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GREAT FALLS, MONTANA

WE ARE LOCAL

SOCIALBYTES

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Brett Harris Insurance Agency



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Hiring Talent in a Remote-First World

In today's job market, local businesses face a new kind of competition. Remote work has opened doors for employees to take positions anywhere, and that means midsize markets like Great Falls are no longer just competing with nearby employers—they're competing with the whole country.

But salary isn't the only selling point. The real advantage for local businesses lies in lifestyle, community, and connection. Great Falls offers something a remote job can't: real relationships, shorter commutes, and the kind of balance that makes work feel meaningful. Employers who highlight these values attract people looking for more than just a paycheck.

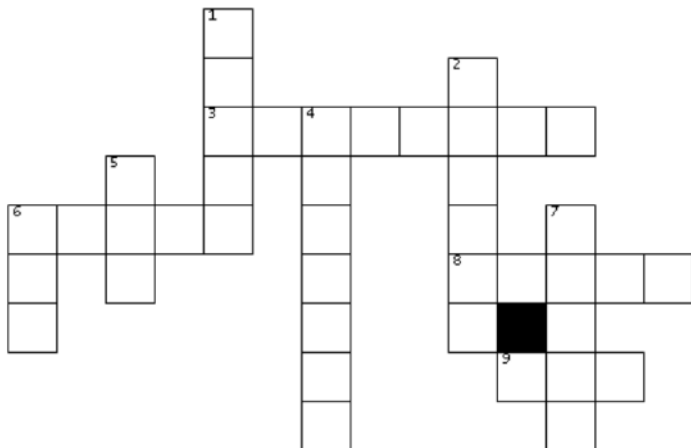
When recruiting, showcase what makes your business special. Offer flexible hours that fit around family schedules. Host team volunteer days that show community pride. Use short videos or social media to feature your team, your culture, and your impact on Great Falls. Job seekers want to work where they can make a difference—and local businesses are perfectly positioned to offer that.

Winning in a remote-first world isn't about outspending big corporations—it's about offering something more personal and real.

Join C.A.B. (Coffee and Business) Wednesdays at 9:30 AM at the Holiday Village Mall Food Court to share hiring strategies and meet other local business owners who are building strong teams here at home.

There's a town in Pennsylvania called Centralia that's been burning underground since 1962 due to a coal mine fire—and it still burns today?

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ACROSS

- The movement of players to new positions after a serve.
- A powerful downward hit to score a point.
- A back-and-forth exchange of hits during a play.
- A serve that lands untouched by the other team.

DOWN

- The action that starts a volleyball play.
- A defensive specialist wearing a different-colored jersey.
- A short break called by a coach to regroup or strategize.
- A low defensive move to keep the ball from touching the floor.
- A soft touch used to position the ball for a hitter.
- A defensive move to stop the ball at the net.



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Schedule a meeting



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Brain Teaser

- Start with an 8-letter word. Remove one letter at a time (without reordering) to make a real word each step until you get down to a single letter. What's the starting word?
- Rearrange the phrase "TWELVE PLUS ONE" to make a different, meaningful phrase with the exact same letters.

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I Like it Local

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Fill in the missing numbers
The missing values are the whole numbers between 1 and 49.
Each number is only used once.
Each row is a math equation.
Each column is a math equation.
Remember that multiplication and division are performed before addition and subtraction.



LOL



I don't trust those trees over there. They look shady.

Why did the laundry start a band?

Because it had too many dirty socks and needed a clean record!

Why did the tortilla apply for a job at the art museum?

Because it wanted to wrap itself in culture!



Phillip Mahoney
Flooring Specialist



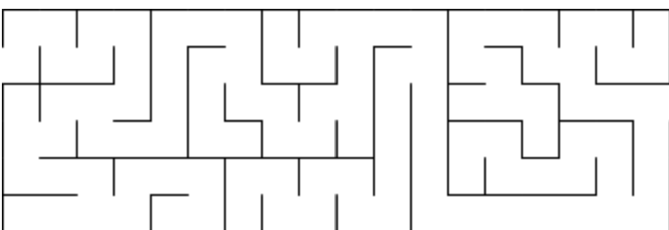
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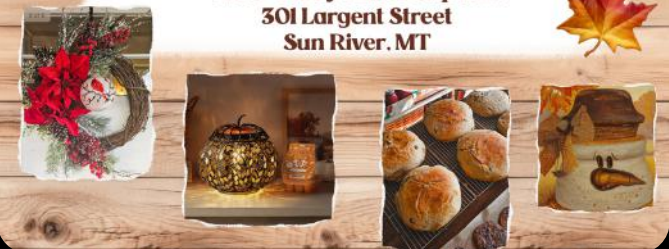
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Valley Vendor Fair
Saturday, November 8, 2025
9 am to 6 pm
River Valley Fellowship Hall
301 Largent Street
Sun River, MT



Blessed Bee
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October 8, 2025

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Classic Apple Crumble

Ingredients

- For the apple filling:
 - 6-8 medium apples (Honeycrisp, Gala, or Granny Smith), peeled and sliced
 - 2 tbsp lemon juice (keeps apples bright)
 - 1/2 cup granulated sugar
 - 1 tsp cinnamon
 - 1/4 tsp nutmeg
 - 1 tsp vanilla extract
 - 1 tbsp flour or cornstarch (helps thicken juices)
- For the crumble topping:
 - 1 cup old-fashioned oats
 - 1 cup flour
 - 3/4 cup brown sugar, packed
 - 1 tsp cinnamon
 - 1/2 cup butter (1 stick), melted or softened
 - Pinch of salt

Instructions

- Preheat oven to 350°F and lightly grease a 9x13-inch baking dish.
- Make the filling:
 - In a large bowl, mix sliced apples with lemon juice, sugar, cinnamon, nutmeg, vanilla, and flour.
- Spread the mixture evenly in the baking dish.
- Make the crumble:
 - In another bowl, combine oats, flour, brown sugar, cinnamon, and salt.
- Stir in melted butter until mixture becomes crumbly.
- Assemble:
 - Sprinkle the crumble topping evenly over the apples.
- Bake:
 - Bake for 35-40 minutes, or until the top is golden brown and the apple mixture is bubbly.
- Serve warm:
 - Optional: top with vanilla ice cream or whipped cream.

Alaska is so big that if it were split in half, each half would still be larger than Texas?

STARRadio

STARRadio, Great Falls, MT
1300 Central Ave West
Great Falls, MT 59404
P: (406)761-2800

STARRadio: Your Voice, Your Community,
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STARRadio is proud to partner with We Are Local to bring even greater value to our amazing Great Falls community. Together, we're amplifying local voices, supporting businesses, and connecting neighbors through meaningful stories and opportunities. At STARRadio, we believe in keeping it local—because when we invest in each other, our community shines brighter!

What's Happening Great Falls

Coffee and Business (CAB)
Wednesdays @ 9:30 a.m.
The Food Court @ The Holiday Village Mall

Valley Vendor Fair
Saturday, November 8th
9 am to 6 pm
River Valley Fellowship Hall
302 Largent Street
Sun River, MT

1:1 Coaching / Group Coaching



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Did You Know...

Montana's population is smaller than the number of cattle in the state—there are about 2.6 million cows and just over a million people?

The Eiffel Tower was supposed to be torn down after 20 years, but it was saved because it worked perfectly as a military radio antenna?

Las Vegas has more hotel rooms than any other city in the world—over 150,000 of them!



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