East Bridgewater

MASSACHUSETTS 201ST EDITION

ANNUAL TOWN REPORT

2024



www.eastbridgewaterma.gov

TWO HUNDRED

FIRST

ANNUAL REPORT

OF THE

TOWN OFFICES

OF

EAST BRIDGEWATER

FOR THE YEAR ENDING

DECEMBER 31, 2024

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COMMUNITY PROFILE

Incorporated

- June 14, 1823

Land Area

- 17.5 square miles

County

- Plymouth

Population (Town Census)

- 14,180

Form of Government

- Open Town Meeting
- Three-member Select Board
- Town Administrator

FY2024 Tax Rate per Thousand

- $ 14.45

FY2024 Average Single-Family Home Value

- $ 473,264

To find out more about East Bridgewater's municipal services, please visit:

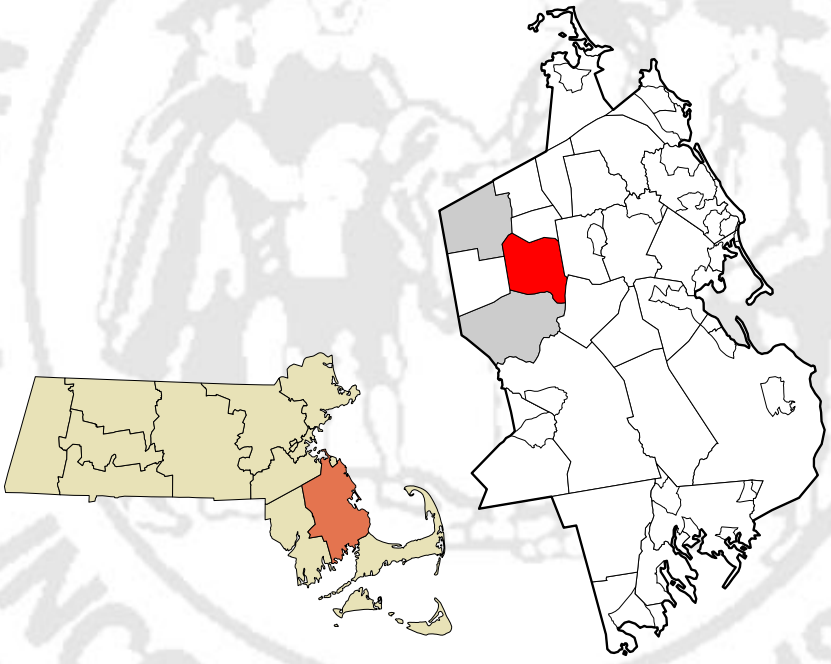
www.eastbridgewaterma.gov

Town Offices
175 Central Street
East Bridgewater, MA 02333
Phone: (508) 378-1600

On the 23rd of March 1649, the Indian chief Massasoit deeded to Miles Standish, Samuel Nash, and Constant Southworth, Commissioners appointed by the Colonial government at Plymouth, a tract of land which now includes the three Bridgewaters, Brockton (North Bridgewater), a part of Abington, and also of Hanson, for 7 coats, a yard and a half in a coat, 9 hatchets, 8 hoes, 20 knives, 4 moose-skins, and ten yards and a half of cotton. This contract was made and executed on a small hill (Sachem Rock) in East Bridgewater, a little distance south-east of where the E. Carver & Co's Gin Works building now stands, and on the farm called "Sachem Rock Farm", now the East Bridgewater Community Center and Council on Aging. This territory was called Satucket.

The Town of East Bridgewater was an early industrial inland town located on the northern portion of the Taunton River system. Situated in Plymouth County, the town's European community had been heavily damaged in King Philip's war. Nine of the ten homes in the area were destroyed during the fighting. Its' early economy was based on agriculture but the community did have both grist and sawmills, iron forges, and tanneries.

The Keith brothers iron slitting mill is reportedly one of the earliest reported in southeastern Massachusetts. The first triphammer to make scythes, axes and other edged tools was established in the town in 1740, and cannons and muskets for the revolution were made in East Bridgewater. The late 19th and early 20th century saw residential development along the trolley lines in the community. The Bridgewater Branch Railroad from Whitman through East Bridgewater stimulated further industrial growth, and the town was the site of boot and shoe manufacturing and textile mills.



THE SELECT BOARD

To the Citizens of the Town of East Bridgewater,

The Select Board is pleased to provide an update on its actions and accomplishments for the year 2024.

On February 28, the Massachusetts School Building Authority (MSBA) approved East Bridgewater for a feasibility study and schematic design for proposed improvements to Central Elementary School. The School Building Committee, along with its sub-committees, finalized the draft "Request for Services" (RFS) documents, which were submitted to the MSBA. The Town issued the RFS for an Owner's Project Manager (OPM) at the end of March. Following this, the Building Committee conducted interviews with potential firms and, as scheduled, sought MSBA approval in early June. To conclude, the project is moving forward as planned, with key milestones being met, and the next steps will focus on securing the necessary approvals and move forward with the proposed improvements to Central Elementary School.

The Master Plan Committee collaborated closely with the Old Colony Planning Council (OCPC) staff to develop a comprehensive new Master Plan, replacing the previous version from 1988. The final report has been submitted to the State, and the East Bridgewater 2024-2034 Master Plan was officially adopted by the East Bridgewater Planning Board on July 15, 2024, in accordance with M.G.L. C. 41, § 81D. We extend our sincere gratitude to everyone who contributed to the development, writing, and editing of the Master Plan, including the Steering Committee members: Diane Phillips, Eric Norman, Jessica Henderson, Theresa McNulty, and Donald Nelson. Thanks to the collaborative efforts of our IT and DPW departments, East Bridgewater has been awarded $127,500 in funding for a Geographic Information System (GIS) project. This initiative will play a crucial role in mapping the Town's water department assets and other key infrastructure, enhancing efficiency, planning, and long-term management.

In addition, the Taunton River Stewardship Council awarded East Bridgewater a $4,500 River Stewardship Grant. This funding will help remove barriers along the Satucket River, making it easier for kayaks and canoes to pass through. A special thank you to Conservation Agent Alex Welch and Director of Public Works John Haines, who worked hard on the successful grant application. This work was completed in the fall of 2024.

We're also excited to announce the creation of a new Traffic Advisory Committee. This group will focus on studying traffic and pedestrian safety issues, gathering public input, conducting independent research, and reviewing recommendations related to transportation in East Bridgewater. We believe this committee will have a really positive impact on our community.

We are incredibly grateful to Town Administrator Charles Seelig, Assistant Town Administrator / HR Coordinator Rebecca Johnson, and Principal Clerk Ly Nguyen for their continued support throughout the year.

Lastly, we want to express our heartfelt thanks to all the town boards, committees, unions, and dedicated employees for your ongoing cooperation and hard work in support of the Town of East Bridgewater. We truly appreciate everything you do. The Select Board is honored to serve the people of East Bridgewater, and we're committed to continuing our close work with our financial team, department heads, and all boards and committees to provide the leadership and services that best serve our community.

Sincerely,

David Sheedy, Chair
Peter Spagone Jr., Vice-Chair
Carole Julius, Clerk

THE SELECT BOARD

This year the Town of East Bridgewater was awarded the following grants:

Grant	Department	Fed/State	Amount
Council on Aging	COA	Federal	$1,977
SAFER (Staffing for Adequate Fire and Emergency Response)	Fire	Federal	$278,154
Fire Safety	Fire	State	$6,900
MEMA EMPG	Fire	State	$3,500
Fire Equipment	Fire	State	$17,319
Fire Pagers	Fire	State	$10,500
PCO (Plymouth County Outreach)	Police	Federal	$13,568
OCDETF (Organized Crime Drug Enforcement Task Force)	Police	Federal	$14,752
Road Safety	Police	Federal	$29,902
PCO Site Program	Police	Federal	$290,527
PCO Extension	Police	Federal	$337,617
JAG (Justice Assistance Grant)	Police	Federal	$23,253
Comfort Dog	Police	Federal	$4,996
FBI Human Trafficking	Police	Federal	$4,408
911 PSAP	Police	State	$26,325
SETB Training	Police	State	$20,077
Bridge Academy	Police	State	$10,000
Police Earmark	Police	State	$7,500
ESSER III	School	Federal	$447,046
Math Acceleration Academy	School	Federal	$217,946
High Quality Instructional Equipment	School	Federal	$116,100
Title I	School	Federal	$198,650
SPED 94-142 - Special Education	School	Federal	$591,710
School Lunch	School	Fed/State	$1,208,829
Title II - Teacher Quality	School	Federal	$42,715
Summer Acceleration Academy	School	Federal	$171,000
Address Student Cell Use	School	Federal	$22,500
IEP (Individualized Education Plan) Improvement Project	School	Federal	$20,047
HSSIEP	School	Federal	$4,169
Mass Hire	School	State	$2,483
MA Literacy	School	State	$7,290
SEL & Mental Health	School	State	$93,800
MyCap	School	State	$11,062
ARPA (American Rescue Plan Act)	Town	Federal	$507,404
Master Plan Earmark	Town	State	$63,961
Community Compact	Town	State	$127,500
Extended Polling Hours	Town	State	$10,750

Grant	Department	Fed/State	Amount
Green Communities	Town	State	$191,099
COA Formula Grant	Town	State	$52,635

MCOA AV Equipment	Town	State	$26,031
Grab & Go Meals	Town	State	$5,000
State Aid to Library	Town	State	$39,095
Library Plan & Design	Town	State	$6,000
Library Earmarks	Town	State	$57,500
Cultural Council	Town	State	$10,300
Chapter 90	Town	State	$392,285
Total			**$5,746,182**

Town Federal	$674,599
Town State	$1,258,626
Town Chapter 90	$392,285
School Federal	$1,386,341
School State	$2,014,254
School Lunch	$20,077
Total	**$5,746,182**



BOARD OF REGISTRARS

To the Honorable Select Board and the Citizens of East Bridgewater.

The Board of Registrars held eight (8) registration sessions in the year 2024. The current members are Kathleen Cavanagh, Frank Ray, John Margie, Jr., and Katherine Wolfe.

Resident cooperation is greatly appreciated in the mandated yearly census. The local census information is used for determining federal and state reimbursements, legislative and local redistricting, veterans' benefits, voting purposes and student residency for state college tuition.

The Board of Registrars wishes to thank the residents of East Bridgewater for their cooperation in returning the completed form in a timely manner.

The following are the figures showing the number of registered voters in each precinct.

ACTIVE VOTERS

Precinct	Conserv	Pizza	Nat'l Law	United Independ	Democrat	Reform	Green Party	We the People	Green Rainbow	Constitution	Libertarian	MA Independ	Amer Independ	Republican	Socialist	Inter 3rd Party	Unenrolled	Amer 1st	Pirate	Working Families	Grand Totals
1	1	1	0	10	477	0	0	0	1	0	15	4	0	349	0	2	2073	0	1	0	2934
2	3	0	1	8	403	0	1	1	0	0	12	0	0	376	1	0	2109	1	0	0	2916
3	4	1	0	16	512	1	0	0	1	1	7	1	1	365	0	4	2089	1	0	0	3004
4	3	0	0	6	475	0	0	0	0	0	12	2	0	369	0	1	1890	1	0	1	2760
Totals	11	2	1	40	1867	1	1	1	2	1	46	7	1	1459	1	7	8161	3	1	1	11614

The total number of voters for the year 2024 was 11,614.

Respectfully submitted,

Board of Registrars

Kathleen Cavanagh
John Margie, Jr.
Frank Ray
Katherine Wolfe

TOWN CLERK

Incorporated June 14, 1823	Area of Town 17.29 sq. mi.
1985 State Census	Population 9,782
1990 Federal Census	Population 11,104
2000 Federal Census	Population 12,974
2010 Federal Census	Population 13,794
2020 Federal Census	Population 14,440
2024 Town Census	Population 14,180

Annual town meetings are held on the second Monday of May, and the election is held on the first Saturday following the second Monday of May. All Elections and Town Meetings are held at the East Bridgewater Jr/Sr. High School.

U.S. Senators in Congress
Elizabeth A. Warren (D) of Cambridge
Edward J. Markey (D) of Malden

U.S. Representative in Congress 8th District
Stephen F. Lynch (D) of Boston

Governor
Maura Healey (D) of Boston

Lieutenant Governor
Kim Driscoll (D) of Salem

Second Councilor District
Vacant

Attorney General
Andrea Campbell (D) of Boston

Secretary of the Commonwealth
William F. Galvin (D) of Boston

Auditor of the Commonwealth
Diana DiZoglio (D) of Methuen

Treasurer and Receiver General
Deborah B. Goldberg (D) of Brookline

2nd Plymouth & Norfolk Senatorial District
Michael D. Brady (D) of Brockton

7th Plymouth Rep District, Rep in General Court
Alyson Sullivan (R) (P-1, 2, 3)

9th Plymouth Rep District, Rep in General Court
Gerard Cassidy (D) (P-4)

Plymouth County Officers

District Attorney
Timothy J. Cruz of Marshfield

Register of Deeds
John R. Buckley, Jr. of Brockton

County Commissioners
Sandra Wright of Bridgewater
Gregory M. Hanley of Pembroke
Jared L. Valanzola of Rockland

Register of Probate
Matthew J. McDonough of Marshfield

County Treasurer
Thomas J. O'Brien of Kingston

Sheriff
Joseph D. McDonald Jr. of Kingston

Clerk of Courts
Robert S. Creedon, Jr. of Brockton

COUNTIES IN MASSACHUSETTS (14) - Barnstable, Franklin, Norfolk, Berkshire, Hampden, PLYMOUTH, Bristol, Hampshire, Dukes, Middlesex, Suffolk, Essex, Nantucket, Worcester.

CITIES AND TOWNS IN PLYMOUTH COUNTY (27) - Abington, Bridgewater, Brockton, Carver, Duxbury, EAST BRIDGEWATER, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marion, Marshfield, Mattapoisett, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rochester, Rockland, Scituate, Wareham, West Bridgewater, Whitman

TOWN CLERK

4	Aaundrea's Way
4	Abbey Lane
3	Adams Lane
3	Alissa Lane
4	Allen Street
1	Amber Drive
2	Andrew Road
1	Anglers Way
3	Anna Drive
3	Arista Road
4	Arrow Path
1	Ashley Drive
1	Austin Way
1	Autumn Way
3	Avery Lane
3	Balsam Avenue
1	Batti Avenue
1	Bayberry Lane
3	Beacon Street
1	Beaver Brook Lane
1	Beaver Village Way
4	Bedford Street (0,41-865 ALL)
3	Bedford Street (18, 26)
3	Beech Street
3	Bell Drive
1	Belmont Street
4	Bennett Lane
4	Birchwood Drive
2	Bixby Drive
3	Black Brook Path
3	Blanchard Way
3	Blueberry Lane
4	Bow Circle
2	Branch Road
1	Brenda Avenue
4	Bridge Street (19-777 ODD)
2	Bridge Street (788-984 ALL)(58-774 EVEN)
2	Bridle Path
3	Broad Meadow Drive
4	Brookbend Way East
4	Brookbend Way West
4	Brooke Way
3	Brown's Lane
2	Bryant Road
3	Burr Lane
1	Camryn Way
4	Canoe Way
1	Captain's Way
4	Careys Landing
3	Carina Way
2	Carol Circle
2	Cedar Street (3 - 493 ODD)
3	Cedar Street (30 - 498 EVEN)
3	Central St (66-1268 EVEN)(1278-1695 ALL)
4	Central Street (17 - 37 ALL) (75 - 855 ODD)
2	Central Street (913 - 1271 ODD)
4	Charles Place
3	Cherry Blossom Path
1	Cheryl Drive
4	Chestnut Street
4	Childers Drive
3	Christina Drive
4	Church Avenue
3	Church Street
3	Cider Mill Lane
2	Colewood Road
1	Colleen's Place
4	Conant Place
4	Cook Street
4	Copperfield Drive
4	Cottage Street
3	Country Farm Road
3	Crabapple Way
4	Cranberry Cove
2	Crescent Street
2	Crosby Road
1	Cross Street
4	Crystal Water Drive
3	Dailey Way
3	Daisy Lane
2	Davenport Road
3	David Lane
1	Dean Place
2	Dee Jay Road
2	Deer Run Drive
3	Della Way

TOWN CLERK

4	Dolphin Drive
2	Dot Avenue
2	Douglas Drive
4	Dube Drive
4	East Street
1	Edward Drive
3	Eklaire Drive
2	Eliab Latham Waye
1	Ellis Lane
1	Elm Street
4	Elmwood Court
4	Elmwood Crescent
4	Elmwood Way
1	Emerald Street
1	Emery Lane
4	Enwright Way
1	Evergreen Way
3	Fab's Way
3	Falcon Road
2	Fieldcrest Drive
2	Fieldcrest Landing
1	Flint Circle
3	Folsom Avenue
2	Forest Trail
3	Franklin Street
4	Garabedian Way
2	George Road
1	Great Oaks Woods
1	Grove Circle
1	Grove Street
3	Harmony Crossing
1	Harvard Street (34-340 EVEN)
3	Harvard Street (9-301 ODD) (343-787 ALL)
3	Harvard Terrace
2	Hayes Road
2	Hayward Road
4	Helen Way
3	Hemlock Drive
2	Hereford Lane
2	Hereford Lane Ext
2	Hidden Acres
1	Highland Street
2	Hillcrest Road
2	Hillside Avenue
2	Hinds Road
3	Hobart Street
3	Holly Lane
1	Homeland Drive
2	Hubbard Road
2	Hudson Place
2	Hudson Street
4	Indian Trail
3	Industrial Drive
4	Jacquelines Place
2	Jean Terrace
4	Jocelyn Lane
1	Johnson Farm Lane
2	Jons Path
2	Joseph Street
2	Joshua Lane
4	Justill Road
3	Karen Lane
4	Kathy Lane
4	Keene Lane
1	Keith Place
3	Kennelworth Drive
2	Kimberly Way
4	King Place
1	Kingman Circle
4	Laurel Street
2	Leaf Lane
1	Leland Street
4	Leo Way
3	Lilac Place
2	Lillian Street
2	Lochrobin Lane
1	Lori Lane
2	Loring Road
4	Lorraine Drive
3	Lynn Lee Terrace
4	Lynne's Way
1	MacRae Drive
3	Magnolia Circle
3	Mallard Lane
3	Maple Avenue
2	Margot Lane

3	Marian Lane
1	Marjan Drive
3	Marlin Lane
1	Marvill Way
1	Matfield Street
3	McCordick Avenue
2	Meadowbrook Drive
2	Melissa Circle
4	Memorial Drive
2	Metzler Road
1	Mia Circle
2	Michael Road
1	Michelle's Way
3	Michelson Drive
4	Miller's Place
4	Morse Avenue
3	Mountain Ash Road
2	Murray Road
3	Myrtle Terrace
1	Natalie Drive
3	New Road
1	Nielson Avenue
3	North Bedford St (15 - 503 ODD)+474
1	North Bedford St (96 - 350 EVEN) (567 - 856 ALL)
1	North Central Street
3	North Folsom Avenue
1	North Water Street
1	Northridge Drive
3	Northville Avenue
3	Northville Landing
3	Oak Street
1	Oakwood Terrace
1	Old Bedford Road
3	Old Farm Road
3	Old Oak Street
4	Old Orchard Lane
2	Old Plymouth Street
4	Oregon Street
2	Ousamequin Pines
4	Park Avenue
2	Parris Farm Road
1	Patriot Circle
1	Patt Place
1	Pearl Street
3	Peloquin Lane
2	Per's Path
3	Pheasant Run
2	Pine Ridge Road
3	Pine Street
2	Pine Wood Path
1	Plain Street
1	Pleasant Avenue
1	Pleasant Circle
1	Pleasant Street
4	Plymouth Street (33 - 871 ALL)
2	Plymouth Street (876 - 2010 ALL)
4	Point Drive
2	Pond Street
2	Poor Meadow Lane
3	Porter Farm Road
3	Prospect Street
2	Ray Way
4	Riddell Road
2	River Road
2	Robins Street
2	Rock Meadow Drive
3	Rodeo Drive
4	Rodricks Terrace
4	Rolling Hills Drive
2	Rose Street
4	Sachem Rock Avenue
2	Sandra Drive
4	Sandy Hill Drive
2	Sandy Pond Circle
3	Santilli Lane
4	Satucket Avenue
2	Sautucket Road
2	Sawmill Cove
1	Scott Road
4	Scribner Waye
3	Sexton Way
1	Shawnee Avenue
2	Shelby Court
3	Sherwood Circle
2	Silva Lane
4	Simmons Place

3	Skippar's Way
3	Snell's Court
4	Snow Lane
4	South Street
1	Southridge Drive
4	Southwood Drive
1	Sparling Drive
4	Spear Avenue
4	Spear Road
4	Spring Street
2	Springer Avenue
1	Squire Alden Way
1	St James Avenue
3	St Williams Circle
1	Stagecoach Lane
4	Stevens Court
3	Stone Meadow Drive
3	Stonebridge Way
2	Stonegate Drive
4	Strathmore Road
4	Strong Avenue
4	Sully's Lane
1	Summer Street
1	Summit Drive
1	Surrey Lane
4	Susan's Place
1	Tardie Terrace
3	Teal Lane
3	Tenzi Terrace
1	Thatcher Street
1	Thayer Avenue
3	Theresa Terrace
1	Tick Tock Way
1	Tom's Lane
1	Tower Hill Drive
4	Trudeau Lane
3	Union Street (63 - 923 ALL)
1	Union Street (8 + 24)
3	Victory Lane
1	Village Road
4	Wainor Terrace
3	Walnut Court
3	Walnut Street
2	Wampanoag Way
4	Warman Way
2	Washington Street (1094 - 2306 ALL)
3	Washington Street (5-1052 ALL)
3	Water Street
1	Waterman Street
2	West Pond Street (312 - 424 ALL)
4	West Pond Street (42 - 258 ALL)
4	West Street
1	West Union Street (11 - 619 ODD)
4	West Union Street (8 - 634 EVEN)
4	Whitman Street
3	Whitmarsh Lane
4	Whitmore Lane
3	Wilbur Lane
3	Wildwood Avenue
3	William Hersey Lane
1	Willow Avenue
1	Winter Street
1	Winterfield Drive
3	Woodland Circle

TOWN CLERK

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
ELECTED OFFICERS AND COMMITTEES

MODERATOR

ROBERT T. LOONEY	2026
390 CENTRAL STREET TEST34	

TOWN CLERK
508-378-1606

KATHLEEN J. CAVANAGH	2027
645 SUMMER STREET	

SELECT BOARD
508-378-1600

DAVID J. SHEEDY, VICE-CHAIR	2025
59 ANNA DRIVE	
PETER P. SPAGONE, JR. CLERK	2026
630 CENTRAL STREET	
CAROLE A. JULIUS, CHAIR	2027
467 CENTRAL STREET	

BOARD OF ASSESSORS
508-378-1609

STEVEN R. SOLARI, CHAIR	2025
8 LYNN LEE TERRACE	
SUSAN A. MULLOY, VICE-CHAIR	2026
19 WILBUR LANE	
DAVID LINCOLN PHILLIPS, CLERK	2027
215 PLYMOUTH STREET	

SCHOOL COMMITTEE

508-378-8200

REBECCA FIDLER, VICE-CHAIR	2025
65 ROBINS STREET	
GORDON MCKINNON, CHAIR	2025
15 MARJAN DRIVE	
PETER JOHN FURIA	2026
14 SANDY POND CIRCLE	
ELLEN K. PENNINGTON, SECRETARY	2026
369 BRIDGE STREET	
AMY GALLAGHER BERRY	2027
38 BIXBY DRIVE	
DANIEL A. PICHA	2027
7 WAMPANOAG WAY	

SOUTHEASTERN REGIONAL SCHOOL COMMITTEE

ANDREW HEATH	2026
103 BRANCH ROAD	

HOUSING AUTHORITY

LESLIE LUNDSTROM, EXECUTIVE DIRECTOR
508-378-3838

CHRISTINE BUTLER (STATE APPOINTED), CLERK	2024*
130 HILLCREST ROAD	
RICHARD ELDREDGE	2026
140 BELMONT STREET	OATH
NOREEN CAHILL	2027
13 TRUDEAU LANE	
BRENDA KOZUCH	2028
45 PROSPECT STREET	
SANDRA M. LUDDY-ROSS, ASST TREASURER	2029
98 PARK AVENUE	

GRIEVANCE PANEL

APPOINTED BY HOUSING AUTHORITY

MARCIA WEIDENFELLER	2029
41 LEO WAY	
STEVEN BROWN, ALTERNATE	2029
93 FOREST TRAIL	

TRUSTEES OF THE PUBLIC LIBRARY

508-378-1616

LEAH HERRMANN, CHAIR	2025
130 WATERMAN STREET	
KELSEY HOLBROOK	2025
729 BRIDGE STREET	
JOANN M. LANDRY	2026
80 WATERMAN STREET	
VICTORIA PANORA	2026
1 CAPTAINS WAY	
JENNIFER A. LONERGAN, SECRETARY	2027
69 SCRIBNER WAYE	
ANNE E. MAREK, VICE CHAIR	2027
52 SHAWNEE AVENUE	

BOARD OF HEALTH

508-378-1612

THOMAS DUQUETTE, JR, CHAIR	2025
2 FIELDCREST DRIVE	
ANDREW L. HUDSON, VICE CHAIR	2026
84 WALNUT STREET	
ROB LYONS, CLERK	2027
517 BRIDGE STREET	

CONSTABLES

MICHAEL P. TRAVERS	2025
439 NORTH BEDFORD STREET 508-287-7062	
ROBERT J. VANDEUSEN	2025
330 BELMONT STREET	
DANIEL PAUL O'LEARY	2025
315 WASHINGTON STREET	

TOWN CLERK

ATM 5/09/2022 ARTICLE 9: Voted, pursuant to the provisions of M.G.L. c. 41 § 1, to eliminate the position of elected constable(s), to be effective upon the end of the current elected constable(s) term(s) in year 2025, and that at such time all constables shall be appointed by the Select Board pursuant to M.G.L. c. 41 § 91A.

PLANNING BOARD
508-378-1608

DWAYNE CROSBY 60 MURRAY ROAD	2025
KEVIN M. REILLY, CHAIR 59 SURREY LANE	2025
ROY E. GARDNER, VICE-CHAIR 27 GROVE STREET	2026
DIANE CW PHILLIPS 120 ELIAB LATHAM WAYE	2026
RACHEL G. TEDESCO 105 SACHEM ROCK AVENUE	2026
MYLES HEGER 910 BRIDGE STREET	2027
JOHN S. LAWLOR 840 CENTRAL STREET	2027

PLANNING BOARD ASSOCIATE MEMBERS
(JOINT APPOINTMENT BY SELECT BOARD AND PLANNING BOARD)

LINSCOTT SNOW 48 PLYMOUTH STREET	2025
YVONNE MACRAE 6 DAISY LANE	2026

APPOINTED OFFICERS & COMMITTEES

TOWN ADMINISTRATOR
(APPOINTED BY SELECT BOARD)
508-378-1614

CHARLES SEELIG (contract expires December 31st)

ASST TO THE TOWN ADMINISTRATOR/HUMAN RESOURCE COORDINATOR
(APPOINTED BY SELECT BOARD)

REBECCA JOHNSON — NO TERM

ACCOUNTANT
(APPOINTED BY SELECT BOARD)
508-378-1605

MELANIE DEAN (Contract expires 06/30/2027) — 2027

ASSISTANT TOWN ACCOUNTANT
(APPOINTED BY TOWN ACCOUNTANT)

CHRISTINE POMEROY (December 31, 2024)	2024
EMILY FLANAGAN	NO TERM

ASSISTANT TOWN CLERK
(APPOINTED BY TOWN CLERK – MGL CH41 SEC 19)

MICHELE DOLL — NO TERM

ASSISTANT ASSESSOR/DIRECTOR OF ASSESSING
(APPOINTED BY ASSESSORS MGL CH 41 SEC 25A)

PAULA WOLFE — 2025

ASSISTANT ASSESSOR/ASSESSING TECHNICIAN
(APPOINTED BY ASSESSORS MGL CH 41 SEC 25A)

MARILYN KLIM	2025

AFFORDABLE HOUSING NEEDS PANEL
(APPOINTED BY SELECT BOARD)

VACANT

AGRICULTURAL COMMISSION
(APPOINTED BY SELECT BOARD)

SHARON DUNN	2025
353 CEDAR STREET	
PETER SANTILLI	2025
97 OREGON STREET	
KATHLEEN CAVANAGH	2026
645 SUMMER STREET	
DANIEL E. BATCHELDER, VICE CHAIR	2027
1904 WASHINGTON STREET	
CAROL C. GUARINO, CHAIR	2027
365 SOUTH STREET	
ANDREW HEATH	2027
103 BRANCH ROAD	
LYNN LUNDBERG, TREASURER	2027
1945 WASHINGTON STREET	

ALTERNATE MEMBERS

MICHAEL MCLAUGHLIN, ALTERNATE	2025
768 CENTRAL STREET	
VACANT	

Established STM 11-28-2005 to consist of seven members from the agricultural community of East Bridgewater, appointed by the Select Board. Up to three alternates may be appointed for one year.

ANIMAL CONTROL OFFICERS
(APPOINTED BY POLICE CHIEF)
ANIMAL INSPECTORS
(APPOINTED BY SELECT BOARD)

508-378-1637

ED GANNON (April 30, 2025)	2025
JACOB GANNON	2025

ARPA COMMITTEE
(APPOINTED BY SELECT BOARD)

NADIA CLANCY, VICE-CHAIR	2026
113 LEAF LANE	
GERALDINE HURLEY	2026
50 PINE RIDGE ROAD	
JOHN MARGIE, CHAIR	2026
7 TEAL LANE	
DANIEL O'LEARY	2026
315 WASHINGTON STREET	
DANIEL PICHA, CLERK	2026

7 WAMPANAOAG WAY	
KEN REALE	2026
40 SHELBY COURT	
GLENN TATTRIE	2026
29 MACRAE DRIVE	
DAVID WALSH, CONSULTING NON-VOTING	
30 STONE MEADOW DRIVE	
MELANIE DEAN, CONSULTING NON-VOTING	
TOWN ACCOUNTANT	
PAULA WOLFE, CONSULTING NON-VOTING	
DIRECTOR OF ASSESSING	

ARTS COUNCIL

(APPOINTED BY SELECT BOARD)

KATHLEEN CHOQUETTE	2025
49 BRANCH ROAD	
HILARY LOVELL	2025
20 OREGON STREET	OATH
ERIN DZIERZAK	2026
58 ROBINS STREET	
VACANT	2026
PAULA CHURBUCK	2027
871 PLYMOUTH ST	
JENNIFER CULLEN	2027
164 SPRING ST	OATH

Per MGL Ch 10 Sec 58, the Local Arts/Cultural Council shall consist of at least five and not more than twenty-two members appointed by the Select Board.

ASSOCIATE PUBLIC PURCHASING OFFICER

(APPOINTED BY SELECT BOARD)

VACANT

BICENTENNIAL COMMITTEE

(APPOINTED BY SELECT BOARD)
508-378-1608

NOREEN CAHILL, TREASURER	NO TERM
13 TRUDEAU LANE	
KATHLEEN CAVANAGH, SECRETARY	NO TERM
645 SUMMER STREET	
PAUL CONNELL	NO TERM
302 WASHINGTON STREET	
JOHN HAINES	NO TERM
32 STRONG AVENUE	
ELIZABETH HAYES	NO TERM
125 SACHEM ROCK AVENUE	
NANCY HILL	NO TERM
17 MEADOWBROOK DRIVE	
DALE JULIUS, CO-CHAIR	NO TERM
467 CENTRAL STREET	
DALPHINA ROGERS	NO TERM

742 UNION STREET
DAVID SHEEDY, CO-CHAIR — NO TERM
59 ANNA DRIVE
THOMAS TURNER — NO TERM
27 FOREST TRAIL

ZONING BOARD OF APPEALS

(APPOINTED BY SELECT BOARD)
508-378-1608

ROBERT T. LOONEY, CHAIR — 2025
15 PORTER FARM ROAD
GERRY LEAVITT, VICE CHAIR — 2026
15 PORTER FARM ROAD
KEVIN MARCHANT, CLERK — 2027
4 SAUTUCKET ROAD

ALTERNATES

GREGG C. HEGER — 2025
318 WEST UNION STREET
JAMES ROSS, JR — 2026
30 POINT DRIVE

BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

(APPOINTED BY SELECT BOARD)
508-378-1607

PATRICK FRANEY — 2027

ASSISTANT BUILDING INSPECTOR

(APPOINTED BY SELECT BOARD)

MICHAEL WHITE (WB INSPECTOR, PER BOS AGREEMENT) — 2026

CAPITAL IMPROVEMENT PLANNING COMMITTEE

(APPOINTED BY MODERATOR)

KEVIN REILLY, MEMBER AT LARGE — 2025
59 SURREY LANE
WILLIAM SMITH, MEMBER AT LARGE — 2026
300 CEDAR STREET — OATH
DAVID FOLEY, MEMBER AT LARGE — 2027
10 WILLIAM HERSEY LANE
VACANT
CHARLES SEELIG, TOWN ADMINISTRATOR – EX OFFICIO
MEGAN CROSBY, TREASURER/COLLECTOR - ADVISORY
DANIEL PICHA, SCHOOL COMMITTEE REPRESENTATIVE — OATH
PETER FURIA, SCHOOL COMMITTEE REPRESENTATIVE ALTERNATE
DAVID WALSH, FINANCE COMMITTEE REPRESENTATIVE

Established ATM 6-12-1995 (Adj. Session) to be comprised of 4 citizens at large appointed to alternating three-year terms by the Town Moderator, one member of the Finance Committee, and one member of the School Committee. The Town Treasurer shall serve in an advisory capacity to the committee—revised ATM 5-17-17 to alternating three-year terms.

CENTRAL PLYMOUTH COUNTY WATER DISTRICT ADVISORY BOARD

(APPOINTED BY SELECT BOARD)

JASON TREPANIER — NO TERM

CENTRAL SCHOOL BUILDING COMMITTEE

(APPOINTED BY SCHOOL SUPERINTENDENT)

Term: Until Project Completion

DAVID HORTON, III
246 WEST STREET
DONALD MCDOUGALL
43 PLEASANT AVENUE
MEGHAN MCLAUGHLIN
587 PLYMOUTH STREET
DANIEL PICHA
7 WAMPANOAG WAY
JOSEPH RODRICKS
178 WEST STREET
CATHERINE BYRNE, PRINCIPAL
MELANIE DEAN, TOWN ACCOUNTANT
REBECCA FIDLER, SCHOOL COMMITTEE REPRESENTATIVE
DAGNY FLEMING, READING SPECIALIST
JOHN HAINES, DPW DIRECTOR
KAREN HARHEN, FINANCE COMMITTEE REPRESENTATIVE
CAROLE JULIUS, SELECT BOARD REPRESENTATIVE
BRIAN KIELY, FACILITIES MANAGER
ELIZABETH LEGAULT, SUPERINTENDENT OF SCHOOLS
GORDON MCKINNON, SCHOOL COMMITTEE REPRESENTATIVE
CHARLES SEELIG, TOWN ADMINISTRATOR
JOHN SHEA, BUSINESS ADMINISTRATOR
GINA WILLIAMS, ASSISTANT SUPERINTENDENT OF SCHOOLS

CHIEF PROCUREMENT OFFICER

CHARLES SEELIG, TOWN ADMINISTRATOR

CHRISTMAS PARADE SUBCOMMITTEE

(APPOINTED BY RECREATION COMMISSION)

MELODY CYR — NO TERM
10 CAPTAINS WAY
CATHY IRVING — NO TERM
71 LANTZ AVENUE (WHITMAN)
LAURA LIPINSKI, ALTERNATE — NO TERM
798 CEDAR STREET
JACKI MARSH — NO TERM
C2 LYDON LANE, HALIFAX
DONNA MCGLINCHEY — NO TERM
368 ELM STREET
MEAGHAN MCGLINCHEY — NO TERM
368 ELM STREET
SHANNON MCGLINCHEY — NO TERM
368 ELM STREET

COMMUNITY EMERGENCY RESPONSE COORDINATOR
(APPOINTED BY SELECT BOARD)

TIMOTHY HARHEN, FIRE CHIEF	NO TERM

CONSERVATION COMMISSION

(APPOINTED BY SELECT BOARD)
508- 378-1623

ELLIOT JACOBS, VICE CHAIR	2025
48 OLD BEDFORD ROAD	
CRAIG WINSOR	2025
388 PLYMOUTH STREET	
CLAIR YOCUM, CHAIR	2025
11 ROLLING HILLS DRIVE	
STEVEN M. SEARS	2026
130 SACHEM ROCK AVE	
KATHLEEN CAVANAGH	2026
645 SUMMER STREET	
AMANDA TIMPERMAN-FREDA	2027
40 FIELDCREST DRIVE	
VACANT	2027
VACANT, ALTERNATE	

Established STM 6-8-1964 to be composed of five residents appointed by the Select Board for 3-year terms. Revised STM 10-18-1965 to change the Conservation Commission to seven members.

CONSERVATION AGENT
(APPOINTED BY THE CONSERVATION COMMISSION)
508-378-1623

ALEXANDER WELCH	NO TERM

CONSTABLES (BONDED)
(APPOINTED BY SELECT BOARD)

Revised BOS Meeting 7-13-2020: The Board voted unanimously to discontinue constable appointments and reappointments until the State issues legislation or further recommendations.

COUNCIL ON AGING

(APPOINTED BY SELECT BOARD)
508-378-1610

MICHELE BERNARD	2025
15 ARROW PATH	
RYAN PERREAULT	2025
440 CENTRAL STREET	
DALPHINA ROGERS, CHAIR	2025
742 UNION STREET	
LOIS SULLIVAN	2026
39 BELL DRIVE	
SUSAN MUIR	2026
148 WHITMAN STREET	
HELEN C. BOMAR	2027
22 BELL DRIVE	
KATHLEEN CAVANAGH	2027

645 SUMMER STREET
MARY HAINES, TREASURER 2027
33 PLYMOUTH STREET
ANNE MAREK, SECRETARY 2027
52 SHAWNEE AVENUE

ASSOCIATE MEMBERS

VACANT
Shall consist of nine members appointed by the Select Board

COUNCIL ON AGING DIRECTOR
(APPOINTED BY SELECT BOARD)

NANCY HILL 2025
17 MEADOWBROOK DRIVE

DEPARTMENT OF PUBLIC WORKS
(APPOINTED BY SELECT BOARD)

JOHN B. HAINES, DIRECTOR 2027
32 STRONG AVENUE (Contract expires June 30, 2026) OATH
BRIAN KIELY, FACILITIES & GROUNDS MANAGER NO CARD
LYNN LUNDBERG, DPW BUSINESS MANAGER NO TERM
JASON TREPANIER, WATER & SEWER SUPERINTENDENT NO CARD

DIRECTOR OF EMERGENCY MANAGEMENT
(APPOINTED BY SELECT BOARD)

TIMOTHY HARHEN, FIRE CHIEF 2025

DIRECTOR OF LIBRARY SERVICES

JESSICA HENDERSON

E.B. SPECIAL EDUCATION PARENT ADVISORY COUNCIL COMMITTEE

NANCY GARDNER, CO-CHAIR/TREASURER
JANINE MARTIN, CO-CHAIR
MELISSA SCHRADER, SECRETARY

BUILDING REPRESENTATIVES

NANCY GARDNER: HIGH SCHOOL
JANINE MARTIN: CENTRAL SCHOOL
MELISSA SCHRADER: MIDDLE SCHOOL
BRENDA SHERIDAN: ODP

FEDERAL HANDICAPPED COMPLIANCE PROGRAM
(APPOINTED BY SELECT BOARD)

PATRICK FRANEY, BUILDING COMMISSIONER 2025

FENCE VIEWER
(APPOINTED BY SELECT BOARD)

VACANT

FIELD DRIVER

(APPOINTED BY SELECT BOARD 1YR)

VACANT

FINANCE COMMITTEE

(APPOINTED BY SELECT BOARD)

KARIN GILMAN 87 EAST STREET	2025
VACANT	2025
VACANT	2025
KAREN HARHEN 3 MARGOT LANE	2026
GEORGE JOUVIN 77 HARVARD STREET	2026
DAVID L. WALSH 30 STONE MEADOW DRIVE	2026
CHANTAL BICHET 14 RODRICKS TERRACE	2027
EDDIE DEANDRADE 25 DOT AVENUE	2027
ANTHONY BENIGNI 25 STONE MEADOW DRIVE	2027
CHARLES SEELIG, EX OFFICIO	

Art.16, ATM 4-9-88, states that the Committee shall consist of nine members. No elected or appointed officer of the Town and no person employed by the Town shall be eligible for an appointment on the Finance Committee. ATM 6-2-14, Art.39, voted to change from a nine-member board to a seven-member board.

FIRE CHIEF

(APPOINTED BY SELECT BOARD)
508- 378-2071

TIMOTHY HARHEN (EMT-P)	NO TERM

DEPUTY FIRE CHIEF

(APPOINTED BY FIRE CHIEF)

CRAIG R. WINSOR (EMT-P)	NO TERM

CAPTAIN/PARAMEDIC

(APPOINTED BY FIRE CHIEF)

JEFFREY KELLEY (EMT-P)	NO TERM

LIEUTENANTS

(APPOINTED BY FIRE CHIEF)

MATTHEW L. FOSTER (EMT-P)
MATTHEW LEIGHTON (EMT-P)
CHRISTOPHER OLSON (EMT-P)
PHILLIP J. WOOLF, JR. (EMT-B)

FIREFIGHTERS

(APPOINTED BY FIRE CHIEF)

BRIGHAM, CHRISTOPHER (EMT-B)	
CACCAVO, RYAN (EMT-P)	
CHAVEZ, BRANDON (EMT-P)	OATH
DICKINSON, MICHAEL (EMT-P)	
DOUCETTE, GREGORY (EMT-P)	

FLAHERTY, ADAM (EMT-P)
GALLAGHER, PAUL (EMT-P)
GALLANT, JENNIFER (EMT-P)
GIROUX, JACQUELYN (EMT-P)
ITZ, DAVID (EMT-P)
JUDGE, JOSEPH (EMT-P)
KELM, DARRIN (EMT-P)
LEE, PETER (EMT-B) OATH
MCKENNA, PATRICK (EMT-P)
MERLINI, JOHN (EMT-P)
ROSA, MICHAEL (EMT-P) OATH
RYAN, MICHAEL (EMT-P)
WILDS, ANDREW (EMT-P)
WRIGHT, STEPHANIE (EMT-P)

CALL FIREFIGHTERS

(APPOINTED BY FIRE CHIEF)

TIBBETTS, JOHN (EMT-P)
WIDNER, LORRAINE (EMT-B)

FOREST WARDEN

(APPOINTED BY SELECT BOARD)

TIMOTHY HARHEN, FIRE CHIEF 2025

FRIENDS OF EAST BRIDGEWATER TRAILS COMMITTEE

(APPOINTED BY RECREATION COMMITTEE)

AMY BANKSON
MICHAEL BANKSON
PHILIP CLEMONS CARD
EDWARD FOPIANO (MOOT)
MERILYN JOHNSON CARD
DIANNE PHILLIPS
MICHAEL POWER CARD
JAMES TRESSELL
HOWARD WILBUR

GAS/PLUMBING INSPECTOR

(APPOINTED BY SELECT BOARD)

WILLIAM DOYLE 2025
KEVIN BOYLE, ALTERNATE 2025

HAZARD MITIGATION PLAN COMMITTEE

SHERRIE BATES NO TERM

HEALTH AGENT

(APPOINTED BY BOARD OF HEALTH)
508-378-1612

JEANMARIE KENT JOYCE NO TERM

HEARING AUTHORITY, ENFORCE DOG BYLAWS

(APPOINTED BY SELECT BOARD)

CHARLES SEELIG
DAVID SHEEDY

Voted at Selectboard meeting 10/20/2014 pursuant to Mass Gen Laws, Ch140 Sec 136-174, for enforcement of EB Dog Bylaw, with exception of dog licensing issues heard by Town Clerk.

HISTORICAL COMMISSION

(APPOINTED BY SELECT BOARD)

DALE JULIUS, CHAIR 467 CENTRAL STREET	2025
ALEXANDRA WAUGH 426 CENTRAL STREET	2025
JOSHUA SAMPSON 37 PHEASANT RUN	2026
VACANT	2026
NORMA CALLAHAN 645 SUMMER STREET	2027
LOIS NELSON, SECRETARY 30 STONEBRIDGE WAY	2027
DALPHINA ROGERS 742 UNION STREET	2027

ASSOCIATE MEMBERS

KATHLEEN CAVANAGH 645 SUMMER STREET	2026
VACANT	

Voted at ATM 3-7-1972 to accept Chap 4, Sec 8D of Mass Gen Laws establishing a Historical Commission to consist of seven members.

MASTER PLAN COMMITTEE

(established by Select Board 01/08/2024)

JESSICA HENDERSON	NO TERM
THERESA MCNULTY	NO TERM
ROBERT MILLER	OATH
DONALD NELSON	NO TERM
ERIC NORMENT	NO TERM
DIANE PHILLIPS	NO TERM

MBTA ADVISORY BOARD

PETER SPAGONE, JR	NO TERM

MUNICIPAL DOG HEARING OFFICER

(APPOINTED BY SELECT BOARD)

REBECCA JOHNSON	NO TERM

OLD COLONY ELDER SERVICES

(APPOINTED BY SELECT BOARD)

2025

NANCY HILL, DELEGATE

OLD COLONY PLANNING COUNCIL

(APPOINTED BY SELECT BOARD)

PETER SPAGONE, JR – SELECT BOARD NO TERM
JOHN HAINES, ALTERNATE – DPW DIRECTOR NO TERM

OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

(APPOINTED BY SELECT BOARD)

NANCY HILL, DELEGATE 2025
17 MEADOWBROOK DRIVE

OLD COLONY PLANNING COUNCIL

METROPOLITAN PLANNING ORGANIZATION

PETER SPAGONE, JR – SELECT BOARD NO TERM

OLD COLONY PLANNING COUNCIL

JOINT TRANSPORTATION COMMITTEE

(APPOINTED BY SELECT BOARD)

VACANT

OLD COLONY PLANNING COUNCIL

REGIONAL WATER STUDY RFP ADVISORY GROUP

(APPOINTED BY SELECT BOARD)

NO TERM

JOHN HAINES

JASON TREPANIER, ALTERNATE NO TERM

OPERATIONS MANAGER DPW

(APPOINTED BY DIRECTOR OF PUBLIC WORKS)

VACANT

PARKING CLERK/MUNICIPAL HEARING OFFICER

(APPOINTED BY SELECT BOARD)

REBECCA JOHNSON 2025

PATRIOTIC ACTIVITIES COMMITTEE

(APPOINTED BY SELECT BOARD)

DEBRA CHASSEY 2025

41 CHESTNUT STREET
PAUL DAMON 2025
83 THATCHER STREET
DALPHINA ROGERS 2025
742 UNION STREET
EDWARD SWEENEY 2025
137 PLYMOUTH STREET
PAUL CONNELL 2026
302 WASHINGTON STREET
MEREDITH WALSH 2026
160 NORTHRIDGE DRIVE
MELISSA BLOOD 2027
264 NORTH CENTRAL STREET
VACANT 2027
VACANT 2027

(Consists of nine members with three terms ending in three consecutive years.)

PERSONNEL BOARD

(One Member of the Select Board as designated by its Chairperson, One Member of the Finance Committee as designated by its Chairperson, the Town Administrator, and Two Members at large to be appointed by the Moderator. (SEC.. 5 Personnel By-Laws) Disbanded 3/28/2022

PERSONNEL DIRECTOR

(APPOINTED BY SELECT BOARD)

CHARLES SEELIG, TOWN ADMINISTRATOR CARD

PLYMOUTH COUNTY COMMISSIONERS/ADVISORY BOARD DESIGNEE

(APPOINTED BY SELECT BOARD)

PETER SPAGONE, JR 2025
630 CENTRAL STREET
DAVID SHEEDY, ALTERNATE 2025
59 ANNA DRIVE

PLYMOUTH COUNTY COOPERATIVE SERVICE

(APPOINTED BY SELECT BOARD)

VACANT

PLYMOUTH COUNTY TRANSPORTATION COUNCIL

(APPOINTED BY SELECT BOARD)

VACANT

POLICE DEPARTMENT (L-A DENOTES LIQUOR AGENT)

508-378-7223

CHIEF OF POLICE

(APPOINTED BY SELECT BOARD)

MICHAEL JENKINS, L-A 2026

DEPUTY CHIEF OF POLICE

MICHAEL MCLAUGHLIN, L-A

KEEPER OF THE LOCK-UP/KEEPER OF THE RECORDS
(APPOINTED BY POLICE CHIEF)

MICHAEL JENKINS	2025

MATRONS
(APPOINTED BY POLICE CHIEF)

JESSY HEGER	2025
SANDRA MALLEY	2025 OATH

PERMANENT INTERMITTENT POLICE OFFICERS
(APPOINTED BY POLICE CHIEF – not L/A)

JESSY HEGER	NO TERM
CONNOR MCDERMOTT	NO TERM
TIMOTHY O'SULLIVAN	NO TERM

POLICE OFFICERS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2025)

ARNSTEIN, PAUL L-A	X
BERSANI, KYLE L-A	X
CACCIATORE, CECILIA (DETECTIVE) L-A	X
CARD, DEREK L-A	X
CONNOR, TALLITHA L-A	X
CURTIN, MICHAEL L-A	X
DEJESUS, JOSHUA L-A	X
ELDREDGE, RICHARD L-A	X
HARVEY, MARK L-A	X
HICKEY, RYAN L-A	X
LANG, ROBERT L-A	X
MCLAUGHLIN, CORY L-A	X
MONTEIRO, MATTHEW L-A	X
O'BRIEN, PATRICK L-A	X
PERRAULT, DAVID (DETECTIVE) L-A	X

SERGEANTS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2025)

ANDRE, DENNIS L-A	X
CRAMER, RYAN (DETECTIVE) L-A	X
FERREIRA, ANTONIO L-A	X
FLINT, THOMAS L-A	X
GRILLO, JOHN L-A	X
SMITH, JOHN L-A	X
VOISINE, ALTON L-A	X

SPECIAL POLICE OFFICERS
(APPOINTED BY POLICE CHIEF - 2025)

BELLAMY, GREGORY	X
DUGGAN, JOHN	X
FRIES, ROBERT	X
GALLAGHER, DAVID	X
GERHART, STEVEN	X
GODFREY, STEVEN	X
LEIGHTON, DAVID	X
LINDSEY, GLENN	X
MAJENSKI, THOMAS	X
MCCARTHY, MICHAEL	X
MCDONALD, EDWARD	X

MILLER, DAVID	X
PAPINEAU, MITCHELL	X
PATTERSON, WILLIAM	X
SULLIVAN, KEVIN	X

CROSSING GUARDS Traffic Duty Only – 2025

(NO Oath of Office Needed)

SHERRI-LEA BATES	X
PAUL HALLINAN	X
SUSAN KING	X

TOWN WEIGHTS AND MEASURES OFFICER

(APPOINTED BY POLICE CHIEF - 2025)

RICHARD T. ELDREDGE	X

PUBLIC SAFETY BUILDING COMMITTEE

(established by Select Board November 13, 2023)

MICHAEL CERULLO
DAVID FOLEY
KARIN GILMAN
TIMOTHY HARHEN, FIRE CHIEF NON-VOTING
CHARLES HEATH
MICHAEL JENKINS, NON-VOTING
JEFF KELLEY
BRIAN KIELY
KEVIN REILLY
DANIEL SAMPSON
ALTON VOISINE

RAIL TRAIL SELECT COMMITTEE

(APPOINTED BY CONSERVATION COMMISSION)

JEFF DEROSIER – BAY CIRCUIT TRAIL CARD
MERILYN JOHNSON – BIKE/PEDESTRIAN GROUP
DIANE PHILLIPS – FRIENDS OF RAIL TRAIL
MARY ANN REILLY – CITIZEN AT LARGE
VACANT – PLANNING BOARD
CLAIRE YOCUM – CONSERVATION COMMISSION

RECORDS ACCESS OFFICERS

(APPOINTED BY THE SELECT BOARD)

KATHLEEN CAVANAGH, TOWN CLERK
CHIEF MICHAEL JENKINS, POLICE DEPT
CHRISTOPHER KENNY, ESQ.
ELIZABETH LEGAULT, SCHOOL
DEPUTY CHIEF CRAIG WINSOR, FIRE DEPT

RECREATION COMMISSION

(APPOINTED BY SELECT BOARD)

ROBERT KATILUS 2025
42 KENNELWORTH DRIVE

VACANT	2025
JOHN SHEA 143 POND STREET	2026
THOMAS WILLIAMS 4 SUSAN'S PLACE	2026
JOSEF H. FLOECK 2 EKLAIRE DRIVE	2027
PETER FURIA, CHAIR 14 SANDY POND CIRCLE	2027
THERESA MCNULTY 100 LORRAINE DRIVE	2027
VACANT, ALTERNATE	

Reactivated at the Select Board meeting held 5-23-2006 to consist of seven members.

REGISTRARS OF VOTERS

(APPOINTED BY SELECT BOARD)
508-378-1606

KATHLEEN CAVANAGH, TOWN CLERK	NO TERM
FRANK RAY 23 VILLAGE ROAD	2025
KATHERINE WOLFE 272 LAUREL STREET	2026
JOHN MARGIE 7 TEAL LANE	2027

RIGHT TO KNOW LAW

(APPOINTED BY SELECT BOARD)

TIMOTHY HARHEN, COORDINATOR	2025

SEALER OF WEIGHTS & MEASURES

(APPOINTED BY SELECT BOARD)

DAVID R. MOORE	2025

SELF-HELP, INC. BOARD OF DIRECTORS

(APPOINTED BY SELECT BOARD)

VACANT

SENIOR CENTER BUILDING COMMITTEE

(APPOINTED BY MODERATOR – ART 27/STM 10/20/2003)

DOMENIC DEANGELO
5 MICHAEL ROAD
NANCY HILL
17 MEADOWBROOK DRIVE
CHRISTOPHER LUCHETTI

465 ELM STREET
SANDRA LUDDY-ROSS
98 PARK AVENUE
GORAN PETERSON
23 HEMLOCK DRIVE

SO. SH. RECYCLING COOPERATIVE BOARD OF DIRECTORS

JOHN HAINES — NO TERM
LYNN LUNDBERG, ALTERNATE — NO TERM

SOUTHEASTERN MA COMMUTER RAIL TASK FORCE

(APPOINTED BY SELECT BOARD)

VACANT

STATE ETHICS COMMISSION COMMITTEE

(APPOINTED BY SELECT BOARD)

CHARLES SEELIG, Municipal Liaison to State Ethics Commission

SUPERVISOR OF PEST CONTROL MANAGEMENT

(APPOINTED BY SELECT BOARD)

JOHN B. HAINES — 2027
32 STRONG AVENUE

TOWN COUNSEL

(APPOINTED BY SELECT BOARD)

CLIFFORD & KENNY, LLP
31 SCHOOSETT STREET
PEMBROKE, MA 02359

TREASURER/COLLECTOR & TAX POSSESSION CUSTODIAN

(APPOINTED BY SELECT BOARD)
508-378-1604 / 1602

2026

MEGAN CROSBY

ASSISTANT TREASURER/COLLECTOR

(Concurrent with Treasurer/Collector)

NO TERM

KERRY TWOHIG

DEPUTY COLLECTOR OF TAXES

(APPOINTED BY TREASURER COLLECTOR)

2026

BETH CUNNINGHAM

TRAFFIC ADVISORY COMMITTEE

(APPOINTED BY SELECT BOARD)

PATRICK FRANEY, BUILDING COMMISSIONER — NO TERM

JOHN HAINES, DPW DIRECTOR	NO TERM
TIM HARHEN, FIRE CHIEF	NO TERM
MICHAEL JENKINS, POLICE CHIEF	NO TERM
REBECCA JOHNSON, HR COORDINATOR	NO TERM

VETERANS' AGENT
(APPOINTED BY SELECT BOARD)
508-378-1603

CHRISTOPHER BUCKLEY	NO TERM

WIRING INSPECTOR
(APPOINTED BY SELECT BOARD)

DAVID BENTLEY, JR	2025

ASSISTANT WIRING INSPECTOR
(APPOINTED BY SELECT BOARD)

F. GREG PAUL	2025

SYLVANUS COOK PACKARD ALUMNI AND CITIZENS SCHOLARSHIP FUND
(APPOINTED BY ELECTORAL COMMITTEE OF FUND)

This list of appointments is complete only as far as the appointing authorities have officially notified the Town Clerk in writing.

TOWN CLERK

SPECIAL TOWN MEETING
FEBRUARY 20, 2024

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs, was held at the East Bridgewater Jr/Sr High School Tuesday evening, February 20, 2024, at 7:00 P.M. under a Warrant issued by the Select Board and dated January 22, 2024.

Checking voters into the auditorium were Kristin Resendes and Marcia Weidenfeller. There were eighty-three (83) voters present. Tellers appointed by Moderator Robert Looney and sworn to duty by Interim Town Clerk Kathleen Cavanagh were Donald Nelson and Dale Julius. Non-voters present were Charles Seelig - Town Administrator, John Clifford - Town Counsel, Rebecca Johnson - Assistant to Town Administrative & Select Board, Michele Doll - Assistant Town Clerk, Paula Wolfe - Director of Assessing, Elizabeth Legault - Superintendent of Schools, William Silva – Principal EBHS, Jacquelyn Giroux – EMT, Ryan Caccavo – EMT, Larry Trim and Luke McCoy – Kaestle Boos Associates (Architect)

The Moderator called the meeting to order and read the list of non-residents at 7:02 P.M.
The Moderator led the attendees in the Pledge of Allegiance.
Interim Town Clerk Kathleen Cavanagh read the opening of the Warrant and the Return of Service.

ARTICLE 1: Voted to appropriate $1,700,000, or any other sum, to pay costs of replacing the artificial turf field and track at the Jr/Sr High School, including the payment of all costs incidental and related thereto; and to determine whether this amount shall be raised by taxation, transfer from available funds, including stabilization funds, borrowing, or otherwise, or any combination of the foregoing.

David Walsh, Capital Improvement Planning Committee, stated that the committee had the same questions and concerns as the town's residents. Asking questions like do we use turf or grass? The committee did a vigorous review of how to fund this project so as not to take from the department's budget and not impact the town's residents; the interest in the capital stabilization fund was agreed upon for the use of payment for the project.
Kathy Wolfe, 272 Laurel Street, requested the project's useful life. When will it be completed? Turf vs. actual soil?
Brian Kiely, Facilities Director, advised that turf should last approximately ten (10) years and have an eight (8) years warranty. The turf is now 12 years old. The school business manager has figures on how many activities occur on the field on a monthly/annual basis.
Luke McCoy, Kaestle Boos Associates, stated preferred the turf option over natural grass based on the amount of consistency of use and types of sports. The timing of all activities on the field determines what is best; natural grass is higher maintenance, which would be costly and take more time.
Kathy Wolfe, 272 Laurel Street, what will happen to the track?
Luke McCoy, Kaestle Boos Associates, stated the track was constructed ten (10) years ago and will be repaired and renovated with new rubber and resurfacing. Will be able to coat every ten (10) years vs. every five (5) years currently.

MOTION by Lauren Foster, School Committee: *I move that the Town appropriates $1,700,000 to pay costs of replacing the artificial turf field and track at the Jr/Sr High School, including the payment of all costs incidental and related thereto; that the artificial turf field shall be replaced with an artificial turf field; and that to meet this appropriation the Treasurer, with the approval of the Select Board, is authorized to borrow $1,700,000 under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Select Board is authorized to take any other action necessary to carry out this project.*

FINANCE COMMITTEE RECOMMENDS THIS ARTICLE
CAPITAL PLANNING COMMITTEE RECOMMENDS THIS ARTICLE UNANIMOUSLY
MODERATOR DECLARED MOTION PASSED BY 2/3RD

ARTICLE 2: Voted to authorize the Select Board to lease or license, for agricultural purposes, a parcel of Town-owned property of up to twenty acres on what is known as "Leland Farms," identified as Map 83, Block 3 and Map 73, Block 3 of the Assessors Plan of the Town of East Bridgewater, and further described in the Plymouth County Registry of Deeds Plan Book 35, Page 1123, as lots 5 & 6, and recorded at the Plymouth County Registry of Deeds in Book 4240, Page 658, a deed dated February 11, 1977, on such terms and conditions as the Select Board may determine.

Carole Julius, Select Board, explained this article was brought to the town three (3) years ago, and it was stated at that time that it would be revisited in three (3) years.
Kathy Wolfe, 272 Laurel Street, Can you tell us what the farm is used for? What products are coming out of it?
Carole Julius, Select Board, explained it is currently leased to Lipinski's Farm.

MOTION by Carole Julius, Select Board: *I move that the Town authorize the Select Board to lease or license, for agricultural purposes, a parcel of Town-owned property of up to twenty acres on what is known as "Leland Farms," identified as Map 83, Block 3 and Map 73, Block 3 of the Assessors Plan of the Town of East Bridgewater, and further described in the Plymouth County Registry of Deeds Plan Book 35, Page 1123, as lots 5 & 6, and recorded at the Plymouth County*

Registry of Deeds in Book 4240, Page 658, a deed dated February 11, 1977, on such terms and conditions as the Select Board may determine.
MODERATOR DECLARED MOTION PASSED

ARTICLE 3: Voted to reallocate $58,023.00 from 6/5/2023 Annual Town Meeting Article 16 (sick leave buy-back for a retiring firefighter) to Fire Department budget, Line 1-220-511-5140 Cover Sick.
MOTION by Craig Winsor, Deputy Fire Chief: *I move that the Town reallocate $58,023.00 from the 6/5/2023 Annual Town Meeting Article 16 (sick leave buy-back for a retiring firefighter) to Fire Department budget, Line 1-220-511-5140 Cover Sick.*
MODERATOR DECLARED MOTION PASSED

MOTION TO ADJOURN MEETING AT 7:14 P.M.

PRESIDENTIAL PRIMARY
March 05, 2024

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St., on March 05, 2024, under a Warrant issued by the Select Board and dated February 10, 2020, to bring in their votes for the Presidential Primary.

Wardens in each precinct received 520 Ballots, 250 Democratic, 250 Republican, and 20 Libertarian. Receipts for the same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty, and tabulators were registered at zero. According to law, instruction and penalty cards were posted, as were specimen ballots. The keys to the ballot boxes were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Interim Town Clerk Kathleen Cavanagh: Precinct I: Warden - Jennifer Turner, Warden - Cheryl Wood, (D), Clerk - Elaine Meuse (D), Checkers - Patricia Short (U), Susan Margie (U), Maxine Tom (U). Precinct II: Warden - Melissa Schrader (U) Clerk - Elaine Sands (U), Checkers - Eleanor Floeck (U); Trista Higgins (U), Theresa Mithcell (U) and Barbara Maki (U). Precinct III: Warden - Lois Nelson (R), Clerk - Sharon Dunn (R), Checkers - Irene Andrews (U), Helen Crane (U), Kathleen Resmini (U) and Jessika Doll (U), Precinct IV: Warden - Marcia Weidenfeller (U), Clerk - Marijo Martin (R), Checkers Jeanne Bennett (U), Kris Resendes (U), and Anthonio Resendes (R) Additional Staff: Michele Doll, Catherine Chermesino and Candy Boyle.

There were a total of three thousand **one** hundred **forty** (3140) voters, one thousand one hundred eleven (1111) Democrats, one thousand nine hundred ninety-five (1995) Republicans, and thirty-four (34) Libertarian voters. These totals include absentee and early ballots cast. The total eligible voters at that time were eleven thousand three hundred five (11,305). 27.8% of the voters in town participated in the election.

Interim Town Clerk Kathleen Cavanagh announced the vote at 8:20 P.M. The following was the result upon completion of tabulation:

DEMOCRATIC	ONE	TWO	THREE	FOUR	TOTAL
PRES PREFERENCE					
DEAN PHILLIPS	14	2	33	13	62
JOSEPH R. BIDEN	217	205	239	216	877
MARIANNE WILLIAMSON	10	10	12	9	41
NO PREFERENCE	21	28	25	17	91
ALL OTHER	0	0	0	0	0
SUBTOTALS	262	245	309	255	1071

BLANKS	14	9	9	8	40
TOTAL	276	254	318	263	1111
STATE COMM MAN					
MICHAEL D. BRADY	242	215	268	219	944
ALL OTHER	0	0	0	0	0
SUBTOTAL	242	215	268	219	944
BLANKS	34	39	50	44	167
TOTAL	276	254	318	263	1111
STATE COMM WOMAN					
PEGGY CURTIS	233	216	254	207	910
ALL OTHER	0	0	0	0	0
SUBTOTAL	233	216	254	207	910
BLANKS	43	38	64	56	201
TOTAL	276	254	318	263	1111
TOWN COMMITTEE					
GROUP	172	144	196	148	660
BLANKS (Group)	104	110	122	115	451
TOTAL	276	254	318	263	1111
FRANK WILLIAM RAY	183	150	205	160	698
CAROLE A. JULIIUS	210	182	239	189	820
NADIA CLANCY	189	162	219	165	735
KATHERINE A. WOLFE	191	158	211	172	732
SUSAN E. MUIR	188	160	211	169	728
RACHEL G. TEDESCO	187	156	209	174	726
RICHARD J.M. MORETTI	181	153	213	158	705
J.M. STEELE-HEALEY	184	155	212	158	709
JOHN M. HEALEY	187	150	206	157	700
KAREN CHURCHILL	184	153	206	155	698
DIANE CW PHILLIPS	187	163	215	174	739
DAVID PHILLIPS	188	157	211	172	728
ELIZABETH HAYES	200	170	223	183	776
DAVID N. HAYES	190	163	213	170	736
DAVID M. TEDESCO	186	150	205	166	707
CRYSTAL HUDSON	183	161	211	162	717
ANDREW HUDSON	182	151	207	156	696
THOMAS DUQUETTE, JR	182	151	208	159	700
EDWARD R. WILLIAMS, JR	178	145	202	154	679
YVONNE MACRAE	181	154	205	155	695

EDWARD J. SWEENEY	183	152	217	158	710
TINA M. SWEENEY	183	155	215	160	713
KATHLEEN M. MCMULLIN	183	155	207	158	703
DEBRA J. CHASSEY	183	150	207	164	704
AMANDA K. COLLIGAN	182	152	207	158	699
CHRISTOPHER NORTON	180	150	206	153	689
VINCENT LATLIPPE	183	149	203	157	692
ALL OTHER	0	0	0	2	2
SUBTOTAL	5018	4207	5693	4418	19336
BLANKS	4642	4683	5437	4787	19549
TOTAL	9660	8890	11130	9205	38885

LIBERTARIAN	TOTAL 1	TOTAL 2	TOTAL 3	TOTAL 4	TOTAL
PRES PREFERENCE					
JACOB GEORGE HORNBERGER	2	1	1	1	5
MICHAEL D. RETENWALD	0	1	0	0	1
CHASE RUSSELL OLIVER	1	1	0	3	5
MICHAEL TER MAAT	0	0	0	0	0
LARS DAMIAN MAPSTEAD	0	0	0	0	0
NO PREFERENCE	3	3	1	3	10
ALL OTHER	0	0	0	0	0
SUBTOTAL	6	6	2	7	21
BLANKS	1	6	0	6	13
TOTAL	7	12	2	13	34
STATE COMM MAN					
ALL OTHER	0	0	0	0	0
SUBTOTAL	0	0	0	0	0
BLANKS	7	12	2	13	34
TOTAL	7	12	2	13	34
STATE COMM WOMAN					
ALL OTHER	0	0	0	0	0
SUBTOTAL	0	0	0	0	0
BLANKS	7	12	2	13	34
TOTAL	7	12	2	13	34
TOWN COMMITTEE					
ALL OTHER	0	0	0	0	0
SUBTOTAL	0	0	0	0	0
BLANKS	70	120	20	130	340
TOTAL	70	120	20	130	340

TOWN CLERK

REPUBLICAN	ONE	TWO	THREE	FOUR	TOTAL
PRES PREFERENCE					
CHRIS CHRISTIE	2	3	3	7	15
RYAN BINKLEY	0	1	2	0	3
VIVEK RAMASWAMY	1	0	3	2	6
ASA HUTCHINSON	2	1	1	0	4
DONALD J. TRUMP	349	347	371	352	1419
RON DESANTIS	0	5	4	4	13
NIKKI HALEY	117	115	158	111	501
NO PREFERENCE	1	6	12	6	25
ALL OTHER	0	0	0	0	0
SUBTOTAL	472	478	554	482	1986
BLANKS	2	4	1	2	9
TOTAL	474	482	555	484	1995
STATE COMM MAN					
GEOFF DIEHL	358	382	404	370	1514
LAWRENCE P NOVAK	72	68	98	67	305
ALL OTHER	0	0	0	0	0
SUBTOTAL	430	450	502	437	1819
BLANKS	44	32	53	47	176
TOTAL	474	482	555	484	1995
STATE COMM WOMAN					
KATHYJO BOSS	308	299	320	309	1236
JEANIE FALCONE	101	109	129	91	430
ALL OTHER	0	0	0	0	0
SUBTOTAL	409	408	449	400	1666
BLANKS	65	74	106	84	329
TOTAL	474	482	555	484	1995
TOWN COMMITTEE					
GROUP	196	202	220	183	801
BLANKS (Group)	278	280	335	301	1194
TOTAL	474	482	555	484	1995
MYLES C. HEGER	270	272	300	262	1104
JAMES J. KENNEY	206	219	236	201	862
ROBERT F. PHILBRICK	240	251	266	231	988
JOHN F. MARGIE, JR	224	233	256	220	933

KELLY A. LOPES	222	229	247	227	925
EDWARD P. SMITH	212	227	242	202	883
BEVERLY J. SMITH	209	218	234	204	865
EDWARD T. O'LEARY	212	221	237	196	866
DONALD A. DEWHURST	301	305	352	315	1273
STEVEN W. BELCHER	211	233	255	216	915
THOMAS B. HAMILTON	209	228	250	218	905
DWAYNE CROSBY	213	229	248	205	895
GINA A. CROSBY	215	219	245	205	884
BRIAN S. YOUNG	211	211	233	195	850
RONALD N. WHITNEY	228	228	264	228	948
GAIL WHITNEY	218	217	241	211	887
PETER A. HAMILTON	222	215	243	211	891
RENA D. HAVENS	205	209	228	189	831
JAMES W. HAVENS	203	210	230	192	835
ROBERT J. VAN DEUSEN	204	214	235	196	849
ERIK M. MARCHANT	213	229	254	207	903
JOHN C. FAHERTY	208	217	234	197	856
BARBARA J. FAHERTY	210	217	237	201	865
CHRISTOPHER CLARK	203	212	234	190	839
ANDREW SCOLAMIERO	208	217	236	198	859
ALL OTHER	0	1	0	0	1
SUBTOTAL	5477	5681	6237	5317	22712
BLANKS	11113	11189	13188	11623	47113
TOTAL	16590	16870	19425	16940	69825

SPECIAL TOWN MEETING
MAY 13, 2024

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs, was held at the East Bridgewater Jr/Sr High School on Monday evening, May 13, 2024, at 7:00 P.M. under a Warrant issued by the Select Board and dated April 08, 2024.

Checking voters into the auditorium were Kristine Resendes and Marcia Weidenfeller. There were eighty-seven (87) voters present. Tellers appointed by Moderator Robert Looney and sworn to duty by Interim Town Clerk Kathleen Cavanagh were Donald Nelson, Scott Hastings, Dale Julius, and Sharon Dunn. Non-voters present were Charles Seelig - Town Administrator, John Clifford, and Chris Kenny - Town Counsel, Rebecca Johnson - Assistant Town Administrative/Human Resource Coordinator; Michele Doll - Assistant Town Clerk, Russell Hannigan – EBCAM, Alexander Welch – Conservation Agent, Jeanne Marie Joyce – Heath Agent, Christopher Buckley – Veterans Agent, Jason Trepenier – Water Superintendent, Paula Wolfe - Director of Assessing, Elizabeth Legault - Superintendent of Schools, Michael Kornoelje-Power – Executive Assistant to the Superintendent/School Committee, Thomas Andrade, Roy Andrade and Benjamin Adrade of Everett's Autobody.

The Moderator called the meeting to order and read the list of non-residents at 7:01 P.M.

The Moderator led the attendees in the Pledge of Allegiance.

Carole Julius, Select Board, commended Robert Looney on his twenty years of service as Town Moderator.

Interim Town Clerk Kathleen Cavanagh read the opening of the Warrant and the Return of Service.

The Moderator indicated the non-voter section at the rear of the auditorium and instructed anyone wishing to speak to give their name and address.

ARTICLE 1: Voted to raise and appropriate or transfer from available funds the sum or sums of money from Account No. 1-0-359-3590 Free Cash required to meet obligations for union and personal contracts

MOTION by Carole Julius, Select Board: I move that the Town raise and appropriate or transfer from available funds $62,000.00 from Account No. 1-0-359-3590 Free Cash; $17,500.00 to Account No. 1-217-511-5161, and $44,500.00 to Account No. 1-217-510-5149 to cover retro and signing bonus.

Julius explained that the funds would cover the costs associated with the new dispatcher contract.

FINANCE COMMITTEE RECOMMENDS THIS ARTICLE
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED BY MAJORITY

ARTICLE 2: Voted to transfer funds the sum of $2,646.08 from Acct# 1-0-359-3590 Free Cash to Account #1-220-520-5585, Supplies Fire Safety Equipment, to pay a prior year bill from Specialty Vehicles

MOTION by Timothy Harhen, Fire Chief: I move that the Town vote to transfer funds the sum of $2,646.08 from Acct# 1-0-359-3590 Free Cash to Account #1-220-520-5585, Supplies Fire Safety Equipment, to pay a prior year bill from Specialty Vehicles.

VOTE REQUIRED: 9/10th
MODERATOR DECLARED MOTION PASSED UNANIMOUSLY

ARTICLE 3: Voted to transfer funds the sum of $12,000.00 from Acct# 1-0-359-3590 Free Cash to Account #1-220-520-5585, Supplies Fire Safety Equipment, to purchase equipment to combat electric vehicle fires

MOTION by Timothy Harhen, Fire Chief: I move that the Town vote to transfer funds the sum of $12,000.00 from Account No. 1-0-359-3590 Free Cash to Account #1-220-520-5585, Supplies Fire Safety Equipment, to purchase equipment to combat electric vehicle fires.

Harhen explained funds for specialized equipment necessary to combat electric vehicle fires

Leon Litchfield, 788 Bridge Street, inquired about third-party responsibility for the cost.

Harhen advised participating tow companies will replace blankets used by the town and bill the insurance company. Local business, EJM Automotive has donated blankets to the Town. Funds will also be used to purchase specialized plugs needed to shut off vehicles involved in an accident.

FINANCE COMMITTEE RECOMMENDS ARTICLE
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED BY MAJORITY

ARTICLE 4: Voted to appropriate and transfer $30,000.00 from Account No. 22-231-835-4270, Ambulance Receipts Reserved for Appropriation, to Account No. 1-220-511-5144, Cover Military $9,000.00, Account No. 1-220-511-5147, Cover OJI $6,000.00, Account No. 1-220-511-5140 Cover Sick $15,000.00

MOTION by Timothy Harhen, Fire Chief: I move that the Town vote to appropriate and transfer $30,000.00 from Account No. 22-231-835-4270, Ambulance Receipts Reserved for Appropriation, to Account No. 1-220-511-5144, Cover Military $9,000.00, Account No. 1-220-511-5147, Cover OJI $6,000.00, Account No. 1-220-511-5140 Cover Sick $15,000.00.

FINANCE COMMITTEE RECOMMENDS THIS ARTICLE

Two employees have been out due to long-term job injuries, and multiple employees have been out due to long-term sickness, and monies needed to meet budgetary needs.

VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

MOTION TO ADJOURN MEETING AT 7:12 P.M.

TOWN CLERK

ANNUAL TOWN MEETING
MAY 13, 2024

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs, was held at the East Bridgewater Jr/Sr High School on Monday evening, May 13, 2024, at 7:00 P.M. under a Warrant issued by the Select Board and dated April 08, 2024.

Checking voters into the auditorium were Kristine Resendes and Marcia Weidenfeller. There were eighty-seven (87) voters present. Donald Nelson, Scott Hastings, Dale Julius, and Sharon Dunn were the tellers appointed by Moderator Robert Looney and sworn to duty by Interim Town Clerk Kathleen Cavanagh. Non-voters present were Charles Seelig - Town Administrator; John Clifford and Chris Kenny - Town Counsel; Rebecca Johnson - Assistant Town Administrative/Human Resource Coordinator; Michele Doll - Assistant Town Clerk; Russell Hannigan – EBCAM; Alexander Welch – Conservation Agent; Jeanne Marie Joyce – Heath Agent; Christopher Buckley – Veterans Agent; Jason Trepenier – Water Superintendent; Paula Wolfe - Director of Assessing; Elizabeth Legault - Superintendent of Schools; Michael Kornoelje-Power – Executive Assistant to the Superintendent/School Committee; Thomas Andrade, Roy Andrade and Benjamin Adrade - Everett's Autobody.

The Moderator called the meeting to order at 7:12 P.M.
The Moderator explained the 'Consent Agenda'.

MOTION by Peter Spagone Jr., Select Board: I move that the Town vote to take out of order Articles 1, 5, and 6, that they be "passed by consent" in accordance with the motions shown on the "2024 East Bridgewater Annual Town Meeting Consent Agenda" distributed to Town Meeting attendees this evening.

ARTICLE 1: Voted to accept the reports of its Officers, Boards, Departments, Committees, and Commissions, as printed in the 2023 Annual Report.

ARTICLE 5: Voted to authorize the Select Board to apply for state or federal grants, and to expend any monies received, as outlined in the appropriate grant application.

ARTICLE 6: Voted to fix the maximum amount that may be spent during the fiscal year 2025 beginning on July 1, 2024, for the revolving funds established in town by-laws for certain departments, boards, committees, agencies, or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E.

Revolving Fund	Authorized to Spend	Use of Funds	Revenue Source	FY25 Limit
COA Programs & Mini-Bus	Council on Aging Board	Exclusively to defray expenses for COA programs and mini-bus repairs	Fees Rec'd	$10,000
Center at Sachem Rock Rental	Select Board	To provide funding for expenses associated with room rental at the Sachem Center	Fees Rec'd	$20,000
Recreation Commission Activities	Recreation Commissioners	To fund recreational activities, field and equipment repairs, and field development	Fees Rec'd	$40,000
Passport Photo Fees	Veterans' Agent	Expenses for photo supplies associated with the sale of passport photos.	Fees Rec'd	$3,000
Public Library	Library Trustees	Library Activities	Fees & Fines	$6,000

Charles Seelig, Town Administrator, briefly reviewed the Articles.
Kathy Wolfe, 27 Laurel Street, asked about the specified limits in Article 6.
Charles Seelig explained that funding is reviewed annually, and there is a provision in the General Laws that allows the Select Board to increase the limit without going back to Town Meeting, if necessary.

VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

MOTION BY Peter Spagone Jr., Select Board: I move that the Town vote to pass over Articles 13, 14, and 18.

ARTICLE 13: To see if the Town will vote to appropriate and transfer from Account No. _____to Account No: _____the sum of $11,500.00 to cover the cost of Election Equipment that will provide enhancements that will streamline the election process ensuring a smoother and more efficient voting experience for the community; or take any other action thereon or in relation thereto.

ARTICLE 14: To see if the Town will vote to appropriate and transfer from Account No._____ to Account No:_____ a sum of money to cover the cost of Electrical upgrades to the Town Common; or take any other action thereon or in relation thereto.

ARTICLE 18: To see if the Town will accept the provisions of Massachusetts General Laws, Chapter 44, Section 53F ½ of the Massachusetts General Laws, establishing North Bedford Street Sewer District as an enterprise fund effective July 1, 2025, or take any other action thereon or in relation thereto.

VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 2: Voted to, under the provisions of the General Laws of Massachusetts, Chapter 41, §108, or any amendments thereto, to fix the salaries of all elected officials for Fiscal Year 2024 and raise and appropriate any sum or sums therefore, and further raise and appropriate any sum or sums of money for the maintenance of the several departments of the Town, and for other necessary charges, in accordance with the amount recommended by the Finance Committee as shown in the final column of the Omnibus Budget as set forth below.

