Vienna Montague
NVIDIA
City of Fresno
Fresno Rotary
Gary & Cary Hart
Liz & Jim Cowie
Mai Nguyen
Nancy Mueller
Sobrato Family Foundation
Soroptimist International
Central California Women's Conference

Up to $999

Friends of Shine

History Club of Los Gatos
Ellen Moir
Gary Whizin & Alicia Garcia
Daniel Gonzales
Gregory Lawler
Michelle Garcia
Charu Aggarwal
Christine Clark & Vince O'Hara
Jeanine Valadez
Samberton Family Foundation
Peter Learmonth
Jeanne Huey
Robert & Jenna Wachtel Pronovost
Elaine O'Gorman
Gina Cassinelli
Jennifer Kern & Chandler Mayfield
Nathan Whizin
Jacob McGrew
Rebecca Hull

*10/2/25 - 10/13/26

Up to $999

Friends of Shine

Tait Gu
Annel Aguayo Kavita Vora
Rebecca Hurd
Yvette Durazo
Sacramento Region Community Fdn.
Christopher Johnson
Javier Galvez
Michelle Scripoch
Perla Delcid
Maria Salazar
Brian Kirst
Raymond Gee
Lisa Stambaugh
Madeline Droz
Jynessa Mendoza
Patricia Padilla
Carolyn & Curt Coleman
Jaina Shah
Jennifer Web
Mary Galvez
Jordan Brophy-Hilton
Luis Ponce

Shine Giving Circle

We gratefully recognize the members of the **Shine Board Alumni Giving Circle**, whose ongoing support reflects a lasting commitment to Shine's mission and future.

Becky Morgan
Brian Smiley
Ellen Moir
Madonna Bolano
Raquel Donoso







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Thank you to all our supporters for helping young mothers and their children reach their full potential.





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www.shinetogether.org