ACCOUNT NUMBER	ACCOUNT NAME	FY 2023 ACTUAL	FY24 APPROPRIATION	FY 25 DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDS
114	TOWN MODERATOR PERSONAL SERVICES				
	MODERATOR SALARY	500.00	500.00	500.00	500.00
122	SELECT BOARD				
	SELECT BOARD PERSONAL SERVICES				
	TOTAL PERSONAL SERVICES	280,317.00	292,988.00	296,562.00	302,282.00
	TOTAL GENERAL EXPENSES	31,720.00	35,445.00	35,320.00	35,245.00
	BOARD OF SELECT BOARD OTHER EXPENSES	4,100.00	4,100.00	4,100.00	4,100.00
	TOTAL SELECT BOARD	316,137.00	332,533.00	335,982.00	341,627.00
122	EBCAM				
	TOTAL PERSONAL SERVICES	-	187,417.00	178,793.00	178,793.00
	TOTAL INDIRECT COSTS	0.00	138,264.00	58,913.00	58,913.00
	TOTAL GENERAL EXPENSES	0.00	0.00	52,655.00	52,655.00
	TOTAL EBCAM	0.00	325,681.00	290,361.00	290,361.00
131	FINANCE COMMITTEE				
	TOTAL PERSONAL SERVICES	214.00	1,000.00	750.00	750.00
	TOTAL GENERAL EXPENSES	0.00	200,000.00	200,000.00	250,000.00

	TOTAL FINANCE COMMITTEE	214.00	201,000.00	200,750.00	250,750.00
135	TOWN ACCOUNTANT				
	TOTAL PERSONAL SERVICES	171,573.00	183,108.00	186,971.00	185,912.00
	TOTAL GENERAL EXPENSES	1,924.00	3,200.00	3,200.00	2,700.00
	TOTAL TOWN ACCOUNTANT	173,497.00	186,308.00	190,171.00	188,612.00
141	BOARD OF ASSESSORS				
	TOTAL SALARIES	213,011.00	243,386.00	253,208.00	255,095.00
	TOTAL EXPENSE	46,762.00	48,915.00	49,165.00	47,915.00
	TOTAL BOARD OF ASSESSORS	259,773.00	292,301.00	302,373.00	303,010.00
145	TREASURER/COLLECTOR				
	TOTAL PERSONAL SERVICES	251,363.00	264,107.00	259,832.00	262,907.00
	TOTAL GENERAL EXPENSES	56,544.00	71,000.00	83,000.00	57,700.00
	OTHER	88,969.00	104,400.00	109,100.00	87,700.00
	TOTAL TREASURER/COLLECTOR	396,876.00	439,507.00	451,932.00	408,307.00
151	TOWN COUNSEL GENERAL EXPENSES				
	TOTAL TOWN COUNSEL	260,733.00	175,000.00	175,000.00	175,000.00
155	TOWN HALL COMPUTERS				
	TOTAL PERSONAL SERVICES	109,991.00	112,529.00	112,528.00	114,737.00
	TOTAL GENERAL EXPENSE	239,027.00	266,720.00	244,294.00	234,294.00
	TOTAL TOWN HALL COMPUTERS	349,018.00	379,249.00	356,822.00	349,031.00
161	TOWN CLERK				
161	TOWN CLERK PERSONAL SERVICES				
	TOTAL PERSONAL SERVICES	195,596.00	205,509.00	211,277.00	211,277.00
	TOTAL GENERAL EXPENSE	27,984.00	27,540.00	46,940.00	44,800.00
	TOTAL TOWN CLERK	223,580.00	233,049.00	258,217.00	256,077.00
163	BOARD/REGISTRARS				
	TOTAL PERSONAL SERVICES	2,061.00	2,000.00	2,000.00	2,000.00
	TOTAL GENERAL EXPENSE	4,800.00	5,000.00	5,500.00	5,500.00
	TOTAL BOARD OF REGISTRARS	6,861.00	7,000.00	7,500.00	7,500.00
171	CONSERVATION COMM				
	TOTAL PERSONAL SERVICES	89,960.00	96,110.00	96,592.00	98,075.00
	TOTAL GENERAL EXPENSE	1,639.00	4,725.00	4,300.00	4,300.00
	TOTAL CONSERVATION COMMISSION	91,599.00	100,835.00	100,892.00	102,375.00
175	PLANNING BOARD				
	TOTAL PERSONAL SERVICES	43,401.00	44,880.00	44,972.00	44,972.00
	TOTAL GENERAL EXPENSES	1,215.00	2,500.00	2,500.00	2,500.00
	TOTAL PLANNING BOARD	44,616.00	47,380.00	47,472.00	47,472.00
176	ZONING BD OF APPEALS				
	TOTAL PERSONAL SERVICES	7,241.00	7,446.00	7,595.00	7,595.00
	TOTAL ZONING BOARD OF APPEALS	7,241.00	7,446.00	7,595.00	7,595.00
191	FACILITIES MANAGEMENT				
	TOTAL PERSONAL SERVICES	205,324.00	216,102.00	220,883.00	220,883.00
	TOTAL GENERAL EXPENSE	270,135.00	275,550.00	275,550.00	275,550.00

	TOTAL SCHOOL FACILITIES	745,936.00	777,825.00	785,675.00	777,825.00
	TOTAL FACILITIES MANAGEMENT	1,221,395.00	1,269,477.00	1,282,108.00	1,274,258.00
195	TOWN TELEPHONES				
	TOTAL TOWN TELEPHONES	47,695.00	55,500.00	53,000.00	53,000.00
193 &912	TOWNWIDE INSURANCE				
	TOTAL TOWNWIDE INSURANCE	425,374.00	477,551.00	501,428.00	501,428.00
910	EMPLOYEE BENEFITS				
	TOTAL EMPLOYEE BENEFITS / TOWN COST	8,214,601.00	9,093,693.00	9,703,622.00	9,731,239.00
195	PRINTING TOWN REPORTS (AND WARRANTS)				
195	TOTAL ELECTRICITY	603,737.00	1,007,114.00	1,007,114.00	971,000.00
196	TOWNWIDE GASOLINE	127,149.00	120,000.00	130,000.00	120,000.00
	OTHER GENERAL GOVERNMENT				
	TOTAL OTHER GENERAL GOVERNMENT	107,971.00	97,250.00	101,750.00	97,750.00
TOTAL GENERAL GOVERNMENT		**12,878,567.00**	**14,848,374.00**	**15,504,589.00**	**15,476,892.00**
210	POLICE DEPARTMENT				
	TOTAL PERSONAL SERVICES	2,833,816.00	2,918,958.00	3,336,064.00	3,270,435.00
	TOTAL GENERAL EXPENSE	342,132.00	324,200.00	396,700.00	325,500.00
	TOTAL POLICE DEPARTMENT	3,175,948.00	3,243,158.00	3,732,764.00	3,595,935.00
127	CIVILIAN DISPATCHERS				
	TOTAL PERSONAL SERVICES	360,424.00	356,477.00	356,477.00	217,451.00
	TOTAL CIVILIAN DISPATCHERS	360,424.00	356,477.00	356,477.00	217,451.00
220	FIRE DEPARTMENT				
	FIRE DEPARTMENT PERSONAL SERVICES				
	TOTAL PERSONAL SERVICES	2,721,598.00	2,867,483.00	3,023,473.00	3,023,473.00
	TOTAL GENERAL EXPENSES	141,553.00	145,250.00	129,850.00	129,850.00
231	AMBULANCE OPERATION				
	TOTAL AMBULANCE OPERATION	145,275.00	139,185.00	152,985.00	152,985.00
	TOTAL FIRE DEPARTMENT	3,008,426.00	3,151,918.00	3,306,308.00	3,306,308.00
241	BUILDING INSPECTION				
	TOTAL PERSONAL SERVICES	152,852.00	159,016.00	161,948.00	163,815.00
	TOTAL GENERAL EXPENSE	12,719.00	13,900.00	8,300.00	7,400.00
	TOTAL BUILDING INSPECTOR	165,571.00	172,916.00	170,248.00	171,215.00
242	GAS & PLUMBING INSPECTOR				
	TOTAL PERSONAL SERVICES	20,879.00	21,379.00	21,407.00	21,807.00
	TOTAL GENERAL EXPENSES	1,998.00	2,481.00	2,481.00	2,481.00
	TOTAL GAS & PLUMBING INSPECTOR	22,877.00	23,860.00	23,888.00	24,288.00
245	WIRING INSPECTOR				
	TOTAL PERSONAL SERVICES	20,879.00	21,379.00	21,407.00	21,807.00
	TOTAL GENERAL EXPENSES	1,981.00	2,481.00	2,481.00	2,481.00
	TOTAL WIRING INSPECTOR	22,860.00	23,860.00	23,888.00	24,288.00
246	SEALER OF WTS / MEAS.				

510-5121		TOTAL PERSONAL SERVICES	3,362.00	3,429.00	3,498.00	3,498.00
		TOTAL GENERAL EXPENSES	-	800.00	800.00	800.00
		TOTAL SEALER OF WTS / MSRS	3,362.00	4,229.00	4,298.00	4,298.00
291	CIVIL DEFENSE					
		TOTAL CIVIL DEFENSE	8,669.00	10,000.00	10,000.00	10,000.00
292	ANIMAL CONTROL OFFICER					
		TOTAL PERSONAL SERVICES	24,960.00	25,600.00	26,140.00	26,140.00
		TOTAL EXPENSE	1,094.00	2,400.00	2,400.00	2,400.00
		TOTAL ANIMAL CONTROL	26,054.00	28,000.00	28,540.00	28,540.00
	DEPARTMENT OF TREE AND LAND MANAGEMENT					
		TOTAL TREE DEPARTMENT	91,600.00	78,000.00	78,000.00	78,000.00
TOTAL PUBLIC SAFETY			**6,885,791.00**	**7,092,418.00**	**7,734,411.00**	**7,460,323.00**
01-300	EDUCATION					
	TOTAL SCHOOL DEPARTMENT		23,563,888.00	24,782,464.00	25,718,059.00	25,718,059.00
304	PUPIL TRANSPORTATION		947,700.00	959,400.00	1,093,300.00	1,093,300.00
302	REG/VOC HS ASSESSMENT		1,033,233.00	1,197,438.00	1,312,069.00	1,312,069.00
TOTAL EDUCATION			**25,544,821.00**	**26,939,302.00**	**28,123,428.00**	**28,123,428.00**
420	DPW DEPARTMENT HIGHWAY/TREE					
		TOTAL PERSONAL SERVICES	715,234.00	766,051.00	770,602.00	770,602.00
423		TOTAL GENERAL EXPENSES	214,429.00	205,700.00	205,700.00	205,700.00
		SNOW & ICE TOTAL EXPENSES	321,907.00	425,000.00	425,000.00	425,000.00
		TOTAL DPW DEPARTMENT	1,251,570.00	1,396,751.00	1,401,302.00	1,401,302.00
424		TOTAL STREET LIGHTING/TRAF	11,091.00	14,500.00	14,500.00	6,000.00
420F		TOTAL FLEET MAINTENANCE DIVISION	268,385.00	304,300.00	353,842.00	308,842.00
433		TOTAL DISPOSAL AREA	17,700.00	35,190.00	50,000.00	50,000.00
TOTAL PUBLIC WORKS			**1,548,746.00**	**1,750,741.00**	**1,819,644.00**	**1,766,144.00**
450	WATER DEPARTMENT					
		TOTAL PERSONAL SERVICES	733,953.00	783,961.00	807,069.00	807,069.00
		TOTAL GENERAL EXPENSES	287,167.00	337,000.00	352,000.00	352,000.00
		TOTAL INDIRECT COSTS	463,901.00	466,399.00	471,043.00	471,043.00
		TOTAL SYSTEMS UPGRADES	147,486.00	200,000.00	200,000.00	200,000.00
		TOTAL DEBT SERVICE PRINCIPAL	924,898.00	945,967.00	966,339.00	966,339.00
		TOTAL DEBT SERVICE INTEREST	191,191.00	172,625.00	146,517.00	146,517.00
TOTAL WATER DEPARTMENT-Enterprise Funds			**2,748,596.00**	**2,905,952.00**	**2,942,968.00**	**2,942,968.00**
403	SOLID WASTE AND RECYCLING SERVICES					
		TOTAL PERSONAL SERVICES	77,721.00	123,681.00	140,426.00	140,426.00
		TOTAL GENERAL EXPENSES	1,053,741.00	1,331,013.00	1,396,939.00	1,396,939.00
		TOTAL INDIRECT COSTS	0.00	0.00	35,898.00	35,898.00
TOTAL SOLID WASTE AND RECYCLING -Enterprise Funds			**1,131,462.00**	**1,454,694.00**	**1,573,263.00**	**1,573,263.00**
510	BOARD OF HEALTH					

	BOARD OF HEALTH PERSONAL SERVICES				
	TOTAL PERSONAL SERVICES	159,359.00	156,660.00	161,749.00	162,036.00
	TOTAL GENERAL EXPENSES	5,470.00	22,890.00	22,890.00	12,603.00
	TOTAL BOARD OF HEALTH	164,829.00	179,550.00	184,639.00	174,639.00
426	SEWER TREATMENT PERSONAL SERV.				
	TOTAL PERSONAL SERVICES	50,251.00	73,574.00	79,460.00	79,460.00
	TOTAL GENERAL EXPENSES	99,415.00	77,500.00	77,500.00	77,500.00
	TOTAL SEWER TREATMENT	149,666.00	151,074.00	156,960.00	156,960.00
519	ANIMAL INSPECTOR PERSONAL SERV.	0.00	3,500.00	3,500.00	3,500.00
	TOTAL GENERAL EXPENSES	-	600.00	600.00	600.00
	TOTAL EXPENSE	0.00	4,100.00	4,100.00	4,100.00
541	COUNCIL ON AGING				
	TOTAL PERSONAL SERVICES	218,133.00	241,569.00	251,040.00	251,040.00
	TOTAL GENERAL EXPENSES	6,193.00	8,218.00	6,732.00	6,717.00
	TOTAL COUNCIL ON AGING	224,326.00	249,787.00	257,772.00	257,757.00
543	VETERANS' SERVICES				
	TOTAL SALARIES	55,122.00	76,658.00	100,832.00	78,141.00
	OTHER EXPENSES	157,337.00	183,800.00	183,800.00	163,800.00
	TOTAL VETERANS' SERVICES	212,459.00	260,458.00	284,632.00	241,941.00
TOTAL HUMAN SERVICES		**751,280.00**	**844,969.00**	**888,103.00**	**835,397.00**
610	PUBLIC LIBRARY				
	TOTAL PERSONAL SERVICES	434,041.00	517,157.00	545,592.00	526,761.00
	TOTAL GENERAL EXPENSES	38,490.00	29,665.00	35,165.00	29,665.00
01-610	OTHER EXPENSES	102,776.00	105,570.00	112,321.00	100,000.00
	TOTAL PUBLIC LIBRARY	575,307.00	652,392.00	693,078.00	656,426.00
01-691	HISTORICAL COMMISSION				
520-5421	TOTAL GENERAL EXPENSES	2,000.00	2,500.00	2,400.00	2,400.00
	TOTAL HISTORICAL COMMISSION	2,000.00	2,500.00	2,400.00	2,400.00
01-693	ARTS LOTTERY COUNCIL				
520-5790	TOTAL GENERAL EXPENSES	0.00	7,000.00	5,000.00	5,000.00
TOTAL CULTURE & RECREATION		**577,307.00**	**661,892.00**	**700,478.00**	**663,826.00**
01-710	**DEBT SERVICE - PRINCIPAL**				
	TOTAL PRINCIPAL ON DEBTS	2,571,414.00	2,570,827.00	2,626,276.00	2,626,276.00
01-750	**DEBT SERVICE - INTEREST**				
	TOTAL INTEREST ON DEBTS	1,173,705.00	1,165,801.00	1,041,323.00	1,041,323.00
	TOTAL DEBT SERVICE	**3,745,119.00**	**3,736,628.00**	**3,667,599.00**	**3,667,599.00**
	TOTAL BUDGET	**55,811,689.00**	**60,234,970.00**	**62,954,483.00**	**62,509,840.00**

MOTION By Daniel Picha, Finance Committee: I move that the Town fix the salaries of all elected officials for the Fiscal Year 2024 and appropriate funds for the payment of said salaries and compensation, including the approval and funding of the Town's obligations under the Collective Bargaining Agreements completed in the fiscal and calendar year, the payment of debt and interest, provide for a reserve fund, and for charges, expenses and outlays of the several town departments for the ensuing twelve (12) month

period through June 30, 2025; all as set forth in the budget presented by the Finance Committee, and, as funding therefor, to appropriate from Taxation the sum of $36,984,424, transfer the sum of $14,426,183 from Projected State Aid Receipts; the sum of $3,732,626 from Estimated Local Receipts; and to transfer from Ambulance Reserved Receipts account the sum of $1,000,000 and further the sum of $900,000 from free cash; $250,000 from overlay; the sum of $260,000 from general stabilization; and $155,044 from WPAT loan estimated receipts. $2,442,968 from Water Enterprise Estimated Receipts and $500,000 from Water Enterprise Retained Earnings. $1,473,263 from Solid Waste Enterprise Fund Estimated Receipts; $100,000 From Solid Waste Enterprise Fund Retained Earnings; $270,000 From EBCAM Enterprise Fund Estimated Receipts; and $20,361 From EBCAM Enterprise Fund Retained Earnings. All to fund the budget as recommended by the Finance Committee as shown in the final column of Article 2 in the Warrant for the May 13, 2024, Annual Town Meeting. As part of this motion, the funding sources include a $5,029 increase to 01-610 Other Expenses of the Library, making the total library budget $661,455 and the total budget $62,514,869.

Kathy Wolfe, 272 Laurel Street, inquired about a $35,000 reduction in the EBCAM budget line.
Melanie Dean, Town Accountant, FY23 Actual due to EBCAM operating outside the Town. FY24 included an appropriation request for a significant project; there were no projects for FY25. There was no reduction from the requested amount for FY25.
Joseph Hayes, 320 Belmont Street, asked for an explanation of the budget process.
Daniel Picha, Finance Committee, explained that funds come from various sources: general taxation, state aid, local receipts, and enterprise funds.
The Town Moderator briefly explained the balancing of the budget and the dispersing of funds to each department.
Associations, memberships, conferences = other expenses
Eleanor Dupuis, 66 Maple Avenue, inquired about the availability of salary information.
Charles Seelig stated information is available upon request submitted to the Town Accountant or Town Administrators' offices.
Kathy Wolfe, 272 Laurel Street, inquired about a $50,000 increase in requested and recommended general expenses for the Finance Committee.
Daniel Picha, Finance Committee, explained that the money is for reserved funds needed for unexpected expenditures.
Kathy Wolfe, 272 Laurel Street, inquired about a decrease in the Treasurer's budget.
Melanie Dean, Town Accountant, explained the original budget for General Expenses based on previous years. The New Treasurer found an account historically underspent and submitted a revision to the budget.
Scott Hastings, 882 Washington Street, inquired about the estimate on page 6 vs the Actual Budget.
Melanie Dean, Town Accountant, advised that page 6 includes activity in articles other than Article 2, such as capital projects.
Kathy Wolfe, 272 Laurel Street, inquired about the duplicate line number for printing the Town Report and Electricity.
Charles Seelig advised that the number was reassigned, as the Town now prints the Town Report in-house.
David Walsh, Capital Planning Committee, noted that the Town is allowed a 2.5% increase annually. All revenue received by the Town is indicated on page 6. Walsh also briefly explained free cash. Additionally, unused funds are returned to the town. Department budgets were reviewed line by line. All meetings are open to the public.
Jim Weidenfeller, 41 Leo Way, explained the levy versus property tax assessments and a tax override.
VOTE REQUIRED: 2/3RD SUPERMAJORITY
MODERATOR DECLARED MOTION PASSED BY 2/3RD

ARTICLE 3: Voted to raise and appropriate or transfer from available funds the sum or sums of money required to meet obligations for union and personal contracts.

MOTION by David Sheedy, Select Board: I move that the Town transfer from Free Cash, Account No. 1-0-359-3590, the amount of $15,190.00; $15,000.00 to Account No. 1-217-511-5161 to fund signing bonus for the Police Department and $190.00 to Account No. 1-141-510-5170 for a stipend for the Assessor.
FINANCE COMMITTEE RECOMMENDS THIS ARTICLE
David Sheedy explained the money for police contracts and assessor certification.
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

TOWN CLERK

ARTICLE 4: Voted to raise and appropriate, transfer from available funds or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay for the Town Departments, as set forth in the following schedule and determine whether such sums will be provided by taxation or by transfer or by a combination thereof.

Department	Project	Amount	Funding
DPW - Water Department	Membrane filter replacement	40,900.00	Sewer Revolving
DPW - Facilities - Town Hall	Town Hall Break Room	21,250.00	Free Cash
DPW - Facilities - Town Hall	Building Inspector / IT Office renovation	21,250.00	Free Cash
DPW - Facilities - School	Lighting retrofit electrical upgrades	100,000.00	Free Cash
DPW - Road Repairs	Details attached	561,312.00	Free cash $61,312 / Capital stab $500,000
SCHOOL	Piano Lab	34,000.00	Free Cash
SCHOOL	Weight Room	31,401.00	Free Cash
SCHOOL	IT Switch Replacement	57,956.00	Free Cash
SCHOOL	IT Access point replacement	36,708.00	Free Cash
SCHOOL	Auditorium Projector / Electronics	40,510.00	Free Cash
Information Technologies	Town Wide User Device	60,000.00	Free Cash
Police Department	Taser Replacement	27,500.00	Free Cash

MOTION by David Walsh, Capital Improvement Planning Committee: I move that the Town vote to transfer from account 1-0-359-3590 Free Cash $491,887, transfer from account 80-0-359-3911 Capital Stabilization $500,000, and transfer from account 24-0-359-3021 Downtown Sewer Revolving $40,900 to fund the stated projects.

FINANCE COMMITTEE RECOMMENDS THIS ARTICLE

Walsh stated that the Capital Committee unanimously supported these capital projects.

VOTE REQUIRED: 2/3RD SUPERMAJORITY

MODERATOR DECLARED MOTION PASSED BY 2/3RD SUPERMAJORITY

ARTICLE 7: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash to Account No: 1-910-6014-5167, Employee Retirement the sum of $164,766.93 to fund the contractual costs for four retiring Town Employees ($103,581.00 for two Fire Department employees; $39,185.93 for one COA employee; $22,000.00 for one Town Hall employee).

MOTION by Carole Julius, Select Board: I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash to Account No: 1-910-6014-5167, Employee Retirement the sum of $164,766.93 to fund the contractual costs for four retiring Town Employees ($103,581.00 for two Fire Department employees; $39,185.93 for one COA employee; $22,000.00 for one Town Hall employee).

FINANCE COMMITTEE RECOMMENDS THIS ARTICLE

Carole Julius stated funds were allocated for retirees' anticipated unused sick and vacation time.

VOTE REQUIRED: MAJORITY

MODERATOR DECLARED MOTION PASSED

ARTICLE 8: Voted to appropriate and transfer from Account No. 22-231-835-4270 Ambulance Receipts Reserved for Appropriation to Account No. 80-122-911-4972, Capital Stabilization, Transfer from Special Revenue for Tower 1, the sum of $125,000.00.

MOTION by Timothy Harhen, Fire Chief: I move that the Town vote to appropriate and transfer from Account No. 22-231-835-4270 Ambulance Receipts Reserved for Appropriation to Account No. 80-122-911-4972, Capital Stabilization, Transfer from Special Revenue for Tower 1, the sum of $125,000.00.
FINANCE COMMITTEE RECOMMENDS THIS ARTICLE
Harhen explained the monies for the final payment for Tower Truck from the Capital Stabilization Fund.
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 9: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash to Account No: 1-210-6015-5850 the sum of $5,552.00 to fund bulletproof vests for police officers needed in the FY 25 year.

MOTION by Michael Jenkins, Police Chief: I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash to Account No: 1-210-6015-5850 the sum of $5,552.00 to fund bulletproof vests for police officers needed in the FY 25 year.
FINANCE COMMITTEE RECOMMENDS THIS ARTICLE
Jenkins advised that vests are suitable for five (5) years and that four (4) officers need replacements.
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 10: Voted to appropriate and transfer from Account No. 61-0-359-3590, Retained Earnings to Account No.61-122-520-5850, a sum of money to cover the costs for Apple Macs for EBCAM.

MOTION by Peter Spagone Jr., Select Board: I move that the Town vote to appropriate and transfer from Account No. 61-0-359-3590, Retained Earnings to Account No. 61-122-520-5850, $19,910.00 to cover the costs for Apple Macs for EBCAM.
FINANCE COMMITTEE RECOMMENDS THIS ARTICLE
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 11: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash to Account No:1-192-520-5340 the sum of $267.50 to fund telephone payments.

MOTION by Peter Spagone Jr., Select Board: I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash to Account No:1-192-520-5340 the sum of $267.50 to fund telephone payments.
FINANCE COMMITTEE RECOMMENDS THIS ARTICLE
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 12: Voted to appropriate and transfer from Account No. 80-122-3604-4680 Opioid Stabilization Fund to Account No: 1-155-520-5314 the sum of $10,000.00 to cover IT costs for Plymouth County Outreach.

MOTION by David Sheedy, Select Board: I move that the Town vote to appropriate and transfer from Account No. 80-122-3604-4680 Opioid Stabilization Fund to Account No: 1-155-520-5314 the sum of $10,000.00 to cover IT costs for Plymouth County Outreach.
FINANCE COMMITTEE RECOMMENDS THIS ARTICLE
Charles Seelig explained the fund for monies received annually from opioid settlements. Plymouth County Outreach is not a Town entity but uses town email services. The funds would cover the costs and support efforts.
VOTE REQUIRED: 2/3RD SUPERMAJORITY
MODERATOR DECLARED MOTION PASSED BY 2/3RD SUPERMAJORITY

ARTICLE 15: Voted to charge for each written demand issued by the Tax Collector a fee of Twenty Dollars ($20.00) to be added and collected as part of the tax, as authorized by MGL Chapter 60 Section 15, effective July 1, 2024.

MOTION by Carole Julius, Select Board: I move that the Town vote to charge for each written demand issued by the Tax Collector a fee of Twenty Dollars ($20.00) to be added and collected as part of the tax, as authorized by MGL Chapter 60 Section 15, effective July 1, 2024.
FINANCE COMMITTEE RECOMMENDS THIS ARTICLE
Carole Julius explained that labor and postage costs have increased while the demand fee has not increased since 2010. This will increase the fee from $15.00 to $20.00.
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 16: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash to Account No: 1-610-6016-5005 the sum of $2,600.00 to hire an appraising firm to determine values for fine arts located at the East Bridgewater Public Library.

MOTION by Jennifer Lonergan, Library Trustee: I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash to Account No: 1-610-6016-5005., the sum of $2,600.00 to hire an appraising firm to determine values for fine arts located at the East Bridgewater Public Library.
FINANCE COMMITTEE RECOMMENDS THIS ARTICLE
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 17: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash to Account No:1-610-6016-5006 the sum of $5,500.00 to fund restoration and archival framing for items located at the East Bridgewater Public Library.

MOTION by Jennifer Lonergan, Library Trustee: I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash to Account No:1-610-6016-5006 the sum of $5,500.00 to fund restoration and archival framing for items located at the East Bridgewater Public Library.
FINANCE COMMITTEE RECOMMENDED
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 19: To see if the Town will vote to amend the Town of East Bridgewater General Bylaws, Part Three – Offenses and Penalties by adding a new section Ia. as follows:
Ia. Ban on the Sale of Alcoholic Beverages in Certain Containers: The sale of alcoholic beverages in containers less than or equal to 100 milliliters is prohibited within the Town of East Bridgewater effective January 1, 2025;
or take any other action thereon or in relation thereto.

MOTION by David Sheedy, Select Board: I move that the Town vote to amend the Town of East Bridgewater General Bylaws, Part Three – Offenses and Penalties by adding a new section Ia. as follows: Ia. Ban on the Sale of Alcoholic Beverages in Certain Containers: The sale of alcoholic beverages in containers less than or equal to 100 milliliters is prohibited within the Town of East Bridgewater effective January 1, 2025.

Kevin Endicott, 389 West Union Street, to fault liquor stores for those who are littering is foolish.
Jim Brown, 41 Tardie Terrace, worried about the impact on businesses and loss of tax revenue.
Donna Patterson, 89 Riddell Road, observes many other prevalent forms of litter. It is not fair to penalize businesses for individuals littering.
Kathy Wolfe, 272 Laurel Street, believes nips mean individuals are drunk driving and is in favor of anything the Town can do to reduce the number of drunk drivers. She does not think it will damage the town's economy.
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION FAILED

ARTICLE 20: Voted to amend the Town of East Bridgewater General Bylaws by adding a new section Part Thirteen (13) - Door to Door Solicitation, as follows:

Door-To-Door Solicitation

Section 1. Title.

This article shall be known as the "Door-to-Door Solicitation Law of the Town of East Bridgewater."

Section 2. Findings and intent.

A. Many residents complain to the Police Department each year about door-to-door solicitation. Some indicate that being the target of solicitation in their homes is annoying, intrusive, and unpleasant. Others are concerned at having strangers approaching their homes uninvited. Many seek assurance that the solicitors are known to Town officials and properly licensed.

B. This article is intended to regulate door-to-door sales by licensing sales agents; establishing a No Solicitation List; and promulgating reasonable time and manner restrictions on door-to-door solicitation, including enforcement of the No Solicitation List.

Section 3. Definitions.

The following words and phrases shall have the following meanings:

DOOR-TO-DOOR SALES — The in-person solicitation of sales of goods or services for present or future delivery by entry upon residential property, including multifamily or duplex residential property, or by soliciting persons located on residential property from a street, sidewalk or other adjacent property, without the prior invitation of the person to be solicited.

DOOR-TO-DOOR SALES PERMIT — A permit issued to a sales agent to engage in door-to-door sales in accordance with this article.

NO SOLICITATION LIST — A list of residential addresses in the Town, organized alphabetically by street name, indicating those residential properties placed on the list at the request of the owner or occupant indicating that he or she does not want sales agents to enter his or her property.

SALES ORGANIZATION — Any entity engaged in the supervision, recruitment, retention or employment of a salesperson or salespersons, including any person or representative thereof.

SALESPERSON — Any person engaged in door-to-door sales of goods or services for present or future delivery.

SALES SUPERVISOR — Any person who directs or supervises a salesperson or salespersons engaged in door-to-door sales.

Section 4. Administration.

The Town of East Bridgewater door-to-door sales permit process shall be administered by the Chief of Police or the Chief's designee.

Section 5. Application requirements.

Each salesperson must submit an application signed under the penalties of perjury to the Chief of Police or designee along with a fee of fifty dollars ($50.00) payable to the Town of East Bridgewater to cover the cost of investigating and confirming the facts stated in the application. The application shall require:

(1) Government-issued photographic identification.
(2) Date of birth.
(3) Social Security number.
(4) Permanent residential address.
(5) Home telephone number.
(6) Temporary local address.
(7) Current cell phone number.
(8) Sales organization information and brief description of the business and/or goods to be sold.
(9) Sales supervisor identity.
(10) Make, model, color, and registration number of any vehicle(s) used to transport the sales agent, the salesperson's supervisor, or sales materials.
(11) Such other verifying information as may be reasonably required.

Section 6. Background check.

Subject to the provisions of the Massachusetts Criminal Records Offender Statute, MGL c. 6, § 167 et seq., and regulations promulgated thereunder, the East Bridgewater Police Department shall conduct a criminal record check of each applicant for a Town of East Bridgewater door-to-door sales permit to determine the applicant's fitness and suitability to conduct door-to-door sales.

Section 7. Investigation; Issuance of Permit

Within thirty (30) days of receipt of the application, the Chief of Police or designee shall investigate the facts contained in the application and review the background check. If, after such investigation and review, the Chief of Police or designee is satisfied that the applicant is of suitable character, the Chief of Police or designee shall issue the permit. In the event a permit is denied, the applicant may appeal the decision to the Select Board.

Section 8. Permit Length; Non-Transferable

Each permit issued under the provisions of this bylaw shall continue in force for one (1) year from the date of issuance (unless sooner revoked). Permits are not transferable.

Section 9. No Solicitation List.

A. The No Solicitation List shall be established and maintained by the East Bridgewater Police Department. Residents may submit their property for inclusion on the list without charge.

B. Upon approval and issuance of a Town of East Bridgewater door-to-door sales permit, each salesperson shall be provided with a copy of the No Solicitation List.

Section 10. Door-to-door sales regulations

A. No salesperson shall engage in door-to-door sales without first having applied for and received a Town of East Bridgewater door-to-door sales permit.

B. No sales organization shall allow any salesperson to engage in door-to-door sales who has not applied for and received a Town of East Bridgewater door-to-door sales permit.

C. No sales supervisor shall direct or supervise, direct, or allow any salesperson to engage in door-to-door sales who has not applied for and received a Town of East Bridgewater door-to-door sales permit.

D. No salesperson shall enter within the perimeter of any residential property included on the No Solicitation List. In addition to the fine(s) established below, inclusion of a residential property on the No Solicitation List shall constitute notice prohibiting trespass under MGL c. 266, § 120.

E. No salesperson shall solicit sales from a person situated within a residential property included on the No Solicitation List from a street, sidewalk or other adjacent property.

F. Each salesperson shall carry the Town of East Bridgewater door-to-door sales permit at all times while engaged in door-to-door sales and shall display said permit upon request by any police officer, Town official or any person present at a residential property where door-to-door sales are solicited.

G. No salesperson or supervisor shall use any vehicle to transport persons or materials for door-to-door sales unless said vehicle is identified in the Town of East Bridgewater door-to-door sales permit application and the exterior of said vehicle is marked with the name of the sales organization and the words "door-to-door sales." All required information shall be in letters a minimum of four inches in height on both sides of the vehicle.

H. Door-to-door sales shall not be conducted except during the hours between 9:00 a.m. and dusk.

Section 11. Violations and penalties; Revocation/Suspension

A. Each violation of any provision of this article shall be punished by a fine not to exceed $300.

B. The Chief of Police or designee may revoke and/or suspend a permit after providing notice of a hearing via hand delivery or certified mail at least five (5) days prior to said hearing. The Chief of Police or designee may suspend a permit immediately without notice and a hearing if it is determined public safety and/or welfare so requires. Should a permit be suspended immediately, a hearing with the above notice requirements shall be held within ten (10) days of said suspension.

Section 12. Severability.

The invalidity of any portion or portions of this article shall not invalidate any other portion, provision or section thereof.

MOTION by Carole Julius, Select Board: I move that the Town vote to approve the Door-To-Door Solicitation by-law as written in the warrant.

Carole Julius, The by-law was approved at last year's Town Meeting. The Attorney General requested changes be incorporated.

Kathy Wolfe, 272 Laurel Street, believes the Article is ridiculous. The requirements are an unbelievable amount of work.

Charles Seelig advised (2) that the changes are the time limit for the police department's decision and the criteria for permit issuance.

David Philips, 215 Plymouth Street, spoke about an individual trying to gain access to his home while his daughter was home alone.

Joseph Hayes, 320 Belmont Street, suggested increasing permit fees and using a website similar to those contractors use to request permits.

Kevin Endicott, 389 West Union Street, feels a CORI check is over the top.

Michael Jenkins, Chief of Police, confirmed complaints about suspicious activity and overaggressive salespeople. Most solicitors do register and provide an ID. This will create more work for the department, but it is up to the Town to decide. Charles Seelig stated the bylaw applies to organized sales organizations and excludes charitable solicitation.
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 21: Voted to authorize the Select Board to accept the donation of real property located off North Bedford Street, East Bridgewater and known as Assessors Map 119, Lot 2 and consisting of approximately 1.5 acres with such acceptance upon such terms as the Select Board deems appropriate.

MOTION by Peter Spagone Jr., Select Board: I move that the Town vote to authorize the Select Board to accept the donation of real property located off North Bedford Street, East Bridgewater and known as Assessors Map 119, Lot 2 and consisting of approximately 1.5 acres with such acceptance upon such terms as the Select Board deems appropriate.
Kathy Wolfe, 272 Laurel Street, asked why the land was being donated.
Charles Seelig explained that the parcel is landlocked and deemed of no use. The town can accept it without going through the tax title or foreclosure procedure, which is less complicated and less expensive.
VOTE REQUIRED: 2/3RD SUPERMAJORITY
MODERATOR DECLARED MOTION PASSED 2/3RD SUPERMAJORITY

ARTICLE 22: Voted to authorize the Select Board to accept the donation of real property located on Washington Street, East Bridgewater and known as Assessors Map 37, Parcel 2 and consisting of approximately 6 acres with such acceptance upon such terms as the Select Board deems appropriate.

MOTION by Peter Spagone Jr., Select Board: I move that the Town vote to authorize the Select Board to accept the donation of real property located on Washington Street, East Bridgewater and known as Assessors Map 37, Parcel 2 and consisting of approximately 6 acres with such acceptance upon such terms as the Select Board deems appropriate.
Charles Seelig advised that the owner had been trying and could not develop.
Kathy Wolfe, 272 Laurel Street, property is zoned residential 3 for multi
VOTE REQUIRED: 2/3RD SUPERMAJORITY
MODERATOR DECLARED MOTION PASSED 2/3RD SUPERMAJORITY

ARTICLE 23: Voted to amend the Town of East Bridgewater General Bylaws by adding a new section Part Twelve – Poultry Bylaw, as follows
a.) For purposes of this By-Law, the term "Poultry" shall be defined as Domesticated animals of the poultry family, including but not limited to chickens, hens, turkeys, roosters, ducks, geese, pheasants, guinea fowl, peafowl, partridges, quail, pigeons, doves, etc. For this regulation, ratites (ostriches, emus, and large flightless birds) shall be included as members of the poultry family.
b.) This By-Law sets forth the regulations for keeping poultry within the Town's limits on any property by a person who is the owner, lessee, tenant, or occupant, except for properties exempt from such regulation under Massachusetts General Laws, Chapter 40A, Section 3.
c.) Poultry shall not be kept on any property that does not contain an occupied residence.
d.) Feed must be stored in a rodent-proof container, and all waste materials must be properly composted on-site or disposed of to be composted.
e.) Poultry must be provided with fresh water, clean feed, one nesting box per six (6) fowl, a roost bar, and security from predators.
f.) Poultry must be physically contained within the property of the poultry owner.
g.) Violations and Enforcement:
1st offense: Warning
2nd offense: $50
3rd and every subsequent offense: $100
This By-Law shall be enforced by the Animal Control Officer.

MOTION by Dan Batchelder, Agricultural Commission: I move that the Town amend the Town of East Bridgewater General Bylaws by adding a new section Part Twelve – Poultry Bylaw as written in the warrant.
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED BY MAJORITY

ARTICLE 24: Voted to amend the Town of East Bridgewater Zoning Bylaws Section 5 (E) by adding new language in **bold** as follows:
E. DISTRICT R-5 (RESIDENCE 5): (16-5/8/89)
(AN ADULT RETIREMENT PLANNED UNIT DEVELOPMENT (ARPUD) DISTRICT)
-This district is an overlay district applicable to all zones of the town except for those areas within a WATERSHED PROTECTION DISTRICT **unless the proposed project will utilize a fully approved and permitted three phase wastewater processing plant.** (22-10/30/00)(20-06/23/30)
(6). SITE DEVELOPMENT STANDARDS
(d). Within the ARPUD all utilities shall be installed underground. Each site shall be provided with water, electric, telephone and cable television services. Natural gas service may be installed as an option as determined by the applicant. Each site shall be provided with a sanitary sewer service for the disposal of sanitary wastewater. The method of sanitary wastewater disposal shall conform with the requirements of the East Bridgewater Board of Health and all Massachusetts Sanitary Codes and shall be approved by the East Bridgewater Board of Health. **If the proposed project site is located within a Watershed (Aquifer) Protection District, then a fully approved and permitted three phase wastewater processing plant shall be required.** No underground storage of petroleum products shall be allowed, and additionally, all storage of such products shall be within the structure.

MOTION by Kevin Reilly, Planning Board: I move that the Town amend the Town of East Bridgewater Zoning Bylaws Section 5 (E) by adding new language in bold as written in the warrant.
Reilly advised that a Public Hearing was held on May 6, 2024, and the Planning Board unanimously voted to recommend accepting this Article. The article would allow development within a watershed district with an appropriate wastewater treatment plant.
VOTE REQUIRED: 2/3RD SUPERMAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 25: Voted to amend the Town of East Bridgewater Zoning Bylaws Section 5 by adding a new section Z-1. Salvage Yard Overlay District for Thatcher Street as follows:
Z-1. SALVAGE YARD OVERLAY DISTRICT
The Z-1 Salvage Yard Overlay Zone permits the use of land therein for a salvage or junk yard as defined in this Section. The applicant shall have the option of applying for Site Plan Approval pursuant to the zoning controls set forth in this Section or of complying with all applicable dimensional zoning controls set forth in the Zoning Bylaw of the Town of East Bridgewater for the underlying zoning district(s). Development projects proceeding under this Section shall be governed solely by the provisions of this Section and shall be deemed exempt from the standards and/or procedures of the underlying zoning except for those of Section 13, Site Plan Approval. All existing salvage or junkyards located on properties within the Salvage Yard Overlay Zone and current site development thereof shall be grandfathered and shall not require any approvals unless in the event of the filing of an application to allow for an expansion of existing buildings on such properties.
1. *Establishment and Delineation of Salvage Yard Overlay District*. The Salvage Yard Overlay District is an overlay district that is superimposed over the underlying zoning districts. The boundaries of the Salvage Yard Overlay are delineated as the "Salvage Yard Overlay District" on the official zoning map of the Town of East Bridgewater on file in the office of the Town Clerk, which map is hereby made a part of the zoning bylaw.
2. *General Requirements*. The regulations of this section shall apply only to a salvage or junkyard use, and not to any other use that is allowed or permitted in the zoning district; all other uses shall be subject to the requirements of the underlying zoning district.
3. *Principal Permitted Uses*.
a) Any use permitted in an Industrial Zone or Industrial 1 Overlay District.
b) Salvage Yards or Junkyards. Salvage yards or junkyards by definition shall mean and include automobile salvage and wrecking operations, outdoor storage and junk yards including the wholesale and retail sale of vehicle parts new or used

and scrap; open lot storage of junk, scrap, used, wrecked, or junk vehicles, parts, tires, and other similar salvaged articles including petroleum-based salvage accessory to wrecking and junking operations; together with the sale of used or salvaged trucks and motor vehicles ("Salvaged Articles"). Open lot storage shall not exceed thirty (30) feet in height. There shall be no storage of Salvaged Articles within twenty-five (25) feet of any lot line or within ten (10) feet of any building. Storage may be conducted indoors and the property may contain retail offices for the sale of used or new vehicles, parts new or used, and scrap.

4. *Permitted Accessory Uses*.

Any accessory use permitted in the industrial Zone or Industrial 1 Overlay District.

5. *Standards.* The following dimensional standards shall apply to building within the Z-1 Salvage Yard Overlay District:

Building Height (maximum)	Three (3) stories or thirty-five (35) feet, or as authorized by special permit by the Planning Board as Special Permit Granting Authority
Lot area (minimum)	None
Lot frontage (minimum)	None
Lot depth (minimum)	None
Yards (minimum)	None
Front	None
Side	None
Rear	None
Floor area ratio	None
Off-street parking	As per Table 6, Manufacturing and Warehousing and Office Space incidental thereto. No additional parking spaces shall be required for other Salvage Yard uses
Off-street loading	One
Green Space (minimum)	As determined by the Planning Board, not to exceed five (5) percent, including a suitable twenty-five (25) foot vegetated or screened buffer abutting residential property.
Buildings on a Lot	Multiple buildings shall be allowed on any site within the Overlay Zone that may be connected or have a setback from existing buildings of no less than ten (10) feet.

6. *Parking.* Off-street parking and loading for a Salvage Yard shall comply with the following standards and provisions:

a) Off-street parking spaces shall have a minimum width of nine (9) feet and a minimum depth of eighteen (18) feet, except that when any part of a building column or light pole intrudes into a parking space that space shall have a minimum depth of sixteen (16) feet. There shall be adequate provisions for ingress and egress to all parking spaces. Access drives or driveways shall not be less than twelve (12) feet wide.

7. *Signs.* All existing signs are grandfathered. The following types of signs shall be permitted in connection with a salvage yard.

a) One (1) freestanding (pylon) sign subject to the following requirements:
   (i) Maximum height - forty (40) feet.
   (ii) Maximum sign area- three hundred (300) square feet per side.
   (iii) Minimum distance from lot lines-ten (10) feet.
   (iv) Illumination shall be either by a steady, stationary light

shielded and directed solely at the sign, by interior, non-exposed lights, or as an electric sign, or a combination thereof

b) Wall signs identifying or advertising the salvage yard and uses within the salvage yard, provided that no wall sign shall extend higher than the top of the roof or parapet wall and that no more than fifteen (15) percent of any individual wall facade may be covered with such signs.

c) The area of a sign shall include all lettering, wording, and accompanying designs and symbols, together with the background on which they are displayed, any frame around the sign, and any "cutouts" or extensions, but shall not include any supporting structure or bracing.

d) Signs need not be located on the same lot as the identified use, provided that such signs shall be (i) installed pursuant to an easement or license agreement with the owner of the off-site property and (ii) located within the Z-1 Salvage Yard Overlay district.

MOTION by Kevin Reilly, Planning Board: I move that the Town amend the Town of East Bridgewater Zoning Bylaws Section 5 by adding a new section Z-1. Salvage Yard Overlay District for Thatcher Street as written in the warrant.

Reilly advised that a Public Hearing was held on May 6, 2024, and the Planning Board unanimously voted to recommend accepting this Article. It brings regulations to non-conforming uses to establish standards.

VOTE REQUIRED: 2/3RD SUPERMAJORITY

MODERATOR DECLARED MOTION PASSED 2/3RD SUPERMAJORITY

ARTICLE 26: Voted to amend the East Bridgewater Zoning Map by adding the Salvage Yard Overlay District as described below:

Thatcher Street Salvage Overlay District

Those certain parcels of land, known as Plots 5, 18-01, 7, 11, 10, 15, 1, 14, 12, 2, 4, 8 and 9 as shown on East Bridgewater Assessors Map 128, on both the easterly and westerly side of Thatcher Street in East Bridgewater, Plymouth County, Massachusetts, being more particularly described as follows:

WESTERLY SIDE OF THATCHER STREET

Beginning at the northwesterly corner of the described premises, said point being along the westerly side of Thatcher Street where it coincides with the Town Line. THENCE;
S 47-03-55 E a distance of 444.90 feet along the westerly line of Thatcher Street; THENCE
S 35-27-37 W a distance of 649.29 feet to a corner; THENCE
N 47-11-30 W a distance of 320.00 feet to a corner; THENCE
S 35-27-37 W a distance of 50.00 feet to a corner; THENCE
N 47-11-30 W a distance of 127.82 feet to a corner; THENCE
S-25-11-06 W a distance of 19.88 feet to a corner and the Town Line; THENCE
N 35-41-32 E a distance of 699.89 feet along the Town line to the westerly line of Thatcher Street and the point of beginning.

EASTERLY SIDE OF THATCHER STREET

Beginning at the northwesterly corner of the described premises, said point being along the easterly side of Thatcher Street where it coincides with the Town Line. THENCE;
S 47-03-55 E a distance of 1,181.10 feet along the westerly line of Thatcher Street; THENCE
S 89-39-04 W a distance of 110.00 feet to a corner; THENCE
N 64-16-55 E a distance of 85.44 feet to a corner; THENCE
N 64-16-55 E a distance of 41.30 feet to a corner. THENCE
In four (4) courses as shown on attached plan a distance of 226.66 feet to the westerly line of Beaver Brook; THENCE

Along Beaver Brook a distance of 2,030 feet to a corner at the Town Line; THENCE
S 35-43-10 W a distance of 991.42 feet along the Town line to the easterly line of Thatcher Street and the point of beginning.

MOTION by Kevin Reilly, Planning Board: I move that the Town amend the East Bridgewater Zoning Map by adding the Salvage Yard Overlay District as written in the warrant.
Reilly advised Public Hearing was held on May 6, 2024 and Planning Board unanimously voted to recommend acceptance of this Article.
VOTE REQUIRED: 2/3RD SUPERMAJORITY
MODERATOR DECLARED MOTION PASSED 2/3RD SUPERMAJORITY

ARTICLE 27: Voted to amend the Town of East Bridgewater Zoning Bylaws Section 13. Site Plan Approval by deleting the current language in its entirety and replacing it with new language as follows:

(0). INTENT
This section is intended to give the Town of East Bridgewater a tool to be used in both setting forth acceptable standards for regulating the uses within the lands zoned business or industrial (and certain specific uses in other zoning districts), and determining, as an integral part of the existing building permit issuance process, that said standards have been satisfied.
This section is not intended to impose impermissible restrictions on an allowed use, but is a method to assure, prior to issuance of a building permit, that all of the Zoning By-Laws will be satisfied, and that reasonable standards for development of the land in the best interest of the public have been followed.
Therefore, the Planning Board is herein charged with administering this SITE PLAN APPROVAL Section.
(1). ADMINISTRATIVE PROCEDURES
(a). Any person desiring approval of a Site Plan under this Section shall submit said Plan, which shall be prepared by a registered civil engineer, together with ten (10) copies thereof, when filing a building permit application with the Building Inspector. An Application Fee in the amount of $200.00 shall be due and payable at the time of filing.
(b). The Building Inspector shall forward to the Planning Board seven (7) copies of the Site Plan for review in accordance with the requirements of this Section.
(c). The Site Plan shall show, at a minimum, zoning boundaries, existing and proposed topography, all existing and proposed buildings and their uses, elevations, parking areas, loading areas, driveway openings, service areas and all other open space areas, all facilities for sewage, refuse and other waste disposal, and for surface and subsurface water drainage and all landscape features (such as walks, planting areas with size and type of stock, trees and fences), lighting fixtures and patterns and signs on the lot. The Site Plan shall also show the name of the owner (and applicant, if different) and shall contain title and assessors references.
(d). The Planning Board shall within twenty-five (25) days of the filing of the building permit application, respond to the Building Inspector with a written recommendation regarding issuance of the Building Permit. In the case of the recommended disapproval of any Site Plan, the Planning Board shall provide a written statement setting forth the reasons for disapproval. If for any reason the Planning Board fails to respond within the time period set forth herein, the Building Inspector shall process the application for building permit as required.
(e). All appeals sought under this section shall proceed as set forth in Section 9 of the Zoning Act (Massachusetts General Laws, Chapter 40A, Section 9), with an appeal filing to the Board of Appeals.

(2). SITE PLAN STANDARDS
In reviewing the Site Plan, the Planning Board shall, at a minimum, consider the following matters:
(a). Protection of adjoining premises against detrimental or offensive uses on the site;
(b). Compliance with all applicable provisions of the Zoning By-Laws of the Town of East Bridgewater;
(b). Convenience and safety of vehicular and pedestrian movement within the site, and in relation to adjacent streets, property or improvements;
(c). Adequacy of the methods of disposal for sewage, refuse and other wastes resulting from the uses permitted or permissible on the site, and the methods of drainage for surface water;

(d). Adequacy of off-street parking for the use(s) proposed;
(e). Adequacy of space for the off-street loading and unloading of vehicles, goods, products, materials and equipment incidental to the normal operation of the establishment;
(f). Proper use of the site with respect to unit density and proximity of
adjacent buildings to each other; and
(g). The adequacy of lighting to maintain a safe level of illumination on the site and whether lighting is properly shielded to protect adjacent properties.
The Planning Board may, as part of the review process, require the Applicant to provide renderings which illustrate buildings or conditions located or to be located on the subject property and/or narrative assessments of the on-site and off-site impacts of the proposed project. The Planning Board may require that such materials be prepared by qualified professionals.
(3). AUTHORITY OF THE BOARD
The Planning Board may deny Site Plan Approval if any proposed project is deemed not to meet standards for health, safety, welfare and amenities appropriate to the maintenance and preservation of health, safety, welfare and amenities in relation to adjacent and other properties in the immediate area of the subject property.
Failure by the applicant to submit any of the materials which may be required by the Planning Board may likewise constitute grounds for denial of Site Plan Approval.

MOTION by Kevin Reilly, Planning Board: I move that the Town amend the Town of East Bridgewater Zoning Bylaws Section 13. Site Plan Approval by deleting the current language in its entirety and replacing it with new language as written in the warrant and also amend the language as written in the warrant in red.

(1). ADMINISTRATIVE PROCEDURES

(a). Any person desiring approval of a Site Plan under this Section shall submit said Plan, which shall be prepared by a registered civil engineer, together with ten (10) copies thereof, when filing a building permit application with the Building Inspector. An Application Fee in an amount as may from time to time be established by the Planning Board shall be due and payable at the time of filing.

Reilly advised that a Public Hearing was held on May 6th, and the Planning Board unanimously voted to recommend accepting this Article. This change (1) Better spells out submission materials in support of an application for site plan approval and (2) standards and conditions the board will consider.
VOTE REQUIRED: 2/3RD SUPERMAJORITY
MODERATOR DECLARED MOTION PASSED 2/3RD SUPERMAJORITY

ARTICLE 28: Voted to amend The Town of East Bridgewater General Bylaws Part Three, Section XIV (a) by adding the following language:
Add a new Section e.
e. Waiver of Enforcement: The Select Board acting as the waiver granting authority may grant a waiver of enforcement allowing one or more permits to be issued providing that the principal who is delinquent in tax payments meets the following requirements:

1. Applicant has presented to the waiver granting authority a completed Application for Waiver Form.
2. Applicant has presented to the waiver granting authority a comprehensive summary of financial hardship and either a. or b. below.
    a. Applicant has presented verifiable evidence that non-issuance of the requested permit(s) to make critical repairs will directly impact the current habitability of the subject property.
    b. Applicant has presented verifiable evidence that non-issuance of the requested permit(s) to make critical repairs will directly impact the planned future marketability of the subject property.

Upon favorable action by the permit granting authority to grant the requested waiver a confirming document shall be issued to all applicable departments indicating that said waiver has been granted.
In all cases where a waiver has been granted said waiver shall expire no later than 12 months after the granting date, or after all of the work petitioned in the original waiver application has been completed, whichever event comes first.
Additional waiver(s) may be applied for under this section providing that the new waiver request fully complies with this section.

MOTION by Roy Gardner, Planning Board: I move that the Town amend The Town of East Bridgewater General Bylaws Part Three, Section XIV (a) by adding language as written in the warrant.
Gardner advised that the town currently has a bylaw denying permits to those in tax arrears. The Attorney General recommended a written waiver process.
VOTE REQUIRED: MAJORITY
MODERATOR DECLARED MOTION PASSED

ARTICLE 29: Voted to amend the Town of East Bridgewater Zoning Bylaws Section 7. Enforcement by adding new language in **bold** as follows:
SECTION 7. ENFORCEMENT
This By-Law, **as well as any approval, decision, or permit granted pursuant to it**, shall be enforced by the Building Inspector or if there is none, by the Select Board who shall grant no permit for the construction, alteration, relocation, occupancy or use of any building, structure or premises in violation of any provision of this By-Law. Whenever any permit or license is refused because of some provision of this By-Law, the reason therefor shall be clearly stated in writing.
The enforcing officer shall institute appropriate legal proceedings to enforce the provisions of this By-Law or to restrain by injunction any violation thereof, or both, and shall do all further acts, revoke the permit occupancy, institute and take any and all such action as may be necessary to enforce the provisions of this By-Law.
With each application for a permit to build there shall be filed a plan drawn to scale showing a lot, the area, and location of which justify the building. No building hereafter erected, altered or relocated shall be used and no change shall be made for the use of any building or of any parcel of land, unless an occupancy permit signed by the enforcing officer had been granted to the owner or occupant of such land or building. Such permit shall not be granted unless the proposed use of the land or building and all accessory uses comply in all respects with this By-Law and no use shall be made of such land or building except the use or uses authorized by such occupancy permit.
Whosoever is convicted of a violation of any provision by this By-Law shall be subject to a penalty in an amount not to exceed One Hundred Dollars ($100.00) for each offense. Each day that a violation continues shall constitute a separate offense.
MOTION by Kevin Reilly, Planning Board: I move that the Town amend The Town of East Bridgewater General Bylaws Part Three, Section XIV (a) by adding language as written in the warrant.
Reilly advised that a Public Hearing was held on May 6th, and the Planning Board unanimously voted to recommend accepting this Article. The change confirms the authority of the Building Commissioner.
VOTE REQUIRED: 2/3RD SUPERMAJORITY
MODERATOR DECLARED MOTION PASSED SUPERMAJORITY

MOTION TO ADJOURN MEETING AT 8:45 P.M

TOWN OF EAST BRIDGEWATER
ANNUAL TOWN ELECTION
May 18, 2024

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on May 18, 2024 to bring in their votes for the Election of Town Officers under a Warrant issued by the Select Board and dated, April 22, 2024

Wardens in each precinct received 300 ballots and receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. The keys to the ballot boxes and tabulators were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Interim Town Clerk, Kathleen Cavanagh: Precinct I: Jennifer Turner - Warden, Elaine Meuse - Clerk; Patricia Short, Susan Margie and Maxine Tom. Precinct II: Cheryl Wood - Warden; Kristine Resendes and Trista Higgens - Clerks; Theresa Mitchell, Helen Crane and Melissa Blood; Precinct III, Lois Nelson - Warden; Sharon Dunn - Clerk; Eleanor Floeck, Norma Callahan and Barbara Maki; and Mary Langer; Precinct IV, Marcia Weidenfeller - Warden; Marijo Martin - Clerk; Jeanne Bennette, Antonio Resendes and Mary Langer; Michele Doll – Assistant Town Clerk

TOWN CLERK

Specimen ballots, penalty, and instruction cards were posted according to law, as were the machine tapes that showed zero totals. The polls were declared open at 11:00 a.m. and closed at 7:00 P.M.

The total number of eligible voters qualified to vote at the time of the election was eleven thousand three hundred thirty-seven (11,337) of that total, nine hundred twenty-six (926) actually voted. The total number of absentee votes cast per precinct are as follows; Precinct I – three (3), Precinct II – two (2), Precinct III – three (3), Precinct IV – six (6). Eight percent (8%) of the voters participated in the election.

Interim Town Clerk Kathleen Cavanagh announced the total vote at 7:30 P.M. The following was the result upon completion of tabulation.

	PRE I	PRE II	PRE III	PRE IV	TOTAL
SELECT BOARD 3 YRS					
CAROLE A. JULIUS	168	198	216	194	776
ALL OTHERS	0	0	0	0	0
BLANKS	26	42	51	31	150
TOTAL	194	240	267	225	926
TOWN CLERK 3 YRS					
KATHLEEN J. CAVANAGH	163	205	228	206	802
ALL OTHERS	0	0	0	0	0
BLANKS	31	35	39	19	124
TOTAL	194	240	267	225	926
ASSESSOR 3 YRS					
DAVID L. PHILLIPS	152	186	214	182	734
ALL OTHERS	0	0	0	0	0
BLANKS	42	54	53	43	192
TOTAL	194	240	267	225	926
ASSESSOR 2 YRS					
SUSAN A. MULLOY	152	187	221	188	748
ALL OTHERS	0	0	0	0	0
BLANKS	42	53	46	37	178
TOTAL	194	240	267	225	926
SCHOOL COMMITTEE 3 YRS					
SCOTT F. WALKER	107	110	137	116	470
AMY GALLAGHER BERRY	108	127	131	116	482
DANIEL A. PICHA	90	147	152	124	513
ALL OTHERS	0	0	0	0	0
BLANKS	83	96	114	94	387

TOTAL	388	480	534	450	1852
TRUSTEES OF PUBLIC LIBRARY 3YRS					
JENNIFER ANN LONERGAN	153	180	211	178	722
ANNE E. MAREK	143	158	181	163	645
ALL OTHERS	0	0	0	0	0
BLANKS	92	142	142	109	485
TOTAL	388	480	534	450	1852
BOARD OF HEALTH 3YRS					
ROB LYONS	151	185	204	180	720
ALL OTHERS	0	0	0	0	0
BLANKS	43	55	63	45	206
TOTAL	194	240	267	225	926
PLANNING BOARD 3YRS					
JOHN LAWLOR	145	191	206	176	718
MYLES HEGER	3	4	4	0	11
ALL OTHERS	5	0	0	0	5
BLANKS	235	285	324	274	1118
TOTAL	388	480	534	450	1852
PLANNING BOARD 1YR	FAILURE TO ELECT				
WILLIAM NOLAN	5	0	1	0	6
ALL OTHERS	2	1	3	0	6
BLANKS	187	239	263	225	914
TOTAL	194	240	267	225	926
HOUSING AUTHORITY 5YRS					
SANDRA LUDDY ROSS	152	186	217	186	741
ALL OTHERS	0	0	0	0	0
BLANKS	42	54	50	39	185
TOTAL	194	240	267	225	926
BALLOT QUESTION					
YES	70	102	116	92	380
NO	101	111	119	102	433
BLANKS	23	27	32	31	113
TOTAL	194	240	267	225	926

STATE PRIMARY
September 03, 2024

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St., on September 03, 2024, under a Warrant issued by the Select Board and dated August 22, 2024, to bring in their votes for the State Primary.

Wardens in each precinct received 550 Ballots, 250 Democratic, 250 Republican, and 50 Libertarian. Receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty, and tabulators were registered at zero. Instruction and penalty cards were posted according to law, as were specimen ballots. The keys to the ballot boxes were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Kathleen Cavanagh: Precinct I: Warden - Jennifer Turner, Clerk - Elaine Meuse (D), Trista Higgins (R) Checkers - Patricia Short (U), Maxine Tom (U). Precinct II: Warden - Melissa Schrader (U), Clerk - Elaine Sands (U), Checkers - Theresa Mithcell (U), Helen Crane (U), and Barbara Maki (U). Precinct III: Warden - Lois Nelson (R), Clerk - Sharon Dunn (R), Cheryl Wood, (D), Checkers - Irene Andrews (U), Helen Crane (U), Precinct IV: Warden - Marcia Weidenfeller (U), Clerk - Marijo Martin (R), Kris Resendes (U), Checkers Jeanne Bennett (U), Kathleen Resmini (U) and Anthonio Resendes (U); Additional Staff: Michele Doll, Mellissa Blood.

There were a total of one thousand five hundred forty-eight (1548) voters, eight hundred sixty-seven (867) Democrats, six hundred seventy-two (672) Republicans, and nine (9) Libertarian voters. These totals include absentee and early ballots cast. The number of total eligible voters at that time was eleven thousand five hundred forty (11,540). A total of 13.4% of the voters in town participated in the election.

Town Clerk, Kathleen Cavanagh, announced the vote at 9:00 P.M. The following was the result upon completion of tabulation:

DEMOCRATIC	ONE	TWO	THREE	FOUR	TOTAL
SENATOR IN CONGRESS					
ELIZABETH ANN WARREN	172	199	218	195	784
ALL OTHER	1	2	1	0	4
SUBTOTALS	173	201	219	195	788
BLANKS	20	10	30	19	79
TOTAL	193	211	249	214	867
REP IN CONGRESS 8th					
STEPHEN F. LYNCH	177	201	238	209	825
ALL OTHER	0	1	0	0	1
	177	202	238	209	826
BLANKS	16	9	11	5	41
TOTAL	193	211	249	214	867
COUNCILLOR 2nd					
TAMISHA L. CIVIL	41	49	50	53	193
MURIEL ELAINE KRAMER	8	16	17	14	55
SEAN MURPHY	102	109	142	112	465
DAVID S. RESERVITZ	17	18	22	8	65

ALL OTHER	0	0	0	0	0
SUBTOTALS	168	192	231	187	778
BLANKS	25	19	18	27	89
TOTAL	193	211	249	214	867
SENATOR GEN'L COURT					
MICHAEL D. BRADY	166	189	219	193	767
ALL OTHER	0	0	2	0	2
SUBTOTALS	166	189	221	193	769
BLANKS	27	22	28	21	98
TOTAL	193	211	249	214	867
REP IN GEN'L COURT 7th					
ALL OTHER	3	3	1		7
SUBTOTALS	3	3	1		7
BLANKS	190	208	248		646
TOTAL	193	211	249		653
REP IN GEN'T COURT 9th					
BRIDGET M. PLOUFFE				193	193
ALL OTHER				0	0
SUBTOTALS				193	193
BLANKS				21	21
TOTAL				214	214
CLERK OF COURTS					
ROBERT CREEDON, JR	165	186	221	191	763
ALL OTHER	1	0	1	0	2
SUBTOTALS	166	186	222	191	765
BLANKS	27	25	27	23	102
TOTAL	193	211	249	214	867
REGISTER OF DEEDS					
JOHN R. BUCKLEY, JR	164	187	220	194	765
ALL OTHER	0	0	2	0	2
SUBTOTALS	164	187	222	194	767
BLANKS	29	24	27	20	100
TOTAL	193	211	249	214	867
COUNTY COMMISSIONER					
GREGORY M. HANLEY	121	129	172	124	546
RHONDA L NYMAN	97	123	116	110	446
SCOTT M. VECCHI	50	46	74	70	240
ALL OTHER	1	1	2	0	4

SUBTOTALS	269	299	364	304	1236
BLANKS	117	123	134	124	498
TOTAL	386	422	498	428	1734

REPUBLICAN	ONE	TWO	THREE	FOUR	TOTAL
SENATOR IN CONGRESS					
ROBERT J. ANTONELLIS	46	53	55	37	191
IAN CAIN	26	12	13	18	69
JOHN DEATON	71	102	125	105	403
ALL OTHER	0	0	0	0	0
SUBTOTALS	143	167	193	160	663
BLANKS	3	2	1	3	9
TOTAL	146	169	194	163	672
REP IN CONGRESS 8th					
ROBERT G. BURKE	76	77	87	80	320
JAMES M. GOVATSOS	31	32	52	31	146
DANIEL KELLY	23	30	29	37	119
ALL OTHER	0	0	0	0	0
	130	139	168	148	585
BLANKS	16	30	26	15	87
TOTAL	146	169	194	163	672
COUNCILLOR 2nd					
FRANCIS T CRIMMINS, JR	105	120	145	125	495
ALL OTHER	0	0	0	0	0
SUBTOTALS	105	120	145	125	495
BLANKS	41	49	49	38	177
TOTAL	146	169	194	163	672
SENATOR GEN'L COURT					
ALL OTHER	4	2	2	2	10
SUBTOTALS	4	2	2	2	10
BLANKS	142	167	192	161	662
TOTAL	146	169	194	163	672
REP IN GEN'L COURT 7th					
ALYSON SULLIVAN-ALMEIDA	118	137	158		413
ALL OTHER	1	0	0		1
SUBTOTALS	119	137	158		1
BLANKS	27	32	36		95

TOTAL	146	169	194		509
REP IN GEN'T COURT 9th					
LAWRENCE P NOVAK				123	123
ALL OTHER				0	0
SUBTOTALS				123	123
BLANKS				40	40
TOTAL				163	163
CLERK OF COURTS					
ALL OTHER	3	2	2	2	9
SUBTOTALS	3	2	2	2	9
BLANKS	143	167	192	161	663
TOTAL	146	169	194	163	672
REGISTER OF DEEDS					
ALL OTHER	3	2	2	1	8
SUBTOTALS	3	2	2	1	8
BLANKS	143	167	192	162	664
TOTAL	146	169	194	163	672
COUNTY COMMISSIONER					
JARED LOUIS VALANZOLA	64	61	100	76	301
ANTHONY O'BRIEN, SR	98	114	109	108	429
ALL OTHER	0	0	2	0	2
SUBTOTALS	162	175	211	184	732
BLANKS	130	163	177	142	612
TOTAL	292	338	388	326	1344

LIBERTARIAN	ONE	TWO	THREE	FOUR	TOTAL
SENATOR IN CONGRESS					
ALL OTHER	2	0	1	0	3
SUBTOTALS	2	0	1	0	3
BLANKS	1	3	0	2	6
TOTAL	3	3	1	2	9
REP IN CONGRESS 8th					
ALL OTHER	0	0	1	0	1
	0	0	1	0	1
BLANKS	3	3	0	2	8
TOTAL	3	3	1	2	9
COUNCILLOR 2nd					

ALL OTHER	1	0	1	0	2
SUBTOTALS	1	0	1	0	2
BLANKS	2	3	0	2	7
TOTAL	3	3	1	2	9
SENATOR GEN'L COURT					
ALL OTHER	1	0	0	0	1
SUBTOTALS	1	0	0	0	1
BLANKS	2	3	1	2	8
TOTAL	3	3	1	2	9
REP IN GEN'L COURT 7th					
ALL OTHER	1	0	0		1
SUBTOTALS	1	0	0		1
BLANKS	2	3	1		6
TOTAL	3	3	1		7
REP IN GEN'T COURT 9th					
ALL OTHER				0	0
SUBTOTALS				0	0
BLANKS				2	2
TOTAL				2	2
CLERK OF COURTS					
ALL OTHER	0	0	0	0	0
SUBTOTALS	0	0	0	0	0
BLANKS	3	3	1	2	9
TOTAL	3	3	1	2	9
REGISTER OF DEEDS					
ALL OTHER	0	0	1	0	1
SUBTOTALS	0	0	1	0	1
BLANKS	3	3	0	2	8
TOTAL	3	3	1	2	9
COUNTY COMMISSIONER					
ALL OTHER	1	0	1	0	2
SUBTOTALS	1	0	1	0	2
BLANKS	5	6	1	4	16
TOTAL	6	6	2	4	18

SPECIAL TOWN MEETING
OCTOBER 07, 2024

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, October 07, 2024, at the East Bridgewater Jr/Sr High School at 7:00 P.M. under a Warrant issued by the Select Board and dated September 09, 2024

Checking voters into the auditorium were Kristin Resendes, Lois Nelson, Jeanne Bennett, and Marcia Weidenfeller. There were one hundred sixty-four (164) voters present. Tellers appointed by Moderator Robert Looney and sworn to duty by Town Clerk Kathleen Cavanagh were Donald Nelson, Thomas Hamilton, James Weidenfeller, and Dale Julius. Non-voters present were Charles Seelig - Town Administrator; John Clifford - Town Counsel; Christopher Kenny - Town Counsel; Rebecca Johnson - Assistant to Town Administrative & Select Board; Paula Wolfe - Director of Assessing; Russell Hannigan – EBCAM; Patrick Franey – Building Commissioner; Jessica Henderson – Library Director; Jason DesRosier – Old Colony Planning; William Benner.

The Moderator called the meeting to order and read the list of non-residents at 7:06 P.M.
The Moderator led the attendees in the Pledge of Allegiance.
The Town Clerk, Kathleen Cavanagh, read the opening of the Warrant and the Return of Service.
The Moderator requested attendees turn off their cell phones.

ARTICLE 1: Voted to raise and appropriate or transfer from available funds the sum or sums of money required to meet obligations for union and personal contracts.

MOTION by David Sheedy, Select Board: *I move that the Town vote to raise and appropriate the total sum of $37,200.00 with $13,200.00 to Account No. 1-610-510-5160 Library Salaries; $8,000.00 to Account No. 1-555-510-5114 IT Director Salaries, $10,000.00 to Account No. 1-122-510-5126 Select Board Clerical Salaries; and $6,000.00 to Account No. 1-910-510-5175 Health Insurance to meet obligations for union and personal contracts.*
THE FINANCE COMMITTEE UNANIMOUSLY APPROVES THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY MAJORITY

ARTICLE 2: Voted to rescind the authorization(s) to borrow $295,000 from Article 17 of the Annual Town Meeting of May 9, 2022, and $1,475,197 from Article 36 of the Annual Town Meeting of June 23, 2020, for a total rescinded authorization to borrow amount of $1,770,197.

MOTION by Melanie Dean, Town Accountant: *I move that the Town vote to rescind the authorization(s) to borrow $295,000 from Article 17 of the Annual Town Meeting of May 9, 2022, and $1,475,197 from Article 36 of the Annual Town Meeting of June 23, 2020, for a total rescinded authorization to borrow amount of $1,770,197*

Melanie Dean, Town Accountant - advised that the money came from the Town Hall/Police Department generator project, which came under budget, and 57% of the funding came from MSBA for the Central School roof project.

THE FINANCE COMMITTEE UNANIMOUSLY APPROVES THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY 2/3RD

ARTICLE 3: Voted to rescind the following funding sources as voted as part of Article 2 of the Annual Town Meeting on May 13, 2024 - $500,000 from water enterprise fund retained earnings and $20,361 from EBCAM enterprise fund retained earnings.

MOTION by Melanie Dean, Town Accountant: *I move that the Town vote to rescind the following funding sources as voted as part of Article 2 of the Annual Town Meeting on May 13, 2024 - $500,000 from water enterprise fund retained earnings and $20,361 from EBCAM enterprise fund retained earnings.*

Melanie Dean, Town Accountant - advised rescinding it due to DOR requirements and revoting it in Article 4.

THE FINANCE COMMITTEE UNANIMOUSLY APPROVES THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY MAJORITY

ARTICLE 4: Voted to fund the fiscal year 2025 operating budgets of the water enterprise fund with $500,000 of retained earnings, and the EBCAM enterprise fund with $20,361 of their retained earnings, as certified on August 30, 2024.

MOTION by Melanie Dean, Town Accountant: *I move that the Town vote to fund the fiscal year 2025 operating budgets of the water enterprise fund with $500,000 of retained earnings, and the EBCAM enterprise fund with $20,361 of their retained earnings, as certified on August 30, 2024.*

Jim Weidenfeller – 41 Leo Way – Asked to have it explained why we are adding money into our enterprise fund when they are supposed to be self-sufficient.

Melanie Dean, Town Accountant - explained no general fund money is used, but rather revenue over expenses from the prior year is used to fund the enterprise fund.

THE FINANCE COMMITTEE UNANIMOUSLY APPROVES THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY MAJORITY

ARTICLE 5: Voted to raise and appropriate funds the sum of $2,800.00 to Account # 1-541-510-5126, Clerical Salaries to fund special longevity request for a staff member in the Council on Aging Department.

MOTION by Peter Spagone, Jr., Select Board, Select Board: *I move that the Town vote to raise and appropriate funds the sum of $2,800.00 to Account # 1-541-510-5126, Clerical Salaries to fund special longevity request for a staff member in the Council on Aging Department.*
THE FINANCE COMMITTEE UNANIMOUSLY APPROVES THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY MAJORITY

Robert Looney, Town Moderator - stepped away from the podium due to a possible conflict of interest as Chairman of the Zoning Board of Appeals – Peter Spagone, Jr., Select Board took over as moderator for article 6.

ARTICLE 6: Voted to raise and appropriate the sum of $11,000.00 to Account # 1-176-510-5125, Clerical Salaries, for increased hours for Chapter 40 B hearings and associated work.

MOTION by David Sheedy, Select Board: *I move that the Town vote to raise and appropriate the sum of $11,000.00 to Account # 1-176-510-5125, Clerical Salaries, for increased hours for Chapter 40 B hearings and associated work.*
THE FINANCE COMMITTEE UNANIMOUSLY APPROVES THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY MAJORITY

Robert Looney, Town Moderator - returned to the podium.

ARTICLE 7: Voted to raise and appropriate the sum of $2,139.340 to Account # 1-610-510-5160, Clerical Salaries, for increased hours for part-time staff at the Library to attend monthly staff meetings, staff development days, and the annual Massachusetts Library Association Conference.

MOTION by Carole Julius, Select Board: *I move that the Town vote to raise and appropriate the sum of $2,200.00 to Account # 1-610-510-5160, Clerical Salaries, for increased hours for part-time staff at the library to attend monthly staff meetings, staff development days, and the annual Massachusetts Library Association Conference.*
THE FINANCE COMMITTEE UNANIMOUSLY SUPPORTS THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY MAJORITY

ARTICLE 8: Voted to transfer the sum of $19,031.41 from Account # 1-0-359-3590 Free Cash to Account # 1-191-520-5411, Heating Oil / Gas, to pay a prior year bill from NRG

MOTION by Brian Kiely, Facilities Director: *I move that the Town vote to transfer the sum of $19,031.41 from Account # 1-0-359-3590 Free Cash to Account # 1-191-520-5411, Heating Oil/Gas, to pay a prior year bill from NRG.*
THE FINANCE COMMITTEE UNANIMOUSLY APPROVES THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY 9/10th

ARTICLE 9: Voted to raise and appropriate the sum of the sum of $3,000.00 for the purpose of Police Details for the Christmas Parade from Account# 1-631-520-5169

MOTION by Dave Sheedy, Select Board: *I move that the Town vote to raise and appropriate the sum of the sum of $3,000.00 for Police Details for the Christmas Parade to Account# 1-631-520-5169.*
THE FINANCE COMMITTEE UNANIMOUSLY APPROVES THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY MAJORITY

ARTICLE 10: Voted to transfer the sum of $83.02 from Account #1-0-359-3590 Free Cash to Account # 1-155-520-5595, Town Hall Computers, to pay a prior year bill from Connection Public Sector Solutions.

MOTION by Peter Spagone, Jr., Select Board, Select Board: *I move that the Town vote to transfer the sum of $83.02 from Account #1-0-359-3590 Free Cash to Account # 1-155-520-5595, Town Hall Computers, to pay a prior year bill from Connection Public Sector Solutions.*
THE FINANCE COMMITTEE UNANIMOUSLY APPROVES THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY 9/10th

ARTICLE 11: Voted to appropriate and transfer from Account # 80-122-3604-4680 Opioid Stabilization Fund to Account No: 01-210-520-5731, Dues/Memberships/Conferences the sum of $1,000.00 to cover Plymouth County Outreach annual dues.

MOTION by Michael Jenkins, Police Chief: *I move that the Town vote to appropriate and transfer from Account #80-122-3604-4680 Opioid Stabilization Fund to Account No: 01-210-520-5731, Dues/Memberships/Conferences the sum of $1,000.00 to cover Plymouth County Outreach annual dues.*
THE FINANCE COMMITTEE UNANIMOUSLY RECOMMENDS THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY 2/3rd

ARTICLE 12: Voted to transfer a sum of money from Account #1-0-359-3590, Free Cash to Account # 1-122-695-5318 to cover medical expenses covered under MGL Chapter 41, Sections 100 or 100B.

MOTION by Carole Julius, Select Board: *I move that the Town vote to transfer $50,000.00 from Account #1-0-359-3590, Free Cash to Account # 1-122-695-5318 to cover medical expenses covered under MGL Chapter 41, Sections 100 or 100B.*

Carole Julius, Select Board - advised monies to pay medical expenses for police/fire retirees.

THE FINANCE COMMITTEE UNANIMOUSLY SUPPORTS THIS ARTICLE
MODERATOR DECLARED MOTION PASSED BY MAJORITY

ARTICLE 13: To see if the Town will vote to transfer the sum of $42,000.00 from Account # 1-0-359-3590, Free Cash to Account # 1-191-6021-5241, Maintenance of Building and Grounds to pay for netting at Strong Field; or take any action thereon or in relation thereto.

MOTION by David Sheedy, Select Board: *I move that the Town vote to transfer the sum of $42,000.00 from Account # 1-0-359-3590, Free Cash to Account # 1-191-6021-5241, Maintenance of Building and Grounds to pay for netting at Strong Field.*

John Shea, 143 Pond Street, Recreation Commission receiving complaints about damage to neighboring properties of Strong Field. Monies will pay for the proposed relocation of the backstop, installation of an overhang, and additional netting.
Tom Hamilton, 930 Bridge Street, inquired about fees for field use.
John Shea, 143 Pond Street - advised that the field is used by the High School JV team and Little League at no charge. When rented by outside groups, a fee is charged. The fees are used for maintenance such as turf, new bases, and irrigation. This particular project is a Capital project different then regular maintenance.

THE FINANCE COMMITTEE UNANIMOUSLY DISAPPROVES THIS ARTICLE
CAPITAL COMMITTEE APPROVES THIS ARTICLE 2-1
THE MODERATOR DECLARED MOTION WAS NOT PASSED BY HAND COUNT OF 86-50

ARTICLE 14: To see if the Town will vote to amend the Zoning Bylaws of the Town of East Bridgewater by adding a new section, Section 16: MBTA Communities North - Single and Multi-family Overlay District as written

Section 16: MBTA Communities North - Single and Multi-family Overlay District

A. Purpose

The purpose of the MBTA Communities North - Single and Multi-family Overlay District (MBTAODN) is to allow single and multi-family housing as of right in accordance with Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A). This zoning provides for as of right single and multi-family housing (high-density zoning) to accomplish the following purposes:

1. To provide an option for smaller lot single family residences with a goal of providing more reasonable cost smaller single family homes.
2. To provide an option for smaller lot duplex residential homes with a goal of providing more reasonable cost homes.
3. To provide options for larger scale multifamily residential housing with a goal of providing more reasonable cost housing options.
4. To offer mixed use development to foster both walkable neighborhoods in conjunction with more reasonable cost housing.

B. Establishment and Applicability

This MBTAODN consists of two separate overlay districts having a total land area of approximately 116.15 acres in size that is superimposed over the underlying zoning district (s) and is shown on the Zoning Map.

1. **Applicability of MBTAODN.** An applicant may develop single and multi-family housing located within a MBTAODN in accordance with the provisions of this section.
2. **Underlying Zoning.** The MBTAODN is an overlay district superimposed on underlying zoning districts. The regulations for use, dimension, and all other provisions of the Zoning [Bylaw/Ordinance] governing the respective underlying zoning district(s) shall remain in full force, except for uses allowed as of right or by special permit in the MBTAODN. Uses that are not identified in Section 16 are governed by the requirements of the underlying zoning district(s).

C. Definitions.

For purposes of this Section 16, the following definitions where applicable shall apply.

1. **Affordable unit.** A multi-family housing unit that is subject to a use restriction recorded in its chain of title limiting the sale price or rent or limiting occupancy to an individual or household of a specified income, or both.
2. **Affordable housing.** Housing that contains Affordable Units as defined by this Section 16.
3. **Applicant.** A person, business, or organization that applies for a building permit, Site Plan Review, or Special Permit.
4. **Area Median Income (AMI).** The median family income for the metropolitan statistical region that includes the Town of East Bridgewater, as defined by the U.S. Department of Housing and Urban Development (HUD).
5. **As of right.** Development that may proceed under the Zoning in place at time of application without the need for a special permit, variance, zoning amendment, waiver, or other discretionary zoning approval.
6. **Building coverage.** The maximum area of the lot that can be attributed to the footprint of the buildings (principal and accessory) on that lot. Building Coverage does not include surface parking.

7. **Compliance Guidelines.** Compliance Guidelines for Multi-Family Zoning Districts Under Section 3A of the Zoning Act as further revised or amended from time to time.

8. **DHCD.** The Massachusetts Department of Housing and Community Development, or any successor agency.

9. **Development standards.** Provisions of **Section 16 G. General Development Standards** made applicable to projects within the MBTAODN.

10. **EOHLC.** The Massachusetts Executive Office of Housing and Livable Communities, DHCD's successor agency.

11. **Lot.** An area of land with definite boundaries that is used or available for use as the site of a building or buildings.

12. **MBTA.** Massachusetts Bay Transportation Authority.

13. **Mixed-use development.** Development containing a mix of residential uses and non residential uses, including, commercial, institutional, industrial, or other uses.

14. **Multi-family housing.** A building with three or more residential dwelling units or two or more buildings on the same lot with more than one residential dwelling unit in each building.

15. **Multi-family zoning district.** A zoning district, either a base district or an overlay district, in which multi-family housing is allowed as of right.

16. **Open space.** Contiguous undeveloped land within a parcel boundary.

17. **Parking, structured.** A structure in which vehicle parking is accommodated on multiple stories; a vehicle parking area that is underneath all or part of any story of a structure; or a vehicle parking area that is not underneath a structure, but is entirely covered, and has a parking surface at least eight feet below grade. Structured Parking does not include surface parking or carports, including solar carports.

18. **Parking, surface.** One or more parking spaces without a built structure above the space. A solar panel designed to be installed above a surface parking space does not count as a built structure for the purposes of this definition.

19. **Residential dwelling unit.** A single unit providing complete, independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking. and sanitation.

20. **Section 3A.** Section 3A of the Zoning Act.

21. **Site plan review authority.** The Planning Board shall be the Site Plan Review Authority under Section 16.

22. **Special permit granting authority.** The Special Permit Granting Authority shall include the Planning Board or zoning administrators as designated by the Zoning for the issuance of special permits.

23. **Subsidized Housing Inventory (SHI).** A list of qualified Affordable Housing Units maintained by EOHLC used to measure a community's stock of low-or moderate income housing for the purposes of M.G.L. Chapter 40B, the Comprehensive Permit Law.

24. **Transit station.** An MBTA subway station, commuter rail station, or ferry terminal.

a. **Commuter rail station.** Any MBTA commuter rail station with year-round, rather than intermittent, seasonal, or event-based, service.

b. **Ferry terminal.** The location where passengers embark and disembark from regular, year-round MBTA ferry service.

c. **Subway station.** Any of the stops along the MBTA Red Line, Green Line, Orange Line, or Blue Line.

D. Permitted Uses

1. **Uses Permitted As of Right.** The following uses are permitted as of right within the MBTAODN.
   a. **Single-family housing**.

   b. Multi-family housing

   c. **Mixed-use development.** As of right uses in a mixed-use development are as follows:

GROUND FLOOR
Community space
Educational uses.
Personal services.
Retail.
Experiential retail, including retail associated with dance or exercise studios, music studios, photography studios, or other combination of education, services, and retail.
Restaurant, cafe, and other eating establishments without a drive-through and having a maximum of seventy-five (75) seats.
Office, professional office, medical and dental offices, and co-working space
Artists' studios, maker space, and small-scale food production ([no more than 5,000 SF), and retail associated with each use.
ANY FLOOR
Residential (required component).

2. **Uses Permitted by Special Permit.** The following uses [and accessory uses] require a Special Permit from the Planning Board.
3. **Accessory Uses.** The following uses are considered accessory as of right to any of the permitted uses in Section D.1.
   a. Parking, including surface parking and parking within a structure such as an above ground or underground parking garage or other building on the same lot as the principal use.
   b. [Identify as of right accessory uses appropriate to the above permitted uses.]

E. Dimensional Standards

1. **Table of Dimensional Standards.** Notwithstanding anything to the contrary in this Zoning, the dimensional requirements applicable in the MBTAODN are as follows:

TOWN OF EAST BRIDGEWATER - ZONING BY-LAW - MBTA OVERLAY DISTRICT NORTH (MBTAODN) SECTION 16. LOCATION - REQUIREMENTS FOR ALL PRINCIPAL BUILDINGS (Note 1)										
Residential Units	Minimum Lot Area (SQ FT)	Minimum Lot Width	Minimum Lot Depth	Minimum Side Yard	Minimum Rear Yard	Minimum Front Yard	Maximum Principle Building Footprint	Building Rectangle	Maximum Height	Average Units Per Acre
1	10,000	75	65	15	15	20	15%	45Wx30D	2-1/2 Stories	4
2	14,000	100	80	15	15	20	15%	80Wx45D	2-1/2 Stories	6
4	18,000	110	100	15	15	20	20%	80Wx45D	2-1/2 Stories	10
6	22,000	140	120	20	20	25	30%	90Wx50D	2-1/2 Stories	12
8	26,000	160	140	20	20	25	30%	100Wx60D	2-1/2 Stories	13
10	30,000	180	150	25	25	30	35%	120Wx80D	3-1/2 Stories	15
12	34,800	200	170	30	30	35	35%	140Wx100D	3-1/2 Stories	15

Notes:
1. This table contains the dimensional requirements for MBTA Overlay District - North (MBTAODN).
2. This district is for both residential housing and mixed uses as further defined herein.
3. All dimensions are in feet unless specified otherwise.
4. There is no Minimum Open Space requirement for this MBTAODN district.
5. Minimum building square dimension shall be 40% lot width x 40% lot depth as shown on this table.
5. Building square must be located behind the front yard setback.
6. Building square must include a minimum of 75% upland.
7. Principle building must be located entirely within the building square.

2. **Exceptions.** The limitation on height of buildings shall not apply to chimneys, ventilators, towers, silos, spires, or other ornamental features of buildings, which features are in no way used for living purposes and do not constitute more than 25% of the ground floor area of the building.
3. **Exceptions: Renewable Energy Installations.** The Site Plan Review Authority or Special Permit Granting Authority may waive the height and setbacks in **Section 16 E. Dimensional Standards** to accommodate the installation of solar photovoltaic, solar thermal, living, and other eco-roofs, energy storage, and air-source heat pump equipment. Such installations shall not create a significant detriment to abutters in terms of noise or shadow and must be appropriately integrated into the architecture of the building and the layout of the site. The installations shall not provide additional habitable space within the development.

F. Off-Street Parking

These parking requirements are applicable to development in the MBTAODN.

1. **Number of parking spaces.** The following **maximum** numbers of off-street parking spaces shall be permitted by use, either in surface parking or within garages or other structures:

Use	**Maximum Spaces**
Multi-family	1.5 spaces per bedroom in each Residential Dwelling Unit]
Mixed-Use (Non-residential)/ Commercial	[Sum of uses computed separately. (See 4, below.)]

2. **Number of bicycle parking spaces.** The following **minimum** numbers of covered bicycle storage spaces shall be provided by use:

Use	**Minimum Spaces**
Multi-family	[.5 spaces per Residential Dwelling Unit]

Mixed-Use (Non-residential)/ Commercial	[1 space per every 450 Gross Square Feet of floor area

3. **Bicycle storage.** For a multi-family development of [25] units or more, or a mixed use development of [25,000] square feet or more, covered parking bicycle parking spaces shall be integrated into the structure of the building(s).

4. **Shared Parking within a Mixed-Use Development.** Parking requirements for a mix of uses on a single site may be adjusted through the Site Plan Review process, if the applicant can demonstrate that shared spaces will meet parking demands by using accepted methodologies.

G. General Development Standards

1. Development standards in the MBTAODN are applicable to all multi-family development with more than [25] units or mixed-use development of more than 25,000SF within the MBTAODN. These standards are components of the Site Plan Review process in **Section 16 I. Site Plan Review.**

2. **Site Design.**

a. **Connections.** Sidewalks shall provide a direct connections among building entrances, the public sidewalk (if applicable), bicycle storage, and parking and to abutting commercial areas, if applicable.

b. **Vehicular access.** Where feasible, curb cuts shall be minimized, and shared driveways encouraged.

c. **Open Space.**

d. **Screening for Parking.** Surface parking adjacent to a public sidewalk shall be screened by a landscaped buffer of sufficient width to allow the healthy establishment of trees, shrubs, and perennials, but no less than [6 (six)] feet. The buffer may include a fence or wall of no more than three feet in height unless there is a significant grade change between the parking and the sidewalk.

e. **Parking Materials.** The parking surface may be concrete, asphalt, decomposed granite, bricks, or pavers, including pervious materials but not including grass or soil not contained within a paver or other structure.

f. **Plantings**. Plantings shall include species that are native or adapted to the region. Plants on the Massachusetts Prohibited Plant List, as may be amended, shall be prohibited.

g. **Lighting.** Light levels shall meet or exceed the minimum design guidelines defined by the Illuminating Engineering Society of North America (IESNA) and shall provide illumination necessary for safety and convenience while preventing glare and overspill onto adjoining properties and reducing the amount of skyglow.

h. **Mechanicals.** Mechanical equipment at ground level shall be screened by a combination of fencing and plantings. Rooftop mechanical equipment shall be screened if visible from a public right-of-way.

i. **Dumpsters.** Dumpsters shall be screened by a combination of fencing and plantings. Where possible, dumpsters or other trash and recycling collection points shall be located within the building.

j. **Stormwater management.** Strategies that demonstrate compliance of the construction activities and the proposed project with the most current versions of the Massachusetts Department of Environmental Protection Stormwater Management Standards, the Massachusetts Stormwater

Handbook, Massachusetts Erosion Sediment and Control Guidelines, and, if applicable, additional requirements under the [Municipality] MS4 Permit for projects that disturb more than one acre and discharge to the [City's/Town's] municipal stormwater system, and an Operations and Management Plan for both the construction activities and ongoing post-construction maintenance and reporting requirements.

3. **Buildings: General.**

a. **Position relative to principal street.** The primary building shall have its principal facade and entrance facing the principal street. See also Section G.7. Buildings: Corner Lots.

b. **Entries.** Where feasible, entries shall be clearly defined and linked to a paved pedestrian network that includes the public sidewalk.

4**. Buildings: Mixed-use development.**

a. In a mixed-use building, access to and egress from the residential component shall be clearly differentiated from access to other uses. Such differentiation may occur by using separate entrances or egresses from the building or within a lobby space shared among different uses.
b. Paved pedestrian access from the residential component shall be provided to residential parking and amenities, to the public sidewalk and to abutting commercial areas, as applicable.
c. Materials for non-residential uses shall be stored inside or under cover and shall not be accessible to residents of the development.
d. Parking and circulation on the site shall be organized so as to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.

5. **Buildings: Shared Outdoor Space.** Multi-family housing and mixed-use development shall have common outdoor space that all residents can access. Such space may be located in any combination of ground floor, courtyard, rooftop, or terrace. All outdoor space shall count towards the project's minimum Open Space requirement.
6. **Buildings: Corner Lots.** A building on a corner lot shall indicate a primary entrance either along one of the street-facing facades or on the primary corner as an entrance serving both streets.
a. Such entries shall be connected by a paved surface to the public sidewalk, if applicable.
b. All facades visible from a public right-of-way shall be treated with similar care and attention in terms of entries, fenestration, and materials.

c. Fire exits serving more than one story shall not be located on either of the street-facing facades.

8. **Buildings: Infill Lots.** If the adjacent buildings are set back at a distance that exceeds the minimum front yard requirements, infill buildings shall meet the requirements of **Section 16 E. Dimensional Standards.** Otherwise, infill buildings may match the setback line of either adjacent building, or an average of the setback of the two buildings to provide consistency along the street.
9. **Buildings: Principal Facade and Parking.** Parking shall be subordinate in design and location to the principal building facade.
a. **Surface parking.** Surface parking shall be located to the rear or side of the principal building. Parking shall not be located in the setback between the building and any lot line adjacent to the public right-of-way.

b. **Integrated garages.** The principal pedestrian entry into the building shall be more prominent in design and placement than the vehicular entry into the garage.

c. **Parking structures.** Building(s) dedicated to structured parking on the same lot as one or more multi-family buildings or mixed-use development shall be subordinate in design and placement to the multi-family or mixed-use building(s) on the lot.

10. **Waivers.** Upon the request of the Applicant and subject to compliance with the Compliance Guidelines, the Site Plan Review Authority may waive the requirements of this **Section 16 G. General Development Standards,** in the interests of design flexibility and overall project quality, and upon

a finding of consistency of such variation with the overall purpose and objectives of the MBTAODN.]

H. Affordability Requirements.

1. **Purpose.**
   a. Promote the public health, safety, and welfare by encouraging a diversity of housing opportunities for people of different income levels;
   b. Provide for a full range of housing choices for households of all incomes, ages, and sizes;
   c. Increase the production of affordable housing units to meet existing and anticipated housing needs; and
   d. Work to overcome economic segregation allowing the Town of East Bridgewater to be a community of opportunity in which low and moderate-income households have the opportunity to advance economically.

2. **Applicability.** This requirement is applicable to all residential and mixed-use developments with [ten (10)] or more dwelling units, whether new construction, substantial rehabilitation, expansion, reconstruction, or residential conversion (Applicable Projects). No project may be divided or phased to avoid the requirements of this section.

3. **Affordability requirements. [Either a or b, not both.]**
   a. **[Subsidized Housing Inventory.** [All] units affordable to households earning 80% or less of AMI created in the MBTAODN under this section must be eligible for listing on EOHLC's Subsidized Housing Inventory.]
   b. **[Non-SHI Affordable Units.** Affordable Units do not have to qualify for listing on EOHLC's Subsidized Housing Inventory but must be restricted in accordance with the metrics below.]

4. **Provision of Affordable Housing.** In Applicable Projects, not fewer than ten percent (10%) of housing units constructed shall be Affordable Housing Units. For purposes of calculating the number of units of Affordable Housing required within a development project, a fractional unit shall be rounded down to the next whole number. The Affordable Units shall be available to households earning income up to [eighty percent (80%)] of the AMI.

5. **Fee in Lieu.**
   a. As an alternative to the requirements of paragraph (3) of this section, and at the sole discretion and majority vote of the Select Board of the Town of East Bridgewater upon a recommendation of the Planning Board, the developer or property owner shall contribute a fee to the Municipality's Affordable Housing Trust Fund in lieu of providing all or a portion of the required Affordable Housing Units within the proposed development.
   b. The fee in lieu of providing one or more Affordable Housing Units shall be a minimum of [$400,000.00] per required Affordable Housing Units not provided within the development. This fee may be adjusted upward by a majority vote of [Select Board.
   c. Any payment to the Affordable Housing Trust Fund as an in lieu contribution for Affordable Housing Units shall be made as follows: at least 50 percent of the total owed prior to the issuance of a building permit; and the remaining total owed prior to the issuance of an occupancy permit.

6. **Development Standards.** Affordable Units shall be:
   a. Integrated with the rest of the development and shall be compatible in design, appearance, construction, and quality of exterior and interior materials with the other units and/or lots;
   b. Dispersed throughout the development;
   c. Located such that the units have equal access to shared amenities, including light and air, and utilities (including any bicycle storage and/or Electric Vehicle charging stations) within the

development;

d. Located such that the units have equal avoidance of any potential nuisances as [market-rate units] within the development;

e. Distributed proportionately among unit sizes; and

f. Distributed proportionately across each phase of a phased development.

g. [Occupancy permits may be issued for market-rate units prior to the end of construction of the entire development provided that occupancy permits for Affordable Units are issued simultaneously on a pro rata basis.]

7. **Administration.**
   a. The [Zoning Enforcement Officer/Planning Director/Building Inspector/Housing Coordinator] shall be responsible for administering and enforcing the requirements in this section.]

I. Site Plan Review

1. **Applicability.** Site Plan Review is required for a project that proposes [25] dwelling units or more. An application for Site Plan Review shall be reviewed by the Permitting Authority for consistency with the purpose and intent of Sections 16 D through 16 H.
2. **Submission Requirements.** As part of any application for Site Plan Review for a project within the MBTAODN submitted under Sections 16 E through 16 I (or, for projects not requiring Site Plan Review, prior to submission of any application for a building permit), the Applicant must submit the following documents to the Municipality:
   a. Application and fee for Site Plan Review.

   b. Site plans that show the position of the building on the site, points of vehicular access to and from the site and vehicular circulation on the site, stormwater management, utilities, and landscape treatments, including any screening of adjacent properties, and other information commonly required by Municipality for Site Plan Review.

   c. Elevations of the building(s) showing the architectural design of the building.

   d. All site plans shall be prepared by a certified architect, landscape architect, and/or a civil engineer registered in the Commonwealth of Massachusetts. All landscape plans shall be prepared by a certified landscape architect registered in the Commonwealth of Massachusetts. All building elevations shall be prepared by a certified architect registered in the Commonwealth of Massachusetts. All plans shall be signed and stamped, and drawings prepared at a scale of [one inch equals forty feet (1"=40') or larger], or at a scale as approved in advance by the Permitting Authority.

   e. Narrative of compliance with the applicable design standards of this Section 16.

3. **Timeline.** Site Plan Review should be commenced no later than 30 days of the submission of a complete application and should be completed expeditiously. The site plan review authority may, when appropriate, seek the input of other municipal boards or officials. In general, site plan review should be completed no more than 6 months after the submission of the application.
4. **Site Plan Approval.** Site Plan approval for uses listed in Section 16 D Permitted Uses shall be granted upon determination by the Site Plan Review Authority that the following conditions have been satisfied. The Site Plan Review Authority may impose reasonable conditions, at the expense of the applicant, to ensure that these conditions have been satisfied.
   a. the Applicant has submitted the required fees and information as set forth in Municipality's requirements for a Building Permit and Site Plan Review; and
   b. **[Use only** if there **are no development standards within the local zoning or included in this**

MBTAODN district.] Any new building construction or other site alteration shall provide adequate access to each structure for fire and service equipment and adequate provision for utilities and stormwater drainage that demonstrates compliance of the construction activities and the proposed project with the most current versions of the Massachusetts Department of Environmental Protection Stormwater Management Standards, the Massachusetts Stormwater Handbook, Massachusetts Erosion Sediment and Control Guidelines, and, if applicable, additional requirements under the [Municipality] MS4 Permit for projects that disturb more than one acre and discharge to the [City's/Town's] municipal stormwater system, and an Operations and Management Plan for both the construction activities and ongoing post-construction maintenance and reporting requirements.

OR

b. **[Use if the municipality used Section G., above]** the project as described in the application meets the development standards set forth in Section 16 G. General Development Standards.]

5. **Project Phasing.** An Applicant may propose, in a Site Plan Review submission, that a project be developed in phases subject to the approval of the Site Plan Review Authority, provided that the submission shows the full buildout of the project and all associated impacts as of the completion of the final phase. However, no project may be phased solely to avoid the provisions of **Section 16 H. Affordability Requirements.**

J. Severability.

If any provision of this Section 16 is found to be invalid by a court of competent jurisdiction, the remainder of Section16 shall not be affected but shall remain in full force. The invalidity of any provision of this Section 16 shall not affect the validity of the remainder of the Town of East Bridgewater Zoning By-Law.

If the MBTA Communities Zoning By-Law, Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A), is found to be invalid by a court of competent jurisdiction, Section16 in its entirety shall be deleted from the East Bridgewater Zoning By-Law and shall not affect the validity of the remainder of the Town of East Bridgewater Zoning By-Law.

K. Sunset Provision.

Should the combined number of constructed residential units and the number of issued active building permits for residential units exceed 110% of the minimum residential units as referenced in Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A) then this overlay district (MBTAODN) shall be suspended until the target goal of residential units is changed in Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A) and the underlying implementation rules as updated.

MOTION by Kevin Rielly, Planning Board: *I move that the Town vote to amend the Zoning Bylaws of the Town of East Bridgewater by adding a new section, Section 16: MBTA Communities North - Single and Multi-family Overlay District as is printed in the handout entitled STM 10-7-24 Amended Articles: Articles 14, 15 and 18 and as shown on the screen.*

Kevin Reilly, Planning Board - stated that the Planning Board held a Public Hearing on September 16, 2024, and voted to recommend the adoption of the proposed bylaw and related map by a vote of five (5) in favor and two (2) opposed.

Roy Gardner, Planning Board reviewed Chapter 40A Section 3A Presentation of Massachusetts Zoning By Law. Melanie Dean, Town Accountant, reviewed the grants currently received for MassWorks for the Sewer Project, which specifically states that funds will be pulled from Towns that are not in compliance.

Kevin Riely of the Planning Board stated that the Town of East Bridgewater is considered an adjacent community under the MBTA Zoning Act.

PLANNING BOARD APPROVED THIS ARTICLE 5-2
MODERATOR DECLARED MOTION NOT PASSED BY HANDCOUNT 91-39

MOTION by Kevin Rielly, as a private citizen: *I move to amend that the Town vote to add to the proposed bylaw section J would add a new sentence to say should this section J be found to be invalid by any officer or the Commonwealth of Massachusetts or by a court of confident jurisdiction remainder this Bylaw likewise be considered as invalid.*

John Clifford, Town Counsel, asked for clarification on the amendment.

Kevin Rielly confirmed that the amendment was not part of the public hearing.

Roy Gardner, Planning Board, stated during the hearing that it was explained the provision was added to suspend the bylaw once the threshold number has been reached. The Attorney General's arbitrary decision does not approve the last paragraph. John Clifford, Town Counsel, amendment is beyond the scope of the article.

MODERATOR DECLARED MOTION TO AMEND FAILS

MOTION by Kevin Rielly, Planning Board: *I move that the Town vote to pass over Articles 15, 16, and 17.*
MODERATOR DECLARED MOTION TO PASS OVER FAILS BY HAND COUNT 73-46

ARTICLE 15: To see if the Town will vote to amend the Zoning Bylaws of the Town of East Bridgewater by adding a new section, Section 17: MBTA Communities Downtown Single and Multi-family Overlay District as written; or take any other action thereon or in relation thereto.

Section 17: MBTA Communities Downtown - Single and Multi-Family Overlay District

A. Purpose

The purpose of the MBTA Communities Downtown - Single and Multi-family Overlay District (MBTAODD) is to allow single and multi-family housing as of right in accordance with Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A). This zoning provides for as of right single and multi-family housing (high density zoning) to accomplish the following purposes:

1. To provide an option for smaller lot single family residences with a goal of providing more reasonable cost smaller single-family homes.
2. To provide an option for smaller lot duplex residential homes with a goal of providing more reasonable cost homes.
3. To provide options for larger scale multifamily residential housing with a goal of providing more reasonable cost housing options.
4. To offer mixed use development to foster both walkable neighborhoods in conjunction with more reasonable cost housing.

B. Establishment and Applicability

This MBTAODD consists of an overlay district having a total land area of approximately 17.22 acres in size that is superimposed over the underlying zoning district (s) and is shown on the Zoning Map.

1. Applicability of MBTAODD. An applicant may develop single and multi-family housing located within a MBTAODD in accordance with the provisions of this section.

2. Underlying Zoning. The MBTAODD is an overlay district superimposed on underlying zoning districts. The regulations for use, dimension, and all other provisions of the Zoning Bylaw governing the respective underlying zoning district(s) shall remain in full force, except for uses allowed as of right or by special permit in the MBTAODD. Uses that are not identified in Section 17 are governed by the requirements of the underlying zoning district(s).

C. Definitions.

For purposes of this Section 17, the following definitions where applicable shall apply.

1. **Affordable unit**. A multi-family housing unit that is subject to a use restriction recorded in its chain of title limiting the sale price or rent or limiting occupancy to an individual or household of a specified income, or both.

2. **Affordable housing**. Housing that contains Affordable Units as defined by this Section 17.

3. **Applicant.** A person, business, or organization that applies for a building permit, Site Plan Review, or Special Permit.

4. **Area Median Income (AMI).** The median family income for the metropolitan statistical region that includes the Town of East Bridgewater, as defined by the U.S. Department of Housing and Urban Development (HUD).
5. **As of Right.** Development that may proceed under the Zoning in place at time of application without the need for a special permit, variance, zoning amendment, waiver, or other discretionary zoning approval.

6. **Building coverage**. The maximum area of the lot that can be attributed to the footprint of the buildings (principal and accessory) on that lot. Building Coverage does not include surface parking.
7. **Compliance Guidelines**. Compliance Guidelines for Multi-Family Zoning Districts Under Section 3A of the Zoning Act as further revised or amended from time to time.
8. **DHCD.** The Massachusetts Department of Housing and Community Development, or any successor agency.
9. **Development standards**. Provisions of Section 17 G. General Development Standards made applicable to projects within the MBTAODD.
10. **EOHLC**. The Massachusetts Executive Office of Housing and Livable Communities, DHCD's successor agency.
11. **Lot**. An area of land with definite boundaries that is used or available for use as the site of a building or buildings.
12. **MBTA**. Massachusetts Bay Transportation Authority.
13. **Mixed-use development**. Development containing a mix of residential uses and non-residential uses, including, commercial, institutional, industrial, or other uses.
14. **Multi-family housing**. A building with three or more residential dwelling units or two or more buildings on the same lot with more than one residential dwelling unit in each building.
15. **Multi-family zoning district**. A zoning district, either a base district or an overlay district, in which multi-family housing is allowed as of right.
16. **Open space.** Contiguous undeveloped land within a parcel boundary.
17. **Parking, structured**. A structure in which vehicle parking is accommodated on multiple stories; a vehicle parking area that is underneath all or part of any story of a structure; or a vehicle parking area that is not underneath a structure, but is entirely covered, and has a parking surface at least eight feet

C. Definitions.

For purposes of this Section 17, the following definitions where applicable shall apply.

1. **Affordable unit**. A multi-family housing unit that is subject to a use restriction

   recorded in its chain of title limiting the sale price or rent or limiting occupancy to an individual or household of a specified income, or both.
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5. **As of Right.** Development that may proceed under the Zoning in place at time of application without the need for a special permit, variance, zoning amendment, waiver, or other discretionary zoning approval.
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13. **Mixed-use development**. Development containing a mix of residential uses and non-residential uses, including, commercial, institutional, industrial, or other uses.
14. **Multi-family housing**. A building with three or more residential dwelling units or two or more buildings on the same lot with more than one residential dwelling unit in each building.

15. **Multi-family zoning district**. A zoning district, either a base district or an overlay district, in which multi-family housing is allowed as of right.
16. **Open space.** Contiguous undeveloped land within a parcel boundary.
17. **Parking, structured**. A structure in which vehicle parking is accommodated on multiple stories; a vehicle parking area that is underneath all or part of any story of a structure; or a vehicle parking area that is not underneath a structure, but is entirely covered, and has a parking surface at least eight feet below grade. Structured Parking does not include surface parking or carports, including solar carports.
18. **Parking, surface**. One or more parking spaces without a built structure above the space. A solar panel designed to be installed above a surface parking space does not count as a built structure for the purposes of this definition.
19. **Residential dwelling unit**. A single unit providing complete, independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking, and sanitation.
20. **Section 3A**. Section 3A of the Zoning Act.
21. **Site plan review authority**. The Planning Board shall be the Site Plan Review Authority under Section 17.
22. **Special permit granting authority**. The Special Permit Granting Authority shall include the Planning Board or zoning administrators as designated by the Zoning for the issuance of special permits.
23. **Subsidized Housing Inventory (SHI).** A list of qualified Affordable Housing Units maintained by EOHLC used to measure a community's stock of low-or moderate income housing for the purposes of M.G.L. Chapter 40B, the Comprehensive Permit Law.
24. **Transit station**. An MBTA subway station, commuter rail station, or ferry terminal.
25. **Commuter rail station**. Any MBTA commuter rail station with year-round, rather than intermittent, seasonal, or event-based, service.
26. **Ferry terminal**. The location where passengers embark and disembark from regular, year-round MBTA ferry service.
27. **Subway station**. Any of the stops along the MBTA Red Line, Green Line, Orange Line, or Blue Line.

D. Permitted Uses

1. **Uses Permitted as of Right.** The following uses are permitted as of right within the MBTAODD.
   a. Single-family housing;

   b. Multi-family housing;

2. **Uses Permitted by Special Permit.** The following uses and accessory uses require a Special Permit from the Planning Board.
   a. Mixed-use development. As of right uses in a mixed-use development are as follows:

GROUND FLOOR
Community space
Educational uses.
Personal services.
Retail.
Experiential retail, including retail associated with dance or exercise studios, music studios, photography studios, or other combination of education, services, and retail.

Restaurant, cafe, and other eating establishments without a drive-through and having a maximum of seventy-five (75) seats.
Office, professional office, medical and dental offices, and co-working space
Artists' studios, maker space, and small-scale food production ([no more than 5,000 SF), and retail associated with each use.
ANY FLOOR
Residential (required component).

3. **Accessory Uses**. The following uses are considered accessory as of right to any of the permitted uses in Section D.1.
   a. Parking, including surface parking and parking within a structure such as an above-ground or underground parking garage or other building on the same lot as the principal use.
      a. Any use meeting the definition of "Accessory Use" under the terms of the Zoning By-Laws of the Town of East Bridgewater.

E. Dimensional Standards

1. **Table of Dimensional Standards.** Notwithstanding anything to the contrary in this Zoning, the dimensional requirements applicable in the MBTAODD are as follows:

TOWN OF EAST BRIDGEWATER - ZONING BY-LAW - MBTA OVERLAY DISTRICT NORTH (MBTAODN)

SECTION 16. LOCATION - REQUIREMENTS FOR ALL PRINCIPAL BUILDINGS (Note 1)

Residential Units	Minimum Lot Area (SQ FT)	Minimum Lot Width	Minimum Lot Depth	Minimum Side Yard	Minimum Rear Yard	Minimum Front Yard	Maximum Principle Building Footprint	Building Rectangle	Maximum Height	Average Units Per Acre
1	10,000	75	65	15	15	20	15%	45Wx30D	2-1/2 Stories	4
2	14,000	100	80	15	15	20	15%	80Wx45D	2-1/2 Stories	6
4	18,000	110	100	15	15	20	20%	80Wx45D	2-1/2 Stories	10
6	22,000	140	120	20	20	25	30%	90Wx50D	2-1/2 Stories	12
8	26,000	160	140	20	20	25	30%	100Wx60D	2-1/2 Stories	13
10	30,000	180	150	25	25	30	35%	120Wx80D	3-1/2 Stories	15
12	34,800	200	170	30	30	35	35%	140Wx100D	3-1/2 Stories	15

Notes:
1. This table contains the dimensional requirements for MBTA Overlay District - North (MBTAODN).
2. This district is for both residential housing and mixed uses as further defined herein.
3. All dimensions are in feet unless specified otherwise.
4. There is no Minimum Open Space requirement for this MBTAODN district.
5. Minimum building square dimension shall be 40% lot width x 40% lot depth as shown on this table.
5. Building square must be located behind the front yard setback.
6. Building square must include a minimum of 75% upland.
7. Principle building must be located entirely within the building square.

2. **Exceptions.** The limitation on height of buildings shall not apply to chimneys, ventilators, towers, silos, spires, or other ornamental features of buildings, which features are in no way used for living purposes and do not constitute more than 25% of the ground floor area of the building.
3. **Exceptions: Renewable Energy Installations.** The Site Plan Review Authority or Special Permit Granting Authority may waive the height and setbacks in **Section 17 E. Dimensional Standards** to

accommodate the installation of solar photovoltaic, solar thermal, living, and other eco-roofs, energy storage, and air-source heat pump equipment. Such installations shall not create a significant detriment to abutters in terms of noise or shadow and must be appropriately integrated into the architecture of the building and the layout of the site. The installations shall not provide additional habitable space within the development.

F. Off-Street Parking

These parking requirements are applicable to development in the MBTAODD:

1. **Number of parking spaces.** The following **maximum** numbers of off-street parking spaces shall be permitted by use, either in surface parking or within garages or other structures:

Use	Maximum Spaces
Multi-Family	1.5 spaces per bedroom in each Residential Dwelling Unit
Mixed-Use (Non-Residential)/ Commercial	Sum of uses computed separately. (See 4, below.)

2. **Number of bicycle parking spaces.** The following **minimum** numbers of covered bicycle storage spaces shall be provided by use:

Use	Minimum Spaces
Multi-Family	.5 spaces in each Residential Dwelling Unit
Mixed-Use (Non-Residential)/ Commercial	1 space per every 450 Gross Square Feet of floor area

3. **Bicycle storage.** For a multi-family development of twenty-five (25) units or more, or a mixed use development of 25,000 square feet or more, covered parking bicycle parking spaces shall be integrated into the structure of the building(s).

4. **Shared Parking within a Mixed-Use Development.** Parking requirements for a mix of uses on a single site may be adjusted through the Site Plan Review process, if the applicant can demonstrate that shared spaces will meet parking demands by using accepted methodologies.

G. General Development Standards

1. Development standards in the MBTAODD are applicable to all multi-family development with more than twenty-five (25) units or mixed-use development of more than 25,000 SF within the MBTAODD. These standards are components of the Site Plan Review process in **Section 17 I. Site Plan Review.**
2. **Site Design.**
   - **a. Connections.** Sidewalks shall provide a direct connection among building entrances, the public sidewalk (if applicable), bicycle storage, and parking and to abutting commercial areas, if applicable.
   - **b. Vehicular access.** Where feasible, curb cuts shall be minimized, and shared driveways encouraged.

c. **Open Space.** A minimum of twenty percent (20.00%) of the parcel shall be provided as open space.

i. Open space shall be used solely for recreation (active or passive), conservation, or agriculture purposes by residents and/or the public. Trails are considered an acceptable use. Where appropriate, multiple uses of open space is encouraged.

ii. All landscaped and hardscaped areas shall be permanently maintained with proper care, so that residents may utilize these areas as designed.

iii. Open space may not be used for components of sewage disposal systems serving the development.

iv. The required setbacks shall be maintained in a landscaped or naturally vegetated state, intended to screen and buffer the development from abutting and neighboring uses and may be included within the open space. This vegetated setback requirement may be eliminated where the proposed development abuts existing permanent open space

d. **Screening for Parking.** Surface parking adjacent to a public sidewalk shall be screened by a landscaped buffer of sufficient width to allow the healthy establishment of trees, shrubs, and perennials, but no less than six (6) feet. The buffer may include a fence or wall of no more than three feet in height unless there is a significant grade change between the parking and the sidewalk.

e. **Parking Materials.** The parking surface may be concrete, asphalt, decomposed granite, bricks, or pavers, including pervious materials but not including grass or soil not contained within a paver or other structure.

f. **Plantings**. Plantings shall include species that are native or adapted to the region. Plants on the Massachusetts Prohibited Plant List, as may be amended, shall be prohibited.

g. **Lighting.** Light levels shall meet or exceed the minimum design guidelines defined by the Illuminating Engineering Society of North America (IESNA) and shall provide illumination necessary for safety and convenience while preventing glare and overspill onto adjoining properties and reducing the amount of skyglow.

h. **Mechanicals.** Mechanical equipment at ground level shall be screened by a combination of fencing and plantings. Rooftop mechanical equipment shall be screened if visible from a public right-of-way.

i. **Dumpsters.** Dumpsters shall be screened by a combination of fencing and plantings. Where possible, dumpsters or other trash and recycling collection points shall be located within the building.

j. **Stormwater management.** Strategies that demonstrate compliance of the construction activities and the proposed project with the most current versions of the Massachusetts Department of Environmental Protection Stormwater Management Standards, the Massachusetts Stormwater Handbook, Massachusetts Erosion Sediment and Control Guidelines, and, if applicable, additional requirements under the East Bridgewater MS4 Permit for projects that disturb more than one acre and discharge to the Town's municipal stormwater system, and an Operations and Management Plan for both the construction activities and ongoing post-construction maintenance and reporting requirements.

3. **Buildings: General.**
   a. **Position relative to principal street.** The primary building shall have its principal facade and entrance facing the principal street. See also Section G.7. Buildings: Corner Lots.\

   b. **Entries.** Where feasible, entries shall be clearly defined and linked to a paved pedestrian network that includes the public sidewalk.

4. **Buildings: Mixed-use development.**

a. In a mixed-use building, access to and egress from the residential component shall be clearly differentiated from access to other uses. Such differentiation may occur by using separate entrances or egresses from the building or within a lobby space shared among different uses.
b. Paved pedestrian access from the residential component shall be provided to residential parking and amenities, to the public sidewalk and to abutting commercial areas, as applicable.
c. Materials for non-residential uses shall be stored inside or under cover and shall not be accessible to residents of the development.
d. Parking and circulation on the site shall be organized so as to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.

5. **Buildings: Shared Outdoor Space.** Multi-family housing and mixed-use development shall have common outdoor space that all residents can access. Such space may be located in any combination of ground floor, courtyard, rooftop, or terrace. All outdoor space shall count towards the project's minimum Open Space requirement.
6. **Buildings: Corner Lots.** A building on a corner lot shall indicate a primary entrance either along one of the street-facing facades or on the primary corner as an entrance serving both streets.
   a. Such entries shall be connected by a paved surface to the public sidewalk, if applicable.
   b. All facades visible from a public right-of-way shall be treated with similar care and attention in terms of entries, fenestration, and materials.
   c. Fire exits serving more than one story shall not be located on either of the street-facing facades.
7. **Buildings: Infill Lots.** If the adjacent buildings are set back at a distance that exceeds the minimum front yard requirements, infill buildings shall meet the requirements of Section 17 E Dimensional Standards. Otherwise, infill buildings may match the setback line of either adjacent building, or an average of the setback of the two buildings to provide consistency along the street.
8. **Buildings: Principal Facade and Parking.** Parking shall be subordinate in design and location to the principal building facade.
   a. **Surface parking.** Surface parking shall be located to the rear or side of the principal building. Parking shall not be located in the setback between the building and any lot line adjacent to the public right-of-way.
   b. **Integrated garages.** The principal pedestrian entry into the building shall be more prominent in design and placement than the vehicular entry into the garage.
   c. **Parking structures.** Building(s) dedicated to structured parking on the same lot as one or more multi-family buildings or mixed-use development shall be subordinate in design and placement to the multi-family or mixed-use building(s) on the lot.
9. **Waivers.** Upon the request of the Applicant and subject to compliance with the Compliance Guidelines, the Site Plan Review Authority may waive the requirements of this Section 17 G. General Development Standards**,** in the interests of design flexibility and overall project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the MBTAODD.

H. Site Plan Review

1. **Applicability.** Site Plan Review is required for a project that proposes twenty-five (25) dwelling units or more. An application for Site Plan Review shall be reviewed by the Permitting Authority for consistency with the purpose and intent of Sections 16 D through 16 H.
2. **Submission Requirements.** As part of any application for Site Plan Review for a project within the MBTAODD submitted under Sections 16 E through 16 I (or, for projects not requiring Site Plan Review, prior to submission of any application for a building permit), the Applicant must submit the following documents to the Municipality:
   a. Application and fee for Site Plan Review.

b. Site plans that show the position of the building on the site, points of vehicular access to and from the site and vehicular circulation on the site, stormwater management, utilities, and landscape treatments, including any screening of adjacent properties, and other information commonly required by Municipality for Site Plan Review.

c. Elevations of the building(s) showing the architectural design of the building.

d. All site plans shall be prepared by a certified architect, landscape architect, and/or a civil engineer registered in the Commonwealth of Massachusetts. All landscape plans shall be prepared by a certified landscape architect registered in the Commonwealth of Massachusetts. All building elevations shall be prepared by a certified architect registered in the Commonwealth of Massachusetts. All plans shall be signed and stamped, and drawings prepared at a scale of one inch equals forty feet (1"=40') or larger, or at a scale as approved in advance by the Permitting Authority.

e. Narrative of compliance with the applicable design standards of this Section 17.

3. **Timeline.** Site Plan Review should be commenced no later than thirty (30) days of the submission of a complete application and should be completed expeditiously. The site plan review authority may, when appropriate, seek the input of other municipal boards or officials. In general, site plan review should be completed no more than six (6) months after the submission of the Application.

4. **Site Plan Approval.** Site Plan approval for uses listed in Section 17 D Permitted Uses shall be granted upon determination by the Site Plan Review Authority that the following conditions have been satisfied. The Site Plan Review Authority may impose reasonable conditions, at the expense of the Applicant, to ensure that these conditions have been satisfied.
   a. the Applicant has submitted the required fees and information as set forth in the Municipality's requirements for a Building Permit and Site Plan Review; and
   b. the project as described in the Application meets the development standards set forth in Section 17 G. General Development Standards.

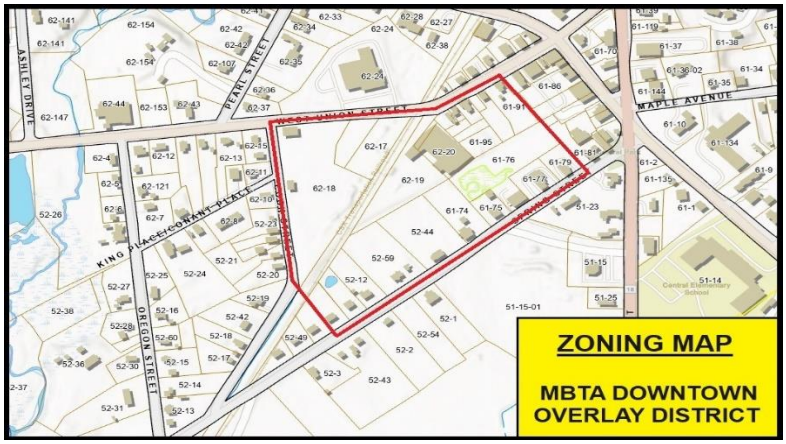
5. **Project Phasing.** An Applicant may propose, in a Site Plan Review submission, that a project be developed in phases subject to the approval of the Site Plan Review Authority, provided that the submission shows the full buildout of the project and all associated impacts as of the completion of the final phase. However, no project may be phased solely to avoid the provisions of Section 17 H. Affordability Requirements.

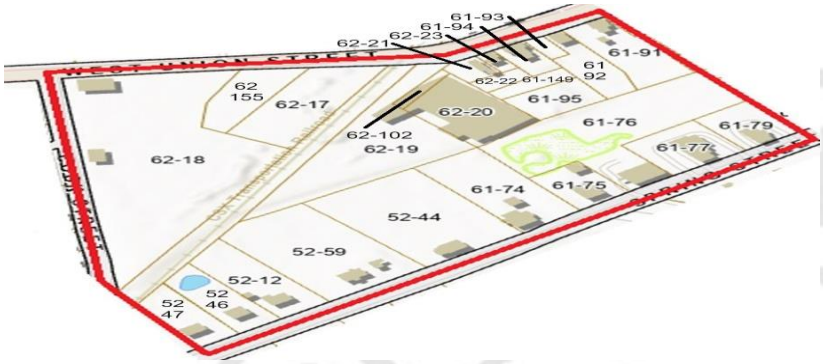
I. Severability.
If any provision of this Section 17 is found to be invalid by a court of competent jurisdiction, the remainder of Section16 shall not be affected but shall remain in full force. The invalidity of any provision of this Section 17 shall not affect the validity of the remainder of the Town of East Bridgewater Zoning By-Law.
If the MBTA Communities Zoning By-Law, Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A), is found to be invalid by a court of competent jurisdiction, Section 17 in its entirety shall be deleted from the East Bridgewater Zoning By-Law and shall not affect the validity of the remainder of the Town of East Bridgewater Zoning By-Law.

J. Sunset Provision.
Should the combined number of constructed residential units and the number of issued active building permits for residential units exceed 110% of the minimum residential units as referenced in Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A) then this overlay district (MBTAODD) shall be suspended until the target goal of residential units is changed in Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A) and the underlying implementation rules as updated.

MOTION by Robert Looney, Moderator: *All in favor of Article 15 as presented in the warrant say aye.*
MODERATOR DECLARED ARTICLE 15 DOES NOT PASSED

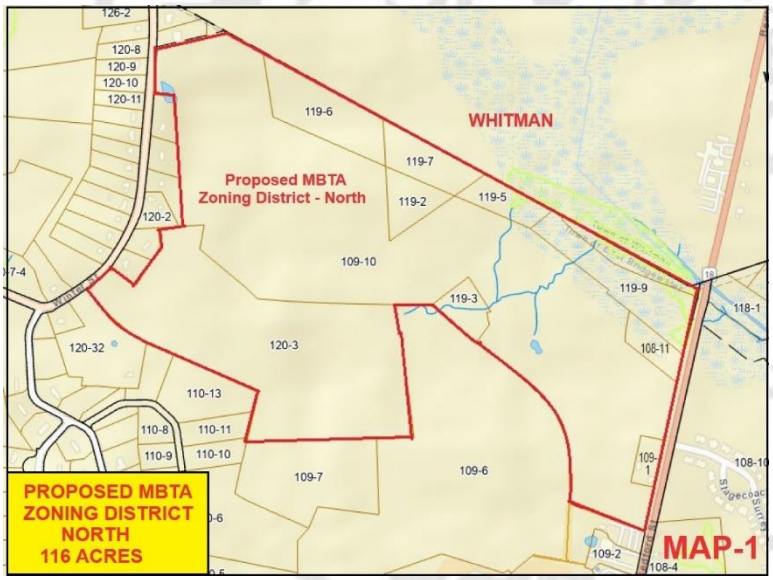
ARTICLE 16: To see if the Town will vote to amend the Zoning Bylaws of the Town of East Bridgewater by adding a new zoning map, the MBTA DOWNTOWN OVERLAY DISTRICT ZONING map as shown; or take any other action thereon or in relation thereto.





MOTION by Robert Looney, Moderator: *All in favor of Article 16 as presented in the warrant, say aye.*
MODERATOR DECLARED ARTICLE 16 FAILS

ARTICLE 17: To see if the Town will vote to amend the Zoning Bylaws of the Town of East Bridgewater by adding a new zoning map, the MBTA ZONING DISTRICT NORTH ZONING map as shown; or take any other action thereon or in relation thereto.



MOTION by Kevin Reilly, Planning Board: *All in favor of Article 17 as presented in the warrant, say aye.*
MODERATOR DECLARED ARTICLE 17 FAILS

ARTICLE 18: Voted to amend the East Bridgewater Zoning Bylaws, Section 6.D. (7) as follows (Text in bold to be added; text in ~~strikethrough~~ to be deleted)

(7). Accessory Dwelling Units.

Purpose: The purpose of this section is:

1. To provide an opportunity for expanded use of lots located within a residential zone and which are currently improved by single-family dwellings**;**

2. To diversify housing options and to provide greater accessibility to affordable living spaces;

3. To protect residential stability, enhance property values, and to preserve the single-family character of neighborhoods;

4. To make it possible for the Town to ensure code compliance and safety.

(7).1 Accessory Dwelling Unit ("ADU") - Definition – an accessory living unit which is either located within or is attached to an existing single-family dwelling or is a stand-alone structure located on a lot improved by an existing single-family dwelling, that provides accommodations for living, sleeping, eating, cooking and sanitation but which shall not be designed, built, or used as a separate, independent dwelling.

(7).2 Use and Dimensional Regulations: The Building Commissioner may issue a building permit for the construction and use of an ADU, provided the following conditions are met:

a). The lot on which the ADU is to be located is zoned for residential use;

b). The ADU must be accessory to a single- family dwelling and only one ADU may be created on any eligible lot. That ADU may be an integral part of the existing primary residence or a separate stand-alone structure;

c). If developed as a stand-alone structure, the ADU must be situated on the lot so as to comply with all applicable dimensional requirements for properties located within the corresponding residential zone.

d). No stand-alone ADU shall be greater than a single story in height.

e). The gross floor area of the ADU, whether constructed as part of an existing dwelling or as a stand-alone structure, shall not be greater than fifty percent (50%) of that of the primary dwelling on the lot or nine hundred (900) square feet. whichever is smaller.

f). One additional off-street parking space is provided for the use of the occupants of the ADU unless the property where the ADU is to be located is within one-half mile of a bus or commuter rail station.

g). A floor plan is submitted showing both existing condition and proposed changes to the interior and exterior of the building. The exterior of the structure does in the opinion of the Building Commissioner retain the characteristics of a single-family residence; and

h). If the ADU is to be a stand-alone structure, the Planning Board has approved a site plan detailing the location of the ADU on the lot and containing such other information as the Planning Board may require in order to grant such approval.

(7).3 Rental of an ADU – short-term rentals of any ADU constructed pursuant to the terms of this ByLaw to persons unrelated to the owner(s) of the lot on which the ADU is constructed are prohibited. For purposes hereof, "short-term rentals" shall mean any rental for a period of less than one (1) year.

(7).4 Enlargement of an ADU. Once a stand-alone ADU is constructed or an ADU is added to a single-family residence, the unit shall never be enlarged beyond the square footage allowed in sub-section (7).2d.

(7).5 Appeals. If the Building Commissioner finds that any of the previous conditions are not satisfied and therefore refuses to issue a Building Permit for construction of an ADU, the owner(s) of the lot in question may appeal such decision to the Zoning Board of Appeals which may, after hearing, allow such construction upon a finding that the Application complies in principal with the 2024 "Affordable Housing Act", so-called.

(7).6 Administration and Enforcement. It shall be the duty of the Building Commissioner to administer and enforce the provisions of this section.

a). The Building Commissioner shall not issue any permit for an ADU which would result in a violation of any provision of this Chapter or in a violation of the terms and conditions of any Variance affecting the lot on which the ADU would be located.

MOTION by Kevin Rielly, Planning Board: *I move that the Town vote to amend the East Bridgewater Zoning Bylaws, Section 6.D. (7) as is printed in the handout entitled STM 10-7-24 Amended Articles: Articles 14, 15, and 18, as shown on the screen.*

Kevin Rielly, Planning Board explained the state mandate, restrictions, and purpose of the by-law, which was triggered by the passage of the Affordable Homes Act.
Rich O'Flaherty, 31 Hobart Street, inquired about stipulations regarding renters.
Kevin Rielly, Planning Board answered no owner occupancy requirement under state law.
Resident asked about amendment adding provisions about merged lots
John Clifford, Town Counsel, advised beyond the scope of the Article
The moderator ruled the amendment out of order.

MODERATOR DECLARED MOTION PASSES BY HANDCOUT MAJORITY 64-47

MOTION TO ADJOURN MEETING AT 9:10 P.M.

STATE ELECTION

November 05, 2024

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St., on November 05, 2024, under a Warrant issued by the Select Board and dated October 21, 2024, to bring in their votes for the State Election.

Wardens in each precinct received 500 Ballots. Receipts for the same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty, and tabulators were registered at zero. Instruction and penalty cards were posted according to law, as were specimen ballots. The keys to the ballot boxes were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Kathleen Cavanagh: Precinct I: Warden - Jennifer Turner, Clerk - Elaine Meuse (D), Trista Higgins (R) Checkers - Patricia Short (U), Maxine Tom (U), Susan Margie (U), Robert St Pierre (U), and Susan Hedlund (U). Precinct II: Warden - Melissa Schrader (U) Clerk - Elaine Sands (U), Checkers - Theresa Mithcell (U), Ken Chadwick (U), Mary Langer (U) Marylou Comlin (D), and Barbara Maki (U). Precinct III: Warden - Lois Nelson (R), Clerk - Sharon Dunn (R), Cheryl Wood, (D), Checkers - Irene Andrews (U), Helen Crane (U), Paul Schell (D), Deborah Conrad (U) and Ronald Hedlund (U). Precinct IV: Warden - Marcia Weidenfeller (U), Clerk - Marijo Martin (R), Kris Resendes (U), Checkers Jeanne Bennett (U), Kathleen Resmini (U) Greg Roy (U) and Anthonio Resendes (U). Additional Staff: Michele Doll, Mellissa Blood.

TOWN CLERK

There were a total of eight thousand six hundred sixty (8660) voters. These totals include absentee and early ballots cast. The number of total eligible voters at that time was eleven thousand six hundred three (11,603). A total of 74.6% of the voters in town participated in the election.

Town Clerk, Kathleen Cavanagh, announced the vote at 9:00 P.M. The following was the result upon completion of tabulation:

	ONE	TWO	THREE	FOUR	TOTAL
PRES & VP					
AYYADURAI and ELLIS	12	14	11	16	53
DELACRUZ and GARCIA	6	8	4	6	24
HARRIS and WALZ	904	969	948	905	3726
OLIVER and TER MAAT	10	16	6	12	44
STEIN and CABALLERO-ROCA	10	8	6	8	32
TRUMP and VANCE	1186	1150	1232	1075	4643
WRITE IN	0	0	0	0	0
ALL OTHERS	10	9	10	7	36
SUBTOTAL	2138	2174	2217	2029	8558
BLANKS	23	29	23	27	102
TOTAL	2161	2203	2240	2056	8660
SENATOR IN CONGRESS					
ELIZABETH WARREN	820	904	879	821	3424
JOHN DEATON	1258	1227	1307	1179	4971
WRITE IN	0	0	0	0	0
ALL OTHERS	2	0	1	6	9
SUBTOTAL	2080	2131	2187	2006	8404
BLANKS	81	72	53	50	256
TOTAL	2161	2203	2240	2056	8660
REP IN CONGRESS 8TH					
STEPHEN F. LYNCH	1059	1135	1116	1058	4368
ROBERT G. BURKE	980	968	1024	909	3881
WRITE IN	0	0	0	0	0
ALL OTHERS	3	3	1	0	7
SUBTOTAL	2042	2106	2141	1967	8256
BLANKS	119	97	99	89	404
TOTAL	2161	2203	2240	2056	8660
COUNCILLOR 2ND					

TAMISHA L. CIVIL	774	863	804	767	3208
FRANCIS T. CRIMMINS, JR	1114	1134	1204	1080	4532
WRITE-IN	0	0	0	0	0
ALL OTHERS	2	3	3	0	8
SUBTOTAL	1890	2000	2011	1847	7748
BLANKS	271	203	229	209	912
TOTAL	2161	2203	2240	2056	8660
SEN IN GEN'L COURT (NBP)					
MICHAEL D. BRADY	1409	1494	1463	1377	5743
WRITE IN	0	0	0	0	0
ALL OTHERS	33	23	23	14	93
SUBTOTAL	1442	1517	1486	1391	5836
BLANKS	719	686	754	665	2824
TOTAL	2161	2203	2240	2056	8660
REP IN GEN'L COURT 7TH					
ALYSON SULLIVAN-ALMEIDA	1517	1625	1625		4767
WRITE IN	0	0	0		0
ALL OTHERS	26	19	18		63
SUBTOTAL	1543	1644	1643		4830
BLANKS	618	559	597		1774
TOTAL	2161	2203	2240		6604
REP IN GEN'L COURT 9TH					
LAWRENCE PETER NOVAK				851	851
BRIDGET M. PLOUFFE				789	789
JONATHAN WILSHIRE GILL				200	200
WRITE IN				0	0
ALL OTHERS				0	0
SUBTOTAL				1840	1840
BLANKS				216	216
TOTAL				2056	2056
CLERK OF COURTS					
ROBERT STANTON CREEDON, JR	1423	1489	1467	1365	5744
WRITE-IN	0	0	0	0	0
ALL OTHERS	15	16	15	8	54
SUBTOTAL	1438	1505	1482	1373	5798
BLANKS	723	698	758	683	2862

TOTAL	2161	2203	2240	2056	8660
REGISTER OF DEEDS					
JOHN R. BUCKLEY, JR	1416	1515	1483	1365	5779
WRITE-IN	0	0	0	0	0
ALL OTHERS	10	14	15	10	49
SUBTOTAL	1426	1529	1498	1375	5828
BLANKS	735	674	742	681	2832
TOTAL	2161	2203	2240	2056	8660
COUNTY COMMISSIONER					
GREGORY M. HANLEY	818	857	873	783	3331
JARED LOUIS VALANZOLA	777	803	856	746	3182
RHONDA L. NYMAN	490	583	556	518	2147
ANTHONY T O'BRIEN, SR	782	766	801	699	3048
WRITE-IN	0	0	0	0	0
ALL OTHERS	4	2	4	0	10
SUBTOTAL	2871	3011	3090	2746	11718
BLANKS	1451	1395	1390	1366	5602
TOTAL	4322	4406	4480	4112	17320
REG SCH COMMITTEE - BROCKTON					
GERSON S. MONTEIRO	1311	1406	1347	1277	5341
WRITE IN	0	0	0	0	0
ALL OTHERS	8	5	4	5	22
SUBTOTAL	1319	1411	1351	1282	5363
BLANKS	842	792	889	774	3297
TOTAL	2161	2203	2240	2056	8660
REG SCH COMMITTEE - FOXBOROUGH					
JENNIFER SOUSA	1298	1390	1323	1246	5257
WRITE IN	0	0	0	0	0
ALL OTHERS	7	6	8	5	26
SUBTOTAL	1305	1396	1331	1251	5283
BLANKS	856	807	909	805	3377
TOTAL	2161	2203	2240	2056	8660
REG SCH COMMITTEE - MANSFIELD					
CHRISTINE GAZE	1268	1358	1288	1235	5149
WRITE IN	0	0	0	0	0
ALL OTHERS	8	6	7	5	26

SUBTOTAL	1276	1364	1295	1240	5175
BLANKS	885	839	945	816	3485
TOTAL	2161	2203	2240	2056	8660
REG SCH COMMITTEE - NORTON					
BARBARA S. KAPLAN	1259	1341	1291	1228	5119
WRITE IN	0	0	0	0	0
ALL OTHERS	7	4	5	5	21
SUBTOTAL	1266	1345	1296	1233	5140
BLANKS	895	858	944	823	3520
TOTAL	2161	2203	2240	2056	8660
REG SCH COMMITTEE - SHARON					
WRITE IN	0	0	0	0	0
ALL OTHERS	76	72	104	66	318
SUBTOTAL	76	72	104	66	318
BLANKS	2085	2131	2136	1990	8342
TOTAL	2161	2203	2240	2056	8660
REG SCH COMMITTEE - WEST BRIDGEWATER					
JESSICA ANNE ALDRED	884	909	916	838	3547
MONIQUE C. AVILA	494	479	467	463	1903
WRITE-IN	0	0	0	0	0
ALL OTHERS	6	5	6	4	21
SUBTOTAL	1384	1393	1389	1305	5471
BLANKS	777	810	851	751	3189
TOTAL	2161	2203	2240	2056	8660
QUESTION 1					
YES	1481	1548	1568	1411	6008
NO	556	544	549	525	2174
SUBTOTAL	2037	2092	2117	1936	8182
BLANKS	124	111	123	120	478
TOTAL	2161	2203	2240	2056	8660
QUESTION 2					
YES	1397	1432	1479	1311	5619
NO	722	740	728	693	2883
SUBTOTAL	2119	2172	2207	2004	8502
BLANKS	42	31	33	52	158

TOTAL	2161	2203	2240	2056	8660
QUESTION 3					
YES	898	968	944	864	3674
NO	1149	1153	1201	1096	4599
SUBTOTAL	2047	2121	2145	1960	8273
BLANKS	114	82	95	96	387
TOTAL	2161	2203	2240	2056	8660
QUESTION 4					
YES	823	927	805	822	3377
NO	1266	1230	1360	1154	5010
SUBTOTAL	2089	2157	2165	1976	8387
BLANKS	72	46	75	80	273
TOTAL	2161	2203	2240	2056	8660
QUESTION 5					
YES	354	404	357	379	1494
NO	1752	1773	1830	1637	6992
SUBTOTAL	2106	2177	2187	2016	8486
BLANKS	55	26	53	40	174
TOTAL	2161	2203	2240	2056	8660

TOWN CLERK

CERTIFICATES, BOOKS, LICENSES, PERMITS, DOG LICENSES, DOG LATE FEES AND VIOLATIONS, ETC. FOR THE CALENDAR YEAR JANUARY 1, 2024, TO DECEMBER 31, 2024:

Certified Copies (Marriage, Birth, Death, Misc.)	$	11,795.00
Affidavit of Correction	$	75.00
Marriage Licenses	$	2,100.00
Listing Books	$	425.00
Miscellaneous Licenses	$	250.00
Business Certificates	$	5,114.00
Planning Board Fees	$	1,900.00
Raffle Permits	$	40.00
Board of Appeals Fees	$	3,360.00
Gas Storage Permits	$	250.00
Public Record Requests	$	-
Burial Permits	$	440.00
Dog Licenses (Duplicate Tags)	$	21,857.00
Pole Locations	$	80.00
Dog Late Fees	$	1,550.00
Dog Violations/ Handling Fees	$	1,640.50
Qualifying Fees	$	630.00
	$	51,506.50

FOR THE PRIVACY OF EAST BRIDGEWATER RESIDENTS, THE NAMES AND DATES OF BIRTHS, DEATHS, AND MARRIAGES WILL NO LONGER BE INCLUDED IN THIS REPORT.

The total number of births recorded in 2024 was 104.
The total number of marriages recorded in 2024 was 64.
The total number of deaths recorded in 2024 was 123.

Certified copies of vital records are available upon request for a standard fee. For more information, please call the Town Clerk's Office at (508) 378-1606 or email townclerk@eastbridgewater.com.

Respectfully submitted,

Kathleen Cavanagh
Town Clerk

BOARD OF ASSESSORS

To the Honorable Select Board and the Citizens of the Town of East Bridgewater

The Assessors are required to value all property in their community at full and fair market value annually. Market value for residential is determined by using comparable sales from the preceding year as of the first of January.

The town will be conducting a Five-Year Revaluation Program for Fiscal 2026. For Fiscal 2025 the town went through an interim certification review by the Department of Revenue. Residential property values rose on average 2%.

The total Real Property Valuation was approved by the Massachusetts Department of Revenue on September 26, 2024. The Tax Rate for Fiscal 2025 was approved at $13.67 per $1,000 of valuation by the Massachusetts Department of Revenue on October 29, 2024.

Total Real Property Valuation	$ 2,717,435,800.00
Total Tax Levied on Property	$ 37,147,347.38
Tax Levy Growth	788,652.00

Summary of the Tax Recapitulation for Fiscal 2025

Gross Amount to be Raised	$65,115,792.81
Estimated Receipts and Other Available Funds	$27,968,445.43
Amount to be Raised by Taxation	$37,147,347.38

The following Fiscal 2025 Real Estate Tax Exemptions/Abatements were granted as of 3/17/2025.

Exemptions for Fiscal Year 2025 included 243 applications as of 3/17/2025 for a total of $319,811.12.
The Department received 21 Abatement applications and granted a total of $2,797.56 in abatements.
The Senior Work off Program had 35 participants for a total of $37,950.

The town currently has a total of 3893 single family homes, 474 condominiums, 195 multifamily homes, 145 commercial properties, 127 industrial properties and 402 parcels of land. There are currently 112 parcels in Chapter Land. The average property value of a single-family home is $524,929 with an average tax bill of $7170.53.

The Board of Assessors and I would like to extend warm thanks to the staff of the Assessor's Office, Marilyn Klim, Sheila DaSilva and Olivia Verhaegen for their dedication and professionalism. The Board would also like to thank all the Town Departments with which we interact daily. A special thank you is extended to the Town Accountant, Treasurer/Collector and Town Clerk for their assistance during the process of setting the tax rate.

Respectfully Submitted,

Paula Wolfe, CMA, RMA, MAA
Director of Assessing

Steve Solari, Chairman, Board of Assessors
Susan Mulloy, Clerk, Board of Assessors
David Lincoln Phillips, Member, Board of Assessors

TOWN ACCOUNTANT

The function of the Accounting Department is to protect the Town's financial interests and ensure that Town resources are received and expended according to the Town's by-laws, Massachusetts General Law and sound business practices. The Accounting Department works closely with all departments, boards, and committees to provide the necessary financial assistance they need to operate on a daily basis, maintains the Town's General Ledger, monitors all expenditures and revenues, and files all financial data with the Department of Revenue.

It has been another fast and busy year in the Accounting Department. It has been wonderful to grow our relationships with all departments during my time here. The hard work and diligence of everyone we work with does not go unnoticed.

The year ended with a tough good-bye and a pleasant hello, as Christine Pomeroy retired from the Accounting Department after 14 dedicated years. With her departure, we welcomed Emily Flanagan as the new Assistant Town Accountant and the transition has been going wonderfully. The Accounting Department, and all other Town departments, wish Christine a happy and healthy retirement. Her positive attitude and laughter will be missed.

Emily and I look forward to another year serving the Town and all its departments.

Respectfully submitted,

Melanie Dean
Certified Public Accountant
Certified Governmental Accountant

Revenues reported to the Town's Assessors for Fiscal 2024:

Motor Vehicle Excise	$	2,416,174
Meals Tax		222,197
Penalties and Interest on Taxes and Excise		408,229
Payment in Lieu of Taxes		3,269
Fees		246,932
Rental		3,200
Licenses and Permits		309,523
Fines		385
Investment Income		619,200
Miscellaneous (Recurring)		
Municipal Medicaid – School		136,870
Miscellaneous (Non-Recurring)		
Misc. Refunds		12,188
Workers Comp Insurance		4,210
Foster and Homeless Transportation		67,708
Auction Proceeds		12,536
Other		100
Total General Fund Local Receipts	**$**	**4,462,721**

Charges for services:

Water Enterprise Fund	**$**	**2,800,063**
Solid Waste Enterprise Fund	**$**	**1,559,017**
EBCAM Enterprise Fund	**$**	**280,623**

Town of East Bridgewater, Massachusetts
General Fund Balance Sheet
June 30, 2024

ASSETS:

Cash:			$10,086,666.00
Personal Property Taxes Receivable:	FY2024	$15,974.00	
	FY2023	$6,942.00	
	FY2022	$1,726.00	
	Prior Years	$9,167.00	$33,809.00
Real Estate Taxes Receivable:	FY2024	$335,276.00	
	FY2023	$103,424.00	
	FY2022	$193.00	
	Prior Years	$4,510.00	$443,403.00
Allowance for Abatements and Exemptions:			($836,619.00)
Tax Liens Receivable:			$1,875,117.00
Deferred Property Tax Receivable:			$85,096.00
Motor Vehicle Excise Receivable:			
	FY2024	$250,017.00	
	FY2023	$47,048.00	
	FY2022	$23,699.00	
	FY2021	$9,903.00	
	FY2020	$8,919.00	
	Prior Years	$5,663.00	$345,249.00
Other Receivables:			
PILOT Agreements		$0.00	
Other		$0.00	$0.00
Due From Commonwealth:			
Veterans Benefits		$130,616.00	
Other		$0.00	$130,616.00
Tax Foreclosures Receivable:			$1,482,051.00
TOTAL ASSETS:			**$13,645,388.00**

Town of East Bridgewater, Massachusetts
General Fund Balance Sheet
June 30, 2024

LIABILITIES & FUND EQUITIES:

LIABILITIES:

Warrants Payable:		$581,116.00
Accrued Payroll:		$306,512.00
Accrued Teacher Payroll Payable:		$2,336,085.00
Abandoned Property, Tailings, and Unclaimed Items:		$13,712.00
Deferred Revenue:		
Real and Personal Property Taxes	-$359,407.00	
Tax Liens	$1,875,117.00	
Deferred Taxes	$85,096.00	
Tax Foreclosures	$1,482,051.00	
Motor Vehicle	$345,249.00	
Departmental	$0.00	
Intergovernmental	$130,616.00	$3,558,722.00
TOTAL LIABILITIES:		$6,796,147.00

FUND EQUITIES:

Reserved Fund Balances:	
Encumbrances & Continued Appropriations	$1,701,561.00
Expenditures	$1,835,764.00
Sachem Excl Premium	$278.00
Appropriation Deficits - Snow & Ice	$0.00
Petty Cash	$250.00
Other Appropriation Deficits	$0.00
Unreserved Fund Balance:	$3,311,388.00
TOTAL FUND EQUITIES:	$6,849,241.00
TOTAL LIABILITIES & FUND EQUITIES:	**$13,645,388.00**

Town of East Bridgewater, Massachusetts
Water Enterprise Fund
Balance Sheet
June 30, 2024

ASSETS:

Cash:	$1,019,789.00
Liens added to Taxes:	$12,000.00
User Fees Receivable:	
Water Rates	$489,112.00
Water Liens	$31,377.00
Committed Interest Receivable	$3,962.00
TOTAL ASSETS:	**$1,556,240.00**

LIABILITIES & FUND EQUITIES:

LABILITIES

Warrants Payable:	$69,776.00
Accrued Payroll:	$17,571.00
Deferred Revenue:	$536,451.00
TOTAL LIABILITIES:	**$623,798.00**

FUND EQUITIES:

Fund Balance Reserved for Encumbrances	$2,987.00
Fund Balance Reserved for Continued Appropriation	$0.00
Fund Balance Reserved for Expenditures	$500,000.00
Retained Earnings:	$429,455.00
TOTAL FUND EQUITIES:	**$932,442.00**
TOTAL LIABILITIES & FUND EQUITIES:	**$1,556,240.00**

Town of East Bridgewater, Massachusetts
Solid Waste Enterprise Fund
Balance Sheet
June 30, 2024

ASSETS:	
Cash:	$1,052,949.00
Liens added to Taxes:	$2,537.00
Recycling/Trash Fees:	$298,232.00
Recycling Liens:	$11,532.00
Committed Interest Receivable:	$315.00
TOTAL ASSETS:	**$1,365,565.00**
LIABILITIES & FUND EQUITIES:	
LIABILITIES:	
Warrants Payable:	$105,660.00
Accrued Payroll:	$1,162.00
Deferred Revenue on Receivables:	$312,616.00
TOTAL LIABILITIES:	**$419,438.00**
FUND EQUITIES:	
Fund Balance Reserved - for Expenditures	$100,000.00
Fund Balance Reserved - for Encumbrances	$0.00
Retained Earnings:	$846,127.00
TOTAL FUND EQUITIES:	**$946,127.00**
TOTAL LIABILITIES & FUND EQUITIES:	**$1,365,565.00**

Town of East Bridgewater, Massachusetts
EBCAM Enterprise Fund
Balance Sheet
June 30, 2024

ASSETS:

Cash:	$254,758.00
TOTAL ASSETS:	**$254,758.00**

LIABILITIES & FUND EQUITIES:

LIABILITIES:	
Warrants Payable:	$291.00
Accrued Payroll:	$3,438.00
TOTAL LIABILITIES:	**$3,729.00**
FUND EQUITIES:	
Fund Balance Reserved - for Expenditures	$20,361.00
Fund Balance Reserved - for Encumbrances	$0.00
Retained Earnings:	$230,668.00
TOTAL FUND EQUITIES:	**$251,029.00**
TOTAL LIABILITIES & FUND EQUITIES:	**$254,758.00**

Town of East Bridgewater, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2024
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	$10,086,666.00	$8,950,358.00	$2,363,579.00	$2,327,496.00		$11,010,008.00		$34,738,107.00
Investments								0.00
Receivables:								
Personal property taxes	33,809.00							33,809.00
Real estate taxes	443,403.00							443,403.00
Allowance for abatements and exemptions	(836,619.00)							(836,619.00)
Tax liens	1,875,117.00			42,909.00				1,918,026.00
Deferred taxes	85,096.00							85,096.00
Motor vehicle excise	345,249.00							345,249.00
Other excises								0.00
User fees				787,343.00				787,343.00
Utility liens added to taxes		9,094.00		14,537.00				23,631.00
Departmental		926,098.00						926,098.00
Special assessments		1,116,989.00						1,116,989.00
Due from other governments	130,616.00	137,145.00						267,761.00
Other receivables				4,277.00				4,277.00
Foreclosures/Possessions	1,482,051.00							1,482,051.00
Prepaids								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds							28,359,168.00	28,359,168.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	$13,645,388.00	$11,139,684.00	$2,363,579.00	$3,176,562.00	$0.00	$11,010,008.00	$28,359,168.00	$69,694,389.00

Town of East Bridgewater, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2024
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	$581,116.00	$187,654.00	$546,947.00	$175,727.00		$227,972.00		$1,719,416.00
Accounts payable								0.00
Accrued payroll	2,642,597.00	63,097.00		22,171.00				2,727,865.00
Withholdings								0.00
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments								0.00
Other liabilities	13,712.00							13,712.00
Deferred revenue:								
Real and personal property taxes	(359,406.00)							(359,406.00)
Tax liens	1,875,116.00			42,909.00				1,918,025.00
Deferred taxes	85,096.00							85,096.00
Foreclosures/Possessions	1,482,051.00							1,482,051.00
Motor vehicle excise	345,249.00							345,249.00
Other excises								0.00
User fees				787,343.00				787,343.00
Utility liens added to taxes		9,094.00		14,537.00				23,631.00
Departmental		926,098.00						926,098.00
Special assessments		1,116,989.00						1,116,989.00
Due from other governments	130,616.00							130,616.00
Other receivables				4,277.00				4,277.00
Deposits receivable								0.00
Prepaid taxes/fees								0.00
Tailings								0.00
IBNR								0.00
Agency Funds						1,195,540.00		1,195,540.00
Notes payable			4,078,215.00					4,078,215.00
Bonds payable							28,359,168.00	28,359,168.00
Vacation and sick leave liability								0.00
Total Liabilities	$6,796,147.00	$2,302,932.00	$4,625,162.00	$1,046,964.00	$0.00	$1,423,512.00	$28,359,168.00	$44,553,885.00

Town of East Bridgewater, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2024
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
Fund Equity:								
Reserved for encumbrances	$496,892.00							$496,892.00
Reserved for continuing appropriations	1,835,764.00			2,987.00				1,838,751.00
Reserved for expenditures	1,204,669.00	155,044.00		100,000.00				1,459,713.00
Reserved for petty cash	250.00							250.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service								0.00
Reserved for premiums	278.00							278.00
Reserved for working deposit								0.00
Undesignated fund balance	3,311,388.00	8,681,708.00	(2,261,583.00)	2,026,611.00		9,586,496.00		21,344,620.00
Unreserved retained earnings								0.00
Investment in capital assets								0.00
Total Fund Equity	6,849,241.00	8,836,752.00	(2,261,583.00)	2,129,598.00	0.00	9,586,496.00	0.00	25,140,504.00
Total Liabilities and Fund Equity	$13,645,388.00	$11,139,684.00	$2,363,579.00	$3,176,562.00	$0.00	$11,010,008.00	$28,359,168.00	$69,694,389.00

Town of East Bridgewater, Massachusetts
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Permanent Funds
For the year ended June 30, 2024

	Governmental Fund Types			Proprietary Funds	Fiduciary Funds	
	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust Funds	Totals Memo Only
Revenues:						
Property Taxes	$35,056,999.00					$35,056,999.00
Tax Lien Redemptions	244,083.00			326,259.00		570,342.00
Motor Vehicle Excise	2,416,174.00					2,416,174.00
Penalities and Interest	408,229.00					408,229.00
Licenses, Fines, and Permits	309,908.00					309,908.00
Charges for Services - Fees	246,932.00	2,656,678.00		3,908,960.00		6,812,570.00
Investment Income	619,103.00			49,525.00	520,563.00	1,189,191.00
Contributions and Donations		117,663.00			118,074.00	235,737.00
Departmental and Other	462,374.00	1,968,228.00		364,043.00		2,794,645.00
Intergovernmental	15,060,956.00	6,294,274.00				21,355,230.00
Total Revenues	$54,824,758.00	$11,036,843.00	$0.00	$4,648,787.00	$638,637.00	$71,149,025.00
Expenditures:						
General Government	$4,647,722.00	1,005,812.00	$398,766.00	$235,884.00	$15,909.00	$6,304,093.00
Public Safety	7,310,419.00	1,913,884.00				9,224,303.00
Education	27,640,110.00	5,597,867.00	253,650.00		11,850.00	33,503,477.00
Public Works	2,644,889.00	231,194.00	672,803.00	2,696,992.00		6,245,878.00
Human Services	636,673.00	91,556.00				728,229.00
Culture and Recreation	729,741.00	108,511.00	711,802.00		550.00	1,550,604.00
Debt Service	3,457,023.00	155,014.00		1,114,979.00		4,727,016.00
State and County Assessments	799,108.00					799,108.00
Employee and Pension Benefits	8,814,815.00					8,814,815.00
Total Expenditures	$56,680,500.00	$9,103,838.00	$2,037,021.00	$4,047,855.00	$28,309.00	$71,897,523.00
Revenues over (under) Expenditures	(1,855,742.00)	$1,933,005.00	(2,037,021.00)	600,932.00	610,328.00	(748,498.00)
Other Financing Sources (Uses):						
Proceeds from B.A.N.						-
Overlay						-
Senior Work Off and Appr Changes	(45,100.00)					(45,100.00)
Bond Proceeds						-
Transfers In:	2,272,383.00	210,672.00	194,507.00	277,503.00	295,666.00	3,250,731.00
Transfers Out:	382,729.00	1,449,050.00		527,612.00	891,340.00	3,250,731.00
Revenues and Other Sources Over	57,097,141.00	11,247,515.00	194,507.00	4,926,290.00	934,303.00	74,399,756.00
(Under) Expenditures and Other Use	(57,108,329.00)	(10,552,888.00)	(2,037,021.00)	(4,575,467.00)	(919,649.00)	(75,193,354.00)
Fund Equities at Beginning of Year	$ 6,860,429.00	$ 8,142,125.00	$ (419,069.00)	$ 1,778,775.00	$ 9,571,842.00	$ 25,934,102.00
*Adjustment (Post Close)						-
Fund Balance, end of year	**$ 6,849,241.00**	**$ 8,836,752.00**	**$ (2,261,583.00)**	**$ 2,129,598.00**	**$ 9,586,496.00**	**$ 25,140,504.00**

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2024

Account	Original Budget	5/8/23 & 6/5/23 ATM Articles	Encumbered & Carryfwds 7/1/2023	10/2/23 STM	2/20/24 STM	5/13/2024 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Unexpended
Moderator - Personal Services	500.00								500.00			500.00	-
Selectmen - Personal Services	292,988.00								292,988.00			292,793.00	195.00
Selectmen - General Expenses	35,445.00						1,000.00		36,445.00	67,484.00		32,149.00	71,780.00
Selectmen - Medical Bills	-		4,814.00						4,814.00				4,814.00
Selectmen - ATM Art#14 Archive Program	-		3,354.00						3,354.00			138.00	3,216.00
Selectmen - FY24 ATM Open Space Plan	-	5,000.00							5,000.00				5,000.00
Selectmen - FY24 ATM Precise Engineering	-	50,000.00							50,000.00				50,000.00
Selectmen - Encumbrances	-								-				-
SERG - General Expenses	4,100.00								4,100.00			4,100.00	-
Town Audit - General Expenses	68,000.00								68,000.00			63,500.00	4,500.00
Town Audit - Encumbered	-		5,750.00						5,750.00			5,750.00	-
Finance Committee - General Expenses	1,000.00								1,000.00			220.00	780.00
Reserve Fund	200,000.00						(144,922.00)		55,078.00				55,078.00
Accountant - Personal Services	183,108.00								183,108.00			177,855.00	5,253.00
Accountant - General Expenses	3,200.00								3,200.00			2,073.00	1,127.00
Assessors - Personal Services	221,136.00	18,600.00		5,550.00					245,286.00			243,055.00	2,231.00
Assessors - General Expenses	48,915.00								48,915.00			42,248.00	6,667.00
Assessors - FY16 ATM Triennial Revaluation	-		11,760.00						11,760.00				11,760.00
Treasurer/Collector - Personal Services	273,100.00	(8,993.00)							264,107.00			253,768.00	10,339.00
Treasurer/Collector - General Expenses	71,000.00							2,000.00	73,000.00			72,243.00	757.00
Treasurer/Collector - Other Expenses	90,400.00			5,000.00				(2,000.00)	93,400.00			54,868.00	38,532.00
Treasuere/Collector - Encumbrance	-		7,665.00						7,665.00			7,665.00	-
Treasurer/Collector - Tax Title Raised on Rece	25,000.00		50,000.00						75,000.00	50,000.00			125,000.00
Billing Services - NRC - General Expenses	9,000.00								9,000.00			8,897.00	103.00
Town Counsel - General Expenses	175,000.00							133,000.00	308,000.00			300,813.00	7,187.00
Town Counsel - Encumbered	-		2,348.00						2,348.00			2,348.00	-
Town Hall Computers - Personal Services	112,528.00							1.00	112,529.00			112,529.00	-
Town Hall Computers - General Expenses	266,720.00								266,720.00			250,200.00	16,520.00
Town Hall Computers - Encumbered	-								-				-
Town Hall Computers - 1/11/2021 STM Art#3	-		4,467.00						4,467.00			820.00	3,647.00
Town Hll Computers - 6/14/21 Article 3	-		20,662.00						20,662.00			13,810.00	6,852.00
Town Hall Computers - MFA	-		42,659.00						42,659.00			2,500.00	40,159.00
Town Hall Computers - Access Control Systen	-		3,490.00						3,490.00			1,143.00	2,347.00
Town Hall Computers - Attic Enviro Controls				25,000.00					25,000.00			24,628.00	372.00
Town Clerk - Personal Services	185,709.00	11,900.00		6,000.00				(20,000.00)	183,609.00			176,033.00	7,576.00
Town Clerk - General Expenses	27,540.00						11,500.00	20,000.00	59,040.00			51,951.00	7,089.00
Town Clerk - FY24 Archive Space	-			7,000.00					7,000.00			7,000.00	-
Town Clerk - FY24 Dog License Program	-			3,490.00					3,490.00			3,478.00	12.00
Board of Registrars - Personal Services	2,000.00								2,000.00			2,000.00	-
Board of Registrars - General Expenses	5,000.00								5,000.00			2,843.00	2,157.00
Conservation Comm. - Personal Services	95,110.00	1,000.00							96,110.00			95,109.00	1,001.00
Conservation Comm. - General Expenses	4,725.00								4,725.00			1,656.00	3,069.00
Planning Board - Personal Services	44,880.00								44,880.00			44,080.00	800.00
Planning Board - General Expenses	2,500.00							200.00	2,700.00			2,682.00	18.00
Planning Board - Carryforward & Encumbered	-								-				-
Zoning Board of Appeals - Personal Services	7,446.00						500.00		7,946.00			7,810.00	136.00
Facilities Mgt Dept - Personal Services	216,102.00							1,500.00	217,602.00			217,543.00	59.00
Facilities Mgt Dept - General Expenses - Town	265,550.00			10,000.00			15,500.00		291,050.00			269,918.00	21,132.00
Facilities Mgt Dept - Encumbered	-		244.00						244.00			244.00	-
Facilities Mgt Dept - FY23 Articles	-		73,870.00						73,870.00			18,663.00	55,207.00
Facilities Mgt Dept - Central School Repair As	-		37,750.00						37,750.00				37,750.00
Facilities Mgt Dept - Assessment of Central	-		11,500.00						11,500.00				11,500.00
Facilities Mgt Dept - General Expenses - Schoo	752,825.00			32,850.00			22,500.00		808,175.00			759,663.00	48,512.00
Facilities Mgt Dept - School Encumbered	-		510.00						510.00			510.00	-
Facilities Mgt Dept - ATM Art#3 Police Sta A	-		8,559.00						8,559.00				8,559.00
Facilities Mgt Dept - Central School Repair FY	-		29,108.00						29,108.00			29,108.00	-
Facilities Mgt Dept - FY24 Capital Articles	-	147,100.00							147,100.00			87,593.00	59,507.00
Facilities Mgt Dept - ATM Art#10 Sch Nat Ga	-			48,000.00					48,000.00			31,725.00	16,275.00
Town Office - General Expenses	55,000.00								55,000.00			33,505.00	21,495.00
Town Office - Encumbered	-		20,000.00						20,000.00				20,000.00
Townwide Insurance - Workers Comp	220,500.00								220,500.00			230,692.00	(10,192.00)
Townwide Insurance - Property & Liability	257,051.00								257,051.00			238,501.00	18,550.00
Employee Benefits - Unemployment	60,000.00								60,000.00			36,943.00	23,057.00
Employee Benefits - Medicare	464,392.00								464,392.00			489,800.00	(25,408.00)

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2024

Account	Original Budget	5/8/23 & 6/5/23 ATM Articles	Encumbered & Carryfwds 7/1/2023	10/2/23 STM	2/20/24 STM	5/13/2024 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Unexpended
Employee Benefits - Life Ins	23,400.00								23,400.00			17,653.00	5,747.00
Employee Benefits - Health Insurance	4,836,969.00							(147,524.00)	4,689,445.00			4,629,581.00	59,864.00
Employee Benefits - County Retirement	3,647,132.00								3,647,132.00			3,639,701.00	7,431.00
Employee Benefits -Drug Test	1,800.00								1,800.00			1,137.00	663.00
Employee Benefits - Encumbered & Carryforw	-								-				-
Town Wide Electrictiy	1,007,114.00								1,007,114.00			732,360.00	274,754.00
Town Wide Electricity - Encumbered	-		314,448.00						314,448.00			314,448.00	-
Town Wide Electrictiy - Electrical improvemei	-		36,793.00						36,793.00			4,438.00	32,355.00
Townwide Gasoline - General Expenses	120,000.00							4,000.00	124,000.00			123,990.00	10.00
Other General Gov't - Town Hall Copier	10,000.00						3,000.00		13,000.00			10,400.00	2,600.00
Other General Gov't - Personal Services	-								-				-
Other General Gov't - General Expenses	2,000.00								2,000.00			174.00	1,826.00
Other General Gov't - Police/Fire Medical (21	2,000.00								2,000.00			1,000.00	1,000.00
Transfer to OPEB Trust	60,000.00								60,000.00		60,000.00		-
Transfer to Solid Waste	-						10,000.00		10,000.00		10,000.00		-
Transfer to Special Revenue	-								-	2,265.00	210,672.00		(208,407.00)
Transfer from Receipts Reserved	-								-				-
Transfer to Stabilization Fund	-								-		102,056.00		(102,056.00)
Subtotal General Gov't	**$ 14,457,885.00**	**$ 224,607.00**	**$ 689,751.00**	**$ 142,890.00**	**$ -**	**$ -**	**$ (80,922.00)**	**$ (8,823.00)**	**$ 15,425,388.00**	**$ -**	**$ 382,728.00**	**$ 14,284,545.00**	**$ 877,864.00**
Police - Personal Services	2,072,143.00	23,296.00						(69,500.00)	2,025,939.00			2,016,041.00	9,898.00
Police - Additional Comp.	823,521.00						47,000.00	69,500.00	940,021.00			941,962.00	(1,941.00)
Police - General Expenses	299,200.00			25,000.00					324,200.00			319,328.00	4,872.00
Police - Carryforward & Encumbered	-		2,914.00						2,914.00			2,918.00	(4.00)
Police - ATM Art#3 Vests	-		2,660.00						2,660.00			251.00	2,409.00
Civilian Dispatchers - Personal Services	532,250.00					44,500.00			576,750.00			507,189.00	69,561.00
Civilian Dispatchers - Additional Comp.	24,227.00					17,500.00			41,727.00			109,551.00	(67,824.00)
Fire - Personal Services	2,025,436.00	166,571.00		35,278.00				(40,000.00)	2,187,285.00			2,170,025.00	17,260.00
Fire - Additional Comp.	618,461.00	57,015.00		81,463.00	-	30,000.00	8,656.00		795,595.00			737,191.00	58,404.00
Fire - General Expenses	145,250.00			9,419.00		14,646.00		33,000.00	202,315.00			176,846.00	25,469.00
Fire - Carryforward & Encumbred	-		1,405.00						1,405.00			2,065.00	(660.00)
Fire -STM ART#4 Parking Lot Repair	-		2,494.00						2,494.00				2,494.00
Fire - FY24 AEDs		8,524.00							8,524.00			8,524.00	-
Fire FY24 PPE		133,239.00							133,239.00			96,021.00	37,218.00
Fire - FY23 Fire Radio			94,667.00						94,667.00			28,300.00	66,367.00
Fire FY24 Station Reno	-	50,000.00							50,000.00				50,000.00
Ambulance Operation - General Expenses	139,185.00							7,000.00	146,185.00			146,185.00	-
Ambulance Oper - Encumbered	-								-				-
Ambulance - Mannequins	-		4,381.00						4,381.00				4,381.00
Building Inspection - Personal Services	152,516.00	6,500.00							159,016.00			154,888.00	4,128.00
Building Inspection - General Expenses	13,900.00								13,900.00			7,280.00	6,620.00
Building Inspection - Encumbered	-								-				-
Gas & Plumbing - Personal Services	21,379.00							500.00	21,879.00			21,872.00	7.00
Gas & Plumbing - General Expenses	2,481.00								2,481.00			1,981.00	500.00
Wiring Inspector - Personal Services	21,379.00								21,379.00			21,272.00	107.00
Wiring Inspector - General Expenses	2,481.00								2,481.00			1,981.00	500.00
Sealer Weights/Measures - Personal Services	3,429.00							1.00	3,430.00			3,429.00	1.00
Sealer Weights/Measures - General Expenses	800.00								800.00			62.00	738.00
Civil Defense - Personal Services	-								-				-
Civil Defense - General Expenses	10,000.00								10,000.00			8,127.00	1,873.00
Animal Control Officer - Personal Services	-								-				-
Animal Control Officer - General Expenses	28,000.00							22.00	28,022.00			26,131.00	1,891.00
Animal Control Officer - PY Bill	-								-				-
DOTALM - Other Expenses	5,000.00								5,000.00			2,034.00	2,966.00
DOTALM - Care of Common Expenses	3,000.00								3,000.00			1,295.00	1,705.00
DOTALM - Care of Public Grounds Expenses	60,000.00			10,000.00					70,000.00			66,796.00	3,204.00
DOTALM - Carryforward & Encumbered	-		3,630.00						3,630.00			3,630.00	-
Subtotal Public Safety	**$ 6,804,038.00**	**$ 445,145.00**	**$ 112,151.00**	**$ 161,160.00**	**$ -**	**$ 106,646.00**	**$ 55,656.00**	**$ 523.00**	**$ 7,685,319.00**	**$ -**	**$ -**	**$ 7,383,175.00**	**$ 302,144.00**
School Department Budget	24,782,464.00								24,782,464.00			24,401,741.00	380,723.00
School - Articles FY23 and prior	-	(15,000.00)	421,924.00						406,924.00			108,469.00	298,455.00
School - Article FY24	-	117,662.00							117,662.00			110,280.00	7,382.00
School - Carryforward & Encumbered	-		47,151.00						47,151.00			41,776.00	5,375.00
School Transportation	959,400.00								959,400.00			959,400.00	-
School Transportation - Encumbered	-								-				-
Regional Vocational High School - Assessmen	1,197,438.00								1,197,438.00			1,197,438.00	-
Subtotal Education	**$ 26,939,302.00**	**$ 102,662.00**	**$ 469,075.00**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 27,511,039.00**	**$ -**	**$ -**	**$ 26,819,104.00**	**$ 691,935.00**

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2024

Account	Original Budget	5/8/23 & 6/5/23 ATM Articles	Encumbered & Carryfwds 7/1/2023	10/2/23 STM	2/20/24 STM	5/13/2024 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Unexpended
DPW - Personal Services	763,551.00	2,500.00						19,500.00	785,551.00			785,156.00	395.00
DPW - General Expenses	195,700.00			10,000.00					205,700.00			189,179.00	16,521.00
DPW - Encumbered	-								-				-
DPW - FY23 Road Repairs	-		43,134.00						43,134.00			43,134.00	-
DPW - Unaccepted Road	-		15,875.00						15,875.00			4,788.00	11,087.00
DPW - FY24 Road Repairs	-	557,000.00							557,000.00			498,792.00	58,208.00
DPW - FY24 Supervisor Trucl		65,000.00							65,000.00			58,799.00	6,201.00
DPW - FY24 Light Dump Truck		75,000.00							75,000.00			73,446.00	1,554.00
DPW STM Traffic Improvements				18,000.00					18,000.00			6,400.00	11,600.00
Snow & Ice Removal - General Expenses	425,000.00							(130,242.00)	294,758.00			285,801.00	8,957.00
Snow & Ice Removal - Supplimental S&I	-								-				-
Street/Traffic Lighting - General Expenses	14,500.00								14,500.00			5,205.00	9,295.00
Fleet Maintenance - Personal Services	224,300.00								224,300.00			217,885.00	6,415.00
Fleet Maintenance - General Expenses	80,000.00							25,000.00	105,000.00			98,871.00	6,129.00
Fleet Maintenance - Encumbrances	-		17,000.00						17,000.00				17,000.00
Sewer Treatment Plant - Personal Services (HS	73,574.00							(21,000.00)	52,574.00			50,803.00	1,771.00
Sewer Treatment Plant - General Expenses (HS	77,500.00							105,242.00	182,742.00			182,742.00	-
Sewer Treatment Encumbrances	-		83.00						83.00			83.00	-
Sewer Treatment - FY22 CS Sewer Connectic	-		39,118.00						39,118.00				39,118.00
Sewer Treatment - FY24 Center Sewer	-	5,000.00							5,000.00				5,000.00
Disposal Area - General Expenses	35,190.00							7,800.00	42,990.00			42,900.00	90.00
Disposal Area - Fencing	-		150,000.00						150,000.00			9,661.00	140,339.00
Disposal Area - General Encumbrances	-		17,490.00						17,490.00			17,490.00	-
Subtotal Public Works	**$ 1,889,315.00**	**$ 704,500.00**	**$ 282,700.00**	**$ 28,000.00**	**$ -**	**$ -**	**$ -**	**$ 6,300.00**	**$ 2,910,815.00**	**$ -**	**$ -**	**$ 2,571,135.00**	**$ 339,680.00**
Board of Health - Personal Services	151,560.00	5,100.00							156,660.00			153,868.00	2,792.00
Board of Health - General Expenses	22,890.00						22,500.00		45,390.00			7,380.00	38,010.00
Board of Health - Encumbrances	-		210.00						210.00			210.00	-
Animal Inspector - Personal Services	3,500.00								3,500.00				3,500.00
Animal Inspector - General Expenses	600.00								600.00				600.00
Council on Aging - Personal Services	213,569.00	28,000.00						2,000.00	243,569.00			243,016.00	553.00
Council on Aging - General Expenses	8,218.00								8,218.00			7,808.00	410.00
Council on Aging - Encumbrances	-								-				-
Veterans Services - Personal Services	76,658.00								76,658.00			73,810.00	2,848.00
Veterans Services - Expenses	3,800.00								3,800.00			2,806.00	994.00
Veterans Services - Other Expenses	180,000.00								180,000.00			147,774.00	32,226.00
Subtotal Human Services	**$ 660,795.00**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 718,605.00**	**$ -**	**$ -**	**$ 636,672.00**	**$ 81,933.00**
Public Library - Personal Services	517,157.00							(2,000.00)	515,157.00			514,774.00	383.00
Public Library - General Expenses	29,665.00							2,000.00	31,665.00			31,665.00	-
Public Library - Other Expenses	105,570.00								105,570.00			105,570.00	-
Public Library - Security Camera	-		16,810.00						16,810.00			15,935.00	875.00
Other General Gov't - Recreation (630)	5,000.00								5,000.00			1,700.00	3,300.00
Recreation - Chruch St Reno	-		37,331.00						37,331.00			37,331.00	-
Other General Gov't -X-Mas Parade (631)	5,000.00						2,766.00		7,766.00			7,766.00	-
Other General Gov't - Agricultural Commissio	250.00								250.00				250.00
Historical Commission - Supplies Dep'tal	2,500.00								2,500.00			2,500.00	-
Historical Commission - Encumbered	-		500.00						500.00			500.00	-
Other General Gov't - Patriotic Activities (692	5,000.00								5,000.00			5,000.00	-
Other General Gov't - Patriotic Act Encumbere	-								-				-
Arts Lottery Council - Other Charges & Exp.	7,000.00								7,000.00			7,000.00	-
Arts Lottery Council - Encumbered	-								-				-
Subtotal Culture and Recreation	**$ 677,142.00**	**$ -**	**$ 54,641.00**	**$ -**	**$ -**	**$ -**	**$ 2,766.00**	**$ -**	**$ 734,549.00**	**$ -**	**$ -**	**$ 729,741.00**	**$ 4,808.00**
Debt Service - Principal	2,415,813.00							-	2,415,813.00			2,415,813.00	-
Debt Service - Interest	1,165,803.00								1,165,803.00			1,041,210.00	124,593.00
	-								-				-
Subtotal Debt Service	**$ 3,581,616.00**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 3,581,616.00**	**$ -**	**$ -**	**$ 3,457,023.00**	**$ 124,593.00**
General Fund Appropriations Total	**$ 55,010,093.00**	**$ 1,476,914.00**	**$ 1,608,528.00**	**$ 332,050.00**	**$ -**	**$ 106,646.00**	**$ -**	**$ -**	**$ 58,567,331.00**	**$ 119,749.00**	**$ 382,728.00**	**$ 55,881,395.00**	**$ 2,422,957.00**
						ok	-	-					

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2024

Account	Original Budget	5/8/23 & 6/5/23 ATM Articles	Encumbered & Carryfwds 7/1/2023	10/2/23 STM	2/20/24 STM	5/13/2024 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Unexpended
From Cherry Sheet Charges: (Raised on Recap	-											-	
	-											-	
Plymouth County Tax Assessments	38,588.00								38,588.00			38,588.00	-
Special Education Assessments	-								-			7,017.00	(7,017.00)
School Choice Sending Tuition Assessments	258,983.00								258,983.00			325,169.00	(66,186.00)
Mosquito Control Projects Assessments	49,567.00								49,567.00			49,566.00	1.00
Air Pollution Districts Assessments	4,509.00								4,509.00			4,509.00	-
Old Colony Planning Council Assessments	5,744.00								5,744.00			5,744.00	-
RMV Non-Renewal Surcharge Assessments	16,260.00								16,260.00			16,260.00	-
MBTA and Regional Transportation Authoritie	57,127.00								57,127.00			57,127.00	-
Regional Transit Authority	48,698.00								48,698.00			48,698.00	-
Charter School Assessments	349,139.00								349,139.00			246,430.00	102,709.00
Subtotal Intergovernmental Expenditures	**$ 828,615.00**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 828,615.00**	**$ -**	**$ -**	**$ 799,108.00**	**$ 29,507.00**
Grand Total	**$ 55,838,708.00**	**$ 1,476,914.00**	**$ 1,608,528.00**	**$ 332,050.00**	**$ -**	**$ 106,646.00**	**$ -**	**$ -**	**$ 59,395,946.00**	**$ -**	**$ 382,728.00**	**$ 56,680,503.00**	**$ 2,452,464.00**

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2024

Fund #	Account	Beginning Bal. 7/1/23	Revenue	Transfers In	Transfers Out	Adjustments Corrections	Expenditures Net	Ending Bal. 6/30/24
				Federal Grants				
	Town							
20-122-3104	Selectmen - Plymouth Cty CARES Act (Covid-19)	(15,208.00)						(15,208.00)
20-122-3106	Selectmen - American Recovery Act	1,466,438.00	159,775.00				(507,756.00)	1,118,457.00
20-210-863	Police - FY18 Compr Opioid Abuse Prog	(100,680.00)	263,773.00				(163,093.00)	-
20-210-37126	Police - Opioid Site Program	(61,037.00)	307,646.00				(325,447.00)	(78,838.00)
20-210-37140	Police - PCO Extension	-	144,738.00				(253,121.00)	(108,383.00)
20-210-3105	Police - FY21 Municipal Road Safety Prog	(7,216.00)	27,239.00				(30,712.00)	(10,689.00)
20-210-882	Police - Drug Forfeiture	8.00						8.00
20-210-3074	Police - COAP Mentoring Grant	1,345.00						1,345.00
20-210-3101	Police - OCDETF INV Grant	9,442.00	12,259.00				(25,062.00)	(3,361.00)
20-210-3107	Police - FBI MBGTF Reimb	(1,369.00)	15,003.00				(13,200.00)	434.00
20-210-37146	Police - JAG	-	5,887.00				(11,902.00)	(6,015.00)
20-210-37148	Police - Plymouth County Comfort Dog	-	2,560.00				(2,867.00)	(307.00)
20-210-903	Police - DOJ Vests	13,755.00						13,755.00
20-210-37129	FIRE - SAFER	(28,706.00)	268,852.00				(287,894.00)	(47,748.00)
20-220-1091	Fire - FF Assistance	(10.00)		10.00				-
20-220-1098	Fire - CERT Grant	805.00						805.00
20-220-3103	Fire - HHS - COVID-19 Stimulus	20.00			(20.00)			-
20-510-1001-	BOH NEIWCC (Sewer Study) Grant	3,783.64						3,783.64
20-541-923	COA - OCES-Title III CARES Alloc	(642.00)	1,549.00				(1,896.00)	(989.00)
	Town Subtotal	**1,280,728.64**	**1,209,281.00**	**10.00**	**(20.00)**	**-**	**(1,622,950.00)**	**867,049.64**
	School							
25-310-37118	FY22 ESSER II	5,119.00					(5,419.00)	(300.00)
25-310-37118	FY22 ESSER III	(150,465.00)	151,465.00				(300,663.00)	(299,663.00)
25-310-37125	NRC Title III FY23	-	1,920.00					1,920.00
25-310-37127	Math Acceleration Acadamy	(99,675.00)	99,675.00					-
25-310-37132	Summer Accel Academy	-	171,292.00				(169,206.00)	2,086.00
25-310-37134	FY24 Title II Teacher Quality	-					(27,607.00)	(27,607.00)
25-310-37135	FY24 Title I	-	97,819.00				(156,513.00)	(58,694.00)
25-310-37137	FY24 SPED 240	-	401,982.00				(450,391.00)	(48,409.00)
25-310-37137	FY25 High Quality Instructional Material Cont	-	103,615.00				(119,730.00)	(16,115.00)
25-310-37139	Address Student Cell Use	-	15,650.00				(25,000.00)	(9,350.00)
25-310-37141	IEP Improvement Project	-	3,282.00				(16,725.00)	(13,443.00)
25-310-37143	Cronic Absentee	-	10,000.00					10,000.00
25-310-37144	FY25 Math Accel Academy	-	117,000.00				(119,600.00)	(2,600.00)
25-310-37147	HSSIEP	-					(4,169.00)	(4,169.00)
25-310-38125	High Quality Instruction	2,550.00	50,400.00				(52,950.00)	-
25-310-7010	FY21 ESSER	1.00			(1.00)			-
25-310-7011	School - FY21 SPED 94-142 Assoc	124.00						124.00
25-310-7019	FY22 Title I	(1,623.00)						(1,623.00)
25-310-7020	FY22 SPED 94-142	(1.00)		1.00				-
25-310-7024	FY22 SPED Title IV	1,194.00						1,194.00
25-310-7025	FY22 Teach Quality	(39.00)	39.00					-
25-310-7030	FY23 Title I	(91,401.00)	61,750.00				(690.00)	(30,341.00)
25-310-7034	FY23 SPED 94-142	(188,359.00)	293,999.00				(103,389.00)	2,251.00
25-310-7035	FY23 Title IV	1,586.00						1,586.00
25-310-7036	FY23 Title II	(29,414.00)	29,414.00					-
25-310-7083	School - FY15 Title II Teacher Quality	9,924.00					(9,924.00)	-
25-310-7084	Title IV		10,754.00					10,754.00
25-310-7092	FY20 Title I						(4,556.00)	(4,556.00)
25-310-7027	School - Title IV Student Support	(2,728.00)						(2,728.00)
	School Subtotal	**(543,207.00)**	**1,620,056.00**	**1.00**	**(1.00)**	**-**	**(1,566,532.00)**	**(489,683.00)**
	Grand Total Federal Grants	**$ 737,521.64**	**$ 2,829,337.00**	**$ 11.00**	**$ (21.00)**	**$ -**	**$ (3,189,482.00)**	**$ 377,366.64**

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2024

Fund #	Account	Beginning Bal. 7/1/23	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2024
				State Grants				
	Town							
13-420-810	Highway - Chapter 90	(352,709.00)	479,537.00				(188,721.00)	(61,893.00)
21-122-722	Selectmen - Forge Pond Dam Repair	4,420.00						4,420.00
21-122-38129	Selectmen - Master Plan Earmark	-	59,974.00				(75,000.00)	(15,026.00)
21-122-38135	Selectmen - Community Compact ADA Eval	-	50,000.00					50,000.00
21-122-38142	Selectmen - Economic Development	-					(21,727.00)	(21,727.00)
21-122-819	Selectmen - Pay as You Throw Grant	631.00						631.00
21-155-3927	TH Computers - Community Compact IT	(13,110.00)	127,500.00				(81,100.00)	33,290.00
21-161-1042	Clerk - Extended Polling Hours Grant	3,215.00	8,464.00				(3,598.00)	8,081.00
21-122-38127	Selectmen - Green Communities	(120,020.00)	170,000.00				(62,103.00)	(12,123.00)
21-210-823	Police - 911 PSAP Grant	-	46,888.00				(46,888.00)	-
21-210-1052	Police - SETB Grant	(23,979.00)	1,713.00				(21,550.00)	(43,816.00)
21-210-3802	Police - Comfort Dog	179.00					(142.00)	37.00
21-210-38141	Police - AED Equipment	-	2,500.00				(2,436.00)	64.00
21-220-828	Fire - DFS Safe Grant	2,590.00					(5,992.00)	(3,402.00)
21-220-853	Fire - Equipment Grant	2,596.00						2,596.00
21-220-864	Fire - MEMA EMPG Grant	-	3,500.00				(3,500.00)	-
21-220-37128	Fire - Firefighter Equipment Grant	-					(17,319.00)	(17,319.00)
21-220-38143	Fire - Fire Pagers Earmark	-					(10,500.00)	(10,500.00)
21-294-846	DPW - Heritage Tree Grant	50.00						50.00
21-403-3879	DPW - Solid Waste Mattress Recycling	1,000.00						1,000.00
21-420-865	DPW -GEO-Code PWKS Compact Grant	5,031.00						5,031.00
21-420-867	DPW - MA DOT Complete Streets Proj	(73,837.00)	73,837.00					-
21-420-3008	3008 - Urban and Comm Forestry	2,940.00						2,940.00
21-420-3829	3829 - Forge Pond Dept of Conserv	30,473.00					(3,908.00)	26,565.00
21-510-1265	BOH - MAHB Support for COVID-19	(950.00)						(950.00)
21-510-1275	BOH MAHB FY21 COVID Grant	2,774.00						2,774.00
21-510-1276	BOH - MAHB Support for COVID-19	(671.00)						(671.00)
21-541-818	COA - Elderly Programs (Formula) Grant	24,818.00	50,820.00				(21,405.00)	54,233.00
21-541-38136	MCOA AV Equipment	-					(26,031.00)	(26,031.00)
21-541-8221	8221 - Grab and Go Meals	-	5,000.00				(4,678.00)	322.00
21-610-815	Library - State Aid to Library	51,473.00	36,729.00				(24,694.00)	63,508.00
21-610-838	Library Plan and Design	-	6,000.00					6,000.00
21-610-38134	Library State Earmarks	-	16,250.00				(32,498.00)	(16,248.00)
21-630-3831	3831 - John Silva Sports Complex	(27,500.00)	27,500.00					-
21-630-3832	Leland Farms Earmark	28,000.00						28,000.00
21-691-1159	Historical - Civil War Grant	500.00						500.00
21-693-10221	EBAC - Cultural Council FY21	16,200.00	10,300.00				(4,865.00)	21,635.00
25-320-7029	State Earmark Autism Classroom	(4,361.00)					(14,028.00)	(18,389.00)
25-320-38115	School - FY21 Covid Prev Fund	16.00			(16.00)			-
25-320-38122	Hate Crime Prevention	(4,422.00)					(995.00)	(5,417.00)
25-320-38123	School - Teacher Diversification Grant	1,584.00	14,262.00					15,846.00
25-320-38121	Project Bread Meal Support	(3,944.00)						(3,944.00)
25-320-38126	School - Financial Literacy Grant	475.00						475.00
25-320-38128	School MassHire GBWB	(1,412.00)	2,512.00				(1,100.00)	-
25-320-38131	School - Brockton Area Prevention	-	2,923.00				(2,923.00)	-
25-320-38138	School - MA Literacy Inst Grant	-	6,000.00				(8,100.00)	(2,100.00)
25-320-38139	School - SEL & Mental Health	-	46,455.00				(89,639.00)	(43,184.00)
25-320-38144	School - MYCAP	-					(10,500.00)	(10,500.00)
25-320-7037	School - SPED Improvement	1,057.00						1,057.00
25-320-8009	School - Student Access B&MH (336)	48,706.00					(17,416.00)	31,290.00
25-320-8016	School - Big Yellow School Bus	850.00						850.00
25-30-8027	School - MMSI Grant	4,688.00					(650.00)	4,038.00
25-320-8033	School - FY14 SPED Transition #243	225.00						225.00
25-320-8042	School - FY15 Academic Support #632	1.00			(1.00)			-
25-320-8051	School - FY16 Early Childhood 262	7,336.00						7,336.00
25-320-8056	School - FY16 EC SPED Improve 298	(10.00)		10.00				-
25-320-8064	School - FY17 SPED Improv #274	(815.00)		815.00				-
25-320-8069	School - Credit for Life Fair	(89.00)		89.00				-
25-320-8082	School - Proj Here Subst Use	19,030.00						19,030.00
25-320-8114	School - Remote Learning Tech Essnt	(750.00)		750.00				-
25-320-8118	Pandemic EBT Admin Cost Reimb							-
	Grand Total State Grants	**$ (367,721.00)**	**$ 1,248,664.00**	**$ 1,664.00**	**$ (17.00)**	**$ -**	**$ (804,006.00)**	***$ 78,584.00***

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2024

Fund #	Account	Beginning Bal. 7/1/23	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2024
			Receipts Reserved for Appropriations					
	Town							
22-122-899	Selectmen - Work. Comp. - Ch. 40 13C	3,438.00						3,438.00
22-145-891	Treasurer - Premium on Bond Sale	27,250.00	5,179.00				(12,404.00)	20,025.00
22-145-917	Treasurer - Premium on Ent Bond Sale	6,528.00						6,528.00
22-175-841	Conservation - Wetlands NOI	10,265.00	7,892.00					18,157.00
22-231-835	Ambulance - Fees	1,735,013.00	1,192,755.00		(1,165,373.00)		(2,222.00)	1,760,173.00
22-330-602-	School CH40 S13E SPED Reserve	206,219.00						206,219.00
22-420-830	DPW - Town Road Maintenance	36,326.00						36,326.00
22-420-861	DPW - Trans Network Co Distrib	7,998.00	2,862.00					10,860.00
22-433-833	DPW - Recycling Fees	4,766.00						4,766.00
							-	-
	Grand Total Receipts Reserved	***$ 2,037,803.00***	***$ 1,208,688.00***	***$ -***	***$ (1,165,373.00)***	***$ -***	***$ (14,626.00)***	***$ 2,066,492.00***

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2024

Fund #	Account	Beginning Bal. 7/1/23	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2024
				Revolving Funds				
	Town							
23-122-845	Selectmen - Ins. Reimburse. <$20K	16,137.00			(16,137.00)			-
23-122-868	Selectmen - Compost Bins	760.00						760.00
23-122-863	Selectmen - Bicentennial	6,519.00	12,978.00				(17,494.00)	2,003.00
23-145-1028	Treasurer - Deputy Warrant Fees	(79.00)	43,977.00				(47,192.00)	(3,294.00)
23-145-1127	Treasurer - Collection Agency Fees	(7.00)					(109.00)	(116.00)
23-171-841	ConCom - NOI Fees Revolving	36,741.00					(491.00)	36,250.00
23-210-845	Police - Ins. Reimburse.	1,422.00	15,239.00				(13,359.00)	3,302.00
23-210-720	Police - Firearms Record Keeping	14,188.00	21,613.00				(21,613.00)	14,188.00
23-210-855	Police - Off Duty Details	(74,690.00)	603,315.00				(586,262.00)	(57,637.00)
23-220-720	Fire - Insurance Recovery	4,092.00	6,662.00				(7,412.00)	3,342.00
23-220-860	Fire - Off-Duty Details	-	11,485.00				(11,575.00)	(90.00)
23-241-854	Bldg Insp - HS Construction Insp	75,537.50						75,537.50
23-420-720	DPW -HLM Insurance Recovery	4,506.00	1,725.00				(4,674.00)	1,557.00
23-450-720	Water - Insurance Recovery	10,477.00	12,541.00					23,018.00
23-610-3979	Library Fines	1,903.00	2,159.00				(3,312.00)	750.00
23-650-644	Parks - J. Strong Field Revolving 53D	2,172.00	15,000.00				(9,246.00)	7,926.00
		99,678.50	746,694.00	-	(16,137.00)	-	(722,739.00)	107,496.50
	School							
26-330-597	School - Chromebook Damage Fees	1,081.00	20.00					1,101.00
26-330-635	School -Preschool & full day K	29,063.00	250,863.00				(231,932.00)	47,994.00
26-330-637	School - HS Parking Stickers Revolv.	2,786.00						2,786.00
26-330-637	School - School Choice CH 76 S12B	870,239.00	180,718.00				(309,576.00)	741,381.00
26-330-691	School - Circuit Breaker	339,438.00	540,184.00				(354,068.00)	525,554.00
26-330-705	School - Athletic Fund	30,906.00	155,905.00				(195,713.00)	(8,902.00)
26-330-706	School - Summer Athletics Basketball	(569.00)		569.00				-
26-330-715	School - Building Rental	47,788.00	94,514.00				(106,598.00)	35,704.00
26-330-720	School - Insurance Recovery	3,138.00	212.00					3,350.00
26-330-732	School - After School Program	219,453.00	461,562.00				(469,618.00)	211,397.00
26-330-749	School - Professional Develop Academy	3,648.00	2,635.00				(2,771.00)	3,512.00
26-330-750	School - Little Vikings Summer Camp	160,501.00	109,091.00				(124,565.00)	145,027.00
26-330-751	School - Summer School Program	5,613.00						5,613.00
26-330-762	School - Bus Fees Ch. 71 Sec. 47	46,908.00	48,454.00				(48,686.00)	46,676.00
26-330-879	School - DECA Clue/Walmart Grant	40.00					(10.00)	30.00
26-330-1072	School - Misc Donation (Bullying)	2,078.00						2,078.00
26-330-1073	School - HS Student Exam Revolv	24,502.00	27,885.00				(24,507.00)	27,880.00
26-330-3038	School - Target Field Trip Grant	700.00						700.00
26-330-3926	School - Walk For Hunger/COVID19 Emerg	(20.00)		20.00				-
26-330-6380	School - Non Resident Tuition	-	77,454.00				(53,144.00)	24,310.00
26-330-7049	School - Circuit Breaker Extra Relief	-	324,343.00				(324,343.00)	-
26-330-7050	School - Circuit Breaker Reserve Relief	-	119,256.00					119,256.00
26-330-859	School - ESHS (B/R Nurses)Grant	1,304.00						1,304.00
26-330-865	School - Music CH71 S47	30,859.00	9,600.00				(7,694.00)	32,765.00
26-330-870	School - MS After School Activity	39,704.00	21,140.00				(20,804.00)	40,040.00
26-330-871	School - MS Drama Club	8,826.00	29,290.00				(32,367.00)	5,749.00
26-330-872	School - CS After School Activiuties	10,490.00	9,180.00				(7,721.00)	11,949.00
26-340-950	School - HS Drama Club	6,801.00	15,842.00				(13,928.00)	8,715.00
26-350-37131	School - Private Grants MA Life Science	-	57,828.00				(92,709.00)	(34,881.00)
26-350-37145	School - Private Grants MHSP Demo	-	5,000.00				(5,000.00)	-
26-350-3929	School - Private Grants American Student	50,529.00					(42,672.00)	7,857.00
	Grand Total Revolving Funds	***$ 2,035,484.50***	***$ 746,694.00***	***$ -***	***$ (16,137.00)***	***$ -***	***$ (765,411.00)***	***$ 2,116,441.50***

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2024

Fund #	Account	Beginning Bal. 7/1/23	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2024
			Ch. 44 Section 53 E 1/2 Revolving Funds					
	Town							
23-541-1027	COA - Van Revolving 53E 1/2	35,684.00	2,230.00				(415.00)	37,499.00
23-542-979	COA - Sachem Revolving 53E1/2	1,201.00	15,830.00				(14,897.00)	2,134.00
23-543-1087	Vererans - Passports CH44 53E1/2	980.00					(309.00)	671.00
23-630-1088	Recreation - Revolving 53E 1/2	35,231.00	11,650.00				(8,297.00)	38,584.00
	Grand Total Ch. 44 53E 1/2 Revolving	***$ 73,096.00***	***$ 29,710.00***	***$ -***	***$ -***	***$ -***	***$ (23,918.00)***	***$ 78,888.00***
			Gifts and Donations					
	Town							
24-122-890	Selectmen - Municipal Waterways	982.00						982.00
24-210-784	Police - Thos & Doris Clerk DARE Reward	1,053.00						1,053.00
24-210-887	Police - DARE Donations	1,092.00					(999.00)	93.00
24-210-921	Police - Sch Health Wellness Prog	3,557.00	2,697.00				(1,578.00)	4,676.00
24-210-3035	Police - Gifts & Don k-9 Program	6,520.00	1,840.00				(2,344.00)	6,016.00
24-210-38133	Police - PCO Donations	-	3,586.00					3,586.00
24-220-792	Fire - Gifts & Donations	661.00						661.00
24-541-885	COA - Donations	11,375.00	9,949.00				(15,125.00)	6,199.00
24-541-916	COA - Home for Aged Men Donation	7,225.00	8,000.00				(6,802.00)	8,423.00
24-541-902	COA- Bwater Savings Needy Seniors	2,268.00						2,268.00
24-542-885	Senior Center Build - Donations	6,021.00						6,021.00
24-610-880	Library - Gifts	1,505.00	3,144.00				(2,080.00)	2,569.00
24-610-904	Library Historic Uses	2,224.00						2,224.00
2-610-38140	Library ARSL Grant	-	15,000.00				(11,894.00)	3,106.00
24-630-1090	Recreation - Xmas Parade Gift Acct	4,629.00	2,214.00				(4,168.00)	2,675.00
24-690-690	Agricultural Comm. - Donations	5,584.00						5,584.00
24-691-889	Historical Comm. - Historical Revs.	1,777.00						1,777.00
24-692-884	Patriotic Activities - Parade Donation	328.00	8,957.00				(7,458.00)	1,827.00
24-693-886	EBAC - Arts Council Donations	-						-
		-						-
	School	-						-
		-						-
26-330-713	School - Misc Donations	3,666.00	400.00				(132.00)	3,934.00
26-330-714	School - Misc High School Donations	4,563.00	1,250.00				(500.00)	5,313.00
26-330-1116	School - Scholarship Gifts & Don	8,524.00	6,228.00				(5,696.00)	9,056.00
26-330-858	School - EB Hope Grant	(100.00)	883.00	100.00			(192.00)	691.00
26-330-860	School - CS Misc Donations	180.00						180.00
26-330-863	School - B'Water Savings gift for supplies	477.00						477.00
26-330-867	School - Misc Donations for Supplies	7,518.00	15,495.00				(3,495.00)	19,518.00
26-330-868	School - Don/New HS Floor Etching	995.00						995.00
26-330-873	School - Gridiron Donations	1,445.00					(1,445.00)	-
26-330-874	School - Tri-M (Music) Donations	8,100.00	944.00				(100.00)	8,944.00
	Grand Total Gifts & Donations	***$ 92,169.00***	***$ 80,587.00***	***$ 100.00***	***$ -***	***$ -***	***$ (64,008.00)***	***$ 108,848.00***

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2024

Fund #	Account	Beginning Bal. 7/1/23	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2024
			Other Special Revenue Funds					
12-300-700	Schools - School Lunch	656,354.00	1,263,248.00				(1,408,064.00)	511,538.00
24-122-983	Selectmen - PEG Access Purposes	267,502.00			(267,502.00)			-
24-122-1003	Selectmen- Sage Stone Solar Proj	35,246.00	1,174.00					36,420.00
24-122-1247	Selectmen - Solar Proj - Tesla funds	1,190,982.00		475,836.00				1,666,818.00
24-175-901	Planning Board - Crescent Ridge 2 Bond	21,123.00						21,123.00
24-175-905	Planning Board - Theresa Terr Bond	9,587.00						9,587.00
24-175-912	Planning Board - Browns Crossing Bond	5,197.00						5,197.00
24-175-913	Planning Board - Carol Circle Bond	21,596.00						21,596.00
24-175-918	Planning Board - Johnson Farm Road	(599.00)	599.00					-
24-210-638	Police - Firearm Sales	136.00						136.00
24-210-882	Police - Drug Forfeitures	14,866.00	10,255.00				(18,581.00)	6,540.00
24-210-892	Police - Sale of Cruiser	205.00	17,900.00				(10,000.00)	8,105.00
24-210-978	Police - Law Enforcement Trust Fund	20,462.00	11,842.00				(19,134.00)	13,170.00
24-426-3021	Sewer District	260,134.00	636,325.00				(33,891.00)	862,568.00
	Grand Total Other Special Revenue	***$ 2,502,791.00***	***$ 1,941,343.00***	***$ 475,836.00***	***$ (267,502.00)***	***$ -***	***$ (1,489,670.00)***	***$ 3,162,798.00***
	Grand Totals	**7,478,115.14**	**6,836,359.00**	**476,697.00**	**(1,449,033.00)**	**-**	**(5,547,115.00)**	**7,989,418.14**

Town of East Bridgewater, Massachusetts
WPAT Special Revenue Fund
Revenue/Expenditure Schedule
Fiscal Year 2024

Fund #	Account	Beginning Bal. 07/01/23	Revenue	Transfers In	Transfers Expenditures	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2024
27-0-330-3305	WPAT Round 5	$15,000.00					15,000.00	$ -
27-0-330-3306	WPAT Round 6	$40,000.00					20,000.00	$ 20,000.00
27-0-330-3307	WPAT Round 7	$60,000.00					20,000.00	$ 40,000.00
27-0-330-3308	WPAT Round 8	$80,000.00					20,000.00	$ 60,000.00
27-0-330-3309	WPAT Round 9	$80,000.00					20,000.00	$ 60,000.00
27-0-330-3310	WPAT Round 10	$170,037.00	$6,908.00				20,014.00	$ 156,931.00
27-0-330-33011	WPAT Round 11	$150,178.00	$10,831.00				20,000.00	$ 141,009.00
27-0-330-33012	PAT Rount 12 Current p	$275,854.00	$129,807.00				$196,873.00	$ 208,788.00
		$ 871,069.00	$ 147,546.00	$ -	$ -	$ -	$ 331,887.00	$ 686,728.00
27-0-350-3500	F/B Rsv Expenditures	$155,014.00		$155,044.00			$ 155,014.00	$ 155,044.00
27-0-350-3524	F/B Rsv Lien Fees	$4,893.00	$1,284.00				642.00	5,535.00
	Totals	***$ 1,030,976.00***	***$ 148,830.00***	***$ 155,044.00***	***$ -***	***$ -***	***$ 487,543.00***	***$ 847,307.00***

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Capital Project Funds
Fiscal Year 2024

Fund #	Account	Beginning Bal. 07/01/2023	Bond Rec'd	Transfers In	Transfers Out	MSBA Funds Rec'd	Expenditures Net	Ending Bal. 6/30/2024
30-192-1192	Gazebo & Common Improvements	$5,540.00					($4,719.00)	$821.00
30-420-1196	FY16 Drain Culverts	$617.00						$617.00
30-192-5997	TH/Police Generator	($16,397.00)					($394,047.00)	($410,444.00)
30-300-3922	School - IT Infrastructure Upgrade	$5,493.00			($5,493.00)			$0.00
30-300-5997	Mitchell School Paving	($412,949.00)						($412,949.00)
30-426-5996	Sewer Treatment Operations	($263,381.00)					($343,981.00)	($607,362.00)
30-610-6006	Library Roof & HVAC	$0.00		$362,333.00			($711,802.00)	($349,469.00)
	Totals	**$ (681,077.00)**	**$ -**	**$ -**	**$ (5,493.00)**	**$ -**	**$ (1,454,549.00)**	**$ (1,778,786.00)**

SCHOOL(MSBA) CAPITAL PROJECT FUND

Fund #	Account	Beginning Bal. 07/01/2023	Receipts	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2024
35-335-35500	CS Boiler Replacement	$ 162,333.00			$ (162,333.00)		$ -	$ -
35-335-3502	CS Roof Replacement	$ (96,147.00)					$ -	(96,147.00)
35-335-35303	Turf Replacement	$ -					$ (253,650.00)	(253,650.00)
	Totals	**$ 66,186.00**	**$ -**	**$ -**	**$ (162,333.00)**	**$ -**	**$ (253,650.00)**	**$ (349,797.00)**

WATER FUND CAPITAL PROJECTS

Fund #	Account	Beginning Bal. 07/01/2023	Receipts	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2024
38-450-38455	Water Main Infrastructure	$ 2,962.00					$ (2,962.00)	$ -
38-450-38454	Repair, Repl, Improv Water Infra	192,858.00					(126,448.00)	66,410.00
38-450-5998	Well #1 Replacement	-					(199,410.00)	(199,410.00)
		$ 195,820.00	**$ -**	**$ -**	**$ -**	**$ -**	**$ (328,820.00)**	**$ (133,000.00)**

Town of East Bridgewater, Massachusetts
Appropriation/Expenditure Schedule
Enterprise Funds
Fiscal Year 2024

Account	Annual Town Meeting										
EBCAM ENTERPRISE FUND	**Enterprise Fund Revenue**	**EBCAM Retained Earnings**	**Other Avail. Funds**	**Other Available Funds**	**Original Budget**	**Ch. 44 Sec. 33B Line Transfers**	**Final Budget**	**Transfers Out**	**Expenditures Net**	**Budget Balance**	**Closed**
EBCAM - Personal Services	187,417.00				187,417.00		187,417.00		178,920.00	8,497.00	8,497.00
EBCAM - General Expenses	77,050.00				77,050.00		77,050.00		56,964.00	20,086.00	20,086.00
EBCAM - Other Exp/Indirect Costs	61,214.00				61,214.00		61,214.00	61,214.00		-	-
EBCAM - Carryforward & Enc							-				
Subtotal Appropriations	$ 325,681.00	$ -	$ -	$ -	$ 325,681.00	$ -	$ 325,681.00	$ -	$ 235,884.00	$ 28,583.00	$ 28,583.00
Totals	***$ 325,681.00***	***$ -***	***$ -***	***$ -***	***$ 325,681.00***	***$ -***	***$ 325,681.00***	***$ -***	***$ 235,884.00***	***$ 28,583.00***	***$ 28,583.00***

	Annual Town Meeting										
	Water Revenues	**Water UFB**	**Other Avail. Funds**	**From Water System Devel.**	**Original Budget**	**CarryFwd 7/1/2023**	**Final Budget**	**Transfers Out**	**Expenditures Net**	**Budget Balance**	**Closed**
WATER ENTERPRISE FUND											
Water Dept - Personal Services	783,961.00				783,961.00		$783,961.00		$744,419.00	$39,542.00	$39,542.00
Water Dept - General Expenses	337,000.00				337,000.00		$337,000.00		$329,099.00	$7,901.00	$4,914.00
Water Dept - Other Exp./Indirect Costs	466,398.00				466,398.00		$466,398.00	$466,398.00		$0.00	$0.00
Water Dept - System Upgrades	200,000.00				200,000.00		$200,000.00		$196,851.00	$3,149.00	$3,149.00
Water Dept - Debt Service Principal	618,592.00	327,375.00			945,967.00		$945,967.00		$945,967.00	$0.00	$0.00
Water Dept - Debt Service Interest		172,625.00			172,625.00		$172,625.00		$169,013.00	$3,612.00	$3,612.00
Water Dept - Encumbrances					0.00	29,820.00	$29,820.00		$29,820.00	$0.00	$0.00
					0.00		$0.00			$0.00	
Subtotal Appropriations	**2,405,951.00**	**500,000.00**	**0.00**	**0.00**	**2,905,951.00**	**29,820.00**	**$2,935,771.00**	**$466,398.00**	**$2,415,169.00**	**$54,204.00**	**$51,217.00**
Water Dept - New Vehicle					0.00	0.00	$0.00			$0.00	$0.00
Water Dept - Prior Year Carryforwards					0.00		$0.00			$0.00	$0.00
Subtotal Articles	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Transfers to General Fund					0.00		$0.00		$0.00	$0.00	$0.00
Subtotal Special Town Meeting	0.00	0.00	**0.00**	**0.00**	**0.00**	0.00	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Totals	**2,405,951.00**	**500,000.00**	**0.00**	**0.00**	**2,905,951.00**	**29,820.00**	**$2,935,771.00**	**$466,398.00**	**$2,415,169.00**	**$54,204.00**	**$51,217.00**

	Annual Town Meeting										
SOLID WASTE ENTERPRISE FUND	**Enterprise Fund Revenue**	**Solid Waste Retained Earnings**	**Other Avail. Funds**	**Other Available Funds**	**Original Budget**	**Ch. 44 Sec. 33B Line Transfers**	**Final Budget**	**Transfers Out**	**Expenditures Net**	**Budget Balance**	**Closed**
Solid Waste - Personal Services	116,381.00		7,300.00		123,681.00		123,681.00		68,555.00	55,126.00	55,126.00
Solid Waste - General Expenses	1,231,013.00	100,000.00			1,331,013.00	10,000.00	1,341,013.00		1,328,247.00	12,766.00	12,766.00
Solid Waste - Carryforward & Enc							-				
Subtotal Appropriations	$ 1,347,394.00	$ 100,000.00	$ 7,300.00	$ -	$ 1,454,694.00	$ -	$ 1,454,694.00	$ -	$ 1,396,802.00	$ 67,892.00	$ 67,892.00
Totals	***$ 1,347,394.00***	***$ 100,000.00***	***$ 7,300.00***	***$ -***	***$ 1,454,694.00***	***$ -***	***$ 1,454,694.00***	***$ -***	***$ 1,396,802.00***	***$ 67,892.00***	***$ 67,892.00***

Town of East Bridgewater, Massachusetts
Trust Funds
Fiscal Year 2024

Non-Expendable Trust Funds				Expendable Trust Funds						
Trust Name	Account #	Revenue (Trf to Exp Trust)	Amount	Number	Beginning Bal. 7/1/2023	Revenue Int/Div/Other	Transfers In (Out)	Expenditures Net	Ending Bal. 6/30/2024	Total Worth 6/30/2024
General Stabilization			$0.00	80-122-910	$2,566,153.00	$125,152.00	(134,340.00)		$2,556,965.00	$2,556,965.00
Capital Stabilization			$0.00	80-122-911	$4,882,170.00	$187,011.00	(623,390.00)	(15,909.00)	$4,429,882.00	$4,429,882.00
Opioid Stabilization				80-122-3604	$0.00	$117,556.00	102,056.00		$219,612.00	$219,612.00
OPEB			$0.00	81-122-908	$1,596,342.00	$183,189.00	60,000.00		$1,839,531.00	$1,839,531.00
Alden Charity	82-300-960	0.00	$29,000.00	82-300-960	$1,343.00	$1,478.00		(350.00)	$2,471.00	$31,471.00
Anna L Hill	82-300-961	0.00	$1,500.00	82-300-961	$83.00	$77.00			$160.00	$1,660.00
Henrietta Hill	82-300-962	0.00	$1,000.00	82-300-962	$55.00	$51.00			$106.00	$1,106.00
GV McLauthlin	82-300-963	0.00	$5,000.00	82-300-963	$545.00	$272.00		(250.00)	$567.00	$5,567.00
RM Merrow	82-300-964	0.00	$1,000.00	82-300-964	$191.00	$58.00			$249.00	$1,249.00
Alan B Shaw	82-300-965	0.00	$5,754.00	82-300-965	$514.00	$304.00			$818.00	$6,572.00
GC Bugbee				82-300-966	$2,856.00	$139.00			$2,995.00	$2,995.00
DC Owen	82-300-967	0.00	$17,637.00	82-300-967	$1,107.00	$918.00		(500.00)	$1,525.00	$19,162.00
DP Rando	82-300-968	0.00	$25,075.00	82-300-968	$1,154.00	$1,274.00			$2,428.00	$27,503.00
Sexton Arts				82-300-969	$1,878.00	$96.00		(500.00)	$1,474.00	$1,474.00
Gen Scholar				82-300-985	$189.00	$9.00			$198.00	$198.00
Flo Bannerman	82-300-986	0.00	$1,200.00	82-300-986	$180.00	$67.00			$247.00	$1,447.00
Fran Bannerman	82-300-987	0.00	$2,000.00	82-300-987	$334.00	$113.00			$447.00	$2,447.00
M Connolly	82-300-988	0.00	$1,500.00	82-300-988	$203.00	$83.00			$286.00	$1,786.00
Sara Curran	82-300-989	0.00	$10,000.00	82-300-989	$672.00	$518.00			$1,190.00	$11,190.00
S Cook Packard	82-300-990	0.00	$1,500.00	82-300-990	$149.00	$80.00			$229.00	$1,729.00
MD Sullivan	82-300-991	0.00	$5,400.00	82-300-991	$283.00	$278.00		(150.00)	$411.00	$5,811.00
Horace T Smith	82-300-992	0.00	$4,116.00	82-300-992	$382.00	$220.00		(100.00)	$502.00	$4,618.00
Mon D Scully	82-300-993	0.00	$5,256.00	82-300-993	$582.00	$284.00			$866.00	$6,122.00
Rand Stetson	82-300-994	0.00	$1,000.00	82-300-994	$189.00	$58.00			$247.00	$1,247.00
S Mitchell	82-300-995	0.00	$1,500.00	82-300-995	$1,068.00	$125.00			$1,193.00	$2,693.00
ER Robinson	82-300-996	0.00	$49,540.00	82-300-996	$4,373.00	$2,637.00		(3,000.00)	$4,010.00	$53,550.00
Shea	82-300-997	0.00	$49,831.00	82-300-997	$1,860.00	$2,522.00		(1,000.00)	$3,382.00	$53,213.00
JB Thorndike				82-300-998	$10,532.00	$522.00		(1,000.00)	$10,054.00	$10,054.00
EBHS 1927	82-300-999	0.00	$4,450.00	82-300-999	$349.00	$233.00			$582.00	$5,032.00
Robin Cadell	82-300-1000	0.00	$4,181.00	82-300-1000	$427.00	$224.00			$651.00	$4,832.00
GR Smith				82-300-1045	$36,938.00	$1,847.00		(5,000.00)	$33,785.00	$33,785.00
EB Mens Basketball				82-300-5700	$8.00	$0.00			$8.00	$8.00
Rec Comm				83-122-601	$33.00	$2.00			$35.00	$35.00
Hist Soc Old Graveyard				83-122-621	$22,087.00	$1,073.00			$23,160.00	$23,160.00
Parker Dr Ftn				83-122-970	$830.00	$40.00			$870.00	$870.00
Concom Land				83-171-973	$10,912.00	$530.00			$11,442.00	$11,442.00
Concom Gen				83-171-974	$217.00	$11.00			$228.00	$228.00
Latham Shade	83-650-972	0.00	$500.00	83-294-972	$2,725.00	$157.00			$2,882.00	$3,382.00
Soliders Mon				83-543-971	$2,067.00	$100.00			$2,167.00	$2,167.00
Strong Field	83-650-977	0.00	$13,961.00	83-650-977	$4,087.00	$877.00			$4,964.00	$18,925.00

Town of East Bridgewater, Massachusetts
Trust Funds
Fiscal Year 2024

	Non-Expendable Trust Funds			Expendable Trust Funds						
Trust Name	**Account #**	**Revenue (Trf to Exp Trust)**	**Amount**	**Number**	**Beginning Bal. 7/1/2023**	**Revenue Int/Div/Other**	**Transfers In (Out)**	**Expenditures Net**	**Ending Bal. 6/30/2024**	**Total Worth 6/30/2024**
SE Curran				84-610-930	$2,307.00	$112.00			$2,419.00	$2,419.00
Bradley Rogers				84-610-931	$9,981.00	$485.00			$10,466.00	$10,466.00
Lucy Griffin	84-610-932	0.00	$500.00	84-610-932	$54.00	$27.00			$81.00	$581.00
Anna Hill				84-610-933	$4,512.00	$219.00			$4,731.00	$4,731.00
Hentietta Hill				84-610-934	$2,257.00	$110.00			$2,367.00	$2,367.00
Rowena Hobart	84-610-935	0.00	$4,000.00	84-610-935	$4,988.00	$438.00			$5,426.00	$9,426.00
Willian Johnson	84-610-936	0.00	$1,500.00	84-610-936	$1,921.00	$164.00			$2,085.00	$3,585.00
John Keenan	84-610-937	0.00	$500.00	84-610-937	$3,293.00	$184.00			$3,477.00	$3,977.00
Charles Mann	84-610-938	0.00	$2,000.00	84-610-938	$208.00	$107.00			$315.00	$2,315.00
Isaac Nutter				84-610-939	$10,110.00	$491.00			$10,601.00	$10,601.00
Nancy Rust	84-610-940	0.00	$5,030.00	84-610-940	$6,321.00	$551.00			$6,872.00	$11,902.00
William Rust	84-610-941	0.00	$1,000.00	84-610-941	$1,257.00	$110.00			$1,367.00	$2,367.00
Horace T Smith	84-610-942	0.00	$1,000.00	84-610-942	$887.00	$92.00			$979.00	$1,979.00
Library Quilt				84-610-943	$994.00	$48.00			$1,042.00	$1,042.00
VL Morehouse				84-610-945	$0.00				$0.00	$0.00
Edwin Whitmore	84-610-946	0.00	$5,690.00	84-610-946	$6,879.00	$611.00			$7,490.00	$13,180.00
WM Whitmore	84-610-947	0.00	$5,420.00	84-610-947	$9,839.00	$741.00			$10,580.00	$16,000.00
G Davidson				84-610-948	$1,160.00	$56.00			$1,216.00	$1,216.00
E Mitchell				84-610-949	$19,359.00	$940.00			$20,299.00	$20,299.00
Amy Windsor				84-610-950	$1,040.00	$51.00			$1,091.00	$1,091.00
Ruth Thayer				84-610-951	$2,687.00	$131.00			$2,818.00	$2,818.00
Edna Whitmore				84-610-952	$942.00	$46.00			$988.00	$988.00
SE O'Brien				84-610-953	$5,905.00	$287.00			$6,192.00	$6,192.00
E Shea	84-610-955	0.00	$3,000.00	84-610-955	$7,550.00	$512.00			$8,062.00	$11,062.00
Hist Coll				84-610-956	$910.00	$44.00			$954.00	$954.00
DL Clovin				84-610-957	$435.00	$21.00			$456.00	$456.00
LW Archer	84-610-958	0.00	$35,509.00	84-610-958	$2,937.00	$1,866.00		(550.00)	$4,253.00	$39,762.00
					$0.00				$0.00	$0.00
					$0.00				$0.00	$0.00
					$0.00				$0.00	$0.00
					$0.00				$0.00	$0.00
							Misc Trusts FMV Adj			
Grand Totals			***$307,050.00***		***$9,264,800.00***	***$638,629.00***	***(595,674.00)***	***(28,309.00)***	***$9,279,446.00***	***$9,586,496.00***

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Agency Funds
Fiscal Year 2024

Fund #	Account	Beginning Bal. on 7/1/23	Revenue	Transfers In	Transfers Out	Adj	Expenditures Net	Ending Bal. on 6/30/2024
89-0-200-2010	Warrants Payable	1,887.00	35,104.00			(1,887.00)		35,104.00
89-0-250-2550	Guarantee Deposits	434,665.00	213,499.00				(7,504.00)	640,660.00
89-0-250-2551	Sp. Engineering 53G	173,837.00	28,616.00				(58,441.00)	144,012.00
89-0-250-2553	CS Student Activity	60,732.00	4,622.00				(10,417.00)	54,937.00
89-0-250-2554	MS Student Activity	13,821.00	16,869.00				(30,229.00)	461.00
89-0-250-2555	HS Student Activity	31,042.00	95,298.00				(98,812.00)	27,528.00
89-0-250-2556	Performance Bonds	159,993.00					(4,008.00)	155,985.00
89-0-250-2557	Misc Agency	2,024.00						2,024.00
89-0-250-2559	HS Club Account	7,499.00	178.00				(7,677.00)	-
							(16,558.60)	
	Grand Totals	885,500.00	394,186.00	-	-	(1,887.00)	(217,088.00)	1,060,711.00
	Perf Bonds & Guarantee Dep	594,658.00	213,499.00	-	-	-	(11,512.00)	819,669.00
	Difference	290,842.00	180,687.00	-	-	(1,887.00)	(205,576.00)	675,218.00

Fund #	Account	Beginning Bal. on 7/1/2023	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. on 6/30/2024
90-0-210-2119	Warrants Payable	173,330.00	192,868.00			(173,330.00)		192,868.00
90-0-210-2120	Federal Inc Tax W/H	(97,069.00)	3,276,013.00				(3,279,561.00)	(100,617.00)
90-0-210-2125	FICA Medicare W/H	(13,981.00)	555,388.00				(556,127.00)	(14,720.00)
90-0-210-2130	State Inc Tax W/H	(47,024.00)	1,561,334.00				(1,564,067.00)	(49,757.00)
90-0-210-21506	GIC - Tufts Spirit	(1.00)				1.00		-
90-0-210-21508	GIC - Unicare Choice	34,070.00	545,897.00				(545,799.00)	34,168.00
90-0-210-21509	GIC - Unicare Plus	13,433.00	191,868.00				(189,229.00)	16,072.00
90-0-210-2154	Dental W/H	36,747.00	275,186.00				(297,385.00)	14,548.00
90-0-210-2157	Pension Direct Pay overages	(22.00)					(1,930.00)	(1,952.00)
90-0-210-21602	GIC - Harv Pilg Medicare Enha	779.00	124,611.00				(122,123.00)	3,267.00
90-0-210-21604	GIC - Tufts Medicare Complement	1.00				(1.00)		-
90-0-210-21605	GIC - Medicare Preferred	680.00	6,555.00				(6,349.00)	886.00
90-0-210-21606	GIC - Unicare Medicare Ext	10,762.00	276,438.00				(272,546.00)	14,654.00
90-0-210-61607	GIC - HP Explorer	26,310.00	323,228.00				(329,554.00)	19,984.00
90-0-210-61608	GIC - Unicare Total Choice	2,840.00	87,962.00				(87,037.00)	3,765.00
90-0-210-21609	GIC - Vision	645.00	43,639.00				(44,483.00)	(199.00)
90-0-210-2161	Group Life Insurance	3,830.00	16,373.00				(17,686.00)	2,517.00
90-0-210-50610	GIC _ HP Access Ameroca	-	5,843.00				(7,082.00)	(1,239.00)
90-0-210-21611	GIC - HP Quality	36,651.00	440,304.00				(433,271.00)	43,684.00
90-0-210-21612	GIC - Mass General Brigham	24,722.00	307,302.00				(306,585.00)	25,439.00
90-0-210-2164	Voluntary Insurance	1,414.00	15,454.00				(16,755.00)	113.00
90-0-210-2165	Aetna Insurance	-						-
90-0-210-2180	Other Health Ins Balances	159,320.00						159,320.00
	Grand Totals	**$367,437.00**	**8,246,263.00**	**$0.00**	**$0.00**	**($173,330.00)**	**($8,077,569.00)**	**$362,801.00**

TREASURER / COLLECTOR

To the Honorable Select Board and Citizens of East Bridgewater:

I would like to start off by saying "Thank you" to the Select Board for appointing me as Treasurer/Collector in May 2023 and giving me the opportunity to continue to serve the Town of East Bridgewater in a new capacity.

The department of the Treasurer/Collector is a two-part position that conducts several of the Town's obligations. The Treasurer's Office is responsible for processing the following for both Town and School: all new hire paperwork, administrating payroll, and issuing checks for vendor bills. As well as handling all employee and retirees' questions and concerns about insurance and retirement benefits. The Collector's Office is responsible for the issuance and collection of all Real Estate, Personal Property, Motor Vehicle Excise, and Water & Trash bills. All payments received are processed and posted to accounts in a timely manner. Our number one concern is our taxpayers. We are quick to help and come up with a solution to any situation that may arise in a polite and professional manner.

Bills can be paid in the office, dropped in the drop box after hours, as well as online at www.eastbridgewaterma.gov.

At this time, I would like to take this opportunity to say thank you to the staff, Kerry Twohig, Assistant Treasurer/Collector, Trisha Black, Payroll and Benefits Administrator, and Katie Nugent, Principal Clerk.

I am pleased to submit the following schedules in connection with the Town of East Bridgewater's Fiscal Year 2024 Annual Report of the Treasurer/Collector.

- Treasurers Receipts
- Collector's Receipts
- Trust Fund Balance
- Debt Service
- 2024 Employee Wages

Respectfully Submitted,

Megan Crosby
Treasurer/Collector

Treasurer's Receipts, 7/1/23-6/30/24

Department	**Total**
Direct Payment Insurance Premiums	$40,709.47
Massachusetts Teacher's Retirement System	$347,143.99
Plymouth County Retirement	$389,245.17
Treasurer's Office-Tax Withholdings	$7,083,853.48
Investment Income	$1,123,758.44
School Department-Agency	$82,246.24
Agriculture Committee	$0.00
Assessors	$825.00
Board of Health	$52,593.58
Board of Selectmen	$1,247,549.09
Commonwealth of Massachusetts	$20,894,488.16
Conservation	$12,644.50
Council on Aging	$21,727.85
DPW/Highway/Parks	$42,337.05
EBCAM	$2,967.95
Fire Department	$1,236,271.38
Library	$20,902.29
Planning/Building	$445,210.44
Police Department	$733,089.83
Recreation Committee	$13,863.50
Recycling Department	$21,562.19
School Department	$1,354,214.09
School Lunch	$94,683.50
Sealer Weights & Measures	$4,640.00
Sewer-Connection Fee	$0.00
Town Accountant	$7,471.49
Town Clerk	$56,063.09
Treasurer	$4,232,093.70
Veteran's Agent	$25,682.00
Water Department	$109,255.35
Total Treasurer's Receipts	**$39,697,092.74**

Collectors Receipts 7/1/2023-6/30/2024

Source	
2024 RE Taxes Deferred	$19,170.32
MLC's	$13,200.00
2024 Motor Vehicle Excise	$2,003,859.39
2023 Motor Vehicle Excise	$409,170.19
2022 & Prior MVE	$37,167.73
2024 Personal Property	$752,262.4
2023 Personal Property	$3,293.71
2022 & Prior PP	$319.32
2024 Real Estate	$33,937,967.65
2023 Real Estate	$273,158.26
2022 Real Estate	$72,427.96
2024 Sewer Usage	$27,811.96
2023 Sewer Usage	$899.25
2024 RE Taxes to TT	$96,203.52
2023 & Prior RE Taxes to TT	$37,654.86
2024 Disposal Lien to TT	$1,600.00
2023 & Prior Disposal Lien to TT	$599.50
2024 Water Lien to TT	$5,061.49
2023 & Prior Water Lien to TT	$3,025.21
2024 Septic Betterment to TT	$6,820.50
2024 Penalty to TT	$1,065.31
2023 & Prior Penalty to TT	$858.42
Betterment Pre-paid	$0.00
Betterments Apportioned	$95,058.31
Betterment Interest Apportioned	$52,488.16
Disposal & Water Lien & Penalty	$369,825.90
2024 Water Usage and Service	$3,488,448.30
2023 & Prior Water Usage & Service	$424,572.06
Deputy Fees/Warrant Fees	$36,110.00
Interest/Demand/Fees	$251,522.47
Total Collector Receipts	**42,421,622.15**

ACCOUNT NUMBER	FUND NAME	FY 2024 BEGINNING MARKET VALUE	FY 2024 BEGINNING PRINCIPAL	FY 2024 BEGINNING EARNINGS	FY 2024 NET INCOME	FY 2024 REALIZED GAIN/LOSS	FY 2024 NET EARNINGS	FY 2024 TRANSFERS OF PRINCIPAL	FY 2024 TRANSFERS OF EARNINGS	FY 2024 ENDING PRINCIPAL	FY 2024 ENDING EARNINGS	FY 2024 ENDING CASH VALUE	FY 2024 CHANGE IN UNREALIZED GAIN/LOSS	FY 2024 UNREALIZED GAIN/LOSS	FY 2024 ENDING MARKET VALUE
	LIBRARY TRUST FUNDS														
3524	SARAH E CURRAN	$2,306.67	$0.00	$2,410.57	$34.56	$31.19	$65.75	$0.00	$0.00	$0.00	$2,476.32	$2,476.32	$46.33	($57.57)	$2,418.75
3532	LUCY GRIFFIN	$554.45	$500.00	$79.42	$8.30	$7.49	$15.79	$0.00	$0.00	$500.00	$95.21	$595.21	$11.13	($13.84)	$581.37
3540	ANNA L HILL	$4,512.57	$0.00	$4,715.83	$67.56	$61.01	$128.57	$0.00	$0.00	$0.00	$4,844.40	$4,844.40	$90.63	($112.63)	$4,731.77
3557	HENRIETTA HILL	$2,256.50	$0.00	$2,358.14	$33.76	$30.51	$64.27	$0.00	$0.00	$0.00	$2,422.41	$2,422.41	$45.32	($56.32)	$2,366.09
3565	ROWENA HOBART #1	$4,513.11	$2,000.00	$2,716.39	$67.57	$61.02	$128.59	$0.00	$0.00	$2,000.00	$2,844.98	$4,844.98	$90.64	($112.64)	$4,732.34
3573	ROWENA HOBART #2	$4,513.11	$2,000.00	$2,716.39	$67.57	$61.02	$128.59	$0.00	$0.00	$2,000.00	$2,844.98	$4,844.98	$90.64	($112.64)	$4,732.34
3581	WILLARD JOHNSON #1	$1,125.10	$500.00	$675.78	$16.84	$15.21	$32.05	$0.00	$0.00	$500.00	$707.83	$1,207.83	$22.60	($28.08)	$1,179.75
3599	WILLARD JOHNSON #2	$2,256.50	$1,000.00	$1,358.14	$33.76	$30.51	$64.27	$0.00	$0.00	$1,000.00	$1,422.41	$2,422.41	$45.32	($56.32)	$2,366.09
3607	JOHN W KENNAN	$3,793.33	$500.00	$3,464.19	$56.80	$51.29	$108.09	$0.00	$0.00	$500.00	$3,572.28	$4,072.28	$76.18	($94.68)	$3,977.60
3623	CHARLES F MANN	$2,208.24	$2,000.00	$307.71	$33.09	$29.85	$62.94	$0.00	$0.00	$2,000.00	$370.65	$2,370.65	$44.35	($55.12)	$2,315.53
3631	ISAAC N NUTTER	$10,109.08	$0.00	$10,564.42	$151.39	$136.68	$288.07	$0.00	$0.00	$0.00	$10,852.49	$10,852.49	$203.03	($252.31)	$10,600.18
3649	NANCY RUST #1	$4,513.11	$2,000.00	$2,716.39	$67.57	$61.02	$128.59	$0.00	$0.00	$2,000.00	$2,844.98	$4,844.98	$90.64	($112.64)	$4,732.34
3656	NANCY RUST #2	$6,837.16	$3,030.00	$4,115.12	$102.38	$92.44	$194.82	$0.00	$0.00	$3,030.00	$4,309.94	$7,339.94	$137.31	($170.65)	$7,169.29
3664	WILLIAM RUST	$2,256.50	$1,000.00	$1,358.14	$33.76	$30.51	$64.27	$0.00	$0.00	$1,000.00	$1,422.41	$2,422.41	$45.32	($56.32)	$2,366.09
3672	HORACE T SMITH	$1,886.84	$1,000.00	$971.83	$28.25	$25.51	$53.76	$0.00	$0.00	$1,000.00	$1,025.59	$2,025.59	$37.90	($47.09)	$1,978.50
3680	HILDA M TODD/INACTIVE	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
22284	S ELIZABETH O'BRIEN TRUST	$5,905.98	$0.00	$6,172.00	$88.45	$79.85	$168.30	$0.00	$0.00	$0.00	$6,340.30	$6,340.30	$118.61	($147.41)	$6,192.89
60164	QUILT FUND	$994.52	$0.00	$1,039.32	$14.88	$13.45	$28.33	$0.00	$0.00	$0.00	$1,067.65	$1,067.65	$19.98	($24.82)	$1,042.83
60165	MICHAEL D NARDI MEMORIAL	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
60166	VIRGINIA LEE MOOREHOUSE	$0.06	$0.00	$0.06	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.06	$0.06	$0.00	$0.00	$0.06
60167	EDWIN WHITMORE MEMORIAL	$12,568.62	$5,690.00	$7,444.74	$188.22	$169.93	$358.15	$0.00	$0.00	$5,690.00	$7,802.89	$13,492.89	$252.42	($313.70)	$13,179.19
60168	WILLIAM M WHITMORE MEMORIAL	$15,258.91	$5,420.00	$10,526.21	$228.48	$206.31	$434.79	$0.00	$0.00	$5,420.00	$10,961.00	$16,381.00	$306.45	($380.85)	$16,000.15
60169	GUNVOR DAVIDSON	$1,159.60	$0.00	$1,211.83	$17.37	$15.67	$33.04	$0.00	$0.00	$0.00	$1,244.87	$1,244.87	$23.29	($28.94)	$1,215.93
60170	HISTORICAL COLLECTIONS	$909.63	$0.00	$950.60	$13.63	$12.30	$25.93	$0.00	$0.00	$0.00	$976.53	$976.53	$18.27	($22.70)	$953.83
60171	DOROTHY L GLOVIN MEMORIAL	$435.06	$0.00	$454.66	$6.50	$5.89	$12.39	$0.00	$0.00	$0.00	$467.05	$467.05	$8.74	($10.86)	$456.19
60185	ESTHER MITCHELL	$19,359.07	$0.00	$20,231.05	$289.86	$261.74	$551.60	$0.00	$0.00	$0.00	$20,782.65	$20,782.65	$388.80	($483.18)	$20,299.47
60186	AMY WINSOR	$1,039.48	$0.00	$1,086.30	$15.57	$14.06	$29.63	$0.00	$0.00	$0.00	$1,115.93	$1,115.93	$20.88	($25.94)	$1,089.99
60187	RUTH THAYER	$2,686.65	$0.00	$2,807.66	$40.23	$36.32	$76.55	$0.00	$0.00	$0.00	$2,884.21	$2,884.21	$53.95	($67.06)	$2,817.15
60188	EDNA WHITMORE	$941.88	$0.00	$984.30	$14.12	$12.73	$26.85	$0.00	$0.00	$0.00	$1,011.15	$1,011.15	$18.91	($23.51)	$987.64
60189	E SHEA MEMORIAL	$10,549.44	$3,000.00	$8,024.61	$157.98	$142.62	$300.60	$0.00	$0.00	$3,000.00	$8,325.21	$11,325.21	$211.87	($263.30)	$11,061.91
60217	BRADLEY ROGERS	$9,980.61	$0.00	$10,430.16	$149.47	$134.93	$284.40	$0.00	$0.00	$0.00	$10,714.56	$10,714.56	$200.44	($249.11)	$10,465.45
64369	LOUISE W ARCHER	$38,445.82	$35,508.61	$4,668.91	$572.51	$515.81	$1,088.32	$0.00	($550.00)	$35,508.61	$5,207.23	$40,715.84	$785.08	($946.62)	$39,769.22
	SUBTOTALS	$173,877.60	$65,148.61	$116,560.87	$2,600.43	$2,346.87	$4,947.30	$0.00	($550.00)	$65,148.61	$120,958.17	$186,106.78	$3,505.03	($4,326.85)	$181,779.93

ACCOUNT NUMBER	FUND NAME	FY 2024 BEGINNING MARKET VALUE	FY 2024 BEGINNING PRINCIPAL	FY 2024 BEGINNING EARNINGS	FY 2024 NET INCOME	FY 2024 REALIZED GAIN/LOSS	FY 2024 NET EARNINGS	FY 2024 TRANSFERS OF PRINCIPAL	FY 2024 TRANSFERS OF EARNINGS	FY 2024 ENDING PRINCIPAL	FY 2024 ENDING EARNINGS	FY 2024 ENDING CASH VALUE	FY 2024 CHANGE IN UNREALIZED GAIN/LOSS	FY 2024 UNREALIZED GAIN/LOSS	FY 2024 ENDING MARKET VALUE
	MISCELLANEOUS FUNDS														
3602	HISTORICAL SOCIETY - OLD GRAVEYARD	$22,086.78	$22,677.09	$404.54	$330.71	$298.61	$629.32	$0.00	$0.00	$22,677.09	$1,033.86	$23,710.95	$443.59	($551.26)	$23,159.69
3748	GEORGE C BUGBEE SCHOOL	$2,856.70	$0.00	$2,985.37	$42.79	$38.62	$81.41	$0.00	$0.00	$0.00	$3,066.78	$3,066.78	$57.37	($71.30)	$2,995.48
3755	ALDEN CHARITY	$30,342.95	$29,000.00	$2,709.68	$452.32	$407.70	$860.02	$0.00	($350.00)	$29,000.00	$3,219.70	$32,219.70	$617.64	($749.09)	$31,470.61
3763	PARKER DRINKING FOUNT	$829.76	$0.00	$867.13	$12.42	$11.22	$23.64	$0.00	$0.00	$0.00	$890.77	$890.77	$16.66	($20.71)	$870.06
3771	SOLDIER'S MONUMENT	$2,067.38	$0.00	$2,160.50	$30.97	$27.95	$58.92	$0.00	$0.00	$0.00	$2,219.42	$2,219.42	$41.52	($51.60)	$2,167.82
3789	LATHAM SHADE TREE/CEM	$3,225.21	$500.00	$2,870.48	$48.30	$43.61	$91.91	$0.00	$0.00	$500.00	$2,962.39	$3,462.39	$64.77	($80.50)	$3,381.89
3805	CON COMM-LAND ACQUIS	$10,911.23	$0.00	$11,402.70	$163.39	$147.52	$310.91	$0.00	$0.00	$0.00	$11,713.61	$11,713.61	$219.14	($272.33)	$11,441.28
3813	CON COMM-GENERAL FUND	$216.74	$0.00	$226.50	$3.26	$2.93	$6.19	$0.00	$0.00	$0.00	$232.69	$232.69	$4.35	($5.41)	$227.28
4894	STAB FUND/INACTIVE	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
60159	HISTORICAL	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
60178	LAW ENFORCEMENT	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
60191	XMAS	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
60192	JOE STRONG FIELD	$18,047.87	$13,961.14	$4,899.65	$270.24	$244.00	$514.24	$0.00	$0.00	$13,961.14	$5,413.89	$19,375.03	$362.46	($450.46)	$18,924.57
65226	RECREATION COMM	$32.86	$0.00	$34.34	$0.48	$0.44	$0.92	$0.00	$0.00	$0.00	$35.26	$35.26	$0.66	($0.82)	$34.44
0920	HEALTH CLAIMS	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
	SUBTOTALS	$90,617.48	$66,138.23	$28,560.89	$1,354.88	$1,222.60	$2,577.48	$0.00	($350.00)	$66,138.23	$30,788.37	$96,926.60	$1,828.16	($2,253.48)	$94,673.12

ACCOUNT NUMBER	FUND NAME	FY 2024 BEGINNING MARKET VALUE	FY 2024 BEGINNING PRINCIPAL	FY 2024 BEGINNING EARNINGS	FY 2024 NET INCOME	FY 2024 REALIZED GAIN/LOSS	FY 2024 NET EARNINGS	FY 2024 TRANSFERS OF PRINCIPAL	FY 2024 TRANSFERS OF EARNINGS	FY 2024 ENDING PRINCIPAL	FY 2024 ENDING EARNINGS	FY 2024 ENDING CASH VALUE	FY 2024 CHANGE IN UNREALIZED GAIN/LOSS	FY 2024 UNREALIZED GAIN/LOSS	FY 2024 ENDING MARKET VALUE
	SCHOOL/SCHOLARSHIP TRUST FUNDS														
3698	ANNA L HILL	$1,583.05	$1,500.00	$154.35	$23.72	$21.40	$45.12	$0.00	$0.00	$1,500.00	$199.47	$1,699.47	$31.79	($39.51)	$1,659.96
3706	HENRIETTA HILL	$1,054.88	$1,000.00	$102.39	$15.80	$14.27	$30.07	$0.00	$0.00	$1,000.00	$132.46	$1,132.46	$21.18	($26.33)	$1,106.13
3714	GEORGE V MCLAUTHLIN	$5,545.23	$5,000.00	$795.00	$81.57	$73.16	$154.73	$0.00	($250.00)	$5,000.00	$699.73	$5,699.73	$117.26	($132.51)	$5,567.22
3722	RENE MCLAUTHLIN MERROW	$1,190.15	$1,000.00	$243.76	$17.82	$16.09	$33.91	$0.00	$0.00	$1,000.00	$277.67	$1,277.67	$23.91	($29.70)	$1,247.97
3730	ALAN B SHAW	$6,267.82	$5,754.38	$795.76	$93.86	$84.74	$178.60	$0.00	$0.00	$5,754.38	$974.36	$6,728.74	$125.88	($156.44)	$6,572.30
61333	DAVID CRAIG OWEN MEMORIAL	$18,744.32	$17,462.42	$2,126.19	$280.19	$249.82	$530.01	$0.00	($500.00)	$17,462.42	$2,156.20	$19,618.62	$388.17	($456.12)	$19,162.50
62804	DENNIS P RANDO MEMORIAL SCHSHP	$26,229.67	$24,500.00	$2,911.12	$392.76	$354.62	$747.38	$0.00	$0.00	$24,500.00	$3,658.50	$28,158.50	$526.78	($654.67)	$27,503.83
63522	GENERAL SCHOLARSHIP GIFT FUND	$188.69	$0.00	$197.19	$2.83	$2.55	$5.38	$0.00	$0.00	$0.00	$202.57	$202.57	$3.79	($4.71)	$197.86
63523	BANNERMAN, FLORENCE	$1,380.95	$1,200.00	$243.15	$20.69	$18.67	$39.36	$0.00	$0.00	$1,200.00	$282.51	$1,482.51	$27.73	($34.47)	$1,448.04
63524	FRANCIS BANNERMAN	$2,333.46	$2,000.00	$438.56	$34.96	$31.54	$66.50	$0.00	$0.00	$2,000.00	$505.06	$2,505.06	$46.86	($58.24)	$2,446.82
63525	MICHAEL CONNOLLY	$1,702.85	$1,500.00	$279.55	$25.48	$23.02	$48.50	$0.00	$0.00	$1,500.00	$328.05	$1,828.05	$34.20	($42.50)	$1,785.55
63526	SARAH CURRAN	$10,672.35	$10,000.00	$1,153.06	$159.82	$144.29	$304.11	$0.00	$0.00	$10,000.00	$1,457.17	$11,457.17	$214.34	($266.37)	$11,190.80
63527	SYLVANUS COOK PACKARD	$1,648.07	$1,500.00	$222.30	$24.67	$22.29	$46.96	$0.00	$0.00	$1,500.00	$269.26	$1,769.26	$33.10	($41.13)	$1,728.13
63528	MARY DOODY SULLIVAN	$5,682.47	$5,400.00	$538.42	$84.96	$75.74	$160.70	$0.00	($150.00)	$5,400.00	$549.12	$5,949.12	$117.64	($138.31)	$5,810.81
63529	HORACE T SMITH	$4,497.16	$4,115.64	$584.08	$66.79	$60.07	$126.86	$0.00	($100.00)	$4,115.64	$610.94	$4,726.58	$92.67	($109.89)	$4,616.69
63530	MONSIGNOR DANIEL SCULLY	$5,839.00	$5,256.33	$845.67	$87.44	$78.93	$166.37	$0.00	$0.00	$5,256.33	$1,012.04	$6,268.37	$117.26	($145.74)	$6,122.63
63531	RAND STETSON	$1,188.31	$1,000.00	$241.83	$17.79	$16.06	$33.85	$0.00	$0.00	$1,000.00	$275.68	$1,275.68	$23.86	($29.66)	$1,246.02
63532	STEVEN MITCHELL	$2,568.37	$1,500.00	$1,184.06	$38.45	$34.72	$73.17	$0.00	$0.00	$1,500.00	$1,257.23	$2,757.23	$51.59	($64.10)	$2,693.13
63533	EILEEN ROACH ROBINSON	$53,913.49	$49,540.30	$6,801.60	$781.38	$701.49	$1,482.87	$0.00	($3,000.00)	$49,540.30	$5,284.47	$54,824.77	$1,153.77	($1,274.64)	$53,550.13
63534	SHEA	$51,690.59	$49,831.06	$4,187.81	$768.19	$691.62	$1,459.81	$0.00	($1,000.00)	$49,831.06	$4,647.62	$54,478.68	$1,061.69	($1,266.59)	$53,212.09
63535	JOHN BEVERLY THORNDIKE	$10,531.34	$0.00	$11,005.70	$151.91	$135.15	$287.06	$0.00	($1,000.00)	$0.00	$10,292.76	$10,292.76	$235.06	($239.30)	$10,053.46
63536	EBHS CLASS OF 1927	$4,799.25	$4,450.00	$565.42	$71.86	$64.89	$136.75	$0.00	$0.00	$4,450.00	$702.17	$5,152.17	$96.39	($119.78)	$5,032.39
63537	ROBIN CADELL	$4,606.64	$4,130.53	$683.60	$68.97	$62.28	$131.25	$0.00	$0.00	$4,130.53	$814.85	$4,945.38	$92.51	($114.98)	$4,830.40
63796	E BRIDGEWATER MENS B'BALL	$7.96	$0.00	$8.32	$0.13	$0.11	$0.24	$0.00	$0.00	$0.00	$8.56	$8.56	$0.16	($0.20)	$8.36
64406	GRACE R SMITH	$36,937.81	($5,000.00)	$43,601.59	$524.14	$463.21	$987.35	$0.00	($5,000.00)	($5,000.00)	$39,588.94	$34,588.94	$859.61	($804.17)	$33,784.77
65206	E J SEXTON VISUAL	$1,877.42	($500.00)	$2,461.98	$25.25	$21.74	$46.99	$0.00	($500.00)	($500.00)	$2,008.97	$1,508.97	$49.48	($35.08)	$1,473.89
	SUBTOTALS	$262,681.30	$192,140.66	$82,372.46	$3,861.43	$3,462.47	$7,323.90	$0.00	($11,500.00)	$192,140.66	$78,196.36	$270,337.02	$5,546.68	($6,285.14)	$264,051.88
	STABILIZATION FUNDS														
	GENERAL STABILIZATION	$2,566,152.14	$1,108,079.02	$1,573,659.48	$36,848.03	$33,580.42	$70,428.45	($109,340.00)	($25,000.00)	$998,739.02	$1,619,087.93	$2,617,826.95	$54,723.62	($60,862.74)	$2,556,964.21
3604	OPIOID	$0.00	$0.00	$0.00	$1,353.81	$966.20	$2,320.01	$119,771.56	$0.00	$119,771.56	$2,320.01	$122,091.57	($2,838.57)	($2,838.57)	$119,253.00
	SUBTOTALS	$2,566,152.14	$1,108,079.02	$1,573,659.48	$38,201.84	$34,546.62	$72,748.46	$10,431.56	($25,000.00)	$1,118,510.58	$1,621,407.94	$2,739,918.52	$51,885.05	($63,701.31)	$2,676,217.21
	GRAND TOTALS	$3,093,328.52	$1,431,506.52	$1,801,153.70	$46,018.58	$41,578.56	$87,597.14	$10,431.56	($37,400.00)	$1,441,938.08	$1,851,350.84	$3,293,288.92	$62,764.92	($76,566.78)	$3,216,722.14

ACCOUNTING METHOD : MARK-TO-MARKET

CURRENT ACCRUAL:	$7,663.95
TRANSFER IN TRANSIT:	$0.00
UNREALIZED GAIN/LOSS:	($76,566.78)
JUNE 30, 2024 STATEMENT VALUE:	**$3,216,722.14**

The information contained herein has been created by your financial advisor, is provided for informational purposes only as a courtesy to you, should not be relied upon for tax purposes, is based upon sources believed to be reliable, and is not intended to replace your custodial statements. No guarantee is made to the completeness or accuracy of the information. Commonwealth urges you to compare your account custodian statements with the statements you receive from us or your advisor. If you believe there are material discrepancies between statements, please contact Commonwealth directly at 800.251.0080. Securities and advisory services offered through Commonwealth Financial Network, Member FINRA/SIPC, a Registered Investment Adviser. Past performance is not indicative of future results. 13364323

Town of East Bridgewater, Massachusetts
Fiscal Year 2024 Payment List, Net of MCWT Subsidy
Includes BAN Interest (in yellow)

Aggregate Net Debt Service

Date	Issue : Purpose	Principal	Interest	MCWT Subsidy	Net New D/S
07/15/2023	November 16 2005 MWPAT T5-97-1161-5 (OE) : SINGLE PURPOSE	20,000.00	-	-	20,000.00
	December 18 2006 MWPAT T5-97-1161-6F (OE) : SINGLE PURPOSE	20,000.00	-	-	20,000.00
	December 18 2007 MWPAT T5-97-1161-8H (OE) : SINGLE PURPOSE	20,000.00	-	-	20,000.00
	December 18 2007 MWPAT T5-97-1161-7G (OE) : SINGLE PURPOSE	20,000.00	-	-	20,000.00
	December 18 2007 MWPAT DW-07-05 (0) : SINGLE PURPOSE	555,695.00	28,930.27	-	584,625.27
	December 15 2009 MWPAT CW-06-16 REVISED (I) : SINGLE PURPOSE	20,812.55	1,083.52	-	21,896.07
	June 6 2012 MWPAT DWS-07-05-B (0) REVISED : SINGLE PURPOSE	41,879.14	3,596.86	-	45,476.00
	June 6 2012 MWPAT DWS-07-05-A (0) REVISED : SINGLE PURPOSE	163,392.76	14,033.97	-	177,426.73
	June 13 2012 MWPAT T5-97-1161-I (OE) : SINGLE PURPOSE	20,014.00	-	-	20,014.00
Subtotal		$881,793.45	$47,644.62	-	$929,438.07
08/01/2023	November 23 2004 MWPAT T5-97-1161-4 (OE) : SINGLE PURPOSE	15,000.00	750.00	(750.00)	15,000.00
Subtotal		$15,000.00	$750.00	(750.00)	$15,000.00
08/15/2023	August 23 2012 : Senior Center (IE)	13,000.00	1,844.50	-	14,844.50
	August 23 2012 : Recreational Facility Improvements (I)	5,000.00	102.50	-	5,102.50
	August 23 2012 : Town Hall Improvements (I)	5,000.00	500.00	-	5,500.00
	August 23 2012 : Forge Pond Dam Repairs (I)	7,000.00	940.00	-	7,940.00
	August 23 2012 : Town Hall Building Improvements (I)	10,000.00	1,330.00	-	11,330.00
	August 23 2012 : Bridge Street Reconstruction (I)	17,000.00	935.00	-	17,935.00
	August 23 2012 : Winter Street Reconstruction (I)	18,000.00	1,013.00	-	19,013.00
	August 23 2012 : Spring Street Water Main (O)	45,000.00	6,650.00	-	51,650.00
	August 27 2015 : SCADA System Upgrade (O)	15,000.00	600.00	-	15,600.00
	August 27 2015 : Walnut St. Water Main (O)	35,000.00	10,650.00	-	45,650.00
	August 27 2015 : Central School Wheel Chair Lift (I)	5,000.00	300.00	-	5,300.00
	August 27 2015 : Middle School Floor Tile Replacement (I)	5,000.00	300.00	-	5,300.00
	August 27 2015 : Fire Station Improvements (I)	10,000.00	2,550.00	-	12,550.00
	August 27 2015 : Town Hall/Police Station Phase II Reno (I)	15,000.00	4,600.00	-	19,600.00
	August 27 2015 : Road Improvements (I)	40,000.00	6,075.00	-	46,075.00
	August 27 2015 : Phase III Town Hall Renovations (I)	15,000.00	5,100.00	-	20,100.00
	August 27 2015 : Police/Fire Security Communications Upgrade (I)	50,000.00	3,100.00	-	53,100.00
	August 27 2015 : Road Repaving (I)	35,000.00	6,025.00	-	41,025.00
Subtotal		$345,000.00	$52,615.00	-	$397,615.00
09/01/2023	March 5 2019 : Stand Alone Multi Bay Garage (I)	-	2,406.25	-	2,406.25
	March 5 2019 : Road Repairs (I)	-	9,400.00	-	9,400.00
	March 5 2019 : School Boiler (O)	-	9,925.00	-	9,925.00
	March 5 2019 : Sewer Main Extension (I)	-	5,362.50	-	5,362.50
Subtotal		-	$27,093.75	-	$27,093.75
09/15/2023	September 27 2013 : Jr./Sr. High School Construction (OE)	210,000.00	53,787.50	-	263,787.50
	September 27 2013 : Road Improvements- Village Road (I)	10,000.00	1,112.50	-	11,112.50
	September 27 2013 : Road Improvements- Broad Meadow Drive (I)	15,000.00	1,668.75	-	16,668.75
	September 27 2013 : Road Improvements- Elm Street (I)	15,000.00	1,668.75	-	16,668.75
	September 29 2016 : Junior/Senior High School Construction (OE)	40,000.00	7,631.25	-	47,631.25
	September 29 2016 : Road Improvements (I)	35,000.00	3,800.00	-	38,800.00
Subtotal		$325,000.00	$69,668.75	-	$394,668.75
10/15/2023	April 29 2021 : Cur Ref of 6 21 11 High School (OE)	-	311,525.00	-	311,525.00
	April 29 2021 : Cur Ref of 6 21 11 Senior Center (IE)	-	34,825.00	-	34,825.00
	April 29 2021 : Central School & Mitchell School Wireless (I)	-	1,250.00	-	1,250.00
	April 29 2021 : Infrastructure Upgrades (I)	-	1,125.00	-	1,125.00
	April 29 2021 : Road Repairs (I)	-	9,525.00	-	9,525.00
	April 29 2021 : Central School Roof (O)	-	11,725.00	-	11,725.00
	April 29 2021 : Water Mains (O)	-	14,925.00	-	14,925.00
Subtotal		-	$384,900.00	-	$384,900.00
10/27/2023	April 28 2023 $1,334,095 BAN : Central Elementary School Roof Replacement	-	1,912.24	-	1,912.24
	April 28 2023 $1,334,095 BAN : North Bedford Street Sewer District Design and Constr	-	9,944.44	-	9,944.44
	April 28 2023 $1,334,095 BAN : Well #1 Replacement	-	3,480.56	-	3,480.56
	April 28 2023 $1,334,095 BAN : Police Station & Town Hall Complex Generator Purchas	-	2,983.33	-	2,983.33
	April 28 2023 $1,334,095 BAN : Mitchell School Paving	-	8,213.10	-	8,213.10
Subtotal		-	$26,533.67	-	$26,533.67
12/15/2023	December 17 2015 : Town-Wide Fuel System Replacement (I)	5,000.00	200.00	-	5,200.00
	December 17 2015 : Central School Weatherization & Energy Eff (I)	5,000.00	540.63	-	5,540.63
	December 17 2015 : Gazebo Repairs - Town Common (I)	5,000.00	615.63	-	5,615.63
	December 17 2015 : School & Town Security System Repair & Upgrade (I)	5,000.00	1,453.13	-	6,453.13
	December 17 2015 : Chromebook (Computers) Project - Hardware (I)	15,000.00	1,100.00	-	16,100.00
	December 17 2015 : Police Dept Interior Renovations (I)	5,000.00	996.88	-	5,996.88
	December 17 2015 : Culvert Repair (I)	10,000.00	2,300.00	-	12,300.00
	December 17 2015 : Fire Engine Pumper Replacement (I)	60,000.00	3,800.00	-	63,800.00
	December 17 2015 : South Street Water Main Replacement (O)	40,000.00	10,050.00	-	50,050.00
Subtotal		$150,000.00	$21,056.27	-	$171,056.27
01/15/2024	December 18 2007 MWPAT DW-07-05 (0) : SINGLE PURPOSE	-	23,373.32	-	23,373.32
	December 15 2009 MWPAT CW-06-16 REVISED (I) : SINGLE PURPOSE	-	875.39	-	875.39
	June 6 2012 MWPAT DWS-07-05-B (0) REVISED : SINGLE PURPOSE	-	3,178.07	-	3,178.07
	June 6 2012 MWPAT DWS-07-05-A (0) REVISED : SINGLE PURPOSE	-	12,400.04	-	12,400.04
	May 22 2013 MWPAT T5-97-1161-J (OE) : SINGLE PURPOSE	20,000.00	-	-	20,000.00
	May 22 2013 MWPAT T5-97-1161-K (OE) : SINGLE PURPOSE	20,000.00	-	-	20,000.00
Subtotal		$40,000.00	$39,826.82	-	$79,826.82
02/01/2024	November 23 2004 MWPAT T5-97-1161-4 (OE) : SINGLE PURPOSE	-	375.00	(375.00)	-
Subtotal		-	$375.00	(375.00)	-
02/15/2024	August 23 2012 : Senior Center (IE)	-	1,714.50	-	1,714.50
	August 23 2012 : Recreational Facility Improvements (I)	-	52.50	-	52.50
	August 23 2012 : Town Hall Improvements (I)	-	450.00	-	450.00
	August 23 2012 : Forge Pond Dam Repairs (I)	-	870.00	-	870.00
	August 23 2012 : Town Hall Building Improvements (I)	-	1,230.00	-	1,230.00
	August 23 2012 : Bridge Street Reconstruction (I)	-	765.00	-	765.00
	August 23 2012 : Winter Street Reconstruction (I)	-	833.00	-	833.00
	August 23 2012 : Spring Street Water Main (O)	-	6,200.00	-	6,200.00
	August 27 2015 : SCADA System Upgrade (O)	-	300.00	-	300.00
	August 27 2015 : Walnut St. Water Main (O)	-	9,950.00	-	9,950.00
	August 27 2015 : Central School Wheel Chair Lift (I)	-	200.00	-	200.00
	August 27 2015 : Middle School Floor Tile Replacement (I)	-	200.00	-	200.00
	August 27 2015 : Fire Station Improvements (I)	-	2,350.00	-	2,350.00
	August 27 2015 : Town Hall/Police Station Phase II Reno (I)	-	4,300.00	-	4,300.00
	August 27 2015 : Road Improvements (I)	-	5,275.00	-	5,275.00
	August 27 2015 : Phase III Town Hall Renovations (I)	-	4,800.00	-	4,800.00
	August 27 2015 : Police/Fire Security Communications Upgrade (I)	-	2,100.00	-	2,100.00
	August 27 2015 : Road Repaving (I)	-	5,325.00	-	5,325.00
Subtotal		-	$46,915.00	-	$46,915.00
03/01/2024	March 5 2019 : Stand Alone Multi Bay Garage (I)	5,000.00	2,406.25	-	7,406.25
	March 5 2019 : Road Repairs (I)	35,000.00	9,400.00	-	44,400.00
	March 5 2019 : School Boiler (O)	25,000.00	9,925.00	-	34,925.00
	March 5 2019 : Sewer Main Extension (I)	15,000.00	5,362.50	-	20,362.50
Subtotal		$80,000.00	$27,093.75	-	$107,093.75
03/15/2024	September 27 2013 : Jr./Sr. High School Construction (OE)	-	49,587.50	-	49,587.50
	September 27 2013 : Road Improvements- Village Road (I)	-	912.50	-	912.50
	September 27 2013 : Road Improvements- Broad Meadow Drive (I)	-	1,368.75	-	1,368.75
	September 27 2013 : Road Improvements- Elm Street (I)	-	1,368.75	-	1,368.75
	September 29 2016 : Junior/Senior High School Construction (OE)	-	7,231.25	-	7,231.25
	September 29 2016 : Road Improvements (I)	-	3,450.00	-	3,450.00
Subtotal		-	$63,918.75	-	$63,918.75
04/15/2024	April 29 2021 : Cur Ref of 6 21 11 High School (OE)	1,345,000.00	311,525.00	-	1,656,525.00
	April 29 2021 : Cur Ref of 6 21 11 Senior Center (IE)	150,000.00	34,825.00	-	184,825.00
	April 29 2021 : Central School & Mitchell School Wireless (I)	10,000.00	1,250.00	-	11,250.00
	April 29 2021 : Infrastructure Upgrades (I)	45,000.00	1,125.00	-	46,125.00
	April 29 2021 : Road Repairs (I)	40,000.00	9,525.00	-	49,525.00
	April 29 2021 : Central School Roof (O)	40,000.00	11,725.00	-	51,725.00
	April 29 2021 : Water Mains (O)	50,000.00	14,925.00	-	64,925.00
Subtotal		$1,680,000.00	$384,900.00	-	$2,064,900.00
06/15/2024	December 17 2015 : Town-Wide Fuel System Replacement (I)	-	100.00	-	100.00
	December 17 2015 : Central School Weatherization & Energy Eff (I)	-	440.63	-	440.63
	December 17 2015 : Gazebo Repairs - Town Common (I)	-	515.63	-	515.63
	December 17 2015 : School & Town Security System Repair & Upgrade (I)	-	1,353.13	-	1,353.13
	December 17 2015 : Chromebook (Computers) Project - Hardware (I)	-	800.00	-	800.00
	December 17 2015 : Police Dept Interior Renovations (I)	-	896.88	-	896.88
	December 17 2015 : Culvert Repair (I)	-	2,100.00	-	2,100.00
	December 17 2015 : Fire Engine Pumper Replacement (I)	-	2,600.00	-	2,600.00
	December 17 2015 : South Street Water Main Replacement (O)	-	9,250.00	-	9,250.00
Subtotal		-	$18,056.27	-	$18,056.27
Total		$3,516,793.45	$1,211,347.65	(1,125.00)	- $4,727,016.10

Gross Wages

LastName	FirstName	Primary Account	Gross Pay
LEGAULT	ELIZABETH	SUPERINTENDENT & ASST SUPT PAY	$227,469.30
KELLEY	JEFFREY R	FIR-Permanent Fire Salaries	$212,599.69
VOISINE JR	ALTON M	POL-Sergeants Salaries	$186,008.29
MCLAUGHLIN	MICHAEL W	POL-DEPUTY CHIEF	$184,017.47
FERREIRA	ANTONIO M	POL-Sergeants Salaries	$182,629.43
JENKINS	MICHAEL EARL	POL-Department Head Salaries	$178,676.48
HARHEN	TIMOTHY	FIR-Department Head Salaries	$172,207.52
HAINES	JOHN B	HWY-Department Head Salaries	$172,112.98
WINSOR	CRAIG R	FIR-Permanent Fire Salaries	$169,269.01
CRAMER	RYAN MICHAEL	POL-Sergeants Salaries	$164,668.35
WOOLF JR	PHILIP J	FIR-Permanent Fire Salaries	$163,453.26
CURTIN	MICHAEL JON	POL-Patrolman Salaries	$163,014.47
LANG	ROBERT LEO	POL-Patrolman Salaries	$160,508.71
GRILLO	JOHN R	POL-Sergeants Salaries	$159,811.23
WILLIAMS	GINA ELAINE	SUPERINTENDENT & ASST SUPT PAY	$158,830.94
SMITH	JOHN V	POL-Sergeants Salaries	$157,374.10
SEELIG	CHARLES A	SEL-Department Head Salaries	$154,406.20
SHEA	JOHN	SCHOOL BUSINESS ADMIN PAY	$148,825.02
OLSON	CHRISTOPHER	FIR-Permanent Fire Salaries	$148,292.19
CACCIATORE	CECELIA ROSE	POL-Detective Salaries	$144,121.65
JUDGE	JOSEPH W	FIR-Permanent Fire Salaries	$144,099.78
ELDREDGE JR	RICHARD T	POL-Patrolman Salaries	$142,851.03
MCKENNA	PATRICK IVAN	FIR-Permanent Fire Salaries	$142,830.19
FLINT	THOMAS E	POL-Sergeants Salaries	$140,214.07
HARVEY	MARK D	POL-Patrolman Salaries	$139,716.88
MONTEIRO	MATTHEW D	POL-Patrolman Salaries	$138,048.01
MCPARTLAND	JENNIFER L	K-12 CURRICULUM FACILITATOR	$137,203.02
PAQUETTE	MATTHEW J	MS PRINCIPAL / ASST PRINC. PAY	$135,000.06
SILVA JR	WILLIAM J	HS PRINCIPAL / ASST PRINC. PAY	$135,000.06
WILDS	ANDREW S	FIR-Permanent Fire Salaries	$133,040.54
FOSTER	MATTHEW L	FIR-Permanent Fire Salaries	$132,598.30
DALEY	MITCHELL P	SCHOOL PSYCHOLOGISTS PAY	$131,506.94
BYRNE	CATHERINE A	CS PRINCIPAL / ASST PRINC. PAY	$130,999.96
DUPREY	DEBORAH LYNN	MS PRINCIPAL / ASST PRINC. PAY	$129,786.94
DOUCETTE	GREGORY E	FIR-Permanent Fire Salaries	$128,833.63
RYAN	MICHAEL PAUL	FIR-Permanent Fire Salaries	$127,264.24
ANDRE	DENNIS M	POL-Sergeants Salaries	$126,611.69
DEJESUS	JOSHUA E	POL-Patrolman Salaries	$126,080.79
PHELAN III	JOHN FRANCIS	DIRECTOR-PUPIL/PERS SERV. PAY	$124,999.94
MACCINI-PAVLOF	LYNDA ANNE	HS CLASSROOM TEACHERS PAY	$124,985.70

LEIGHTON	MATTHEW W	FIR-Permanent Fire Salaries	$123,976.41
CICCHESE	RICHARD P	FIR-Permanent Fire Salaries	$123,478.45
EATON	RYAN A	HS CLASSROOM TEACHERS PAY	$122,794.54
TREPANIER	JASON L	WTR-Department Head Salaries	$121,546.34
ARNSTEIN	PAUL MICHAEL	POL-Patrolman Salaries	$121,299.79
DIAS	JENNIFER M	HS CLASSROOM TEACHERS PAY	$121,278.78
DEAN	MELANIE L	ACC-Department Head Salaries	$120,640.77
NICHOLS	DEBBI J	CS PRINCIPAL / ASST PRINC. PAY	$120,239.10
FISHER	ERIN MARIE	K-12 IT FACILITATOR	$118,893.02
CASTLE	AMANDA C	MS CLASSROOM TEACHERS PAY	$118,642.64
WALSH	THOMAS W	HS PRINCIPAL / ASST PRINC. PAY	$117,999.96
MCSTOWE	JENNIFER M	MS SPED TEACHERS PAY	$115,910.14
GHILONI	JAMIE E	HS CLASSROOM TEACHERS PAY	$115,853.44
EDDY	TRICIA M	MS CLASSROOM TEACHERS PAY	$115,464.02
FLAHERTY	ADAM SEAN	FIR-Permanent Fire Salaries	$115,386.73
KIELY	BRIAN E	FACILITIES MANAGEMENT	$115,246.53
MCGONIGLE	RYAN F	IT DIRECTOR	$114,548.16
DICKEY	CHRISTOPHER	MS COUNSELORS PAY	$114,516.52
FLEMING	DAGNY ARAN	Title 1 Teacher FY25	$114,444.02
PRINCIPE	MARIE C	HS CLASSROOM TEACHERS PAY	$114,038.02
KENNEALLY	HEATHER JEAN	MS SPED TEACHERS PAY	$113,824.02
FOWLER			
WECHTER	HEATHER J	MS CLASSROOM TEACHERS PAY	$113,614.02
KALLENBERG	KRISTIN M	MS COUNSELORS PAY	$112,964.95
BEATRICE	CHRISTOPHER	MS CLASSROOM TEACHERS PAY	$112,714.02
O'CONNOR	CHRISTIE	CS CLASSROOM TEACHERS PAY	$112,561.02
PERRAULT	DAVID J	POL-Detective Salaries	$112,512.65
EVANGELISTA	SHEILA	MS CLASSROOM TEACHERS PAY	$112,252.90
MCCARTHY	DIANE MARIE	CS CLASSROOM TEACHERS PAY	$112,252.90
MARDER	ERICA L	MS SPED TEACHERS PAY	$111,964.02
TELLESS	SANDRA E	KINDERGARTEN TEACHERS PAY	$111,150.62
ROSHER	JENNIFER LEE	CS CLASSROOM TEACHERS PAY	$110,714.02
LEONARD	MELLISA M	MS CLASSROOM TEACHERS PAY	$110,702.90
PARKS	DANIEL P	HS CLASSROOM TEACHERS PAY	$110,104.02
SCHLEINKOFER	AMY BETH	MS CLASSROOM TEACHERS PAY	$109,699.90
JACOBS	ANNEMARIE M	MS COUNSELORS PAY	$109,252.90
TUCKER	CAROLINE B	LIBRARIANS PAY	$109,240.78
WHALEN	KRISTEN M	MS CLASSROOM TEACHERS PAY	$108,934.62
SHEEHAN	JULIA E	HS CLASSROOM TEACHERS PAY	$108,662.64
CROSS	JOANNE MARIE	MS CLASSROOM TEACHERS PAY	$108,646.40
VAUGHN	DEBORAH	School Lunch Revolvg-Pers Svcs	$107,984.70
DEMOURA	MARY ANNE	KINDERGARTEN TEACHERS PAY	$107,701.12
HARDIMAN	KIMBERLY MEG	CS CLASSROOM TEACHERS PAY	$107,639.70

CRAVEN	SHERI LYNN	School Choice Revolving	$107,621.34
GRINKIS	LISA C	MS CLASSROOM TEACHERS PAY	$107,309.00
GRIFFIN	JANICE E	HS CLASSROOM TEACHERS PAY	$107,246.00
SIMS	KASEY L	KINDERGARTEN TEACHERS PAY	$106,788.82
PAULINE	BEVERLY J	MS CLASSROOM TEACHERS PAY	$106,395.64
CARLSON	LISA A	HS CLASSROOM TEACHERS PAY	$106,252.90
COSTA	CATHY MURPHY	CS SPED TEACHERS PAY	$106,252.90
MCPHEE	LAURA GAYLE	MS CLASSROOM TEACHERS PAY	$106,252.90
NODELMAN	JEREMY R	MS CLASSROOM TEACHERS PAY	$106,252.90
TRAYNOR	CHRISTOPHER	MS SPED TEACHERS PAY	$106,252.90
GHILONI	JEFFREY A	HS CLASSROOM TEACHERS PAY	$105,979.82
MUNROE	DEANNA LEIGH	CS SPED TEACHERS PAY	$105,516.52
GOLDEN	LISA M	MS CLASSROOM TEACHERS PAY	$105,492.30
SEELE	DEBORAH R	HS CLASSROOM TEACHERS PAY	$105,304.50
ITZ	DAVID D	FIR-Permanent Fire Salaries	$104,709.00
CURRY	CHRISTINE E.	MS CLASSROOM TEACHERS PAY	$104,546.00
SHIPPEE	CURTIS R	HS CLASSROOM TEACHERS PAY	$104,096.00
WOLFE	PAULA JEAN	ASR-Department Head Salaries	$103,748.69
RICHMOND	TALLITHA LEE	POL-Patrolman Salaries	$103,084.37
PACKARD	JENNIFER M	CS THERAPIES	$103,075.76
PERO	SHEILA LYNNE	SCHOOL PSYCHOLOGISTS PAY	$103,028.82
LOPES	ANDREA LEIGH	SCHOOL PSYCHOLOGISTS PAY	$103,020.94
HICKEY	RYAN PAUL	POL-Patrolman Salaries	$102,513.30
STEVENS	KEITH P	HS CLASSROOM TEACHERS PAY	$101,868.54
GRACE	PATRICE A	CS THERAPIES	$101,549.00
DERRANE	AMANDA DAWN	KINDERGARTEN TEACHERS PAY	$101,511.72
MURPHY	NICOLE LYNN	CS THERAPIES	$101,358.54
SIDDIQUI	REBECCA A	HS CLASSROOM TEACHERS PAY	$100,317.66
SMITH	JAMES F	WTR-Labor Payroll	$99,956.45
SNOONIAN	ELIZABETH C	SCHOOL PSYCHOLOGISTS PAY	$99,859.82
O'HEA	SUSAN M	HS CLASSROOM TEACHERS PAY	$99,680.94
GALLANT	JENNIFER M	FIR-Permanent Fire Salaries	$98,678.09
FASS	JONATHAN D	ADJUSTMENT COUNSELORS	$98,081.94
RASHER	JASON N	CS COUNSELORS PAY	$97,990.66
MERLINI JR	JOHN DAVID	FIR-Permanent Fire Salaries	$97,139.98
MCLAUGHLIN	CORY CLARK	POL-Patrolman Salaries	$96,996.19
CHILCOT	DWAINE D	HS CLASSROOM TEACHERS PAY	$96,503.94
HOLT	JESSICA LEE	HS SPED TEACHERS PAY	$96,503.94
MESHEAU	LISA MARIE	CS CLASSROOM TEACHERS PAY	$96,503.94
FAIDELL	AMANDA G	HS SPED TEACHERS PAY	$96,132.14
WINSOR	NEIL R	WTR-Labor Payroll	$96,006.39

PELLEGRINO	ABIGAIL ROSE	HS CLASSROOM TEACHERS PAY	$95,963.12
COOK	JESSIE D	CS CLASSROOM TEACHERS PAY	$94,839.52
HANSEN	KELLY LYNN	HS CLASSROOM TEACHERS PAY	$94,758.60
FRANEY	PATRICK M	BLD-Inspector Salaries	$94,573.42
BUTLER	VICTORIA R	PCO #3	$94,121.00
JOHNSON	ERICK ROBERT	WTR-Labor Payroll	$93,361.47
BERSANI	KYLE JOHN	POL-Patrolman Salaries	$93,301.03
DICKINSON	MICHAEL R	FIR-Permanent Fire Salaries	$93,007.72
LAMACCHIA	ANDREW D	DESK TOP TECHNICIAN	$92,999.92
LARSON	DERIK C	WTR-Labor Payroll	$92,515.32
HOLBROOK	MAUREEN B	HS SUBSTITUTES PAY	$92,460.42
CARD	DERRECK RYAN BRIAN	POL-Patrolman Salaries	$92,198.71
TICE	GORDON	HS SPED TEACHERS PAY	$91,608.08
CACCAVO	RYAN JOHN	FIR- SAFER Grant	$91,549.95
BAILLARGEON	MATHEW PAUL	HS SPED TEACHERS PAY	$90,705.10
DONOGHUE	MARY FRANCES	CS CLASSROOM TEACHERS PAY	$89,910.64
BARENDREGT	AMY LOUISE	CS SCHOOL NURSE PAY	$89,530.64
BARRY	SARAH LOUISE	CS CLASSROOM TEACHERS PAY	$89,026.48
KELM	DARRIN J	FIR-Permanent Fire Salaries	$88,903.52
WOODMAN JR	CHARLES M THOMAS	HS CLASSROOM TEACHERS PAY	$87,313.58
ROCHE	JAMES	FIR- SAFER Grant	$87,198.60
LEONARD	PATRICK RYAN	ATHLETIC DIRECTOR PAY	$86,999.90
EISENMANN	NICOLE MARIE	HS CLASSROOM TEACHERS PAY	$86,999.52
HILL	NANCY G	COA-Department Head Salaries	$86,687.78
DOHERTY	ROBERT J	HWY-Labor Payroll	$86,120.46
JENNESS	MICHAEL A	FMD-LABOR PAYROLL	$86,031.45
JOHNSON	MELISSA F	CS SPED TEACHERS PAY	$85,601.84
OBRIEN	PATRICK M	POL-Court Prosecutor Sals.	$85,531.66
VARRASSO	LISA A	AFTER SCHL PROGRAM	$85,510.60
BENNER	JOANNE MARIE	FNANCIAL SECRETARIES PAY	$85,465.90
DION	LISA ANN	MS SPEECH OT	$84,918.64
HICKS II	DAVID ERIC	MS CLASSROOM TEACHERS PAY	$84,751.70
JOHNSON	REBECCA B	SEL-Clerical Salaries	$84,366.14
MAHONEY	JENNIFER A	CS CLASSROOM TEACHERS PAY	$84,283.94
RONAYNE	AMY J	HS CLASSROOM TEACHERS PAY	$83,732.52
CROSBY	MEGAN MARIE	T/C-Department Head Salaries	$83,049.62
JOYCE	JEANMARIE K	BOH-Inspector Salaries	$83,017.97
TAVARES	MARY-ANNE	DESK TOP TECHNICIAN	$83,000.06
FERIOLI	MARK J	HS CLASSROOM TEACHERS PAY	$82,985.02
GORDON	JAMES S	MS CLASSROOM TEACHERS PAY	$82,675.34
MACDONALD	ANDREW W	HS CLASSROOM TEACHERS PAY	$81,977.66

BREARLEY	ANDREW E	HWY-Labor Payroll	$81,830.40
GAZERRO	NICHOLAS A	FIR-Permanent Fire Salaries	$81,621.14
LUNDBERG	LYNN A	SWR-Department Head Salaries	$81,605.01
ANDERSON	CHRISTY	JR/SR HIGH BEHAV.SPECIALIST	$81,300.00
HENDERSON	JESSICA N	LIB-Department Head Salaries	$80,829.96
CAVANAGH	KATHLEEN J	CLK-Department Head Salaries	$80,751.37
FINN	ELIZABETH J	HS SPED TEACHERS PAY	$80,716.84
TRUMBULL	KERRI E	LIBRARIANS PAY	$80,299.00
BRIGHAM	CHRISTOPHER	FIR- SAFER Grant	$79,911.09
GIROUX	JACQUELYN	FIR- SAFER Grant	$79,893.47
OSLOWSKI	CHRISTINE M	HS CLASSROOM TEACHERS PAY	$79,519.88
FOX	CAMERON M	HS COUNSELORS PAY	$79,338.81
WOLOHOJIAN	KIMBERLY J	MS CLASSROOM TEACHERS PAY	$79,262.04
GLYNN	MAURA K	HS CLASSROOM TEACHERS PAY	$79,030.74
DOYLE WADDEN	AMY ELLEN	KINDERGARTEN TEACHERS PAY	$78,996.88
FOSTER	SELINA K	School Choice Revolving	$78,876.67
NATALE	ROBBIE	HWY-Labor Payroll	$78,830.76
GOMES ANDO	JEAN M	MS SPED TEACHERS PAY	$78,161.94
HORGAN	PATRICK M	HS CLASSROOM TEACHERS PAY	$78,071.46
SANTORO	MICHAEL F	HS CLASSROOM TEACHERS PAY	$78,029.52
MCDERMOTT	CONNER B	Civilian Dispatchers Payroll	$77,232.11
HATCHFIELD	DANIEL T	HS CLASSROOM TEACHERS PAY	$77,218.58
LADUE	SCOTT E	FMD-LABOR PAYROLL	$77,210.75
MCSHERRY	BRIAN HOWARD	Civilian Dispatchers Payroll	$77,156.69
DEROCHEA	EMILY ANN	MS SPEECH OT	$76,836.22
SWEENEY	COLLEEN M	KINDERGARTEN TEACHERS PAY	$76,416.88
MAHONEY	THOMAS M	SCHOOL PSYCHOLOGISTS PAY	$76,146.88
PRINCIPE	MOLLIE ANNE	MS CLASSROOM TEACHERS PAY	$76,061.94
KIDNEY	HEATHER K	HS SPED TEACHERS PAY	$76,026.22
SHARLAND	BRYAN J	MS CLASSROOM TEACHERS PAY	$75,876.88
O'SULLIVAN	GREGORY RYAN	HS SPED TEACHERS PAY	$75,461.82
KRUGGER	MEGAN NICOLE	HS CLASSROOM TEACHERS PAY	$75,161.94
KORNOELJE POWE	MICHAEL JOHN	CENTRAL OFFICE SECRETARY PAY	$75,000.12
WHITE	KATIE NICOLE	CS SPED TEACHERS PAY	$74,935.98
DALEY	KELLY E	HS CLASSROOM TEACHERS PAY	$74,728.42
KRAJCIK	CHELSEA LEE	HS CLASSROOM TEACHERS PAY	$74,533.26
CHRISTIE	ERIKA JEAN	FNANCIAL SECRETARIES PAY	$74,443.06
CAMPBELL	JENNIFER J	CS CLASSROOM TEACHERS PAY	$74,437.58
CAVANAUGH	ALLYSON R	MS SPED TEACHERS PAY	$74,350.58
CULLINANE	STACEY L	MS CLASSROOM TEACHERS PAY	$74,328.56
HANNAGAN	RUSSELL A	PEG-Local Access for Per. Sves	$74,173.72

DEAN	EVAN JAMES	HS CLASSROOM TEACHERS PAY	$74,155.46
ANDERSON	JULIANA MAE	MS CLASSROOM TEACHERS PAY	$74,063.08
LASLIE	CASSANDRA M	HS CLASSROOM TEACHERS PAY	$73,983.08
CHUCKRAN	ALEXANDRA Z	MS SPED TEACHERS PAY	$73,783.67
RYAN	TUCKER JOHN	HWY-Labor Payroll	$73,607.75
BUCKLEY	CHRISTOPHER	VET-Department Head Salaries	$73,433.72
GORHAM	ANNE S	Presch/Full Day Kdg Services	$73,417.46
SULLIVAN	SUSAN MARIE	MS CLASSROOM TEACHERS PAY	$73,398.15
WELCH	ALEXANDER J	Conservation Agent	$73,233.65
WELSH	JACQUELINE D	HS COUNSELORS PAY	$73,220.87
WHITE	CHRISTINE M	FIR-Clerical Salaries	$73,039.43
ALLMAN	JANICE KAY	LIB-Librarian Salaries	$72,607.49
FOLEY	JOSEPH W	WTR-Labor Payroll	$72,443.80
MANGANIELLO	PAUL F	HS CUSTODIANS PAY	$72,333.43
HEGER	JESSY LEE	Civilian Dispatchers Payroll	$72,318.46
BROWN III	FREDERICK	HWY-Labor Payroll	$72,270.74
KIRBY	JENNIFER	MS CLASSROOM TEACHERS PAY	$72,023.54
DIAS-MARTIN	ALAN D	BCBA SPECIALIST	$71,548.17
KANE	DAWN MARIE	MS CLASSROOM TEACHERS PAY	$71,530.58
SIDDIQUI	JAMIL D	HS CLASSROOM TEACHERS PAY	$71,356.44
DOLL	MICHELE E	CLK-Admin. Support Salaries	$70,911.03
VALADE	KERRY ANNE	CS CLASSROOM TEACHERS PAY	$70,905.68
SWEENEY	EDWARD J	HS CUSTODIANS PAY	$70,765.28
LANDRY	MICHELE A	HWY-Labor Payroll	$69,843.61
HEAVEY	NICOLE MARIE	CS COUNSELORS PAY	$69,697.46
PARSLOE	KIM L	ESL TEACHERS PAY	$69,263.54
MULLEN	MICHELLE C	HS CLASSROOM TEACHERS PAY	$69,233.54
TWOHIG	KERRY D	T/C-Clerical Salaries	$68,889.00
SCOTT	DANIEL L	HS CLASSROOM TEACHERS PAY	$68,823.54
CAVANAUGH	JOSHUA W	DESK TOP TECHNICIAN	$68,774.13
ALDRICH	NICOLE MARIE	MS CLASSROOM TEACHERS PAY	$68,569.58
KING	MOLLY E	MS CLASSROOM TEACHERS PAY	$68,133.46
LANE	BRANDI E	CS CLASSROOM TEACHERS PAY	$68,003.62
MULLALY	JORDIN MARIE	HS CLASSROOM TEACHERS PAY	$67,835.48
PANTELEOS	HANNAH C	POL- PCO #2	$67,680.00
WILSON	CARLIE ANN	MS SPED TEACHERS PAY	$67,485.42
KARDOOSE	JENNA MARIE	HS CLASSROOM TEACHERS PAY	$67,482.58
NEE	MARGARET ANN	MS SPED TEACHERS PAY	$67,129.58
MCCABE	KEVIN G	HS CLASSROOM TEACHERS PAY	$66,997.46
RUSSELL	CORTNEY M	CS SPED TEACHERS PAY	$66,997.46
VANTRAN	ANNE L	LIB-Librarian Salaries	$66,712.97
HOGG	MITCHELL W	HS CLASSROOM TEACHERS PAY	$66,681.56

SMITH	KAELEIGH A	MS CLASSROOM TEACHERS PAY	$66,657.08
KELLY	VERONICA RAE	SCHOOL PSYCHOLOGISTS PAY	$66,600.80
CROSBY	JOSEPH S	FMD-LABOR PAYROLL	$65,928.06
HYNES	RYAN DANIEL	HS CLASSROOM TEACHERS PAY	$65,781.56
SKERRY	COLLEEN M	MS CLASSROOM TEACHERS PAY	$65,569.58
BARBETTA	DIANE HELEN	MS SPED TEACHERS PAY	$65,421.56
RIMER	TAYLOR K	ESL TEACHERS PAY	$65,045.48
CARLISLE	KERRIN QUINN	ADJUSTMENT COUNSELORS	$64,811.08
CURTIN	AMANDA LYNNE	CS SPED TEACHERS PAY	$64,445.48
CONNELL	KAREN E	MS SPEECH OT	$64,145.48
LAGARTO	TARYN LEE	HS SPED TEACHERS PAY	$64,086.56
GUERCHON	SUSAN L	HS SPED TEACHERS PAY	$63,845.48
DENEKAMP	JON R	FACILITIES-LABOR PAYROLL	$63,838.93
BORNSTEIN	PAUL ROBERT	HS SPED TEACHERS PAY	$63,296.84
DAIGLE	MELISSA M	MS SPED TEACHERS PAY	$63,067.50
EUSTACE	ELIZABETH C	HS CLASSROOM TEACHERS PAY	$63,004.60
CONNORS	JOANNE	SPED SECRETARY PAY	$63,000.08
LUKE	MORGAN J	ESL TEACHERS PAY	$62,938.32
ROSS	KAITLIN M	MS CLASSROOM TEACHERS PAY	$62,931.65
JOHNSON	EDWARD F	CS CUSTODIANS PAY	$62,645.06
PRENDERGAST	SUSAN LEONA	COA-Clerical Salaries	$62,430.03
PATENAUDE	ANDERSON M	WTR-Labor Payroll	$61,913.63
FINN	JENNIFER A	LIB-Librarian Salaries	$61,854.95
WILSON	REBECCA LYNN	CS CLASSROOM TEACHERS PAY	$61,770.88
BROWN	NATHAN R	FACILITIES-LABOR PAYROLL	$61,702.98
MCKENZIE	ELLEN BETH	BUILDING DEPT ADM ASST	$61,456.50
MALLEY	SANDRA M	Civilian Dispatchers Payroll	$61,347.85
PORAZZO	LOUIS	CS CUSTODIANS PAY	$61,296.03
COLETTI	RICHARD M	HWY-Labor Payroll	$61,017.45
EDDY	LAURA T	ADJUSTMENT COUNSELORS	$60,943.50
HARVEY	JANINE T	CS SECRETARIES PAY	$60,854.68
MCKENNEY	LYNNE S	SPED SECRETARY PAY	$60,797.88
STEVENS	AIMEE L	FNANCIAL SECRETARIES PAY	$60,536.96
GALLAGHER	DAVID M	POL-Police Details	$60,424.38
MORRISON	LAURA ANN	MS CLASSROOM TEACHERS PAY	$60,312.36
MANEY	KATELYN M	HS SPED TEACHERS PAY	$59,851.88
SARTORI	MOLLIE E	KINDERGARTEN TEACHERS PAY	$59,464.57
SIMIC	ELIZABETH B	MS CLASSROOM TEACHERS PAY	$59,117.60
HOLMES	JOSEPH C	HWY-Labor Payroll	$59,040.91
BOUTIN	GABRIELLE M	CS CLASSROOM TEACHERS PAY	$58,951.80
PICKLUS	TRAVIS M	CS BEHAVIOR SPECIALIST	$58,856.64
DOHERTY	JOHN PATRICK	MS CUSTODIANS PAY	$58,118.70

HARRINGTON	MEAGHAN	HS CLASSROOM TEACHERS PAY	$58,090.12
KELLY	KATLYN	CS CLASSROOM TEACHERS PAY	$57,835.12
WILMARTH	DIANE M	MS SECRETARIES PAY	$57,833.02
NELSON	ANDREW S	Civilian Dispatchers Payroll	$57,646.54
POMEROY	CHRISTINE J	ACC-Admin. Support Salaries	$56,786.36
ORLOWSKI	KEITH DANIEL	HWY-Labor Payroll	$56,567.32
CARROLL	MICHAEL J	HS CUSTODIANS PAY	$56,324.45
COSTELLO	ANGELA L	LIB-Librarian Salaries	$55,903.68
MELO	DEVON F	HS CLASSROOM TEACHERS PAY	$55,808.12
EMMA	ALYSON DANA	CS SPED TEACHERS PAY	$55,792.76
MERTEN	OLIVIA C	CS CLASSROOM TEACHERS PAY	$55,781.90
NUMMELIN	ANNMARIE T	HS COUNSELORS PAY	$55,557.38
WOLFE	LINDSEY C	MS CLASSROOM TEACHERS PAY	$55,369.40
MONIZ	HANNAH ROSE	HS CLASSROOM TEACHERS PAY	$54,969.64
KLIM	MARILYN RUTH	ASR-Admin. Support Salaries	$54,860.04
ABBAN	SANDRA A	BOH-Admin. Support Salaries	$54,686.80
BARRY	JULIA LYNN	HS CLASSROOM TEACHERS PAY	$54,564.30
PIAZZA	ALEXIS C	HS CLASSROOM TEACHERS PAY	$54,550.12
SHAMMAS	JENNIFER L	CS CLASSROOM TEACHERS PAY	$54,534.84
RATHGEB	ALISON HAYES	MS CLASSROOM TEACHERS PAY	$54,228.24
VAUGHN	NICOLE D	MS SCHOOL NURSE PAY	$54,211.80
ROONEY	LAURIE J	LIB-Librarian Salaries	$53,958.92
ROSS	DREW DOUGLAS	CS CLASSROOM TEACHERS PAY	$53,956.80
BEAUBRUN MONTA	ELDINE	ESL TEACHERS PAY	$53,835.62
PARRY	LISA C	WTR-Clerical Salaries	$53,826.48
TERRA	MELISSA A	Presch/Full Day Kdg Services	$53,720.38
AMIRAULT	MICHELLE R	CS CLASSROOM TEACHERS PAY	$53,582.10
KERRIGAN	ANNE L	PEG-Local Access for Per. Sves	$53,560.64
SPAGONE	CHRISTOPHER	HS CLASSROOM TEACHERS PAY	$53,217.12
GEOFFRION	CHERYL MARIE	HS CUSTODIANS PAY	$53,214.02
SMITH	SYDNEY LEIGH	CS CLASSROOM TEACHERS PAY	$53,134.30
GARLAND	ISABELLE N	MS CLASSROOM TEACHERS PAY	$53,055.30
ORTENZI	ROGER D	HS CUSTODIANS PAY	$52,993.27
FURIA	JENNIFER KAY	HS SECRETARIES PAY	$52,899.78
GIBBS	KELLY LYNNE	MS SPED TEACHERS PAY	$52,894.82
LONG	KELLEY ANN	COA-Clerical Salaries	$52,854.15
NUNZIO	NICOLE ROSE	MS CLASSROOM TEACHERS PAY	$52,619.40
BLACK	PATRICIA LEE	T/C-Clerical Salaries	$52,595.90
MURRAY	CAROLYN A	CS SPED TEACHERS PAY	$52,425.65
RIZZO	JOANN MARY	MS CLASSROOM TEACHERS PAY	$52,369.40
CULLINAN	AMANDA K	HS SPED TEACHERS PAY	$51,520.12

ALFANO	SARAH M	HS CLASSROOM TEACHERS PAY	$51,400.12
CABRAL	JENNIFER M	MS CLASSROOM TEACHERS PAY	$51,400.12
CROVO	MARY E	MS CLASSROOM TEACHERS PAY	$51,400.12
THORNTON	HAILEY ANNA	CS CLASSROOM TEACHERS PAY	$51,174.30
GALLAGHER	PAUL B	FIR-Permanent Fire Salaries	$50,375.05
BLAIR	JENNIFER M	School Lunch Revolvg-Pers Svcs	$50,176.00
SIEREVELD	KIMBERLY ANN	School Lunch Revolvg-Pers Svcs	$50,013.50
CLIFFORD	KARYN M	K-12 GUIDANCE DIRECTOR	$49,726.75
MURPHY	CRAIG W	HS COUNSELORS PAY	$49,701.60
NEVERGELT	OLIVIA	School Lunch Revolvg-Pers Svcs	$49,443.50
BARLATIER	BRYAN	School Choice Revolving	$49,429.92
WALKER	KRISTIN M	CS SCHOOL NURSE PAY	$49,366.92
JENKINS	STACY	CS SECRETARIES PAY	$49,295.92
LOFSTROM	ALISON MARIE	MS SECRETARIES PAY	$49,295.92
RUDNIK	SAMANTHA K	HS CLASSROOM TEACHERS PAY	$48,379.64
KISIL	DANIELLE N	MS SCHOOL NURSE PAY	$47,651.60
MURATORE	LAURA J	School Lunch Revolvg-Pers Svcs	$47,185.81
SLEDZIEWSKI	JAKE MICHAEL	HS CLASSROOM TEACHERS PAY	$47,103.64
MICELE	NICOLE K	POL-Admin. Support Salaries	$47,031.66
GERMAINE	CHERYL	HOME TUTORS PAY	$46,630.00
NGUYEN	LY M	SEL-Clerical Salaries	$46,384.40
NELSON	JORDAN WAYNE	POL- PCO #2	$46,080.00
NELSON	EDWARD	HS CUSTODIANS PAY	$45,771.22
MACNEIL	EILEEN M.	AFTER SCHL PROGRAM	$45,410.25
ANDERSON	ZACHARY JOHN	PEG-Local Access for Per. Sves	$45,320.08
FISH	ALEC JOHN	FIR-Permanent Fire Salaries	$45,223.44
ELLIS	MICHELLE I	PCO #3	$44,932.00
VERHAEGEN	OLIVIA HELEN	ASR-Clerical Salaries	$44,872.83
DELAPPE	JASON M	PCO #3	$44,640.00
SAVAGE	BRUCE EDWARD	Civilian Dispatchers Payroll	$44,499.87
HAMEL	DARAH B	MS CLASSROOM TEACHERS PAY	$44,449.24
STEARNS	KRISTINE M	HS CLASSROOM TEACHERS PAY	$44,449.24
BOYLE	CANDY ANN	PLN-Clerical Salaries	$44,171.20
JOHNSON	RYAN STACY	CS CUSTODIANS PAY	$44,166.42
QUAGLIA	MICHAEL A	MS CUSTODIANS PAY	$44,119.54
ENGSTROM	PETER E	MS CUSTODIANS PAY	$44,050.43
AMARAL	JOSEPH ALAN	HS CUSTODIANS PAY	$43,963.23
GOLDING	CAROLINE G	HS CLASSROOM TEACHERS PAY	$43,560.88
MCCARTHY	MICHAEL F	POL-Police Details	$43,518.75
KOHL	CHRISTOPHER	MS CUSTODIANS PAY	$43,446.24
HARDING	JESSICA ANNE	MS SPED TEACHERS PAY	$43,421.64

MATHESON	MARK KENNETH	HS CLASSROOM TEACHERS PAY	$43,115.82
BEATTY	DAVID M	American Student Assist. Grant	$42,671.64
MITCHELL	BRITTANY M	MS CLASSROOM TEACHERS PAY	$42,671.64
SMITH	ZACHARY T	HS CLASSROOM TEACHERS PAY	$42,671.64
SCHOTTE	ANDREA E	School Lunch Revolvg-Pers Svcs	$42,662.50
TULLY	JENNA LEE	HS SECRETARIES PAY	$42,317.56
JOHNSON	CRYSTAL L	SUBSTITUTE NURSES PAY	$42,026.38
JACOBSEN	CARL ERIC	HS CLASSROOM TEACHERS PAY	$41,834.10
SULLIVAN	KEVIN T	CS CUSTODIANS PAY	$41,147.17
MILLER	DAVID J	POL-Police Details	$40,541.88
SCARBROUGH	RONALD F	Civilian Dispatchers Payroll	$39,598.89
PRIMACK	SARAH JANE	School Lunch Revolvg-Pers Svcs	$39,596.51
BURTON	LEE A	School Lunch Revolvg-Pers Svcs	$39,404.25
NICHOLS	BARRY M	FY2 ESSER GRANT III	$39,134.11
DOHERTY	JOSEPH K	JR/SR HIGH BEHAV.SPECIALIST	$39,050.00
PROCTOR	KERRI L	HS SECRETARIES PAY	$38,865.02
RICCO	CASSANDRA A	MS BEHAVIORAL SPECIALIST	$38,757.35
GENTILE	MEGHAN E	AFTER SCHL PROGRAM	$38,349.47
DICARLO-SCHNEI	DANIELLE	HS SUBSTITUTES PAY	$37,955.00
KOGLER	COURTNEY E	MS BEHAVIORAL SPECIALIST	$37,393.82
NUGENT	KATIE D	T/C-Clerical Salaries	$36,642.34
CURTIN	SHERYL A	FC240 AIDES FY25	$35,782.82
O'BRIEN	PAUL F	POL-Department Head Salaries	$35,523.64
DASILVA	SHEILA M	ASR-Clerical Salaries	$35,110.49
FRIES	ROBERT F	POL-Police Details	$34,533.13
LASLIE	MARZENA A	MS DRAMA	$34,217.75
O'BRIEN	ELAINE	FC240 AIDES FY25	$34,211.32
REYNOLDS	REBECCA SUE	LIB-Librarian Salaries	$34,132.91
GRASSO	RICHARD H	FIR-Permanent Fire Salaries	$33,801.32
MAHER	KELLIE A	School Lunch Revolvg-Pers Svcs	$33,732.50
BOMBARDIER	SARAH JANE	AFTER SCHL PROGRAM	$33,114.05
CRAWFORD	AMY E	CS BEHAVIOR SPECIALIST	$32,936.28
ELDREDGE	KIMBERLY M	MS SPED TEACHING ASSISTANT PAY	$32,474.51
ROSA JR	MICHAEL J	FIR- SAFER Grant	$32,069.28
LUBAS	LISA ANN K	Presch/Full Day Kdg Services	$31,606.46
RAPOSO	BAITHAN C	CS SPED TEACHING ASSISTANT PAY	$31,583.32
BEALL	CHRISTINE A	LIB-Librarian Salaries	$30,723.95
GENTILE	ANTONIO	SECURITY PAY	$30,378.00
RINKER	AMY J	JR/SR HIGH BEHAV.SPECIALIST	$30,017.50
OLIVEIRA	NICHOLE	SECURITY PAY	$29,615.00
SEARS	EILEEN M.	Presch/Full Day Kdg Services	$29,482.82
BENNETT	JEANNE L	POL- PCO #2	$29,452.00

GOUVEIA	JEAN	MS CLASSROOM TEACHERS PAY	$29,351.00
LONERGAN	JENNIFER A	MS SPED TEACHING ASSISTANT PAY	$29,201.26
JORDAN	AMANDA JOY	Civilian Dispatchers Payroll	$28,627.83
DOWD	AIMEE E	School Lunch Revolvg-Pers Svcs	$28,594.75
CRONSHAW	ANJOLINA K	FIR-Permanent Fire Salaries	$28,107.78
COLEMAN	MELISSA	MS SPED TEACHING ASSISTANT PAY	$28,045.74
MCCARTHY	CHERYL E	FC240 AIDES FY25	$27,965.32
GUILBAULT	JENNIFER M	HWY-Clerical Salaries	$27,888.00
FOUNTAIN	JENNIFER C	FC240 AIDES FY25	$27,666.30
LE STAGE	MATTHEW M	JR/SR HIGH BEHAV.SPECIALIST	$27,500.00
MACHADO	SHANNON A	LPN SPED	$27,231.76
FREDERICK	MELISSA A	School Lunch Revolvg-Pers Svcs	$27,088.25
LITTLE	TANYA T	HS SPED TEACHING ASSISTANT PAY	$26,992.18
LUCCHETTI	PATRICIA M	FC240 AIDES FY25	$26,906.64
REALE	MARYANN E	FC240 AIDES FY25	$26,776.78
MASSE	DEBBI	Title 1 Support FY25	$26,647.04
CHARLES	LISA M	Tuition-In Revolving Othr Sala	$26,558.76
LASLIE	ALEXA PAIGE	HS SUBSTITUTES PAY	$26,387.50
MULLOY	SAVANNAH E	School Lunch Revolvg-Pers Svcs	$26,337.25
SILVA	ARIELLE DEE	HS CLASSROOM TEACHERS PAY	$26,176.41
GHELFI	SHANNON M	FC240 AIDES FY25	$26,164.32
PITTSLEY	CHERYL A	CS SUBSTITUTES PAY	$26,160.84
DYE	DAWN M	MS SPED TEACHING ASSISTANT PAY	$26,028.82
SEBASTYN	ROBERT P	FC240 AIDES FY25	$25,873.76
SEDGEMAN	HEATHER A	Presch/Full Day Kdg Services	$25,681.64
SEXTON	HEATHER ROSE	HS SPED TEACHERS PAY	$25,367.30
BONANNO	JENNIFER J	Presch/Full Day Kdg Services	$24,986.76
HARMON	JERRICA J	PCO #3	$24,840.00
FOLEY	AMY E	FC240 AIDES FY25	$24,817.04
LALLI	MICHELLE C	MS SPED TEACHING ASSISTANT PAY	$24,774.32
GRADY	HEATHER W	POL- PCO #2	$24,771.00
CONROY JR	PAUL A	CS SPED TEACHING ASSISTANT PAY	$24,385.51
SPAULDING	MADISON R	HS SPED TEACHERS PAY	$24,341.06
ROMANICK	JOANNE M	FC240 AIDES FY25	$24,237.78
DIONNE-KAHAN	JESSICA A	AFTER SCHL PROGRAM	$24,213.76
WOODBURY	GAIL	Title 1 Support FY25	$24,167.46
REALE	MICHELLE R	FC240 AIDES FY25	$23,749.74
CUNNINGHAM	HEATHER ANNE	FC240 AIDES FY25	$23,661.28
WILLIAMS	STEPHANIE A	COA-Clerical Salaries	$23,380.37
FONTES	EDINA GOMES	FC240 AIDES FY25	$23,331.28
DEMILLE	SHANNON M	PCO #3	$23,328.00

BURKE	AMELIA T	LIB-Librarian Salaries	$23,244.48
HATCH	PEGGY A	School Lunch Revolvg-Pers Svcs	$23,141.75
MCCARTHY	BAYLEY E	HS SPED TEACHING ASSISTANT PAY	$22,944.08
MELDER	DIANA L	HS SPED TEACHING ASSISTANT PAY	$22,773.96
REDMOND	MARGARET M	MS SPED TEACHING ASSISTANT PAY	$22,183.14
ANDERSON	SHEILA MARIE	AFTER SCHL PROGRAM	$22,128.75
PACE	BRANDI D	CS SPED TEACHING ASSISTANT PAY	$21,893.96
CARATELLI	JOANNE	CON-Clerical Salaries	$21,779.31
MCDONALD	EDWARD T	POL-Police Details	$21,704.38
ROSE	ALICIA DYAN	FC240 AIDES FY25	$21,507.00
BENTLEY JR	DAVID O	WIR-Inspector Salaries	$21,345.35
MULLEN	CORINNE P	FC240 AIDES FY25	$21,253.64
BROWN	MATTHEW T	HS CUSTODIANS PAY	$21,147.91
DOYLE	WILLIAM M	GPI-Inspector Salaries	$21,045.35
BRESCIA	SAMANTHA LEE	Tuition-In Revolving Othr Sala	$20,424.08
MALNATI	KRISTINA M	FC240 AIDES FY25	$20,365.64
MILAUSKAS	PENNY J	FC240 AIDES FY25	$20,172.01
AMARAL	ELIZABETH J	HS SPED TEACHING ASSISTANT PAY	$19,834.08
POIRIER	ASHLEY N	MS SPED TEACHING ASSISTANT PAY	$19,672.44
MCCABE	GEORGE C	HS COACHES PAY	$19,629.00
MINCHELLO	LINDSEY M	CS SPED TEACHING ASSISTANT PAY	$19,573.78
BARNETT	NANCY E	Tuition-In Revolving Othr Sala	$19,478.64
WEST	GREGORY J	FC240 AIDES FY25	$19,410.64
HUTCHINS	JENNIFER E	MS SPED TEACHING ASSISTANT PAY	$19,244.50
BOWLES	RACHAEL E	FC240 AIDES FY25	$19,132.44
PRISCO	ANGELA MARIE	School Lunch Revolvg-Pers Svcs	$19,011.75
KELSCH	KATHRYN	School Lunch Revolvg-Pers Svcs	$18,894.50
PATUKONIS	TERESA MARIE	FC240 AIDES FY25	$18,639.15
CHISHOLM	ABIGAIL LYNN	School Lunch Revolvg-Pers Svcs	$18,526.00
COLBY	CASSIDY S	MS SPED TEACHING ASSISTANT PAY	$18,452.78
BEATO	VIRMARYS	MS SPED TEACHING ASSISTANT PAY	$18,344.60
FARRIS	JESSICA M	HS CLASSROOM TEACHERS PAY	$18,214.51
PARSONS	PATRICIA ANN	School Lunch Revolvg-Pers Svcs	$18,214.00
MILLAR	ERIN EILEEN	School Lunch Revolvg-Pers Svcs	$18,016.75
STEPHEN	MICHELLE B	LIB-Librarian Salaries	$17,820.79
WOLFE	JOEL STEPHEN	HWY-Labor Payroll	$17,656.05
ROBINSON	ANTOINETTE C	School Lunch Revolvg-Pers Svcs	$17,198.50
MACDONALD	ASHLEY N	CS SPED TEACHING ASSISTANT PAY	$16,952.30
GUARINO	JAMIE-LEE	School Lunch Revolvg-Pers Svcs	$16,769.00
BRUNER	SOMAR L	Presch/Full Day Kdg Services	$16,093.02
DESIMONE	JENIFER C	CS SPED TEACHING ASSISTANT PAY	$16,092.78
SMITH	JORDAN A	FC240 AIDES FY25	$15,967.44
KRAUSE	KELLY ROSE	School Lunch Revolvg-Pers Svcs	$15,950.00

GARDNER	ERIC ALBERT	HOME TUTORS PAY	$15,900.00
KING	LORNA A	CS SPED TEACHING ASSISTANT PAY	$15,861.44
SOUSA	SHAWN M	FIR-Permanent Fire Salaries	$15,840.18
TORELLO	TINA MARIE	CLK-Clerical Salaries	$15,708.16
PERRAULT	COLLEEN M	FC240 AIDES FY25	$15,604.44
LINNEHAN	STACY L	MS SPED TEACHERS PAY	$15,597.68
MALONEY	REBECCA R	FC240 AIDES FY25	$15,464.44
BROIDE	JOY MARIE	CS SCHOOL NURSE PAY	$15,320.30
BRODIE	BRITTANY I	FC240 AIDES FY25	$15,312.44
MCGOVERN	MEGAN L	HS SPED TEACHERS PAY	$15,306.60
CANNON	MELANIE ROSE	FC240 AIDES FY25	$15,232.01
PERRYMAN	LAVERNE P	School Lunch Revolvg-Pers Svcs	$14,980.00
MCLAUGHLIN	JOAN MARY	MS SPED TEACHERS PAY	$14,951.24
WALLACE	RACHEL LYN	Civilian Dispatchers Payroll	$14,822.64
PETERSON	TYLER JOHN	HWY-Labor Payroll	$14,664.96
PREVITI	MARY ROSE	HS CLASSROOM TEACHERS PAY	$14,026.60
HALLINAN	PAUL MARTIN	POL-School Fees - Ch. 71-47	$13,540.00
FERRIS	ALYSSA L	AFTER SCHL PROGRAM	$13,446.73
MAJENSKI	THOMAS J	POL-Police Details	$12,959.38
CLOUGHERTY	ALLISON E	Presch/Full Day Kdg Services	$12,865.52
MARCHIONDA	ABIGAIL LYNN	AFTER SCHL PROGRAM	$12,800.18
CHERMESINO	CATHERINE A	Town Election	$12,419.31
BICKFORD	DAVID L	SPED VAN DRIVER PAY	$12,416.14
FAUVELLE	DONOVAN T	CS CLASSROOM TEACHERS PAY	$12,400.00
CABUCIO	KARL A	HS CLASSROOM TEACHERS PAY	$12,284.24
FREIRE	ALEESHA JOY	AFTER SCHL PROGRAM	$12,231.25
BRATTI	MEGHAN MARIE	CS SUBSTITUTES PAY	$11,955.00
DOUCETTE	HEATHER M	BOH-PUBLIC HEALTH NURSE	$11,648.68
MONTEIRO	MATTHEW D	HS COACHES PAY	$11,276.00
GRAHAM	TIMOTHY P	HS COACHES PAY	$11,147.00
WOOLF	SHEILA ALICE	CS MONITORS	$11,048.50
HERMAN	JENELLE T	HS COUNSELORS PAY	$10,795.17
CUMMINGS	JAMES P	PCO #3	$10,770.00
PEDRO	CONOR C	MS CLASSROOM TEACHERS PAY	$10,587.08
COWAN	DEBRA	Title 1 Support FY25	$10,440.00
SHARPE	MEGAN T	HS SPED TEACHERS PAY	$10,344.60
KEENAN	AMANDA JANE	CS SPED TEACHERS PAY	$10,279.68
PREVILAR	LAURA MARIE	HS SPED TEACHERS PAY	$9,859.68
WALKER	KRISTIE ROSE	HS SPED TEACHING ASSISTANT PAY	$9,702.52
MATOTT	JEANINE F	MS SPED TEACHING ASSISTANT PAY	$9,674.60
PATTI	MICHAEL C	HS COUNSELORS PAY	$9,616.27
PEREZ	TRISTAN D	HS CLASSROOM TEACHERS PAY	$9,455.68

FINN	TARA	HS SPED TEACHERS PAY	$9,374.76
DEAN	PEGGY ANN	FC240 AIDES FY25	$9,165.50
MOROCCO	JAMES D	HS COACHES PAY	$8,966.00
WARKEL	DIANNE E	COA-FUNCTION COORDINATOR	$8,867.88
FOLEY	LEAH JOANNE	AFTER SCHL PROGRAM	$8,852.55
SCHOFIELD	ALESE HUNTER	LIB-Librarian Salaries	$8,850.80
DEMAIO	ALEXIS MARIE	AFTER SCHL PROGRAM	$8,814.15
BARTLETT	NICHOLE ROSE	HS SUBSTITUTES PAY	$8,782.50
DUFRIES	HANNAH MARIE	AFTER SCHL PROGRAM	$8,699.43
KELM	GAYLE	AFTER SCHL PROGRAM	$8,669.50
HARTWIG	SHELLY ANN	FC240 Professional Staff FY25	$8,243.40
DEGRAZIA	MEGAN NOELLE	FC240 AIDES FY25	$8,241.76
MARTIN	JORDAN E	AFTER SCHL PROGRAM	$7,898.32
WHALEN	TANYA M	CS MONITORS	$7,895.00
MCCUE	VICTORIA L	CS SCHOOL NURSE PAY	$7,839.24
POWERS	BRENDAN J	FY22 ESSER GRANT III -TEACHERS	$7,839.24
FRANZIE	BRETT M	HS CLASSROOM TEACHERS PAY	$7,758.48
SIMPSON	DOROTHY L	ZBA-Clerical Salaries	$7,381.25
D'ERRICO	MICHAEL PAUL	HS COACHES PAY	$7,380.00
MOORE	STEPHEN G	HS COACHES PAY	$7,380.00
FORNI JR	WAYNE D	SUBSTITUTE CUSTODIANS PAY	$7,254.00
PICCO	TALIA ANNE	MS SPED TEACHING ASSISTANT PAY	$7,148.50
POLESE	BARBARA ANN	CENTRAL OFFICE SECRETARY PAY	$7,125.00
MOITOSO	FATIMA MARIA	MS SPED TEACHING ASSISTANT PAY	$6,977.51
BLOOD	MELISSA LYNN	CLK-Clerical Salaries	$6,903.53
VANCOL	DOUNIA	MS DINING MONITORS	$6,835.00
KING	SUSAN	POL-School Fees - Ch. 71-47	$6,796.00
BARRUS	JULIANA C	CS SPED TEACHING ASSISTANT PAY	$6,767.81
FINLAY	DAVID IRVINE	COA-Labor Payroll	$6,730.50
BATES	SHERRIE-LEA	POL-School Fees - Ch. 71-47	$6,692.00
HENNESSEY	MCKENZI LEE	HS SCHOOL NURSE PAY	$6,623.47
HORAN	CYNTHIA L	MS SUBSTITUTES PAY	$6,565.00
CONDON	SAMANTHA J	LIB-Librarian Salaries	$6,495.67
GENTILE	EMMA LOUISE	AFTER SCHL PROGRAM	$6,329.28
MCLAUGHLIN	KELLY ROSE	AFTER SCHL PROGRAM	$6,250.40
SMITH	MARCUS W	PEG-Local Access for Per. Sves	$6,240.00
CONDON	CRYSTAL ANNE	MS AFTER SCHOOL ACT	$6,235.00
SMITH	ALEXIS JAYDE	AFTER SCHL PROGRAM	$6,197.05
BLANTON	TAYLOR E	Schl Bldg Rental Rev-Pers Svcs	$6,110.00
ROBERTSON	WILLIAM	SUBSTITUTE CUSTODIANS PAY	$6,103.50
MCCORMACK	JOHN STEPHEN	POL-School Fees - Ch. 71-47	$6,100.00

JENKINS	KYLIE ALANNA	AFTER SCHL PROGRAM	$6,062.17
JEFFERSON	CALLIE ANN	CS SUBSTITUTES PAY	$5,715.00
WRIGHT	STEPHANIE J	FIR-Permanent Fire Salaries	$5,597.09
LEPINE	ANTHONY	SUBSTITUTE CUSTODIANS PAY	$5,586.75
LINDSEY	GLENN M	POL-Police Details	$5,390.00
HARRINGTON	WENDY L	COA-FUNCTION COORDINATOR	$5,369.28
AGUIAR	RACHEAL LYNN	CS SCHOOL NURSE PAY	$5,207.44
CHISHOLM	JULIANNA N	AFTER SCHL PROGRAM	$5,137.41
CONNELLY	LEIGH ANNE	AFTER SCHL PROGRAM	$4,934.93
GUDIM	DANIEL V	HS COACHES PAY	$4,869.00
PENARDI	LAURIE M	AP EXAM	$4,857.00
WEBB	TYLER JOSEPH	HWY-Labor Payroll	$4,852.50
LARSON	JULIA RENEE	CS SUBSTITUTES PAY	$4,845.00
CUNHA	MARIA E	AFTER SCHL PROGRAM	$4,836.01
NICHOLS	ERIN TERESA	CS SUBSTITUTES PAY	$4,810.00
CAMERON	RYAN JAMES	HWY-Labor Payroll	$4,800.00
PARKS	KAELYN ROSE	AFTER SCHL PROGRAM	$4,608.89
O'SULLIVAN	TIMOTHY D	POL-Police Details	$4,479.88
KENNEDY	HALEY MARIE	PCO LEAD RECOVERY COACH	$4,462.50
RICCIO	PAMELA J	FIR-Clerical Salaries	$4,455.28
WOODFORD	TAMRA J	Presch/Full Day Kdg Services	$4,423.00
CLIFFORD	JENNIFER J	HS COACHES PAY	$4,408.00
DIBELLA	KRISTEN L	HS COACHES PAY	$4,408.00
FRITZ	ERIC L	HS COACHES PAY	$4,408.00
GRAHAM	RYAN THOMAS DYLAN	HS COACHES PAY	$4,408.00
VOSS	THOMAS	HS COACHES PAY	$4,408.00
CASANO	MICHAEL J	HS ADVISORS PAY	$4,372.00
MARKOWSKI	JONATHAN LEE	HS ADVISORS PAY	$4,372.00
SANTO	STEPHEN P	SUBSTITUTE CUSTODIANS PAY	$4,280.25
BATES	SHERRIE-LEA	AFTER SCHL PROGRAM	$4,263.27
MAHAN	CHRISTOPHER	MS DINING MONITORS	$4,190.50
BRESCIANI	LAWRENCE J	POL-Police Details	$4,097.50
ARMANETTI	CHARLES D	POL-Police Details	$4,042.50
FAIRBURN	RUTH A	MS SPED TEACHING ASSISTANT PAY	$3,912.00
SHEPARD	NICOLE S	AFTER SCHL PROGRAM	$3,824.00
HOPKINS	JULIA LINDA	AFTER SCHL PROGRAM	$3,765.75
BURCH	CARLY ROSE	Presch/Full Day Kdg Services	$3,695.70
KASHMAN	HEATHER K	HS COACHES PAY	$3,690.00
RATTIGAN	JACOB ROBERT	HS COACHES PAY	$3,690.00
KELLY	ZOE GRAY	AFTER SCHL PROGRAM	$3,681.27
ALLEN	JACE C	AFTER SCHL PROGRAM	$3,627.04
COUGHLIN	DANIELLE R	AFTER SCHL PROGRAM	$3,619.29

NIXON	ADRIENNE V	CS SPED TEACHING ASSISTANT PAY	$3,565.64
PANTANO	LINDA E	HOME TUTORS PAY	$3,560.00
LEIGHTON	DAVID L	POL-Police Details	$3,520.00
HUFFENUS	AMY E	FC240 AIDES FY25	$3,504.52
MOORE	DAVID R	SWM-Inspector Salaries	$3,423.64
FAY	PATRICIA B	COA-Labor Payroll	$3,384.75
CHAPMAN	KARA L	CS SUBSTITUTES PAY	$3,375.00
HELLMUTH	AMANDA JO	AFTER SCHL PROGRAM	$3,216.25
RANDALL	HANNAH D	AFTER SCHL PROGRAM	$3,204.64
HEFFERNAN	MARGARET G	AFTER SCHL PROGRAM	$3,172.64
NORD	MEGHAN	FC240 AIDES FY25	$3,097.00
SHARP	ERIN M	FC240 AIDES FY25	$3,097.00
SCOTT	ISABELLE R	HS SUBSTITUTES PAY	$2,984.35
GROEZINGER	JULIE ANNE	LITTLE VIKINGS	$2,976.00
ELDREDGE	MACKENZIE A	CS SPED TEACHING ASSISTANT PAY	$2,934.00
SWEENEY	ELISABETH K	AFTER SCHL PROGRAM	$2,910.13
GUIDI	OLIVIA GAIL	CS SUBSTITUTES PAY	$2,880.00
KINGMAN	KADEN REILY	WTR-Labor Payroll	$2,880.00
FLOOD	ROSEMARY	School Lunch Revolvg-Pers Svcs	$2,860.00
LYDON	MADISON M	CS SPED TEACHING ASSISTANT PAY	$2,771.00
GHELFI	MEGAN MARIE	HS SUBSTITUTES PAY	$2,745.00
PATTERSON	WILLIAM A	POL-Sergeants Salaries	$2,695.00
LEES	HANNAH SNOW	CS SPED TEACHING ASSISTANT PAY	$2,609.49
COLLINS	NANCY MARIE	School Lunch Revolvg-Pers Svcs	$2,525.00
PHILLIPO	KAYLA E	PCO #3	$2,508.00
THOMPSON	JACQUELINE M	POL- PCO #2	$2,508.00
JULIUS	CAROLE A	SEL-Board Salaries	$2,499.96
SHEEDY	DAVID	SEL-Board Salaries	$2,499.96
SPAGONE JR	PETER PAUL	SEL-Board Salaries	$2,499.96
BARRY	ABIGAIL A	LITTLE VIKINGS	$2,464.50
CLARK	ABIGAIL M	CS SPED TEACHING ASSISTANT PAY	$2,434.40
DEWHURST	SYDNEY KAY	LITTLE VIKINGS	$2,427.92
PROU	CHASE L	AFTER SCHL PROGRAM	$2,363.75
BAILEY	ROBERT J	POL-Police Details	$2,282.50
MENCONI	SHEA DANIEL	SPED In-District ESY Pay	$2,260.00
BELLAMY	GREGORY A	POL-Police Details	$2,255.00
SEBASTYN	ZOE E	AFTER SCHL PROGRAM	$2,205.00
TURNER	CHLOE ANN	HS SPED TEACHING ASSISTANT PAY	$2,205.00
DUGGAN JR	JOHN PATRICK	POL-Police Details	$2,200.00
ALLEN	ALEXIS LAURA	CS SUBSTITUTES PAY	$2,160.00
LESLIE	RHIANNON N	SPED In-District ESY Pay	$2,085.00
KIMBALL	STEVEN M	POL-Police Details	$1,980.00

O'CONNOR	JAYMIE A	AFTER SCHL PROGRAM	$1,960.80
NOEL	MYRDRIODONE	AFTER SCHL PROGRAM	$1,879.38
MCMILLAN	CATHERINE C	HS SUBSTITUTES PAY	$1,800.00
APAZA	CLINT E	POL-Police Details	$1,746.25
MAITLAND-LESOG	LISA MARIE	BOH-PUBLIC HEALTH NURSE	$1,723.32
KINGMAN	SEAN	SUBSTITUTE CUSTODIANS PAY	$1,716.00
OCONNOR	DEVIN K	Civilian Dispatchers Payroll	$1,713.60
MCDERMOTT	MIA THERESA	AFTER SCHL PROGRAM	$1,705.00
MCKINNON	MICHAEL PAUL	SPED In-District ESY Pay	$1,665.00
TOM	MAXINE J	Town Election	$1,581.00
O'SULLIVAN	ERIKA LOUISE	HS SUBSTITUTES PAY	$1,575.00
GILLPATRICK	SUSAN CAROL	CLK-Department Head Salaries	$1,538.06
BRADBURY	STEVEN D	HS COACHES PAY	$1,538.00
CRITES	JAMES M	HS COACHES PAY	$1,538.00
PHILLIPS	DAVID	ASR-Board Salaries	$1,500.00
SOLARI	STEVEN R	ASR-Board Salaries	$1,500.00
LASLIE	KANDYSE A	Schl Bldg Rental Rev-Pers Svcs	$1,462.50
FLOECK	ELEANOR C	SENIOR TAX WORK OFF PROGRAM	$1,382.75
RESMINI	KATHLEEN M	SENIOR TAX WORK OFF PROGRAM	$1,360.00
SCHNEIDER	LUCI CATE	CS SUBSTITUTES PAY	$1,350.00
GERHART	STEVEN N	POL-Police Details	$1,347.50
NIAMKEY	TAYLOR E	LITTLE VIKINGS	$1,302.00
BERRIGAN	LOLA FRANCES	AFTER SCHL PROGRAM	$1,290.39
SMITH	JODI MARIE	HOME TUTORS PAY	$1,287.50
POSTELL	JUDITH E	MS DINING MONITORS	$1,249.50
KINGSLEY	MICHAEL ADAM	CS MONITORS	$1,198.00
THAYER	DONNA LOUISE	SENIOR TAX WORK OFF PROGRAM	$1,152.00
WALSH	KAYLEEN B	SPED TUITIONS- SUMMER PROGRAMS	$1,150.00
DUQUETTE JR	THOMAS DAVID	BOH-Commissioners' Salaries	$1,125.00
GLUCK	CURTIS C	ASR-Board Salaries	$1,125.00
LYONS JR	AUSTIN R	BOH-Commissioners' Salaries	$1,125.00
BOBIGIAN	JANET LAURIE	SENIOR TAX WORK OFF PROGRAM	$1,100.00
BREW	CAROL A	SENIOR TAX WORK OFF PROGRAM	$1,100.00
BRIGHAM	SHIRLEY L	SENIOR TAX WORK OFF PROGRAM	$1,100.00
CHISHOLM	JOAN M	SENIOR TAX WORK OFF PROGRAM	$1,100.00
CULLEN	JAMES M	SENIOR TAX WORK OFF PROGRAM	$1,100.00
CZOLPINSKI	WIESLAW	SENIOR TAX WORK OFF PROGRAM	$1,100.00
DINAPOLI	KATHLEEN E	SENIOR TAX WORK OFF PROGRAM	$1,100.00
FLOYD	NANCY J	SENIOR TAX WORK OFF PROGRAM	$1,100.00
GILDEA	HELEN R	SENIOR TAX WORK OFF PROGRAM	$1,100.00
HEEPS	DEBORAH G	SENIOR TAX WORK OFF PROGRAM	$1,100.00

HUDDLESTON	HARRY H	SENIOR TAX WORK OFF PROGRAM	$1,100.00
HURLEY	JOSEPH P	POL-Police Details	$1,100.00
HUTCHINS	WINNIEFRED F	SENIOR TAX WORK OFF PROGRAM	$1,100.00
HUYGHE	CHRISTOPHER	POL-Police Details	$1,100.00
INGLIS-DIAS	LEAH ANNE	SENIOR TAX WORK OFF PROGRAM	$1,100.00
KENNEY	FRANCIS	SENIOR TAX WORK OFF PROGRAM	$1,100.00
KLIMCZYK	KATHLEEN C	SENIOR TAX WORK OFF PROGRAM	$1,100.00
LECORN	BARBARA EMMA	SENIOR TAX WORK OFF PROGRAM	$1,100.00
LEE	MAUREEN L.	SENIOR TAX WORK OFF PROGRAM	$1,100.00
MAHONEY	BRENDA O	SENIOR TAX WORK OFF PROGRAM	$1,100.00
MARTELL	KAREN JODY	SENIOR TAX WORK OFF PROGRAM	$1,100.00
MESERVE	VIVIAN E	SENIOR TAX WORK OFF PROGRAM	$1,100.00
MURRAY	LEAH ANN	SENIOR TAX WORK OFF PROGRAM	$1,100.00
OMALLEY	JOHN M	SENIOR TAX WORK OFF PROGRAM	$1,100.00
PALLOTTA	MARGARET	SENIOR TAX WORK OFF PROGRAM	$1,100.00
PARKS	RITA M	SENIOR TAX WORK OFF PROGRAM	$1,100.00
PETERSON	MARJORIE E	SENIOR TAX WORK OFF PROGRAM	$1,100.00
PRATTI	OLIMPIA F	SENIOR TAX WORK OFF PROGRAM	$1,100.00
REED	ROBIN LEE	SENIOR TAX WORK OFF PROGRAM	$1,100.00
SAMATOWICZ	WILLIAM J	SENIOR TAX WORK OFF PROGRAM	$1,100.00
SARCIA	THOMAS J	SENIOR TAX WORK OFF PROGRAM	$1,100.00
SHADRICK	JOANNE	SENIOR TAX WORK OFF PROGRAM	$1,100.00
SULLIVAN	JOHN F	SENIOR TAX WORK OFF PROGRAM	$1,100.00
SULLIVAN	LOIS M	SENIOR TAX WORK OFF PROGRAM	$1,100.00
WATERMAN	RUSSELL H	SENIOR TAX WORK OFF PROGRAM	$1,100.00
WEBB	MARILYN J	SENIOR TAX WORK OFF PROGRAM	$1,100.00
WOELFEL	MARIA L	SENIOR TAX WORK OFF PROGRAM	$1,100.00
LESSARD	PEYTON M	CS SUBSTITUTES PAY	$1,080.00
MCALPINE	FITZ WILLIAM	LITTLE VIKINGS	$1,054.00
CAMPBELL	ALLISON JEAN	SPED In-District ESY Pay	$1,045.00
GORHAM	GRACE E	SPED In-District ESY Pay	$1,045.00
MCALPINE	HANNAH LINDA	LITTLE VIKINGS	$1,030.00
SULLIVAN	JAKE D	POL-Police Details	$990.00
WEIDENFELLER	MARCIA	Early Voting	$975.75
SHEA	JOHN TAYLOR	Schl Bldg Rental Rev-Pers Svcs	$948.00
HUDSON STEELE	JADA M	SPED In-District ESY Pay	$935.00
ROBACK	JORDAN A	SPED In-District ESY Pay	$935.00
WECHTER	AVERY SCOTT	LITTLE VIKINGS	$903.00
CONDON	SAMANTHA J	LITTLE VIKINGS	$900.00
MESHEAU	ELLA C	LITTLE VIKINGS	$900.00
TAYLOR	CATHERINE P	LITTLE VIKINGS	$900.00
DOLL	JESSIKA ANN	Town Election	$893.75

LYDON	SHAWN W	POL-Police Details	$880.00
SHARP	ELIZABETH M	CS CLASSROOM TEACHERS PAY	$868.00
WIDNER	LORRAINE G	FIR-Call Fire Salaries	$859.62
RESENDES	KRISTINE D	Town Election	$841.00
FOLEY	JOSEPH JAMES	SPED In-District ESY Pay	$825.00
THRASHER	HOLLY E	SUBSTITUTE CUSTODIANS PAY	$819.00
LONERGAN	JACK ANTHONY	LITTLE VIKINGS	$810.00
RESENDES	ANTONIO F	Town Election	$793.00
SHEPARD	RYAN MICHAEL	AFTER SCHL PROGRAM	$786.63
NELSON	LOIS RICH	Town Election	$783.00
GODFREY	STEVEN PAUL	POL-Police Details	$770.00
LAVIGNE	CHLOE CAROL	LITTLE VIKINGS	$720.00
PINSKE	LINDSAY	SUBSTITUTE NURSES PAY	$720.00
ROSS	ETHAN JOSEPH	LITTLE VIKINGS	$720.00
PIRES DE PINA	JEOVANNY A	SPED In-District ESY Pay	$715.00
DIAZ	HALEY I	LITTLE VIKINGS	$705.00
BOYLE	KEVIN J	GPI-Inspector Salaries	$680.00
PAUL	FREDERICK G	WIR-Asst. Inspector Salary	$680.00
RYDER	KASEY MARIE	LITTLE VIKINGS	$675.00
BOLIO	EMMA ANN	SPED In-District ESY Pay	$660.00
KINGSLEY	STEVEN LOUIS	POL-Police Details	$660.00
PERRY	MADELYNN G	FY24 FC435 HS SR. INTERNSHIP	$648.20
LANG	CHLOE JOY	LITTLE VIKINGS	$645.00
WEST	NATALIE K	LITTLE VIKINGS	$630.00
AVERY	GRACE A	FY24 FC435 HS SR. INTERNSHIP	$608.00
SAMPSON	KELLY ANN	CENTRAL OFFICE SECRETARY PAY	$586.65
BERRY	TAYLOR A	CS SUBSTITUTES PAY	$585.00
PENNINGTON	BETH ELLEN	CS SUBSTITUTES PAY	$585.00
DUNN	SHARON M	Town Election	$585.00
MARTIN	MARIJO PRALL	Town Election	$568.75
COFFEY	PATRICIA E	SENIOR TAX WORK OFF PROGRAM	$550.00
ROBICHAUD	DENISE MARIE	SENIOR TAX WORK OFF PROGRAM	$550.00
CROSS	RYAN MICHALE	LITTLE VIKINGS	$540.00
KEEFE	EMILY DEBRA	LITTLE VIKINGS	$540.00
SULLIVAN	STEPHANIE M	LITTLE VIKINGS	$540.00
TURNER	KEN M.	MS SUBSTITUTES PAY	$540.00
JOHNSTON	MEGHAN E	AFTER SCHL PROGRAM	$511.88
LOONEY	ROBERT T	MOD-Moderator Salary	$500.00
MEUSE	ELAINE M	EXTENDED POLLING HOURS	$487.50
LANGER	MARY G	SENIOR TAX WORK OFF PROGRAM	$474.50
WALCEK	JOHN A	POL-Police Details	$467.50
SANDS	ELAINE M.	Early Voting	$461.50
AMAZAN	REBECCA P	LITTLE VIKINGS	$450.00

NELSON	CHEYENNE N	CS SUBSTITUTES PAY	$450.00
MAYHEW	ELIZABETH C SCOTT	POL-Additional Comp - Other	$449.82
PETERSEN	WALTER	POL-Police Details	$440.00
SCHOFIELD	STEVEN M	POL-Police Details	$440.00
CALLAHAN	NORMA L AMANDA	Town Election	$419.25
REGAN	MARIE	MS SPED TEACHING ASSISTANT PAY	$405.00
WOOD	CHERYL LYNN	Town Election	$386.25
TURNER	JENNIFER A	Town Election	$378.75
MULLOY	SUSAN ANNE	ASR-Board Salaries	$375.00
CRANE	HELEN MARY	SENIOR TAX WORK OFF PROGRAM	$367.25
MITCHELL	THERESA A	Town Election	$367.25
SCHRADER	MELISSA LYNN	Town Election	$336.50
HIGGINS	TRISTA RAE	Early Voting	$331.50
FROIO	MICHAEL A	POL-Police Details	$330.00
GREEN	ROBERT JOHN	POL-Police Details	$330.00
MCCORMACK II	JOHN JAMES	POL-Police Details	$330.00
REED	THOMAS W	POL-Police Details	$330.00
TRUCCHI	CHRISTOPHER	POL-Police Details	$330.00
MARGIE	SUSAN C	Town Election	$315.25
SHORT	PATRICIA A	Town Election	$315.25
THOMPSON	KYLIE M	HS SUBSTITUTES PAY	$315.00
DUARTE	DASIA RENEE	HS SUBSTITUTES PAY	$300.00
DECAROLIS	ANGELA LILY	FY24 FC435 HS SR. INTERNSHIP	$275.20
MAKI	BARBARA ANN	Town Election	$266.50
MARGIE, JR.	JOHN FRANCIS	SEL-Board Salaries	$250.00
RAY	FRANK W	REG-Board Salaries	$250.00
WOLFE	KATHERINE A	REG-Board Salaries	$250.00
PAPINEAU	MITCHELL A	POL-Police Details	$220.00
FARIAS JR	MICHAEL W	FIR-Fire Details	$208.92
COREN	EDDIE N OWEN	AFTER SCHL PROGRAM	$205.38
BARRY	PATRICK	FY24 FC435 HS SR. INTERNSHIP	$203.40
WILLIAMS	LOGAN AARON	LITTLE VIKINGS	$172.50
ANDREWS	IRENE C	EXTENDED POLLING HOURS	$156.00
NAITRAM	JANINE M	POL-Additional Comp - Other	$128.52
LECORN	JENNIFER R	School Lunch Revolvg-Pers Svcs	$108.00
PLASSE	JANE ELLEN	POL-Additional Comp - Other	$107.10
JOHNSON	LAURA LEE	School Lunch Revolvg-Pers Svcs	$99.00
GARVEY-AMARAL	JUDITH ANN	MS SUBSTITUTES PAY	$45.00
REAGAN	PATRICIA A	CS SUBSTITUTES PAY	$45.00

BUILDING COMMISSIONER / ZONING ENFORCEMENT OFFICER

Dear Honorable Select Board and the Citizens of East Bridgewater:

I hereby submit the Annual Report of the Building Department for Calendar Year 2024. The Building Department has many diverse responsibilities, but our primary mission is to assist the citizens of East Bridgewater through a coordinated effort with other departments to understand the permit process, building codes and zoning by-laws. We are here to provide efficient and comprehensive service by verifying that these standards set forth ensure the health, safety and general welfare of the community are being met.

The Building Inspector oversees all building construction in Town and has regulatory responsibility in many areas, including building code compliance, zoning, architectural access, and local by-laws. Administrative Assistant, Ellen McKenzie, processes permits, oversees the day to day including working closely with residents, contractors, engineers, vendors and provides administrative services to the Inspectors. Senior Clerk, Candy Boyle, facilitates permit applications and permit related documents, scheduling inspections for the inspectors, along with working closely with the Planning Board. A joint effort by the staff assists with day-to-day activity of the Planning/Building/Zoning Departments.

This year our annual "Holiday Open House" was an enjoyable event. With online permitting we don't see the contractors very often, so it is nice to catch up with them. All are welcome, hope to see you next year. We hold this event in December, and you will find it posted on the Building Department page of the Town website, and in the Town Hall.

This year there were 1,310 permits consisting of Building, Sheet Metal, Plumbing/Gas and Electric issued for new homes, additions, and remodels as well as commercial permits totaling $194,899 in fees collected.

The Building Department, in cooperation with the Fire Department, also performs annual inspections of public assembly buildings.

I would like to thank the Town Administrator and the Select Board along with all Town Departments for their assistance and support. I would like to acknowledge the Wiring Inspector, David Bentley, Jr., and Plumbing/Gas Inspector, William Mike Doyle, for their dedicated and indispensable role in making East Bridgewater a safer place to live and work. I would especially like to thank the office staff for their cheerful attitudes and dedication to public service.

Respectfully submitted,

Patrick Franey,
Building Commissioner/Zoning Enforcement Officer

CONSERVATION COMMISSION

To the Honorable Select Board and Citizens of East Bridgewater:

The Conservation Commission meets the second and fourth Monday of each month at 6:30 p.m. at the Town Hall Building, in the second-floor large conference room.

In FY 2024, the Conservation Commission held hearings for 30 applications filed under the Wetlands Protection Act. Of the 30 Wetlands Protection Act applications 3 were Requests For Determination of Applicability, 2 were Abbreviated Notices of Resource Area Delineation and 25 were Notices of Intent . The Commission also reviewed and issued 17 Certificates of Compliance under the Wetlands Protection Act.

Respectfully submitted,

Claire Yocum, Chairperson
Steven M. Sears, Vice Chair
Paul Gallant, Clerk
Elliot B. Jacobs, Member
Amanda Timperman-Freda, Member
Craig Winsor, Member
Kathleen Cavanagh, Member

INSPECTOR OF WIRES

To the Honorable Select Board and the Citizens of East Bridgewater:

We respectfully submit the report of the Inspector of Wires for the year ending 2024. This year there were 368 permits issued for new single-family homes, additions, pools, generators, solar and renovations of existing homes along with homeowners upgrading their electrical services. In addition, there were a few commercial projects and renovations. In efforts to help expedite the permitting and inspection process for both citizens and contractors the department continues to utilize online permitting. You can apply from your home or office, or you are welcome to come in and we'll be glad to assist. At this time, we would like to express our appreciation to all Town Officials, Town Departments and personnel for their assistance given to this department.

Respectfully submitted,

David Bentley, Jr., Inspector of Wires
H. Greg Paul, Assistant Inspector of Wires

INSPECTOR OF PLUMBING & GAS

To the Honorable Select Board and the Citizens of East Bridgewater:

We respectfully submit our report of the Inspector of Plumbing & Gas for the year ending 2024.

This year there were 307 gas & plumbing permits issued for new residential construction, fixture replacements, renovations, and commercial projects. Permits were issued to journeymen, master plumbers and gas fitters with valid licenses and inspections were conducted as required by Mass Uniform Plumbing and Gas Code. In efforts to help expedite the permitting and inspection process for both citizens and contractors the department continues to utilize online permitting. You can apply from your home or office, or you are welcome to come in and we'll be glad to assist. We wish to take this opportunity to thank our colleagues in the office. Without their assistance our work would be nearly impossible.

Respectfully submitted,

W. Michael Doyle, Inspector of Plumbing & Gas
Kevin Boyle, Assistant Inspector of Plumbing & Gas

PLANNING BOARD

To the Select Board and the Residents of East Bridgewater:

The Planning Board hereby submits the Annual Report for the Calendar Year 2024. Board Meetings are held on the first and third Monday evening of each month at 7:00 P.M. at the Town Office Building in the second floor Conference Room.

During 2024 calendar year, the Board conducted several Public Hearings for Subdivisions and Special Permits: a Special Permit was granted allowing the expansion of the existing warehouse at 140 Laurel Street; a one lot single family residential subdivision with two estate lots was approved for the property at 374 Plymouth Street and a one lot single family residential subdivision for the property at 653 Union St. was also approved. Several Form A Plans and Site Plans were also approved. The Board worked with the Old Colony Planning Council and the Select Board to update the Master Plan. OCPC also worked with the Board in its efforts to develop a plan to bring the Town into compliance with the provisions of the so-called MBTA Communities Act which requires communities to designate at least one zoning district of reasonable size in which multi-family housing is permitted as a matter of right.

The Board submitted a number of articles for consideration at the Town Meetings which occurred during the year. Articles establishing an overlay district for the salvage yard on Thatcher Street, amending the existing ARPUD ByLaw, replacing the former Site Plan Review ByLaw and amending the existing ByLaw regarding accessory dwelling units were all approved. The proposed MBTA Communities zoning ByLaw was defeated.

The Board welcomed two new members, Myles Heger and Dwayne Crosby, during the year. Sherrie Bates, who had served as the Clerk of the Board, did not seek re-election. Our thanks to Sherrie for her service to the Town and the Board.

We would like to thank the Building Commissioner, Patrick Franey, for his cooperation and assistance throughout the year and to thank our office staff, Ellen McKenzie and Candy Boyle, for all of their good work. We also recognize the many Town Departments for their cooperation and kind assistance.

Respectfully Submitted,

Kevin Reilly, Chairman
Roy E. Gardner, Vice-Chairman
Rachel Tedesco, Clerk
John Lawlor
Diane Phillips
Myles Heger
Dwayne Crosby
Yvonne Macrae, Associate Member
Lindy Snow, Associate Member

SEALER OF WEIGHTS & MEASURES

To the Honorable Select Board,

As the Sealer of Weights and Measures for the Town of East Bridgewater I offer the following report for 2024. According to the records, there are over 114 measuring devices in the town resulting in about 120 inspections. Among them are gasoline and diesel pumps, store scales, postal scales, pharmacy scales, loading dock scales, and truck scales. It has been a very interesting job going about the town and learning about the variety of interesting businesses in town. These will all be examined again during 2025 along with any additional devices brought online.

I have made myself available for concerns of residents, directly through a call to the town's telephone system or by calling my number on the inspections label. I look forward to serving the Town of East Bridgewater for the coming year. If shoppers in retail stores, feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The state law concerning labeling errors is posted at each register and can provide immediate relief. If there continues to be a concern or with any measuring device, please give me a call. I can be reached through the Bridgewater Building Inspector's office or by calling the number on the label on the device, 508-697-0904 and the call will be forwarded to my cell phone.

Respectfully submitted
David R. Moore
Sealer of Weights and Measures

ZONING BOARD OF APPEALS

Dear Honorable Select Board and the Citizens East Bridgewater:

The Zoning Board of Appeals is governed by Chapter 40A of the Massachusetts General Laws and the Town of East Bridgewater Zoning By-Laws. The Board gives due consideration to promoting health, safety, convenience and welfare, and to encourage the most appropriate use of land in order to conserve property values. Applications may be obtained at the Board of Appeals Office in the Planning/Building Department located on the second floor of the Town Office Building during regular business hours. The Board conducted 9 Public Hearings during the year of 2024, which consisted of the following:

	APPROVED	DISAPPROVED	WITHDRAWN	PENDING
VARIANCES	4	0	1	0
SPECIAL PERMITS	3	0	0	0
APPEALS	0	0	0	0

COMPREHENSIVE PERMIT – Still Open – Residence at Meadow Brook public hearing, 848 – 906 N. Bedford St.
80 Townhouse style home-ownership units off Winter Street.
160 rental apartment units (in 4 multi-family buildings) off North Bedford Street.

The Zoning Board of Appeals meets on the first Wednesday of each month at 7:00 p.m. in the Town Office Building on the second floor, in the large conference room. We wish to thank all Town Officials, Town Departments and their staff for their help, interactions and cooperation in the past year.

Respectfully submitted,

Robert Looney, Chairman
Gerry Leavitt, Vice Chairman
Kevin C. Marchant, Clerk
Gregg C. Heger, Alternate Member
James A. Ross, Alternate Member

FIRE DEPARTMENT

To the Honorable Select Board and the Citizens of East Bridgewater:

During the 2024 calendar year, the Fire Department welcomed three (3) new full-time members, Firefighter/EMTP Michael Rosa, Firefighter/EMTP Stephanie Wright and Firefighter/EMT Peter Lee, who filled vacancies caused by resignations and are eagerly serving our citizens.

Calendar year 2024 saw a 2% increase in our overall call volume (49 calls) from the previous year. However, we saw a slight decrease in EMS calls for service (7 calls) attributed to the closing of Compass Medical facility. There was an overall increase in fires from the previous calendar year, but a 20% decrease in structure fires. In 2024 we responded to 13 fires in structures, compared to 17 in 2023. In total, the fire department responded to 41 fire incidents which resulted in an estimated $737,050.00 in property loss. A breakdown of the incidents is as follows:

MFIRS/NFIRS #	CATEGORY	2024 RESPONSES	2023 RESPONSES
100-199	Fires Inside/Outside Structures/Explosions (excl 111)	41	37
200-299	Overpressure Rupture/Overheat	1	0
300-399	Rescue/EMS Incidents (Ambulance)	2,035	2,042
400-499	Hazardous Conditions	81	99
500-599	Service Calls	100	74
600-699	Good Intent Calls	68	72
700-799	False Alarm/False Calls	273	222
800-899	Severe Weather/Natural Disaster	4	7
900-999	Special Incident Types	1	2
Total Incidents		**2,604**	**2,555**

Of the 41 responses for Fires Inside/Outside Structures, 13 were for Building/Dwelling fires, 10 for Cooking fires, 2 Fuel Burner/Boiler Malfunction, 5 Motor Vehicle/Off-Road Vehicle fires, and 11 Outside Fire/Outside Equipment/Trash or Rubbish fires. Of the 2,035 Rescue/EMS responses, 1,885 were Medical Emergencies and 145 Motor Vehicle Crashes. 1,565 patients were treated and transported to hospitals in Fire Department ambulances during the year. The department responded mutual aid to other towns for 72 incidents in 2024 and received mutual aid from other towns for 70 incidents. The Department conducted 399 inspections and over 20 fire drills. Fees collected for various statutory or local option permits were submitted to the Town Treasurer in the amount of $14,520.00.

In 2022 the Fire Department applied for, and was awarded, a Staffing for Adequate Fire and Emergency Response (SAFER) grant through FEMA to add four (4) additional Firefighter/Paramedics. This grant took effect on January 8, 2023, and will be active until January 7, 2026. The purpose of the SAFER grant is to provide adequate protection from fire and fire-related hazards, and to fulfill the traditional missions of fire departments. This grant was a highly competitive nationwide grant, and the Town was awarded $976,818.00 to fund four (4) new firefighter/paramedics at 100% pay for salaries and benefits for three (3) years. This grant has saved the Town $484,141.6395 for the cost of salaries and benefits for the four firefighters since its inception.

The SAFE and Senior SAFE programs continue to educate the children and seniors of East Bridgewater. Funding for the SAFE and Senior SAFE programs continues to be provided through grants from the Department of Fire Services. Since the creation of the SAFE program by the legislature over twenty years ago, the average annual child fire deaths have been reduced by 70%. The SAFE and Senior SAFE programs educate people of all ages, from preschool through seniors on fire prevention. Captain/Paramedic Jeffrey Kelley is the Public Education Coordinator and directly oversees the SAFE program. He is committed to making the citizens of East Bridgewater safer, as are all the firefighters, through public education and awareness.

FIRE DEPARTMENT

The Fire Department also offers to our senior population and citizens with disabilities the opportunity to have us come out and check your smoke and carbon monoxide detectors free of charge. Residents who are enrolled in our Smoke Detector Program are visited annually to check their detectors and replace the batteries. No dwelling in East Bridgewater should be without smoke and carbon monoxide detectors, as these simple devices may quite literally save your life. For more information regarding this program, contact the Fire Department at (508) 378-2071.

The Fire Department continues to seek alternative sources of funding and has been awarded over $1,831,777.91 in federal and state grants and FEMA disaster reimbursements since 2010. We will continue to apply for grants for as long as the federal government and Commonwealth of Massachusetts continues the grant programs.

In the spring of 2023, the fire department partnered with the East Bridgewater School District to offer a fire academy program. Since it began, seven (7) senior class members have completed the program and five more are signed up for the spring 2025 academy. The academy is taught by members of the fire department over a three (3) month period and is overseen by Captain Jeffrey Kelley. Our goal with this program is to get young people interested in the fire and EMS service and hopefully be able to offer them employment in the Town they grew up and were educated in.

In December 2024, dispatch duties for the fire department were transferred to the Holbrook Regional Emergency Communications Center (HRECC). This was provided by a grant through State 911 which covers 100% of the cost for the first three (3) years, 50% for the fourth year and 25% for the fifth year. After which the Town will be responsible to pay for the services.

My sincerest thanks to the Select Board, Town Administrator's office, Finance Committee, Capital Needs Committee, members of the Fire Department and all other Town Department's for their continued cooperation, support, and assistance during the past year. To the citizens of East Bridgewater, thank you for the continued, unwavering support of your fire department. Without your support, it would be difficult to accomplish our main goal of helping you in your time of need.

Respectfully Submitted,
Timothy M. Harhen
Chief of Department

FOREST WARDEN

To the Honorable Select Board and the Citizens of East Bridgewater:

The 2024 calendar year was a quieter year for outside fires. The Fire Department responded to 11 outside fires, a 35% increase from the previous calendar year. These fires burned approximately 1 acres of vegetation and caused less than 100 dollars in property damage. During the State allowed open burning season, which runs on a yearly basis from January 15th through May 1st and is regulated by the Department of Environmental Protection (DEP), the Fire Department issued over 600 burning permits which resulted in approximately 900 renewals.

I would like to thank all the members of the Fire Department and other Town Departments for their assistance to me in the performance of my duties as Forest Warden.

Respectfully Submitted,
Timothy M. Harhen
Forest Warden

PARKING CLERK

YR	MONTH	COUNTY RECEIPTS	FEES	POSTAGE	BAD CHECK	ADJUSTED RECEIPTS	TOWN RECEIPTS	TOTAL RECEIPTS
24	JANUARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	FEBRUARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	MARCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	JULY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	AUGUST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	SEPTEMBR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	OCTOBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	NOVEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24	DECEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TICKETS / NOTICES ISSUED

YEAR	MONTH	TICKETS ISSUED	TICKETS AMOUNT	NOTICES MAILED
24	JANUARY	0	0.00	2
24	FEBRUARY	0	0.00	0
24	MARCH	0	0.00	0
24	APRIL	0	0.00	0
24	MAY	0	0.00	0
24	JUNE	0	0.00	0
24	JULY	0	0.00	0
24	AUGUST	0	0.00	0
24	SEPTEMBER	0	0.00	0
24	OCTOBER	0	0.00	0
24	NOVEMBER	0	0.00	0
24	DECEMBER	0	0.00	0
	TOTAL	0	0.00	2

PARKING CLERK

Under Massachusetts General Laws, individuals may challenge parking tickets by submitting an appeal request. Appeals can be submitted online via the designated form, by email to parkingclerk@eastbridgewaterma.gov, or by mailing your appeal to:

Parking Clerk
Town of East Bridgewater
175 Central Street
East Bridgewater, MA 02333

If mailing your appeal, please include a copy of the ticket/notice and keep the original for your records. If submitting by email, attach an image of the ticket or upload it through the online form.

Appeals must be received by the Office of the Parking Clerk within 21 days of the ticket's issue date.

The Parking Clerk, appointed by the Select Board, fulfills duties outlined in Massachusetts General Laws, Chapter 90, Section 20A, including handling ticket collections and serving as the hearing officer for appeals.

The Town of East Bridgewater does not manage parking ticket inquiries or payments directly. For assistance with ticket inquiries or to make payments, please contact the Plymouth County Parking Office at 508-830-9140, or pay online via the Plymouth County Parking Department website.

Respectfully submitted by:

Rebecca Johnson

POLICE DEPARTMENT

To the Honorable Select Board and the Citizens of the Town of East Bridgewater:

The Police Department is pleased to submit the Annual Report for the Calendar Year 2024. Through collaborative efforts and partnerships, the East Bridgewater Police Department guards the life, property, and constitutional rights of all and pursues justice with compassion and respect for all our citizens to ensure a safe and secure community. The EBPD.org website was redesigned and made more user-friendly to assist citizens with various tasks, like obtaining an accident report or applying for a license to carry. Since 2024 was the presidential election year, the Police Department worked with the Town Clerk's office to ensure a smooth and safe election day. Precautions were taken including training staff in Civilian Response to Active Shooter Events (CRASE), evacuation points, and Stop the Bleed training. A protective sweep was performed by Officer DeJesus and K-9 Thor, along with other area K-9s, to ensure a safe start to the voting day.

Patrol Division

The Patrol Division consists of six Patrol Sergeants who support and supervise thirteen Police Officers, thirteen Reserve/Special Police Officers, and two K9s. In 2024, the Patrol Division responded to over 20,668 police-related calls for service that included 911 calls, medical emergencies, overdoses, crimes in progress, citizen complaints, motor vehicle crashes, domestic disturbances, and a variety of other emergency and non-emergency requests. Officers prepared 959 incident offense reports and 317 arrest/summons reports. Officers responded to 379 traffic accidents and conducted 3,085 traffic enforcement stops. The Dispatch Center, which was comprised of 7 full-time and 2 part-time dispatchers, received 21,132 calls for service. Later in 2024, we prepared to transition our dispatch services to the Holbrook Regional Emergency Communications Center (HRECC). In December 2024, we transferred 911 calls for service and calls for the Fire Department, with calls for the Police Department to follow in January 2025. Police officers now cover the desk for walk-in emergencies and regular business.

K-9 Division

The K-9 Division consists of Officer Joshua DeJesus and K-9 Thor and School Resource Officer (SRO) Tallitha Connor and K-9 Morgan. Officer DeJesus' partner Thor is trained as a patrol K-9 for tracking and apprehension and as a drug detection K-9. In 2024, the Plymouth County Comfort Dogs Program provided funding for Officer Connor and K-9 Morgan to attend training and community policing events, as well as make safety modifications to their cruiser, and obtain insurance for K-9 Morgan.





Investigative Division

The Investigative Service Division consists of three Detectives, including a Detective Sergeant. Each Detective is assigned to a specialized Task Force, in addition to their responsibilities within the Town of East Bridgewater.

These investigators collaborate with other local, state, and federal law enforcement agencies including the FBI, DEA, ATF, HSI. The Task Forces our Detectives are assigned to include the Massachusetts State Police Commonwealth Interstate Narcotics Reduction Enforcement Team (CINRET), the FBI Metro Boston Gang Task Force, the WEB Major Crimes and Drug Task Force, the Plymouth County District Attorney's Human Trafficking Task Force, the Massachusetts ICAC (Internet Crimes against Children) Task Force, and the FBI Child Exploitation and Human Trafficking Task Force. The mission of these task forces is to find and target criminals associated with narcotics, weapons, cybercrime and other violent or major crimes. Between our detectives and their respective task forces, numerous weapons, drugs, sex offenders and illegal proceeds have been taken off the streets of East Bridgewater and the surrounding communities within Southeastern Massachusetts.

Massachusetts Police Accreditation Commission Certification

In October 2024, the Department received Certification by the Massachusetts Police Accreditation Commission (MPAC). To attain this certification, the Department must comply with 178 mandatory standards covering critical aspects of policing, including jurisdiction and mutual aid evidence collection, communications, community involvement, and training in use of force and de-escalation. Achieving certification was a rigorous process that involved an independent review of the Department's policies and practices by assessors from outside agencies to ensure the Department meets MPAC's high standards in law enforcement. Certification/Accreditation is awarded to law enforcement agencies who demonstrate both professional conduct and a continued commitment to excellence by living up to a body of standards that are reflective of the protection of life, health, safety, and rights of its citizens.



Traffic Enforcement Grant

In 2024, the East Bridgewater Police Department was awarded a total of $29,998 in federal grant funds distributed by the Executive Office of Public Safety and Security's Office of Grants and Research (OGR). The East Bridgewater Police Department received the grant from the National Highway Traffic Safety Administration (NHTSA). The grant helps to fund targeted traffic enforcement campaigns by the Patrol Division (seatbelts, OUI, distracted driving, crosswalks), safety equipment (portable electronic speed signs), and non-enforcement activities to help reduce vehicle crashes and the resulting injuries and loss of life. The funds are distributed to local agencies by the Executive Office of Public Safety and Security's Office of Grants and Research (OGR).

FY-24 Edward J. Bryne Justice Assistance Grant (JAG) Program

Detective Sergeant Cramer researched, wrote, and secured a 2024 Edward J. Byrne Justice Assistance Grant (JAG). The Executive Office of Public Safety and Security's Office of Grants and Research is responsible for administering the grant program, originating from the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance. The primary focus of the grant is to impact specific public safety needs by prevention/intervention, diversion, and/or enforcement. The priority areas include combatting drug use, domestic violence and sexual assault, gang and gun violence, missing persons cases, hate crimes, technology upgrades

and investigative tools, and school safety and security. The East Bridgewater Police Department was awarded a total of $43,200. Approximately $12,000 was awarded to purchase a new covert static surveillance camera. The remaining $31,200 was awarded to pay for two proactive anti-crime enforcement initiatives. The focus of the first initiative is to combat illicit narcotics activity. Officers proactively patrolled the town in unmarked cruisers, specifically problem areas, to disrupt illicit drug activity.

School Safety

In 2024, School Resource Officer (SRO) Connor oversaw safety and crime prevention in schools. The SRO helps train and educate school staff members and students, to develop safety plans as an ALICE instructor and serve as a liaison between schools and outside agencies, in addition to enforcing laws. The department has three certified ALICE instructors that assist the school's own certified instructors to bring the program to the school staff and provided a Stop the Bleed overview. The SRO collaborates with the schools instructing Botvin life skills, helps with the Little Vikings summer program, Community Helpers, Halloween safety and bus evacuations. SRO Connor participated in the planning and leading a team at the District Attorney's DARE Summer Camp in July 2024. The SRO also works in the High Roads alterative placement school and is involved as a pilot program (1 of 4 schools statewide) TraffickSTOP (Signs to Observe and Prevent) a program designed to educate high school students on identifying and preventing human trafficking.

Specialized Training

The East Bridgewater Police Department has remained committed to supplying the absolute best law enforcement training for its officers. The Department has continued to use online and in-person training through the MPTC (Municipal Police Training Council), MPI (Municipal Police Institute) and PoliceOne Academy. Some of the recent specialized trainings include; De-escalation, Social Media Exploitation, Social Media Investigations, School Safety, Financial Crimes Investigations, Crisis Negotiator Training, Suicide Prevention, Cyber Crimes Investigations, Firearms Safety, Defensive Tactics, Legal Updates, Domestic Violence Training, Mental Health Training, Critical Incident Stress Management (CISM) Training, Human Trafficking/Sexual Exploitation of Children Training, Physical Surveillance Techniques, Technology Threats/Trends Narcotics Investigations, Solving Crimes Trends/Electronic Stakeouts, Cell Phone Extraction, Identity/Imposter Training, Officer Involved/Officer Shooting Investigation, Civil Rights, Sexual Assault Investigation, Employee Background Investigation, Juvenile law updates, Digital Evidence, Organized Retail Crimes, Active Attack Integrated Response (AAIR) and Homicide Investigation. Many of these training courses were necessary to certify East Bridgewater Police personnel as MPTC instructors, allowing the Department to move forward with in-house training and obtain certification through MPAC.

MED-Project

Our department remained committed to MED-Project's mission, by maintaining a drug drop box in our lobby to safely dispose of unwanted medication and sharps. Medicines help treat diseases, manage chronic conditions, and improve health and well-being for millions of Americans. It is vitally important that patients take their medicines as prescribed by their health care provider and as shown on the label or packaging. It is also important to be sure to store medications securely to prevent accidental ingestion or misuse by others in your household, especially children. In addition to the drug drop box, the East Bridgewater Police Department has participated in the National Drug Take Back program that ran in conjunction with the Community Shredding event with the Council on Aging, the East Bridgewater Fire Department, and the Department of Public Works.

Partnership with LOSS Team Plymouth County

The East Bridgewater Police Department has partnered with Local Outreach to Suicide Survivors (LOSS) Team Plymouth County to support those impacted by a death by suicide. LOSS Team Plymouth County launched in January 2023. It is a group of trained volunteers who collaborate with police departments across Plymouth County to bring hope and support to survivors in the immediate wake of the loss of a loved one. Through the new

partnership, when a death is initially determined to be a suicide, East Bridgewater Police will contact the LOSS Team, and volunteers will respond to the scene to speak with the survivor(s). The outreach team involves two or more volunteers, including a suicide loss survivor, who connect the survivors to services and resources for use whenever they feel ready. The outreach team provides a packet with information, such as how to talk to kids about a suicide loss and how grief is experienced differently among people. The team also leaves resources, such as contact information for the state's Behavioral Health Help Line and Alliance of Hope, and a list of suggested podcasts and books.

UniPay Online Payment Center

In 2024, the department began offering an online payment center through UniPay, providing a convenient payment option for firearms licensing, police details, and donations to our K-9 Unit. The payment center link is available on the EBPD website.

Community Policing:

The officers in our department are dedicated to the residents of East Bridgewater and take immense pride in collaborating with the community at events throughout the year.

Coffee with a Cop – Officers and community members met at the East Bridgewater Council on Aging to make connections, discuss any concerns, and enjoy coffee and refreshments provided by the department.

9/11 Memorial Service – Officers and staff attended the annual memorial service to honor of the victims of 9/11 and in particular, East Bridgewater native and Secret Service Master Special Officer Craig Miller, who died in New York City on Sept. 11, 2001.

Holiday Meals – In collaboration with Guns N' Hoses and East Bridgewater High School seniors, officers delivered 33 Thanksgiving meals and 39 Christmas meals with gifts to families in need.

R.A.D. (Rape Aggression Defense) Classes – R.A.D. classes were held several times in 2024. These classes consist of eight hours of self-defense lessons that teach valuable techniques for defending oneself in a threatening situation. R.A.D. is a hands-on class with the option of participating in a simulation exercise on the last day, allowing students to use the skills they have learned to fight off a mock attacker. The department has one R.A.D. certified officer and three officers certified to teach R.A.D. Kids.

Massachusetts Military Support Foundation – Officers participated in the 7th Annual Coats4Vets event at Gillette Stadium, bringing home a cruiser of coats for Veterans in our community.

Bicycle and Halloween Safety Presentations – In the Summer, officers presented bicycle and summer safety tips to students and teachers at a day care center in Town. In October, officers returned to review tips with students and teachers for being safe while trick-or-treating on Halloween.

Gun Safety at the East Bridgewater Council on Aging -The Chief and Deputy Chief presented a firearms safety class on how to secure your firearms when not in use. This presentation included giving away locks from Project Child Safe; the department received a case of gun cable locks at no charge through Project Child Safe to promote responsible firearms ownership.

Safety & Wellness Fair for Seniors – The fair was hosted in conjunction with the East Bridgewater Council on Aging, the Plymouth County Sheriff's Department, the East Bridgewater Fire Department, and the Plymouth County District Attorney's Office at The Center at Sachem Rock.

BFIT Challenge at TD Garden – Several of our officers participated in the BFIT Challenge at TD Garden. Our EBPD Team raised over $2,000 for the 100 Club, a non-profit organization that provides immediate

financial assistance to the dependent families of peace officers and firefighters who are killed or seriously injured in the line of duty.

Life Saving award - On April 2, at 12:52 a.m., East Bridgewater Police dispatch received a 911 call from a resident stating that her husband, who has heart issues, was unconscious and unresponsive. Sgt. Dennis Andre and Officer Matthew Monteiro were dispatched to the residence. Upon arrival, they were directed toward the patient, who was unresponsive and was not breathing. The officers began CPR and administered a shock via a defibrillator. The patient began breathing again as paramedics arrived and continued critical care, he was transported to the hospital and survived. Sgt. Andre and Officer Monteiro received lifesaving medals for their heroic efforts.

The East Bridgewater Police Department continues to be dedicated to serving and supporting the community by helping to create and maintain a safe environment for all.

Respectfully submitted,

Michael Jenkins, Chief of Police and Michael McLaughlin, Deputy Chief of Police

DEPARTMENT OF PUBLIC WORKS

To the Honorable Select Board

As the Director of Public Works for the Town of East Bridgewater, I am pleased to present our department's annual report for 2024.

Highway & Land Management Division



Winter returned to East Bridgewater in late 2024. Although like the last several years we did not have any significant snow fall, temperatures dropped early in the season and stayed cold for the duration of the winter. That had not occurred for nearly a decade previous. The area also experienced late summer and fall drought. Several roadway improvement projects including the resurfacing Bridge Street, Grove Street, North Water Street, a section of Winter St and Maple and Hobart Street. Sections of sidewalk were reconstructed along North Bedford Street, Union Street and Maple Ave. The division completed 1376 work orders related to road and grounds maintenance. 192 miles of roadway were swept to remove debris and roadsides were mowed during the growing season to control vegetation growth. We undertook an aggressive program to identify and remove over 100 white & green ash trees along the roadsides that have been infested by the emerald ash borer. The DPW continued to work to improve the on-going maintenance programs for all town athletic fields and green spaces.

Water Division

The East Bridgewater Water Department is pleased to present our 2024 Annual Report, summarizing the accomplishments and ongoing efforts of our team in delivering safe, clean, and reliable drinking water to the residents of East Bridgewater. Throughout the year, we have continued our commitment to system maintenance, infrastructure improvements, and regulatory compliance to ensure the highest water quality standards are met.

Water Treatment Division



In 2024, our Treatment Division successfully produced 313 million gallons of drinking water, ensuring an uninterrupted supply to our community. Routine maintenance and system enhancements have been key in maintaining operational efficiency. Additionally, we continued our collaboration with an engineering firm to advance the development of a new well at our Pond Street location, a crucial step in enhancing our water supply capabilities. We also rehabilitated the retention ponds at both treatment plants to improve water management and sustainability. Furthermore, our monthly sampling programs have been diligently conducted to ensure the continued safety and quality of our drinking water.

Pumping Stations

Our five pumping stations underwent annual cleaning and received necessary upgrades to maintain peak performance. These proactive measures help prevent mechanical failures and ensure reliable operation throughout the year.

Distribution Division

Our Distribution Division worked diligently to maintain and improve the town's water infrastructure. Key achievements include:

· Repairing multiple water leaks throughout the system.
· Installing five new fire hydrants to enhance fire protection.
· Installing three new gate valves to improve system control and reliability.
· Nearing the completion of our meter replacement program, with only a few meters left to be replaced.
· Conducting thorough testing of backflow preventers to safeguard against contamination.
· Initiating our Lead and Copper Service Line Inventory, a critical step in identifying and addressing aging infrastructure.

Regulatory Compliance

DEPARTMENT OF PUBLIC WORKS

Compliance with state and federal regulations remains a top priority for the Water Department. Our team adheres to all State (DEP) and Federal (EPA) regulations by conducting extensive testing at daily, monthly, quarterly, and yearly intervals. These tests monitor for over 300 potential contaminants, ensuring that our drinking water meets or exceeds all safety standards.

Looking Ahead
As we move into 2025, we remain dedicated to continuous improvements, infrastructure resilience, and the ongoing safety of East Bridgewater's water supply. We appreciate the support and cooperation of our residents as we work toward sustaining and enhancing our community's water system.



Solid Waste & Recycling Division

With 2986 households participating in East Bridgewater's curb side collection program they generated and disposed of 4207 tons of solid waste at the curb. Of that "waste" 968 tons of paper, plastics, tin, aluminum, and cardboard were recycled.

Facilities Division



The Facilities/Grounds Division completed 2071 work orders during 2024.

A Green Communities grant of $200,000 funded several Energy Efficiency projects which included the installation of new energy efficient circulator pumps with Variable Speed Frequency drives, Interior LED lighting upgrades at the Middle School, replacement of four transformers at Middle school, weatherization measures and attic insulation at the Library and the final phase of interior LED lighting upgrades at the High school. The new 300kw generator installation was completed at the Town Hall/Police station. The Library HVAC upgrade and flat roof replacement project was completed. The Library Teen room was updated with fresh paint and new carpet. Masonry repairs were made to the front façade of the Library. The synthetic turf field at the High school was replaced and the track was resurfaced.

I am extremely proud of the efforts of the team within our public works organization as they continue to provide the essentials services to the town of East Bridgewater

With the cooperation and support of all municipal departments, Boards and Commissions, the Department of Public Works strives to enhance the overall operation and resident's experiences with all of town's buildings, infrastructure, and open spaces.

Respectfully submitted,

John B. Haines
Director of Public Works

THE COMMONWEALTH OF MASSACHUSETTS
THE STATE RECLAMATION & MOSQUITO CONTROL BOARD

PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

272 SOUTH MEADOW RD, PLYMOUTH, MA 02360
TELEPHONE (781) 585-5450 FAX (781) 582-1276
www.plymouthmosquito.org

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice Chairman/Secretary
Thomas Reynolds
Elaine Fiore
Joyce Krystofolski

Ross Rossetti – Superintendent/Pilot
Matthew McPhee- Asst. Superintendent
Ellen Bidlack – Entomologist
Denise DeLuca – Administrative Assistant

The Commissioners of the Plymouth County Mosquito Control Project (PCMCP) are pleased to submit the following report of our activities during 2024.

The Project is a special district created by the State Legislature in 1957, and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 20,114 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 3rd, 2024 and ended on September 30th, 2024. The Project responded to 16,502 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an "Arbovirus Surveillance and Response Plan" for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at "Low Level Risk" for Eastern Equine Encephalitis. At the end of the season the following towns were still at "Low Level Risk": Abington, Brockton, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland, Scituate, West Bridgewater, and Whitman. The following towns were at "Moderate Level Risk": Bridgewater, Carver, Halifax, Kingston, Lakeville, Mattapoisett, Marion, Middleboro, Plymouth, Plympton, Rochester, and Wareham. The towns of Carver, Middleboro and Plymouth were temporarily raised to "High Level Risk" due to EEEV activity that included 4 horse cases and 1 human case. Statewide there were 4 human cases and 4 animal cases.

The Commonwealth of Massachusetts responded to the EEEV activity by conducting wide scale aerial adulticiding. The area treated was 157,000 acres and included parts of the towns of Carver, Halifax, Kingston, Middleboro, Plymouth, Plympton, Rochester, and Wareham. Applications of this kind are complex and involve a large number of state agencies including DPH, The Department of Agricultural Resources and The State Reclamation and Mosquito Control Board. The Project assisted with these applications in a number of ways, including supplying equipment and helping to document efficacy of the application.

PCMCP followed the "Arbovirus Surveillance and Response Plan" and responded to the EEEV by increasing our adulticiding and mosquito surveillance. The Project conducted wide area applications by truck in locations where EEE was detected. We also submitted extra mosquito samples for virus testing.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 18 human cases, none of them were in the district. All of the district started the season at the "Low Risk Level" for West Nile Virus. However, later in the season the human risk was raised to moderate for most towns and the following towns were raised to the "High Risk Level" Brockton,

Abington, Whitman, East Bridgewater, Rochester, Marion and Mattapoisett. As part of our West Nile Virus control strategy a total of 57,096 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program, we collected 115,484 mosquitoes and submitted 35,177 mosquitoes for testing. The mosquitoes were combined into 824 groups or pools. DPH also tested 13,789 mosquitoes from the district. In all there were 65 isolations of EEEV from mosquito samples. EEEV was found in Abington, Carver, Halifax, Kingston, Marion, Mattapoisett, Middleboro, Plymouth, Rochester, Wareham, West Bridgewater and Whitman. There was a total of 109 WNV isolations from Abington, Bridgewater, Brockton, Cohasset, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hanover, Hingham, Hull, Kingston, Marion, Marshfield, Mattapoisett, Middleboro, Pembroke, Plymouth Rochester, Rockland, Scituate, Wareham, West Bridgewater, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2024 season we recycled 1,533 tires bringing us to a total of 13,615 tires for the program.

The figures specific to the town of East Bridgewater are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of East Bridgewater residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In East Bridgewater 215 larval sites were checked.

During the summer 340 catch basins were treated in East Bridgewater to prevent the emergence of *Culex pipiens,* a known mosquito vector in West Nile Virus transmission.

Our staff treated 4,068.42 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2024 crews removed blockages, brush and other obstructions from 7,815 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans.* In the Town of East Bridgewater the three most common mosquitoes were*, Cq. perturbans, Cs. melanura* and *Cx. pipiens/restuans.*

Education and Outreach: Our Community Liaison, Erin Morrill, has been reaching out to schools and daycares to update IPM plans in preparation for the upcoming mosquito season. In-person visits to local BOH's are ongoing with the aim to meet with every community before the summer. Erin has been working with interested parties to set up educational presentations starting in the spring. If your town is interested in setting up a presentation at summer camps, schools, fairs, libraries, or councils on aging please contact our office.
Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page. Please visit us at www.plymouthmosquito.org or call our office with any matters of concern.

Sincerely,

Ross Rossetti
Superintendent

SOUTHEASTERN REGIONAL SERVICES GROUP

Procurement and other services are provided to the Town of East Bridgewater by the Southeastern Regional Services Group (SERSG) and have been since the organization's inception in 1993. Annual dues of $4,100 support one Regional Administrator, who serves twenty-five towns and cities; the last dues increase was in 2012. The Town saves this amount by devoting less skilled-staff time to common procurements and document preparation. SERSG contract prices are generally lower than state contracts and require less time to use.

East Bridgewater used SERSG contracts for many purchases, utilized subsidized trainings, and participated in six bids between July 1, 2023 and June 30, 2024 to secure vendor contracts. Those contracts were for DPW Services, Drug and Alcohol Testing Services, Office Supplies, Paper, DPW Supplies, and Water and Sewer Treatment Chemicals.

- DPW Service bids were received in December of 2022 and resulting contracts took effect in March 2024. These contracts were for 18 services with an estimated value of $1,650,322.35.

- Drug and Alcohol Testing Services is currently active. This federally required service is now secured with a three-year contract that took effect on 1/1/24 and will expire on 12/31/2027

- East Bridgewater is currently participating in a two-year Office Supply contract, which provides a 57.8% discount off list price (for non-excluded items using a standard wholesaler's catalog), with ink and toner cartridges discounted by 32.8%. East Bridgewater spent $22,767 on office supplies in fiscal year 2023, while saving $28,985 off list price.

- The Town and schools pay competitive fixed prices for Paper using a SERSG contract, which provides 15 distinct items with both recycled and non-recycled options. By the end of this period, East Bridgewater had spent $12,917 under this contract.

- In spring 2023, contracts were secured for 24 DPW Supply items. The estimated value of these supply contracts is $355,621.02.

- East Bridgewater saves using SERSG contracts instead of state contracts even for common purchases like fuel. This is because per gallon prices for gas and diesel fuel are $0.07 and $0.05 lower than the state contract prices respectively. Savings off state contract prices for these two items alone is $3,860.

Michael Kelly, Regional Administrator

❖❖

SOUTH SHORE RECYCLING COOPERATIVE
CELEBRATING 25 YEARS OF SERVICE

320 Dover Rd.
Westwood, MA 02090
781.329.8318
director@ssrcoop.info
ssrcoop.info

2024 REPORT OF SOUTH SHORE RECYCLING COOPERATIVE

The South Shore Recycling Cooperative (SSRC) is a voluntary association of South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Eighteen towns are current SSRC Members: **Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull**, **Kingston,** new member **Marshfield, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth**, and **Whitman**. **Middleborough** was a Member through June 30. Representatives from each member town are appointed by Chief Elected Official(s) *(list attached).*

In FY24, the SSRC raised **$95,150:** $87,300 from Member Town dues, $1,200 in sponsorships, $4,000.00 in grant funding, and $1,562 in interest.

Total expense in FY24 was **$94,037**. This paid for the services of the Executive Director, the Hazardous Waste Specialist and assessors, and for waste reduction and recycling activities that benefit our member towns detailed below.

In addition to services and advocacy outlined below, membership in the SSRC **saved /earned Member Towns more than $323,000** in CY2024. See page 6 for details. Supporting documents are available upon request.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections - The SSRC arranges for and administers Household Hazardous Waste Collections on behalf of its Member Towns. Of the twelve collections in 2024, it coordinated four multi-town events involving eleven towns, creating further savings.

Member Towns saved staff time to contract, schedule, publicize and staff collections. The Executive Director, Hazardous Waste Specialist and/or HHW Assessors assisted at all events. The Executive Director coordinates the billing.

2,405 households attended our **twelve collections** in 2024. The **reciprocity policy** also enabled **924** of those residents to attend other Member Towns' collections, the most ever. This arrangement qualifies member towns for additional MassDEP **Recycling Dividend Program** points and earned them an extra **$29,480** in the 2024 grant cycle.

Capacity of vendors to conduct household hazardous waste (HHW) events is tight. Anticipating a continued supply shortage, the SSRC is planning a regional HHW Depot to replace most of our "pop-up" events. SSRC applied for and was awarded a grant of $250,000 from MassDEP, $120,000 from the Community Compact Cabinet through the Metropolitan Area Planning Council, as well as technical assistance from both. Participating Member Municipalities and the SSRC itself are providing additional funds. The Hanover Transfer Station is the most likely site.

In addition to the convenience of access to eleven events for Member Town residents, the total cost savings and benefits of the HHW program in 2024 is estimated at **$66,120.**

General Recyclables – The "blended value" of mixed traditional recyclables (paper, cardboard, bottles and containers) was ranged from $39-$59/ton in 2024, offsetting the processing cost of about $120/ton to sort, bale and deliver to end markets. Costs for separated recyclables sorted by residents are typically lower, values higher. The average net cost of mixed recycling was about $69/ton, which is still less than the cost of disposal, which averaged

$96/ton among out Members.

The SSRC Director continues to monitor and report market fluctuations, seek out advantageous vendor options and pricing, and assist with resident education to improve material quality.

The Director is pursuing regulatory and legislative relief to achieve relief from these and other material management costs.

Other Materials – The SSRC enabled its Members to save money, find better service and/or earn rebates for such things as:

- Propane tank collections – To address widespread lack of access to proper propane tank and fire extinguisher recycling service, SSRC piloted 2 collections in conjunction with HHW events. Over 100 households delivered 411 units at no cost to the towns.
- Tires – Collaborated with Plymouth County Mosquito Control on 4 free tire collections. Residents throughout the service area recycled 359 tires through the program, saving them and their towns about $2K.
- Textiles – SSRC connected Member Towns with new service providers (BBBSF, Helpsy) that pay our Towns higher per-ton rebates than the Towns were receiving, as well as curbside service with a smaller rebate, providing more options for collection. Combined rebates and disposal cost savings totalled $168,425.
- Mattresses – Two mattress recycling companies (HandUp and Tough Stuff) presented at Board meetings, offering more competitive rates for our municipalities' programs.
- Food waste – Two food waste management companies (RecycleWorks and Black Earth Compost) presented at Board meetings, offering more competitive rates and programs for our municipalities' programs.

PUBLIC OUTREACH:

Radio Public Service Announcements – With funding from MassDEP and Covanta SEMASS, the SSRC aired **8 PSAs** for 6 weeks on WATD FM and its 2 sister stations. They covered "bring your own bag", textiles, proper preparation of recyclables, plastics and composting. In addition to educating residents, this helped our towns to qualify for MassDEP incentive grant funding. Listen at ssrcoop.info/radio-ads/

Website - **ssrcoop.info** provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes and annual reports, a monthly newsletter, and links to other sites. Traffic remained high, with 82K page views by 44K visitors in 2024. 80% of visitors were new.

Facebook: The SSRC posts waste reduction and recycling tips regularly on its Facebook page, which has 724 followers.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media. An Op-Ed cowritten by the Executive Director and 9 colleagues about the need for extended producer responsibility policies nationwide was published in Waste Dive.

Resident Contacts – The Director fielded hundreds of calls and emails from residents and businesses in 2024. Most were about hazardous waste, but she also advised how to properly dispose of everything from fire extinguishers to fiberglass, Teflon pans to a treadmill. She also mentors Cohasset Middle School students doing research projects each semester.

ADVICE, ASSISTANCE AND NETWORKING

Consultations with the Executive Director are frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, visiting local disposal and recycling facilities, and reading professional publications. She provided requested advice and help on a **wide range of issues,** from fee setting and hauling contracts to host community agreements.

Commodity pricing – The Director subscribes to Secondary Materials Pricing, and sends out quarterly summaries of index pricing and blended value tables to the Managers. This information indicates what towns should be paying/receiving for their recyclables.

Grant assistance – Our Member Towns were collectively awarded **$175,570** in MassDEP grants in 2024.

Membership in SSRC qualified our Member Town's for **$59,560** in Recycling Dividend Program funds.

Maximizing these grant funds is a frequent topic at our Board meetings, and the Director shares specific action items via email. The SSRC summer intern entered all Member Towns' information in the Beyond the Bin recycling directory, to qualify them for grant money. The Director helped several Member Towns submit their MassDEP Data Surveys and/or Grant applications. Funds may be used for a broad range of recycling-related equipment, outreach, activity, memberships and conferences, and for hazardous waste management costs.

Newsletter - The SSRC emailed eight **SSRC News** issues, posted at ssrcoop.info/newsletters/ to 1,999 subscribers (up from 1,768 in 2023), including many residents. They cover a wide range of topics, including local, state and national waste issues, how to be a better recycler, and where our materials go. The open rate averages 58%.

ADVOCACY

The Executive Director promotes legislation the Board deems beneficial to its solid waste programs. She works with our Beacon Hill delegation and is an active adviser to the Mass. Product Stewardship Council. 2024's focus legislation concerned **packaging/paper, mattress and paint producer responsibility**. See our Advocacy page at ssrcoop.info/advocacy/ for more information.

The Director represents the Board on the MassDEP Solid Waste Advisory Committee (SWAC). She is advocating for more detailed reporting requirements by recycling processors in discussions with MassDEP, and for the establishment of an official Hazardous Waste subcommittee to the SWAC.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,

Claire L. Galkowski, Executive Director

South Shore Recycling Cooperative Board of Directors 2024

TOWN	FIRST	LAST	C/O	POSITION
Abington	Chris	Schultz	BOH	Health Agent
	Eddie	**Murphy**	BOH	Waste Reduction Coordinator; Vice Chair FY25
Braintree	Jeffrey	Kunz	DPW	Solid Waste Manager
	Rosemary	Nolan*	DPW	Solid Waste Manager (FY24)
Cohasset	Brian	Joyce	DPW	Town Engineer
	open			
Duxbury	Sheila	Sgarzi	DPW	Director
	Norm	Smith	DPW	Operations Manager
Hanover	Kurt	Kelley	DPW	Assistant Superintendent
	Victor	Diniak	DPW	Superintendent
Hanson	**Arlene**	**Dias**	BOH	Commissioner, SSRC Treasurer
	Gil	Amado	BOH	Health Agent
Hingham	Randy	Sylvester	DPW	Superintendent
	Ashley	Sanford	DPW	Assistant Superintendent
Hull	Chris	Gardner	DPW	Director
	open			

Kingston	**Paul**	**Basler**	Streets, Trees, Parks	Superintendent, SSRC Vice Chair (FY24)
	Jean	**Landis-Naumann**	Recycling Cmte	Chairman, SSRC Secretary
Marshfield	To be appted			(FY25)
Middleboro	Christopher	Peck*	DPW	Director (FY24)
Norwell	Ben	Margro	BOH	Health Agent
	Vicky	Spillane	Recycling Cmte	Appointee
Pembroke	Angela	Sestito	Selectmen's Office	Principal Clerk
	Sabrina	Chilcott	Selectmen's Office	Assistant town Manager
Plymouth	James	Downey	DPW	Asst. Director
	Kerin	McCall	Energy & Environment	Technician
	Leona	Cleveland (alt)	DPW	Solid Waste Administrator
Rockland	**Delshaune**	**Flipp**	BOH	Health Agent SSRC Chairman (FY25)
	David	Taylor	Highway Dept.	Superintendant
Scituate	**Kevin**	**Cafferty**	DPW	Director; SSRC Chairman (FY24)
	Sean	McCarthy	DPW	Asst. Director
Weymouth	Katie	McDonald	DPW	Procurement Analyst
	Bob	O'Connor	DPW	Energy Manager
Whitman	Bruce	Martin	DPW	Director
	Dan	Kelly	BOH	Director

*partial year, new appointments forthcoming

South Shore Recycling Cooperative 2024 Annual Report quantifiable benefits

	HHW residents to home town event	HHW reciprocity use by residents	multitown setup fee avoidance*	roll off savings multitown, using SSRC arranged vendor (see below)	HHW admin, PR, on site staff time @ $65/hr (15 hrs/town, double if 2 events)	Recycling Dividend Program HHW awarded point values	HHW total value	Bay State Textile, Bay State Books, Helpsy tons (facilitated by SSRC)**	BST additional rebates; avoided disp cost **	glass savings SMI ($40/ton)	RDP textile, outreach awarded point values (radio ads, data coll, etc)	Exec. Dir. MSW consults, assistance ($65/ hour), cost savings	Total	consultation topics
Abington	17	41	$1,500	$150	$910	$1,200	**$3,760**	68.5	$9,676		$1,200	$780	**$15,416**	commodity values, BTB entry, curbside fee setting
Braintree	196	36			$910	$3,600	**$4,510**	140.0	$9,673		$3,600	$488	**$18,270**	commodity values, BtB entry, curbside fee setting, rires, cost saving recommendations
Cohasset	29	39	$900	$400	$910	$1,200	**$3,410**	38.2	$5,938	$5,031	$1,200	$260	**$15,839**	commodity values, BtB entry, RDF mutual aid (Scituate)
Duxbury	65	62	$1,200	$900	$910	$2,200	**$5,210**	72.8	$8,143	$10,040	$2,200	$455	**$26,048**	commodity values, BtB entry, finance director research data, recommendations, RDP reports,
E. Bridgewater	13	34	$650	$900	$910	$840	**$3,300**	30.6	$4,580		$840	$195	**$8,915**	commodity values, BtB entry, trash app help
Hanover	159	12	$1,500	$800	$1,820	-	**$4,120**	39.9	$5,530	$3,828		$748	**$14,226**	commodity values, BtB entry, TS fee setting and progra recommendations, data survey, antifreeze
Hanson	17	50	$1,500	$900	$910	$700	**$4,010**	47.1	$7,732		$700	$520	**$12,962**	commodity values, BtB entry, site visit, , illegal tire dumping, data survey, BR memo submittal,...
Hingham	112	63	$0	$150	$910	$2,200	**$3,260**	41.3	$7,844	$5,669	$2,200	$358	**$19,331**	commodity values, BtB entry, food wste, mattresses, Eco+ bill, RDP grant help
Hull	84	48	$0	$150	$910		**$1,060**	16.2	$971				**$2,031**	BtB entry, data survey, RDP spend report, HHW primer
Kingston	34	23	$1,500	$400	$910	$1,200	**$4,010**	160.2	$15,562	$3,716	$1,200	$585	**$25,073**	commodity values, BtB entry, data survey, RDP spend report, BR memo, HCA
Marshfied	joined in November, no data yet						**$0**					$293	**$293**	commodity values, site visit
Middleborough		16	$1,500	$900		$2,200	**$4,600**				$2,200		**$6,800**	Withdrew as of 7/1/24
Norwell	0	81	$1,500	$900	$910	$1,200	**$4,510**	32.2	$4,509		$1,200	$748	**$10,966**	commodity values, BtB entry, data survey, BST/Helpsy, site visit-DPW, 100# propane tank
Pembroke	41	92	$300	$900	$910	$2,200	**$4,310**	84.5	$12,176		$2,200	$325	**$19,011**	commodity values, BtB entry, fee setting, recommendations, curbside and disposal contracts, ...
Plymouth	400	73	$0	$300	$1,820	$600	**$2,720**	233.4	$31,520	$6,040	$1,200	$423	**$41,903**	commodity values, BtB entry, new staff primer, swap shop shed
Rockland	23	45	$0	$900	$910	$2,200	**$4,010**	47.7	$6,587		$2,200	$1,105	**$13,902**	commodity values, BtB entry, invoices, curbside contract, data survey, BR memo, grant appl., PW
Scituate	118	56	$600	$900	$910	$2,200	**$4,610**	89.8	$13,423	$11,552	$2,200	$260	**$32,045**	commodity values, BtB entry, disposal, hauling contracts, data survey, BR memo
Weymouth	148	96	$0	$0	$910	$4,900	**$5,810**	152.1	$20,153		$4,900	$423	**$31,285**	commodity values, BtB entry, propane tanks, fee setting, cost saving recommendations, nip ban
Whitman	22	35	$850	$900	$910	$840	**$3,500**	34.8	$4,407		$840	$358	**$9,104**	commodity values, BtB entry, site visit, antifreeze, BR memo submittal, vendor info
Total	**1478**	**902**	**$13,500**	**$10,450**	**$17,290**	**$29,480**	**$70,720**	**1363.6**	**$168,425**	**$45,876**	**$30,080**	**$8,320**	**$323,421**	

HHW detail	SSRC	vendor	savings
Trash rolloff	$500	$900	400
Trash & OCC rolloffs	$750	$900	150
setup fee	$1,500		

staff time: 281 hrs/(18 towns + 2 double events) =14 hrs/town * $65/hr= $910/town

BOARD OF HEALTH

The Board of Health is honored to present its Annual Report for the year 2024. The current members include Thomas Duquette Jr. as Chair, Andrew Hudson as Vice Chair, and Robert Lyons as Clerk. Board meetings are held on the first and third Monday evenings of each month at 5:00 PM in the conference room on the first floor of the Town Office building.

The mission of the East Bridgewater Board of Health is to uphold Federal Codes, Massachusetts General Laws, State Environmental and Sanitary Codes, as well as Town By-laws and Regulations. The Board is dedicated to protecting and improving the public health and well-being of both residents and visitors in East Bridgewater through various activities, including permitting, assessment, monitoring, education, and inspections, all aimed at fostering a safe and healthy community.

We continue to issue permits for septic systems, trash and medical waste haulers, restaurants, retail sales establishments, milk and cream vendors, food trucks, residential kitchens, tobacco sales, body art establishments, practitioners, tanning establishments, Installers, Title V Inspectors, and both irrigation and potable water supplies. Housing inspections are conducted upon request.

The Annual Rabies Clinic was held on June 10th at the Council on Aging. The Board expresses its gratitude to Dr. Bonnie MacArthur and her exceptional team for providing this low-cost clinic to our residents. We also extend our sincere thanks to the Council on Aging for allowing us to continue utilizing their beautiful facility.

We continue to offer the WPAT Community Loan Septic Management Program, which provides loans to residents with failing septic systems, with repayment to the town through a Betterment Program.

The Board of Health would like to thank all town departments and boards for their ongoing support and cooperation throughout the year.

Respectfully submitted,

The Board of Health

COUNCIL ON AGING

To the Honorable Members of the Select Board and Citizens of East Bridgewater:

It is with great pleasure that I submit the Council on Aging's 2024 annual report.

The East Bridgewater Council on Aging's Mission Statement is to "Serve older persons, disabled persons of all ages and their caregivers, and others in need of services and referrals. Programs that enhance dignity, support independence and encourage general wellness are developed, coordinated and promoted to meet the needs of these individuals." The Council on Aging (COA) fulfills this mission statement in various ways. The COA strives to keep our residents aging well in our community and is committed to providing services, educational, recreational, and social opportunities to the rapidly increasing number of older and disabled residents of East Bridgewater.

According to information from the Office of the Town Clerk in East Bridgewater, the population of adults aged 60 and older residing in East Bridgewater at year's end has increased to 4,081 and represents over 29% of the town's overall population. This number also represents an increase of 451 additional older adults age 60+ since the last federal census in 2020 and will continue to grow steadily over the next several years as residents move into our community or reach their 60th birthday. In East Bridgewater it is estimated that 33% of the town's population will be aged 60 or older by 2030.

January began with the arrival of a CardioChek Plus analyzer which was obtained through one of two Field Demonstration Grants from Massachusetts Councils on Aging (MCOA) and the Executive Office of Elder Affairs (EOEA). This is a handheld device designed to do on-the-spot, lab-accurate testing of the most important blood values. Each test provides overall cholesterol, LDL, HDL, triglycerides, and glucose readings. Those who exhibited elevated or abnormal readings upon testing were referred to their primary care physician. Thank you to Public Health Nurse, Heather Doucette, APRN, FNP-BC for her assistance with this grant in the amount of $1,030.90. In May, Heather completed extensive additional educational requirements and passed her state boards to become a Board Certified Family Nurse Practitioner. Well done, Heather. Congratulations!

At the end of April, new audio/video equipment, obtained through the second Field Demonstration Grant in the amount of $25,000, was installed in the multi-purpose room, downstairs classroom, and upstairs computer room. New laser projectors replaced existing, failing/outdated lamp-based projectors in all three locations, along with updated wiring to work with modern devices as well as interface with our existing sound system in our multipurpose room. While the current multipurpose room in-ceiling speaker system remained, the other two projection sites were equipped with projectors that also contain audio. Since the two classrooms previously did not have speakers, this necessitated the use of a separate stand-alone speaker which was often unreliable, difficult to set up, and difficult to hear. Our outdated system also did not operate well with our existing hearing- assist loop equipment. The new equipment is much more user-friendly and reliable. Thank you to both agencies for awarding East Bridgewater these funds and to IT Director, Ryan McGonigle for his help with this project.

Patrick Connolly and Ellie Fay, Southeastern Regional School sophomores, joined us beginning in January on Tuesday and Thursdays, every other week, for the remainder of the school year. They helped with data entry, phone calls, and technology assistance. In return, they learned about the aging services network and how to interact with older adults both in person and on the phone. A win-win situation for all!

Joanne C. Tully, relations Officer and Ryan McKinnon, CAMS, Fraud Manager of South Shore Bank joined us, also in January, for the presentation "Financial Fraud and Phone Scams" and Dr. Valarie Whiting facilitated a "Grandparenting with Autism Workshop". Dr. Whiting returned in February and several additional times throughout the year at the request of the participants. Later in January, representatives from Blue Cross Blue Shield of Massachusetts presented "Exploring Medicare Advantage Plans". We thank these busy professionals for sharing their expertise!

In March, Deana Andrade, LICSW, and Behavioral Health Manager, paid a visit to help us learn about Old Colony Elder Services' Elder Mental Health Outreach Team (EMHOT) which aims to support older adults 60+ with chronic illness and

crisis situations who may require counseling or long-term case management to improve overall well-being. If you are in need of such services, please give the COA a call or call OCES directly at 508-584-1561 and ask for Intake & Referral.

Bridgewater State University intern, Sarah Franklin, returned after the semester break and continued through the remainder of her school year which ended at the end of April. Thanks to the support of Old Colony Planning Council's newly formed South Shore Mental Health Consortium for their financial and logistical support. Sarah's focus was on the mental and physical well-being of our older adult residents. She facilitated weekly "YouTube" Talks on the five-part series "Live to 100: Secrets of the Blue Zones", provided individual counseling sessions either in the office, in-home, or by telephone, and assisted with our monthly men's breakfast. She also planned and hosted various workshops including a day long "Live Your Life Well" workshop, a program developed by Mental Health America, designed to help people cope better with stress and create more of the life that you desire, and a viewing of "The Age of Love" a film by Steven Loring which explores dating as an older adult and follows 30 older adults who attend a first-of-its-kind speed dating event. A lively discussion followed the movie.

In April, Sarah welcomed her student peers for "Aging in Place", planned and hosted the presentation, "Health Benefits of THC and CBD – Cannabis Use for the Young at Heart" with Rosemary Duda, MD, MPH, Surgical Oncologist, BIDMC, Associate Professor of Surgery, Harvard Medical School. Sarah also facilitated A "Write Your Own Obituary Workshop" presented by Rev. Beth Stott from Central Square Church, Bridgewater, on January 16, which was well attended, in spite of the snowy weather. Thank you to Rev. Stott and Sarah Franklin for arranging this presentation which was repeated in March.

Also in April, the Council on Aging hosted a new monthly Alzheimer's Caregiver's Support Group, facilitated by Jillian Spinale from Stafford Hill Assisted Living in Plymouth. This important group is designed to help caregivers, families, and others dealing with Alzheimer's and dementia related illnesses.

On Monday, April 8, we donned our special glasses, supplied by the East Bridgewater Board of Health which were obtained from the Halifax Public Health Excellence Group (HPHEG), and ventured outside in the afternoon to view the solar eclipse. Thank you to both organizations for providing these glasses so that we could all view the eclipse safely. April also brought a Lunch & Learn, "Understanding Vascular Disease", presented by Stratton Danes, MD of the Vascular Care Group in Plymouth.



The S.A.L.T. (Seniors And Law Enforcement Together) Council sponsored many events throughout the year. In January, K-9 Morgan visited with Officer Tallitha Connor of the East Bridgewater Police Department. Plymouth County District Attorney Tim Cruz, as well as staff members from the District Attorney's Office and the Plymouth County Sheriff's Department, educated those in attendance about the comfort dog program in Plymouth County. May brought the annual S.A.L.T. Breakfast prepared by members of the Plymouth County District Attorney and Sheriff's Offices, East Bridgewater Police and Fire Departments, and COA staff. Minh Tran, Chief Legal Counsel for Diversity, Equity & Inclusion from the Plymouth County DA's Office, gave an informative and important talk about the latest scams and how to detect and avoid becoming a victim. Thank you to all who assisted in this event. We all came away a bit more savvy!

In October, The S.A.L.T. Council hosted Captain Jeff Kelley of the East Bridgewater Fire Department, who provided CPR/AED training and a workshop on Home Safety. Thank you to Captain Kelley who is always willing to provide very educational and important presentations for our older adults. In November, the S.A.L.T. Council hosted Lt. Jason Tibbetts from the Plymouth County Bureau of Criminal investigation for a crime scene demonstration. Thank you to Lt. Tibbetts for showing us how evidence is processed! The S.A.L.T. Council meets on the first Thursday of the month at 9:30AM and is always looking for new members interested in keeping older adults safe in their homes and in the community. Please join us!

COUNCIL ON AGING

Our Grief Support Group for Partner Loss facilitated by Kimberly Martin, LICSW, ACHP-SW at Old Colony Palliative Care and Hospice continued to meet in six-week sessions. In September, this group welcomed intern Sarah Franklin, who was performing her second internship. These experienced leaders fostered open discussion, provided education, and offered coping skills to promote a healthy healing process. We are grateful for their expertise as this is an important group for those who participate. Welcome back Sarah! Please look in your monthly newsletter for more information.

Throughout the year, volunteer Debbie Heeps continued to create a monthly homecooked lunch. These lunches are frequently followed by a rousing game of S.I.N.G.O. or other programming. Retired chef Don Pruden, continued to offer his services to cook a monthly men's breakfast. The men enjoyed the time just gathering and socializing. We are so appreciative of Debbie and Don's talents in the kitchen and their willingness to give of their time every month. Thank you to both of these wonderful volunteers!

"General Quarters", also held on a monthly basis, continued to be a popular program. Thank you to East Bridgewater resident and WWII enthusiast, John Cowan, for his willingness to share his knowledge about WWII and events surrounding the war through informative and educational presentations, guest speakers, and trips.



In March, we welcomed back artist Kristen Vincelette for a six-week guided acrylic painting class, "Creativity with Color". For a nominal fee, artists of all capabilities created a work of art to take home the same day! Kristen returned throughout the year to lead additional sessions.

In April, lucky participants joined Julie Stepanek for a demonstration on how to play the ukulele! Also in April, a group gathered for "Social Security 101 – Everything You Wanted to Know" presented by Delia DeMello, Public Affairs Specialist for the Social Security Administration.



The COA hosted its 12th annual "Ladies Spring Tea" in May. The delicious food was provided and served by "Mary Bee's Traveling Teas", an annual favorite! We were thrilled to welcome back historical women impersonator, Sheryl Faye, as she brought to life Queen Elizabeth ll – "Her Majesty". Thank you to the East Bridgewater Arts Council, a local agency, which is supported by the Massachusetts Cultural Council, a state agency, for their financial support of this program. "Her Majesty" returned in September for an encore performance.

Summer is always a busy time for the Council on Aging and this year was no exception. June began when the S.A.L.T. Council hosted its annual "Safety & Wellness Fair for Seniors". With over 40 vendors to visit, close to 150 people received valuable information, and a delicious free lunch. Although the weather did not cooperate, East Bridgewater K-9 Officer Joshua DeJesus & Patrol K-9 Thor as well as Plymouth County K-9 Deputy Desroches and comfort dog Starr visited and were able to put on a brief presentation with a Q & A session under the cover of our back deck awning. Thank you to our canines and their handlers for participating!



Also in June, Robin Putnam from The Office of Consumer Affairs gave an Online Safety Presentation. Robin taught attendees how to keep smart devices protected, how to navigate social media, safety tips for navigating the web and suggestions to keep you protected from online scams. Information we all need to know! June also brought "Smooth R & B Hip Hop Line Dancing" with instructor Rondae Drafts. Once again, we thank the East Bridgewater Arts Council, a local agency, which is supported by the Massachusetts Cultural Council, a state agency, for their financial support of this program.

COUNCIL ON AGING

A timely presentation in June highlighted Erin Morrill, Community Liaison for the Plymouth County Mosquito Control Project who gave an informative "Mosquito Safety and Tick Talk". She was joined by Blake Dinius, Entomologist from the Plymouth County Extension who spoke on the subject of ticks, insect identification, and management tips for prevention, proven protection methods of tick-borne disease along with myth busting of ticks. At the invitation of the Director of Library Services, Jessica Henderson, Blake Dinius returned later in the month for a Guided Nature Walk at The Center. He provided a slow-paced tour of insect life in the gardens and grounds. Thank you to the East Bridgewater Public Library for sponsoring this event and for inviting older adults to join in the fun!
ABLE Bodies Balance classes were held virtually over the course of the summer. Thank you to instructor, Bob Cobbett, for recording a "YouTube" video that was used to instruct the class each week. Bob's class is well attended, and this enabled the COA to continue to offer this class in his absence. Kelly McCarthy, author of "Brass Ring Memoirs" joined us in July to discuss her book about practical methodologies to help caregivers reach their goals in Alzheimer's and dementia care. Later in the month, we were joined by Chris Ventura for a workshop on "Essential Oils for Summer Allergies". We also welcomed a group to a "Lunch & Learn", sponsored by Gather Health. Thank you to Julissa Castillo Gutierrez, Outreach Partner for Gather Health for providing lunch and information!

August brought a 4-week Memory Training Workshop with facilitators from OCES. Also in August, OCES' traveling chef made a visit for "Panini Day" followed by a return visit by Robin Putnam from the Office of Consumer Affairs who spoke on the importance of online safety. Thank you to the traveling chef for preparing the delicious food! Later in the month, the COA hosted the East Bridgewater Police Department who offered a gun safety presentation. Thank you to the EBPD for their commitment to keep our neighborhoods safe!

Reaching its one-year anniversary, the COA continued to team up with the Greater Boston Food Bank to bring grocery distribution to qualified East Bridgewater residents. If you are age 60+ and on a limited budget, please contact Client Services Coordinator, Kelley Long, to see if you qualify to receive nutritious, senior-focused, shelf stable foods, fresh produce, and meats on a monthly basis.

Hairdresser Luann Erb continued to provide hair services at The Center one day a week by appointment. She enthusiastically welcomes new clients!

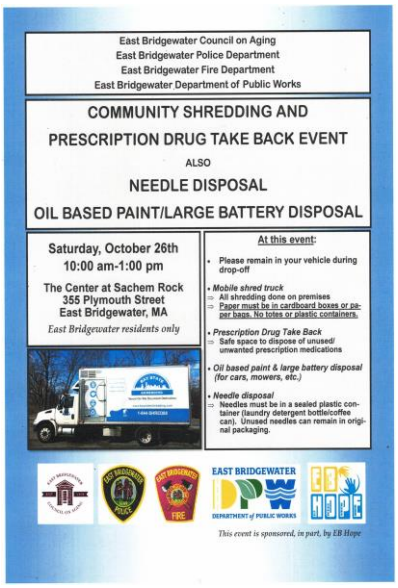
The Council on Aging was excited to participate in MCOA's ActiveAgers program! The program highlighted physical activity programs at Massachusetts municipal senior centers and centers for active living. ActiveAgers recognizes participation, is open to all abilities, and rewards COA's and individuals. In September, fitness data was submitted from all of our exercise programs. This data consisted of the number of participants from each program from January 2024 through August 2024. MCOA then held a drawing on Wednesday, September 25th, ActiveAger Day, and randomly chose ten COA's to win $250 grants to use towards fitness programming. MCOA also randomly selected from the programs submitted and notified the COA of the winning programs. Three of our programs were chosen, and we randomly picked a winner from each program. Congratulations to our three lucky participants who each won a $25 Visa gift card! The second drawing covered September—December programs.

We followed up with a celebration on ActiveAgers Day, Friday, September 27th, after the ABLE Bodies Balance Class. Tara Hammes, RDN, Director of Member Services and Healthy Aging and Nutrition from MCOA joined us with healthy snacks and a pep talk to help keep us all motivated! This is an ongoing program so be sure to keep participating in our exercise programs and make sure you swipe in!! Everyone that participates in our exercise programs is eligible to win a prize!

Thank you to the Eastern Massachusetts Trustees Group who funded the cost of transportation by coach bus to the "Big E" held in September. We are thankful to this group for their generosity!

For the first time in many years, our Annual Classic Car Show was rained out. After a beautiful, dry summer and fall, rain returned forcing the cancellation of this favorite event. We hope for its return in 2025! October brought residents to The Center for "Coffee with your First Responders". We are so appreciative of our first responders every day of the year! Also in October, the COA hosted a vaccine clinic in conjunction with the East Bridgewater Board of Health and in partnership with Osco Pharmacy.

COUNCIL ON AGING



The Community Shredding and Prescription Drug Take Back Day was a success with over 175 vehicles participating. Thank you to the EBPD, EBFD, and the EB DPW for their assistance with this event. The PD reported collecting approximately 130 pounds of prescription medication, the FD collected many sharps, and the DPW truck was full of unwanted large batteries and oil-based paints. Thank you to EB HOPE for their sponsorship of the shred truck and thank you also to Select Board Chair, Dave Sheedy and CERT Team members for assisting at the event.

Veteran's Day was observed in November when the COA held our annual luncheon to honor East Bridgewater's Veterans of our Armed Forces, with a guest, and widows/widowers of a veteran. Thank you to East Bridgewater's Veteran's Service Officer, Christopher Buckley, for his assistance with this event and for his informational talk on the HERO Act.

In November, a Helping Hand Mini Grant from MassDOT was submitted and awarded in the amount of $730.22. The funding was used to obtain two new tires for our 2018 van, printing of 500 transportation flyers, and a handheld, cordless vacuum and 2 battery packs. We are grateful to have received this funding.

"Hospice vs. Palliative Care", presented by Kim Martin OCH LICSE, ACHP-SW of Old Colony Hospice and Palliative Care took place also in November and Blue Cross Blue Shield of Massachusetts visited with a presentation describing their available products for 2025.

Thanks to our legislators Senator Michael Brady, Representative Alyson Sullivan-Almeida, and Representative Gerry Cassidy for working to obtain earmark grant funding, "Grab & Go" lunches returned in December. The COA is grateful to be able to bring back these popular meals while also supporting local businesses! Also in December, we welcomed Signature Healthcare for a "Lunch & Learn" – The Importance of Screening Series. Thank you to Signature Healthcare for presenting this important information and for providing a healthy lunch!



December was a time to celebrate the holidays with our annual party held this year at the Meadowbrook Restaurant in Hanson. The entertainment was terrific, the food delicious, and the door prizes plentiful! Thank you to the Brownie and Girl Scout troops of East Bridgewater for the beautiful centerpieces and placemats and for themed baskets which were used as door prizes. Thank you to the many East Bridgewater businesses who contributed gift certificates that were also used as door prizes. At the end of the month, we welcomed in 2025, a few days early, with a New Year's Eve celebration. Thank you to the East Bridgewater Arts Council for sponsorship of our performer Roger Tinknell who was back again this year to entertain us!

Volunteer Coordinator, Nancy Trainor and Client Services Coordinator, Kelley Long teamed up to create a COA "Giving Tree" for older adults during the holiday season. One tree was located at the senior center and thank you to the East Bridgewater Public Library for hosting a second tree. Thanks to residents and the Friends of Seniors who provided gift cards. The recipients were very grateful, and we hope to make this an annual event.

Ongoing recreational and fitness opportunities at The Center included weekly chair yoga, mat yoga, line dancing, ABLE Bodies Balance, Zumba Gold®, and our weekly Walking Club that met two times a week during the warmer weather months.

COUNCIL ON AGING



In May, the COA held its annual Volunteer Appreciation Luncheon for those who had volunteered at least 20 hours in the previous 12 months. Our volunteers enjoyed a "paint night" with Kristen Vincelette Rossi. Volunteers each received a candle and lighter as well as a delicious meal provided by Freda's of West Bridgewater. Thank you to the Massachusetts Executive Office of Elder Affairs for funding this event. Our volunteers assisted the staff in the kitchen helping with community and home-cooked meals, in the reception area with data entry, answering phones, and other general office work. They also helped with events, prepared our monthly newsletter for mailing, and delivered the newsletters to locations throughout town. We even had a volunteer who cleaned the building!

Volunteer Coordinator, Stephanie Williams, supervised our many volunteers and tax workoff participants who support us in so many ways. Stephanie Williams retired at the end of June and Nancy Trainor joined us in September to fill that position. Nancy has already been a valuable addition to the COA staff and has quickly become part of the team! We wish Stephanie a wonderful and well-deserved retirement!

One of our volunteers made beautiful, handmade birthday cards for those who requested to be listed in the birthday section of our newsletter. The COA also had a volunteer who called older adults on their birthday. We have received many comments of appreciation from recipients of these cards and calls, and we are grateful to our volunteers who continued to brighten the day of so many of our older residents! In doing the birthday calling, our volunteer found that many of the phone numbers that we have on file are not accurate. If you feel that the information we have on file for you may be outdated or inaccurate, please call us at 508-378-1610 and we'll be happy to update your information. Phone or email is the best way for us to contact residents if needed. You don't want to miss any important information!

Throughout 2024, our dedicated volunteers delivered over 9,300 Meals on Wheels to 75 older, homebound residents. In calendar year 2024, the Council on Aging had 80 volunteers give the gift of various amounts of their time totaling **3,941** hours. In Massachusetts, a volunteer's time is worth $40.97/hour making their total gift of time to the COA and the town of East Bridgewater worth **$161,462.77**. To us, their value is priceless! If you are seeking a volunteer opportunity, please give Nancy Trainor a call. We will put your time and talents to good use!

Activity Coordinator and Newsletter Editor, Susan Prendergast, continued to create our monthly newsletter and plan creative, educational, and fun programming. In her role as newsletter editor, Sue creates a monthly newsletter filled with information about upcoming Council on Aging activities and articles of interest to older adults, their families, and care partners. The newsletter is mailed, or hand delivered, to every household in East Bridgewater with a resident age 60 and older. Thank you to the Executive Office of Elder Affairs for its assistance with printing and mailing costs. If you prefer to read your newsletter online, you may do so at www.eastbridgewaterma.gov in the Department Section under COA. You can also sign up to receive your newsletter by email on the town's website. If you are traveling, please let us know and we will take you off the mailing list until you return. The COA also has a Facebook page that is frequently updated. Be sure to take a look and give us a like!

The Senior Property Tax Workoff Program was established by the State of Massachusetts to reduce property tax liability for seniors, in exchange for volunteer services. It is administered, after its adoption, by each individual town. The program in East Bridgewater provided 42 jobs for qualified residents, to work 100 hours and earn an abatement toward their property tax bills. Participants were placed in various town departments including in the town hall for the Selectmen, Veterans Agent, and Town Clerk, the Building/Planning Department, Board of Health, and Assessor's Office, the East Bridgewater Community Access Media Station, the Department of Public Works, the Public Library, the School Department, and the Council on Aging. Information about the upcoming cycle of the program is available every year in the October newsletter.

Thanks to Russell Hannagan, Executive Director of the East Bridgewater Community Access Media Station, and his staff for filming many of our programs so that they could be enjoyed at home. Senior property tax workoff participant,

COUNCIL ON AGING

Kathleen DiNapoli, continued to film a monthly Public Service Announcement which aired on the East Bridgewater Community Access Media Channel. Thank you to Kathy and EB Community Access Media for helping us share our news, programs, and events!

In an effort to educate residents about the many services that the Council on Aging provides, we continued mailing out "Turning 60" packets to residents who, according to the town census, have reached their 60th birthday. These packets include a copy of our latest newsletter, information on COA van and Dial-A-Bat transportation options, the S.H.I.N.E. program, services offered through Old Colony Elder Services (OCES) and more. If you are reaching that milestone, look for yours in the mail or give us a call if you have not received yours!

Client Services Coordinator, Kelley Long, assisted many residents of all ages with fuel assistance and S.N.A.P. applications as well as with emergency financial, fuel, and food needs. Kelley was again kept very busy providing S.H.I.N.E. (Serving the Health Information Needs of Everyone) Counseling services during Medicare's open enrollment period from October 15 through December 7. During open enrollment Kelley saved 186 residents over $118,000 by discussing better options for their medical and prescription drug coverage. Kelley assisted residents during the year with unbiased insurance searches, enrollment, questions, problems, and applications. Throughout the year, numerous residents continued to age into Medicare and sought information on supplemental and Medicare D Prescription Drug Plans.
The Council on Aging encourages those approaching the age of 65, and in need of Medicare supplemental insurance and prescription drug coverage, to become informed about the process well before that coverage is needed. The Council on Aging also assists disabled residents of any age, who are Medicare recipients, with health insurance enrollment and trouble shooting. Please call the Council on Aging at 508-378-1610 to make an appointment with Kelley Long if you need information or assistance. Keep an eye on "Kelley's Korner" in our monthly newsletter for important information concerning Medicare or other assistance programs.

The Council on Aging offered a daily "Friendly Call" or "Friendly Visit" to all those who requested the service. If you would like to receive a call or visit, please contact Kelley at the COA. The Plymouth County Sheriff's Department also offers a free daily call through their "Safety Assurance" Program. Please call the Sheriff's Department directly at 1-800-622-4300 for further details or to enroll.



David Finlay and Patricia "Pat" Fay continued to drive the COA vans and provide much needed and appreciated transportation for some of East Bridgewater's older and disabled residents. We said goodbye to Pat when she retired at the end of June. The COA wishes to thank Pat for her six years of valuable service to the COA. She provided transportation services with patience and a smile. We wish her all the best in her retirement years! The Council on Aging was happy to welcome Linda Malis when she joined the staff as a van driver in August. We look forward to Linda working with us for many years to come!

The Council on Aging provided transportation for weekly shopping trips to either Trucchi's or Market Basket, around the town on our weekly errand van, and on weekly trips to other destinations including various shopping and lunch destinations, Castle Island, Plainridge Park Casino, and Patriot Place the "Lighthouse" each on several occasions. The Council on Aging continued to provide transportation to older and disabled residents for individual appointments in East Bridgewater and surrounding communities through Dial-A-Bat. On Wednesday of each week, rides to Boston can also be arranged through Dial-A-Bat for medical appointments only. Residents over the age of 60, or those of any age who have either a documented permanent or temporary disability, can use Dial-A-Bat services. Residents can arrange a ride by calling the COA at least 24 hours in advance of the requested ride.



Memory Lane Café continued to be held on the 4th Monday afternoon of every month and this year we held a café in December as well! This social gathering for those experiencing memory loss, along with their care partners, provides time to relax, socialize, and enjoy a craft or entertainment, and refreshments. Thank you to Karen Lyons, certified instructor at the Whitman Wellness Center, for her monthly chair yoga

instruction. Volunteers Susan Muir and Veronica DiMarzio often assist at the Café and we are most grateful for their help. Thank you to Nancy Fullerton, Senior Sales & Marketing Director at The Residence at Five Corners in Easton for sponsoring entertainers for two months of the Café. The COA is also appreciative to Old Colony Planning Council Area Agency on Aging for their continued financial support of this program.

Our bocce court continued to be used well into the autumn months. In addition to bocce, ping pong, cornhole, and croquet were also made available for use on our grounds.

State Representative Alyson Sullivan-Almeida and Legislative Aide, Katherine Mullen, returned in 2024 for a monthly office hour to assist their East Bridgewater constituents with any issues they may be having. State Senator Michael Brady along with his Legislative Aide, James Breton, held an office hour in April as well. The Council on Aging thanks Sen. Brady and Rep. Sullivan-Almeida for their consistent advocacy on behalf of East Bridgewater's residents.

In August, the Standish Sportsmen's Club again welcomed East Bridgewater older adult residents to their annual roast beef dinner held in their large outdoor pavilion with both a sit-down and "Grab & Go" option. We thank the members of the Standish Sportsmen's Club for preparing and serving a delicious meal. Thank you also to the Whitman Knights of Columbus who graciously extended an invitation to East Bridgewater older adults for their annual Thanksgiving dinner held on a Saturday before the holiday.
The Community Meals program was offered two days per week and sponsored by OCES (Old Colony Elder Services) at The Center. For a donation of $2.50/meal, residents of any age can receive lunch. Please call the COA no later than the previous Tuesday to sign up!

The COA, in conjunction with the East Bridgewater Board of Health, offered a weekly health clinic for blood pressure, blood value testing, or simply to ask Heather Doucette, APRN, FNP-BC any health-related questions.
Podiatrist, Dr. Sarah Derosier provided services at The Center on a regular basis. For those wishing to schedule an appointment with Dr. Derosier, please call her office directly at 508-946-1444. In March, the COA welcomed Visiting Dental Hygiene, Inc. on a regular basis to provide confidential dental hygiene services, by appointment, for a reasonable cost.

Thank you to Joe Benson, of Joseph Benson Tax Services, who prepared tax returns at the COA during tax preparation season. Elder Law Attorney, Stephanie Konarski, was available by appointment once a month for 15-minute free consultations. Thank you to both these professionals for continuing to provide services to our older adults.

The East Bridgewater Friends of Seniors is a small group that raises funds and provides financial support to the COA for non-budgeted items or programs. The Friends always welcome new members and fresh ideas!

The COA also offers a large medical equipment loan program. We have many new or gently used items of donated medical equipment that we are happy to lend out to residents. Please check with us before you purchase!

In April, we were saddened by the passing of long time COA member and past Chair, Robert Ringuette. Bob was a Council member for 15 years and his valued advice was always appreciated and delivered with a unique and dry sense of humor. Our thoughts continue to be with his family. In October the Council welcomed Ryan Perreault as its newest member. Dee Dee Rogers remained Chair, Mary Haines remained Treasurer, and Anne Marek was voted in as Secretary. The COA meets monthly on the first Tuesday of the month (September through June) at 6:00 at The Center at Sachem Rock. All meetings are open to the public.

The Council on Aging is grateful to the Select Board and its staff, Town Administrator Charlie Seelig, the Town Assessor and the Board of Assessors, Town Treasurer, and Town Clerk and their staffs, Information Technology Director Ryan McGonigle, the Department of Public Works, the Board of Health, the East Bridgewater Housing Authority, East Bridgewater Community Access Media and staff, the East Bridgewater Public Schools, the East Bridgewater Public Library, Facilities Manager Brian Kiely and staff, East Bridgewater Veterans Services Officer Christopher Buckley, Finance Committee liaison Daniel Picha, and Board of Selectman liaison David Sheedy for all their help throughout the year.

COUNCIL ON AGING

We also wish to thank the Massachusetts Executive Office of Elder Affairs, Old Colony Elder Services, Old Colony Planning Council Area Agency on Aging, the East Bridgewater Food Pantry, St. Vincent de Paul Society, the Salvation Army, The Trustees for the Home for Aged Men in the City of Brockton, and the East Bridgewater Community Garden for their donations of fresh produce throughout growing season. The COA is grateful to Crocetti's Oakdale Packing Co. for their numerous and very generous donations of food. These donations included food items for "Grab & Go" meals and our monthly home cooked lunch and men's breakfast. Thank you so much to Crocetti's! Without their generosity, these programs may not be possible.

The Council on Aging encourages seniors and other interested residents to call the Council on Aging at The Center at Sachem Rock during business hours Monday 8 a.m. to 6 p.m., Tuesday through Thursday 8 a.m. to 4 p.m. and Friday 8 a.m. to noon. You are always welcome to stop in for a visit.

Respectfully Submitted,

Nancy G. Hill, Director

Council on Aging Members:

Dee Dee Rogers, Chair
Mary Haines, Treasurer
Anne Marek, Secretary
Susan Muir
Helen Bomar
Katie Cavanagh
Lois Sullivan
Michele Bernard
Ryan Perreault

EAST BRIDGEWATER COMMUNITY ACCESS MEDIA

To the Honorable Select Board and Citizens of East Bridgewater:

On Behalf of the East Bridgewater Community Access Media Staff, and Membership of East Bridgewater Community Access Media (EBCAM), we are pleased to submit our annual report for 2024.

East Bridgewater Community Access Media is a Public, Educational, and Government Access Cable Television Facility, serving East Bridgewater residents, the Town of East Bridgewater Government, and the East Bridgewater School Department by operating the community's three (3) P.E.G. Access Channels (Public, Educational, & Government).

2024 has been an exciting year for East Bridgewater Community Access Media. EBCAM continues to cover everyday community life events with things like the Central School Field Day on the Educational Channel and the Multicultural Celebration on the town common on the Public Access Channel, EBCAM continues to fill in those gaps that Commercial Television doesn't see. EBCAM's Government Access Channel covered vital meetings in 2024 from Select Board and Finance Committee to Planning Board and Board of Health Meetings. Very often these meetings were live telecasts and live streamed on EBCAM's Website. EBCAM also continues to offer these meetings and shows for free via the EBCAM Website's Video on Demand system.

East Bridgewater Public School benefited from coverage of athletic sporting events throughout 2024. EBCAM continues to cover home sports games, Varsity Girls and Boys Basketball, Varity Field Hockey, Varsity Volleyball, Varsity Soccer and Varsity Football. EBCAM continues to share these games with various other local communities P.E.G. Access Centers and generate a shared network of home and away games to further increase the amount of programming for parents and family members to watch, who are able to attend these events in person. WEB Hockey games supplied through West Bridgewater Community Access Media were seen on EBCAM through this cooperative effort.

We continue to be thankful to East Bridgewater Community Access Media Volunteer Announcers: Scott Salisbury and Bob Katilus. Through these East Bridgewater Resident Volunteers other communities got to hear play by play descriptions during these telecasts.

Municipal Television Producers continued to thrive in 2024 with such shows as "VSO Corner with Chris Buckley". The Veterans Services Officer provides crucial information to Veterans and their family members on a monthly basis on the Public and Government Access Channels. The "EBCOA New Update with Kathleen DiNapoli" also highlights important information on a monthly basis for Senior Citizens in town and is air on the Government Channel thanks to Senior Citizen Volunteer Kathleen DiNapoli. "General Quarters with John Cowan" is a monthly lecture series seen on the Public and Government Access channels. This program features World War Two and Vietnam Era Veterans telling their stories before a live audience. John has also managed some amazing on-site tours of amazing War Museums.

In programming in 2024, East Bridgewater Community Access Media had a grand total of 6,0014 programs run throughout the year and 3,308 hours of combined programming from all three of the P.E.G. Access Channels (Public, Educational, Government). Individually, the Public Access Television in East Bridgewater aired 1,873 hours of programming and 4,198 shows. On our Educational Channel there were 956 hours of programming and 1301 programs telecast. The Government Access Channel aired 479 hours of programming and 515 municipal and government related programs hours telecast.

Programming continues to cover a vast spectrum of topics, some are educational and other forms of entertainment from cooking programs to fitness shows to East Bridgewater's Annual Town Meeting to the sporting events and musical concerts throughout the year. EBCAM producers are as diverse as the programs they create on a regular basis.

The biggest change in 2024 came from the technical side of East Bridgewater Community Access Media. A much-needed upgrade to the entire EBCAM Control room took place. This meant replacing the Analog Audio Mixer in the main control room with a digital Audio mixer. It also meant upgrading the Video/Special Effects mixer from the Bpix Mica system to the Vmix system which offers advanced SFX and Chroma key capabilities with a higher reliability factor. And finally, replacing the station's aging PTZ remote control Sony Cameras with state-of the art JVC cameras, again with much higher reliability. EBCAM also replaced our 8-year old Teleprompter system with a lighter and easier to use system.

EAST BRIDGEWATER COMMUNITY ACCESS MEDIA

East Bridgewater Community Access Media continues to strive to enhance, improve and facilitate new and veteran member/producers to create more and better video programming along with various other forms of electronic communication for the betterment of the community. Special thanks to EBCAM Full Time Staff Assistant Director Anne Kerrigan, Government Access Coordinator Zack Anderson, and our Part Time Production Assistant Marcus Smith for going above and beyond to ensure PEG Access Media in East Bridgewater continues to thrive.

Respectfully Submitted,
East Bridgewater Community Access Media Executive Director
Russ Hannagan

HOUSING AUTHORITY

East Bridgewater Housing Authority
100 Prospect Street
508-378-3838
www.eastbridgewaterhousingauthority.com

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The regular monthly meeting of the East Bridgewater Housing Authority is held on the second Tuesday of the month at 9:00 a.m. All meetings are open to the public and all interested citizens are welcome.

Office hours at 100 Prospect Street are:

Monday	8:00 a.m. – 2:00 p.m.
Tuesday	8:00 a.m. – 2:00 p.m.
Wednesday	8:00 a.m. – 4:00 p.m.
Thursday	8:00 a.m. – 12:00 noon
Friday	8:00 a.m. – 2:00 p.m.

Office hours at Riddell Road are by appointment only.

The Housing Authority staff includes: Leslie Lundstrom, Executive Director; Suzanne DeRienzo, Administrative Assistant; Robert Wilson, Maintenance Mechanic/Laborer Supervisor; and Anthony Gareri, Maintenance Custodian/Laborer.

The Grievance Panel member is Marcia Weidenfeller and Steven Brown is the alternate member.

The Housing Authority had a FY2024 Operating Budget for a 400-1 Program with revenue of $948,804 and expenses of $916,004 and a subsidy of $92,916. It also had a FY2024 Operating Budget for a 689-1 Program with revenue of $29,784 and expenses of $29,780 and a subsidy of $0.

The Department of Housing and Community Development has awarded the Housing Authority Formula Funding for Capital Improvements in the amounts of: $630,777.69 for FY2025, $358,909.79 for FY2026 and $372,304.69 for FY2027.

Major capital projects and improvements this year were: Fire System Replacement at 34/44 Prospect St. and Riddell Rd. and replacement of walkways at Riddell Rd. Air Source Heat Pumps were installed at Riddell Road and 100 Prospect Street and 36 apartments received new windows through Action, Inc. at Riddell Rd.
The Plymouth County Sheriff's Dept. Work Crew power washed, refurbished our gazebo at 100 Prospect St. and painted at our Riddell Road property.

As part of a centralized on-line wait list system for persons seeking state-aided public housing assistance (Common Housing Application for State-Aided Public Housing - CHAMP), the East Bridgewater Housing Authority has over 20,000 applicants.

The Housing Authority underwent a Performance Management Desk Audit and Maintenance Review by the Executive Office of Housing and Livable Communities and an Agreed Upon Procedures Audit. There were no findings.

We would like to extend our heartfelt thanks to all town departments and employees for their support to the tenants and staff of the Housing Authority.

Submitted by the Commissioners,
Christine Butler, Chair
Sandra Luddy-Ross, Vice Chair/Treasurer
Brenda Kozuch, Asst. Treasurer
Noreen Cahill, Clerk
Richard Eldredge, Jr., Member

VETERANS SERVICES

Veterans' issues are of great interest to our community. Considering our country's problems, our Veterans and their families are in the forefront of our mind. Veteran Services has been leading the way with assistance to veterans and their families for the past 6 years. All veterans are encouraged to reach out to Veteran Services for the latest updated information concerning the HERO ACT and how it affects them and their benefits.

The mission of this office is to continue to provide eligible veterans and their families who are residents of East Bridgewater, financial assistance, and medical care in accordance with a formula that considers the number of dependents and income from all sources under the provisions of Chapter 115, Massachusetts General Law. The Veterans Service Office also refers veterans to the VA hospital, housing, employment, and educational services or the Social Security Office for a more permanent solution to their needs. With deep appreciation, we recognize and engage our veterans and their families, advocate for assistance in their time of need, and connect them with the services they have earned. Our department oversees the financial assistance program known as Massachusetts General Law Chapter 115. This includes the decoration of veterans' graves and carries out commemorative activities related to East Bridgewater veterans. Learn more about the rights and benefits of military personnel.

EBV
EAST BRIDGEWATER VETERANS BENEFITS



As of December 2024, Veteran Services has met with over 400 veterans to help them and families file VA claims. Veteran Services has also assisted with enrolling more than 250 veterans into the VA Healthcare system. As of the conclusion 2024 East Bridgewater has 550+ veterans currently enrolled in the VA Healthcare system. Overall Veteran Services has reached a total of over 800 veterans in the town of East Bridgewater since July of 2019.

Veteran Services started the East Bridgewater Veteran Tribute Banners Program in 2023. The program assists families of veterans pay tribute to their veterans by having a banner hung around town annually This past year we were able to hang an additional 30 banners for our East Bridgewater veterans for Memorial Day. The total Banner count is now at 83 and counting at the end of 2024. The program was assisted by the Patriotic Committee who sponsored the initial banners and financial responsibility for the program. A big thank you to all members on the Patriotic Committee for helping the community with this program.

Annually from January to March applications will be taken to add to our current banners. Banners will be put up at through town on several streets that blanket the Town. Individual spots will be random as the banners run continuously through town. The requirement for a veteran banner is for a veteran to have lived in East Bridgewater at some point in his or her life and to have a valid DD 214 that will be validated by the Veterans Service Officer. A photo, application and check for the banner is what is required for the veteran's tribute banner. A big thank you to the DPW and East Bridgewater Police Department for placing the banners across town.

Veteran Services has increased the amount of community outreach throughout the Town of East Bridgewater. With the assistance of the EB CAM crew, Veteran Services films a monthly show called the "VSO Corner" that covers benefits and different veteran centric events throughout East Bridgewater and the South Shore. As of the conclusion of 2023 we have produced over 60 episodes of the "VSO Corner" and over 12 veteran community events since July of 2019.

VETERANS SERVICES



In 2024 Veteran Services partnered with the local Business of Crocetti's to give away over 400 turkeys to local veterans. Crocetti's is a strong local business that cares about the veterans in East Bridgewater. Veteran Services and Crocetti's plan to continue veterans out reach for years to come.

This past year Veteran Services started a working group with the East Bridgewater YMCA to assist veterans with a wide range of topics such as physical and mental fitness. The East Bridgewater YMCA hosted a veteran's breakfast October 26th at the COA to discuss new programs for veterans who receive a 20% discount on their monthly membership through the YMCA. This membership covers the veterans entire family and can be used at any local YMCA o the South Shore. This event was the first of many that Veteran Services will be conducting with the YMCA here in East Bridgewater.

Other organizations that Veterans Services is associated within the Town of East Bridgewater are the American Legion, Kiwanis Club and the Boy Scouts and Girl Scouts of America local troops. Additional organizations that Veteran Services is involved with are the Massachusetts Veterans Service Office Association (MVSOA) and the Southeastern Massachusetts Veterans Service Office Association (SEMVSOA), the state and local chapter assist Veteran Service Officers with update training and policy changes with the federal, state and local benefits.

Veteran Services works closely with the VA enrollment office to assist local veterans with enrolling into the VA Healthcare system. All veterans are encouraged to contact Veteran Services for assistance with enrolling in the VA Healthcare system. It is a complicated system, but Veteran Services is trained to help assist our veterans with enrolling and other benefits that the VA offers.

Veteran Services looks to continually increase its outreach in 2025 as the department will continue mailing out a letter to veterans returning home and new veterans moving into town. We will be conducting a monthly meeting at the COA. Please check the COA newsletter for further details in 2025. All veterans and families in East Bridgewater are encouraged to stop by or call and make an appointment to discuss any questions they may have veteran benefits and services.



ATHLETIC DIRECTOR

I. Introduction

The athletic department at East Bridgewater Jr/Sr. High School continues to foster a culture of excellence, teamwork, and sportsmanship across all grade levels and sports programs. This year, we have seen tremendous growth in both participation and achievement, displaying the dedication of our student-athletes, coaches, and the broader school community. This report highlights key accomplishments, statistics, and initiatives that have shaped the athletic department's progress during the 2024-2025 school year.

II. Department Overview

- **Total Sports Offered:** 27
  - Fall: 9
  - Winter: 8
  - Spring: 8
- **Number of Student-Athletes 7-12:**
  - 801
- **Coaching Staff:**
  - Varsity Coaches: 27
  - Junior Varsity /Freshman Coaches: 16
- **Athletic Trainers:** 1

III. Key Highlights and Achievements

1. **Championships & Titles:**
   - **Fall Sports:**
     - Varsity Volleyball: Volleyball made it all the way to the Elite 8 round of the MIAA Statewide tournament. Lost to Ipswich
     - Olivia McManus was named Player of the Year in Volleyball
     - Volleyball was SSL Champs
   - **Winter Sports:**
     - WINTER CHEER WON STATES
     - Girls Basketball made it to the Elite 8
     - SSL Indoor Boys Track Champions
   - **Spring Sports:**
     - Varsity Baseball team made it all the way to the Final 4 in the Statewide Tournament, lost to Pittsfield. Team was able to Host an Elite 8 game vs. Dennis Yarmouth. Facility was in PRIME condition!
2. **Athletic Events and Community Engagement:**
   - This year we witnessed multiple teams give back to our community. Football, Basketball, Soccer and other teams all came together and help the East Bridgewater HUGS program provide holiday cheer form so many within the community.

V. Facilities & Resources

1. **Upgrades & Maintenance:**

- East Bridgewater Jr/Sr. High School replaced the original turf and track surface. Changing the entire look of the field and color of the track. Truly bring the departments together to create and provide a state of the art facility.
- A fence upgrade behind the backstop of the baseball field also has been completed

2. **Equipment Upgrades**
   - New Field Hockey Nets
   - New Benches for Turf

Below is the revised version of the year-end report, with a stronger emphasis on the **team sports** and their individual accomplishments, performance, and contributions over the 2024-2025 school year:

VI. Team Sports Highlights

Fall Sports

1. **Boys Cross Country**
   - **Record:** 6-2
   - **Key Achievements:** The boy's team placed 2nd in the South Shore Leagues.
   - **Team Success:** A season of strong finishes, including a memorable finish at Norwell HS where EB lost the meet by a fraction of a second combined with a league rule.
2. **Girls Cross Country**
   - **Record:** 5-3
   - **Team Success:** Their commitment to training paid off with a 3rd place finish within the SSL. Emmeline Holdsworth and Gabrielle Holdsworth both received SSL All-Star nomination.
3. **Football**
   - **Record:** 6-5
   - **Key Achievements:** After a strong start to the regular season, the team reached the playoffs but were eliminated by the eventual State Champions Hudson. Team would complete their season with a Thanksgiving Eve victory over West Bridgewater to reignite a cross town rivalry.
   - **Team Success:** Team started 5-0 for the first time in over 10 years.
     1. Logan Williams, Ethan Pohl were named SSL All-stars.
     2. Accountability will be a focus for to coming years and 1st year head coach Greg O'Sullivan
4. **Boys Soccer**
   - **Record:** 10-10-1
   - **Key Achievements:** The boy's soccer team secured a spot in the playoffs, but again found themselves for the fourth straight season eliminated in the first round.
   - **Team Success:** 2024 United Soccer Coaches Team Academic Award Winners, one of 116 schools in the Country to receive this honor
   - Team began to involve the sub varsity programs and youth programs more into their fall season.
   - Emphasis on getting over the hump of the teams continued 1st round exits from the tournament.
   - Brady Hill, EJ Corliss, Brody Lovell, Jayden Wilson all honored as SSL All-Stars.
   - **Improvements:** Culture Building, Parent Communication, Community Involvement, School and program expectation
5. **Girls Soccer**
   - **Record:** 10-8-4
   - **Key Achievements** This year the girls' went 10-8-4. One of the girl's biggest accomplishments was losing to Cohasset 1-7 at Cohasset, and then a week later beating Cohasset at home 3-2. The second biggest accomplishment was losing at Hull 0-4, and then tying Hull from behind 4-4 at home. The girls learned to put aside the "hype" of other teams and play the game you are in, in the moment. The girls made the tournament and won their home "play in" game, in which all members of the team played and worked toward the win. They are a young team, and this year was huge for player development on and

off the field. Ella Lang, Lily Pavidis, Kayleigh Shea and Jaqueline Pohl would all receive SSL All-Star Honors.
    - **Team Success:** Won their preliminary round of the MIAA Statewide tournament but were eliminated for the 2nd straight year in the Round of 32.
6. **Volleyball**
    - **Record:** 15-5
    - **Key Achievements:** The volleyball team showed tremendous growth under the leadership of Coach Andrew MacDonald, finishing as South Shore League Champions. Olivia McManus was Named Co-Player of the Year for the SSL. McManus, Adriana Amicangioli, Miley Delcarmen and Ayla Kingman were all named SSL All-Stars
    - **Team Success:** The team secured a playoff spot with a dominating regular season. The team would host the Round of 32 and Round of 16 games at home. Beating both their opponents and advancing the Elite 8 for the first time in program history. Team would eventually lose 3-0 to the 4 time defending state champs Ipswich. The program has shown tremendous growth and success in the 5 years of its existence.
7. **Cheerleading**
    - **Competition Success:** Cheerleading represented East Bridgewater with pride, taking 6th place in states competition, demonstrating excellent stunts and routines.
    - **Team Success:** They also supported our fall sports teams with high-energy performances at all home games.
8. **Golf**
    - **Record:** 9-6

Key Achievements: The golf team faced its most unknowns heading into a season in quite some time at the beginning of Fall '24. The Fall '23 team graduated 8 seasons who had a ton of success in their varsity careers, and entering '24 only two golfers had ever swung a club in a varsity match. The '24 team rose to the occasion and then some, finishing with a 9-6 record and qualifying for the D3 Sectional for the 7th time in 8 years and 5th consecutive Fall. This was a fun group to work with who "brought it" to every match and practice. This group continued our culture of competing amongst each other while still rooting for each other's success and it was cool to see them embrace the grind that comes with the Varsity golf season. We had 3 SSL All-Stars in Ryan Barrett (10), Lucas Reddington (10), and Owen Rix (12), and finished second in the SSL Sportsmanship vote. We had 12 of 16 golfers make the term 1 honor roll. It was certainly another successful year for the golf team.

A big goal this fall was to develop and identify leaders in the program. We did not have a captain for the Fall '24 season as our team was made up of mostly 10th graders who were not quite ready for the role and 11th and 12th graders who too new to the program to be considered for captaincy. After this fall, I feel great to name Ryan Barrett and Lucas Reddington as Junior Captains for next fall. Ryan and Lucas have been in the program since they were seventh graders and both embrace everything that our culture is all about. I am excited to see them continue to grow and develop as leaders over the next two years and think they are a perfect fit to represent our program as leaders. With only 3 seniors graduating from a team of 16 the golf team is in a great spot to compete for an SSL Sullivan title in Fall '25.

9. **Field Hockey**
    - **Record:** 5-9-4
    - **Key Achievements:** Our young team showed tremendous improvement this season. We doubled our wins from last season, tripled our goals scored, and reclaimed the South Shore League Sportsmanship Award. Three players earned SSL All-Stars, Abby O'Connor, Halle Neale and Sophia Spaulding and two players earned Enterprise All-Scholastic. We participated in the pre-season jamboree at Scituate, which was an excellent way to prepare for the season; team hopes to participate again next season. The upperclassmen were excellent role models on and off the field. They organized multiple team bonding events, such as pumpkin carving for the VSP. We are not graduating any seniors, hopeful the team can keep the momentum going into the next season when we will be back on the turf. We need new nets next season as our current nets are falling apart; the officials let it slide this season because we were on grass, but made it clear they will not approve the nets next season, as they are unsafe.

ATHLETIC DIRECTOR

Team Sports Highlights

Winter Sports

1. **Boys Basketball**
    - **Record:** [11-10]
    - **Key Achievements:** The team finished 11-10 and qualified for the tourney for the 4th straight year. The entire program still has 3 levels of solid teams. This year's varsity team was a senior heavy team that was not returning much varsity experience at all. I felt this team was very inconsistent with level of play and commitment. Even being inconsistent this team still had some bright moments and some big wins for a team that lost 5 key players from the previous season. It was also nice to see our seven seniors finish their time as players all together and be good role models around the school community. Overall this was a good learning year for our coaching staff and our underclassmen.
    - **Team Success:** The team's fast-paced offense and defensive intensity were highlighted in their win against [rival school], earning a spot in the postseason.
2. **Girls Basketball**
    - **Record:** [18-5]
    - **Key Achievements:** The girls team had a stellar season, finishing 2nd in the South Shore League
    - **Team Success:** Key victories in crucial games helped propel the team to a deep playoff run. Vikings would host the Round of 32 and 16 with great success. Girls would travel to St. Mary's (1) in the Elite 8 Round. The team played one of their best overall games of the year but were out matched by a much better St. Mary's team.
3. **Boys Hockey (WEB)**
    - **Record:** [6-16]
    - **Key Achievements:** The WEB Boys hockey team battled through a tough league, with goalie Brayden Bates (WB) earning accolades for his performance.
    - **Team Goal:** Season was part 2 of a small rebuilding process. Still a very young program. A high percentage of the students will be returning for the 2025/26 year. This year the team was more competitive in games despite the record.
4. **Girls Hockey (WEB)**
    - **Record:** [4-15-1]
    - **Key Achievements:** While our record may not have reflected, the success we had hoped for, this season was a testament to the resilience and growth of our players. One of our key focuses this year was strengthening the culture of the team and improving how we handled adversity both on and off the ice. To foster a stronger team mentality, we introduced the philosophy of "Hold the Rope." This motto became a foundation for our team's mindset, emphasizing that no matter the circumstances; we would support one another, pick each other up, and push forward together. Through practices, games, and off-ice activities, we worked to instill a belief that every player had a role in our success, and that unity and perseverance would drive us forward.
    - **Team Success:** A defining moment of our season came in our game against Quincy/North Quincy on their senior night. Quincy started strong, scoring two early goals. In the intermission, we reminded the team that with a little more teamwork and effort, they could turn the game around. They responded with three unanswered goals in the second period and continued to battle in the third, ultimately securing a 5-4 victory.
5. **Boys Indoor Track**
    - **Record:** [6-0]
    - **Key Achievements:** Was a successful 24/25 season. The team finished undefeated, league champions for the 2nd straight year. Highlighted by big wins against Norwell and Middleboro to start the season.
    - **Team Success:** The team had some standout performances from many athletes. Emre Barbosa and Corey Leonard were amongst the fastest in D5 55 Hurdles. Danny Steele excelled in the 300, coming close to the school record. Aidan Clancy was a big addition to long jump, making the state meet. Jayden Wilson found new success in the 1000 meter.
6. **Girls Indoor Track**
    - **Record:** [6-1]

- **Key Achievements:** Overall great season considering lack of upper classmen (4 seniors + 3 juniors) Team ended the season with only 1 loss to the eventual league champions Middleboro. Young team only getting better. Team had 6 all stars which is the most in recent years. Future is bright.

7. **Winter Cheerleading**
   - **Competition Success:** Winter cheerleading represented East Bridgewater with spirit, taking 2nd place in Regional Competition and Winning STATES for the D3 Coed Division.
   - **Team Success:** Team changed to the small coed division for the winter and placed 1st in the leagues, 1st in the Norton Invitational, 1st in the Sheppard Hill Invitational, 2nd at Regionals, 1st at STATE. Earned the schools 10th State Title in Cheerleading

Team Sports Highlights

Spring Sports

1. **Baseball**
   - **Record:** [17-7]
   - **Key Achievements:** Vikings earned a playoff bid and were able to host an Elite 8 game at East Bridgewater. The baseball team made it to the Final 4 but eliminated by Pittsfield HS.
   - **Team Success:** South Shore League Champs
     1. **MIAA Div.** 4 Final Four
     2. **3rd Place Sportsmanship SSL**
   - A young team that lacked upperclassmen leadership. Team chemistry will be a focal point in 2025.
2. **Softball**
   - **Record:** [12-10]
   - **Key Achievements:** 2nd in the Sullivan Division of the South Shore League
   - **Team Success:** Team made it into the MIAA Statewide tournament. Won their Round of 32 game vs. Monomoy. In the Round of 16, the team would lose a close game to Uxbridge.
3. **Boys Lacrosse (WEB)**
   - **Record:** [3-13]
   - **Key Achievements:** The boy's lacrosse team had to move towards a coop style. West Bridgewater and East Bridgewater combined to form team of 20 students. Program has seen some growth since the start of the coop. With a 2-year approval until the conclusion of the 2026 season, East Bridgewater will be again in a position to field its own team without a coop style.
   - Team looks to improve on its 3-13 record and has a goal of reaching the MIAA Statewide tournament.
4. **Girls Lacrosse**
   - **Record:** 3-17
   - **Key Achievements:** The girl's lacrosse team finished the regular season with a strong effort. Program lacks the fundamentals of being a competitive program within the state. Goal is to continue to introduce the sport to more students and become fundamentally sound where we are competing within the South Shore League.
   - **Team Success:** Lily Fagundes and Lilly Cookson were standouts, leading the team in both goals and assists.
5. **Boys Outdoor Track**
   - **Key Achievements:** Team finish the season 6-0
     1. Won the South Shore League for the 18th time, 2nd in a row since winning it 16 consecutive years.
     2. Runners up in the State Relay Championship out of 56 teams.
     3. 5 New School Records were set
6. **Girls Outdoor Track**
   - **Key Achievements:** The girls outdoor track finished their season with a 7-2 record
     1. **3rd place in the SSL**
   - **Highlights**
     1. Bella Bright wins D5 Freshman/Sophomore Hurdles
     2. Schephatia Feron Set NEW school record in Shot Put
7. **Girls Tennis**
   - **Record:** [4-13]

- **Key Achievements:** The girls tennis team had a fantastic season from a participation aspect. The team saw little success with a strong league schedule but found themselves enjoying each day of practice. Coach Dan Gudim has informed the school and the students that he will not be returning for the 2025 season. Girls tennis look to add a few wins in the 2025 season with new head coach Marie Principe (EB Alumni)

8. **Boys Tennis (Co-op with Rockland/East Bridgewater)**
   - **Record:** [7-8]
   - **Key Achievements:** The co-op tennis team worked seamlessly together, achieving 7 wins and just fell short of a playoff bid. East Bridgewater and their 5 tennis students played a pivotal role in the teams overall success. EB will have five returning students to the coop and look to gain more interested to sustain its own team in the future.

III. Acknowledgments

We extend our sincere gratitude to all our athletes, coaches, and support staff for their dedication and hard work this year. We also want to thank the East Bridgewater community—parents, fans, volunteers, and alumni—whose unwavering support has been crucial to our success.

Report Prepared By:
Patrick Leonard, Athletic Director
East Bridgewater Jr/Sr. High School

ATHLETIC DIRECTOR

SOUTH SHORE LEAGUE ALLSTARS:

Ryan	Barrett	Golf	Danny	Steele	Indoor Boys Track	Chris Oman	Boys Track
Owen	Rix	Golf	Emmanuel	Nelson	Indoor Boys Track	Brennan Shea	Boys Track
Lucas	Reddington	Golf	Emre	Barbosa	Indoor Boys Track	Aiden Toomey	Boys Track
Olivia	McManus	Volleyball	Ryan	Costa	Indoor Boys Track	Tim Heath	Boys Track
Adriana	Amicangioli	Volleyball	Corey	Leonard	Indoor Boys Track	Ezra Blasko	Boys Track
Miley	DelCarmen	Volleyball	Colin	Meserve	Indoor Boys Track	Emre Barbosa	Boys Track
Ayla	Kingman	Volleyball	Ben	Levesque	Indoor Boys Track	Emmanuel Nelson	Boys Track
Sophia	Spaulding	Field Hockey	Elizabeth	Willis	Indoor Girls Track	Sean Gurney	Boys Track
Halle	Neale	Field Hockey	Riley	Sheehan	Indoor Girls Track	Coleman McCarthy	Boys Track
Abby	O'Connor	Field Hockey	Bella	Bright	Indoor Girls Track	Sasha Feron	Girls Track
EJ	Corliss	Boys Soccer	Ari	Cofran	Indoor Girls Track	Bella Bright	Girls Track
Brady	Hill	Boys Soccer	Grace	Schnell	Indoor Girls Track	Kaden Gestel	Boys Tennis
Jayden	Wilson	Boys Soccer	Jasmine	Pierre	Indoor Girls Track	Nick Mesheau	Boys Tennis
Brody	Lovell	Boys Soccer	Kyle	Greeley	Boys Ice Hockey	Lucas Cavicchi	Boys Tennis
Ella	Lang	Girls Soccer	Ethan	Pohl	Boys Basketball	Ella Rix	Girls Tennis
Lily	Pavidis	Girls Soccer	Jared	Cleary	Boys Basketball	Maddie Blette	Softball
Jackie	Pohl	Girls Soccer	Jenna	Oman	Girls Basketball	Riley Egan	Softball
Kayleigh	Shea	Girls Soccer	Liv	McManus	Girls Basketball	Maggie Schlossberg	Softball
Gabrielle	Holdsworth	Girls XC	Jackie	Pohl	Girls Basketball	Jaden Lovell	Baseball
Emmeline	Holdsworth	Girls XC	Harry	Blette	Swim	Collin Meserve	Baseball
Gabe	Cook	Boys XC	Chloe	Blette	Swim	Brody Lovell	Baseball
Ben	Levesque	Boys XC	Maddie	Bletter	Swim	Cylas Hickey	Boys Lax
Brodie	Pak	Boys XC				Collin Brown	Boys Lax
Tommy	Rhuda	Boys XC				Lilia Fagundes	Girls Lax
Avery	Hardiman	Cheer				Lilly Cookson	Girls Lax
Miah	Feeney	Cheer				Jennifer Francione	Girls Lax
Avery	Flaherty	Cheer					
Lilly	Baker	Cheer					
Logan	Williams	Football					
Ethan	Pohl	Football					

FOOD SERVICE DIRECTOR

Celebrating a decade of success and dedication in Food & Nutrition

I am so grateful to our team of twenty-one foodservice professionals whose dedication to our mission has been the core of our success. It is through their hard work, passion and collaboration that we have overcome obstacles and celebrated milestones. Our consistency in our goals is what drives our success and team leadership. Providing meals for students is an investment in their future. It allows us to support health and nutrition among students, alleviate food insecurities among families and improve health and learning.

East Bridgewater Public Schools participates in the National School Lunch Program and the School Breakfast Program. As part of this program, all schools offer healthy meals every school day at no cost to the students due to the implementation of the Community Eligibility Provision. The benefits of Community Eligibility Provision include eliminating unpaid meal charges, minimizing stigma, reducing paperwork for school nutrition staff and families, and streamlining meal service operations. The number of meals served annually were 91,571 for breakfast and 220,821 for lunch with an average enrollment of 2,020. Participation data provides valuable information and insight by identifying trends and needs in our program.

Northeast Food for Schools Program is a USDA-funded program designed to help schools purchase locally sourced unprocessed or minimally processed foods. East Bridgewater Food & Nutrition received funding for $10,000 to purchase locally sourced fish from Red's Best, a Boston-based seafood wholesaler.

We continue to invest in our program by purchasing new equipment that is a priority to the growth of the program. We have invested a total of $162,529.00 for commercial-grade equipment like floor mixers, milk coolers and a convection steamer that are designed for efficiency and consistency, ensuring quality and speed in food preparation.



Excitement for a successful purchase of our new 2023 Ram 3500 cargo van. This allows us better control over the transfer delivery process from our primary storage area and creates a flexible schedule that aligns with the needs of each school.

We had the pleasure of having a dietetic intern from Priority Care join our team for a six-week rotation. We were able to share valuable hands-on experience on how the program operates. Our dietetic intern offered a fresh perspective and current knowledge from their academic studies, including the latest research in dietetics to our program.

The professional Standards for school nutrition professionals are a key provision of the Health, Hunger-Free Kids Act of 2010. These standards focus on training opportunities and strengthen the school nutrition professionals. All employees hold a certificate of allergen, gluten free awareness and Servsafe. We would like to express our gratitude to the East Bridgewater Fire Department for taking the time to train our lead staff the skills and knowledge on how to operate fire extinguishers.

We place great importance on our partnership with all of our suppliers. We truly value the strong relationship we have built with all of them. To our administration and community, thank you for your support, transparent communication and leadership.

Sincerely, Deborah Vaughn

Food Service Director

MUSIC DIRECTOR

Dear Superintendent Legault and members of the School Committee of the East Bridgewater Public Schools,

The Music Department is pleased to submit the annual report for 2024.

I am pleased to introduce the following certified music educators, our teaching staff and music team for the students of the East Bridgewater Public Schools. **Daniel Hatchfield** is in his eleventh year as a full-time teacher at the Junior-Senior High School. He is the Band Director grades 7-12, leads the 'Brassanova' Brass Quintet and Junior Jazz Band (grades 7-9). He is the Co-Advisor to our Tri-M Music Honor Society as well. In addition to his band responsibilities, he teaches high school music electives Piano I, Guitar 1 and Guitar 2. **Jake Sledziewski** began his second year with the Junior-Senior High School music staff. Mr. Sledziewski ("Mr. S") teaches 7th Grade General Music, 8th Grade Rhythmworks, Creating Music, and Exploring Music. In addition, Mr. Sledziewski directs our extracurricular Senior Jazz Band, serves as faculty advisor for our student-run Jazz Combo group and assisted with our EB Vikings Marching Band in the fall as the brass specialist.

I, **Lynda Maccini Pavloff,** am in my tenth year as a full-time teacher with the EBPS Music Department and fifth year serving the district as Director of Music. I am the Choir Director grades 7-12, teach high school music electives Piano I and 2, and extracurricular ensembles Armonia and Rhythmix. I serve as the Co-Advisor to our Tri-M Music Honor Society. **Juliana Anderson** is in her twelfth year as a full-time teacher at the Gordon Mitchell Middle School and teaches General Music for grades 3-6 and the Choruses grades 3-6. **Isabelle Garland** begins her third year as full-time music teacher at the Gordon Mitchell Middle School. Ms. Garland teaches grades 4-6 instrumental small group lessons (clarinet, flute, saxophone, trumpet, trombone, and percussion/mallets), the grades 4-6 Bands, and co-teaches 3rd grade general music classes in which students learn the recorder. Ms. Garland re-established the Mitchell Jazz Band in her first year for 5th/6th grade band students and assisted with our EB Vikings Marching Band in the fall as the woodwind specialist. At the Central School, **Brandi Lane** begins her fourth year as full-time music teacher at Central Elementary School. Ms. Lane took over as Director of our EB Vikings Marching Band in fall 2022. Ms. Lane is a proud graduate of EBHS class of 2017 and was a student of Mr. Hatchfield, Mr. Ponte and Ms. Maccini Pavloff. We also have one additional adjunct instructor assisting the department in an extracurricular role: **Jonathan Markowski** is in his second year as our Color Guard and Winter Guard instructor.



The Music Department recognizes the outstanding accomplishments of many of our student musicians in their acceptance and participation in local and state music festivals, as well as those inducted into the Tri-M Music Honor Society in 2024:

Massachusetts All-State Music Festival, auditions by invitation only

Owen Fay (jazz trumpet), Cassidy Jordan (soprano voice) Hannah McAlpine (flute), Fitz McAlpine (clarinet), Shawn Thomas (jazz guitar)

Massachusetts All-State Music Festival, Symphonic Band Hannah McAlpine (flute and piccolo)

MUSIC DIRECTOR

Southeastern Massachusetts District Music Festival, Senior Level
Owen Fay (jazz trumpet), Salmata Gabisi (alto voice), Anna Horton (tenor voice), Cassidy Jordan (soprano voice), Fitz McAlpine (clarinet), Hannah McAlpine (flute), Shawn Thomas(jazz guitar)

Bridgewater State University Honor Band
Owen Fay (trumpet), Kaden Keane (tenor saxophone), Fitz McAlpine (clarinet), Hannah McAlpine (flute)

Southeastern Massachusetts District Music Festival, Junior Level
Fabian Arencibia (trombone), Kaelyn Barrett (alto voice), Kahlan Blood (soprano voice), Wyatt Francis (jazz trumpet), Nicholas Pino (jazz tenor saxophone), Lily Turner (flute)

Southeastern Massachusetts School Bandmasters Association(**SEMSBA) Music Festival, Senior Level**
Anna Horton (tenor voice), Joseph Jarvio (baritone horn), Daniel Kelley (tuba), Orson Lizie (trumpet), Fitz McAlpine (clarinet), Hannah McAlpine (flute), Nicholas Pino (clarinet)

Southeastern Massachusetts School Bandmasters Association(**SEMSBA) Music Festival, Junior Level**
Kaelyn Barrett (alto voice), Wyatt Francis (trumpet), Salmata Gabisi (trumpet), Jae Hartsgrove (trombone) Cameron Johnson (alto voice)
Patrick Kelley (alto saxophone), Nayara Miranda (clarinet), Liana Singal (trumpet), Lily Turner (flute), Aron Wilson (trumpet)

The **71st Southeastern Massachusetts Senior District Music Festival** took place at Canton High School on Friday/Saturday January 5-6, 2024 with music students in grades 9-12 who auditioned and were selected.

Four **Concert Band students** were selected to participate in the **Bridgewater State University Honor Band** on Thursday February 8, 2024. Students rehearsed during the day, culminating in a free concert at night.

On Tuesday February 27, 2024, our annual **Evening of Jazz** was held in the Dr. Judith A. Riordan Performing Arts Center at EBJSHS. The East Bridgewater Music Department invites area schools annually for an evening of sharing jazz music together in a friendly, non-competitive atmosphere. The jazz combo and jazz band from Stoughton High School performed this year, along with our own **Gordon Mitchell Jazz Band, Junior Jazz Band, Jazz Combo, Rhythmix and Senior Jazz Band.** The large and appreciative audience was treated to a very enjoyable evening and proceeds from concert tickets raised about $800 for our Tri-M chapter's Relay for Life team, "EB Music."

The **High School Jazz Band** performed at the **MAJE Cape Cod /Coastal Senior Jazz Festival,** sponsored by the Massachusetts Association for Jazz Education in Marshfield, MA on Tuesday March 5, 2024. They received a **Silver** medal for their performance and students Colin DeChambeau (trumpet), and Owen Fay (trumpet) and Shawn Thomas (guitar) were recognized with Outstanding Musicianship Awards.

The **Southeastern Massachusetts Junior District Music Festival** took place at New Bedford High School on Friday/Saturday March 8-9, 2024 with music students in grades 7-9 who auditioned and were selected.

The **Southeastern Massachusetts School Bandmasters Association (SEMSBA) Senior Music Festival** took place at Silver Lake Regional High School on Friday/Saturday March 15-16, 2024 with music students in grades 9-12 who auditioned and were selected.

Juliana Anderson, **Isabelle Garland, Dan Hatchfield, Brandi Lane**, **Jake Sledziewski, Lynda Maccini Pavloff** - ALL the music teachers from East Bridgewater Public Schools - attended the annual Massachusetts Music Educators Association (MMEA) All-State Convention and Conference in Westford on March 21-22, 2024. The MMEA All-State Convention and Conference is an annual event that provides outstanding professional development for music educators and culminates in a concert at Symphony Hall for the students selected to the Massachusetts All-State ensembles.

MUSIC DIRECTOR

The **MMEA Massachusetts All-State Concert** took place on Saturday, March 23, 2024 at Symphony Hall, Boston. One student representing East Bridgewater was selected for the Massachusetts All-State Symphonic Band - our first instrumental student selected since 2005! Congratulations Hannah McAlpine-flute and piccolo!

First grade "Dance Fest" - a collaboration between the music and physical education departments, was celebrated on March 25-29, 2024 in the Central School gym.

Ms. Lane conducted a pit orchestra of student musicians and former EB Director of Music, Mr. Ray Ponte played guitar for the Drama Club's musical *Mamma Mia!* on March 28-29, 2024.

The annual Pops Concerts (a collaboration between the **East Bridgewater Music Parents Association** and **Gordon Mitchell MS/EBJSHS Music Department)** were held on Friday/Saturday April 5-6, 2024. The large audience was treated to two spectacular evenings of music, featuring **nineteen** band and choral groups in grades 3-12, with additional performances from extracurricular ensembles such as the Percussion Ensemble and Winter Guard.

The Tri-M Music Honor Society sponsored an "Open Mic Night" in the cafeteria on Thursday April 30, 2024. All proceeds were donated to the "EB Jazz" Relay for Life team.

The **Junior Jazz Band** and **Mitchell Jazz Band** performed at the Southeast District Junior Jazz Festival, sponsored by the Massachusetts Association for Jazz Education, (MAJE) at Oliver Ames High School on Thursday May 2, 2024. Junior Jazz Band received a **Silver** medal for their performance and students Calvin Clement (clarinet), Nayara Miranda (guitar), and Yiannis Vintzileos (alto saxophone) were recognized with Outstanding Musicianship Awards.

The **Southeastern Massachusetts School Bandmasters Association (SEMSBA) Junior Music Festival** took place at East Middle School, Braintree on Friday/Saturday May 3-4, 2024 with music students in grades 7-9 who auditioned and were selected.

The **High School Spring Concert** was held on Wednesday May 8, 2024.

The **Second Grade Multicultural Concert** was held on May 15, 2024 and was organized by Ms. Lane and the Central School special area teachers. It was well-attended and well-received by the second grade families.

Our annual Music Department **Senior Recital and Music Department Banquet** sponsored by our East Bridgewater Music Parents Association took place at the Junior-Senior High School on May 21, 2024. Music students in grades 9-12 were invited, senior music students and their parents/guardians. Ms. Maccini Pavloff,
Mr. Hatchfield and Mr. Sledziewski congratulated our award recipients as well as all the music students for continuing their pursuit of musical excellence. The Music Department awards were presented to the recipients listed below. In addition, students were presented with certificates for music festival participation and Tri-M Honor Society participation.

Instrumental and Choral High School Music Awards
presented to Class of 2024 seniors
The John Philip Sousa Band Award – Hannah McAlpine
The Louis Armstrong Jazz Band Award – Shawn Thomas
The Luther Churchill Award – Jordan Cantalupo
The National Choral Award – Chloe Bopp
Leadership Award – Owen Fay
Marching Band Award – Fitz McAlpine
Overall Music Department Award (displayed outside auditorium) – Shawn Thomas

Instrumental and Choral Junior High (grade 8) Music Awards 2024
The Elizabeth Goldman-Goulston Award, Band – Patrick Kelley, Liana Singal
The Elizabeth Goldman-Goulston Award, Chorus – Kahlan Blood
The Director's Award for Band – Maeve Salvucci

MUSIC DIRECTOR

The Director's Award for Chorus – Abigale Briggs, Lillyan Gaffney, Elizabeth Jarvio

The **Memorial Day Ceremony** on the East Bridgewater Common was held on Monday, May 27, 2024. The **High School Concert Band** performed at this annual town event.

In lieu of a traditional Spring Concert, the **Grades 7 and 8 Band and Chorus** performed their spring music at Mitchell School for grades 5 and 6 on Friday, May 23, 2024.
The **Mitchell Spring Concerts** for grades 3-6 band and chorus were performed on Tuesday, May 28, 2024.

EBHS Graduation was held on May 31, 2024. The **High School Concert Band and Concert Choir seniors from the Class of 2024** performed at the ceremony.

The **Great EB Music Festival performances** were held on Thursday, June 6, 2024 in the Dr. Judith A. Riordan Performing Arts Center. All music ensembles (HS Concert Choir HS Concert Band, 7th/8th grade Chorus, 7th/8th grade Band) received **SILVER** ratings for their performances.

The **Great EB Music Festival** trip to **Canobie Lake Park** was held on June 7, 2024.

The **Undergraduate Recital** was held on Tuesday, June 11, 2025 and featured student-prepared selections from grades 9-12 honor band and choir students.

The **East Bridgewater Vikings Marching Band** had a successful 2024 season with their show theme, "Dreamscapes." Students were active in the community performing in parades such as the Veterans Day Parade on November 11 hosted in Bridgewater, the annual Brockton Holiday Parade on November 30, and East Bridgewater's annual Christmas on the Common Parade on December 7. The marching band successfully competed again in the MICCA competition circuit. Students participated in the Preview competition on October 5 and earned a **bronze** medal (3 out of 5 stars) at the following competitions: Northeast I competition on October 13, Southeast District competition on October 20, and MICCA Finals on October 27. This is in addition to performing at home football games, participating in spirit events such as the Homecoming Pep Rally, and performing at the Thanksgiving Day game.

Tri-M students from the **Concert Choir** and **Rhythmix sang the National Anthem** at various community events, and high school varsity sports games (soccer and basketball games). **Brassanova Brass Quintet** played the National Anthem at the **East Bridgewater Youth Soccer Association (EBYSA) Soccer Opening Day** in September, **9/11 Remembrance Ceremony** at school, and EB's **Field of Flags** on November 2.

The **Tri-M Music Honor Society Induction** Ceremony was held on Tuesday October 15, 2024 in the Dr. Judith A. Riordan Performing Arts Center at EBJSHS. A large class of fourteen new students were inducted. The three M's, 'Modern Music Masters,' were explained and students were pinned by their family members. The audience and music students enjoyed performances from the **Percussion Drumline,** National Anthem group composed of students from **Concert Choir/Rhythmix, Brassanova, and Jazz Combo.** Mr.Michael Casano, our former Percussion Instructor at EBJSHS for eight years and class of 1996 graduate, was the evening's guest speaker and distinguished guest of honor. Thank you Mr. Casano for working with our students for the past eight years. Thank you to EB-CAM who presented a live video feed to the community.

MUSIC DIRECTOR



Tri-M National Honor Society, East Bridgewater Chapter 6103
Chapter Advisors – Lynda Maccini Pavloff and Daniel Hatchfield
Officers: Nicholas Jordan, President — Llewellyn Gaffney, Vice President
Daniel Kelley, Corresponding Secretary — Cassidy Jordan, Recording Secretary
Patrick Spillane, Historian — Leodante Alphonse, Student Senate Representative

Members: Emre Barbosa, Nathan Keany, Joseph Jarvio, Donovan Lancaster, Orson Lizie, Ainsley Orofino, Lucy Shaw, Alanna Stanley

Newly-Inducted Members: William Cifrino, Sophie Coates, Olivia Donovan, Wyatt Francis, Salmata Gabisi, Jae Hartsgrove, Jhazmyne Haynes, Ainsley Hyde, Nayara Miranda, Nicholas Pino, Aliyah Quintana, Brandon Serus, Lily Turner, Rylie Wasik

The Tri-M Music Honor Society participates annually in Relay for Life. It has become an annual community service event and tradition. On June 8, 2024, Tri-M Music Honor Society students and Senior Jazz Band, Rhythmix, and Junior Jazz Bands participated in the Greater Braintree **"Relay for Life"** event sponsored by the American Cancer Society. This was the first in-person event in which our music students participated since 2019. This event was very successful, **raising $8,147 and making our Team "EB Music" a Platinum Team** for the first time since before the pandemic. **This was the 13th consecutive year of Music Department participation in Relay for Life events and we are very proud to say that over this time period our Music Department and "EB Jazz / EB Tri-M" Team has raised and donated over $80,000 to the American Cancer Society for cancer research and prevention!**

MUSIC DIRECTOR

The **Field of Flags ceremony** sponsored by the Kiwanis Club was held on the East Bridgewater Town Common on Saturday November 2, 2024. Tri-M students sang the National Anthem and played taps and echo taps on trumpet, and were present, along with their teachers, to place flags in honor of our veterans. Brassanova, under the direction of Mr. Hatchfield, also performed at a Veteran luncheon at the Sachem Senior Center November 12.

Traditional Winter Concerts were held in December as follows: **EBHS Winter Concert** was held on Wednesday December 11, 2024 and the **Junior High (grades 7 and 8) Winter Concert** was supposed to be held on Thursday December 19, 2024 (but was postponed to January 2025). The **Gordon Mitchell School Winter Concerts** for grades 3 & 4 and grades 5 & 6 took place on Tuesday December 17, 2024.

Three of our HS students were nominated and participated in the **JazzHERS Honor Band** on December 13-14, 2025: Salmata Gabisi, trumpet - Nayara Miranda, clarinet - and Ainsley Hyde, bari saxophone. JazzHERS is an organization that promotes jazz amongst female and non-binary students in a traditionally male-dominated field.

The **Central School Holiday Concert** (grades K-2) performed annually by the high school music groups for East Bridgewater students in grades K-2 was held on Wednesday, December 18, 2024. Our student musicians at the Junior-Senior High School from the Concert Band, Concert Choir, Rhythmix, and Brassanova were beyond thrilled to perform for our Littlest Vikings and the Central School students and teachers were so excited to be apart of it.

Respectfully submitted,

Lynda A. Maccini Pavloff
Director of Music, East Bridgewater Public Schools

It is the mission of the East Bridgewater Public School Music Department to provide all students with opportunities to explore their creative nature and develop individual and group skills in a positive, nurturing environment to instill a life-long respect of the integral nature of music to the human experience.

PRINCIPAL OF THE CENTRAL SCHOOL

Dear Superintendent,

It is with great pleasure that I submit the 2024 Annual Report for Central School. The enrollment, as of October 1, 2024, is below by grade level:

Preschool	116	Kindergarten	143
Grade One	132	Grade Two	129

TOTAL: 520

At East Bridgewater Central School, our mission is to collaborate with families to create a challenging, safe and supportive learning environment that meets the needs of the whole child. We are committed to fostering social and academic growth by enhancing communication, problem-solving and decision-making skills. Through high quality instruction, we strive to ensure that every student feels valued, respected and empowered to reach his or her full potential. It is with great pride that we at Central School educate the district's littlest Vikings in a positive, welcoming, and inclusive environment.

The social emotional needs of our students remain a key focus. Our three adjustment counselors Mrs. Laura Eddy, Mrs. Nicole Heavy, and Mr. Jason Rasher teach social emotional lessons in classrooms, small groups, and in one on one sessions. Counselors assist with family outreach, crisis intervention, are our liaisons to outside community based organizations, and are valued members in our placement and transition process. During the 2024 school year, we were fortunate to have a social worker intern to offer additional tier three therapeutic support for students. Our school wide behavior specialists, Mrs. Amy Crawford and Mr. Travis Picklus offer behavioral support and sensory breaks for students in grades preK-2. The addition of the Care Solace partnership has allowed us to support students, families, and staff in reaching out for mental health services.

Beginning in the fall of 2024, Central School in alignment with our district's Literacy Action Plan began implementing UFLI into our Tier 1 core academic instruction in grades K-2. Our two reading teachers, Mrs. Dagny Fleming and Mrs. Jennifer Rosher modeled, introduced and trained classroom teachers on how to implement the foundational skill program and its set routines. We are excited about the explicit and direct phonics instruction being present in all K-2 classrooms. Teachers in grades K-2 are in their fourth year of the implementation of the reading program, Wonders while our preschool teachers are in their fourth year of utilizing the Investigator's Club integrated curriculum. These programs align with the CASEL standards (Collaborative for Academic Social and Emotional Learning) and contain embedded social emotional learning opportunities within the lessons. The Wonders program genre studies present culturally diverse literature and multiple lessons on vocabulary building and comprehension in its instructional scope and sequence. Individualized digital learning opportunities for students are present through our use of both Lexia and i-Ready. The "My Path" i-Ready platform in math is a direct companion program to our Ready Classroom math curriculum. The Dynamic Indicators of Basic Early Literacy Skills (DIBELS), phonics screeners, UFLI progress monitoring, and i-Ready math and reading assessments are administered to students in grades K-2 throughout the year to identify students' instructional level, monitor their progress, and prescribe targeted individualized instruction to maximize students' growth. Teachers in grades preschool through grade two also implement a monthly scope and sequence addressing the social justice standards.

Ms. Kasey Sims, our math teacher, is part of our RTI and student support team. Ms. Sims has established opportunities for small group math instruction, co-teaching, and excels at peer coaching.

I would like to thank Mrs. Kim Parsloe, the district's EL Director and Mrs. Taylor Rimer our English Language Learner teacher for their hard work and dedication in supporting multi-language students and families.

Central School's leadership team spans all grades and departments. Lead teachers are important members of our leadership team and have been essential in supporting our school wide initiatives, curriculum implementation, and teacher collaboration. Thank you to: Mrs. Jennifer Campbell, Ms. Sandi Telless, Mrs. Christie O'Connor, and Ms. Mary Donoghue all of whom have been an asset to Central School and their respective grade level teams.

PRINCIPAL OF THE CENTRAL SCHOOL

Mrs. Sheila Pero is our Early Childhood IEP Coordinator. Mrs. Pero supports students and families transitioning from Early Intervention Services to our public preschool program. Our current preschool program consists of a therapeutic preschool program, an integrated preschool program that includes five and three-day full-day options for four-year-old students, as well as a two-day full-day option for students three years of age. The remaining preschool offerings are a traditional half-day model. The preschool program for model students is tuition based and helps fund teacher salaries. Early Childhood education focuses on the healthy development of the whole child. Students in our preschool have the opportunity to participate in small group therapies such as occupational therapy, speech and language therapy, physical therapy, and social skills groups. Students in five-day preschool and grades K-2 receive daily instruction from a special area teacher.

Professional development in 2024 has focused on data analysis, UFLI implementation, and math pedagogy using Alison Mello Consulting.

In support of our special education programming and evaluations Mrs. Sheila Pero, our Early Childhood IEP Coordinator and Mr. Thomas Mahoney, our School Psychologist, work with grades PreK-3. This "shared" building model supports students and families as they transition from grade two at Central School to grade three at the Mitchell School. A special thank you to all of our service providers who have worked diligently to provide individualized and developmentally appropriate instruction.

Parent and community support is critical to our work. I would like to express my gratitude for parent volunteers who dedicate their time to support Central School students and staff. The Central School PTO supports and funds grade level special events, t-shirts, and teacher grant requests. The PTO works under the direction of the executive board members: Mrs. Carolyn Martell, Mrs. Teresa Patukonis, Mrs. Alicia Edkin, and Mrs. Kristen Hall. The Central School Council supports school based initiatives and serves as a liaison between the school and families. In addition to the building principal, the 2024 council members include:, Mrs. Kelsie Holbrook -parent, Mrs. Meagan McLaughlin - parent, Mrs. Katie O'Leary – parent, Mrs. Patricia Zocher – parent, Mrs. Dagny Fleming- teacher, Ms. Sandi Telless- teacher, the EBCCC – community support, and Mrs. Debbi Nichols - assistant principal. Our Parent Workshop series is in its third year and is a segment each month prior to our PTO meeting. Workshops highlight school programming, initiatives, professional development, and special events for families.

Central School begins its 10th year as a Bridgewater State University Professional Development School. This mutually beneficial partnership offers professional development and authentic learning opportunities for BSU students while increasing instructional opportunities for our little Vikings. In addition to our BSU partnership we collaborate with the Old Colony YMCA. Our YMCA Water Wise program is in its fourth year and provides second graders with five weeks of water safety lessons. The positive social, emotional, and lifesaving impact of this program has been documented across the country and in our town in its first year of implementation.

Thank you to Mr. Ted Johnson, Mr. Lou Porazzo, Mr. Kevin Sullivan, and Mr. Ryan Johnson for taking a great deal of pride in maintaining the building. Mr. Brian Kiely, our Facilities Manager, consults on all of our maintenance and repair projects. We have valued Brian's knowledge and commitment to the position, as he has been instrumental in our partnership with the Massachusetts School Building Authority. Central School is in the MSBA's major repairs project Feasibility period gathering valuable information on a potential addition renovation of Central School or a potential new build.

Our Food Service Director, Mrs. Debra Vaughn has worked diligently with her staff to offer a school wide breakfast after the bell program for all students prek-2. We would like to thank all food service staff for their dedication and support with this initiative. The daily successful operation of our cafeteria is impart due to the hard work and support from our lunch monitors: Mrs. Whalen and Mrs. Connor.

Central School's administrative assistants, Mrs. Janine Harvey and Mrs. Stacy Jenkins are positive and essential members of the Central School team and exhibit great patience and flexibility on a daily basis. Their attention to detail and organization are crucial to our successful operation. I would like to thank them for being supportive and friendly to staff, parents, and students.

PRINCIPAL OF THE CENTRAL SCHOOL

I would like to express my sincere appreciation for the dedication of our Assistant Principal, Mrs. Debbi Nichols. She is responsible for many different tasks including student discipline, special education, and substitute teachers. Mrs. Nichols is dedicated, passionate, and conscientious.

I extend my gratitude to you and the Central Office staff including Dr. Gina Williams, Assistant Superintendent; Mr. John Phelan our Special Education Director; and Mr. John Shea, Business Administrator. Your leadership, support, and guidance help us stay student centered and teacher focused. Central School is grateful for the support from the School Committee, under the direction of Chairperson, Mr. Gordon McKinnon.

In closing, my twenty-four years in the district and tenth year as the Central School Principal have been rewarding. I am proud of and grateful to the Central School faculty and staff who work diligently every day to educate and support the social-emotional health and well-being of our students. Their dedication, passion, and flexibility demonstrated on a daily basis make Central School a wonderful place to learn, grow, and play.

Respectfully submitted,

Catherine A. Byrne, Principal

PRINCIPAL OF THE GORDON W. MITCHELL SCHOOL

Mission: The Mitchell School, as a learning community, is dedicated to maximizing the opportunity for each student to fully challenge their intellectual capacity while developing social responsibility and a healthy physical and emotional well-being.

As our mission suggests, our core educational objectives at Mitchell aim to balance emotional intelligence with intellectual growth. In other words, we are equally committed to the pursuit of academic excellence – as much as we are, deeply dedicated to the emotional and social health of our students. Although increasingly prevalent in modern education, this balanced approach to teaching and learning is timeless in application. As far back as ancient Greece, Aristotle historically claimed that "educating the mind without educating the heart, is no education at all." The Mitchell School agrees.

Academically, we continue to make significant progress. School-wide, we continue to monitor student growth and understanding. We continue to access and utilize grade-level assessments, i-Ready pathways and diagnostics, MCAS results, and the data collected from these assessments. We continue to use this data to inform our instructional and curricular decisions.

As part of these efforts, we have developed a clear plan for diagnostic-use that helps teachers bring students into grade-level instruction. For example, our professional learning communities have collectively taken i-Ready to the next level, using this diagnostic testing to inform instruction. Teachers include all students in setting individual academic goals for each term and communicate student data to parents/guardians on a regular basis. School-wide, teachers include i-Ready data in the development of their own student-learning goals.

Much in the same way we approach our use of data and assessments – similarly, we continue to improve instruction through school-wide, systemic initiatives that personalize learning experiences. In keeping with our improvement plan, we continue to use i-Ready data to personalize instruction and to drive instructional strategies. Throughout the process, we support all teachers to utilize small group instruction, and expect data-supported tiered Instruction. Teachers implement UDL principles and strategies to break down the barriers to learning and provide all students with opportunities to access their learning.

Indeed, we remain committed to the pursuit of academic excellence. As mentioned, however, we are equally and deeply dedicated to the emotional and social health of our students. As mentioned in the previous year's Town Report, a *Panorama* student survey issued in spring of 2023 – designed to measure, to an extent, the climate and culture of Mitchell – is evidence of this commitment. Although we did issue the survey again in spring of 2024, we've decided to invest in the more useful and robust comparison between 2023 and 2025 - giving our improvement efforts in the social and emotional health of our students the full two years to manifest in student feedback. While we anticipate growth in these areas over this two-year period, it's helpful to remind our community of our 2023 student survey results and to make note of the fact that we've set ourselves a highbar for demonstrated growth; the climate and culture of Mitchell, in other words, already proves to be an impressively positive environment in both climate and culture.

As we revisit student feedback from the spring of 2023, we're reminded that the survey asks our grades 3-5 students a series of questions to elicit their sense of culture at Mitchell and their sense of the school's social climate. Students answered questions pertinent to the following educational categories:

- Engagement
- Rigorous Expectations
- School Climate
- School Safety
- Sense of Belonging
- Relationships

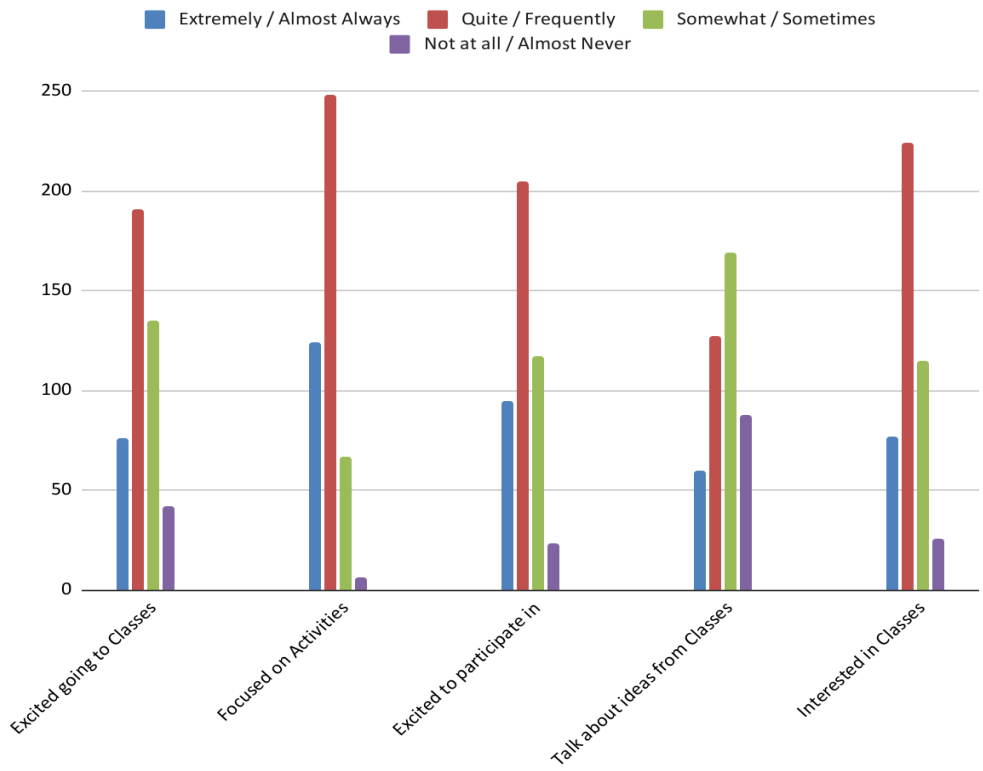
In terms of **engagement**, our students responded to the following questions:

Q1: How excited are you about going to your classes?
Q2: How focused are you on the activities in your classes?
Q3: How excited are you to participate in your classes?
Q4: When you are not in school, how often do you talk about ideas from your classes?
Q5: How interested are you in your classes?

Based on student feedback, we decided to adopt this area of focus as a central element to our updated school improvement plan beginning with the 2024/2025 school year. Anecdotally, our students interact and perform in classes with a perceived

high level of engagement; that said, we feel the survey results do not fully support these observations. In this way, we plan to formalize our efforts to deliberately and conscientiously improve student engagement in our classrooms.

Approximately 445 students were surveyed, and their responses to each question are imaged below:



As the graph illustrates, the majority of our students answered favorably to these questions; however, we would like to see higher percentages in terms of the average number of students responding in the positive, i.e. as represented by the first 2 of the 4 bars for each question. For example, of the 445 students responding to question 2, eighty-five percent of our students said they felt focused on the activities in their classes. All of these students responded with either *extremely focused* or *quite focused*. Sixteen percent of our students said they felt *somewhat focused* or *not-at-all focused*. We are extremely focused on this percentage of students.

The percentage of favorable responses to each question involving **engagement** are noted below. All told, we can say with confidence that we anticipate notable improvements in the area of overall **engagement**:

Q1: How excited are you about going to your classes?
- Favorable: 60%

Q2: How focused are you on the activities in your classes?
- Favorable: 84%

Q3: How excited are you to participate in your classes?
- Favorable: 68%

Q4: When you are not in school, how often do you talk about ideas from your classes?
- Favorable: 42%

Q5: How interested are you in your classes?
- Favorable: 68%

In terms of **rigorous expectations**, our students clearly find that our teachers believe in them, and that they (the students) are challenged to perform at a high level academically:

PRINCIPAL OF THE GORDON W. MITCHELL SCHOOL

Q1: How often do your teachers ask you to explain your answers?
- Favorable: 86%

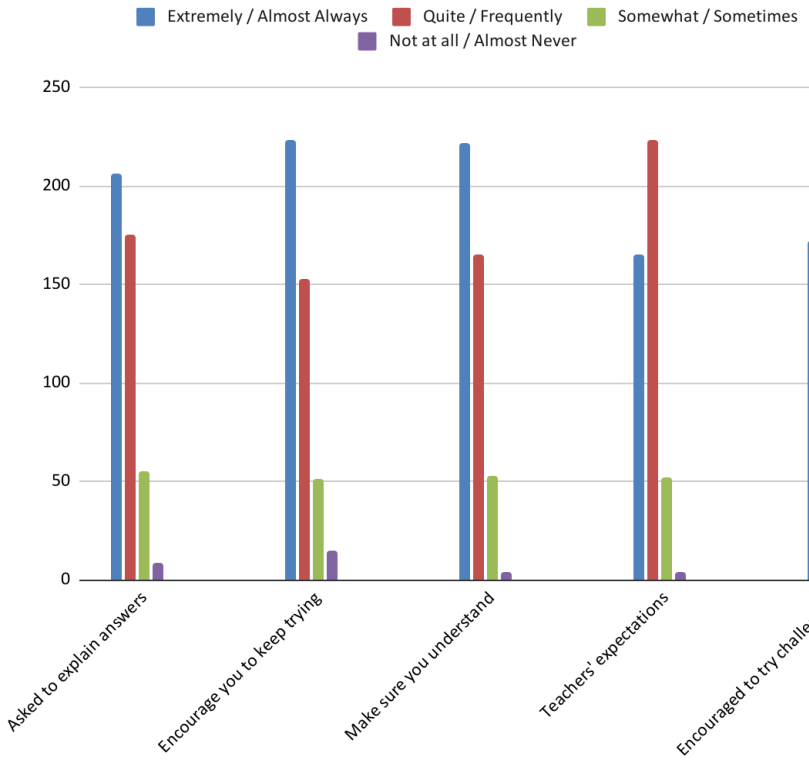
Q2: When you feel like giving up, how likely is it that your teachers will encourage you to keep trying?
- Favorable: 85%

Q3: How often do your teachers take time to make sure you understand the material?
- Favorable: 87%

Q4: Overall, how high are your teachers' expectations of you?
- Favorable: 87%

Q5: In school, how often are you encouraged to try challenging work?
- Favorable: 83%

The visual below further illustrates these student responses by degree of favorability:



Our students were also asked the following 3 questions concerning **school climate**. According to the data, the **school climate** at Mitchell is exceptional:

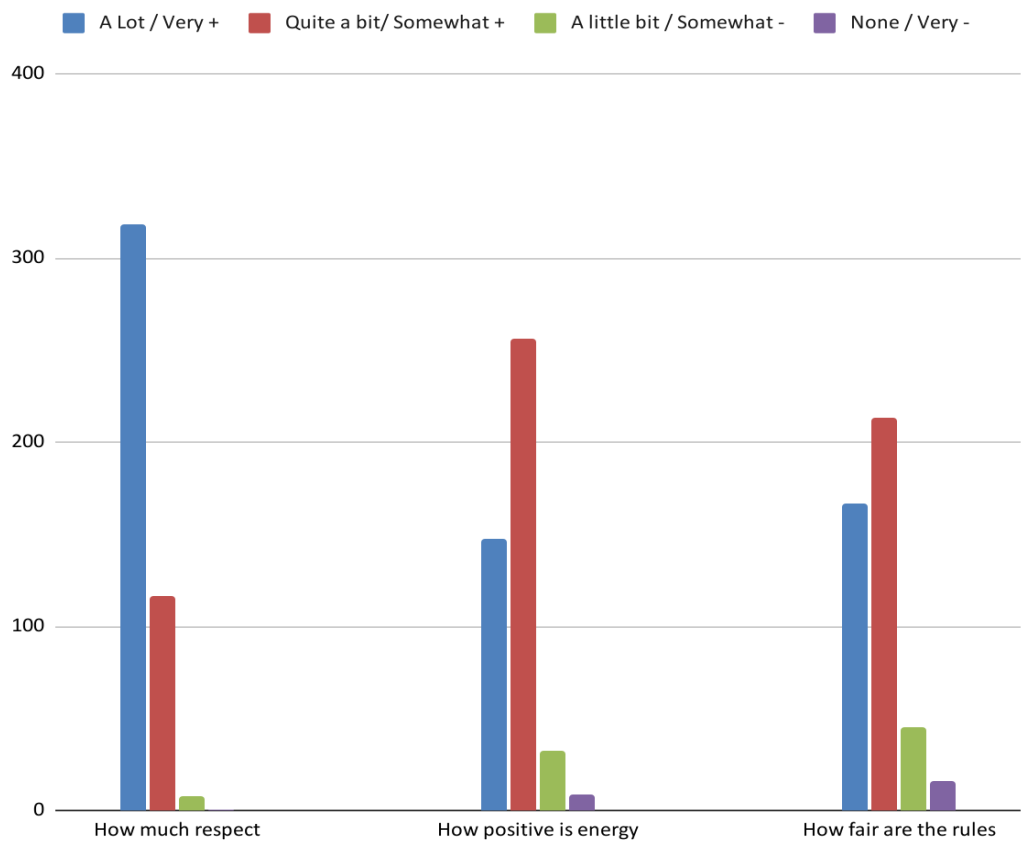
Q1: How much respect to adults show other adults at your school?
- Favorable: 98%

Q2: How positive or negative is the energy of your school?
- Favorable: 91%

Q3: How fair are the rules for the students at your school?
- Favorable: 86%

A graph of these responses further elucidates student response in this category:

PRINCIPAL OF THE GORDON W. MITCHELL SCHOOL



Always a priority, we expect to see favorable responses in terms of **school safety**, and the results from the spring 2023 survey clearly illustrates a strong favorability. The questions and percentages are listed below:

Q1: How often do you worry about violence between peers at your school?
- Almost never / Once in a while: 381/445 = 86%

Q2: If a student is bullied in school, how difficult is it for them to get help from an adult?
- Not at all difficult / Somewhat difficult: 395/442 = 89%

Q3: How often does our school help students settle conflicts (arguments, fights) amongst themselves?
- Almost always / Frequently: 351/442 = 79%

Q4: How often do students at school try to work out their problems with other students in a respectful way?
- Almost always / Frequently: 290/445 = 65%

Q5: How often are students with learning or physical disabilities get teased or picked on in your school?
- Almost never / Once in a while: 389/444 = 88%

Q6: How often do students pick on other students in the hallways?
- Almost never / Once in a while: 399/443 = 90%

Q7: How often do students pick on other students in the classroom?
- Almost never / Once in a while: 402/446 = 90%

Q8: How safe do you feel having a school resource officer in the building?
- Extremely safe / Quite safe: 394/445 = 89%

A personal objective of mine – and one shared by all of Mitchell – is to establish a **sense of belonging** for our students. We want every student to feel appreciated, welcomed, and worthy. We want every student to feel understood by others, supported, connected and respected. Our students feel just that:

Q1: How well do the adults at your school understand you as a person?
- Favorable: 81%

Q2: How much support do the adults at your school give you?
- Favorable: 93%

Q3: How much respect do students at your school show you?
- Favorable: 73%

Q4: Overall, how much do you feel like you belong at your school?
- Favorable: 84%

Q5: How often do your textbooks or class materials include people or examples that reflect your race, cultural background, and/or identity?
- Favorable: 54%

At Mitchell, our beliefs and practices are well-grounded in the fundamental, educational foundation of fostering relationships. Nothing matters more in education, we believe, than the power of building positive relationships. Nothing. When **teacher-student relationships** are formed, teachers teach better, students learn better, and schools perform better. Not only do we make this claim, but we also genuinely live this ideology in both thought and practice on a daily basis. Students were asked:

Q1: How respectful are your teachers towards you?
- Favorable: 93%

Q2: If you walked into class upset, how concerned would your teachers be?
- Favorable: 79%

Q3: When asked, "How are you", how often do you feel that the teacher really wants to know your answer?
- Favorable: 81%

Based, in part, on this climate-and-culture survey data, in the fall of 2023 we initiated a social-emotional-learning (SEL) curriculum that encapsulates an educational approach to these topics. At Mitchell, we always value elements of well-being such as respect, responsibility, and the importance of building positive relationships. This in mind, while looking to always improve upon school climate and culture, we decided to center our instructional and curricular efforts on a social/emotional concept that encompasses, supports, and further defines all of these elements of well-being. In short, we've begun efforts to establish a culture-of-dignity here at Mitchell.
Our guidance department has embarked on weekly SEL sessions – for all grades, and for all students – that focus on the all-encompassing concept of *dignity* - what *dignity* means, and what it means to live in recognition and honor of the inherent worth and value of every person. Here is a sampling of our focus points for each of our lessons - including overview lessons, dignity in an emotional context, and dignity in a social/psychological context:

1. Dignity: What it is
2. Dignity: The 10 Elements
3. Dignity: How to Practice
4. Metacognition
5. Cognitive Load
6. Learned Helplessness
7. Neuroplasticity
8. Emotional Hijacking
9. Emotional Granularity
10. Vulnerability
11. Shame
12. Anger
13. Anxiety
14. Self-Compassion
15. Boundaries
16. Productive Discomfort
17. Frustration Points
18. Self-Regulation & Advocacy

These sessions - adjusted for grade level - evidence our continued efforts to create a *culture of dignity.* Since last report, we've expanded upon these conversations and lessons to include a fuller, more school-wide level of participation. We continue to establish concepts of dignity common to us all, to acquire common vocabulary, and to promote common practices to be used in application of what it means to live with dignity.

Complimenting these efforts, our School Resource Officer - Officer Connor - has joined in these efforts, presenting to grades 4 and 6 lessons on personal self-management and general social skills. The curriculum is based on the Botvin Lifeskills Program. As described by the program itself, "this highly effective curriculum has been proven to help increase self-esteem, develop healthy attitudes, and improve their knowledge of essential life skills – all of which promote healthy and positive personal development and mental health." Our current focus in this pilot year has been on decision-making and social skills. Included below is a sample scope-and-sequence of the lessons:

Botvin LifeSkills Training — Elementary School Level 3 Grades 5/6– Scope and Sequence

Lesson	Lesson Goals	Key Skills	Class Periods
Self-Esteem	To help students feel better about themselves by taking a broader perspective of what they have already achieved and of what is possible for them to achieve in the future.	Setting time lines; considering short and long-term goals; identifying and assessing risks; group discussion and writing.	1
Decision-Making	To teach students how to make decisions in tobacco-related situations.	Group decision-making; 3-step decision-making; sharing ideas in a small group.	1
Smoking Information	To familiarize students with the many different kinds of tobacco products and teach them that attitudes, norms, and laws about smoking in this country are changing.	Sharing perceptions of tobacco; observing tobacco products; writing; reporting.	1
Advertising	To create an awareness in students of the many techniques and appeals that advertisers use to get consumers to purchase their products.	Discussing names of ad techniques; group "marketing" activity/presentation.	1
Dealing with Stress	To teach students that because stress does not go away, one of the best ways to deal with it is to prevent it.	Time-management, studying, test-taking; reporting to a group.	1
Communication Skills	To teach students the importance of communication.	Discussion, writing, thinking about what is being said; practicing passive and active listening.	1
Social Skills	To teach students ways to deal with conflict in a positive way.	Identifying personal conflict styles and alternatives; conflict resolution; analyzing terms.	1
Assertiveness	To help students learn assertive skills that will enable them to stand up for themselves.	Team role-playing; interpreting terms and applying them to situations.	1
Total Class Periods			8

Overall, our work with curriculum and instruction, assessment and data, and inclusivity and social/emotional well-being have driven all of our efforts over these past two years. At Mitchell, we could not be more proud of our efforts in each of these areas of essential education.

In close, it continues to be an honor to join in dedication to the opportunity for each student to fully challenge their intellectual capacity while developing social responsibility and a healthy physical and emotional well-being.

Respectfully submitted,

Matthew J. Paquette
Principal

PRINCIPAL OF THE HIGH SCHOOL

Dear Superintendent Legault,

I am pleased to submit my annual report for the year 2024 as principal of East Bridgewater Junior-Senior High School.

East Bridgewater Junior-Senior High School continues to incorporate data-based instructional support for all staff and students. The administration and faculty continue to work tirelessly to provide the very best academic support structure for the students of EBJSHS.

The FY 24 school year began with 872 students. The breakdown of each class is below:

Class of 2029 (7th grade)	163
Class of 2028 (8th grade)	168
Class of 2027 (9th grade)	133
Class of 2026 (10th grade)	145
Class of 2025 (11th grade)	121
Class of 2024 (12th grade)	142
Total Enrollment	**872**

We had one retiree in 2024 – Maureen Holbrook – World Language Teacher.

To begin the New Year in January, we brought back an old tradition, and hosted a lock-in for our juniors and seniors! This was a huge success and we hope to bring this back each year.

March is a fun and exciting month for the students and staff here at EBJSHS. March Madness activities were held during the week of March 10th followed by World Language Week the week of March 17th, with the final event being Mr. EBHS on Friday, March 22nd. This is always a great time for our students and staff. On March 28th and 29th, East Bridgewater Drama Company presented Mamma Mia! The show was enjoyed by faculty and students and well attended by the community.

In early April, our students were invited to participate in the 2nd Annual KyleCares Conference. KyleCares is a non-profit organization dedicated to promoting open and honest communication about the mental health challenges experienced by teens and young adults in today's society.



On April 5th & 6th, The East Bridgewater Music Parents Association (EBMPA) and the East Bridgewater Music Department proudly presented their POPS Concert. This is the largest event of the year for the Music Department and brings together ALL performing ensembles from grades 3-12.

During April Vacation, we had two school trips one to Spain/Italy and the other to Costa Rica.

On April 29th, Kevin Rosario, Director of Community Outreach for Gosnold Inc., a non-profit provider of mental health and substance use disorder services, presented to all of our students Grade 7-12 and shared openly about his story of addiction

and recovery. Mr. Rosario is a Nationally Certified Recovery Coach, Family Coach and Intervention Professional and has worked in the field since 2012.

Before proms began in May, we held a mandatory pre-prom presentation for students attending the junior and senior proms. We included a slideshow with expectations along with a letter signed by District Attorney Timothy Cruz, Superintendent of Schools Elizabeth Legault and our Chief of Police Michael Jenkins outlining the risks associated with underage drinking. The Junior Prom was held on Friday, May 3rd, at the Canoe Club Ballroom in West Bridgewater. The Grand March was held at 4:00 PM in the Dr. Judith A. Riordan Performing Arts Center. The Senior Prom was also held at the Canoe Club Ballroom in West Bridgewater on Friday, May 10th.

Thirty-six students of the Class of 2024 received John and Abigail Adams Scholarship letters. These students scored at the *Advanced* and *Proficient* levels on their grade 10 MCAS tests in English Language Arts (ELA), Mathematics and Science AND had a combined score that places them in the top 25% of the graduating class in the district. Senior Awards and Scholarship Night was held on Wednesday, May 22nd. Ellen Pennington from the School Committee welcomed the students and families to what was a very enjoyable event for all. Congratulations to the students that received awards and scholarships.

Graduation was held on Friday, May 31st under the lights of the football stadium. One hundred forty-four graduates, families and faculty enjoyed a wonderful evening.



On June 4th, we journeyed with just over ninety 8th grade students to Washington, D.C.! The students explored World War II Memorial with a picture stop at the Washington Monument, toured the Monuments: Lincoln, Korean and Vietnam Memorials, visited The Arlington National Cemetery, took a walking tour of the Capitol, Library of Congress and Supreme Court. They also had their choice of the following Smithsonian Museums: National History Museum, American History, Hirshhorn Museum and Sculpture Garden. They ended their second evening with a dinner/dance aboard Spirit Cruise on The Potomac River. The students also had the opportunity to take pictures in front of The White House and visited the Daniel's Story exhibition at the United States Holocaust Museum. With eighth grade being the first full year of civics lessons, Washington, D.C. was an excellent way to cap off the year and summarize the main points of the course.

Underclass Awards Night was held on Tuesday, June 11th. This night gave an opportunity for our faculty from each department to honor students in the 9th -11th grades who had excelled in a particular course.

The end of August and start of September is always a busy time as we transition from summer to school days. The first day of school was Thursday, August 29th. Open House for the incoming seventh grade students and parents was held the Monday before school began on the 26th. On September 5th we held our annual Open House/Curriculum Night for all grades. Families started in the auditorium for a quick meet and greet with school administrators, then traveled the school with their student's schedule, moving from class to class. This journey showed a typical two-day schedule for the student. Maps and tour guides were provided. The parents/guardians of all seniors were invited to a college planning night on September 18th. Senior year is filled with many obligations, college deadlines and other things that need to be completed in order to graduate. As the 2024-2025 school year began, we were able to offer our Early College program again. EBJSHS partnered with Worcester State University where college courses are offered for all students grades 10-12. Students are

instructed by Worcester State professors and earn college credit. Courses were offered in Communication & The Internet, Introduction to Business, and Concepts of Biology. We have also partnered with the East Bridgewater Fire Department offering a Fire Science Academy for students who wish to pursue a career in specializing in fire safety, public administration, emergency management, finance, human resources or public health.

Student Progress Conferences were held on October 2nd, 3rd, and 4th. These conferences enable our staff to meet the parents/guardians and keep the lines of communication open between home and school. It is always a pleasure to see the families here during that time.

Homecoming Spirit Week began on October 7th. The week was full of school events, school spirit, and a rally that was held on that Friday afternoon to cheer on the Vikings. The homecoming football game was played on Friday, October 11th followed by the annual homecoming dance on the 12th. One of the highlights of Homecoming Week was The Homecoming Community Dinner held on October 10th in our cafeteria.

Another highlight of October was having the following fourteen students inducted into Tri-M, our music honor society: William Cifrino, Sophie Coates, Olivia Donovan, Wyatt Francis, Salmata Gabisi, Jae Hartsgrove, Jhazmyne Haynes, Ainsley Hyde, Nayara Miranda, Nicholas Pino, Aliyah Quintana, Brandon Serus, Lily Turner, and Rylie Wasik.

In November, Student Senate hosted another successful community Blood Drive and our 7th & 8th graders held their annual Turkey Bowl to lead us right into Thanksgiving Break!



The following 40 students were inducted into the EBJSHS National Honor Society on December 4th: Isabella Abrams, Leodante Alphonse, Christian Barry, Lainey Berry, Isabella Bright, Serena Caushi, Payton Chelmo, William Cifrino, Sarah Clark, Andrew Conley, Edward Corliss, Emma Farrell, Emily Fernandes, Laruen Furia, Audrianna Furness, Tatum Hansen, Tyler Henderson, Thomas Hennessey, Mia Holmes, Brady Hudson, Connor Kearns, Khaika Lacrete, Ella Land, Emily LaVallee, McKenna Libby, Julia Maguire, Thomas Mahoney, Ava Mavilia, Coleman McCarthy, Brooke Murphy, Abiageal O'Connor, Ainsley Orofino, Jocelyn Parent, Lily Pavidis, Gabrielle Pearson, Margaret Schlossberg, Abigail Simon, Allison Watson, Chloe Wiger, and Jayden Wilson. Mr. Gordon McKinnon represented the school committee to welcome and congratulate the students. Members were given their certificates and pins by Principal William Silva and NHS advisor Marie Principe. The ceremony was followed by a reception for the family and friends of the new members.

The community of East Bridgewater Junior-Senior High School sincerely appreciates the continued support of the town as we consistently provide high quality learning opportunities for all our students. Our young people are heading off to college, the military and the workplace with a keen sense of the effort and mindset that is needed for lifelong success. We are very proud of our students and please do not hesitate to tell them the same.

Respectfully submitted,

William J. Silva, Jr., Principal

PRINCIPAL OF THE HIGH SCHOOL

Honors and Awards 2024

Departmental Academic Excellence Awards
English - Fitz McAlpine
Physical Education - Grace Avery
Technology Education - Samuel Hall
Art - Audrey Fernau
Mathematics - Owen Fay
Social Studies - Hannah McAlpine
Music - Shawn Thomas
Science - Gabrielle Bolduc
World Language - Claire Miga
Seal of Biliteracy - Marcos Oliveira
Perseverance Award - Collin McCarthy

Class of 2024 Salutatorian
Hannah McAlpine
Class of 2024 Valedictorian
Fitz McAlpine
Vision of The Graduate Award
Communication - A'mya Oliveira
Collaboration - Ella McCarthy
Creation and Innovation - Isaiah Halbach
Critical thinking - Colin DeChambeau
Citizenship - Michael Hauter

The Michael J McCarthy American History Award
Grace Avery, Owen Fay, and Jace Allen

South Shore Bank Citizenship Award
Owen Fay

Sara E. Curran Scholarship
Kylie Jenkins

East Bridgewater Kiwanis Club Scholarship
Chloe Bopp, Katherine Capocci, Nicholas Capocci, Lilly Cookson, Schephatia Feron, Leah Foley, Fitz McAlpine, Olivia Pennington, Shawn Thomas, Natalie West

Bridgewater Rotary Club- Robin "Red" Brittain Memorial Community Service Award
Katherine Capocci

East Bridgewater Lions Club Educational Scholarship
Rachel Rinker
East Bridgewater Lions Club -Natalie Richards Educational Scholarship
Ava Blandin
East Bridgewater Lions Club -George Ridder Memorial Scholarship
Olivia Pennington
East Bridgewater Lions Club -Kevin Sullivan Memorial Scholarship
Kylie Keenan
East Bridgewater Lions Club -Paul Wolfe Memorial Scholarship
Leah Foley

Jessica C. Thurston "Live Life" Memorial Fund Scholarship

PRINCIPAL OF THE HIGH SCHOOL

Anna Horton

Kimberly J Barrett Memorial Nursing Scholarship
Lilly Cookson and Kylie Keenan

Lawrence E. Morris III Memorial Scholarship
Jace Allen and Brennan Shea

Lena G Malaguti Peterson Scholarship
Schephatia Feron

East Bridgewater Commercial Club Youth Football & Cheerleading Scholarship
Jace Allen, Ava Blandin, Lilia Fagundes and Riley Richardson

East Bridgewater Youth Soccer Association: Guy Marino/Susan Floeck Memorial Scholarship
Nicholas Mesheau and Calice Morton

East Bridgewater Key Club
Grace Avery, Ava Blandin, Nicholas Capocci, Katherine Capocci, Colin DeChambeau, Leah Foley, Shania Gardner, Kylie Jenkins, Kylie Keenan, Chloe Lavigne, Trayvon Lawson, Ella McCarthy, Gavin McLoud, Calice Morton, Reese Mullaney, Olivia Pennington, Madelynn Perry, Riley Richardson, Rachel Rinker, Mia Royal, Sarah Silvia and Shawn Thomas

East Bridgewater High School Student Senate Scholarship
Claire Miga

The Anne Hynes National Honor Society Award
Haley Diaz and Leah Foley

Wayne A. Lombardi Memorial Scholarship
Jace Allen, Lilly Cookson, Schephatia Feron, Leah Foley, Rachel Rinker, and Brennan Shea

David Craig Owen Memorial Scholarship
Ezra Blasko

Grace R. Smith Scholarship
Katherine Capocci

John & Beverly Thorndike Memorial Scholarship
Vanessa Levesque

Youth Hockey - Paul Loughlin Memorial Scholarship
Evan Brew

MassHire Connecting Activities 2024 Scholarship
Matthew Werra

Charlie Thomas Helping Hand Fund
Kathrine Carabin, Jaden Lovell, Gavin McLoud, and Rachel Rinker

North Easton Savings Bank
Ava Blandin

Standish Sportsman Association - John Fabrowski Memorial Scholarship
Ava Blandin

The Anne Kenneally Hynes Memorial Scholarship
Lilly Cookson, Lilia Fagundes, Leah Foley and Kylie Keenan
The Frank & Bob Johnson Scholarship
Ava Blandin

The Kitchell Family Scholarship
Schephatia Feron, Leah Foley, and Olivia Pennington

T**he Mary Wilcox Memorial Scholarship**
Chloe Bopp

Victoria E. Snelgrove Memorial Fund Scholarship
Leah Foley and Chloe Lavigne

Viking Sports Parents Scholarship
Jace Allen, Lilly Cookson, Lilia Fagundes, Kylie Keenan, Zoe Kelly, Connor Kohl, Chloe Lavigne, Jaden Lovell, Ella McCarthy, Gavin McLoud, Olivia Pennington, Brennan Shea, Matthew Werra, Natalie West and Reghan Vaughn

Robin L. Caddell Memorial Award
Ava Turcotte

Shea Memorial Scholarship
Grace Avery

Horace T. Smith Scholarship
McKenna Salamone

East Bridgewater Business Association Scholarship
Reese Mullaney

East Bridgewater Little League Association Scholarship
Jaden Lovell and Reese Mullaney

East Bridgewater Music Parents Association Scholarship
Fitz McAlpine and Hannah McAlpine and Shawn Thomas

East Bridgewater Police and Fire Association "Guns n Hoses" Award
Trayvon Lawson, Jaden Lovell, and Erika Sunshine

Students Against Destructive Decisions S.A.D.D.
Audrey Fernau

Friends of East Bridgewater Commercial Club Scholarship
Lilia Fagundes, Jaden Lovell, Madelynn Perry, and Brennan Shea

George C. McCabe Sr. and Mary L. McCabe Memorial Scholarship
Colin DeChambeau and Brennan Shea

Honey Dew Donuts Scholarship
Christopher Brickhouse

Dennis P. Rando Memorial Scholarship
Jaden Lovell

Bluestone Bank Scholarship
A'mya Oliveira and Jackson Rix

East Bridgewater Men's Basketball League
Aiden Flaherty and Reese Neale

Msgr. Daniel J. Scully Memorial Scholarship
Jordan Cantalupo

Greater Bridgewater Women of Today
Kylie Keenan

East Bridgewater Garden Club Memorial Scholarship
Ava Blandin

The Edward J. Sexton Visual Arts Scholarship
Claire Caulton

Mary Doody Sullivan Scholarship
Shania Gardner

The Lucius Alden Trust Scholarship
Aiden Flaherty

The Eileen Roach Robinson Fund
Mia Royal

East Bridgewater Education Association Scholarship
Schephatia Feron and Rachel Rinker

The East Bridgewater Commercial Club Joseph F. Kelley and Raymond Robideau Scholarship
Brennan Shea

Mark Connors Scholarship
Sarah Silvia and Matthew Werra

Old Colony Youth Cheerleading Association
Ava Blandin, Lilia Fagundes, and Natalie West

Pat Snow Dance Academy Scholarship
Haley Diaz

Class of 2024 Graduates

PRINCIPAL OF THE HIGH SCHOOL

***†♀ Jace Clifford Allen
Racine Phillip Aubourg, Jr.
*** Grace Anna Rena Avery
** Owen Patrick Barry
Thomas Carroll Barry
Malik Carter Bel-Jean
***♪ Andrew Jason Blanchard
***†♀ Ava Marie Blandin
*** Ezra Peter Blasko
***♀ Gabrielle Bao Lan Bolduc
***†♪♀ Chloe Marilla Bopp
Evan Richard Brew
** Christopher Michael Brickhouse
Sean Robert Brown
Christian Joseph Burke
Patricia Marie Calogero
***†♪ Jordan Lee Cantalupo
***†♀ Katherine Anne Capocci
***†♀ Nicholas William Capocci
***†♀ Kathrine Parris Carabin
Noah James Casieri
***†♀ Claire Salli Caulton
Emilee Michaela Choquette
Nathan Christopher Clark
Zackery Ryan Conley
***†♀ Lilly Mae Cookson
Thomas James Cross
** Ryan Michael Crowley
** Maria Eduarda Jardim Cunha
***† Angela Lily DeCarolis
***†♪♀ Colin Michael DeChambeau
Alexis Marie DeMaio
Daniel Joseph Dennehy
Gavyn Scott Dernberger
Hunter Charles Devine
Grady Carlson Dewhurst
***† Haley Isabella Diaz
Marchello Juan Diaz
Rio James Charles Donato
*** Logan Anthony Doucette
* Matthew Christopher Dunbar
Connor Brady Egan
Andres Julian Espaillat
***† Lilia Ann Fagundes
***†♪ Owen Leo Fay
♀ Audrey Reese Fernau
*** Schephatia David Feron
***♀ Aiden James Flaherty
***† Leah Joanne Foley
Olivia Rose Forgit
Christian Gerald Francis
***† Shania Anna Gardner
Chantal Marie Gonzalez
Sean Gregory Hank Gurney
Isaiah Ryan Halbach
Samuel Gibson Hall
***† Thomas Charles Hancock
Tyler Thomas Hartsgrove
Michael David Hauter, Jr.
Timothy Daniel Heath
Patrick John Hennessey
Whispha Marie Hoppe
**†♪ Anna Ruth Horton
** Kylie Alanna Jenkins
Gage Anthony Johnson
* Molly Catherine Joy
Dylan Joseph Kaplinger
*♪ Kaden Patrick Keane
* Cooper James Kearns
***† Kylie Ann Keenan
* Zoe Gray Kelly
*** Connor John Kingman
*** Connor Joseph Kohl
William Sabalewski LaCroix
Stanley Lorraine Lacrete
***† Chloe Carol Lavigne
*** Trayvon Michael Lawson
Vanessa Miryn LePine
*** Vanessa Jai Levesque
Jaden Stephen Lovell
Elijah John Lynch
Devin Michael Maibor
** Angus Victor Richard Malinowski
Addilson Daniel Marcelino Monteiro DePina
***†♀ Isabella Oliveira Marques
* Anthony Michael Martin
***†♪ Fitz William McAlpine
***†♪ Hannah Linda McAlpine
* Collin John McCarthy
***† Ella Grace McCarthy
***† Gavin Michael McLoud
** Nicholas Owen Mesheau
***†♪♀ Claire Armstrong Miga
* Ayden James Minson
* Calice Marie Morton
*♀ Kian Amory Moura
*† Reese Nichole Mullaney
Serena Kathryn Murray
**† Reese Elizabeth Neale
***†♀ Zachary Ryan Noonan
Mckenna Lynn O'Connor
Sean Thomas O'Donoghue
***♀ A'mya Feliciano Oliveira
Marcos Paulo Oliveira, Jr.
Christopher George Oman
Jose Junior Paguay-Loja
***†♀ Paige Elizabeth Pavidis
* Olivia Lila Pennington
**† Madelynn Grace Perry
Olivia Ann Politano
Brianna Christine Quill
* Caleb Steven Reale
Cole Robert Redder
James Michael Redder, Jr.
***†♀ Riley Jean Richardson
***† Rachel Holly Rinker
** Jackson Robert Rix
Brooke Katherine Roderick
**† Mia Lee Royal
*** McKenna Paige Salamone
*** Dawn Olivia Sances
* Ethan Brewster Saraiva
***† Brennan Michael Shea
**† Sarah Michelle Silvia
***†♀ Brady Michael Simon
Derek Alen Smith
Goncales Spinola DaSilva
Jack Dunlea Sullivan
** Erika Elisha Sunshine
Kareena Elizabeth Swinburne
***† Gabriel Eiras Sypriano
Simao Pedro Teles, III
***†♪ Shawn Nicholas Thomas
Aidan Michael Toomey
***†♪♀ Ava Grace Turcotte
Reghan Lee Vaughn
Ian Correia Vieira
***†♀ Matthew Richard Werra
***†♀ Natalie Kathryn West
Catherine Marie Wilson
Ryan Matthew Woolf
Braiden Robert Young
Neijana Symphani Young
** Nicholas James Yout

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2023—2024, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

THE DISTRICT SCHOOL COMMITTEE consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2024—2025 District operating budget for Southeastern was $39,269,392. The Southeastern Regional District's enrollment was 1,677 students of which East Bridgewater had 100 students or approximately 6.0% of the total enrollment. East Bridgewater's assessment for 2025 was $1,312,069.

Andrew Heath is the East Bridgewater Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning–an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles during their senior year and the end of their junior year.

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are

only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Small Classes—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings would have more opportunities for high level jobs and greater success in the future.

Committed Staff—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education). To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high-level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 56 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the programs. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable.

CLASS OF 2024 EAST BRIDGEWATER GRADUATES

Dylan Amaral, Nathan Anderson, Marlon Barbosa, Caden Brasill, Isabella Burke, Kyle Cameron, Julianna Chisholm, Brendan Cooper, Maria Copello, Ash Culp, Brady Gerstel, Catalina Grant, Jordan Hanlon, Judek Kozuch, Payton Lee, Thomas Leger, Trevor Lodge, Desiree McMaster, Matthew Milne, Darren Spencer, Benjamin Thomas, Joseph Tully, Jr. and Paul Wolfe.

FOR MORE INFORMATION

Additional documents and information may be accessed at our websites at http://www.sersd.org or stitech.edu.

SCHOOL COMMITTEE

To the honorable Select Board and the citizens of East Bridgewater:

It is my honor to submit this 2025 annual report as the Chair of the East Bridgewater School Committee. Our committee consists of: Gordon McKinnon, Chair; Rebecca Fidler, Vice Chair, Ellen Pennington, Secretary; Peter Furia; Amy Berry and Dan Picha. As a committee we are responsible for: budget, policy, and superintendent oversight.

Budget:

We are projecting our 2025 fiscal year expenditures to be at or under our budget. Our revolving accounts remain strong totaling over $2 million.

All contracts scheduled for renewal were successfully renegotiated this year, apart from the teachers' contract, which is currently undergoing negotiation.

The process to create the budget for 2026 has been a collaborative effort that has included the superintendent, the assistant superintendent, the business manager, the budget subcommittee, the town administrator, town accountant and a representative from the Finance Committee.

Policy:

Our policy committee has been busy bringing our policies up to date with the standards set by the Massachusetts Association of School Committees.

Superintendent:

We are in the second year of implementation using a software program designed to make the superintendent evaluation process more efficient and effective. The superintendent goals included: budget development to support our strategic plan, improved student performance, professional development, and a Diversity, Equity, and Inclusion audit of the district.

Projects and Initiatives:

Completed Capital Project:

- Football field turf replacement

Ongoing Capital Project:

- Central School building project with the Massachusetts School Building Authority (MSBA)

New Capital Project:

- Mitchell School roof and window replacement project with the MSBA

New initiatives:

- Implemented a system to onboard new members that includes meeting with the chair, superintendent and business manager as well as receiving the Role of the School Committee and School Committee Challenge documents when "pulling papers" at the Town Clerk's office.
- Improved our list of subcommittees to include responsibilities and estimated meeting schedules.
- Changing our monthly meeting schedule to once per month to allow time for subcommittee work.

Respectfully,

Gordon McKinnon
East Bridgewater School Committee, Chair

SPECIALIZED SERVICES

The Special Education Department has the responsibility of implementing the legal guidelines set forth by the Individuals with Disabilities Education Act (IDEA, 2004) and the Commonwealth of Massachusetts Special Education Regulations (603 CMR 28.00). The primary responsibilities of the Department include identifying students with educational disabilities in East Bridgewater, develop and oversee Individual Education Programs (IEPs) in order to support students' needs while working with the district's general education staff in order to promote inclusive classrooms in our schools for all learners.

The East Bridgewater Special Education Department offers a continuum of special education services that allows our staff members to meet students' diverse and individual needs. The continuation of services allows our students to stay connected and make progress within the East Bridgewater community. From three years old through twenty-one years old, the district offers inclusion support within the general education classroom, direct instruction in a separate setting, therapeutic classrooms to support students with social-emotional needs, and an Access Program to support students who need functional academic and life-skills instruction. The district provides services in speech therapy, occupational therapy, and physical therapy for students who need support in those areas. Language-Based Learning classrooms are located at the Gordon W. Mitchell School and at the East Bridgewater Junior/Senior High School to support students who have Language-Based needs.

The East Bridgewater Special Education Parent Advisory Council (SEPAC) serves as a resource for all parents/guardians and members of the community when it comes to advocacy, support, training, and networking opportunities for children with disabilities. Yearly, the SEPAC provides a workshop on Basic Rights for parents and guardians of children with disabilities. For additional information on SEPAC, including contact information, please see the district's website.

The East Bridgewater Public Schools currently provides services to 421 students through an Individualized Education Program (IEP). The percentage of students receiving services via an IEP is approximately 19.5% of the entire school district population, which is below the state average of 20.5%. The breakdown of the student population receiving special education services at the mid-point of the 2024-2025 school year is as follows:

In-District Special Education Student Enrollment by building:

Central Elementary School	121
Gordon W. Mitchell School	121
East Bridgewater Jr/Sr High School	147

Out-of-District Special Education Student Enrollment:	25
Service Only Student Enrollment	7

The Special Education Department seeks to work closely with families and community institutions in the Town of East Bridgewater. To obtain more information regarding programming or to find appropriate contact information, please visit the East Bridgewater Public Schools' homepage and access Special Education and Pupil Services under the heading Departments and Services.

Respectfully Submitted,

John Phelan
Director of Special Education

EAST BRIDGEWATER PUBLIC SCHOOLS

East Bridgewater, Massachusetts 02333

www.ebps.net

Elizabeth L. Legault
Superintendent of Schools
143 Plymouth Street
508-378-8200

The East Bridgewater Public School District, in partnership with the community, creates an academically challenging, safe, and supportive learning environment that promotes the pursuit of excellence for all.

Gina E. Williams, Ed.D.
Assistant Superintendent
143 Plymouth Street
508-378-8200

John Shea
School Business Administrator
143 Plymouth Street
508-378-8200

Dear East Bridgewater Community Members;

We are pleased to share the highlights of our accomplishments and the ongoing commitment to providing a high-quality education for all students in East Bridgewater. As we come into the final year of our three year strategic plan, we focused on three core pillars: social-emotional wellness, strong instruction, and rigorous monitoring and assessment of student learning.

Strategic Plan Update: Building a Foundation for Success

- **Social-Emotional Wellness:** We continued to prioritize the holistic well-being of our students. Recognizing the increasing need for mental health support, we invested in **Care Solace**, a third-party vendor that connects families with mental health resources and counseling services. This partnership has proven invaluable, allowing our school counselors to focus on proactive approaches to fostering a positive and supportive learning environment.
- **Strong Instruction:** Our dedicated teachers continued to implement innovative and engaging instructional strategies under the Universal Design for Learning model, which helps to break down learning barriers and ensure that all students have access to a challenging and enriching curriculum.
- **Monitoring and Assessing Student Learning:** We strengthened our systems for monitoring student progress and assessing their understanding of learning. This data-driven approach through iReady allows us to identify areas for growth and provide targeted support to ensure every student reaches their full potential.

Central School Building Project: Investing in Our Future

We are thrilled to report significant progress on the Central School building project, in partnership with the Massachusetts School Building Authority (MSBA). The following committee members have dedicated their time and expertise to this critical project:

Mrs. Carole Julius, Select Board
Mr. Charlie Seelig, Town Administrator
Mr. Daniel Picha, School Committee
Mr. Gordon McKinnon, School Committee
Mr. David Walsh, Finance Committee
Mrs. Melanie Dean, Town Accountant
Mr. John Haines, DPW Director
Mr. Brian Kiely, Facilities Manager
Ms. Elizabeth Legault, Superintendent
Dr. Gina Williams, Assistant Superintendent
Mr. John Shea, School Business Administrator
Mrs. Kate Byrne, Central School Principal
Mrs. Dagny Fleming, Central School Teacher
Mrs. Meghan McLaughlin, Central School Parent
Mr. Donald McDougall, Central School Parent
Mr. Joseph Rodericks, Community Member
Mr. David Horton, Community Member

Work began last spring, and we have successfully completed the feasibility study and moving through the schematic design phases. We will be preparing for a town meeting in late fall 2025, to seek approval for funding.

We encourage all community members to stay informed about this important project. You can follow the project's progress on the town's website and attend our public forums and community events. Your input and participation are vital as we work together to create a modern and inspiring learning environment for our students.

Community Partnerships: A Shared Commitment to Success

We extend our sincere gratitude to the East Bridgewater Department of Public Works (DPW), Police Department, and Fire Department for their unwavering support. Their dedication to ensuring the safety and well-being of our students and staff is invaluable. We are truly fortunate to have such strong partnerships within our community.

Enrollment Figures:

- Central School: 532
- Gordon Mitchell School: 614
- East Bridgewater Junior/Senior High School: 872
- Total District Enrollment:2018

The East Bridgewater Public Schools are committed to providing a high-quality education that prepares our students for success in the 21st century. Supporting our schools means investing in our future.

Thank you for your continued support.

Sincerely,

Dr. Gina E. Williams
Assistant Superintendent of Schools

The East Bridgewater Public School System is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, race, religion, sex, sexual orientation, gender or gender identity, homelessness.

The contents of all East Bridgewater school publications are available upon request in languages other than English.

EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR ENROLLMENT CHART AS OF OCTOBER 1

GRADE	2020	2021	2022	2023	2024	2025
Pre-school	114	71	98	101	109	116
K	149	134	146	126	129	143
1	144	143	149	147	126	132
2	161	139	155	152	151	129
3	151	165	142	161	151	154
4	164	149	166	148	151	156
5	147	164	153	163	149	150
6	177	149	167	161	165	152
7	169	178	158	165	163	161
8	179	172	178	160	168	173
9	166	143	132	149	134	142
10	168	164	138	129	147	138
11	157	160	163	139	122	147
12	170	151	162	162	143	120
TOTAL	**2,216**	**2,082**	**2,107**	**2,063**	**2,008**	**2,013**

EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR BUDGET COMPARISONS

		2019-20	2020-21	2021-22	2022-23	2023-2024
School Committee		16,000	16,000	16,500	16,000	15,000
Superintendent's Office		441,311	460,651	501,101	473,701	479,124
Fin & Admin		210,582	223,507	251,423	336,791	384,039
Info Mgmt & Technology		234,277	194,519	331,462	367,100	377,056
	Total 1000	***902,170***	***894,677***	***1,100,486***	***1,193,592***	***1,255,219***
Academic Leadership		428,034	434,520	461,164	485,874	499,713
Building Leadership		1,187,567	1,203,849	1,299,137	1,459,565	1,437,164
Teaching Services		12,620,508	12,979,848	13,171,474	13,819,564	14,332,628
Professional Development		26,050	26,050	40,500	41,500	41,500
Instruc Mat & Equip		285,825	202,243	327,099	255,281	276,924
Instruc Technology		68,795	135,897	108,732	138,500	334,088
Library		166,973	171,622	179,476	194,275	202,718
Guidance		765,742	766,432	757,615	778,064	822,631
Psychological Services		518,565	531,735	566,884	716,309	614,477
	Total 2000	***16,068,059***	***16,452,196***	***16,912,081***	***17,888,932***	***18,561,843***
Health Services		431,114	479,424	498,830	544,860	626,446
Transportation		543,777	594,663	631,056	755,674	796,787
Food Service		20,800	22,100	22,100	48,000	49,000
Athletics		368,958	378,616	398,448	455,412	517,063
Student Activities		85,660	88,086	90,950	92,651	86,551
Music Activities		6,540	6,540	13,590	18,500	22,500
School Security		49,410	29,717	40,733	65,233	52,000
	Total 3000	***1,506,259***	***1,599,146***	***1,695,707***	***1,980,330***	***2,150,347***
Custodial Services		751,181	771,839	738,159	785,417	804,325
Heating		0	0	0	0	0
Utilities		74,320	64,320	67,408	70,184	75,000
Mntnc Grounds		0	0	0	0	0
Mntnc Buildings		0	0	0	0	0
Mntnc Equip		29,465	49,144	33,215	165,995	210,750
	Total 4000	***854,966***	***885,303***	***838,782***	***1,021,596***	***1,090,075***
Emp Retirement 5100		13,873	15,000	0	35,700	26,000
Insurance 5200		6,200	6,200	6,824	6,995	7,344
Leased Equipment		26,493	40,743	43,805	57,790	57,790
	Total 5000	***46,566***	***61,943***	***50,629***	***100,485***	***91,134***
	Community 6000	***0***	***0***	***0***	***0***	***0***
	Equipment 7400	***3,465***	***3,465***	***3,465***	***3,465***	***3,465***
Tuition Public		729,252	796,728	815,573	798,135	793,704
Tuition Private		484,142	463,034	230,725	290,800	427,804
Collab Programs		285,016	347,712	331,990	330,140	408,873
	Total 9000	***1,498,410***	***1,607,474***	***1,378,288***	***1,419,075***	***1,630,381***
Total Budgets		**20,879,895**	**21,504,204**	**21,979,438**	**23,607,475**	**24,782,464**
Budget % Increase		**2.754%**	**2.990%**	**2.210%**	**7.407%**	**4.977%**
Enrollment as of 10/1		**2,216**	**2,082**	**2,107**	**2,063**	**2,008**
Enrollment % Change			**-6.05%**	**1.20%**	**-2.09%**	**-2.67%**

RECEIPTS TO THE TOWN ON ACCOUNT OF THE
EAST BRIDGEWATER PUBLIC SCHOOLS FISCAL 2024

LOCAL RECEIPTS		
Athletic	155,605	
Tuitions	897,686	
Other Local Receipts	258,421	
TOTAL LOCAL RECEIPTS		**1,311,712**
STATE RECEIPTS		
School Aide Chapter 70	12,873,317	
MSBA Construction Aid	0	
SPED Circuit Breaker	984,083	
School Choice	180,717	
Charter School Tuition Reimbursements	91,613	
Transportation Reimbursement	113,597	
Medical Care & Assistance (Medicaid)	136,870	
TOTAL STATE GRANTS & AID		**14,380,197**
Grants		
DESE Administered Grants - Federal	1,427,083	
Other Federal Grants	111,738	
DESE Administered Grants - State	112,962	
Other State Grants	0	
Private Grants	54,096	
TOTAL FEDERAL GRANTS		**1,705,879**
SCHOOL LUNCH RECEIPTS	1,263,248	
		1,263,248
TOTAL RECEIPTS		**18,661,036**

* Source DESE 2024 End of Yr Report

EAST BRIDGEWATER PUBLIC SCHOOLS
EXPENDITURES
FOR FISCAL 2024

1000		**ADMINISTRATION**	
	1100	School Committee	18,508
	1200	Superintendent's Office	467,410
	1400	Finance and Administrative Services	443,689
	1450	District Info Mgmt & Technology	186,248
		TOTAL ADMINISTRATION	1,115,855
2000		**INSTRUCTION**	
		District Wide Academic & Instruct	
	2100	Tech Leadership	547,753
	2200	School Building Leadership & Tech	1,147,979
	2300	Teaching Services	14,516,633
	2400	Instructional Materials and Equipment	814,694
	2700	Guidance	1,402,349
	2800	Psychological Services	267,099
		TOTAL INSTRUCTION	18,696,507
3000		**OTHER SCHOOL SERVICES**	
	3200	Health Services	332,074
	3300	Transportation	995,458
	3400	Food Services	47,686
	3500	Athletics & Student Activities	659,300
	3600	School Security	51,459
		TOTAL OTHER SCHOOL SERVICES	2,085,977
4000		**OPERATIONS AND MAINTENANCE**	1,389,369
5100		**EMPLOYEE RETIREMENT**	27,530
5200		**INSURANCE**	6,767
9100		**OTHER DIST & PRIVATE SCHOOLS**	
	9100	Tuition Public Programs	367,600
	9300	Tuition Private Programs	499,446
	9400	Tuitions Collaborative Programs	587,521
		TOTAL OTHER DIST & PRIVATE SCHOOLS	1,454,567
		TOTAL EXPENDITURES	**24,776,572**

* Source DESE 2024 End of Yr Report

ARTS COUNCIL

To the Honorable Select Board and Citizens of East Bridgewater.

The East Bridgewater Arts Council (EBAC) meets the third Thursday of the month in The East Bridgewater Town Hall. Meetings are generally not held in the months of January, February, June, July and August unless event planning requires it.

The council evaluates cultural needs and establishes priorities in order to perform its primary function of distributing grant funds allocated to us by the Massachusetts Cultural Council. We encourage all teachers, parent councils, libraries, senior centers, artists, historians, humanities and musical groups to apply to the EBAC through the Massachusetts Cultural Council: https://massculturalcouncil.org/communities/local-cultural-council-program/application-process/

Our local guidelines are based on and exist in addition to the Massachusetts Cultural Council State Guidelines, which are found in the LCC Program Guidelines of the MCC.

1. East Bridgewater (EB) based applicants will be given preference over out of town applicants. Funded events should take place in East Bridgewater, or at least be easily accessible to EB residents.

2. Applicants must provide written documentation of a confirmed request for the performance, or a confirmed venue and/or date, from the sponsoring organization.

3. Projects must demonstrate a relationship to the town; they must show a direct benefit to EB residents.

4. Proposals from schools, libraries and municipal agencies: only enrichment projects utilizing outside
professionals are allowed, due to the No Substitution criteria found in the state guidelines. All applicants proposing to work in the EB public schools must receive and document approval from the Superintendent of Schools or the building Principal.

5. Funded activities and events must take place in locations that are accessible to persons with disabilities including the content of the program.

6. The track record of the applicant will be strongly considered.

Elijah T. Grasshopper & Friends™



7. Non-Dependence: Since the local council funding is not intended to be used as the sole source of funding for projects of a continuing nature, the Council will carefully scrutinize repeat requests. The LCC may consider awarding graduated, decreased funding to any applicant and/or organization that seeks funding for similar type projects on an annual basis. Receipt of LCC funding in the current granting year does not guarantee funding in subsequent years.

8. Applicants who apply for grants for projects that have already taken place (from July 1 of this year onward), do so with the knowledge that funding is not guaranteed.

Fuller Craft Museum

Various programs were funded through the EBAC: Music performances, Art classes for old and young, Cultural Book Club meetings, Online or Cable Access viewings of Music performances, Museum outreach programs and Special Needs Advocacy.

Elijah T. Grasshopper provided a wonderful children's program at a local preschool! And at the Fuller Craft Museum, great programs like "Crafts for Kids" happen all the time.

HISTORICAL COMMISSION

To the Honorable Select Board and the Citizens of East Bridgewater:

Our Commission met at the Town Hall on the fourth Monday of the month from January to July at 6:30 pm in whatever meeting space was available. In August we changed our meeting time to 6p.m. The Commission consisted of Chairman Dale Julius, Vice-Chairman Alexandra Waugh, Treasurer Norma Callahan, Secretary Lois Nelson, Members Josh Sampson and Dee Dee Rogers, and associate member Kathleen Cavanagh. Dee Dee was a new member as of August.

In March the commission lost its file storage and work space at the library due to the repurposing of the historical room. To date we do not have a readily available replacement.

As a Commission we are required to review all demolition requests involving properties over 75 years old. In 2024 there were three such requests. In March we considered the property at 457 Bedford Street, in September the property including two structures designated 1960 and 1972 Plymouth Street, and in December the property at 505 North Central Street. All structures were in very poor condition with no significant histories, and we voted to allow the demolitions.

Our work at the Old Graveyard continues. Colonial Stone of Kingston did more restoration and cleaning of our old stones. The DPW, which oversees mowing and landscaping, also cleared significant brush on the property line.

We have not yet completed the pedestal sign project started during the Bicentennial Celebration, but it is a work in progress.

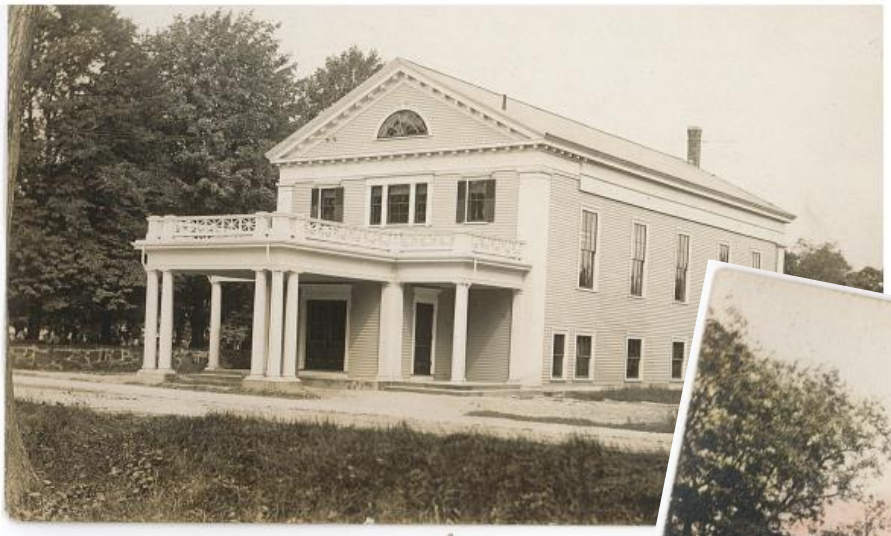
The Commission remains committed to our charge of identifying and protecting the town's historical assets.

Respectfully submitted

Lois Nelson,
Secretary East Bridgewater Historical Commission

Years ago a series of post cards featuring scenes of East Bridgewater were printed. These four cards (of many in our possession) show the original Town Hall, the Westdale Post Office, the train station and a scenic view of the Carver Cotton Gin from the Satucket River. The Historical Commission is always happy to receive these small reminders of our town's "…good old days"!

HISTORICAL COMMISSION









INFORMATION TECHNOLOGY

The Information Technology Department (IT) had another busy year in FY25. In addition to the regular tasks required to provide service to all town departments and personnel, IT completed/began the following projects in 2023:

- The migration of Police and Fire to the Holbrook Regional Dispatch Center.
- Installation and deployment of a new town-wide backup system.
- Participated in cyber training across all town departments, through a state grant award.

- Ryan McGonigle, Director of Information Technology

LIBRARY TRUSTEES

To the Honorable Select Board and the Citizens of East Bridgewater:

Library Mission:

To serve the informational, educational, cultural, and recreational needs of our community by providing access to professional staff and the highest levels of materials, programs, and library services in a welcoming environment.

New in 2024

- Facility Improvements:
  - Flat Roof Replacement
  - Energy Efficient HVAC
  - Historic Slate Roof Repairs
  - Porch: Repointing and Waterproofing Worn Brick
  - Teen Zone Renovation: Ceiling, Lights, Carpet, and Paint
  - Lucy Siddall Small Meeting Room: Glass Door, Carpet, Paint
  - Study Pod (Association of Rural & Small Libraries Grant)
  - Sensory Garden (Association of Rural & Small Libraries Grant)

- Connie Ryan Love Teen Zone:

Furniture	Technology/Games:
1 fiction bookshelf	Playstation 5 VR system
1 book display unit	VR charging station
2 gaming chairs	Playstation SSD storage drive
1 study counter	2 Nintendo Switch games
3 stools	3 PS5 games
	4 board/card games

- Children's Department:
  - New early literacy backpacks
  - New toys, puzzles, and STEM kits
  - Early literacy games for programs
  - ABC cubby shelf
  - Graphic novel bookshelf
  - Standing computer desk

- Library of Things:
  - 2 Additional hotspots, paper shredder, portable power station

- Historic Collections:
  - Appraisal of library art, decorations, and special collections
  - Preservation Assessment (Library Science and Technology Grant)
  - Street Listings brought to Boston Public Library for digitization
  - Scholars traveled from Utah and New York to study and digitize the Millet papers

- People:
  Alese Schofield joined us as a library assistant

LIBRARY TRUSTEES

Laurie Rooney retired after 25 years as our Administrative Assistant

Titus Guillory served as our Bathroom Monitor for Friday afternoons and half days

Dot Weidenfeller and Terry Blasko volunteered in our Sensory Garden

Joyce Ball became our new tax abatement worker

2024 Library Statistics		***2023 Library Comparison Statistic***	
Circulation	**87,484**	86,058	*+1.5%*
Library Visitors	**42,796**	41,353	*+3.5%*
Registered Borrowers	**5,903**	5,529	*+6.3%*
Holdings	**41,931**	41,115	*+2%*
All Ages & Adult Program Attendance	**1,729**	1,557	*+11%*
Adult Volunteers	**12**	9	*+33%*
Adult Volunteer Hours	**170**	155	*+9.7%*
Teen Zone Users	**2,498**	3,553	*Closed for renovations March-August*
Young Adult Program Attendance	**335**	543	
Teen Volunteers	**25**	37	
Teen Volunteer Hours	**296**	200	*+48%*
Children's Program Attendance	**3,921**	3,780	*+3.73%*
Community Room Meeting Attendance	**1,879**	1,839	*+2.8%*
Lucy Siddall Small Meeting Room Users	**449**	0	*n/a*
Public Computer Sessions	**1,296**	1,461	*-12.7%*

LIBRARY TRUSTEES

As a community hub, the East Bridgewater Public Library (EBPL) provides a dynamic space for patrons of all ages to access books and technology, study and meet, and explore their creativity. Toddlers make their first friends while sharing toys in the Children's Room, families head to the library on Friday afternoons to build Legos and find clues for the monthly Scavenger Hunt, middle schoolers mingle over ice cream on the porch, and high school students compete at games in the Teen Zone. Adults studying for exams reserve the Lucy Siddall Small Meeting Room, and tutors mentor students in the Millet Room. Patrons near and far flock to the three annual Friends of the Library Book Sales and the Friends' ongoing Book Sale on the 2nd Floor. Community Groups hold meetings and training sessions in the Community Room, and adults relax at art programs, cooking workshops, and yoga classes in the evenings and on Saturdays.

In 2024, the Town made a huge commitment to ensure our future sustainability by replacing the 1978 flat roof and HVAC and repairing the historic 1896 slate roof. As part of this capital project, the Teen Zone was renovated with a bright new ceiling, lights, and fresh paint and carpet. Although the Teen Zone was closed from March 20- August 12 for repairs, the community has been thrilled with the improved space.

The library also gained semi-private quiet study spaces in 2024. For years, patrons have been asking for a place to hold study groups, go on virtual job interviews, and attend telehealth appointments. The library converted our History Room into the Lucy Siddall Small Meeting Room to accommodate this need. The Library Trustees scrubbed the floors and oiled the wooden shelves, and the Town installed a glass door, painted and carpeted. Since March 2024, when this Room became available for individual and small group booking, it has been reserved and used on a walk-in basis daily. The library also gained a sound-dampening individual Study Pod, which patrons use to take quick phone calls, and plug-in devices to work in a silent space.

Library programs continue to be as popular as ever! In the summer of 2024, 112 patrons participated in our Adult Summer Reading Program. The Friends donated prizes including a Kindle Fire, Sophie's Italian Food gift card, and a Stephen King book. Black Hat Brewery also donated a gift card for a prize drawing. The Youth Services Department combated summer learning loss through Children and Teen Summer Reading Programs, which totaled 311 participants. New library programs in 2024 include Messy Mondays, Little Learners, Ms. Ari's Family Sing-a-long, Teen Anime Club, Therapy Dogs, Yoga at the Library, Oncology Yoga, and Adult Craft Night.

Respectfully submitted,

Jessica Henderson, Director of Library Services

East Bridgewater Board of Library Trustees,

Leah Herrmann, Chair
Anne Marek, Vice Chair
Jennifer Lonergan, Secretary
Victoria Panora, Friends Liaison
Kelsey Holbrook
JoAnn Landry

LIBRARY


PETE THE CAT VISITS E.B.


They solved the mystery!

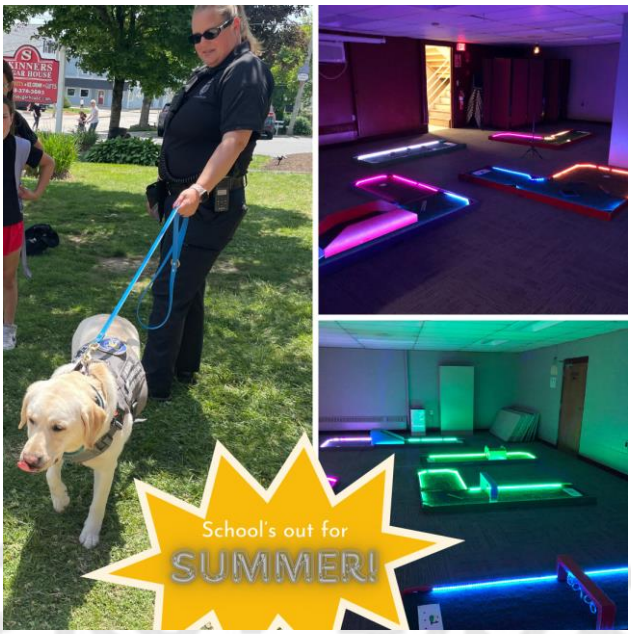

SPRING WREATH PROGRAM
East Bridgewater Public Library


East Bridgewater Public Library
IN OUR TORTURED POETS ERA
outside, I was lost. Truth is, I am better off now.
LONG LIVE


Flower Arrangement Class
with Sarah Desantes
East Bridgewater Public Library


OREO
TRUFFLES


Happy
Friday!
East
Bridgewater
Public
Library


School's out for
SUMMER!


Thank you
Autumn!


THERAPY DOGS
AT THE EAST BRIDGEWATER PUBLIC LIBRARY




1ST RESPONDER THERAPY DOGS
BLAZE
FIRST RESPONDER THERAPY DOGS
WILDEN


Robot Fun with Frankensteam!
December 30, 2024


CARNIVAL DAY:
FUN WITH BUBBLES!




July 9, 2024 ~ Seashell necklaces


CARNIVAL DAY:
East Bridgewater Public Library

LIBRARY


GLADIUSMUSIC.COM


DUCK STORY TIME
& DUCKY HUNT
THANKS FOR THE DONATIONS
OF RUBBER DUCKYS -
WE HAD A BLAST!


East
Bridgewater
Public
Library
Thank you
Pop Up Art
School!



OLD COLONY PLANNING COUNCIL

To the Honorable members of the Select Board and the residents of the Town of East Bridgewater.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2024.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information. Learn more about OCPC in our 2023-2024 Annual Report here.

Our Mission
At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration for all.

Our Vision
Our vision is that communities in the Old Colony region are:

- ***Resilient***, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- ***Sustainable***, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- ***Equitable,*** social, economic, and environmental opportunities exist for all.
- ***Connected***, everyone has accessible, affordable, and sustainable mobility choices.
- ***Responsive***, planning efforts are inclusive and reflect the diverse needs of all.
- **C*ollaborative***, cooperating regionally to tackle common challenges.

Our Organizational Values
PLANNING FOR ALL
We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.
THINKING AHEAD
We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.
PARTNERING WITH COMMUNITIES
We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.
SERVING WITH DEDICATION
We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area Agency on Aging Department Contributions:

During the past year, with assistance and guidance from community advisory committee members, the Old Colony Area Agency on Aging (AAA) continued ongoing administration of Older Americans Act and other Federal and State funding for older adult services in our region. In federal fiscal year 2024, the AAA funded over $2 million in services to adults aged 60 and over and adults with disabilities. This funding occurred mainly through collaborations with community partner service

providers such as Old Colony Elder Services, South Coastal Counties Legal Services, BAMSI, local Councils on Aging (COAs), and other non-profit organizations. This included provision of programming for Nutrition, Legal Assistance, Transportation, Family Caregiving, and other services for older adults in the region. In 2024, OCPC provided Older Americans Act funding for mileage stipends for volunteer drivers from the East Bridgewater COA.

One of the Area Agency on Aging's other responsibilities is to create an **Area Plan on Aging** for our region once every four years. The Area Plan on Aging is a blueprint of priorities for older adult services established by federal, state, and local authorities, currently covering federal fiscal years 2022 to 2025. The Area Plan, which includes a link to the Old Colony Regional Elder Needs Assessment survey, can be found here. In late 2024, the OCPC AAA embarked upon an update to the Area Plan and Elder Needs Assessment, which will be used for federal fiscal years 2026 – 2029. The new Area Plan is expected to be available later in 2025.

*Note – During 2024 the **OCPC-AAA Ombudsman Program** provided coverage to 27 Long Term Care (LTC) homes in the OCPC catchment area, as well as about 65 Assisted Living Residences (ALRs). The ALRs also operate in an extended area that also includes parts of Briston County as well as the Cape and Islands. The mission of the Ombudsman program is to advocate for the rights of residents and their families. The OCPC-AAA Ombudsman program was one of only four organizations across the Commonwealth, which hosted both Long Term Care and Assisted Living Residence Ombudsman services.

For more information on AAA initiatives, contact David Klein at dklein@ocpcrpa.org.

OCPC Transportation Department Contributions:

The Transportation Department has conducted and prepared reports and studies to help identify needs within the town including the **FFY 2025-2029 Old Colony Transportation Improvement Program (TIP)**. The TIP serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system. Funding for the implementation and construction of the following projects in East Bridgewater are included in the TIP:

- $1,388,781 for the East Bridgewater - Bridge Replacement, E-01-010 (BVT) Pond Street over Satucket River (613306)
- $4,060,000 for the East Bridgewater - Intersection Improvements at Highland Street and North Bedford Street (Route 18) (611976)

Also prepared, was the **FFY 2025 Old Colony Unified Planning Work Program (UPWP)**, which is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the upcoming federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

The Transportation Department and BETA Group continued development of a Safe Street for All (SS4A) Regional Action Plan. The purpose of an Action Plan is to develop a holistic, well-defined strategy to prevent roadway injuries and serious injuries. Focusing on reducing and eliminating serious-injury and fatal crashes affecting all roadway users, the Action Plan will utilize data analysis to characterize roadway safety problems and strengthen a community's approach through projects and strategies that address the most significant safety risks. Through the Action Plan, communities will be eligible for SS4A Implementation Grants to leverage federal funding to implement strategies. With the SS4A Regional Action Plan under development, communities can apply for Demonstration Grants through the USDOT.

OCPC GIS Department Contributions:

The GIS Department created maps for East Bridgewater's Master Plan and Open Space and Recreation Plan. GIS staff also assisted with drone flights to identify areas of flooding caused by beaver dams. East Bridgewater's up-to-date demographic, housing, transportation, and economic data was featured on our new Community Data Portal, available on our website.

For more information on GIS projects, contact Andrew Vidal at avidal@ocpcprpa.org.

OCPC Comprehensive Planning and Sustainability Department Contributions

Within the Comprehensive Planning and Sustainability (CP&S) Department, our goal is to create a welcoming sense of place with diverse housing options, connectivity, vibrant spaces, amenities, and jobs that support a robust economy. This is done through technical assistance to our member communities through the District Local Technical Assistance (DLTA) program. This competitive grant program requires a cash investment from the community to complete projects within the focus area. Projects can include Comprehensive Master Planning, Housing Production Plans (HPP), MBTA Communities compliance, Age & Dementia Friendly Action Plans, Facilitation and Public Engagement, Grant Assistance and Project Management, Hazard Mitigation and Municipal Vulnerability (MVP), Open Space and Recreation Plans (OSRP), Climate Action Planning, and Zoning and Land Use Technical Assistance. Our mission is to meet the current needs of all people and the natural environment without compromising the ability to meet future needs.

This past year, CP&S worked with all 17 communities on an **Economic Development Administration Regional Water Plan** being developed for the Old Colony Economic Development District to develop a regional plan to address Old Colony's sustainable, economically resilient public water supplies. This plan will help ensure municipalities and the region have affordable, safe, plentiful, and ecologically sustainable water supplies for generations. All regional municipalities and the largest chambers of commerce, watershed associations, and other stakeholders support this collaborative initiative. Solutions to address the sustainability of public water supply systems will be identified, including infrastructural improvements, and implementing good water management practices. In particular, the study will focus on solutions that help ensure affordable public water supply and ecological resilience. A steering committee of representatives from municipalities, watershed associations, chambers of commerce, the business community, the public, and others will help guide the two-year process. This is an interagency project (see Economic Development Department below).

The ***Regional Energy Planning Assistance (REPA)*** program seeks to augment municipal capacity to 1) participate in the Green Communities Designation and Grant Program and 2) advance clean energy projects in under-resourced municipalities. OCPC supports East Bridgewater under this program to submit Green Communities Annual Reports, present Annual Reports to municipal officials, and conduct regional capacity building and regional project implementation through May 2025.

In 2024, East Bridgewater contracted OCPC to write a **Master Plan** for the town spanning 2024-2034. The Master Plan allows the town to prioritize the needs of the community over the next 10 years addressing concerns across many categories including housing, transportation and open space. The plan pairs demographic data, town department initiatives and public input to create a series of objectives and goals for the community to strive for and use as a tool to guide decision and policy making. The public was involved through the formation of a steering committee, a digital and physical survey, three public meetings, and a two-week final comment period prior to the plan's completion. The Planning Board formally accepted the plan in June 2024.

For more information on Comprehensive Planning & Sustainability projects, contact Laurie Muncy at lmuncy@ocpcrpa.org.

OCPC Economic Development Department Contributions

OCPC has contracted with the Town of East Bridgewater to develop the **East Bridgewater Business Assistance Program (EBBA)**. The project includes assist town with establishing an economic development/business assistance page, establishing an online town-wide business inventory, developing a business survey in association with the East Bridgewater Business Association to determine needs, priorities and related issues, identify and creating an inventory of priority development sites for commercial and industrial development opportunities, develop a business resources guide, create marketing material and branding options, provide best practices for encouraging and drawing patrons to the town center. Project completion is expected in late 2025.

The Department was able to secure EDA matched with Mass Works funding for the $10 Million **East Bridgewater Sewer Extension Construction** to extend sewer from Brockton to the Route 18 industrial corridor. The project leverages $100

Million in private investment and over 700 new jobs. Currently the Project is ongoing with expected completion in the fall of 2025.

The Economic Development element under the **Master Plan** was prepared by the department. This was an interdepartmental project between Economic Development and Comprehensive Planning Departments

The Economic Development Department is work closely with Comprehensive Planning and Sustainability to manage the overall $940,000 with a $470,000 **Economic Development Administration (EDA)** funding match for the **District-wide Regional Water Study,** see Comprehensive Planning and Sustainability section for more details on the Regional Water Study.

OCPC has continued work towards a **$500,000 Environmental Protection Agency (EPA) Brownfield Site Assessment Grant** received in 2023. This assistance is available **region-wide** to all communities in OCPC's district. The grant includes brownfield site assessment and planning for future cleanup and redevelopment over a 4-yr project schedule.

$150,000 in funding was awarded for an **EDA Regional Commercial & Industrial Site Inventory Project**. The project will provide region and communities with potential sites for development, redevelopment and expansion potential designed to position sites/areas for future EDA funds application both planning and construction projects in support of economic development i.e. private investment, jobs and tax benefits.

OCPC completed an **EDA Data Dashboard and Regional Economic Development Assessment Tool Project** in June of 2024 and is comprised of two components. The dashboard provides data and information on population, housing, economy, and transportation including relevant subcategories. All information is displayed in a user-friendly tableau format. The assessment tool is designed as a matrix to identify common tools communities can utilize to encourage and support economic development.

OCPC received the third year of a 3-year funding cycle for the **EDA Annual Planning Grant** that provides economic development planning, project development, and other TA assistance to all the communities in the OCPC District. The grant essentially allows OCPC to implement the Comprehensive Economic Development Strategy (CEDS), the region's economic development plan benefiting all seventeen communities in the District, including the Town of East Bridgewater.

For more information on Economic Development projects, contact Don Sullivan at dsullivan@ocpcrpa.org.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.oldcolonyplanning.org. In 2024, the Council elected Pembroke Delegate, Rebecca Coletta, as President; Whitman Delegate, Noreen O'Toole, as Vice President, and At-Large Delegate, Christine Joy, as Treasurer. We would like to provide a special thank you to Frank Staffier of Avon for serving as Interim Treasurer when we needed someone to fill the position for a short time. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole and Vice-Chair Daniel Salvucci; Comprehensive Economic Development Strategy Committee (CEDS) Chair Bob Rulli and Vice-Chair Jason Hunter, and the Area Agency on Aging Advisory Committee Chair Emily Williams for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Peter Spagone, Jr., Delegate
John Haines, Alternate

RECREATION COMMISSION

To the honorable Select Board and the citizens of East Bridgewater.

The Recreation Commission meets normally once a month at the Town Hall every third Thursday at 7:00pm. Meetings are open and posted a week prior, anyone with business for the commission will be allowed to voice their questions or concerns.

The Recreation Commission was established for the purpose of promoting, planning, organizing and coordinating recreational activities in town. The commission has multiple sub-committees including:

-Christmas Parade.

-Friends of EB Trails.

-Capital improvement.

-Strongs field.

The Christmas Parade and Friends of EB Trails sub committees meet on their own and report to the commission. There are many members donating many hours to make this town better.

In 2024 the commission finished off the Church Street – Silva Field improvements. Currently the town has multiple basketball and pickleball courts to utilize throughout the year.

Dale and the Dud's are always a staple on the common in the summer – always a great turnout from the community! 2024 was another win!

The Recreation Commission remains committed to sustaining our assets throughout the town and promoting community involvement. Fields on Strongs Avenue, Church Street and Belmont Street including all assets will always be a top priority.

In 2025 the committee will be researching new ideas to move the town forward recreationally.

Respectfully submitted,

Tom Williams

Members

Peter Furia – **Chaiman**

Bob Katilus – **Vice Chair**

Tom Williams/John Shea – **Treasurer**

Theresa McNulty – **Secretary**

Joe Floeck, Jessica Parker - **Member**

Peter Spagone Jr. – **Select Board Liaison**

John Haines - **DPW**

REPORTS NOT RECEIVED

AGRICULTURAL COMMISSION

ANIMAL CONTROL

CAPITAL PLANNING COMMITTEE

TELEPHONE NUMBERS

EMERGENCIES – FIRE OR POLICE	**DIAL 911**
POLICE DEPT:	
Call this number – day or night	**508-378-7223**
FIRE DEPT:	
ONLY in case of emergency,	
Fire and ambulance – call	**508-378-2121**
If busy, call	**508-378-2071**
For business call and permits – call	**508-378-2071**
	or 508-378-2271
TOWN OFFICES:	
Town Accountant	**508-378-1605**
Assessors	**508-378-1609**
Board of Appeals	**508-378-1608**
Building Inspector	**508-378-1607**
Conservation	**508-378-1623**
Council on Aging	**508-378-1610**
Board of Health	**508-378-1612**
Home Health Agency	**508-378-1613**
Planning/Building Dept.	**508-378-1608**
Select Board	**508-378-1601**
Town Administrator	**508-378-1601**
Treasurer	**508-378-1604**
Town Clerk	**508-378-1606**
Town Collector	**508-378-1602**
Veterans' Services	**508-378-1603**
DPW DEPARTMENT	
Highway	**508-378-1620**
Water	**508-378-1619**
Tree	**508-378-1618**
Recycling	**508-378-1653**
PUBLIC LIBRARY	**508-378-1616**
ANIMAL INSPECTOR/ DOG OFFICER	**508-378-1637**
E.B. CAM – STUDIO	**508-378-4298**
E.B. PUBLIC SCHOOLS:	
Superintendent's Office	**508-378-8200**
High School	**508-378-8214**
Middle School	**508-378-8209**
Central School	**508-378-8204**
SOUTHEASTERN REGIONAL SCHOOL	**508-238-4374**
EAST BRIDGEWATER HOUSING AUTHORITY	**508-378-3838**
TOWN OF EAST BRIDGEWATER WEBSITE	**www.eastbridgewaterma.gov**

Town of East Bridgewater
Table of Organization

